# PUBLIC AGENDA SASKATOON BOARD OF POLICE COMMISSIONERS

Wednesday, May 11, 2016, 12:00 pm
Committee Room A, Second Floor, City Hall
COMMISSIONERS:

Commissioner D. Brander, Chair Commissioner Mayor D. Atchison Commissioner C. Clark Commissioner D. Hill Commissioner C. Inglis-McQuay

**Pages** 

#### 1. MINUTES/DELEGATIONS/PRESENTATIONS

- 1.1 Call to Order
- 1.2 Confirmation of Agenda

#### Recommendation

That the agenda be confirmed as presented.

#### 1.3 Adoption of Minutes

#### Recommendation

That the minutes of regular meeting of the Board of Police Commissioners held on April 21, 2016 be adopted.

- 1.4 Delegations
- 1.5 Chair's Report
- 1.6 Chief's Report
- 1.7 Environmental Scan

### 2. CORRESPONDENCE/CITY COUNCIL REFERRALS

3.

2.1	Communication - Police Radar at Viterra Elevator - Les and Stacey Derkachenko (forwarded by Councillor Lorje)	4 - 6
	The referenced communication is attached.	
	Recommendation	
	That the information be received and forwarded to the Saskatoon Police Service for further handling.	
2.2	Communication - Yield - Cloverleaf at Highway 11 & 16 - Harvey Peever	7 - 7
	The referenced communication is attached.	
	Recommendation	
	That the information be received and forwarded to the Saskatoon Police Service for further handling.	
ROU <sup>-</sup>	TINE/STATISTICAL REPORTS	
3.1	2015 Annual Report Card	8 - 10
	A report of the Chief of Police dated May 2, 2016 is attached.	
	Recommendation	
	That the information be received.	
3.2	Appreciation to the Saskatoon Police Service	11 - 54
	A report of the Chief of Police dated May 3, 2016 is attached.	
	Recommendation	
	That the information be received.	
3.3	Use of Force Statistical Reporting - 2015 January 01-2015 December 31	55 - 58
	A report of the Chief of Police dated May 2, 2016 is attached.	
	Recommendation	
	That the information be received.	
3.4	Final Review - 2015 Evade Police Incidents	59 - 61
	A report of the Chief of Police dated May 2, 2016 is attached.	

#### Recommendation

That the information be received.

### 4. RESPONSES TO BOARD REFERRALS

### 5. OTHER

### 5.1 Police Service Fee Review

62 - 64

A report of the Chief of Police dated May 2, 2016 is attached.

#### Recommendation

That the information be received.

### 6. BOARD INQUIRIES

To: Subject: Sproule, Joanne (Clerks)

RE: Police Radar at Viterra Elevator

RECEIVED

APR 1 8 2016

From: Lorje, Pat (City Councillor)
Sent: Sunday, April 17, 2016 7:53 PM

To: Sproule, Joanne (Clerks) < <u>Joanne.Sproule@Saskatoon.ca</u>> Cc: Stacey and Les Derkachenko < <u>stacey.derk@hotmail.com</u>>

Subject: Fwd: Police Radar at Viterra Elevator

CITY CLERK'S OFFICE SASKATOON

Will you please bring this citizen concern about excessive radar checks along 11th Street West to the attention of the Police Commission for consideration and discussion? Thank you. I am forwarding it with her permission.

### Pat

Pat Lorje City Councillor, Ward Two Saskatoon 306-227-1411

Begin forwarded message:

From: Stacey Derkachenko < stacey.derk@hotmail.com >

Subject: Police Radar at Viterra Elevator Date: April 17, 2016 at 4:53:06 PM CST

To: Stacey Derkachenko < stacey.derk@hotmail.com >, "pat.lorje@saskatoon.ca"

<pat.lorje@saskatoon.ca>

Hello Pat,

You may recall we had a conversation in January 2016 in which I had some concerns regarding the timely repair of the water main break on Crescent Blvd. Thank you for calling me personally to speak to me about that.

During that conversation we had discussed the frequency in which the Saskatoon Police had began setting up a radar check point at the Viterra elevator on 11th Street West. I had agreed to log the occurrences that I had observed the radar check point being active.

It has now been 3 months since I began my log. Below is the date and time of my observations:

January 19, 2016 - 9:30pm January 20, 2016 - 8:10pm February 10, 2016 - 11:00am February 16, 2016 - 4:10pm

February 20, 2016 - 11:00am to 3:00pm

March 5, 2016 - 12:20pm March 13, 2016 - 9:00am - 1:00pm March 15, 2016 - 3:00pm March 31, 2016 - 6:45pm April 15, 2016 - 3:30pm April 17, 2016 - 3:15pm

Please note that these times are only when I had observed the Police (and I work a full time job)!. It can be assumed that they had been stationed there on many more occasions then what I have listed above. I think you can agree that this is excessive and gross misuse of police resources when Chief Weighill is pleading for additional constables to be added to the force. I cannot support his request when I see the amount of tax dollars being wasted in this regard.

If you were to annualize the frequency of occurrences listed, it would amount to 44 times per annum that a radar check point was set up at the Viterra elevator. I have lived in Montgomery for almost 9 years. During those 9 years, I have never seen a traffic accident, near miss with another vehicle, pedestrian or wildlife on this particular section of roadway. That being said, I can only surmise that the intent of the radar check point is not to increase safety but to increase revenue.

If you are able to forward my concerns on to the appropriate party and/or have a thorough analysis done as to why the speed limit has yet to be increased from 50km/hr to 60 km/hour (or higher), I would very much appreciate it.

Regards, Stacey Derkachenko (306) 380-6873

From: Stacey Derkachenko <stacey.derk@hotmail.com>

Sent: January 11, 2016 9:00 PM To: pat.lorje@saskatoon.ca

Cc: Les Derkachenko

Subject: Water Main - Crescent Blvd & Merritt St

Hi Pat,

I would like to address the concerns that our home is having with water main break. Our family at 3329 Merritt St. has been without water now for over 30 hours as I type this email. When I had called about the problem yesterday (Sunday) I was told that it was a private residence that was being affected and water should be on shortly.

When I woke up this morning (Monday) to get ready to go to work I noticed that we still didn't have water. The fellow that I spoke to at that time had indicated that there was indeed a water main break and it should be fixed by suppertime.

At 6 PM Today I drove past the worksites and there were no crews working and no equipment around. I was a little disappointed that this was considered an emergency service but no one was actually working. I would have expected crews working through the night to get the water issue resolved.

I am not sure how much influence you may have in the operations of the repair crew but we simply cannot spend another full day without water.

Best regards, Les and Stacey Derkachenko (306)380-6873 Sent from my iPad

From:

Harvey Peever < jnycnuk1@mail.com>

Sent:

April 29, 2016 8:24 PM

To:

City Council

Subject:

Form submission from: Write a Letter to Council

MAY 0 2 2016 CITY CLERK'S OFFICE SASKATOON

RECEIVE

Submitted on Friday, April 29, 2016 - 20:23 Submitted by anonymous user: 207.195.86.106

Submitted values are:

Date: Friday, April 29, 2016

To: His Worship the Mayor and Members of City Council

First Name: Harvey Last Name: Peever

Address: 1125 easy centre

City: Saskatoon

Province: Saskatchewan Postal Code: S7h3a4

Email: jnycnuk1@mail.com

Comments: After two near misses on the cloverleaf exchange at highway 11 and highway 16 I believe police need to tackle action. People are ignoring the yield signs and are driving right into oncoming lanes of traffic. This isn't a merge lane. Tickets need to be issued before accidents are caused.

The results of this submission may be viewed at: https://www.saskatoon.ca/node/398/submission/89512

#### "PUBLIC AGENDA"

TO:

Darlene Brander, Chairperson

**Board of Police Commissioners** 

FROM:

Clive Weighill

Office of the Chief

DATE:

2016 May 02

SUBJECT:

2015 Annual Report Card

FILE #:

2,004

#### **BACKGROUND:**

The Board and Police Administration have agreed on a template and criterion to assist with measuring crime and efficiency of the Police Service.

The Report Card is provided to the Board annually.

### **RECOMMENDATION:**

That the Board receives the report as information.

### **DISCUSSION:**

The Board and Police Administration have agreed on a template and criterion to assist with measuring crime and efficiency of the Police Service. All categories are rated by using the current year's data as compared to the previous five year average. In 2011, the Service rated 8.5 out of a possible 10 points, in 2012 it rated 9 out of 10, in 2013 it rated 9.5 out of 10, in 2014 it rated 7.5 out of 10, and in 2015 it is rated at 7.25 out of 10.

When comparing 2015 to the previous five year average, crime is less in every category with the exception of weapons related charges, total break and enters, and total theft under \$5,000. Although overall crime (total criminal code excluding traffic) is lower when comparing to the 5 year average, we experienced an increase in property crime in 2015 in comparison to 2014; however we experienced a slight decrease in total crimes against the person in 2015, in comparison to the 2014's statistics.

Within the enforcement and workload category of the Report Card, the Service has attained numbers exceeding the five year average in collision reduction and answering 911 calls in our Communications Centre. In 2015, complaints against police from the public are less than the previous five year average.

We failed to meet our goal with our response times to priority 1 and priority 4 calls for service. The goal is to respond to 80% of priority 1 calls within 12 minutes, and we met this goal 61% of

#### "PUBLIC AGENDA"

the time. The goal is to respond to 80% of priority 4 calls within 70 minutes, and we met this goal 69% of the time. The number of traffic tickets issued in 2015 decreased 19% in comparison to the previous 5 year average.

### **CONCLUSION:**

The Police Service met and exceeded all goals with the exception of an increase in weapon related charges, total break and enters, total theft under \$5,000, traffic tickets issued, and priority 1 and 4 dispatch response times. The crime statistics (total criminal code excluding traffic) were favorable when compared to the 5 year average, however we experienced increases in most of the categories of crime against property in 2015 compared to 2014. Total crimes against the person were down overall, with slight increases in sexual violations and assaults.

Written & Approved by:	Clive Weighill Chief of Police
Submitted by:	Clive Weighill Chief of Police
Datad:	mor 2/10

9



## Saskatoon Police Service 2015 Annual Report Card



#### Mission Statement

"In partnership with the community, we will provide service based on excellence to ensure a safe and secure environment."

	Score			Prev. 5-year	•
Item #	Value	Measurement	2015 Rate*	Average	Score
		CRIME STATISTICS	2015		
1	2.0		- 2015		
1	2.0	Overall Crime			-
		Total Criminal Code Excluding Traffic	9,924	10,585	2.0
2		Specific Targeted Crimes			
	0.25	Sexual Violations	110	116	0.25
	0.25	Assaults	804	976	0.25
	0.25	Robbery/Armed Robbery	133	156	0.25
	0.25	Total Break and Enter	852	789	
	0.25	Total Theft Under \$5,000	2,386	2,294	1 <del>8</del> 0
	0.25	Theft of Motor Vehicle	346	482	0.25
	0.25	Total Mischief	1,121	1,357	0.25
	0.25	Weapons Possession Cont to Order/Conceal	. 196	143	-
	2.0	Total for Category	l .		1.25
		ENFORCEMENT AND WOR	KI OAD - 2015		
3	1.0	Traffic Tickets Issued	11,130	13,870	
3	1.0	Traffic Tickets Issued	11,130	13,670	-
4	1.0	Collision Reduction	2,879	3,108	1.0
5	1.0	Public Complaints	18	20	1.0
6	1.0	Answering Calls for Service**			
		90% of 911 calls to be answered within 20 seconds	98%	n/a	0.5
		80% of general calls to be answered within 20 seconds	72%	n/a	8 <b>=</b>
		Total for Category			0.5
		Total for Category			0.5
7	1.0	Response Times			
		80% of Priority 1 calls responded to within 12 minutes;	61%	n/a	=
		80% of Priority 2 calls responded to within 17 minutes.	85%	n/a	0.25
		200 AZE		92	
P		80% of Priority 3 calls responded to within 40 minutes.	83%	n/a	0.25
		80% of Priority 4 calls responded to within 70 minutes.	69%	n/a	:#:
		Total for Category			0.5
8	1.0	Budget 2015	2015 Actual	2015 Budget	1.0
			\$79,531,600	\$80,066,200	
Total	10.0	Lawrence of the second		<u></u>	7.25

<sup>\*</sup> Rate refers to total incidents per 100,000 population

<sup>\*\*</sup> Based on Data provided by Communications Section

## "PUBLIC AGENDA"

FROM:	Clive Weighill Office of the Chief
DATE:	2016 May 03
SUBJECT:	Appreciation to the Saskatoon Police Service
FILE NO.:	12,002
ISSUE:	
To keep the Board of Saskatoon Police Serv	Police Commissioners apprised of appreciation/recognition to the vice.
RECOMMENDA	TION:
That this report and th	ne attached correspondence be received as information.
Written and Approved by: Submitted by:	Clive Weighill Chief of Police Clive Weighill
Dated:	Chief of Police

**Darlene Brander, Chairperson Board of Police Commissioners** 

TO:







#### **Tweets**



Cathy Sproule @cathysproule

Thanks to @SaskatoonPolice for breakfast & for reminding us that we need to continue to work on eliminating racism pic.twitter.com/KPjsq9bB5b





TheBigData @DamnSylar @SaskatoonPolice pl ignore all the negativity u have been getting for d crash today. Some people just don't realize the cops are humans











Evan @Evan68Ford @SaskatoonPolice A lot of respect for our SPS Officers. Thank you.

View Conversation

- XX 💗 ---



Bob Westad @Rebob1958 @SPSAir1 @SaskatoonPolice Yes for sure. GREAT JOB EVERYONE.

View Conversation W 10 W



Dr. Steve Jimbo @stevjimbo 32d Thank you @SaskatoonPolice for rescuing a drowning person; and for keeping us safe







Jeffrey A. Richards @Toonto... 33d @SaskatoonPolice An excellent example of how #TeamWork helps.

View Conversation



Bailey Rae Smith @Comple... 40d Just witnessed the amazing work of the @SaskatoonPolice, @SaskatoonFire and @MDAmbulanceCare. Keep up the great work! #yxe













## Edwards School USask

@edwards\_school

Thanks @SaskatoonPolice for putting on the Int Day for Elimination of Racial Discrimination breakfast w/ Joe Mudasia pic.twitter.com/tljhC2Ya1A





Judy Shum @judy\_shum 46d
@SaskatoonPolice brought #yxe
community together for 9th
breakfast to commemorate Int'l
Day for #Elimination of
#RacialDiscrimination.



#### Miss Lyss @lyss010387

I cackle every time I see a speeder get caught and the cruiser lights start up.

Just don't speed!!! Keep up the good work,@SaskatoonPolice



### Tyler Wist @TylerWist1

Shout out to @SaskatoonPolice and #Vivint for the fast response to my 3am burglar alarm! At least 4 cruisers and a k9 unit! Go get 'em!



13



Jason Mcleod @JasonMcleod7 54d @SaskatoonPolice thanks for being there for us.

View Conversation



Tim Yaworski @timkipimaging 54d
Thx @SaskatoonPolice for
patrolling school zone at
Wilson/Clarence this AM. Waking
up drivers and protecting our kids.



#MuchAppreciated



### drew wilby @drewwilby

Saw an @SaskatoonPolice vehicle pulling over speeder south of dundurn. Great to see CTSS units making a difference. #trafficsafety





Brent Kalinowski @BrentKal 58d Special Tks to friends and colleagues at @SaskatoonPolice &Ch. Weighill for the tour of your analytics lab and work in CSWB. #leadingedge

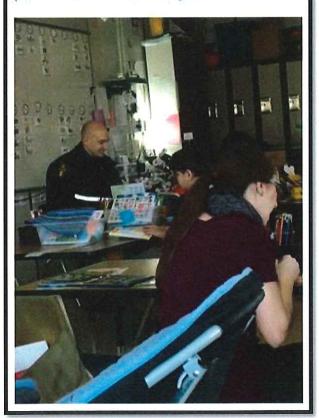




### brittany lee @blsmith000

Gr 1 had an awesome time reading @SaskatoonPolice thank you for all that you do!

pic.twitter.com/a4mhyteLzC





aabrametz @aabrametz 60d
@SaskatoonPolice parents and
kids thank and appreciate you for
two days at Ecole Cardinal Léger
School. Keep up the great work!





## **FEEDBACK**

### Comments...



Holly Anne SPS, thank you for all the work and time you put forth and for the risk you all take with your lives in serving the community.



#### Saskatoon Police Service added 2 new photos.

Published by Kelsie Fraser (?I - March 3 - Saskatoon, SK - ⋈

We'd like to extend a huge thank you to these students in Mount Royal Collegiate's shop class that built this great kennel for PSD Oz.

His handler reports that he already feels right at home!

Saskatoon Public Schools





7,900 people reached

**Boost Post** 



10 Comments 33 Shares 🌉 🕶







Share

Chronological \*



Ron Sikorski Nice work!

Unlike - Reply - Message - 10 1 - March 3 at 11:41am



Debbie McNairn Awesome !!great job guys!!

Unlike - Reply - Message - 1 - March 3 at 11:47am - Edited



Les Clark Well done guys!

Unlike - Reply - Message - 1 - March 3 at 11:52am



Brent C. Walton Awesome kennel

Unlike - Reply - Message - 10 1 - March 3 at 11:55am



Lucy Hall Awesome work! Keep it up.

Unlike - Reply - Message - 1 1 - March 3 at 12:06pm



Carrie Louise Great job!!!

Unlike - Reply - Message - 1 - March 3 at 12:19pm



Lucas Isinger My dog house!

Like · Reply · Message · March 3 at 12:27pm





## **FEEDBACK**





#### Saskatoon Police Service

Published by News Release [?] - March 7 - @

News Release: Search Warrants Executed http://bit.ly/1pucaSV

9,704 people reached

**Boost Post** 

Murray Grismer, Bonnie Lalonde and 32 others

8 Comments 1 Share

Like

Comment

Share

Chronological -



Jaime C Svennes Good Job!

Unlike - Reply - Message - 1 2 - March 7 at 10:53am



Saskatoon Police Service @ EDIT: The search warrants were executed in the 1800 block of 20th Street West (NOT the 1800 block of 22nd Street West as mentioned in the release).

Like - Reply - 1 3 - Commented on by Kelsie Fraser (?) - March 7 at 11:34am



Tiffany Crawshaw Fredriksen Great job!

Unlike - Reply - Message - 1 - March 7 at 12:06pm



Steve Gilroy Good grab

Unlike · Reply · Message · 10 1 · March 7 at 12:06pm



Glenn Thomson Interesting to know how many gun related incidents since the first of the year. Take care.

Unlike · Reply · Message · 1 1 · March 7 at 1:20pm



Beverly Korchinski Good work...no matter where the address is....

Unlike - Reply - Message - 1 1 - March 7 at 1:28pm



Jennifer Ulvick Great job SPS!

Unlike · Reply · Message · 1 1 · March 7 at 1:29pm



Geraldine Boyer Well done!

Like - Reply - Message - March 7 at 3:22pm



#### Saskatoon Police Service

Published by News Release [?] - March 14 - @

News Release: Racing for Respect - Inner City Race Car Team

http://bit.ly/1QS46nO

11,043 people reached

**Boost Post** 



🚹 RoseAnne Gibson, Myra Opekokew and 24 others 8 Comments 25 Shares 🚨 🔻



Bev Heimbecker What a great idea

Unlike · Reply · Message · 10 1 · March 14 at 10:48am



Marty Blanchard Sr. Now your talking !!!!A awesome idea!

Unlike · Reply · Message · 1 1 · March 14 at 11:38am





#### Saskatoon Police Service

Published by Kelsie Fraser [?] - March 8 - Saskatoon, SK - 🚱

The Saskatoon Police Service hired our first female police officers in 1973. Forty-three years later, there are four women with Executive roles, 111 Staff Sergeants, Sergeants and Constables, and 55 Special Constables. And those numbers only continue to grow.

This #InternationalWomensDay, we celebrate both those women that lead the way for women in policing and those that continue to serve and protect our communities.





Byron Que Anderson AWESOME!!! (4)

Unlike · Reply · Message · 1 1 · March 8 at 2:32pm

Angela Lazorko-Mongovius Woohoo proudness for you ladies.

Unlike - Reply - Message - 101 - March 8 at 3:03pm

Unlike · Reply · Message · 1 1 · March 8 at 3:08pm

Kyle P Ross Keep up the awesome work ladies

Lionel Aadland Nice shoes Joane

Like - Reply - Message - March 8 at 3:38pm

Daryl J Smith Proud of all my friends in SPS! Good work, ladies! Unlike - Reply - Message - 101 - March 8 at 3:46pm

28,281 people reached

**Boost Post** 

**1** 624

15 Comments 50 Shares 💹 🔻







#### Saskatoon Police Service

Published by Kelsie Fraser 1?1 - March 9 - 🍖

PSD Brian is 'dog tired' after helping patrol track down a suspect who was breaking into cars earlier this morning.

Photo courtesy of the Canine Unit's Twitter account - @SPSCanine. Follow them for more behind the scenes pictures of the dogs that help keep our community safe.

https://twitter.com/spscanine



9,626 people reached

**Boost Post** 



21 Comments 25 Shares 🌆 🔻







## FEEDBACK





#### Saskatoon Police Service

Published by News Release [?] - March 10 - @

News Release: Arrest - ICE Investigation - 1600 Block Main Street http://bit.ly/1SD7DZF

11,346 people reached

**Boost Post** 



Lisa Pitzel, Marg Rita and 61 others

17 Comments 23 Shares 💹 🔻





Nico Masi I am sick to my stomach, so glad your getting these pukes off the street so they aren't able to harm any more little ones! Prayers for the victim

Unlike · Reply · Message · 1 2 · March 10 at 12:30pm



Shelley Clayton-Joslin Good job SPS!!

Unlike - Reply - Message - 10 1 - March 10 at 12:38pm



Simon Revnolds Great work SPS

won't write what I'd like to say about these scum

Unlike - Reply - Message - 10 1 - March 10 at 12:38pm



Judy Bovill-Turcot Good job SPS. The ICE unit is one awesome bunch that I sadly had to meet. They're very good at what they do and I commend them.

Unlike - Reply - Message - 1 2 - March 10 at 12:50pm



Geraldine Boyer Thank you SPS !!!

Unlike · Reply · Message : 101 · March 10 at 1:03pm



Bobbi-Leigh Ledoux Good work sps., this makes me sick to my stomach! Thank god you guys peeled this scab off our streets.

Unlike - Reply - Message - 101 - March 10 at 1:07pm - Edited



Dolly Hurton Thank you...job well done...

Unlike · Reply · Message · 1 · March 10 at 1:20pm



Candace Fiddler Sick, thank you sps

Unlike · Reply · Message · 10 1 · March 10 at 1:25pm



Donna Lee Jones

Unlike - Reply - Message - 101 - March 10 at 5:17pm





## **FEEDBACK**



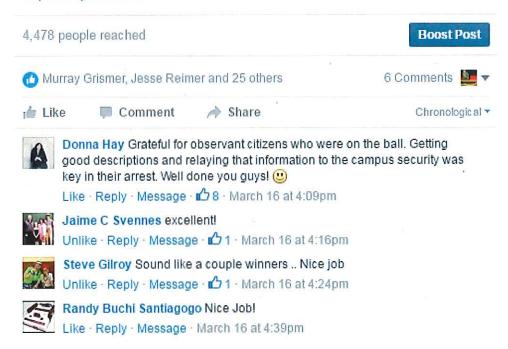
Comments...



#### Saskatoon Police Service

Published by News Release [?] - March 16 - 4

News Release: Two Arrested - Stolen Auto - Campus Drive http://bit.ly/1TP7SC5





#### Saskatoon Police Service

Published by News Release [?] - March 21 - 4

News Release: ASU/K9 Make Arrest in Break Ins - Sparling Crescent http://bit.ly/1T4dEz0







## FEEDBACK

#### Comments...



#### Saskatoon Police Service

Published by News Release [?] - March 18 - 🦂

News Release: Arrests - Guns and Gangs Investigation http://bit.ly/1MeK2gB

**Boost Post** 10,575 people reached 9 Comments 2 Shares 🍱 🔻 **@** 🖰 89 Comment Chronological -Like Share Adam Carruthers Good work! It's high time we put these miscreants in their place. I've been hearing an uncomfortable amount of gang talk, of late; it's a bit unsettling. Unlike · Reply · Message · 1 5 · March 18 at 11:17am Steve Gilroy Great .. Love to see the grime wiped up! Unlike - Reply - Message - 1 2 - March 18 at 11:59am Boze Cisecki Thank you SPS Unlike - Reply - Message - 1 2 - March 18 at 12:17pm Debbie Boyer Good Job !!! Unlike - Reply - Message - 1 2 - March 18 at 12:25pm Murray Melrose GOOD job .....go get them all Unlike - Reply - Message - 1 1 - March 18 at 4:52pm Kirsten Lovee 6 Unlike - Reply - Message - 10 1 - March 18 at 5:28pm Jaime C Svennes slab em right to prison, low life losers, there place in life does not belong on the streets. Good job again SPS

Like - Reply - Message - March 19 at 7:00pm





#### Saskatoon Police Service

Published by Kelsie Fraser [?] - March 23 - (A)

It's #NationalPuppyDay so here's a picture of our youngest 'pup' - Oakley! Oakley is the only female police service dog we have on the roster at this time and is also our youngest.



29,752 people reached

**Boost Post** 



56 Comments 48 Shares 🍱 🔻











#### Saskatoon Police Service

Published by News Release [2] - March 25 - 49

News Release: Search Warrant Executed - 800 Block Ave I South http://bit.ly/1UoUrJQ

7,162 people reached

**Boost Post** 

Gilles Dubeau, Ryan Godin and 30 others

7 Comments 1 Share





Steve Gilroy Good stuff!

Unlike - Reply - Message - 1 - March 25 at 6:50am

Teresa Wasylciw Cooke Great job!

Unlike · Reply · Message · 10 1 · March 25 at 7:26am

Chris Scherr Another job well done! Thank you SPS

Unlike - Reply - Message - 10 1 - March 25 at 7:45am

Jaime C Svennes a awesome pawesome! Good job SPS

Unlike - Reply - Message - 1 1 - March 25 at 8:35am



Randy Buchi Santiagogo Good Job SPS.

Unlike - Reply - Message - 🗗 1 - March 25 at 9:19am











Saskatoon Police Service shared Global Saskatoon's post. Published by Kelsie Fraser 191 - March 29 - 🚱

Thanks Global Saskatoon for a great story highlighting our Air Support Unit!



### Global Saskatoon

March 29 - (A)

Global's Leena Latafat had a chance to fly with Saskatoon Police Service Air Support Unit members and to get a closer look at the aircraft: http://on.glbn.ca/mwv1xN



### Patrolling from the sky: An inside look at Saskatoon's Air Support Unit

Global's Leena Latafat had a chance to fly with the unit and get a closer look at the aircraft.

ON.GLBN.CA | BY LEENA LATAFAT

5,850 people reached

**Boost Post** 

🔥 Saskatoon Police Service, John Ng and 69 others

2 Comments 💹 🔻









Chronological \*



Ron Sikorski That plane and the K9 units are worth every penny! Unlike · Reply · Message · 11 · March 29 at 10:24pm









#### Saskatoon Police Service

Published by News Release [?] - March 30 - 4

### Comments...

News Release: Woman rescued from the South Saskatchewan River http://bit.ly/1RySZ1i

24,209 people reached

**Boost Post** 



29 Comments 43 Shares





HM Gra Brave people to go into the river after her. My heroes!

Unlike - Reply - Message - 6 5 - March 30 at 3:50pm



Jaime C Svennes Wow, great resue though!

Unlike · Reply · Message · 1 2 · March 30 at 3:53pm



Wendy Kasdorf Great job on the rescue, including the passerby who helped!

Unlike - Reply - Message - 🖒 8 - March 30 at 3:58pm



Shabb Kapoor Great job

Like · Reply · Message · 10 1 · March 30 at 3:58pm



Janine Arnold Brown Such bravery. Thank you SPS.

Unlike - Reply - Message - 6 5 - March 30 at 4:00pm



Crystal K Christensen Saving lives everyday! And risking your lives, Thank you for all your wonderful work SPS!

Unlike - Reply - Message - 6 - March 30 at 4:01pm



Bobbi-Leigh Ledoux Awesome work to everyone involved (9)

Unlike · Reply · Message · 4 · March 30 at 4:07pm



Mona Lanfermann Our police department should continually be commended for the wonderful work they do. I hope she gets the help she needs.

Unlike · Reply · Message · 🖒 7 · March 30 at 4:29pm



Cam Brady I was wondering what the Hell happened. I was on my way back from lunch and figured the Police SUV broke down on the bridge. Good work SPS.

Unlike · Reply · Message · 2 · March 30 at 4:29pm



Karen Jones MacLean Thank you SPS. Every life is important!

Unlike - Reply - Message - 1 2 - March 30 at 5:07pm



Leanne Bastian Remarkable!!! Great job SPS!!!

Unlike - Reply - Message - 1 2 - March 30 at 5:22pm



Lexi Rez Great job SPS!!!

Unlike - Reply - Message - 12 2 - March 30 at 5:27pm



Nicole Polsom Every life is important, no matter how broken. Thank you for the bravery and help in such a terrible situation 💙

Unlike - Reply - Message - 1 4 - March 30 at 7:07pm



Karen Kluz A huge thank you to our SPS!!

Unlike · Reply · Message · 1 2 · March 30 at 7:12pm





#### Comments...



Penelope Rose Thank God for the officers who quickly responded to this. Its a shame she couldn't be talked down before. I hope she gets the help she needs

Unlike - Reply - Message - 🖒 5 - March 30 at 7:55pm



Yvonne Holowaty Good Job

Unlike - Reply - Message - 🖒 1 - March 30 at 7:58pm



Wendell Haugen Another great job by the boys in blue.

Unlike · Reply · Message · 🖒 2 · March 31 at 1:23pm







### **APRIL**

#### **Tweets**



Saskatoon Police @Saskato... 30d Patrol car involved motor vehicle collision SPS File 16-30311 bit.ly/1UzOlpN



jjbirns2 @JJBirnspublic

@SaskatoonPolice best wishes to officer.



Adam Palmer @ChiefPalmer

Thanks Chief Weighill - good meeting w/ Western Canadian Chiefs @SaskatoonPolice!
@VancouverPD @CACP\_ACCP pic.twitter.com/y6B18daobC





Our thoughts are with the @SaskatoonPolice member involved in vehicle collision. Best wishes to a speed recovery. #yxe #staysafe



Bev Beatty @BevBeatty1 29d
@SaskatoonPolice Hope the
officer involved will be okay.

View Conversation



R. Martin @tramartin1 28d @SPSCanine @SaskatoonPolice Good Dog! Hope you gave him a souvenir.

View Conversation.



Ashley Pfeiffer @ashleypfeif... 25d So satisfying to find out the cops caught the girl who stole \$1000+ of product from your store in the past months. Thanks!
@SaskatoonPolice







Tarala @RickTarala 24d
Nice work @SaskatoonPolice
grabbing the guys breaking into
neighbors car. Think you were
there in less than 5 min









#### Pamela GouldenMcLeod @McPam42

Congrats Forest Grove most proficient @CAASaskatchewan School Safety Patrol Team

- @StoonPubSchools
- @SaskatoonPolice

pic.twitter.com/Omy9HQZRFJ



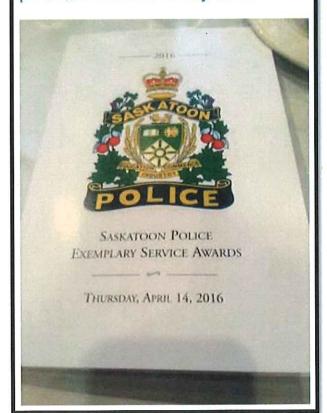


Honoured to attend

@SaskatoonPolice Awards. Many
honourees and two special

@SaskatoonFire staff being
honoured

pic.twitter.com/OHDwaySbxA











Saskatoon Police @Saskato... 17d ASU/K9/Patrol Arrest Three In Two Overnight Incidents bit.ly/1VuRckx



Jason Mcleod @JasonMcleod7

@SaskatoonPolice The suspect on Cockburn has been a pain in are community for a long time. Thanks

5:00pm - 15 Apr 2016 - Twitter Web Client

1 LIKE





#### Pamela GouldenMcLeod @McPam42

Sgt Erica Weber @SaskatoonPolice with nominees for Community Building YWCA Women of Distinction @StoonPubSchools pic.twitter.com/g9SHlutO2Q







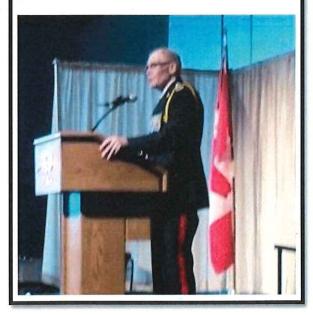




MD Ambulance
@MDAmbulanceCare

Chief Weighill @SaskatoonPolice brings greetings to a great night of awards for over 65 officers. #proudpartnerships

#proudpartnerships pic.twitter.com/BWSf3FAseT





Vaughn Schofield @vaughnschofield

I was delighted to present the LG Military Service Pin to @SaskatoonPolice Sgts Ellingboe and Piprell yesterday.
pic.twitter.com/1E8K5oDiOh





Kelsey Hufnagel @kelseyhuf... 17d Thank you @SaskatoonPolice @SPSAir1! So grateful for our #EyeInTheSky Awesome teamwork! #YXE #SASK



Jen @drapes47

Thankful for @SaskatoonPolice responding ∳ fast to a shaken momma who's house alarm went off in the middle of the night. #yxepolice



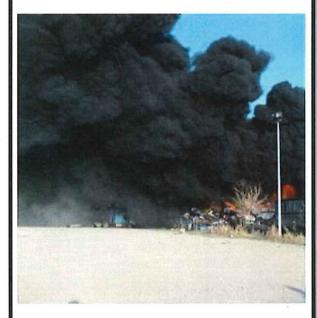


#### **AFI** Distribution

@AFIDistGrp

Many thanks to @SaskatoonFire @SaskatoonPolice for keeping our people and business safe yesterday.

pic.twitter.com/SVoEtktkC0



3:37pm · 20 Apr 2016 · Twitter for Android

13 RETWEETS 13 LIKES



Saskatoon Police @Saskatoo... 5d More Than 30 Charges Laid -Drug/Weapons - 11th Street and Avenue P/Churchill Drive bit.ly/1rdK8Mr



Travis Clements @Saskatooncarguy

@SaskatoonPolice great work!



#### Saskatchewan Rush @SaskRushLAX

Big thanks to @SaskatoonPolice for "dropping in" & delivering the game ball last Saturday... unforgettable! #YXE pic.twitter.com/uZEUEKPKnw







3:02pm - 20 Apr 2016 - Twitter for iPhone

14 RETWEETS 62 LIKES









Susan @sueyangel 11d @PADSk9Merlot @reginapolice @PAPOLICEca @SaskatoonPolice I pray for all police everyday! God bless u all! Thomas Vossen is my Godchild

View Conversation



Property Plus @PropertyPlu... 11d
Thanks to @SaskatoonPolice for
their work in Holliston last night. A
quick response helped catch
someone going through vehicles.
#yxe





Bonnie Brossart @BonnieBro... 11d Great collaboration among @SaskatoonHealth @SaskatoonPolice & government to improve community wellness saskatoonhealthregion.ca/news/m edia-cen... #skedflow



Brandon Police @BrandonP... 10d Special Release police.brandon.ca/reports Susps chrgd in Wpg & S'toon re: April 9th Frauds #bdnmb Thanks @wpgpolice @SaskatoonPolice



Brigitte Buehler @BrigitteBue... 6d @SaskatoonPolice @TheStarPhoenix @SPSAir1 @\_chamilton @BrigitteBuehler Good to know more about this police service

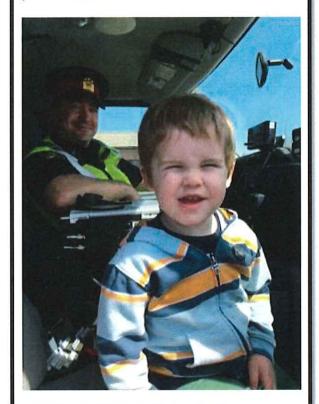


Crystal Holtslander @choltsla

@SaskatoonPolice @SPSTraffic

Thanks for checking out our car seats today! Glad to know this guy is safe in the car

pic.twitter.com/L1dRGHB54w



2:12pm - 28 Apr 2016 - Twitter for iPhone

4 RETWEETS 13 LIKES



Mandie Lanctot @duneebutton 2d @SaskatoonPolice thanks so much! Appreciate all the work you guys do to keep us safe! #gottacatchemall! #safeandsound



## APRIL



#### Saskatoon Police Service

Published by News Release [?] - April 2 - 6

News Release: Patrol car involved motor vehicle collision SPS File 16-30311 http://bit.ly/1UzOlpN

#### Comments...

13,870 people reached

**Boost Post** 





37 Comments 20 Shares 🌆 ▼





Giselle Labossiere Well said. I saw it happen it was awful to see. I still dream about it. I ran over to see if he was ok

Like · Reply · Message · April 4 at 12:52pm



Saskatoon Police Service 🔮 We appreciate you offering your assistant, Giselle!

Like · Reply · Commented on by Kelsie Fraser [2] · April 4 at 1:07pm



Giselle Labossiere Anything I could do to help





Jenn Mahlberg Thank you. ...for being there with him.

Like - Reply - Message - 🖒 1 - April 6 at 11:08am



Giselle Labossiere I'm glad he will be ok

Unlike · Reply · Message · 1 1 · April 6 at 11:36am



Write a reply...







Bev Beatty The negative comments made about this incident is truly sad. This officer is a son, brother, possibly husband and father. Doesn't matter why or how this happened, only that he wasn't killed. He puts his life on the line for us! Instead of being insensitive and negative, a little compassion would be nice. I hope the officer will recover and be able to return to duty. Thank you SPS for your service, #PoliceLivesMatter.

Unlike - Reply - Message - 🗗 4 - April 5 at 1:52pm



Jaime C Svennes hope the officer is all right Unlike · Reply · Message · 6 9 · April 2 at 11:15am



Kim Kriitmaa Looks like that police car is totalled. Hope the officer is ok.





Brenda Grace I hope the officer(s) are ok. Accidents suck (2)

Like - Reply - Message - 1 2 - April 2 at 1:35pm



Tammy Goldthorpe Thank you for the update on the officer. I pray that he makes a full recovery and I pray for strength for him and his family during this unfortunate event. I want to also send out prayers of protection to the men and women of the SPS who put their lives on the line day and and day out to keep the residents of Saskatoon safe. I know that you can't save everyone all the time, but you are angels to those you do help. Thank you again for your support and dedication!!!

Unlike · Reply · Message · 10 1 · April 4 at 1:00pm



Leah Trevisan Hope he is okay and has a speedy full recovery

Unlike - Reply - Message - 1 1 - April 4 at 8:13pm





Terri Jackson Saskatoon Police Service I certainly hope I didn't place you in an awkward position. I just get frustrated with people who find freedom of speech in their online anonymity. I commend the efforts of our city police. The things you see and deal with on our behalf each day would amaze most of the citizens of our city. Good luck in your investigation and be safe out the Rest!

Unlike - Reply - Message - 1 1 - April 4 at 4:56pm



#### Saskatoon Police Service

Published by News Release [?] - April 4 at 1:14pm · (\*)

News Release: Arrest - Break and Enter In Progress - 300 Block Maple Street East http://bit.ly/1UQjaaa

6,190 people reached

**Boost Post** 



♠ Description of the property of the prope

9 Comments





Lorelei Neubauer good job sps

Unlike · Reply · Message · 10 1 · April 4 at 1:35pm



Rick Peerenboom Nice work!

Unlike · Reply · Message · 1 1 · April 4 at 3:07pm



Shelley Stahl Heuchert Another fine job SPS

Unlike - Reply - Message - 1 1 - April 4 at 6:20pm



Val Bonnet Thank you for watching over us. Proud of you!!

Unlike · Reply · Message · 10 1 · April 5 at 4:28pm



## APRIL



## **FEEDBACK**

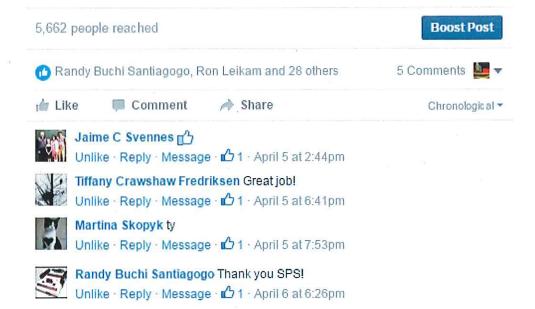
### Comments...



#### Saskatoon Police Service

Published by News Release [?] - April 5 at 11:44am - @

News Release: Arrests - SIDEST Investigation - 300 Block 6th Avenue North http://bit.ly/1RLO4KA





## APRIL



## FEEDBACK

### Comments...



#### Saskatoon Police Service

Published by News Release [?] - April 8 at 10:01am - 🚱

Our bank robber is in custody! Thanks Edmonton Police Service Calgary Police Service and Alberta RCMP.

News Release: Arrest Warrants requested on Financial Institution Robbery suspect http://bit.ly/1SEPUN3

12,793 people reached

**Boost Post** 









im Like





Chronological \*



Verna Messer Great joint effort by all.

Unlike · Reply · Message · 1 1 · April 8 at 10:08am



Sean Shea Well done!

Unlike · Reply · Message · 1 1 · April 8 at 10:21am



Christina Olson bet everyone down at the station is jumping for joy lol

Like - Reply - Message - April 8 at 10:24am



Unlike - Reply - Message - 1 1 - April 8 at 10:27am



Cricket Reynoldson Wtg

Unlike · Reply · Message · d 1 · April 8 at 10:32am



Randy Buchi Santiagogo Great Job!

Unlike - Reply - Message - 101 1 - April 8 at 10:36am



Chris Pontikis Good on the EPS and SPS

Like - Reply - Message - April 8 at 11:33am



Shirley Ann S. Montour Awesome job

Like · Reply · Message · April 8 at 12:08pm



Nadeem Bakhsh excellent team work.

Like - Reply - Message - April 8 at 12:19pm



Danielle Caplette Yes thank god!!! Now I can be in peace at work!!

Like - Reply - Message - April 8 at 12:30pm



Mike Friesen Good work thanks hope he gets a longtime lock up and everyone he robbed can have justice and hope the judges make him pay back every cent

Like - Reply - Message - April 8 at 4:04pm





## **FEEDBACK**



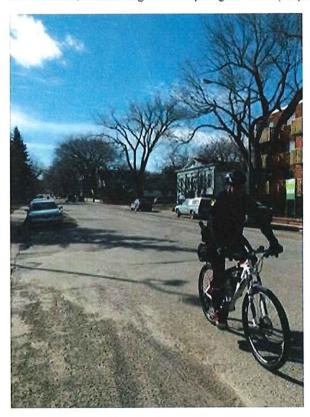
### Comments...



#### Saskatoon Police Service

Published by Kelsie Fraser [?] - April 8 at 10:39am - 🚷

Our Bike Unit has one of the best 'offices'. Great to see them back out on the streets, a sure sign that Spring is here (hopefully to stay!)



2,761 people reached

**Boost Post** 



161

\_\_\_\_

11 Comments 3 Shares 💹 🕶



Comment ...



Chronological ▼



Cheryl Cook Stay safe & watch out for the potholes!!

Unlike - Reply - Message - 2 - April 8 at 10:47am



Popi Westhaver Stay safe out there!!!!

Unlike - Reply - Message - 1 1 - April 8 at 10:55am



Glenn Thomson Best job, enjoy your summer.

Unlike - Reply - Message - 10 1 - April 8 at 11:25am



Leah D Neufeldt Enjoy...... Watch out for the pot holes  $\textcircled{\c U}$ 

Unlike · Reply · Message · 🖒 1 · April 8 at 11:27am



Donna Hay Ride safe you guys! This city has some TERRIBLE drivers.

Unlike · Reply · Message · 1 2 · April 9 at 8:39am



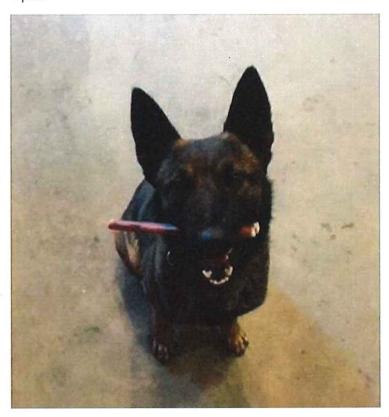
### Comments...



#### Saskatoon Police Service

Published by Kelsie Fraser [?] - April 8 at 1:48pm · 🚱

PSD Viper turns two today. Wondering how he celebrated? By tracking down TWO suspects from an armed robbery, of course! Happy Birthday, Viper!



58,282 people reached

**Boost Post** 



92 Comments 95 Shares 💹 🔻









#### Saskatoon Police Service

Published by News Release [?] - April 9 at 9:55pm - 🚱

News Release: Evade Police - Ave. H and 19th St. W. http://bit.ly/1SX8yTe

Comment: 13,429 people reached

**Boost Post** 





BJ Newton Good dog!

Unlike - Reply - Message - 107 - April 9 at 10:11pm



Kathleen Ramsay Olson Wow! Great work by all @

Unlike · Reply · Message · 🖒 4 · April 9 at 10:18pm



Florence Bergen Good job SPS...

Unlike · Reply · Message · 2 · April 9 at 10:19pm



Shannia Blunt (8) omg that's crazy long chase but at least all suspects were found

Unlike - Reply - Message - 1 1 - April 9 at 10:26pm - Edited



Errin Maes Weigel Chasing a small child?! WTH is wrong with people?

Like - Reply - Message - 1 4 - April 9 at 10:30pm



Jaime C Svennes GD JOB, lock these POS's up and please let our justice work for once! Never to walk the streets for years, crazy people out there

Like - Reply - Message - 101 1 - April 9 at 10:30pm



Kayla Ray What a group of idiots. Good job, guys! Glad you caught these

Unlike · Reply · Message · 2 3 · April 9 at 10:35pm



Randy Klassen Who let the dogs out, Imao.

Like · Reply · Message · April 9 at 10:38pm



Lisa Bryant Katsiris Great job SPS & RCMP

Unlike - Reply - Message - 1 3 - April 9 at 10:47pm



Cory Mc Go ahead run the dog loves fast food lol

Unlike - Reply - Message - 6 6 - April 9 at 10:47pm



Tim Doell Good job everybody

Unlike - Reply - Message - 🖒 1 - April 9 at 10:48pm



Danny Nosbush Great job SPS

Unlike · Reply · Message · 1 1 · April 9 at 10:52pm



Veronica Schmidt-Henney Awesome. . Way to go K-9 unit and SPS.

Unlike · Reply · Message · 1 1 · April 9 at 10:59pm



John Randell Street Justice and a doggie treat well done SPS

Unlike - Reply - Message - 10 1 - April 9 at 11:03pm





## **FEEDBACK**



#### Comments...



Julie Zagoruy We were headed out to walmart when this was taking place and it actually really made me sick on how many people wouldn't get out of the k-9 units way. They had the lights and sirens on and nobody pulled over to right to let him by. Even the people in the right lane just kept on driving like nothing was happening. Come on Saskatoon!! Next time think what if some you knew was in trouble and the SPS couldn't get there because of drivers who are not paying attention. Job well done SPS AND RCMP.

Unlike · Reply · Message · 10 17 · April 9 at 11:19pm



Murray Grismer Great work...

Unlike · Reply · Message · 10 1 · April 9 at 11:20pm



Gail Gray-degenhardt Good dog !! Attaboy

Unlike - Reply - Message - 10 1 - April 9 at 11:50pm



Carey Leikam Another job well done,good job guys!

Unlike · Reply · Message · 1 1 · April 9 at 11:50pm



Colette Warlow Awesome job!

Unlike - Reply - Message - 1 1 - April 10 at 12:03am



Abby Dion Holy crap, that's so crazy ! £0£ ₩0₩!!!

Like - Reply - Message - April 10 at 2:31am



Randy Buchi Santiagogo Thank you SPS!

Unlike · Reply · Message · 10 1 · April 10 at 9:48am



Barb Robbins I love it that those K-9's are taking a bite out of crime!! Keep up the good work!!

Unlike · Reply · Message · 10 1 · April 10 at 12:20pm



Tiffany Crawshaw Fredriksen I feel horrible for the child they chased...

Like · Reply · Message · 10 1 · April 10 at 5:22pm



Tracey Schick Armbruster Good job SPS and SPS K9 Unit!!

Unlike · Reply · Message · 10 1 · April 10 at 6:03pm





## FEEDBACK

### Comments...



#### Saskatoon Police Service

Published by News Release [?] - April 11 at 11:39am - ()

News Release: Arrests - Armed Robbery - 500 Block Avenue F South http://bit.lv/1VNHoQU

4,425 people reached

**Boost Post** 



📆 🕽 Jerry Gallows, Anthony Parchoma and 13 others





Like

Comment



Chronological \*



Cam Brady Great job! Those punks deserve a lesson.



Irene Martell-Pete Good job!!

Unlike · Reply · Message · 10 1 · April 11 at 11:55am



#### Nathan Veeman Great job!

Now, we all know that they will stand in front of a judge, do the "boo hoo wow is me" cry, get a slap on the wrist and do it again next week. So the question I have is... Did the police dog celebrate his finding them with a good bite to the suspect's groin followed by an aggressive head shake?

Like · Reply · Message · ₱ 5 · April 11 at 11:58am



Comments...

## APRIL

#### facobook





Published by Hootsuite [?] - April 12 at 9:51am - @

April 10-16 marks National Volunteer Week across the country. Many of the events that we host and participate in would not be possible without our dedicated group of volunteers. There are some missing from this photo but we want to express our sincere gratitude to each and every one of them for their time, energy and passion. Thank you for helping us make every SPS event a success. Happy National Volunteer Week!



6,857 people reached

**Boost Post** 











Chronological \*



Crystal Roberts Haluzan Good job Sandy!

Unlike - Reply - Message - 1 April 12 at 10:26am



Donna Hay So happy to be a small part of the volunteer "force" with the SPS. We truly enjoy helping out in any little way we can because we feel such gratitude for your support of us as citizens. You risk your own safety to keep our homes and neighborhoods safe places to live in and raise our families. A BIG thank-you to you SPS! (U)

Unlike - Reply - Message - 10 1 - April 12 at 4:53pm



Tibi Dobni Lookn good volunteers!

Unlike · Reply · Message - 1 1 · April 12 at 9:52pm



Inga Lotca Robin San Juan you are the youngest one there..hi-hi..good job guys (1)

Unlike · Reply · Message · 10 1 · April 13 at 10:07am



Robin San Juan Working with these amazing SPS volunteers are the most rewarding experience that you will ever have. Their knowledge, enthusiasm and dedication are very inspiring. I adore them for their contributions, and I am proud and fortunate to be part of this awesome team. Together we can make our community safe, and best place to live and raise family. Happy National Volunteer Week Everyone!



Hi there,

I just wanted to message you and say thank you to the officers that responded to our call early Sunday morning. Our shed was being broken into and the officers and K-9 unit showed up less than 10 minutes after we phoned. We were super impressed with their professionalism and how awesome they were with helping us. I don't think you hear are one enough how much you are preciated so my husband and I just need to say thank you!!

#### Comments...



Randy Buchi Santiagogo Good Job SPS! Thank you!

Like Reply Message - 23 - April 13 at 7:07pm



Samantha Mules You'd think it really would kill some people to let a positive post remain positive! Good job on the police. And so awesome of the person to actually thank them!

Like - Reply - Message - 1 11 - April 13 at 7:07pm



Deb Lowery Olson i had two separate incidences a couple years ago and both times the SPS were there within minutes. I lived in 'the hood' at the time and the 911 operator wouldn't have known the colour of my skin. they showed up with the K-9 unit both times.

Like Reply Message - 5 - April 13 at 7:23pm



Deb Lowery Olson the SPS is pretty great, thank you!

Like - Reply - Message - 2 - April 13 at 7:25pm



Shirley M. Chamberlin SPS saved my life a few years back because of their quick response to a 911 call. I am very grateful to them. They put their liveson the line every day. Appreciating them is the least we can do.

Like - Reply - Message - 107 - April 13 at 7:59pm



Diana Ng Everyday people can become extraordinary heroes, and that's how I'd describe police officers. Just imagine when there's an unexpected dangerous situation, most people would try to get as far away from it as possible, but there's some that go towards this to try and diffuse the situation, to help in whatever way they can. And these folks live in our communities. They may be our mothers, daughters, fathers, sons, uncles, aunts, cousins, and the list goes on. The long and short of it is that they are incredible human beings, sacrificing and putting themselves in harms way, all to 'protect and serve' the communities we all live in. So, THANK YOU to all the courageous & dedicated women and men that go above and beyond to help keep our neighbourhoods safe. V

Like - Reply - Message - 1 3 - April 13 at 9:58pm



Julia Herperger I also want to add my thank you! Years ago, I had a couple different incidents, and the Police were really great both times. One time I had a neighbour across the hall from me who had tried to assault me, and once I had a naked pervert at my window. Both times, I felt the Police went above and beyond. They were kind, attentive, and made me feel at ease.

As for all the people here telling their negative stories: this is not the place for that. You are being rude. If you have any kind of complaint, go through the proper channels - don't come here, raining on everyone's parade.

Like - Reply - Message - 101 - April 13 at 10:26pm





## **FEEDBACK**

### Comments...



#### Saskatoon Police Service

Published by News Release [?] - April 14 at 10:33am - (a)

News Release: Arrests - SIDEST Investigation http://bit.ly/23yppny

6,890 people reached

**Boost Post** 











Bonnie Schafer Grindheim Good job SPS

Unlike - Reply - Message - 1 1 - April 14 at 11:08am





Jaime C Svennes Great work!

Unlike - Reply - Message - 101 - April 14 at 11:34am



Patti Goliboski Great job SPS.!!

Unlike · Reply · Message · 1 1 · April 14 at 12:19pm



Gerry Quintin Awesome SPS.

Unlike - Reply - Message - 1 1 - April 14.at 12:23pm



Florence Bergen Good job SPS ....

Unlike - Reply - Message - 1 1 - April 14 at 12:24pm





## **FEEDBACK**

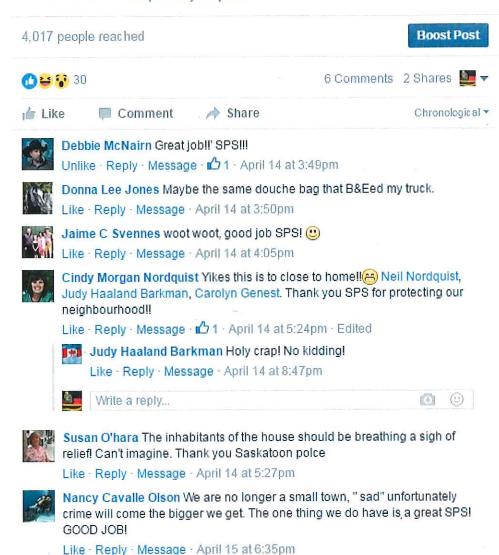
### Comments...



#### Saskatoon Police Service

Published by News Release [?] - April 14 at 3:37pm - 4

News Release: Arrests - Attempted Break and Enter - 200 Block Whitewood Road http://bit.ly/1Xyhv6B







## FEEDBACK

### Comments...



#### Saskatoon Police Service

Published by News Release [?] - April 18 at 2:32am - 🚱

News Release: Evade Police - Hwy 5 East http://bit.ly/1qSweiD

11,435 people reached

**Boost Post** 



↑ Wayne Ditto, Jerry Gallows and 28 others

10 Comments 1 Share 🌆 🔻



i Like





Chronological \*



Perry Harms Lol. What a bunch of losers. Good job SPS!

Like · Reply · Message · 10 1 · April 18 at 3:31am



Tanya Kettner Good job Saskatoon Police! Was at my parents yesterday and heard all the sirens and wondered what it was.

Like - Reply - Message - April 18 at 6:49am



Debbie McNairn 13 to 18!!Omg that's crazy GREAT JOB SPS!!

Like · Reply · Message · 1 1 · April 18 at 7:42am



Randy Buchi Santiagogo Great Job SPS.

Like · Reply · Message · April 18 at 9:39am



### Comments...



#### Saskatoon Police Service

Published by Kelsie Fraser [?] - April 16 at 8:35am - 49

This past week was National Telecommunicators Week, a time set aside to recognize and show appreciation to dispatchers in public safety. They are the strong and steady to the chaos that policing can sometimes be, the calming voices that those in distress hear, and without them, officers wouldn't be able to do what they do.

Please take a moment to thank them.

For more information on becoming a Special Constable with the SPS, please visit: http://saskatoonpolice.ca/recruiting/specialconstable/

BETWEEN THE THIN RED, WHITE, AND BUDE OF PUBLIC SAFETY- LIES THE THINNEST GOLD LINE. THE GOLD LINE REPRESENTS THOSE WHO ARE RARELY SEEN BUT MOSTLY HEARD.

# DISPATCHERS

THE CALM VOICE IN THE DARK NIGHT. THE GOLDEN GLUE THAT HOLDS IT ALL TOGETHER.

2,049 people reached

**Boost Post** 













Chronological \*



Donna Hay () to all.

I've had the unfortunate experience of calling out to them during a time of great need and not only were they the calm voice in the dark night, but the wonderful soul I spoke to saved me, giving me some peace in what I could only describe as the worst night of my life.

God bless each and every one who must take the calls from those in crisis. It can't be an easy job, but I do hope that everyone of you know how much you are truly appreciated, even though the people you help don't always have the presence of mind to express their gratitude at the time.

Like - Reply - Message - April 17 at 9:13am





## FEEDBACK

### Comments...



#### Saskatoon Police Service

Published by News Release [?] - April 18 at 9:43pm - 🚱

News Release: Search Warrant Executed - Stolen Property Recovered http://bit.ly/1XFM0YC

8,320 people reached

**Boost Post** 



1 yerry Gallows, Nettie Miller and 34 others

7 Comments 2 Shares 💹 🔻









Chronological \*



Lana Kurz that's alot of stuff!

Like - Reply - Message - April 18 at 9:51pm



Bradley James Wow holy

Like · Reply · Message · April 18 at 10:15pm



Ron Leikam Nice work!

Like - Reply - Message - April 18 at 10:19pm



Debbie McNairn Dbags everywhere!!! Good job SPS!!

Like - Reply - Message - April 18 at 10:20pm



Adam Scott Streitenberger Craig Martin

Like - Reply - Message - April 18 at 10:34pm



Jaime C Svennes crime don't pay, good job SPS, get the dbags off the streets! (U)

Like · Reply · Message · 1 1 · April 19 at 7:54am



#### Saskatoon Police Service

Published by News Release [?] - April 20 at 10:29am - (\*)

News Release: SIDEST Arrest - 7th Street East and Campbell Avenue http://bit.ly/1SkPsnD

5,721 people reached

**Boost Post** 



Jerry Gallows, Carey Leikam and 18 others

4 Comments





Daniel Webe That's a sad 4:20 day for that guy! Good job sps!



Ken Kun Bad boys Bad Boys what ya gonna do ? when the SPS come for

Like - Reply - Message - 2 - April 20 at 3:49pm



## facebook.

## **FEEDBACK**



#### Saskatoon Police Service

Published by News Release [?] - April 21 at 10:42am - 🏈

### Comments...

News Release: Several Arrested By Canine/Patrol - Stolen Auto/Break and Enter http://bit.ly/1TlihTl

5,203 people reached

**Boost Post** 

17 Comments



Like



Comment



Chronological -



Simone Buhr Well done SPS!

Unlike · Reply · Message · D 2 · April 21 at 10:46am



Florence Bergen Good Job SPS....

Unlike - Reply - Message - 101 - April 21 at 10:51am



Brigitte Mercier Excellent work to all the officers including canine.

Unlike - Reply - Message - 1 - April 21 at 10:52am



Donna Hay Wow! Right on SPS members (on two and four legs)!
You've certainly all been working hard and let me tell you, it's appreciated!
Thanks. (U)

Unlike · Reply · Message · 🖒 1 · April 21 at 11:01am



Debbie McNairn Great job SPS!! and the K-9!!!so glad all these idiots are getting caught!!!!

Unlike · Reply · Message · 10 1 · April 21 at 11:04am



Lynne Lawson Thank- you SPS.. Job well done!

Unlike - Reply - Message - 101 - April 21 at 11:07am



Glenn Thomson The dogs are hot. Well done Canine unit. They get better and better. Man's (some) best friend.

Unlike · Reply · Message · 1 1 · April 21 at 11:13am



Charlene Arrieta Those canines deserve a raise!

Unlike · Reply · Message · 1 1 · April 21 at 11:17am



Marilyn Smith Osborn Thank you SPS!

Unlike - Reply - Message - 1 1 - April 21 at 11:17am



BJ Newton Those pups sure are effective! Let's get a few more furry officers!

Unlike · Reply · Message · 1 2 · April 21 at 11:27am



Rick Peerenboom I applaud the work by all officers! Now we need the Judges to step up and nail these idiots. No more plea bargains, no more time served. Three strikes and you are out!

Unlike - Reply - Message - 65 - April 21 at 11:32am





## **FEEDBACK**

### Comments...



Nik Lev Excellent work SPS

Unlike - Reply - Message - 10 1 - April 21 at 12:44pm



Jaime C Svennes Excellent

Unlike - Reply - Message - 1 1 - April 21 at 1:44pm



Jeremy Orr Talk about a busy night! I got tired just reading the report haha

Unlike - Reply - Message - 1 3 - April 21 at 1:51pm



Shawn Snyder Excellent work sps

Unlike - Reply - Message - 10 1 - April 21 at 6:55pm



#### Saskatoon Police Service

Published by News Release [?] · April 21 at 11:12am · 🚱

News Release: Three Charged - SIDEST Investigation - 200 block Haviland Crescent http://bit.ly/1\nbg82

5,496 people reached

**Boost Post** 



Like





Chronological \*



Jen Caine go guys go !! lots of arrest past bit (!) verry good job!!

Unlike · Reply · Message · 1 1 · April 21 at 11:26am



Gloria Heather Good job sps!

Unlike · Reply · Message · 6 2 · April 21 at 11:39am



Kim Lamb Keep it up SPS! Great job! #everypillcounts

Unlike · Reply · Message · 🖒 3 · April 21 at 11:54am



### Comments...



#### Saskatoon Police Service

Published by Crowdbooster [?] - April 26 at 9:11am - (8)

"In 18 months, the police plane has helped nab eight murder suspects and countless suspected thieves and armed robbery suspects."

Thanks to Charles Hamilton with the StarPhoenix for a great article on SPS Air 1!



### Police plane has bird's-eye view of crime

Crime looks a lot different from 4,000 feet off the ground. The suspect in a red hat who was reportedly breaking into cars on Cairns Avenue appears as a white silhouette as he speeds away on a bicycle. Thanks to the police aircraft tracking...

THESTARPHOENIX.COM

19,810 people reached

**Boost Post** 



15 Comments 33 Shares







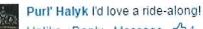


Chronological >



Debbie McNairn That's Awesome!!!! Great job guys!!!SPS and K-9!!

Unlike Reply Message 5 - April 26 at 9:46am



Unlike Reply Message 1 1 April 26 at 9:48am

→ 1 Reply



Ron Sikorski The plane and K9 units are worth every penny!

Unlike - Reply - Message - 6 5 - April 26 at 10:00am



Diane Anderson I completely support any tools that our police service needs to deal with the increasing crime in our city.

Unlike - Reply - Message - 1 3 - April 26 at 12:28pm





## FEEDBACK

### Comments...



Nellie Kostyniuk Good job

Unlike - Reply - Message - 🖒 1 - April 26 at 6:56pm



Pat-Donna Rogal Thanks to all who build a safer and more respectful environment thro example both on and off duty. Also to all families who support them

Unlike - Reply - Message - 🖒 2 - April 26 at 9:47pm



Carey Leikam That's good to know!

Unlike - Reply - Message - 10 1 - April 26 at 11:40pm



Mandi Michelle I completely support having the air unit. It's worth every penny.

This doesn't have to do with the air unit but one of the Const. ...last fall there was an incident at my work and Const. Kluz was the officer that responded. He was very helpful and prof... See More

Unlike - Reply - Message - 2 - April 27 at 7:50am - Edited





## FEEDBACK

### Comments...



#### Saskatoon Police Service

Published by News Release [?] - April 27 at 10:13am · (A)

News Release: More Than 30 Charges Laid - Drug/Weapons - 11th Street and Avenue P/Churchill Drive http://bit.ly/1rdK8Mr

9,639 people reached

**Boost Post** 



🗥 🦰 Jessica Hill, Stephy B and 103 others

19 Comments 12 Shares 🌉 🔻



Comment



Chronological \*



Debbie McNairn Great job!!!!!

Unlike · Reply · Message · 🖒 2 · April 27 at 10:34am



Cam Lipinski Now let's hope the courts do they're job! Great job SPS!

Unlike · Reply · Message · 107 · April 27 at 10:38am



Steve Gilroy Good job !!

Unlike - Reply - Message - 1 - April 27 at 10:43am



Jaime C Svennes AWESOME, keep up the good work, get that crap off the streets before another child becomes a victim!

Unlike - Reply - Message - 1 3 - April 27 at 11:03am



Susan Strydom Great Job!!!

Unlike - Reply - Message - 1 1 - April 27 at 11:04am



Diane Anderson Keep up the good work!!

Unlike - Reply - Message - 10 1 - April 27 at 11:08am



Paulette Haywood Great job .. Now it's up to the courts to do their job!!

Unlike · Reply · Message · 1 2 · April 27 at 11:29am



Ron Leikam Wow, what a take down!!! Great job SPS.

Like - Reply - Message - April 27 at 6:50pm



David Joseph Blais Good bust! Taking out the trash.

Like - Reply - Message - April 27 at 11:12pm



Fernand R. Pare GREAT job......

Like - Reply - Message - April 28 at 7:33am



Tanya L Rintoul Awesome job!making our town safer

Like - Reply - Message - April 28 at 8:14am - Edited





## FEEDBACK



#### Comments...



#### Saskatoon Police Service

Published by Kelsie Fraser [?] - April 28 at 4:58pm - 🚱

This photo came across our Twitter feed this afternoon. The caption reads "Thanks for checking out our car seats today! Glad to know this guy is safe in the car (4) " - Well, it was our pleasure!

Whether you voluntarily came out to a car seat inspection or not (we did tell you where they were), the bottom line is making sure that your kids are safe in your car.

Seeing and hearing these messages from appreciative parents is awesome! Thanks to everyone that came out!



18,438 people reached

**Boost Post** 



14 Comments 16 Shares Mares





Jeanette Neufeld Seed I stopped by G & 20th to get it checked...good thing I did because I totally had my Grandbabys car seat in wrong! I was impressed with the time they took to explain it all and to put it in properly. Thanks for helping to keep her safe!

Unlike - Reply - Message - 1 3 - April 28 at 5:23pm



Auryn Kucheran You guys are always great with kids...my little guy looks up to you all. Thank you.

Unlike - Reply - Message - 101 - April 28 at 7:50pm

TO:

Darlene Brander, Chair

**Board of Police Commissioners** 

FROM:

Clive Weighill

Office of the Chief

DATE:

2016 May 02

SUBJECT:

Use of Force Statistical Reporting

**2015 January 01 – 2015 December 31** 

FILE #:

10,030

#### ISSUE:

Use of force statistical reporting will be submitted to the Board of Police Commissioners on a yearly basis. The attached report details use of force reporting from January 1, 2015 to December 31, 2015. The use of force by police officers is allowed by law and must be used in a judicious manner. As part of the Saskatoon Police Service's review of these incidents members are required to leave a report when force is used on any member of the public to ensure that all incidents conform to the law, police training and policy.

### **RECOMMENDATION:**

This report is received as information.

### BACKGROUND:

Members of the Saskatoon Police Service are required to complete and submit a use of force report each time force is used in the performance of their duties. The Saskatchewan Police Commission has mandated this report.

The Use of Force Review Committee is responsible for the review of use of force forms submitted by members of the Saskatoon Police Service. The Committee consists of the Inspector i/c East Division, Staff Sergeants from the Training, Communications and Sexual Assault Sections. The group is comprised of officers who are at arm's length from Patrol operations where the overwhelming number of reports originate from. The information from these forms is used to address training issues and to identify emerging trends. The Committee uses the National Use of Force guidelines, Criminal Code and SPS Policy and Procedure as terms of reference when reviewing reports. In early 2016, the Provincial Police Commission conducted a review of all police services in the province as to their use of force review procedures. The review results

were very positive as to the reporting and oversight procedures that the Saskatoon Police Service uses.

When a use of force technique is utilized by a police officer they are required to complete a use of force report. The report identifies among other things; the officer and person involved, the circumstances of the encounter, type of force used and an explanation of why the force was required. The report is then reviewed by the officer's immediate supervisor and Staff Sergeant. Completed reports are then submitted to the Use of Force Review Committee. A single report or incident may have multiple types of use of force utilized, dependent upon the actions and resistance of the subject involved.

#### **DISCUSSION:**

The use of force form requires members to indicate actions taken from a list of nineteen different types of force. Because there may be more than one type of force used during any one incident, the numbers in the type of force used categories are not consistent with the number of occurrences.

In 2015, there were 187 reports identifying situations where one or more uses of force were utilized by police. Of those 187 reports, 244 incidents of force were utilized by officers. The ten year average of use of force reports, including this year is 138. In 2013, the provincial government requested that we track criminal evade police pursuits as a use of force. As a result, in 2015 there were 54 police pursuits while in 2014 there were 61 pursuits. The addition of pursuits to the use of force reporting has inflated the numbers compared in the 10 year average.

Sixty suspects were injured in 2015 and of that, 53 received medical attention. My review has shown that the others (7) were minor in nature; cuts and abrasions. The leading cause of medical attention for suspects is the result of a police canine bite (27) followed by a CEW deployment (17). Eighteen persons were hospitalized for things such as a physical exam, stitches and a suspected broken arm.

There were 13 incidents where police officers were injured. 6 of the officers received medical attention for such incidents as abrasions, cuts and strains. 1 member was hospitalized with a suspected separated shoulder.

On January 10, 2015 police engaged a suspect who was shooting at police. During this incident 3 different officers fired their weapons. All 3 reported cases of a firearm being discharged by police in 2015 were from this single occurrence. No one was hurt in the incident.

56

Written & Approved by:	East Division
Approved by:	Mark Chatterbok, Deputy Chief Operations
Submitted by:	Clive Weighill
	Chief of Police
Dated:	MA7 2/16

			2014 -2015		
Type of Force Used	ga distripuido l		Force Used During	Assistant	
8	2014	2015		2014	2015
Firearm Discharged	2	3	Initial Contact	96	92
Firearm Pointed	13	9	Searching/Handcuffing	17	16
Firearm-Animal Destruction	12	5	Incarcerating	17	17
Less Lethal Device	1	1	Placing Under Arrest	75	72
Baton	3	0	Transporting	10	13
OC Spray	9	1	Other	15	11
Chemical Weapon	0	0	OC-Decontaminated	5	C
Canine	24	27	Neck Restraint-Medical Attention	0	2
Diversionary Device	3	5	Detention Staff Notified	65	66
Conducted Energy Device	7	17			
Conducted Energy Device-Pointed	11	5			
Conducted Energy Device-Accidental Discharge	8	7			
Physical Control Technique: .		X11 7/4	Injury Status		
-Neck Restraint	3	2	Suspect Injured	51	60
-Pressure Point Stun	9	0	Death	0	0
-Physical Strike	42	44	Medical Attention	58	53
-Joint Lock	23	12	Hospitalized	13	18
-Takedown/Throw	35	25	Officer Injured	13	13
Vehicle Pursuit	61	54	Medical Attention	7	6
Other	21	27	Hospitalized	3	1

TO:

Darlene Brander, Chairperson

**Board of Police Commissioners** 

FROM:

Clive Weighill

Office of the Chief

DATE:

2016 May 02

**SUBJECT:** 

Final Review – 2015 Evade Police Incidents

FILE #:

10,040

#### ISSUE:

Criminal and non-criminal evade police incidents create special concerns for police agencies due to the risk to the public and the police. The reasons for these incidents vary from stolen vehicles, impaired drivers and various other criminal violations. The goal of the Evade Police Review Board is to ensure that all these events are conducted in a safe manner in keeping with the law and Saskatoon Police Service Policy and Procedure.

### **RECOMMENDATION:**

That this report be received as information.

### **BACKGROUND:**

The Evade Police Review Board consists of four senior members of the Saskatoon Police Service. Three of the members are from the rank of Staff Sergeant and the Board is chaired by the Inspector i/c of the Investigative Services Division. All Board members are assigned to Criminal Investigations and are at arm's length from members of Patrol where almost all of these pursuits originate.

The Board reviews all pursuits in relation to police officer conduct regarding the law and police Policy and Procedure. It reviews the supervision and communications involved in pursuits and where required makes recommendations. Policy is designed to provide supervisory accountability balancing public safety with effective law enforcement, bearing in mind the pressures on those engaged in carrying out those duties.

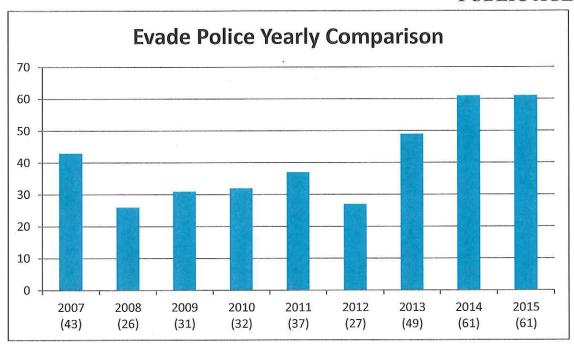
### **EVALUATION AND PERFORMANCE MEASUREMENTS:**

When officers are involved in an Evade Police incident they are required to report it to their supervising Sergeant on an Evade Police Use of Force form. This form is reviewed by the Sergeant and then the supervising Staff Sergeant for both completeness and adherence to Policy and Procedure. At this time minor Policy violations that simply require further training are addressed. The form is then forwarded to the Inspector i/c Investigative Services who ensures it is complete and assigns it to one of three detective Staff Sergeants for final review. After final review, including viewing in-car cameras, this Staff Sergeant submits a memo to the Inspector

with recommendations. At this point the file is either concluded or the involved officers are given further training or coaching at the supervisory level. If a written advice to future conduct is not appropriate and formal discipline is recommended, the matter is forwarded to the Chief of Police. In 2015, two files were forwarded to the Chief of Police through the Professional Standards Division.

### Comparison of 2015 to 2014 Evade Police Incidents

<b>Evade Police Incidents</b>	2015	2014	
Number of Incidents	61	61	
Incidents in the City	57	57	
Average time in City Incident	2 minutes 48 seconds	1 minute 59 seconds	
Incidents Leaving City	4	4	
Average time of Incident leaving the City	16 minutes 17 seconds	8 minutes 24 seconds	
Incidents Aborted	41	38	
Arrests	26	45	
Injuries	4	0	
Injury breakdown	Police (0), Suspect (3), Civilian (1)	Police (0), Suspect (0), Civilian (0)	
Damaged Vehicles	29	19	
Damage breakdown	Police (5), Suspect (16), Civilian (8)	Police (3), Suspect (14), Civilian (2)	
ASU Assistance	16	10	
Canine Assistance	16	.11	
Confirmed Stolen Vehicles	26	32	
Policy Violations	20	13	
Professional Standards Investigations	2	0	



It is the view of the Evade Police Pursuit Board that members are very aware of their role and responsibilities regarding these incidents. Members have been trained and are regularly reminded of the high standard of care expected when they engage in these incidents. The safety of all members of the public as well as members of the Saskatoon Police Service is paramount in such actions.

Written by:

Rick Penny, Inspector

**Investigative Services Division** 

Approved by:

Mark Chatterbok

**Deputy Chief of Operations** 

May 2 /16

Submitted by:

Clive Weighill

Chief of Police

Dated:

3

TO:

Darlene Brander, Chairperson

**Board of Police Commissioners** 

FROM:

Clive Weighill

**Chief of Police** 

DATE:

2016 May 02

**SUBJECT:** 

Police Service Fee Review

FILE #:

2017

### **ISSUE:**

The Saskatoon Police Service (SPS) charges fees for a variety of services including Criminal Record Checks, False Alarm response, Special Duty etc. The following report provides a summary of the findings of a review of the fees to ensure they meet cost recovery objectives.

### **RECOMMENDATION:**

That the information be received.

### **DISCUSSION:**

SPS policy calls for a periodic review of fees to examine the extent to which cost recovery objectives have been achieved. A combination of a review of comparator police agencies along with some cost analysis has been used to conduct this review. Comparator police agencies included Regina, Prince Albert, Calgary, Edmonton and Winnipeg.

#### **Criminal Record Checks:**

- **General Request/Employment** The SPS current fee of \$35 is lower than most comparators which average \$41.25.
- **Vulnerable Sector with Prints-** The SPS current fee of \$70 is in line with the comparators which average \$77.85.
- **Coach** The SPS current fee is \$10. This is not a common category specifically listed with comparator agencies.
- **Volunteer** The SPS current fee is \$0. Winnipeg charges full fees, Edmonton charges \$15, while all other comparator agencies have a fee of \$0.

#### False Alarm Program:

- Registration Fee The SPS current fee of \$25 is in line with Prince Albert, Edmonton and Winnipeg. Regina does not charge a registration fee while Calgary charges a fee to the alarm agency not the property owner.
- Response to False Alarm-The SPS current fee of \$75 is in line with Regina and Calgary. Prince Albert charges \$100 while Edmonton charges \$75 for residential and \$100 for small business and \$150 for large business. Winnipeg may charge a fee however this will vary and is subject to a review of the compliance to their bylaw.
- **2016 Fee Increase Consideration** Any changes to False Alarm fees will require a revision to Bylaw No. 7604. The current cost of responding to false alarms was analyzed based on two separate costing models.

The original costing model used in 1997, was closer to a full costing approach and included the salary and full benefit cost of officers attending the call, the Alarm Coordinator (Sergeant) and civilian support staff. Based on this approach and 2016 salary rates the cost/false alarm response amounts to \$142.58 versus the \$75 current rate, an increase of \$67.58 (90%).

A simplified costing model was used in 2006 when response to false alarm fees was increased from \$50 to \$75. This approach was largely based on considering the increase in salary costs of officers attending the call. Based on this approach and 2016 salary rates the cost/false alarm response amounts to \$105.19 versus the \$75 current rate, an increase of \$30.19 (40%).

#### **Occurrence Summary Reports:**

• The SPS current fee of \$25 is lower than most comparators which average \$30.88.

#### Special Duty:

• The SPS fee as of April 1, 2016 will be \$112.22/hour with a three hour minimum of \$336.66. The fee is mostly based on covering contractually obligated pay for our members. The SPS three hour minimum fee is the same as Regina and slightly lower than the average of comparator agencies which is \$386.16.

#### **Full Benefit Cost:**

• The SPS staff compensation full benefit rate which is used to bill back for Union Business or assistance to outside police agencies is currently 32% of base salaries. This rate incorporates all major benefit costs such as vacation time, sick time, pension, medical benefits, employer paid CPP and EI. This has been reviewed and been determined to now be 31.44% of base salaries. In general terms the majority of benefits

have increased in proportion to base salaries. There was no response from comparators regarding this fee.

Written by:

Don Bodnar

**Director of Finance** 

Approved by:

Bernie Pannell

Deputy Chief, Administration

Submitted by:

Clive Weighill Chief of Police

Dated: