REVISED AGENDA
PUBLIC MEETING
SASKATOON BOARD OF POLICE COMMISSIONERS

Thursday, January 21, 2016, 12:00 pm

Committee Room A, Second Floor, City Hall

COMMISSIONERS:

Mayor D. Atchison, Chair
Commissioner C. Clark
Commissioner D. Hill
Commissioner C. Inglis-McQuay
Commissioner D. Brander

Pages

1. MINUTES/DELEGATIONS/PRESENTATIONS

1.1 Call to Order

1.2 Appointment of Chair

The Board is requested to appoint a Chair for 2016.

1.3 Confirmation of Agenda

Recommendation

1. That the communication from Cody Tillman dated January 20, 2016 be considered with Item 2.2;
2. That the report of the Board Solicitor dated January 18, 2016 regarding Board of Police Commissioners Membership be considered with Item 5.2.3; and
3. That the agenda be confirmed as amended.

1.4 Adoption of Minutes

Recommendation

That the minutes of regular meeting of the Board of Police Commissioners held on December 10, 2015 be adopted.

1.5 Delegations

1.5.1 Conflict of Interest - Funding for Police Services in Province 6 - 8

At the meeting held on December 10, 2015, the Board considered the attached referenced letter and resolved that a request be forwarded to the Chair of the Saskatchewan Police Commission requesting him to meet with the Board in this regard.

Mr. Neil Robertson, Chair of the Saskatchewan Police Commission will be available at 12 noon.

1.6 Chair's Report

1.7 Chief's Report

1.8 Environmental Scan

2. CORRESPONDENCE/CITY COUNCIL REFERRALS

2.1 Communications to Council - David Kirton - Speeding Tickets in Construction Zones 9 - 9

The communication is attached.

Recommendation

That the information be received and forwarded to the Saskatoon Police Service for a response.

2.2 Communications to Council - Agatha Rose Eaglechief - Curfew for High School Students 10 - 11

The communication is attached.

A communication from Cody Tillman dated January 20, 2016 has been added to this item.

Recommendation

That the information be received and forwarded to the Saskatoon Police Service for any response.

2.3 Communications to Council - Adrian Wohl - Smoking Control Enforcement 12 - 12

The communication is attached.

Recommendation

That the information be received and forwarded to the Saskatoon Police Service for a response.

2.4 Communications to Council - Robert Chown - Reduced Emissions with Reduced Speed Limits 13 - 13

The communication is attached.

Recommendation

That the information be received.

2.5 Communication from Denis Poirier - Regulations Governing Peace Officer Exemplary Service Medal Program 14 - 16

The communication is attached.

Recommendation

That the information be received and any further direction provided.

3. ROUTINE/STATISTICAL REPORTS

3.1 Appreciation to the Saskatoon Police Service 17 - 40

A report of the Chief of Police dated January 6, 2016 is attached.

Recommendation

That the information be received.

3.2 SPS - Combined Traffic Annual Report for 2015 41 - 46

A report of the Chief of Police dated January 5, 2016 is attached.

Recommendation

That the information be received.

3.3 2016 Approved Capital Budget 47 - 67

A report of the Chief of Police dated January 5, 2016 is attached.

Recommendation

That the information be received.

3.4 2016 Approved Operating Budget 68 - 88

A report of the Chief of Police dated January 5, 2016 is attached.

Recommendation

That the information be received.

4. RESPONSES TO BOARD REFERRALS

5. OTHER

5.1 2016 Meeting Dates - Months of February and May

The Board is requested to change its meeting dates. Members have been polled as to the recommended dates.

Recommendation

That the meetings of the Board of Police Commissioners for 2016 be rescheduled as follows:

- Thursday, February 25 to Wednesday, February 17 at noon
- Thursday, May 19 to Wednesday, May 11 at noon

5.2 Outstanding Matters

The Secretary has undertaken to identify matters outstanding from the previous meeting and to capture points raised at the joint meeting with the Governance and Priorities Committee for any further direction or follow-up by the Board:

5.2.1 Enquiry - Commissioner Brander - Street Checks

On December 10, 2015 the Board resolved, in part, that the matter be brought back to the January, 2016 meeting of the Board for further discussion on an effective means for dialogue with the community.

5.2.2 CAPG - 2018 Annual Conference

On December 10, 2015, the Board resolved that Commissioner Clark follow up to determine whether any other cities have expressed an interest and report back to the January meeting of the Board.

5.2.3 Joint Meeting with Governance and Priorities Committee Members 89 - 103

- Report - Comparison to other cities - ratio of positions
- Audit of Police Services - areas being reviewed - RFQ and RFP
- Moving forward a Strategic Plan and Performance Evaluations
- Engaging and communicating with the public and stakeholders in 2016
- Activities of Officers - tracking, monitoring, reviewing and acting upon - what data is collected and what is not collected or tracked
- Governance of the Board - communicating with Council
- CompStat Policy - increased review
- Public Policy Changes - privatization of liquor stores - implications
- Approach to dealing with intoxicated individuals
- Street checks
- Officers on bikes in summer - increasing officers and expanding range
- Inquiry - appointing two additional civilians to the Board

6. BOARD INQUIRIES

Government of Saskatchewan

RECEIVED
DEC 0 1 2015
BOARD OF
POLICE COMMISSIONERS

Ministry of Justice
Saskatchewan Police Commission
1850 – 1881 Scarth Street
Regina, Canada S4P 4K9

November 27, 2015

To: Chairpersons
All Municipal/First Nations Boards of Police Commissioners

Dear sir/madam:

In the spring of this year the Police Commission was asked to consider the need for, and possible terms of, a policy to address conflict of interest in the mechanisms of funding for police services in the province. The intention was to avoid any drift toward funding being solicited or received from public or corporate sources outside of the normal established funding mechanisms which might create a perception of persons or organizations "buying" special treatment from or influence with the police service.

During the initial phase of exploring this issue, the Commission engaged the Saskatchewan Association of Chiefs of Police to assist us in our considerations. The SACP established a sub-committee to look at this issue and return to the SACP with a recommendation. In October of this year the sub-committee reported to the SACP at its fall meeting with a draft policy, which was accepted and forwarded to the Commission for its consideration. The SACP requested that prior to implementing any policy, however, the Commission consult with boards of police commissioners throughout the province.

Earlier this month the Commission considered the recommendation received from the SACP. The draft policy submitted was reviewed and somewhat modified during Commission consideration, emerging as the enclosed draft policy. The Commission is pleased to provide you with the draft policy and is now seeking your input on the implementation of a conflict of interest – police service funding policy before final consideration and possible implementation.

We appreciate that the holiday season brings with it other priorities and commitments and we want to ensure that your board has adequate time to consider this question. We would therefore ask if it might be possible to provide the Commission with your thoughts and perspective by January 15, 2016.

... 2

Thank you for your assistance with this matter and for providing us with your input. We wish you all a very happy holiday season.

Yours truly,

Rick Peach, Executive Director
Saskatchewan Police Commission

AC CONDUCT

AC 10.1 CONFLICT OF INTEREST – POLICE SERVICE FUNDING

POLICY:

As is the case with their personnel, Saskatchewan police services as organizations must also maintain, and be seen to maintain, the highest standards of honesty, integrity and impartiality.

A Conflict of Interest policy governing organizational conduct, in addition to the policy governing personnel conduct, is necessary to ensure the public's trust in the integrity and impartiality of the police services.

In order to maintain public trust and confidence in policing, police services must not be perceived as having a connection to, affiliation with or obligation to any organization where it might create an actual or apparent conflict of interest between the discharge of the police services' public duties and responsibilities and the interests of such organization. Police services are therefore specifically prohibited from:

- receiving and utilizing funds or in kind contributions of equipment or other tangible assets from sources originating other than with the municipality which they serve through their respective Boards of Police Commissioners, the Government of Saskatchewan including its agencies and crown corporations or the Government of Canada including its agencies and crown corporations in funding or use in the provision of policing operations or police service administration; and
- placing themselves under a monetary or other obligation to any person or organization that could be construed as having the potential to affect the proper and impartial discharge of their public duties and responsibilities, or conducting themselves in such a manner as to potentially create the perception that they have done so.

This policy does not preclude a police service from providing additional security services for special events on a fee for service basis where there is a reasonable belief that such services may facilitate maintaining peace and order and enhancing public safety during such events.

Other situations may arise where members of the community wish to make a contribution, either financial or otherwise, to assist the police service with policing operations or police service administration and the potential for an actual or apparent conflict of interest is negligible and is outweighed by the public interest. In such situations the Chief of Police may apply to the Commission for an exemption from the application of this policy, and the Commission may grant such an exemption where it is satisfied that the above considerations are met.

5300-1

From: David Kirton <sbdk@sasktel.net>
Sent: Wednesday, December 30, 2015 9:15 PM
To: City Council
Subject: Form submission from: Write a Letter to Council

RECEIVED
DEC 31 2015
CITY CLERK'S OFFICE
SASKATOON

Submitted on Wednesday, December 30, 2015 - 21:14
Submitted by anonymous user: 142.165.234.37
Submitted values are:

Date: Wednesday, December 30, 2015
To: His Worship the Mayor and Members of City Council
First Name: David
Last Name: Kirton
Address: 102 Whitecap Cr
City: Saskatoon
Province: Saskatchewan
Postal Code: S5c5
Email: sbdk@sasktel.net
Comments: Today I watched 2 of our finest tag a bunch of non-speeders on Valley Road by the new bus barns. it's marked as a construction zone tho there's been no construction on that road in weeks/months. The cynic in me wants to say it makes for a good money grab. I am hearing that the construction company asked for the zones because it has trucks entering and leaving. THAT DOES NOT JUSTIFY A CONSTRUCTION ZONE. I guess the city feels it can put construction zones anywhere but I think this is a poor example of city leadership. I am thankful that I was not one of those tagged today because construction zone tickets are harsh. But I pity the wage earner who was doing the normal speed limit. As for a police cruiser sitting there and nabbing them for the afternoon - shame.

The results of this submission may be viewed at:
https://www.saskatoon.ca/node/398/submission/57537

5000-1

From: agatha rose eaglechief <meltonnagatha@hotmail.com>
Sent: Tuesday, December 15, 2015 7:03 AM
To: City Council
Subject: Form submission from: Write a Letter to Council

RECEIVED
DEC 15 2015
CITY CLERK'S OFFICE
SASKATOON

Submitted on Tuesday, December 15, 2015 - 07:02
Submitted by anonymous user: 207.47.216.83
Submitted values are:

Date: Tuesday, December 15, 2015
To: His Worship the Mayor and Members of City Council
First Name: agatha rose
Last Name: eaglechief
Address: 326 fisher crescent
City: saskatoon
Province: Saskatchewan
Postal Code: S7L5E2
Email: meltonnagatha@hotmail.com
Comments: with the gangs evolving in and around inner schools the alcohol age bumped up to 21 thats gd but another thing on my mind is that we need to adopt the curfew at 10 pm for high school students so that they can get the hell off the streets. it is getting ridiculous out there, also the public have to be reminded that their children are their children n have to know where where they at at all times. landlords need to get more strict with the tenants n find out the in for today instead of reading it in the news.

The results of this submission may be viewed at:
https://www.saskatoon.ca/node/398/submission/55407

5000-1

From: Cody Tillman <ctillman@morris-industries.com>
Sent: Wednesday, January 20, 2016 11:24 AM
To: Web E-mail - City Clerks
Subject: Regarding Youth Curfews

RECEIVED
JAN 2 0 2016
CITY CLERK'S OFFICE
SASKATOON

Good Morning Honored Commissioners,

I am a 24 year Saskatoon citizen who wants to make an argumentative response to a story regarding a Saskatoon citizen who plans to attend this Thursday's meeting with the agenda of pushing Youth Curfews upon our city.

While I do assume that this will not go forward, the idea that it could be a possibility and get media attention does trouble me.
I will try to be brief and to the point. While I think this citizen has good intentions, she lacks an understanding of our Charter & Constitution, and more-so, an understanding of how ineffective Youth Curfews actually are.

Essentially, research suggests that Youth Curfews throughout Canadian and American recent history have little to no effect upon crime rates, not to mention how unconstitutional a curfew that is age-specific is. Please refer to a Criminology thesis submitted by Kimberley Tara Hay titled **'The Constitutionality and Efficacy of Youth Curfews'** (http://www.collectionscanada.gc.ca/obj/s4/f2/dsk2/ftp03/MQ51354.pdf)
A perfect example of this type of failure is described through the Thompson, Manitoba test where constitutional lawsuits to their imposed youth curfew were successful in its repeal.
Refer: http://www.cbc.ca/news/canada/manitoba/controversial-curfew-to-end-in-thompson-man-1.692755

I would expect you to also understand that it is unethical to have a youth curfew while a large if not larger amount of crimes in this city are committed by adults. The next step is to have a city-wide curfew, which again, is not realistic.

I believe where this citizen's efforts should be aimed is at creating better programs that engage youth in a variety of different activities and/or job opportunities. These types of solutions are much different that a restrictive response. Through time spent on improving these types of initiatives, the root causes of youth mischief can be cured/changed for the better.

We as a city do not want to go backwards in time to having curfews because certain people groups are afraid of other people groups and so forth. We must be better at improving the city as a whole, not restricting its use.

Hope that communicates my thoughts well!

Sincerely,

Cody Tillman, B.Comm (UofS)
Manager - Market Research & Analytics
MORRIS
2131 Airport Drive, Saskatoon SK Canada S7L 7E1
Direct. 306.343.5277| Cell: 306-370-9892
Main: 306.933.8585 | Fax: 306.933.8626
ctillman@morris-industries.com
www.morris-industries.com

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185-3

From: Adrian Wohl <smoothnumber86@yahoo.com>
Sent: Saturday, January 02, 2016 10:48 PM
To: City Council
Subject: Form submission from: Write a Letter to Council

RECEIVED
JAN 04 2016
CITY CLERK'S OFFICE
SASKATOON

Submitted on Saturday, January 2, 2016 - 22:48
Submitted by anonymous user: 174.2.78.83
Submitted values are:

Date: Saturday, January 02, 2016
To: His Worship the Mayor and Members of City Council
First Name: Adrian
Last Name: Wohl
Address: 3814 John a macdonald road
City: Saskatoon
Province: Saskatchewan
Postal Code: S7L5L3
Email: smoothnumber86@yahoo.com
Comments: I don't think smoking tobacco is as dangerous as extremely long wait times for police and ambulance calls, it's too much overflow on drug overdose calls, or some other petty crime that wastes resources that could have been used for serious crimes like break and enter, to business home or vehicles, or violence crimes like an emergency like a stabbing or shooting, too much drug flow causes police and ambulance to be too tied up, prescription drugs cause bad side effects and cause multiple hospital or expensive doctor visits because the quality of service just isn't there and it's not at par where it should be: too many are turned away when it's serious, and too many wussy paper cut situations blocking up the system, my dad is gone because the ambulance was super delayed, he's not coming back, he's dead now, tobacco isn't as bad as the severe clogging in emergency systems results are causing lost lives on car accidents as well as the other life threatening occurring situations in this city and around the province. Too many minor domestic crimes clog up the system all the time, I know crime rates went down but it's not low enough too many wasted calls on nonsense.

The results of this submission may be viewed at:
https://www.saskatoon.ca/node/398/submission/57734

Mail this appeal to: Mayor and Council - Saskatoon 375-4

AN INCREDIBLY BAD IDEA FOR A SMALL PERCENTAGE OF DRIVERS..doc

IT IS TIMELY FOR US IN CANADA, THE USA AND THE WORLD TO CUT SPEED LIMITS.

An Open Letter To Canadians and to Others. Composed November 29, 2015
By: Robert SD Chown, #5- 1410 West 13th Avenue, Vancouver BC robertsdchown@gmail.com

Greetings to Each of you: [sorry that I cannot afford a Secretary to address you personally.]
I have long been an "Ideas" person. This idea may likely end up in the trash also, but here it is.

With CO2 needing to be lowered it is time to reduce speed limits across Canada and elsewhere.

How Right She Is:
This morning on CBC I heard Alberta Premier Rachel Notley say that we need "Driver Innovation" and we need to "Stimulate Emission Reduction", just as she heads off to the Paris Climate Talks.

Could those who have control over our drivers please look at cutting speed limits. Many drivers are catching on and are observing posted limits more often as roads become more crowded. A few need to be reined in for their often ignorant and sometimes dangerous driving habits. Enforce please.

A Great Many Human and Economic Benefits Could Result.

These Benefits May Be Widespread.

1. **Speed reduction** could be implemented relatively quickly and soon.
2. **CO2 emissions** will obviously drop if we would just take our feet off the gas.
3. **Crashes** and their consequences will become lower. (>500 per day in Greater Van.)
4. **Deaths** will be less… more people will be alive to happily continue to spend income.
5. **Insurance costs** will be less.
6. **Injuries** will be fewer and Healthcare will benefit along with uninjured people.
7. **Drivers** who adapt to driving slower will become much more relaxed I'm sure.

If you are one who can make driver improvements please act to help to save this our earth.
Sincerely, Robert Chown, In earth's "Greenest City" almost.

Distribution

Queen Elizabeth, PM David Cameron PM Trudeau, Pres. Obama, Pres Mexico, Provinces and Territories, [so far] Cities: Vancouver, Victoria, Abbotsford, Surrey, Kelowna, Edmonton, Calgary, Saskatoon, Regina, Winnipeg, Brandon, Toronto, Ottawa, Hamilton, Kitchener, London, Montreal, Quebec, Laval, Halifax, Cape Breton. St John, Moncton, Fredericton, Selected – Canadian Deputy Ministers and USA State Governors. The Vancouver Sun and Province. Prov: Environment Min, Transport Min. / Fed. E&T. GVRD: Ch. & Large/. VPD/
Dec. 3-Environment Min./

RECEIVED
DEC 16 2015
CITY CLERK'S OFFICE
SASKATOON

Mr. Robert Chown
5-1410 W 13th Ave
Vancouver BC V6H 1N9

RECEIVED
JAN 1 2 2016
BOARD OF
POLICE COMMISSIONERS

RIDEAU HALL

OFFICE OF THE
DEC 3 0 2015
MAYOR

December 23, 2015

Dear Mr. Mayor:

Following an in-depth review of the Canadian Honours System by the Government of Canada, I am pleased to inform you of an important change to the Regulations governing the Peace Officer Exemplary Service Medal (POESM) program. The eligibility criteria have been amended to allow for the recognition of peace officers employed by municipalities or municipal organizations, provided they meet these criteria. If your municipal organization employs peace officers, I encourage you to fill out and submit the attached eligibility application form to participate in the program.

As you may be aware, Exemplary Service Medals recognize twenty years of exemplary service in professions involving potential risks. This will now include municipal peace officers who are exposed to risk (or the potential of risk) while carrying out their daily law enforcement responsibilities. Although a certain number of individuals are listed as peace officers in the Criminal Code of Canada, the candidates' duties must call for them to be peace officers exclusively and their admissibility into the program is to be considered by the Advisory Committee chaired by the Canada Border Service Agency. Individuals being nominated must have served at least 20 years of exemplary service, of which a minimum of ten years has been served on the "front lines".

For more information on the program or the application process, please visit our website, www.gg.ca/honours , or contact the POESM Program Officer by calling 613-993-2270 or 1-800-465-6890 (toll free), or by writing to ESM-MSE@gg.ca.

Thank you for your interest in Canadian honours.

Yours sincerely,

D Poirier

Denis Poirier
Director of Honours,
Decorations and Medals

His Worship Don Atchison
Mayor of Saskatoon
222 Third Avenue North
Saskatoon, SK
S7K 0J5

Enclosures

DP/ea

Peace Officer Exemplary Service Medal

Eligibility Request Form

For Federal, Provincial and Municipalities entities who wish to be considered for eligibility to receive the Peace Officer Exemplary Service Medal (POESM)

Name of Organization:

Title of the position submitted for consideration:

Address:

Province:
Select a Province

Eligibility Criteria ***(Information required by the POESM Advisory Committee to make a determination)***

1. Is the requesting organization a federal, provincial government or a municipality institution? Please refer to Section 4 f) of the Regulations.

2. Is the requesting organization eligible to one or more of the following medals? If so, please specify which ones, including others. (RCMP Long Service and Good Conduct Medal, Canadian Forces Decoration, Police ESM, Corrections ESM, Fire Services ESM, Canadian Coast Guard ESM, Emergency Medical Services ESM, or other Provincial Honours)

3. Are individuals paid employees *or* providing services on a voluntary basis? Please specify.

4. Are eligible employees working on a part-time, full-time, or seasonal basis? Please specify.

5. Are eligible employees Peace Officers? If so, please specify under what Legislative Authority.

6. What activities or duties do the Peace Officers perform that involve inherent risk? Please specify. *Inherent risk is to be applied as meaning inherent danger to the peace officer. To a minimum the peace officer must have performed the duties either, in the frontline, on-site, in the field, direct service/contact with the public.*

7. Does the requesting organization have authority to arrest and detain? If so, please specify under what Legislative Authority.

8. If answer to Q. 7 above was affirmative, please specify what type of mandatory training is provided to Peace Officers for use of force tools.

DECLARATION OF APPROVAL AND SIGNATURE – For signature by responsible Senior Official.

*I,*_____*, hereby declare that the information above is accurate and valid.*
(Name in print)

_____ _____
Signature Date

Title: _____

Name of a contact for the POESM : _____
Title: _____
Address: _____
E-mail address: _____
Phone number: _____

Reserved for the use of the POESM Advisory Committee

10. Is the requesting organization deemed eligible to the POESM? ☐ Yes ☐ No

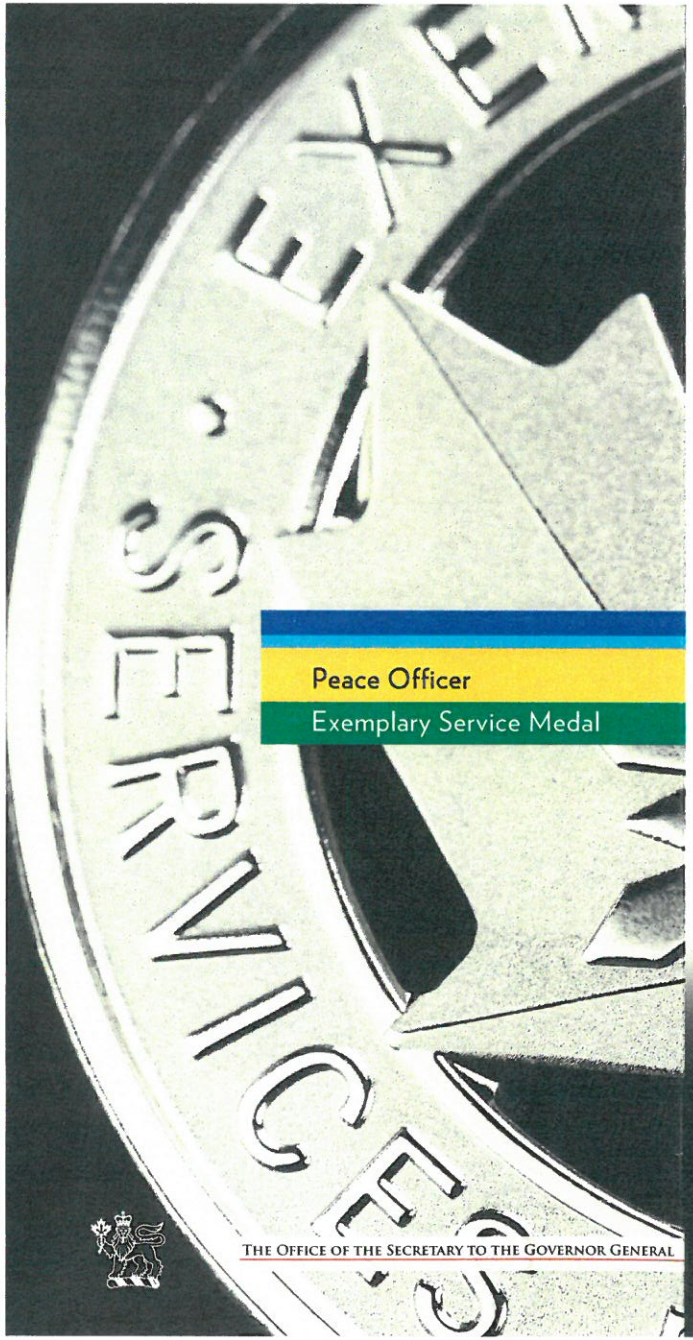
If no to Q.10, please enter rationale.

SIGNATURE OF ADVISORY COMMITTEE CHAIR

_____
Marc Morin, Chair Advisory Committee

_____
Date

Once completed and signed, please return this form to: POESM Advisory Committee Secretariat, 100 Metcalfe Street, 16th floor, Ottawa, Ontario, K1A 0L8 or by scan to CBSA-ASFC_Awards_Recognition-Prix_Reconnaissance <Awards_Recognition-Prix_Reconnaissance@cbsa-asfc.gc.ca.



Peace Officer Exemplary Service Medal

THE OFFICE OF THE SECRETARY TO THE GOVERNOR GENERAL

The Medal Program

The Peace Officer Exemplary Service Medal (POESM) is an official Canadian honour created to recognize federal, provincial and municipal peace officers who have served in an exemplary manner characterized by good conduct, industry and efficiency, for 20 years or more.

The POESM honours those persons in high-risk professions who have dedicated themselves to preserving Canada's public safety through long and outstanding service. This recognition is national in scope and is part of the Canadian Honours System. The medal, instituted by the Sovereign, is awarded in recognition of service rendered to the country.

In addition to the Peace Officer Exemplary Service Medal, five other exemplary service medals (ESM) are awarded in fields of endeavor involving potential risk: the Canadian Coast Guard ESM, the Corrections ESM, the Emergency Medical Services ESM, the Fire Services ESM and the Police ESM. These programs are administered by the Chancellery of Honours, part of the Office of the Secretary to the Governor General.

Eligibility Criteria

To be eligible for the POESM, candidates must have completed at least 20 years of exemplary service in protecting the safety and security of the public in Canada with one or more participating organizations (federal, provincial or municipal) that employs peace officers. Ten years of this period must have been served while performing duties involving potential risk. The peace officer must have performed duties at the front line, on-site, in the field, or in direct service/contact with the public.

Although a certain number of individuals are listed as peace officers in the *Criminal Code of Canada*, the candidates' duties must call for them to be peace officers exclusively.

Becoming a Participating Organization

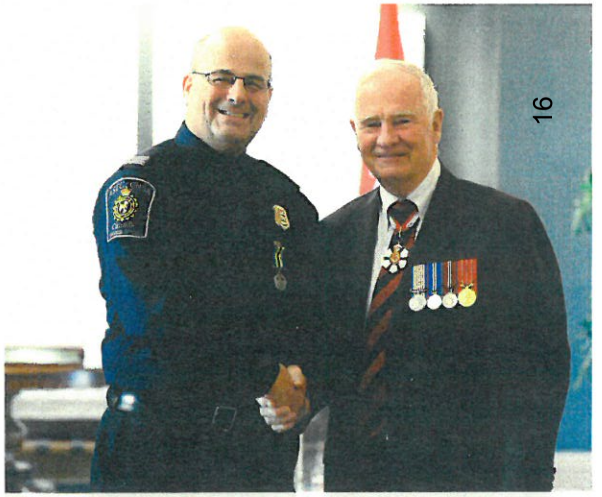
If your organization employs peace officers, it must be approved for eligibility by the POESM Advisory Committee (chaired by the Canada Border Services Agency), before it can submit nominations of potential candidates for the medal.

The Regulations governing the award of the POESM have recently been amended to include peace officers employed by municipalities or municipal organizations, provided the candidates meet the program's eligibility criteria.

If your organization wishes to join the program, you may obtain information on the application process by contacting the Chancellery of Honours at 1-800-465-6890 (toll-free) or by writing to *ESM-MSE@gg.ca*.

For More Information

Further information on the POESM, including the Regulations as well as the new electronic nomination form complete with instructions, are available on our website at *www.gg.ca/honours*. Please note that there is no deadline for submissions. Nominations are accepted throughout the year.



His Excellency the Right Honourable David Johnston, Governor General of Canada (right), presented the Peace Officer Exemplary Service Medal to Mr. Louis Berberi, Superintendent at the Canada Border Services Agency (left), in recognition of his 20 years of loyal and exemplary service to law enforcement in Canada.

October 3, 2014, Residence of the Governor General at the Citadelle of Québec
Photo: MCpl Vincent Carbonneau © Rideau Hall
Photos of medal: Sgt Ronald Duchesne © Rideau Hall

"PUBLIC AGENDA"

TO: **His Worship Don Atchison, Chairperson**
Board of Police Commissioners

RECEIVED
JAN 12 2016
BOARD OF
POLICE COMMISSIONERS

FROM: **Clive Weighill**
Office of the Chief

DATE: **2016 January 06**

SUBJECT: **Appreciation to the Saskatoon Police Service**

FILE NO.: **12,002**

ISSUE:

To keep the Board of Police Commissioners apprised of appreciation/recognition to the Saskatoon Police Service.

RECOMMENDATION:

That this report and the attached correspondence be received as information.

Written and Approved by: **Clive Weighill**
Chief of Police

Submitted by: **Clive Weighill**
Chief of Police

Dated: Jan 8/15

SASKATCHEWAN POLYTECHNIC

December 15, 2015

Sgt. Keith SALZL
i/c Cultural Resources Unit
Saskatoon Police Service

RE: Cst. Marc Belanger

I first met Cst. Belanger in January 2013 at the Saskatchewan Police Aboriginal Recruiting Committee (SPARC) meeting in Prince Albert. At the time I was the Provincial Coordinator for SPARC and held the position for two years. I am now an Academic Facilitator at Saskatchewan Polytechnic and do quality assurance for the Aboriginal Policing Preparation program.

Cst. Belanger has been an integral part of the SPARC Committee since 2009 and Treaty 4 Citizens Police Academy in Regina for many years. I have had an opportunity to attend many career fairs with Cst. Belanger in both urban settings and on First Nations.

Cst. Belanger is actively involved with and the Aboriginal Policing Preparation programs held at three Saskatchewan Polytechnic campuses in the province and has been as long as he has been in recruiting. He has participated in several classes involving scenario based training and has compiled his own practice SIGMA tests that he administers to the students throughout their academic course.

Cst. Belanger represents the Saskatoon Police Service with honour and dignity and does an outstanding job promoting policing in the province especially with Aboriginal Peoples.

Sincerely yours,

Tim Settee
Academic Facilitator
Community Safety Programs
School of Human Services and Community Safety
Phone: 306-765-1782
Fax: 306-765-1843
Email: Tim.Settee@saskpolytech.ca

MARC
GREAT LETTER OUTLINING THE SUPERB JOB YOU'VE BEEN DOING IN YOUR ROLE AT OUR ABORIGINAL RECRUITER. HIS WORDS TELL THE STORY.

Cst. Hector Janzen, B Platoon Patrol
Central Division
Cst. Sheldon Reddekopp, C Platoon Patrol
Northwest Division

A/Sgt Hector Janzen

Cst Sheldon ReddekoFF

With warmest thanks,
grateful hearts,
and deep appreciation
for your
thoughtfulness.

I just wanted to send a huge Thank You to these two police officers who stayed with my mom and I when she passed away at [redacted] on Nov. 30th. Their kindness and compassion was appreciated very much [redacted]

I was recently in a fender bender & was most relieved when Cst. Trent Dament arrived on the scene. I was further impressed with his knowledge of how to reduce trauma and concern for my well-being all the while doing what was legally necessary under the circumstances.

Both of us are concerned with the "bad rap" police are getting w/ accusations of targeting. We want you to continue to be on the streets for prevention of incidents after all that is what you are trained for ☺ and for intervening when people may have medical emergencies.

Cst. Trent Dament
School Resource Unit

Chief Weighill + Saskatoon Police.

May your
holiday season be
Joyful & Bright!

With thanks for your service

[redacted]

I am so grateful to the Saskatoon Police Service for the concern shown to me when my husband went missing from St. Paul's Hospital during my appointment on Thursday, December 10, 2015. I was so scared that he had wandered off and might not be found for some time as he is in the beginning stages of dementia. The officer that took my information was very through and kind. The most wonderful part was when another officer came through the door of St. Paul's Hospital with my husband and then made sure that we were taken to the bus depot in time to catch the bus back to our destination.

I truly appreciate all you do to help the citizens of Saskatoon and area. Thank you from the bottom of my heart.

To

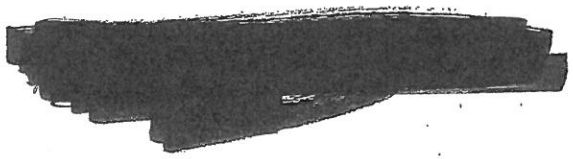
Cst. Aaron Parker, D Patrol, Central Division
S/Cst. Kim Stratemeyer, Communications

AARON / KIM

THANK YOU BOTH FOR ENSURING THE SAFETY OF MR. JOHNS (THE FAMILY) IS TRULY GRATEFUL.
A JOB WELL DONE

PEACE

Wishing all of you a Wonderful Christmas and a Very Happy New Year



December 21, 2015.

Chief Clive Weighill,
Saskatoon Police Service

On Wednesday, December 9, 2015, in late evening, Cst. Chris Sedgewick (#753) rang my doorbell.

He and his female partner (I did not get her name) had [redacted] in the car. He had been asked to leave his group home [redacted] because of a fight and could not go back that night.

[redacted] is aboriginal and has foetal alcohol sydrome along with other problems. He says things he doesn't mean and said he was so mad he could kill himself and gets agitated easily.

The police drove [redacted] his adoptive parents home but they were not there. [redacted] tried to get ahold of other family members (adoptive, foster & biological) but was unsuccessful. The police drove him to my house because he was looking for my biological son [redacted] who lives with me. (Relationships among the families are very complicated.) [redacted] & my biological daughter [redacted] grew up together with [redacted] at the [redacted]

The police did not want to take [redacted] to a shelter and I agreed. He is so naive that bad things would happen quickly.

I asked the police to get [redacted] much-needed medication. They said a police car was near his group home; they picked it up and delivered it to my home.

[redacted] (an adoptive brother), [redacted] all came over. The police then left after asking if it was fine to leave [redacted] at my house. They said they wanted a safe place for him to stay and to leave him with someone who cared.

I want to commend to you the kindness, compassion, calmness and caring that the police showed to everyone, especially [redacted] who can get very upset easily.

Please convey the my thanks to all of the police involved. (I don't have all of their names). They deserve kudos all around.

Merry Christmas to all.

[redacted]

Cst. Jenifer Creary, B Patrol, East Division
Cst. Chris Sedgewick, B Patrol, East Division
Cst. Kayla Janson, B Patrol, East Division
Cst. Brennan Dishko, B Patrol, East Division

Jenifer, Chris, Kayla & Brennan

Thank you for the kind manner in which you dealt with this incident.

Well done!

M. Chatterbok
A/Chief.

SOCIAL MEDIA SALUTES

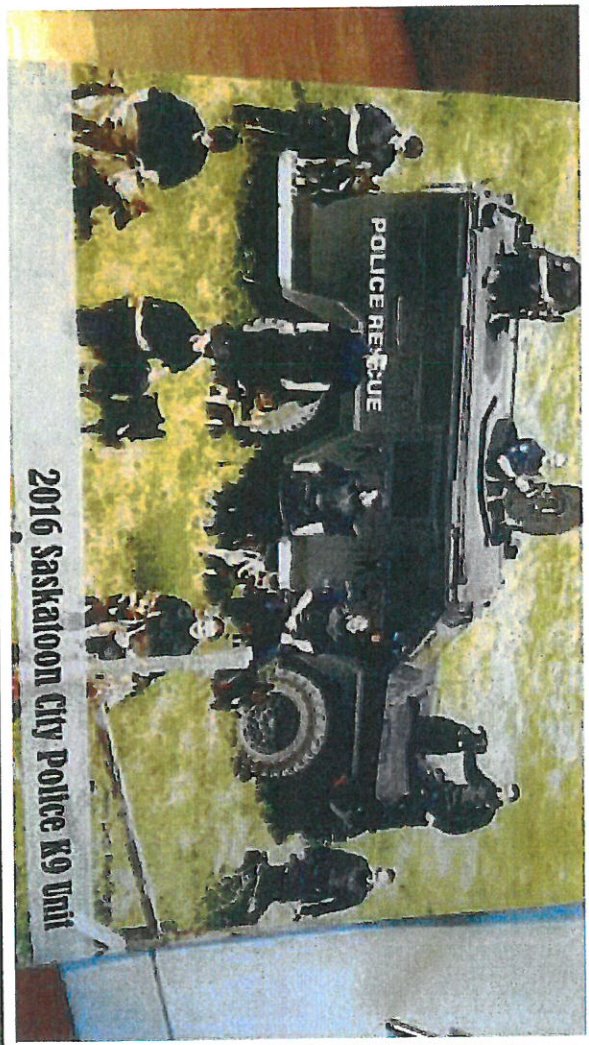
twitter

NOVEMBER

Tweets

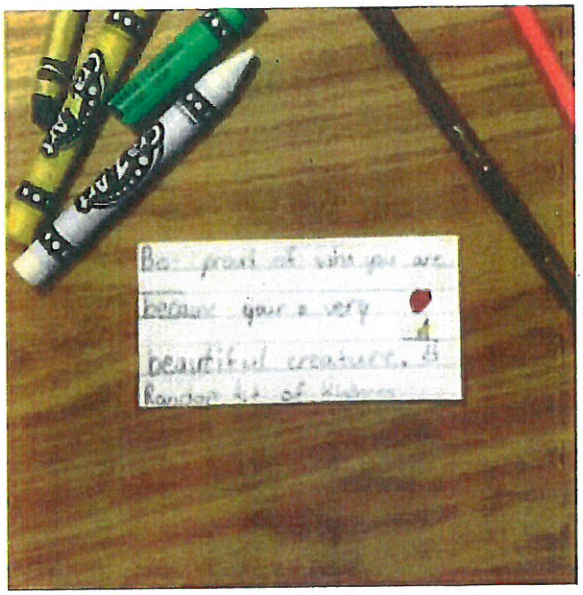
Käri Thronberg
@KariChosen

Got my new calendar today - shows a pretty good looking force on all aspects @SaskatoonPolice @SPSCanine pic.twitter.com/pyrSn2Zjpt



RAK Day Saskatoon
@RAKSaskatoon

Princess Alexandra Gr.1, Gr.4+5 students with @SaskatoonPolice are handing out notes & snacks to #yxe #RAKyxe pic.twitter.com/aXBoNTBfuK



10:52am · 6 Nov 2015 · TweetDeck

3 RETWEETS 9 LIKES

NOVEMBER twitter FEEDBACK

Brody Foster @Fozzter61 34d
Thanks @SaskatoonPolice for picking up the L-Reg Coffee for me today
Details

Gregger Saskatoon @Sas... 33d
@SaskatoonPolice @RAKSaskatoon 3G? Time for an upgrade lol Thanks for all you do!
View

Dawn Grunau @dawngrunau 33d
@SaskatoonPolice as a family who lives very close there, thank you so much for cleaning up our neighborhood.

Jose Pino @Jose1Pino 33d
Thanks @SaskatoonPolice for the #RandomActsOfKindness this morning! Looking forward to paying it forward
Details

Randy Daou @DaouAuto 33d
@SaskatoonPolice @flaschj Your welcome! Thanks for everything you do to keep our city a safe place. Stop by anytime for more!
View

Saskatoon Public @Stoon... 33d
The Peacekeeper Cadets program with @SaskatoonPolice is an amazing partnership. Read our Report to Community. ow.ly/UlqmQ #yxe

Nicole Brown @nicolebyo 24d
Shoutout to the police officer who stood with us volunteers at the #SaskatoonSantaClaus parade on 22nd and 3rd! #youcute @SaskatoonPolice
Details

Mark Zielke @markZward2 37d
@paulmyerspm Let me get this straight - upholding the law deserves a reprimand? @SaskatoonPolice
View

Cathleen Mewis @cathleen... 36d
@SaskatoonPolice I for one can see the bigger picture that so many can't seem to see. Thank you SPS keep up the good work!
View

ironmama @911shazza 35d
Congratulations to the amazing @APCOCanada Telecommunicator of the Year from @SaskatoonPolice #apcocan2015 #911 #awesome
Details

marc schaffer @P2pilot 34d
@SPSCanine @SaskatoonPolice good work,rush!
View

ChristyZ @zachristy 34d
@SaskatoonPolice thank you SPS for getting more of this dangerous crap and its pushers off the street.
View

Linda Frank @Lindaefrank 33d
@SaskatoonPolice Great job SPS!!! Keep it up!

NOVEMBER twitter FEEDBACK

Elle Ven @lspritz 32d
@SaskatoonPolice Thanks 2 officers doing there job to keep our roads safe!Don't speed.I did & got a ticket that I deserved.Learned a lesson!

Details

Linda Frank @Lindaefrank 29d
@SaskatoonPolice well done. Keep it up.

View

Ali Peters @alimusicgeek 28d
Some Girl Guides are asking vets and @SaskatoonPolice for autographs while waiting for #yxe #remembranceday2015 ceremonies. #WeRemember

Norm Taylor @NormTNetL3 27d
Some very solid remarks from @CACP_ACCP President and @SaskatoonPolice Chief Weighill

> @
> Let's Get Serious - TOUGH ON CRIME HAS FLOPPED, SO LET'S FINALLY START ADDRESSING THE REAL ISSUES
> planetsmag.com/story.php?id=2...

Laurianne Lepage
@Lepageus4

Incredible work! Thank you for keeping us safe!

> @
> Trust us #yxe you want @SPSAir1 capturing this crew #hiding in your yard. #weapons #robbers #police pic.twitter.com/YHVy8nehGH

6:44pm · 6 Nov 2015 · Twitter Web Client

NOVEMBER facebook FEEDBACK

Comments...

Saskatoon Police Service
Published by News Release [?] - November 3 -

News Release: Stolen Vehicle - Two Adults Arrested http://bit.ly/1MedWPX

6,053 people reached **Boost Post**

41 Likes 6 Comments

Like Comment Share

Amanda Semmler, Monica Buhler, Hazel Perepeluk and 38 others like this. Chronological

Nico Masi Excellent job sps!
Unlike · Reply · Message · 3 · November 3 at 6:08am

Ron Sikorski Well done Saskatoon Police Service. K9 always wins.
Unlike · Reply · Message · 3 · November 3 at 6:25am

Jaime Sommers excellent!
Unlike · Reply · Message · 2 · November 3 at 8:06am

Debbie McNairn Great job!!! K9
Unlike · Reply · Message · 1 · November 3 at 10:16am

Donna Hay Excellent work SPS! Sorry I didn't read, "Suspects were treated for injuries consistent with dog bites."
Like · Reply · Message · November 3 at 6:32pm · Edited

NOVEMBER facebook FEEDBACK

Comments...

Saskatoon Police Service
Published by News Release [?] · November 6 ·

News Release: Arrests/Fentanyl Seized - 2500 block Melrose Avenue
http://bit.ly/1Nh909n

8,966 people reached **Boost Post**

82 Likes 19 Comments 17 Shares

Like Comment Share

John Ng, Mary Newton, Marissa Rommel and 79 others like this. Chronological

17 shares

Donna Hay Excellent SPS!
Unlike · Reply · Message · 1 · November 6 at 9:21am

Purl' Halyk Yeah get 'em sic 'em! Bagged and tagged another one! Keep that up! Congratulations!
Unlike · Reply · Message · 2 · November 6 at 9:24am

Kim Lamb Keep it up! Saskatoon Police Service has really been doing a great job!
Unlike · Reply · Message · 5 · November 6 at 9:26am

Pam Linfitt Great job!
Unlike · Reply · Message · 2 · November 6 at 9:28am

Sheila Cochrane Way to go SPS on working hard to get this garbage off the streets and hands of the young men and women. This is a very dangerous drug!
Unlike · Reply · Message · 2 · November 6 at 9:31am

Shirley Ann S. Montour Way to go SPS. People remember it only takes one pill to end someone's life.
Unlike · Reply · Message · 4 · November 6 at 10:02am

Randy Buchi Santiagogo Good Work SPS! Thank you!
Unlike · Reply · Message · 2 · November 6 at 10:18am

Jen Pritchard One pill CAN kill someone. How don't people understand this. Getting "turnt" or not, that pill could have ended someone's life. It would have been nice if more pills were seized, yes. But that one pill probably saved someone. Just saying.
Like · Reply · Message · 1 · November 6 at 10:35am · Edited

Dale O'Matik Great job SPS!
Unlike · Reply · Message · 2 · November 6 at 11:18am

NOVEMBER facebook FEEDBACK

RAK Day

Saskatoon Police Service added 3 new photos.
Published by Kelsie Fraser [?] · November 6 ·

Sgt. Erica Weber and Cst. Shaina Swidrovich were on hand this morning spreading the kindness and asking people to pay it forward for Saskatoon's Random Act of Kindness Day. This morning, from 8-9, they and a few other SPS members were at Tim Horton's on 22nd Street buying coffee and tea. All that was asked for in return was that people pay it forward. After that, they rounded up a few kids from Princess Alexandra and walked down 20th Street passing out RAK cards with oranges and granola bars. The kids also passed out handmade cards they had made with positive messages! In the words of Cst. Swidrovich, "It was honestly amazing, and truly a pleasure" to take part in such a feel-good day!

Hope everyone else was able to take part!

Random Act of Kindness Day - Saskatoon

34,354 people reached

Boost Post

616 Likes 27 Comments 73 Shares

NOVEMBER facebook FEEDBACK

RAK Day

Tracey Laroque Hats off Saskatoon City Police
Unlike · Reply · Message · 4 · November 6 at 4:14pm

Tracey Laroque you do an amazing job for our city you protect the citizens of our city you risk your lifes and take so much abuse from people praying for you all for protection and saftey and all you do God bless ♡
Unlike · Reply · Message · 5 · November 6 at 4:28pm

Elizabeth Heisler My favorite RAK is when I see a marked car in drive thru at Tim's ..... Unfortunately I have not had this opportunity for a very LONG time ..... Thank you for all YOU folks do!!!! Oh ~ Someone RANDOM got the treat today
Unlike · Reply · Message · 3 · November 6 at 4:35pm · Edited

The Canadian Hero Well done SPS.
Unlike · Reply · Message · 3 · November 6 at 4:48pm

Jim Arnold This is very nice. And if you look for them, you can see random acts of kindness everyday, simple helping of others. We all have the ability, from letting a car change lanes in front of us to holding a door open for a stranger. Kindness makes for a better world.
Like · Reply · Message · 9 · November 6 at 5:07pm

DeZire Alexus Jayla Great job Sgt Weber is such a wonderful lady
Unlike · Reply · Message · 5 · November 6 at 5:14pm

Shelly Lord My two favourite police officers!
Unlike · Reply · Message · 2 · November 8 at 7:15pm

Inga Lotca

Unlike · Reply · Message · 1 · November 6 at 7:26pm

Veronica Schmidt- Henney Awesome. .People should be kind everyday though:)
Unlike · Reply · Message · 2 · November 6 at 8:52pm

Yvonne E. Wozniak Way to go cuZ!!!!
Unlike · Reply · Message · 1 · November 7 at 12:08am

Catriona McDougall What a fabulous idea! X
Unlike · Reply · Message · 2 · November 7 at 1:59am

Annytah Gawdamn Bekkattla Amazing
Unlike · Reply · Message · 1 · November 7 at 5:23am

Sonia Eggerman Erica Weber you are excellent! Keep up the great work!
Unlike · Reply · Message · 2 · November 7 at 7:47am

NOVEMBER facebook FEEDBACK

RAK Day

Kevin Henry Great Job SPS. I think anytime you take to invest in our community it shows how much you care. Creating that sense of openness is truly priceless. Let's citizens know your just like the ppl who live here. You took that path to make our community safer and believe in what you do enough to have taken that oath in the first place. My son's absolutely love it when we see SPS at various places. So when ppl get upset over this just remember you can't please everyone. Keep up the great work SPS.

Unlike · Reply · Message · 4 · November 7 at 8:43am

Brenda Stephens Well said !

Like · Reply · Message · 1 · November 8 at 8:25am

Write a reply...

Harley Ellig You are both fabulous !!!

Unlike · Reply · Message · 1 · November 7 at 8:45am

Ron Graham What a great idea!

Unlike · Reply · Message · 1 · November 7 at 10:00am

Kerrie Rutherford Sgt. Weber is an amazing person with a kind heart! That's awesome!

Unlike · Reply · Message · 3 · November 7 at 10:14am

Elva Richter Boulanger GREAT!!!!!!!

Unlike · Reply · Message · 1 · November 7 at 3:00pm

Cindy Lou Friesen so cool.

Unlike · Reply · Message · 1 · November 7 at 9:12pm

Krystal Smoky Day Kudos to these ladies in uniform

Unlike · Reply · Message · 2 · November 7 at 9:42pm

Margaret Louko What an awesome idea. Very proud of SPS and Shaina!!!!

Like · Reply · Message · November 9 at 9:32pm

NOVEMBER facebook FEEDBACK

Comments...

Saskatoon Police Service
Published by News Release [?] · November 9 ·

News Release: Arrest - Cocaine Trafficking - Avenue O North and 29th Street West http://bit.ly/1Mvykwa

6,736 people reached **Boost Post**

47 Likes 9 Comments 1 Share

Like Comment Share

Inga Lotca, Laura Prokosch, Dale O Matik and 44 others like this. Chronological

1 share

Donna Hay Thanks SPS! This city is getting out of hand, but you are on it! More funding and more officers certainly helps.
Unlike · Reply · Message · 12 · November 9 at 3:09pm

Gloria Heather Good job SPS!
Unlike · Reply · Message · 2 · November 9 at 3:13pm

Jaime Sommers woot woot, way to go SPS
Unlike · Reply · Message · 1 · November 9 at 3:21pm

Kathleen Orlando Robson Awesome!
Unlike · Reply · Message · 1 · November 9 at 3:22pm

Brenda Stephens Awesome Job SPS !!
Unlike · Reply · Message · 1 · November 9 at 3:40pm

NOVEMBER facebook FEEDBACK

Comments...

Saskatoon Police Service
Published by News Release [?] · November 10 ·

News Release: Arrests - Armed Robbery Investigation
http://bit.ly/20KxTEp

12,473 people reached

Boost Post

142 Likes 20 Comments 25 Shares

Like Comment Share

Saskatoon Police Service, Ellie Walker, Melanie Krochak, Aaron Judt and 138 others like this.

Chronological

25 shares

Jaime Sommers SPS
Unlike · Reply · Message · 3 · November 10 at 12:44pm

Carrie Ann Wall Well done! Thank you
Unlike · Reply · Message · 2 · November 10 at 12:47pm · Edited

Donna Hay Woah! Thank-you SPS! These guys were becoming quite the concerns. Glad they're behind bars.
Unlike · Reply · Message · 3 · November 10 at 12:52pm

Tracy Leonhardt Awesome!!
Unlike · Reply · 1 · November 10 at 12:53pm

Mona Etcheverry Good job.
Unlike · Reply · Message · 1 · November 10 at 12:54pm

Chris Scherr Excellent job SPS! Time to take our city back from the thieves!!
Unlike · Reply · Message · 3 · November 10 at 1:08pm

Shirley Ann S. Montour Awesome work SPS
Unlike · Reply · Message · 1 · November 10 at 1:34pm

Cindy Morgan Nordquist Great news! Good work SPS!!
Unlike · Reply · Message · 1 · November 10 at 1:35pm

Jackie Vanhouwe Great news. Thank you!!
Unlike · Reply · Message · 1 · November 10 at 1:40pm

Debbie McNairn
Like · Reply · Message · November 10 at 1:43pm

Steve Gilroy Well done
Unlike · Reply · Message · 2 · November 10 at 2:56pm

Brenda Stephens Good Job SPS ! You all face so much danger out on our streets these days, be safe so you all can arrive safely at home after your shifts!
Unlike · Reply · Message · 1 · November 10 at 7:24pm

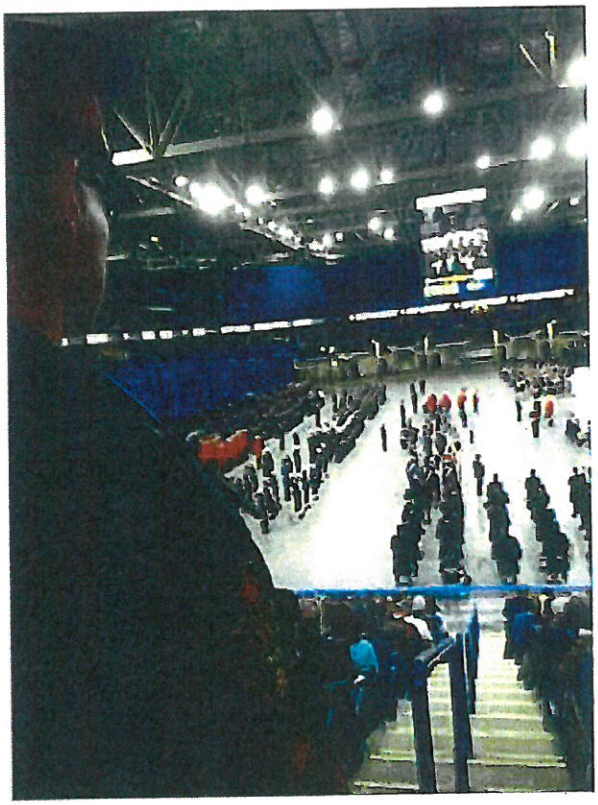
Donna Lee Jones
Unlike · Reply · Message · 1 · November 10 at 8:24pm

NOVEMBER facebook FEEDBACK

Comments...

Saskatoon Police Service
Published by Kelsie Fraser [?] · November 11 ·

Today we stand to honour and pay respect to those that served and those that continue to serve our country. #LestWeForget #WeWillRememberThem #RemembranceDay



20,315 people reached

Boost Post

791 Likes 8 Comments 29 Shares

Purl' Halyk Thank You to all members for our safety and freedom.
Unlike · Reply · Message · 2 · November 11 at 11:41am

Evelyn Graham My grandson is here to day love you damion from nana
Unlike · Reply · Message · 2 · November 11 at 11:54am

Monty Lewis Thank you for doing what you do, so that I can do what I do.
Unlike · Reply · Message · 2 · November 11 at 11:55am

Renee Barge I always loved attending the services there. That's one thing I miss about not living in S'toon anymore.
Unlike · Reply · Message · 1 · November 11 at 12:03pm

Eliana Bird Thank you for your service, we won't forget.
Unlike · Reply · 2 · November 11 at 12:20pm

Sherrdean Derkatch Stay safe out there SPS.
Unlike · Reply · Message · 1 · November 11 at 2:11pm

NOVEMBER facebook FEEDBACK

Comments...

Saskatoon Police Service
Published by Kelsie Fraser [?] · November 11 ·

It's not uncommon for Police officers to be former or even current serving members of the Canadian Forces, taking pride in protecting both their country, and their community. Cst. Jody Levesque is one such person, and as an ex-military member, he still finds a way to maintain and pay tribute to his military background by being part of the SPS Honour Guard.

In his own words, he tells you what it's about and why he does it.
---... See More

20,223 people reached

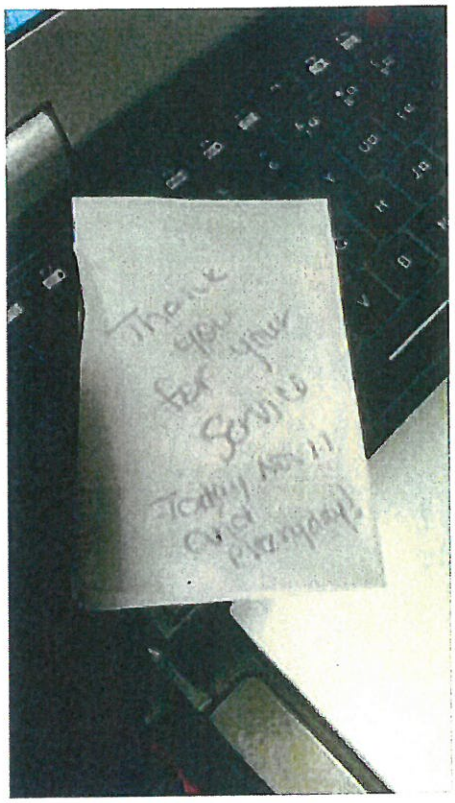
Boost Post

549 Likes 23 Comments 17 Shares

Comments...

Saskatoon Police Service
Published by Kelsie Fraser [?] · November 12 ·

Two of our patrol officers would like to say "Thank You!" for the coffee's and the note of appreciation that they received when in the drive-through of Tim Horton's yesterday!



17,906 people reached

400 Likes 11 Comments 12 Shares

Sheila Blum That's very nice of them
Unlike · Reply · Message · 2 · November 12 at 4:10pm

Saskatoon Police Service Yes, it certainly was
Like · Reply · Commented on by Kelsie Fraser [?] · November 12 at 4:11pm

Sheila Blum use are doing an awsome job out there on the streets keep up the great work I'm proud of all use
Unlike · Reply · Message · 1 · November 12 at 4:13pm

Write a reply...

Shelley Clayton-Joslin Very deserved
Unlike · Reply · Message · 2 · November 12 at 4:13pm

Kris Bird Cool that's nice...
Unlike · Reply · Message · 1 · November 12 at 4:14pm

Sheena Rudock Awe that's awesome:)
Unlike · Reply · Message · 1 · November 12 at 4:32pm

Donna Hay How thoughtful.
Unlike · Reply · Message · 1 · November 12 at 4:56pm

Lisa Marshall Smith It's great to be appreciated! You guys/gals deserve it n more
Unlike · Reply · Message · 2 · November 12 at 5:24pm

Charlene Tony Awesome
Unlike · Reply · Message · 1 · November 12 at 6:03pm

Eliana Bird How warm of them!
Unlike · Reply · 1 · November 12 at 6:18pm

Sheyla Barbosa Nice!
Unlike · Reply · Message · 1 · November 12 at 8:43pm

Brenda Stephens Awesome Good to see this ! There are many people who value and appreciate our SPS !
Unlike · Reply · Message · 2 · November 12 at 9:20pm

Palo Alto Police Department Awesome! Love it! P.S. Wish we had Tim Horton's down here!
Unlike · Reply · Message · 6 · November 12 at 11:25pm · Edited

NOVEMBER facebook FEEDBACK

Comments...

Saskatoon Police Service
Published by News Release [?] · November 15 ·

News Release: Male charged with armed robberies http://bit.ly/1HRH8XH

13,468 people reached **Boost Post**

161 Likes 27 Comments 19 Shares

David Weigel Just my opinion, you SPS do a great job catching these people when is the legal system going to catch up and actually "punish" them instead of just weak Justice?
Unlike · Reply · Message · 17 · November 15 at 12:09pm

3 Replies

Sean Shea Well done.
Unlike · Reply · Message · 1 · November 15 at 12:10pm

Joe Warlow Good job sps .
Unlike · Reply · Message · 2 · November 15 at 12:10pm

Tracy Brooklynn Aileen Good job SPS!
Unlike · Reply · Message · 1 · November 15 at 12:20pm

Donna Hay Really excellent work SPS! You have all been so busy and I'm grateful to you for working so hard to clean up our city as Brittany says, "....one scum bag at a time."!
Unlike · Reply · Message · 3 · November 15 at 12:22pm

Michelle Macdonald Great job! Hope this arrest helps in finding where all these guns are coming from!
Unlike · Reply · Message · 1 · November 15 at 12:25pm

Judy McCoy Well done, thank you for protecting the community
Unlike · Reply · Message · 1 · November 15 at 12:26pm

Lori Wandler Good work!
Unlike · Reply · Message · 1 · November 15 at 12:32pm

Catherine May Great! Thank you
Unlike · Reply · Message · 1 · November 15 at 1:16pm

Steve Gilroy Great job!! Always get the man!
Unlike · Reply · Message · 1 · November 15 at 1:28pm

Adam Farion Great work!!!!
Unlike · Reply · Message · 1 · November 15 at 1:40pm

Jaime Sommers holy crap, he was a busy kid, glad you nabbed him, awesome job!
Unlike · Reply · Message · 2 · November 15 at 1:45pm

Tre Kenney Dudes gonna be in jail for years now... 2 for every robbery...
Like · Reply · Message · November 15 at 1:48pm

Geraldine Boyer Well done!!
Unlike · Reply · Message · 1 · November 15 at 1:57pm

NOVEMBER facebook FEEDBACK

Comments...

Saskatoon Police Service
Published by News Release [?] · November 16 ·

News Release: Evade Police - Two Arrested - Douglas Crescent - ASU/K9/Patrol Assist http://bit.ly/1MhQkIQ

8,676 people reached **Boost Post**

59 Likes 16 Comments 16 Shares

Debbie McNairn Good job SPS!!!!
Unlike · Reply · Message · 3 · November 16 at 10:27am

Candace Fiddler Good work !
Unlike · Reply · Message · 2 · November 16 at 10:29am

Barrie Ward Good stuff ...
Unlike · Reply · Message · 1 · November 16 at 10:32am

Jaime Sommers Good job!
Unlike · Reply · Message · 1 · November 16 at 10:45am

Donna Hay Freakin' unreal. Hope they get all they deserve. Thanks SPS!
Unlike · Reply · Message · 2 · November 16 at 10:46am

George Benneyworth great job guys and gals
Unlike · Reply · Message · 2 · November 16 at 10:46am

Florence Bergen Good work SPS...
Unlike · Reply · Message · 1 · November 16 at 10:46am

Fernand R. Pare Good job.....well done. This is what is happening while we are in our cozy little beds at night.
Unlike · Reply · Message · 1 · November 16 at 11:12am

Kyle Stapleton Keep up the great work SPS!
Unlike · Reply · Message · 1 · November 16 at 11:19am

Michelle Ottenbreit Great job SPS! Now if only the justice system would back you up and do their part to keep us all safe!!!
Unlike · Reply · Message · 4 · November 16 at 11:28am

Ty DeWalt Excellent job SPS. Get these idiots of our streets.
Unlike · Reply · Message · 1 · November 16 at 11:45am

Patty Booth To all involved - Good work! Thank you for all you do!
Unlike · Reply · Message · 1 · November 16 at 12:16pm

Glenn Thomson Hearing all the arrests over the past few weeks where firearms, several loaded shows the dangers involved in policing in Saskatoon. To all SPS members, thank you for your hard work. Keep it up and most important be safe out there.
Unlike · Reply · Message · 6 · November 16 at 2:02pm

NOVEMBER facebook FEEDBACK

Comments...

Saskatoon Police Service
Published by Kelsie Fraser [?] · November 17 at 1:57pm · Saskatoon ·

We received this awesome Facebook picture and message over the weekend after a youngster ran into one of our Constables providing traffic control for the Santa Claus parade.

"My son, who is rarely shy, was for once but Sheldon had him chatting while he was showing him the car! Last night when I asked him his favorite part of his day, he said, "The Police!"... Sheldon was better than Santa!"

It's not very often we get to outshine Santa Claus!

127,330 people reached

2.3k Likes 79 Comments 215 Shares

Boost Post

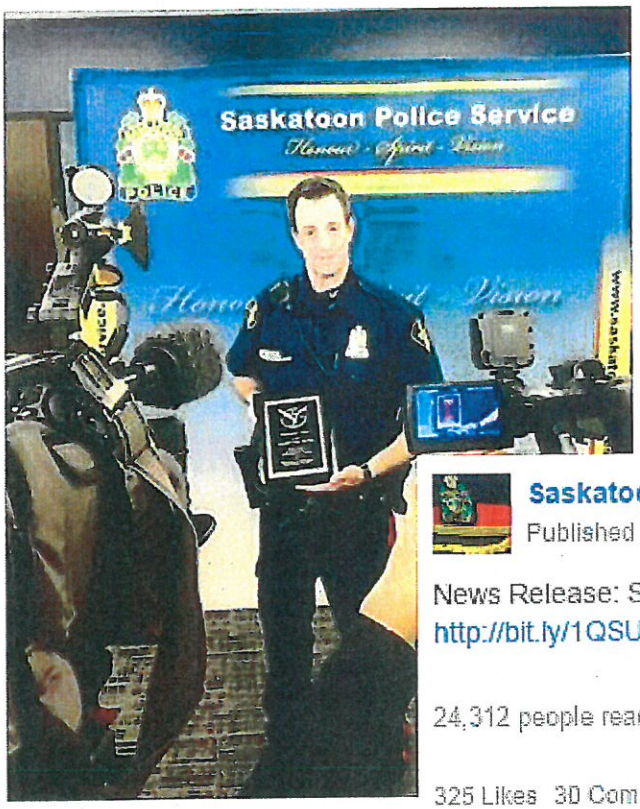
Saskatoon Police Service
Published by Kelsie Fraser [?] · November 20 at 3:39pm ·

Cst. Ryan Beerling has been awarded the 2015 National Tactical Officers Association (NTOA) Crisis Negotiators Award. Hereceived the award at the NTOA conference in Arizona earlier this month. He was nominated for his role in successfully negotiating the surrender of active shooters in two separate incidents in August of 2014.

On August 12, 2014, Cst. Beerling spent 13 hours attempting to negotiate a peaceful resolution with an armed man who wanted police to kill him. During the time, the suspect fired multiple shots at officers. As the situation appeared to be worsening, Cst. Beerling's continued efforts led to the suspects' eventual surrender.

On August 22, 2014, Cst. Beerling was called to negotiate with an active shooter who had barricaded himself in a residence and was firing multiple shots at; hostages who had taken refuge behind a truck, at officers on scene, and at neighbouring houses. Through his negotiating skills, Cst. Beerling was able to convince the suspect to surrender without any harm to the public, the officers, or himself.

The Saskatoon Police Service recognizes the value of Cst. Beerling's work and congratulates him on receiving the NTOA award.



49,235 people reached

Boost Post

1k Likes 67 Comments 104 Shares

Saskatoon Police Service
Published by News Release [?] · November 20 at 10:11am ·

News Release: Saskatoon Constable Recipient of North American Award
http://bit.ly/1QSUryn

24,312 people reached

Boost Post

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NOVEMBER facebook FEEDBACK

Comments...

Saskatoon Police Service
Published by News Release [?] · November 24 at 3:35pm ·

News Release: Arrest - Evade Police / Officer Assaulted - 600 Block Avenue O South http://bit.ly/1OqKzt9

12,273 people reached **Boost Post**

41 Likes 11 Comments 2 Shares

John Popowich Hope the member is ok.great to have a passer by help.
Unlike · Reply · Message · 8 · November 24 at 4:04pm

Shelley Clayton-Joslin I hope the officer is okay!
Unlike · Reply · Message · 3 · November 24 at 4:12pm

Tennille Thomson Dangerous career but thank you for your service to the community.
Unlike · Reply · Message · 3 · November 24 at 4:48pm

Graeme Rutherford The training works! Glad no one died.
Unlike · Reply · Message · 1 · November 24 at 5:49pm

Jon Schmid Another day at the office - much respect.
Unlike · Reply · Message · 1 · November 24 at 6:48pm

Brigitte Mercier I hope the officer and passerby are good.As for the detainee, detained for a long while.
Like · Reply · Message · November 24 at 10:52pm

Ernesto Ruiz Good on the passerby to help the cop out.
Like · Reply · Message · November 25 at 11:14am

Lisandro Colombani Glad to hear the officer is okay.
Like · Reply · Message · November 25 at 6:42pm

Saskatoon Police Service
Published by News Release [?] · November 25 at 10:58am ·

News Release: Arrests Made - Stolen Vehicles http://bit.ly/21g0nWV

7,822 people reached **Boost Post**

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Like Comment Share

Saskatoon Police Service, Joni Leonard, Julie Larson, Flo Kozushka and 23 others like this. Chronological

3 shares

Fernand R. Pare Keep up the excellent work.
Unlike · Reply · Message · 2 · November 25 at 12:54pm

Paulette Haywood Great work!! 👍
Unlike · Reply · Message · 1 · November 26 at 11:40am

"PUBLIC AGENDA"

RECEIVED
JAN 12 2016
BOARD OF
POLICE COMMISSIONERS

TO: His Worship Don Atchison, Chairperson
Board of Police Commissioners

FROM: Clive Weighill
Office of the Chief

DATE: 2016 January 05

SUBJECT: SPS – Combined Traffic Annual Report for 2015

FILE #: 2012

ISSUE:

Combined Traffic Services Saskatchewan (CTSS) is a targeted policing initiative in which Saskatoon Police Service members work in a combined service delivery model with our partners in the Royal Canadian Mounted Police. The goal of CTSS is to reduce serious injuries and fatal collisions in Saskatoon and the highways outside of the City.

RECOMMENDATION:

That the attached CTSS Annual Report for 2015 be received as information.

BACKGROUND:

CTSS was created in 2014 after the Provincial Government's Special Committee on Traffic Safety recommended additional traffic enforcement officers on Saskatchewan roads to reduce collisions. This program is fully funded by SGI and the Ministry of Corrections and Policing, for which the SPS received additional police officers.

On October 1, 2014 the Saskatoon Police Service contributed five positions to CTSS in the Central District of the Province and another five positions on January 1, 2015. The Saskatoon Police Service contribution accounts for one third of the police traffic enforcement resources working in the Central District of the Province. The Royal Canadian Mounted Police contribute two thirds of the resources to CTSS working in this region. In total, 30 additional traffic enforcement officers are working in the Central District of the Province.

DISCUSSION:

The Saskatoon Police Service members assigned to CTSS provide traffic enforcement in the Central District of the Province and in the City of Saskatoon. The SPS members spend approximately one third of their time conducting enforcement activities in the City and operate both SPS and RCMP radios as well as separate Records Management Systems (RMS). The enforcement activity of all CTSS members is tracked on the RCMP RMS and as such, is not included in Saskatoon Police Service traffic enforcement data.

The Saskatoon Police Service completed an Annual Report detailing the work of the SPS members assigned to CTSS for their first full year of operations. SPS CTSS issued over 12,000 summary offence tickets in 2015 and provided traffic enforcement in the City of Saskatoon 27.6% of the time.

CONCLUSION:

The participation of the Saskatoon Police Service in CTSS is a great example of collaboration between partner agencies including SGI, the Province, the RCMP and the SPS. These combined efforts that focus on traffic safety in our Province at no cost to the Saskatoon taxpayer will lead to safer roads in and around Saskatoon.

Written by: **Inspector Mitch Yuzdepski**
Specialized Uniform Operations Division

Approved by: **Deputy Chief Mark Chatterbok**
Operations

Submitted by: _____
Clive Weighill
Chief of Police

Dated: JAN 6 /15

Combined Traffic Services Saskatchewan

2015 Annual Report

Overview

CTSS is made up of 10 provincially funded positions, 9 Constables and 1 Sergeant. The unit's 10 members operate in conjunction with 20 RCMP traffic members with the Central Region of the CTSS.

The SPS members conduct roughly one third of their enforcement activity within the boundaries of the city of Saskatoon.

Yearly Totals

Summary Offence Tickets	12,419
Warnings	1,116
Warrants Executed	108
Impounded Vehicles	141
Alcohol/Drug related driving offences (C.C. & Provincial)	24
Dangerous Driving	2
Other Criminal Code offences	43

Summary Offence Ticket breakdown:

Use electronic communication device while driving	542
Speed infractions (includes school zones, orange zones)	8,666
Exceed speed by more than 50 km/h	120
Exceed speed by more than 35 km/h	769
Pass emergency vehicle at speed greater than 60 km/h	330
Fail to wear seatbelt (includes passengers)	566
Disobey stop sign	162
Disobey red or amber light	74
Passing offences	26
Drive without due care or attention	24
Unregistered Motor Vehicle	308
Drive while suspended	154
Stunting	5
Fail to yield	9
Fail to stop for police	4
Alcohol Gaming Regulations Act offences	18
Other	645

Activity in Saskatoon

Month	In city days	In city Summary Offence Tickets	% DAYS IN CITY	% SOTs IN CITY
January	7	117	23%	18%
February	9	227	32%	26%
March	7	207	23%	21%
April	9	343	30%	34%
May	9	353	29%	25%
June	10	412	33%	32%
July	10	473	32%	37%
August	9	446	37%	26%
September	11	357	37%	26%
October	8	344	25%	29%
November	9	337	30%	27%
December	6	190	20%	24%
Total/Average %	**104**	**3806**	**28.4%**	**27.6%**

Special Projects

Roughrider Home Game Initiative: a program initiated by SPS members to provide increased police presence on highway 11 during Roughrider home games. Strategy included a joint forces checkstop before and after the home opener game, as well as ensuring that CTSS (RCMP and/or SPS) assets were conducting enforcement on highway 11 on every home game day of the season. The initiative also involved joint media releases.

Kindersley Area Blitzes: given the distance to Kindersley and the high volume of traffic on highway 7 on weekends, on 4 occasions during the year, SPS members of CTSS conducted 2-day campaigns in the Kindersley area which involved overnight stays.

Craven Country Music Jamboree: SPS/CTSS provided 2 members per day for 4 day to assist with traffic at this event.

Macklin Bunnock Festival: SPS/CTSS provided 1 member for 2 days to assist with traffic at this event.

Selective Traffic Enforcement Program (STEP): SPS/CTSS members attended STEP Joint Forces Operations in Yorkton, Prince Albert and Regina.

Christmas Sobriety Checkstops: SPS/CTSS members conducted checkstops in the city of Saskatoon, Rosetown detachment, Kindersley detachment and Humboldt detachment. All checkstops were conducted in cooperation with other agencies (Corman Park, RCMP, CN/CP police). In addition, other CTSS assets conducted checkstops within the 12 detachment areas that make up the Central Region.

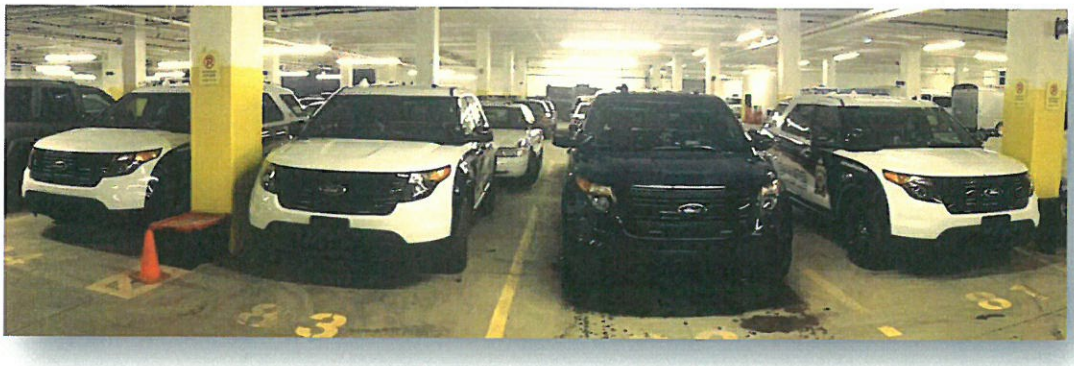
In City Cell Phone Blitz: All 10 members of CTSS were brought in on one day specifically to target distracted driving. This format will be repeated next year.

Fleet

CTSS/SPS has 4 dedicated vehicles. Three are marked, one is unmarked.

They were put into service progressively in the first few months of the year.

Total kilometers travelled by the 4 cars: **297,670 km**



Car 487: 80,321 km

Car 488: 78,498 km

Car 489: 50,855 km

Car 490: 87,996 km

-Sergeant Patrick Barbar

"PUBLIC AGENDA"

TO: His Worship Don Atchison, Chairperson
Board of Police Commissioners

FROM: Clive Weighill
Chief of Police

DATE: 2016 January 05

SUBJECT: 2016 Approved Capital Budget

RECEIVED
JAN 1 2 2016
BOARD OF
POLICE COMMISSIONERS

FILE: 2017

ISSUE:

City Council has given final approval of the 2016 Capital Budget for the Saskatoon Police Service. The total approved budget includes ten projects totaling $2,196,000 all funded from Police capital reserves.

Supporting documentation is enclosed.

RECOMMENDATION:

That the information be received.

Written by: Don Bodnar
Director of Finance

Submitted by: _____
Clive Weighill
Chief of Police

Dated: Jan 5/15

Saskatoon Police Service

Honour - Spirit - Vision

APPROVED

2016 CAPITAL BUDGET
2017 – 2020 CAPITAL PLAN

Saskatoon Police Service

2016 Capital Budget 2017 – 2020 Capital Plan

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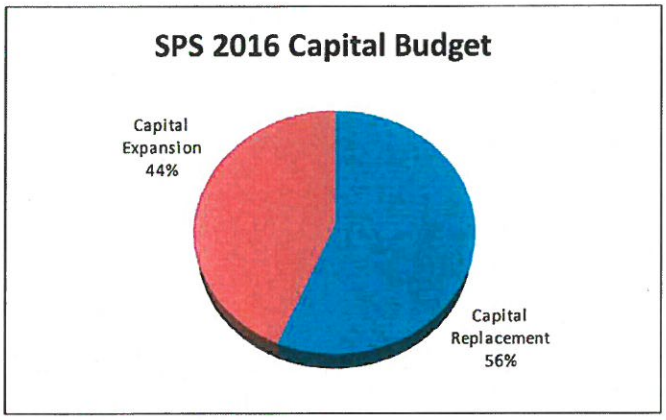
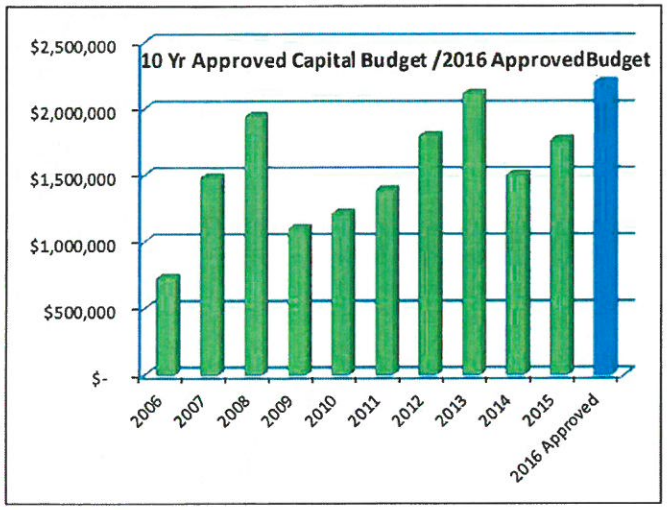
Project Details ....Follow in Project Number Order

EXECUTIVE SUMMARY

2016 Total Police Capital Budget – 10 Projects $2,196,000



		2016 Capital Budget	
Capital Replacement			
	Radio	14.8%	$ 325,000
	Equipment	2.5%	55,000
	Technology	32.1%	706,000
	Facilities	6.8%	150,000
	General	0.0%	-
		56.3%	**$ 1,236,000**
Capital Expansion			
	Radio	0.0%	$ -
	Equipment	13.7%	300,000
	Technology	7.3%	160,000
	Facilities	2.3%	50,000
	Vehicles	11.4%	250,000
	General	9.1%	200,000
		43.7%	**$ 960,000**
		100%	**$ 2,196,000**



2016 Saskatoon Police Service Capital Investments include ten projects totaling $2,196,000 of which $1,236,000 is targeted to address a number of asset replacement projects including $706,000 related to technology and $325,000 for radio replacements. Facility replacement projects include a $100,000 cost share contribution to the Outdoor Firearms Range Clean-Up and Relocation project.

Planned capital expansion projects for 2016 total $960,000 including $300,000 for equipment, and $250,000 for vehicle needs as well as $200,000 for an operational review to evaluate effectiveness, efficiency and sustainability of the current operational model.

All projects are funded from Police Capital Reserves.

A schedule listing all projects is included on Page 7.

Funding Sources

All 2016 capital projects are funded from Police Capital Reserves. The total annual provision from the Operating Budget into capital reserves is $1,869,200.

• Equipment & Technology Reserve	$1,187,900
• Radio Reserve	$ 273,100
• General Capital Reserve (Additional Vehicles)	$ 258,200
• Renovations Reserve	$ 150,000
o $100,000 – Renovations	$1,869,200
o $50,000 - Furniture Replacement	

The forecasted balance in capital reserves at the end of 2016 is as follows:

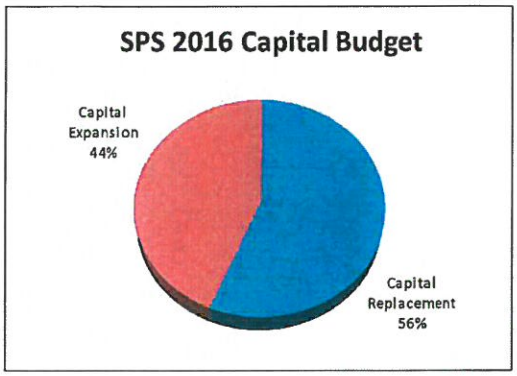
Equipment & Technology Reserve	$ 137,528
Radio Reserve	$ 489,679
General Capital Reserve (Includes Additional Vehicles)	$ 107,914
Facility Renovations & Furniture Replacement Reserve	$ 480,091
Total Forecasted Balance – All Capital Reserves	$1,215,212

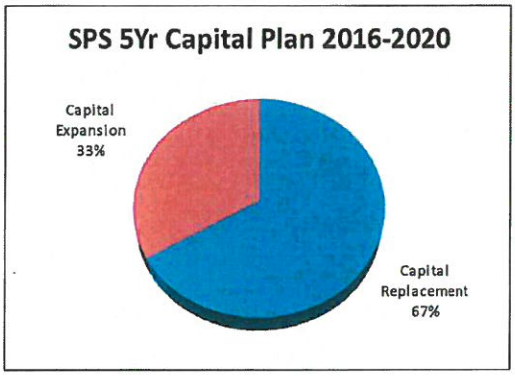
Operating Budget Impact

2016 projects will not impact the 2016 Operating Budget however are anticipated to increase the 2017 Operation Budget by $100,000. In 2017 Project 2499 Technology Replacement will increase operating costs by $48,000, while Project 2611 Outdoor Firearms Range Replacement will increase annual operating costs by $52,000.

5 YEAR CAPITAL PLAN

1. Project Overview





		2016 Capital Budget		5 Year Capital Plan 2016 - 2020	
Capital Replacement					
	Radio	14.8%	$ 325,000	15.7%	$ 1,625,000
	Equipment	2.5%	55,000	9.2%	954,000
	Technology	32.1%	706,000	38.2%	3,945,000
	Facilities	6.8%	150,000	3.4%	350,000
	General	0.0%	-	0.0%	-
		56.3%	**$ 1,236,000**	**66.6%**	**$ 6,874,000**
Capital Expansion					
	Radio	0.0%	$ -	0.0%	$ -
	Equipment	13.7%	300,000	7.2%	$ 740,000
	Technology	7.3%	160,000	10.5%	1,080,000
	Facilities	2.3%	50,000	1.9%	200,000
	Vehicles	11.4%	250,000	11.9%	1,230,000
	General	9.1%	200,000	1.9%	200,000
		43.7%	**$ 960,000**	**33.4%**	**$ 3,450,000**
		100%	**$ 2,196,000**	**100%**	**$ 10,324,000**

The most prominent trend for future capital spending relates to asset replacement. Radio, equipment and technology replacement over the five year planning period of 2016 to 2020 is projected to cost $6.9 million 67% of total capital spending.

Future capital expansion projects total $3.4 million 33% of total capital spending. Proposed key projects include the $1.2 million in additional vehicles, $440,000 for the expansion of computer network storage and $400,000 to support the purchase of improved in-car patrol firearms.

2. Capital Funding

All projects in the five year capital plan are proposed to be funded from existing Police capital reserves.

3. Sufficiency of Reserves

Overview

The ability to adequately fund Police capital reserves is for the most part a function of comprehensive planning that forecasts future needs and the ability to match these needs with a corresponding appropriate annual provision from the Operating Budget. Over the years the Police Service with the support of the Board and City Council has taken a number of steps to improve both the planning efforts and reserve funding levels highlighted within the comments that follow.

Reserve Status

In 2016 the total annual provision to Police capital reserves will increase by $40,000 (2.18%) through a reallocation of existing approved equipment expenditure funding. This reallocation is targeted to the Equipment & Technology Reserve and addresses Board approved policy that calls for the annual provision to capital reserves to be equal to the ten year average project cash flow requirement.

Total Transfer to Reserves

Budgeted transfers to reserves in 2016 will total $1,869,200.

• Equipment & Technology Reserve	$1,187,900
• Radio Reserve	$ 273,100
• General Capital Reserve (Additional Vehicles)	$ 258,200
• Renovations Reserve	$ 150,000
o $100,000 – Renovations	$1,869,200
o $50,000 - Furniture Replacement	

The status of each reserve is summarized below. A table forecasting the sufficiency of reserves is provided later in this report on Page 8.

Equipment & Technology Reserve

The Equipment & Technology Reserve annual Operating Budget provision in 2016 is $1,187,900. Projects requiring funding from this reserve have increased significantly over the past number of budget cycles largely due to improved efforts to identify asset replacement needs and the desire to take advantage of new technology. A number of steps have been taken in the recent past to ensure that this is properly funded.

- In 2009 the Board's five year phase-in plan to improve reserve funding levels was completed. In total the annual provision grew by $500,000 phased in with increments of $100,000 per year over the five year period from 2005 to 2009.

- In 2012 a $25,000 budget reallocation of existing budget dollars further increased annual reserve funding.
- The 2013 budget included another budget reallocation moving $75,000 from annual Radio Reserve funding to the Equipment & Technology Reserve .This initiative was to help address rising capital asset replacement demands in a reserve that was forecasted to be in or near a deficit position for the next three years.
- In 2015 a $57,400 budget reallocation of existing budget dollars again increased annual reserve funding.
- The 2016 budget continues to address funding demands from this reserve with an approved $40,000 annual provision increase through a reallocation of existing approved equipment expenditure funding.

The balance in the reserve at the end of 2016 is projected to be $137,528. Deficits are projected for 2017/18 however commitment to future projects is still under review.

Radio Reserve

The Radio Reserve, which is used to finance projects related portable and in-car radios and equipment, is currently funded by an annual Operating Budget provision of $273,100. In 2008 reserve provisions were increased by $176,000 with the reallocation of funds previously used for capital debt payments related to a radio upgrade project. The 2013 budget reduced annual provisions to this reserve by $75,000 to $273,100 to more closely match to project funding demands. Based on the current annual provision the balance in the reserve at the end of 2016 is projected to be $489,679. Future projects to the end of the five year planning period of 2020 are adequately funded based on current project estimates.

General Capital Reserve

In 2010 Council approved City Administration's proposal for the establishment of new Corporate-wide departmental capital reserves. This new initiative included a partial transfer of funds from the Reserve for Capital Project (RCE) to City departments. The purpose of the new reserve was to provide annual funding to departments for projects that would typically end up on a long list of discretionary RCE projects. The Police Service allocation was set at $100,000 and has been used to be fund vehicle fleet additions. The 2014 operating budget improved funding into this reserve by including a $158,200 increase to the annual provision. $150,000 of this was a reallocation of existing operating budget funding while $8,200 was linked to the budget growth package

The balance in the Police General Capital Reserve at the end of 2016 is projected to be a $107,914. Deficits are projected for 2017/18 however commitment to future fleet expansion projects is under review.

Facilities Renovations
The Facilities Renovations Reserve is a source of funding primarily for renovations to existing facilities. Current annual funding is set at $100,000 for renovations and $50,000 for furniture replacement.

Renovation Provision
In 2008 this annual provision was decreased by $150,000 as part of approved plans to build the new police headquarters building which in turn lessened the demand for renovations to current facilities. The $150,000 of reduced reserve funding was reallocated to offset the cost of newly acquired leased space at that time.

The balance in this portion of the reserve at the end of 2016 is projected to be $480,091. Future short and long term projects are adequately funded based on current plans.

Furniture Replacement Provision
In 2009 funding into the Renovations Reserve was increased by $30,000 reflective of a plan to reallocate into reserve a portion of the current annual operating budget base used for normal furniture replacement. Since 2009, $30,000 has been placed in a capital reserve to replace existing furniture due for replacement based on industry standards for life expectancy of existing furniture items.In 2014 the annual provision to the furniture replacement component of the Facilities Renovations Reserve was increased by $20,000 to $50,000 through a reallocation of existing budget funding allowing for improved management of purchases currently split between operating and capital budgets.

Future plans are for annual replacement projects of $50,000. The balance in this portion of the facilities reserve at the end of 2016 is projected to be depleted with expenditures matching annual contributions into the reserve. In the future it is anticipated that this reserve will also stay balanced at net zero with expenditures matching annual contributions

4. Capital Loans

The Police Service does not have any outstanding capital loans. Borrowing for the new headquarters building is dealt with as a Corporate loan.

2016 CAPITAL BUDGET / 2017 - 2020 CAPITAL PLAN

CITY COUNCIL APPROVED	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5	
POLICE CAPITAL RESERVE PROJECTS	**2016 BUDGET**	**2017 Plan**	**2018 Plan**	**2019 Plan**	**2020 Plan**	**2016 2020 Total**
EQUIPMENT & TECHNOLOGY						
P2497 EQUIPMENT REPLACEMENT	55,000	349,000	58,000	74,000	418,000	954,000
P2498 EQUIPMENT EXPANSION	300,000	390,000	-	50,000	-	740,000
P2499 TECHNOLOGY REPLACEMENT	706,000	664,000	869,000	399,000	1,307,000	3,945,000
P2610 TECHNOLOGY EXPANSION	160,000	525,000	110,000	135,000	150,000	1,080,000
Total Equipment & Technology	**1,221,000**	**1,928,000**	**1,037,000**	**658,000**	**1,875,000**	**6,719,000**
RADIO PROJECTS						
P2119 RADIO REPLACEMENTS	**325,000**	**325,000**	**325,000**	**325,000**	**325,000**	**1,625,000**
GENERAL CAPITAL PROJECTS						
P2389 ADDITIONAL VEHICLES	250,000	470,000	170,000	170,000	170,000	1,230,000
P2614 OPERATIONAL REVIEW	200,000	-	-	-	-	200,000
Total General Capital Projects	**450,000**	**470,000**	**170,000**	**170,000**	**170,000**	**1,430,000**
FACILITIES RENOVATIONS						
P2489 FURNITURE REPLACEMENT	50,000	50,000	50,000	50,000	50,000	250,000
P2611 OUTDOOR FIREARMS RANGE REPL.	100,000	-	-	-	-	100,000
P2615 PROPERTY CONTROL EQUIP MGT. SYSTEM	50,000	100,000	50,000	-	-	200,000
Total Facility Renovations	**200,000**	**150,000**	**100,000**	**50,000**	**50,000**	**550,000**
Total Police Reserve Projects	**2,196,000**	**2,873,000**	**1,632,000**	**1,203,000**	**2,420,000**	**10,324,000**

SPS - 2016 CAPITAL RESERVE SUFFICIENCY FORECAST TABLE

CITY COUNCIL APPROVED		Yr 1	Yr 2	Yr 3	Yr 4	Yr 5
	2015	2016	2017	2018	2019	2020
OPENING BALANCE:						
Equip. & Technology	$ 224,128	$ 170,628	$ 137,528	$ (602,572)	$ (451,672)	$ 78,228
Radio	779,479	541,579	489,679	437,779	385,879	333,979
General Capital	41,514	299,714	107,914	(103,886)	(15,686)	72,514
Renovations	430,091	530,091	480,091	480,091	530,091	630,091
Total Opening Balance	1,475,212	1,542,012	1,215,212	211,412	448,612	1,114,812
ADD ANNUAL PROVISION:						
Equip. & Technology	1,147,900	1,187,900	1,187,900	1,187,900	1,187,900	1,187,900
Radio	273,100	273,100	273,100	273,100	273,100	273,100
General Capital	258,200	258,200	258,200	258,200	258,200	258,200
Renovations	150,000	150,000	150,000	150,000	150,000	150,000
Total Annual Provision	1,829,200	1,869,200	1,869,200	1,869,200	1,869,200	1,869,200
FUNDING AVAILABLE:						
Equip. & Technology	1,372,028	1,358,528	1,325,428	585,328	736,228	1,266,128
Radio	1,052,579	814,679	762,779	710,879	658,979	607,079
General Capital	299,714	557,914	366,114	154,314	242,514	330,714
Renovations	580,091	680,091	630,091	630,091	680,091	780,091
Total Funding Availabl	3,304,412	3,411,212	3,084,412	2,080,612	2,317,812	2,984,012
LESS EXPENDITURES:						
Equip. & Technology	(1,201,400)	(1,221,000)	(1,928,000)	(1,037,000)	(658,000)	(1,875,000)
Radio	(511,000)	(325,000)	(325,000)	(325,000)	(325,000)	(325,000)
General Capital	-	(450,000)	(470,000)	(170,000)	(170,000)	(170,000)
Renovations	(50,000)	(200,000)	(150,000)	(100,000)	(50,000)	(50,000)
Total Expenditures	(1,762,400)	(2,196,000)	(2,873,000)	(1,632,000)	(1,203,000)	(2,420,000)
FORECASTED CLOSING BALANCE:						
Equip. & Technology	170,628	137,528	(602,572)	(451,672)	78,228	(608,872)
Radio	541,579	489,679	437,779	385,879	333,979	282,079
General Capital	299,714	107,914	(103,886)	(15,686)	72,514	160,714
Renovations	530,091	480,091	480,091	530,091	630,091	730,091
Total Closing Balance	$ 1,542,012	$ 1,215,212	$ 211,412	$ 448,612	$ 1,114,812	$ 564,012

2016 CAPITAL BUDGET / 2017-2020 CAPITAL PLAN
PROJECT DETAILS ($'000s)

2119 POLICE-RADIO REPLACEMENT

	PRIOR YEARS BUDGET	2016 BUDGET	2017 PLAN	2018 PLAN	2019 PLAN	2020 PLAN	2021 -2025 PLAN	TOTAL
GROSS COST DETAILS								
Equipment Purchases	1,711	325	325	325	325	325	1,385	4,721
Total GROSS COST DETAILS	1,711	325	325	325	325	325	1,385	4,721
FINANCING DETAILS								
POLICE RADIO RESERVE	(1,711)	(325)	(325)	(325)	(325)	(325)	(1,385)	(4,721)
Total FINANCING DETAILS	(1,711)	(325)	(325)	(325)	(325)	(325)	(1,385)	(4,721)

Project Description
This project provides for the replacement and/or addition of police radio equipment.

General Comments
Radio communication is critical to police operations. The current fleet of police portable and in-car mobile radios have an anticipated useful life of approximately 9 years. This project addresses the eventual replacement of these essential communication assets. The 2016 capital budget is for the replacement of both portable and in-car mobile radios at an estimated cost of $325,000.

Operating Impact
No increase anticipated for 2016.

2016 CAPITAL BUDGET / 2017-2020 CAPITAL PLAN
PROJECT DETAILS ($'000s)

2389 POLICE-FLEET ADDITIONS

	PRIOR YEARS BUDGET	2016 BUDGET	2017 PLAN	2018 PLAN	2019 PLAN	2020 PLAN	2021 -2025 PLAN	TOTAL
GROSS COST DETAILS								
Fleet Additions	382	250	470	170	170	170	850	2,462
Total GROSS COST DETAILS	382	250	470	170	170	170	850	2,462
FINANCING DETAILS								
POLICE CAPITAL RESERVE	(178)	(250)	(470)	(170)	(170)	(170)	(850)	(2,258)
RESERVE FOR CAPITAL EXPENDITURES	(204)	0	0	0	0	0	0	(204)
Total FINANCING DETAILS	(382)	(250)	(470)	(170)	(170)	(170)	(850)	(2,462)

Project Description
This project provides for the expansion of the Police Service vehicle fleet including vehicle and related equipment costs.

General Comments
2016 plans to increase the regular fleet are under review. Project funding allows for the fleet to expand by 2 to 4 vehicles (fully equipment marked units and / or unmarked units) depending on operational demands.

The 2016 plan also includes the addition of one specialty vehicle dedicated to the Crisis Negotiations Team.

Operating Impact
No operating impact in 2016.

2016 CAPITAL BUDGET / 2017-2020 CAPITAL PLAN
PROJECT DETAILS ($'000s)

2489 POLICE-FURNITURE REPLACEMENT

	PRIOR YEARS BUDGET	2016 BUDGET	2017 PLAN	2018 PLAN	2019 PLAN	2020 PLAN	2021 -2025 PLAN	TOTAL
GROSS COST DETAILS								
Furniture Replacement	250	50	50	50	50	50	250	750
Total GROSS COST DETAILS	250	50	50	50	50	50	250	750
FINANCING DETAILS								
POLICE FAC RENOVATION RES	(250)	(50)	(50)	(50)	(50)	(50)	(250)	(750)
Total FINANCING DETAILS	(250)	(50)	(50)	(50)	(50)	(50)	(250)	(750)

Project Description
This project provides for the replacement of furniture that has reached life expectancy.

General Comments
This project will enable the Police Service to replace existing furniture based on condition assessments and industry standards and for life expectancy.

2016 funding is requested to replace furniture that is due for replacement according to the replacement schedule including items such as desks, filing cabinets and chairs.

Operating Impact
No increase anticipated for 2016.

2016 CAPITAL BUDGET / 2017-2020 CAPITAL PLAN
PROJECT DETAILS ($'000s)

2497 POLICE-EQUIPMENT REPLACEMENT

	PRIOR YEARS BUDGET	2016 BUDGET	2017 PLAN	2018 PLAN	2019 PLAN	2020 PLAN	2021 -2025 PLAN	TOTAL
GROSS COST DETAILS								
Equipment Purchase	222	55	349	58	74	418	662	1,838
Total GROSS COST DETAILS	222	55	349	58	74	418	662	1,838
FINANCING DETAILS								
POLICE OPER EQUIP & TECH RES	(222)	(55)	(349)	(58)	(74)	(418)	(662)	(1,838)
Total FINANCING DETAILS	(222)	(55)	(349)	(58)	(74)	(418)	(662)	(1,838)

Project Description
This project allows for the replacement of specialized equipment used by Police operations.

General Comments
This project provides for the replacement of specialized equipment used by Saskatoon Police Service operations including Patrol, Criminal Investigations, the Traffic Section and 'Special Teams' - the Explosives Disposal Unit (EDU), the Tactical Support Unit (TSU), and the Public Safety Unit (PSU).

The 2016 project is for funding to replace Tactical Support Unit and Explosive Disposal Unit equipment.

Operating Impact
No increase anticipated for 2016.

2016 CAPITAL BUDGET / 2017-2020 CAPITAL PLAN
PROJECT DETAILS ($'000s)

2498 POLICE-EQUIPMENT EXPANSION

	PRIOR YEARS BUDGET	2016 BUDGET	2017 PLAN	2018 PLAN	2019 PLAN	2020 PLAN	2021 -2025 PLAN	TOTAL
GROSS COST DETAILS								
Equipment Purchase	63	300	390	0	50	0	60	863
Total GROSS COST DETAILS	63	300	390	0	50	0	60	863
FINANCING DETAILS								
POLICE OPER EQUIP & TECH RES	(63)	(300)	(390)	0	(50)	0	(60)	(863)
Total FINANCING DETAILS	(63)	(300)	(390)	0	(50)	0	(60)	(863)

Project Description
This project allows for the purchase of additional specialized equipment used by Police operations.

General Comments
This project provides for the purchase of additional specialized equipment used by Saskatoon Police Service operations including Patrol, Criminal Investigations, the Traffic Section and 'Special Teams' - the Explosives Disposal Unit (EDU), the Tactical Support Unit (TSU), and the Public Safety Unit (PSU).

The 2016 project calls for funding to support the purchase of improved in-car patrol firearms and a mobile operation center.

The mobile operation center project in conjunction with the Saskatoon Fire Department provides for the purchase and equipping of a used specialty vehicle to be used as a multi-purpose mobile operation center.

This specially equipped vehicle, shared between Police and Fire, can be used as a special events operation center and as an emergency command center at multi-agency response situations.

The mobile operational center will also be used by Police as an incident command post for the incident commander and support staff. Hostage situations or incidents with barricaded armed subjects require a specialized response independent of a regular operational response. Currently incident commanders operate out of the Emergency Response Team vehicle which creates overcrowding and difficulty in conducting sensitive communications.

The Saskatoon Police Service and the Saskatoon Fire Department have increased their presence at community events, including The Fringe and Canada Day celebrations. The mobile operational center will increase Emergency Services visibility at these events by providing a highly visible office to be used as a reporting facility for complainants and victims as well as being used as a staging and deployment center for emergency personnel and volunteers.

Operating Impact
No increase anticipated for 2016. Future operating impacts are under review.

2016 CAPITAL BUDGET / 2017-2020 CAPITAL PLAN
PROJECT DETAILS ($'000s)

2499 POLICE-TECHNOLOGY REPLACEMENT

	PRIOR YEARS BUDGET	2016 BUDGET	2017 PLAN	2018 PLAN	2019 PLAN	2020 PLAN	2021 -2025 PLAN	TOTAL
GROSS COST DETAILS								
Equipment Purchase	1,448	706	664	869	399	1,307	4,865	10,258
Total GROSS COST DETAILS	1,448	706	664	869	399	1,307	4,865	10,258
FINANCING DETAILS								
POLICE OPER EQUIP & TECH RES	(1,448)	(706)	(664)	(869)	(399)	(1,307)	(4,865)	(10,258)
Total FINANCING DETAILS	(1,448)	(706)	(664)	(869)	(399)	(1,307)	(4,865)	(10,258)

Project Description
This project provides for the replacement/upgrading of computer hardware and software including network servers, infrastructure, storage and security as well as desktop and in-car computers/technology.

General Comments
The 2016 project includes funding to support two multi-year projects, Network Server Replacement and a Technological Services Project Administrator.

The 2016 project will also support the planned replacement of Criminal Investigation hardware and software.

Future year projects include replacement of in-car notebook computers, the dictation system, network upgrades and various police operations software.

Operating Impact
2017 annual software maintenance costs anticipated to increase by $48,000.

2016 CAPITAL BUDGET / 2017-2020 CAPITAL PLAN
PROJECT DETAILS ($'000s)

2610 POLICE-TECHNOLOGY EXPANSION

	PRIOR YEARS BUDGET	2016 BUDGET	2017 PLAN	2018 PLAN	2019 PLAN	2020 PLAN	2021 -2025 PLAN	TOTAL
GROSS COST DETAILS								
Equipment Purchase	140	160	525	110	135	150	590	1,810
Total GROSS COST DETAILS	140	160	525	110	135	150	590	1,810
FINANCING DETAILS								
POLICE OPER EQUIP & TECH RES	(140)	(160)	(525)	(110)	(135)	(150)	(590)	(1,810)
Total FINANCING DETAILS	(140)	(160)	(525)	(110)	(135)	(150)	(590)	(1,810)

Project Description
This project allows for the purchase of additional technological equipment including computers, and associated hardware and software as well as other equipment that utilizes computer technology.

General Comments
The 2016 project calls for funding to support an expansion to network storage and the purchase of specialized multi-monitor workstations in operations.

Future year projects include continued expansion to network storage and a technology package to increase effectiveness of the Air Support Unit.

Operating Impact
No impact to 2016 Operating Budget anticipated.

2016 CAPITAL BUDGET / 2017-2020 CAPITAL PLAN
PROJECT DETAILS ($'000s)

2611 POLICE-OUTDOOR FIREARMS RANGE REPLACEMENT

	PRIOR YEARS BUDGET	2016 BUDGET	2017 PLAN	2018 PLAN	2019 PLAN	2020 PLAN	2021 -2025 PLAN	TOTAL
GROSS COST DETAILS								
Concept Plan	100	0	0	0	0	0	0	100
Construction	0	100	0	0	0	0	0	100
Total GROSS COST DETAILS	100	100	0	0	0	0	0	200
FINANCING DETAILS								
POLICE FAC RENOVATION RES	(100)	(100)	0	0	0	0	0	(200)
Total FINANCING DETAILS	(100)	(100)	0	0	0	0	0	(200)

Project Description
This project provides for the replacement of the existing Police outdoor firearms range that now resides within the City limits and conflicts with the future development of Saskatoon.

General Comments
The City of Saskatoon has expanded and now includes City owned land occupied by the Police Firearms Outdoor Range. In order to facilitate the needs of Police firearms and Special Teams training, it is necessary to replace the existing outdoor range with a new facility for the following reasons:

1. Commuter Bridge and subsequent roadway is proposed along the north fence line of the existing outdoor range and will require the outdoor range to cease operation upon construction of the roadway.

2. Existing land is required for future neighbourhood development.

3. Perimeter highway which is proposed to be located 2,500 feet north of the existing outdoor range facility will be located in the firing direction.

The City of Saskatoon is working on a plan to enter into an agreement with the Saskatoon Wildlife Federation for the relocation, site clean up, development and long term lease of an exclusive use outdoor firearms range for the SPS.

The SPS portion of this City of Saskatoon project is $200,000 comprised of $100,000 prior approved project funding and an additional $100,000 from 2016 Capital.

Operating Impact
No increase anticipated for 2016. The future operating budget impact is estimated to be between $42,000 and $52,000 for rent and maintenance costs in 2017.

Prior Budget Approval
$100,000 approved in the 2014 Capital Budget.

2016 CAPITAL BUDGET / 2017-2020 CAPITAL PLAN
PROJECT DETAILS ($'000s)

2614 POLICE-OPERATIONAL REVIEW

	PRIOR YEARS BUDGET	2016 BUDGET	2017 PLAN	2018 PLAN	2019 PLAN	2020 PLAN	2021 -2025 PLAN	TOTAL
GROSS COST DETAILS								
Operational Review	0	200	0	0	0	0	0	200
Total GROSS COST DETAILS	0	200	0	0	0	0	0	200
FINANCING DETAILS								
POLICE CAPITAL RESERVE	0	(200)	0	0	0	0	0	(200)
Total FINANCING DETAILS	0	(200)	0	0	0	0	0	(200)

Project Description
This project involves an operational review of the Saskatoon Police Service to evaluate for effectiveness, efficiency, and sustainability of the current operational model.

General Comments
The Board of Police Commissioners have requested a third party operational review of the Saskatoon Police Service, to evaluate for effectiveness, efficiency, and sustainability of the current operational model to ensure the Police Service is maximizing the resources in the work of ensuring Community Safety.

Operating Impact
No operating impact for 2016.

2016 CAPITAL BUDGET / 2017-2020 CAPITAL PLAN
PROJECT DETAILS ($'000s)

2615 POLICE - PROPERTY CONTROL EQUIPMENT MANAGEMENT SYSTEM

	PRIOR YEARS BUDGET	2016 BUDGET	2017 PLAN	2018 PLAN	2019 PLAN	2020 PLAN	2021 -2025 PLAN	TOTAL
GROSS COST DETAILS								
Equipment Purchase	0	50	100	50	0	0	0	200
Total GROSS COST DETAILS	0	50	100	50	0	0	0	200
FINANCING DETAILS								
POLICE FAC RENOVATION RES	0	(50)	(100)	(50)	0	0	0	(200)
Total FINANCING DETAILS	0	(50)	(100)	(50)	0	0	0	(200)

Project Description
This project provides for the purchase of a management system for storage and distribution of equipment used by Police operations including radios, fleet vehicle keys, etc.

General Comments
The purchase of a secure equipment management system will improve the management of assets held in Police Property Control. This system will be used to track daily issue of equipment, provide reporting and improve accountability. It will also provide increased safety and improve control of accessibility while assisting to maximize equipment utilization. In addition a new equipment management system will provide auditing and inventory control functions as well as automation of sign out and trouble sheet procedures.

The new system is also anticipated to provide selective reporting available in real time and will reduce the requirement of Property Control Commissionaires for intake and sign out, leaving them to perform daily maintenance and restocking. As well the new system is expected to include a secure key/locker system to help enforce operational processes, lower operational costs and administrative overhead, with the ability to control, monitor and record the use of physical assets by electronically issuing and controlling disbursement of Property Control assets. A key/locker management system provides instant information as to the current and previous user as well as a complete history of the key usage. IT/Administrators can also restrict access to individual keys/lockers thus enabling cost effective and efficient utilization of vehicles.

Operating Impact
No increase anticipated for 2016.

"PUBLIC AGENDA"

TO: **His Worship Don Atchison, Chairperson**
Board of Police Commissioners

FROM: **Clive Weighill**
Chief of Police

DATE: **2016 January 05**

SUBJECT: **2016 Approved Operating Budget**

RECEIVED
JAN 12 2016
BOARD OF
POLICE COMMISSIONERS

FILE: **2017**

ISSUE:

City Council has given final approval of the 2016 Operating Budget for the Saskatoon Police Service. The total net approved budget amounts to $84,323,900 an increase of $4,257,700 (5.32%) over 2015.

Supporting documentation is enclosed.

RECOMMENDATION:

That the information be received.

Written by: **Don Bodnar**
Director of Finance

Submitted by: _____
Clive Weighill
Chief of Police

Dated: Jan 5/15

Saskatoon Police Service

Honour - Spirit - Vision

APPROVED

2016 OPERATING BUDGET

Saskatoon Police Service
2016 Operating Budget

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2016 Approved Operating Budget – Summary

	SASKATOON POLICE SERVICE 2016 OPERATING BUDGET SUMMARY			CITY COUNCIL APPROVED
	2016 Budget	2015 Budget	Variance	%Variance
Revenues				
General Revenue	$1,417,400	$1,349,700	$67,700	5.02%
Prov. Of Sask. Revenue	7,904,800	7,332,700	572,100	7.80%
Govt Of Canada Revenue	509,700	841,300	(331,600)	-39.42%
Total Revenues	**9,831,900**	**9,523,700**	**308,200**	**3.2%**
Expenditures				
Staff Compensation	75,652,300	72,422,700	3,229,600	4.46%
Operating Costs	16,820,200	15,523,900	1,296,300	8.35%
Debt Charges	-	-	-	
Cost Recovery	(193,900)	(193,900)	-	0.00%
Transfer to Reserves	1,877,200	1,837,200	40,000	2.18%
Total Expenditures	**94,155,800**	**89,589,900**	**4,565,900**	**5.10%**
Total Net Budget	**$ 84,323,900**	**$ 80,066,200**	**$ 4,257,700**	**5.32%**
Total Staff - Full Time Equivalents (FTE)	644.81	640.11	4.70	0.73%
Total Staff - Positions	647.11	640.11	7.00	1.09%

OVERVIEW OF MAJOR PRESSURE POINTS

The Saskatoon Police Service net operating budget for 2016 is $84,323,900. This includes $94,155,800 in gross expenditures and $9,831,900 in anticipated revenues. Total net increases over 2015 amount to $4,257,700 (5.32%) and have been broadly categorized into three major pressure point areas Base, Growth and Service Level Changes. The schedule on the following page itemizes the budget pressure points.

Base $3,828,800 (4.78%)

Base increases are related to additional funding requirements to maintain existing service levels and deal with the impact of rising staff compensation costs, inflation and changing program needs. Also contained in this category is the operating impact for the third year occupancy of the New Police Headquarters Facility which is estimated to be $410,000 including Corporate Asset Management cross charges for facility reserve contributions.

Growth $469,300 (.59%)

The budget includes a position growth package totaling $469,300 to fund 8 additional Constables (5.7 FTEs) to address staffing demands in Patrol. Four (4) Constables are to be hired in January and 4 in August. The 2017 end load for the four August positions is estimated to be $154,200.

Service Level Changes $ -40,400 (-.05%)

2016 Service Level Changes include the increase of 1 Provincial Government funded position related to the new Automated Speed Enforcement Program. This will increase staff compensation costs by $65,500 which is offset by a corresponding increase in revenues. As well, a decrease of 2 Federal Government funded secondment positions will decrease staff compensation and operating costs by $302,500 all of which is offset by a corresponding decrease in revenues. And finally the new Center of Responsibility (COR) "Flow Through" Program which is fully funded by the Provincial Government will increase operating costs by $475,000.

2016 OPERATING BUDGET - MAJOR PRESSURE POINT SCHEDULE

		CITY COUNCIL APPROVED	2016 Increase	%
BASE				
Contractual Salary & Payroll Cost Increases			$ 3,037,200	3.7934%
Operating Impact Of Previously Approved Capital			430,000	0.5371%
P 2132 New Headquarters Building - Reserve Increase		404,000		
New Headquarters Building - Operating Increases		6,000		
		410,000		
P2480 Payroll System Replacement		10,000		
P2610 Eticket Support		10,000		
Base Adjustments			361,600	0.4516%
Revenues		(29,800)		
Inflation Impact		255,500		
Continuous Improvement		(60,000)		
Program Increases (Including SPS, Provincial & Federal Funded)		195,900		
		361,600		
Base Budget Increase			**3,828,800**	**4.78%**

GROWTH					2016 Increase	%
Growth Positions					469,300	0.5861%
New City Funded Positions			Endload			
	FTE	2016	2017	2016/17		
Police						
Patrol Cst (4 Jan. + 4 Aug.)	5.7	469,300	154,200			
	5.7	**469,300**	**154,200**	**623,500**		
Growth Budget Increase					**469,300**	**0.59%**

SERVICE LEVEL CHANGES			2016 Increase	%
COR - New Provincial "Flow Through" Program			-	0.0000%
Program Expenditures		475,000		
Prov Program Revenues		(475,000)		
		-		
Government Funded Positions	FTE	2016	(40,400)	-0.0505%
New Automated Speed Enforcement Cst.	1	65,500		
Govt Revenue Incr. to Offset		(111,200)		
		(45,700)		
Decrease in Fed Govt Secondment Positions	-2	(302,500)		
Govt Revenue Decr to Offset		307,800		
		5,300		
Service Level Changes			**(40,400)**	**-0.050%**
	FTE			
Total Budget Increase	**4.7**		**$ 4,257,700**	**5.32%**

2016 Approved Operating Budget – Summary

SASKATOON POLICE SERVICE 2016 OPERATING BUDGET SUMMARY				CITY COUNCIL APPROVED
	2016 Budget	2015 Budget	Variance	%Variance
Revenues				
General Revenue	$1,417,400	$1,349,700	$67,700	5.02%
Prov. Of Sask. Revenue	7,904,800	7,332,700	572,100	7.80%
Govt Of Canada Revenue	509,700	841,300	(331,600)	-39.42%
Total Revenues	**9,831,900**	**9,523,700**	**308,200**	**3.2%**
Expenditures				
Staff Compensation	75,652,300	72,422,700	3,229,600	4.46%
Operating Costs	16,820,200	15,523,900	1,296,300	8.35%
Debt Charges	-	-	-	
Cost Recovery	(193,900)	(193,900)	-	0.00%
Transfer to Reserves	1,877,200	1,837,200	40,000	2.18%
Total Expenditures	**94,155,800**	**89,589,900**	**4,565,900**	**5.10%**
Total Net Budget	**$ 84,323,900**	**$ 80,066,200**	**$ 4,257,700**	**5.32%**
Total Staff - Full Time Equivalents (FTE)	644.81	640.11	4.70	0.73%
Total Staff - Positions	647.11	640.11	7.00	1.09%

REVENUE SUMMARY

Total revenues are budgeted to increase $308,200 (3.2%) compared to 2015.

General Revenue sources are anticipated to increase $67,700 (5.02%). The most significant change includes a $57,200 increase in Criminal Record Revenue.

Provincial Government revenue will increase $572,100 (7.8%). The largest change is related to funding for the new Center of Responsibility (COR) "Flow Through" Program amounting to $475,000. This program runs independently from the Police Service however the Service provides a conduit for the control of program funding provided by the Province. As well, funding for the new Automated Speed Enforcement position will increase revenues by $111,200. The other notable change is an $118,400 decrease in estimated revenues and expenditures related to the Provincial Integrated Traffic Unit.

Federal Government revenue will decrease $331,600 (39.42%) largely related to the completion of two secondments one for the Provincial Officer in charge of the Combined Forces Special Enforcement Unit (CFSEU) the other for the Integrated Proceeds of Crime Unit.

EXPENDITURE SUMMARY

Staff Compensation

Staff Compensation is budgeted to increase $3,229,600 (4.46%) over 2015.

Contractual salary and payroll costs are budgeted to increase $3,037,200 including all negotiated settlements for police and civilian personnel and the impact of a large number of less experienced staff moving up through negotiated pay levels.

Staffing changes include an increase of 1 Provincial position adding $65,500 in staff compensation costs while a decrease of 2 Federal Government secondment positions will reduce these expenditures by $285,300. The addition of 8 new City Funded positions in 2016 will increase staff compensation costs by $426,500.

2016 Staff Complement

A net total increase of 7 police positions are incorporated in the budget including the increase of 8 City funded positions, the addition of 1 position for the new Provincial Automated Speed Enforcement Program and a decrease of 2 Federal Government secondments. The total staff complement for 2016 is 647.11 positions.

	2016	2015	Change
Police	456.0	449.0	+7.0
Special Cst.	58.5	58.5	0.0
Civilians	132.61	132.61	0.0
Total	**647.11**	**640.11**	**+7.0**

Operating Costs

Operating costs are budgeted to increase $1,296,300 (8.35%) over 2015. Major pressure points impacting 2016 operating costs include the following:

- **The new Police Headquarters Facility** will have an operating impact estimated to be $410,000 during the third full year of operation including $404,000 in Corporate Asset Management cross charges for facility reserve contributions.

- **Inflation** will increase operating costs by an estimated $255,500 including $94,600 related to external contracts comprised of Commissionaire and paramedic services as well as building lease costs for programs required to operate outside of the headquarters building. Other inflation impacts include telephone costs of $77,400, electricity rate increases of $21,000 and prisoner meals rates of $12,900.

- **The new Provincial funded Center of Responsibility (COR) "Flow Through" Program** will add $475,000 to operating costs related contract staffing, rent and other operational expenses. This program runs independently from the Police Service however the Service provides a conduit for the control of program funding provided by the Province.

- **Staff increases** of 8 new City funded Patrol Constables will result in a $42,800 increase in operating costs related to training needs.

- **Other program operating cost increases** amounting to $195,900 are reflective of a number of rising operational demands most notably in technology support costs and training supplies.

- **Continuous Improvement savings and efficiencies impacting 2016 include:**

  - A budget decrease of $60,000 resulting from improvements in the use of vehicles and office equipment.

  - Redeployment - 16 officers were redeployed to patrol from various areas of the Service. This increased our number of uniformed frontline responders and helped to reduce this major pressure point. This redeployment delayed the need for additional staffing.

  - PACT – Police and Crisis Team. Now fully staffed the unit consists of 2 Police Officers and 2 Mental Health Workers. The Unit is reducing the number of frontline police responses to deal with mental health issues and is reducing the amount time officers are having to spend waiting at hospitals.

  - HUB – Community Mobilization Project where Police and other agencies partner to attempt to reduce the underlying issues which often lead to future police involvement.

  - COR – Center of Responsibility is a multi-sector team who use multi-sector analytics to collect data to inform best practices. The COR is meant to challenge the system to find better ways of doing business that will reduce risk and increase community safety and well-being.

  - Predictive Analytics Laboratory - A Partnership between the Government of Saskatchewan, the Saskatoon Police Service and the University of Saskatchewan. The premise of the Laboratory is that Saskatoon Police data if analyzed by modeling experts may improve community safety and diminish harm to victims.

  - Partnership with Prairie Land Exhibition - A 4 year agreement with Prairie Land Exhibition to reduce the amount of police overtime required for traffic control at the Exhibition by increasing the amount of paid special duty.

  - Alternative Measures Program (AMP) - Approved Retail Loss Prevention Officers work in conjunction with the Saskatoon Police on certain cases of theft from retail stores to report and release offenders without Police having to attend. Authorization to release the offender is made by a Police Sergeant over the phone.

Debt Charges
The Service will not be carrying any debt charges in the 2016 Operating Budget.

Cost Recovery
Cost recovery is estimated to remain at unchanged compared to 2015.

Transfers to Reserves - Capital Contributions
Total transfers to reserves, capital and other, will increase $40,000 (2.18%). The total annual provision to the Police Equipment & Technology Capital Reserves will increase by $40,000 through a reallocation of existing approved equipment expenditure funding. This reallocation addresses Board approved policy that calls for the annual provision to capital reserves to be equal to the ten year average project cash flow requirement.

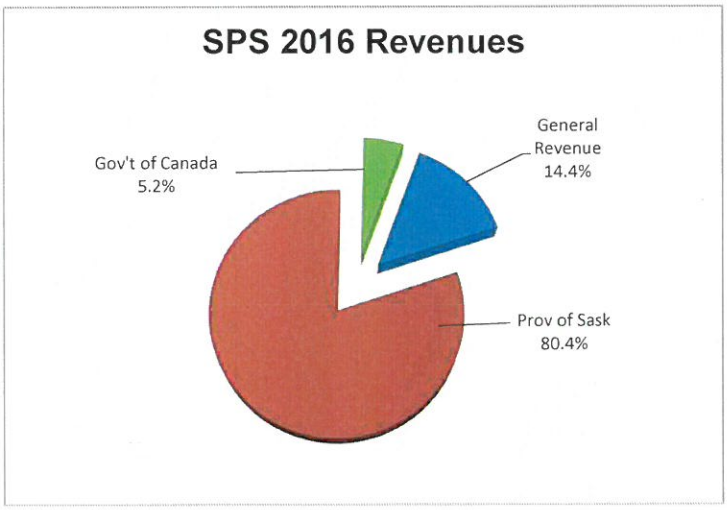
1. Budget Components

Revenue Sources

The Saskatoon Police Service 2016 operating budget includes $9,831,900 in anticipated revenues. Province of Saskatchewan funding grants are the major source of this revenue accounting for $7,904,800, 80.4% of total revenues. These grants fund programs such as the Provincial Enhanced Community Policing Program, the 911 emergency telephone answering program, the Child Center/Victim Services Program, the Internet Child Exploitation Unit (ICE) and the Integrated Traffic Unit to name a few.

General Revenue sources account for $1,417,400, 14.4 % of total revenues. Revenues in this category are generated from providing services such as managing false alarms, providing criminal record checks and disposing of lost and found items.

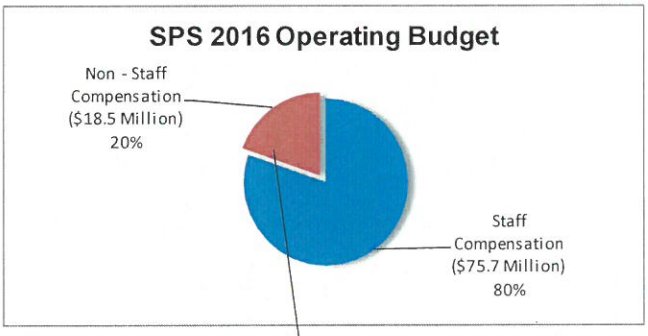
The final revenue source comes from the Federal Government accounting for $509,700, 5.2% of total revenues. This revenue funds programs such as the national firearm enforcement program (NWEST), the RCMP's Canadian Center for Missing and Exploited Children and the Combined Forces Special Enforcement Unit (CFSEU).

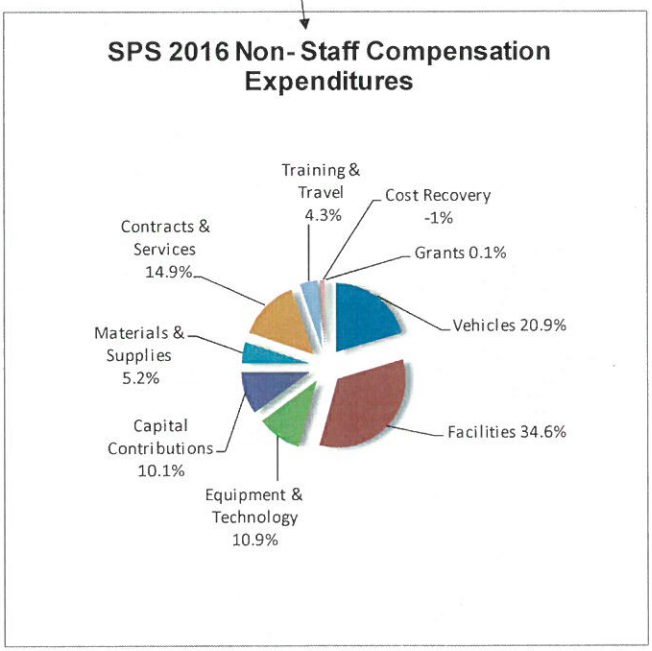


Expenditure Categories

The Saskatoon Police Service 2016 operating budget includes $94.2 million in gross expenditures. Staff compensation, which covers the cost of 647 positions, is the largest expenditure category accounting for 80% ($75.7 million) of total expenditures. The remaining 20% ($18.5 million) covers essential non-staff compensation expenditures such as vehicles, equipment, training, technology and facility operations.

As shown in the following graph, a significant proportion, 55.5% of non-staff compensation expenditures, are used to cover vehicles and facility related costs. The operating budget is also a source of funding for capital projects. In 2016, 10.1% of non-staff compensation expenditures are set aside to fund capital projects related to technology & equipment, police radios and vehicles as well as facility furnishings and renovations.





2016 Approved Operating Budget – Appendix
Additional Information

2. Review of Budget Changes by Major Budget Component

Major Budget Components	2016 OPERATING BUDGET SUMMARY					CITY COUNCIL APPROVED
	2016 BUDGET		2015 BUDGET		VARIANCE	%VARIANCE
REVENUES						
General Revenue	$1,417,400	14.4%	$1,349,700	14.2%	67,700	5.02%
Prov. Of Sask. Revenue	7,904,800	80.4%	7,332,700	77.0%	572,100	7.80%
Govt Of Canada Revenue	509,700	5.2%	841,300	8.8%	(331,600)	-39.42%
Total Revenues	**9,831,900**	**100%**	**9,523,700**	**100%**	**308,200**	**3.24%**
EXPENDITURES						
Staff Compensation						
Salaries	64,836,700		61,945,300		2,891,400	4.67%
Severance Pay	411,000		465,000		(54,000)	-11.61%
Payroll Costs	9,927,700		9,557,400		370,300	3.87%
Uniforms	476,900		455,000		21,900	4.81%
Total Staff Compensation	**75,652,300**	**80.3%**	**72,422,700**	**80.8%**	**3,229,600**	**4.46%**
Non- Staff Compensation						
Operating Costs						
Vehicles - Operating & Maint.	3,871,000	4.1%	3,988,600	4.5%	(117,600)	-2.95%
Facilities - Operating & Maint.	6,405,400	6.8%	5,776,200	6.4%	629,200	10.89%
Contract & Services	2,760,700	2.9%	2,184,600	2.4%	576,100	26.37%
Technology & Equipment	2,014,300	2.1%	1,838,900	2.1%	175,400	9.54%
Training & Travel	796,800	0.8%	843,000	0.9%	(46,200)	-5.48%
Materials & Supplies	960,000	1.0%	866,600	1.0%	93,400	10.78%
Grants/Subsidies	12,000	0.0%	26,000	0.0%	(14,000)	-53.85%
Total Operating Costs	**16,820,200**	**17.9%**	**15,523,900**	**17.3%**	**1,296,300**	**8.35%**
Transfers to Reserves	1,877,200	2.0%	1,837,200	2.1%	40,000	2.18%
Debt Charges	-	0.0%	-	0.0%	-	
Cost Recovery	(193,900)	-0.2%	(193,900)	-0.2%	-	0.00%
Total Non-Staff Compensation	**18,503,500**	**19.7%**	**17,167,200**	**19.2%**	**1,336,300**	**7.78%**
Total Expenditures	**94,155,800**		**89,589,900**		**4,565,900**	**5.10%**
Total Net Budget	**$ 84,323,900**		**$ 80,066,200**		**$ 4,257,700**	**5.32%**
Total Staff - Full Time Equivalents (FTE)	644.81		640.11		4.70	0.73%
Total Staff - Positions	647.11		640.11		7.00	1.09%

Revenues

The 2016 budget includes $9,831,900 in revenues, an increase of $308,200 (3.2%) compared to 2015.

General Revenue sources are anticipated to increase $67,700 (5.02%). The most significant change includes a $57,200 increase in Criminal Record Revenue.

Provincial Government revenue will increase $572,100 (7.8%). The largest change is related to funding for the new Center of Responsibility (COR) Program amounting to $475,000. As well, funding for the new Automated Speed Enforcement position will increase revenues by $111,200. The other notable change is an $118,400 decrease in estimated revenues and expenditures related to the Provincial Integrated Traffic Unit.

Federal Government revenue will decrease $331,600 (39.42%) largely related to the completion of two secondments one for the Provincial Officer in charge of the Combined Forces Special Enforcement Unit (CFSEU) the other for the Integrated Proceeds of Crime Unit.

Staff Compensation & Staffing

The 2016 budget includes $75,652,300 in staff compensation expenditures, an increase of $3,229,600 (4.46%) over 2015. This increase supports all negotiated salary and payroll cost increases as well as a net increase of 7 positions.

The budgeted total staff complement for 2016 is 647.11 positions.

Police	456.0
Special Constables	58.5
Civilians	132.61
Total Positions	647.11

The three charts that follow highlight additional staffing information:
1) Staffing Summary
2) Summary of Government funded positions
3) Summary of staff compensation change

STAFFING SUMMARY	Staff Positions			
	2016	2015	Change	%
Police Personnel				
Police Executive	13.00	14.00	-1.00	-7.1%
NCO's	129.00	129.00	0.00	0.0%
Constables	314.00	306.00	8.00	2.6%
Total Regular Police Members	**456.00**	**449.00**	**7.00**	**1.6%**
Special Constables	58.50	58.50	0.00	0.0%
Total Police Personnel	**514.50**	**507.50**	**7.00**	**1.4%**
Civilian Personnel				
Civilian Executive	6.00	6.00	0.00	0.0%
Exempt	20.80	20.80	0.00	0.0%
CUPE	105.81	105.81	0.00	0.0%
Total Civilian Personnel	**132.61**	**132.61**	**0.00**	**0.0%**
Total Personnel	**647.11**	**640.11**	**7.00**	**1.1%**

2016 - GOVERNMENT FUNDED POSITIONS

The Police Service budget includes a number of positions funded through government funding agreements.

Provincial Government Funded	Police	S/Cst	Civilian	Total	
CFSEU (Organized Crime Unit)	5			5	
SHOCAP (incl. 2 HRO, 1 HR)	10			10	
Enhanced Community Policing Program	11			11	*Transfers to PACT and CTSS*
Police and Crisis Team (PACT)	2			2	*Transfer from ECP*
Combined Traffic Services Sask. (CTSS)	5			5	*Transfer from ECP*
VICE - Child Sexual Exploitation	2			2	
ICE	3			3	
Street Gang	2			2	
Major Crime - Missing Persons/Hist. Case	1			1	
Serious Violent Offender	1		1	2	
Subtotal	42	0	1	43	
Child Center/Victim Services			4	4	
Missing Person Liaison			1	1	
Welfare Fraud Investigator	1			1	
911 Program	0.75	10	0.25	11	
Automated Speed Enforcement	1			1	*New program December 2014*
Combined Traffic Services Sask. (CTSS)	5			5	*New 2015 Budget*
Total Provincial Government Funded	49.75	10	6.25	66	
% of SPS by category	11.1%	17.1%	4.7%	10.3%	
Federal Government Funded					
CFSEU OIC	0			0	*Concluded July 2015*
CPCMEC	1			1	
NWEST	1			1	
IPOC (Secondment)	0			0	*Concluded December 2014*
Total Federal Government Funded	2	0	0	2	
% of SPS by category	0.4%	0.0%	0.0%	0.3%	
Total Government Funded Positions	**51.75**	**10**	**6.25**	**68**	
% of SPS by category	11.6%	17.1%	4.7%	10.6%	
				0	
Total Other Funded	0	0	0	0	
% of SPS by category	0.0%	0.0%	0.0%	0.0%	

2016 STAFF COMPENSATION CHANGE - SUMMARY					COUNCIL APPROVED	
	FTE(Full - Time Equivalents)				FTE	$ Amount
					Includes Uniforms	
Contractual Salary Increases						2,531,200
Net Increase in Other Earnings & Allowances - Overtime , Acting Pay, Vacation Payout						224,400
Severance Pay						(54,000)
Increase in Payroll Costs						335,600
Uniforms - Net decrease in costs (2013 Reclassified to Staff Compensations - per City Hall Finance)						(14,300)
2016 New Provincial Gov't Funded Positions	FTE	Sal & P.Cost	Uniforms	Total		
1 Automated Speed Enforcement- Cst	1	65,500	-	65,500		
		-	-	-		
1	1	65,500	-	65,500	1	65,500
2016 New Federal Gov't Funded Positions	FTE	Sal & P.Cost	Uniforms	Total		
-1 CFSEU OIC- Secondment	-1	(169,200)	-	(169,200)		
(Insp)			-	-		
-1 IPOC Sgt - Secondment	-1	(116,100)	-	(116,100)		
				-		
-2	-2	(285,300)	-	(285,300)	-2	(285,300)
New 2016 City Funded Positions	FTE	Sal & P.Cost	Uniforms	Total		
8 Patrol Constables (4 Jan + 4 Aug)	5.7	390,300	36,200	426,500		
8	5.7	390,300	36,200	426,500	5.7	426,500
						-
7 Total Staff Compensation Increase					4.70	3,229,600

Staff Compensation Changes:

Contractual salary increases are budgeted at $2,531,200 including all negotiated settlements for police civilian personnel and the impact of a large number of less experienced staff moving up through negotiated pay levels. In addition other related salary costs for, overtime, acting pay and vacation payouts will increase by $224,400 reflective of negotiated increases and historical actual expenditures. The budget for Contractual Severance Pay has been reduced $54,000 based on historical actual expenditures. Payroll costs related to existing staff will increase $335,600 primarily the result of increased salary costs. Uniform related expenditures have been reclassified as staff compensation as directed by City Hall Finance. Expenditures for patrol member uniforms, officer safety equipment, and specialty uniforms for units such as Bicycle Patrol, K-9 and Traffic, are budgeted to decrease $14,300 reflective of an overall reduction in needs which are cyclical.

An increase of 1 Provincial position will add $65,500 in staff compensation costs while a decrease of 2 Federal Government secondment positions will reduce these expenditures by $285,300. The addition of 8 new City Funded positions (5.7 FTEs) in 2016 will increase staff compensation costs by $426,500.

Non-Staff Compensation Expenditures

Total non-staff compensation expenditures are budgeted to total $18,503,500 an increase of $1,336,300 (7.78%) compared to 2015.

Major changes are as follows:

Vehicle – Operating & Maintenance

Vehicle related costs are budgeted to total $3,871,000 a decrease of $117,600 (2.95%) compared to 2015. This funding supports capital replacement and operating costs for vehicles leased from the City's Vehicle & Equipment Branch, the cost of a small number of externally leased units as well as Air Support flight time. The most significant budget change for 2016 is an $115,100 decrease in fuel usage estimates.

Facilities – Operating & Maintenance

Expenditures for facility operations, maintenance and telephones are budgeted to total $6,405,400 an increase of $629,200 (10.89%). This expenditure category includes all facility repairs, maintenance, utilities, telephones, custodian services and offsite leasing costs. The operating impact for the third year occupancy of the New Police Headquarters Facility is the largest factor impacting this category with total incremental costs estimated to be $410,000. This includes a $404,000 Corporate Asset Management cross charge increase for facility reserve contributions. Other increases in this category include $79,800 related to telephones, $48,900 for data communication expenses and electricity rate increases of $21,000.

Contracts & Services

Contracts and Services are budgeted at $2,760,700 in 2016, an increase of $576,100 (26.37%) compared to 2015. The most notable change is a $475,000 increase in contractual staffing and other operational costs related to the new COR program. Other changes include an $86,100 increase in Commissionaire costs related to contract rate increases and additional staffing needs for Property Control.

Technology & Equipment

Technology and equipment related expenditures are budgeted to total $2,014,300 an increase of $175,400 (9.54%). This increase is largely related to computer and software support costs.

Training & Travel

Training and travel expenditures are budgeted at $796,800 in 2016, a $46,200 (5.48%) net decrease compared to 2015. Included in the overall decrease is an $89,000 decrease

associated with a reprioritization of training and travel needs partially offset by a $42,800 increase related to training for the 8 new City funded Patrol Constables.
Service wide training funds are budgeted at $714,700 covering a variety of needs such as funds to support the need to train officers filling attrition vacancies in specialized positions, as well as to address the demands for up to date, ongoing training in areas such as management best practices, investigative techniques, major case management, crime prevention and emergency preparedness.

Materials & Supplies
$960,000 has been budgeted for expenditures on materials and supplies an increase $93,400 (10.78%) compared to 2015. The most notable change is a $90,000 increase in pistol training ammunition and supplies for conductive energy device training.

Transfers to Reserves – Capital Contributions
Budgeted transfers to reserves in 2016 will total $1,877,200 distributed as follows:

• Radio Reserve	$ 273,100
• Renovations Reserve	$ 150,000
○ $100,000 – Renovations	
○ $50,000 - Furniture Replacement	
• Equipment & Technology Reserve	$1,187,900
• General Capital Reserve (Additional Vehicles)	$ 258,200
• Corporate Digital Data Reserve	$ 8,000
	$1,877,200

Total transfers to reserves, capital and other, will increase $40,000 (2.18%). The total annual provision to the Police Equipment & Technology Capital Reserves will increase by $40,000 through a reallocation of existing approved equipment expenditure funding. This reallocation addresses Board approved policy that calls for the annual provision to capital reserves to be equal to the ten year average project cash flow requirement.

Grants/Subsidies
Grants/Subsidies are budgeted to total $12,000 in 2016 an amount set aside to support the Police Pipes and Drums Band. This budget item has been decreased by $14,000 as 2015 included additional funding to address uniform and equipment replacement needs.

Debt Charges
The Service will not be carrying any debt charges in the 2016 Operating Budget.

Cost Recovery
$193,900 has been budget for Cost Recovery in 2016 no change compared to 2015.This budget category reflects cost recovery situations including staff parking fees and recovery of travel costs related to Saskatchewan Police College and Canadian Police College courses.

3. Program Budgets

2016 budget expenditures by program allocation are included in the attached schedules.

4. New Position Justification Summaries

A justification summary for the new 2016 positions is included later in this report.

5. 5 Year Historical Budget Summary

A schedule containing five year historical budget information are attached.

2016 Approved Operating Budget – Appendix
Additional Information

SASKATOON POLICE SERVICE - 2016 OPERATING BUDGET - MAJOR PROGRAM ALLOCATION

	FTE	% OF TOTAL	CITY COUNCIL APPROVED BUDGET	% OF TOTAL
POLICE BOARD	0.00	0.0%	186,100	0.2%
OFFICE OF THE CHIEF	2.00	0.3%	519,100	0.6%
LEGAL SERVICES DIVISION	2.00	0.3%	284,900	0.3%
PROFESSIONAL STANDARDS DIVISION	10.50	1.6%	1,249,100	1.3%
OPERATIONS				
OPERATIONS - DEPUTY CHIEF	1.50	0.2%	447,900	0.5%
PUBLIC AFFAIRS	4.80	0.01	578,800	0.6%
PATROL	305.70	47.4%	41,128,400	43.7%
CRIMINAL INVESTIGATIONS	142.00	22.0%	20,130,200	21.4%
TOTAL - OPERATIONS	454.00	70.4%	62,285,300	66.2%
ADMINISTRATION				
ADMINISTRATION - DEPUTY CHIEF	1.50	0.2%	359,200	0.4%
HEADQUARTERS DIVISION	75.25	11.7%	9,671,100	10.3%
HUMAN RESOURCES DIVISION	14.00	2.2%	2,416,900	2.6%
TECHNOLOGICAL SERVICES DIVISION	10.75	1.7%	2,376,800	2.5%
CENTRAL RECORDS & ASSET MANAGEMENT DIVISION*	64.81	10.1%	11,550,800	12.3%
FINANCE DIVISION*	10.00	1.6%	3,256,500	3.5%
TOTAL - ADMINISTRATION	176.31	27.3%	29,631,300	31.5%
SPS TOTAL	**644.81**	**100.0%**	**94,155,800**	**100.0%**

**Asset Management includes general overhead costs such as facilities management, insurance, patrol uniforms and office supplies.*

**Finance includes general service-wide costs such as severance pay and capital reserve provisions.*

2016 Operating Budget - Position Justifications

Patrol Division – Constables (8)

Justification

The addition of 8 Patrol Constable positions are required in order to keep pace with the population growth of Saskatoon and surrounding area.

Measurable /Expected Results

These positions will maintain our police presence and response times in a growing city and allow for incremental growth of the Police Service.

Consequences/Risks/Impacts

Remaining at our current staffing level while the population of Saskatoon is growing will cause a decrease in our visible police presence in the community which contributes to increased crime rates and a decreased perception of community safety. This could result in the need to hire a large number of officers at some point in the future, which creates challenges in terms of the initial training at the Saskatchewan Police College and our own field training program

2016 Approved Operating Budget – Appendix
Additional Information

SPS - 5 YEAR HISTORICAL BUDGET INFORMATION

Approved Operating Budget

	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5
YEAR	2011	2012	2013	2014	2015
REVENUES	7,417,700	7,582,700	8,075,400	8,720,400	9,523,700
EXPENDITURES					
STAFF COMPENSATION	58,635,300	62,534,896	66,151,000	69,611,400	72,422,700
OPERATING EXPENSES	11,614,500	11,975,800	12,356,400	13,337,800	15,330,000
TRFS TO RESERVES	1,574,200	1,599,100	1,599,200	1,779,800	1,837,200
TOTAL EXPENDITURES	**71,824,000**	**76,109,796**	**80,106,600**	**84,729,000**	**89,589,900**
NET BUDGET	**64,406,300**	**68,527,096**	**72,031,200**	**76,008,600**	**80,066,200**

Actual Revenues & Expenditures

	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5
YEAR	2011	2012	2013	2014	2015
REVENUES	7,839,146	8,231,031	8,826,671	9,585,872	10,643,100
EXPENDITURES					
STAFF COMPENSATION	59,588,120	62,355,229	65,959,151	70,075,239	72,913,200
OPERATING EXPENSES	11,199,239	11,649,251	11,864,800	13,181,578	15,624,700
TRFS TO RESERVES	1,574,200	1,599,100	1,599,200	1,779,800	1,837,200
TOTAL EXPENDITURES	**72,361,559**	**75,603,580**	**79,423,151**	**85,036,617**	**90,375,100**
NET BUDGET	**64,522,413**	**67,372,549**	**70,596,480**	**75,450,745**	**79,732,000**
BUDGET SURPLUS/	**(116,113)**	**1,154,547**	**1,434,720**	**557,855**	**334,200**
(DEFICIT)	-0.18%	1.68%	1.99%	0.73%	0.42%
					Projected September

Approved Budget Change From the Previous Year ($)

	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5
YEAR	2011	2012	2013	2014	2015
REVENUES	638,900	165,000	492,700	645,000	803,300
EXPENDITURES					
STAFF COMPENSATION	4,506,500	3,899,596	3,616,104	3,460,400	2,811,300
OPERATING EXPENSES	329,000	361,300	380,600	981,400	1,992,200
TRFS TO RESERVES	400	24,900	100	180,600	57,400
TOTAL EXPENDITURES	**4,835,900**	**4,285,796**	**3,996,804**	**4,622,400**	**4,860,900**
NET BUDGET	**4,197,000**	**4,120,796**	**3,504,104**	**3,977,400**	**4,057,600**
	6.97%	6.40%	5.11%	5.52%	5.34%

Approved Budget Change From the Previous Year (%)

	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5
YEAR	2011	2012	2013	2014	2015
REVENUES	9.42%	2.22%	6.50%	7.99%	9.21%
EXPENDITURES					
STAFF COMPENSATION	8.33%	6.65%	5.78%	5.23%	4.04%
OPERATING EXPENSES	2.92%	3.11%	3.18%	7.94%	14.94%
TRFS TO RESERVES	0.03%	1.58%	0.01%	11.29%	3.23%
TOTAL EXPENDITURES	**7.22%**	**5.97%**	**5.25%**	**5.77%**	**5.74%**
NET BUDGET	**6.97%**	**6.40%**	**5.11%**	**5.52%**	**5.34%**

Approved Budget Expenditure % Of Total

	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5
YEAR	2011	2012	2013	2014	2015
STAFF COMPENSATION	81.6%	82.2%	82.6%	82.2%	80.8%
OPERATING EXPENSES	16.2%	15.7%	15.4%	15.7%	17.1%
TRFS TO RESERVES	2.2%	2.1%	2.0%	2.1%	2.1%
TOTAL EXPENDITURES	100.0%	100.0%	100.0%	100.0%	100.0%

TO: **Mayor Don Atchison, Chairperson**

FROM: **Robert J. Gibbings, Q.C.**
Legal Counsel to Saskatoon Board of Police Commissioners

DATE: **January 18, 2016**

SUBJECT: Board of Police Commissioners Membership

BACKGROUND:

City Council passed a motion at its meeting held on June 22, 2015 that City Administration provide a report to Executive Committee of Council on the process of adding two additional civilian members to the Board of Police Commissioners, including some analysis of the governance implications and considerations for determining the ratio of civilian to elected members of the police boards and how this has been determined in other Canadian cities.

The City Solicitor provided a report dated November 16, 2015 which was received at a joint meeting of the Board of Police Commissioners and Executive Committee on January 11, 2016. A copy of that report is attached.

PURPOSE OF THIS REPORT:

The report of the City Solicitor provided a summary of the legislative requirements for appointment to and membership of boards of police commissioners in other jurisdictions, as well as a summary of legislative requirements in other provinces regarding the duties of boards of police commissioners.

The report from the City Solicitor's Office did not, however, include an analysis of the governance implications, or fully outline the considerations for determining the ratio of civilian to elected members of police boards or how that has been determined in other Canadian cities.

The purpose of this report is to provide a somewhat more detailed analysis of these questions.

DISCUSSION:

Historical Justification for a Board of Police Commissioners

Paul Ceyssens, in his text *Legal Aspects of Policing*, provides a thoughtful discussion on the history and composition of police boards in Canada.

The responsibility to provide policing is ordinarily required of a municipality beyond a certain population level. The standard required of a municipality under most legislation is expressed as "adequate and effective" policing, in accordance with the needs of the

municipality, or some similar standard. Every province has a provincial police commission, among whose responsibilities is ensure that municipalities are providing adequate and effective policing, and to enforce standards across the particular province.

Establishing a municipal police force represents one option to discharge the responsibility to provide adequate and effective police services (another option is to contract with another policing service, such as the RCMP, to provide services in the municipality). Legislative provisions in most provinces almost universally establish a police board to govern a municipal police force.

Various justifications exist for inserting a police board between the municipal council and the police force. The most prominent reason relates to insulating the police from direct control from municipal politicians. In *Bruton v Regina City Policeman's Association, Local 155*, a 1945 decision of the Saskatchewan Court of Appeal, the Chief Justice of Saskatchewan offered the following analysis:

> *In providing for such a body to administer the police force, I am of the opinion that it was the intention of the legislature to ensure a just and impartial carrying out of the duties which devolve upon constables and peace officers and to place the chief of police, the officers and the constables of the force in a position where they are removed from the influence of persons who may attempt to interfere with the due performance of police duties such as the detention and arrest of offenders, the preservation of the peace, the enforcement of laws, and other similar duties with which police officers are entrusted by law.*

Professor P.C. Stenning[1] has observed that the development of the modern police force also generated a parallel concern regarding the risk of government misusing the constabulary to produce "undemocratic, partisan political ends". He stated:

> "*The dilemma, therefore, of how to achieve the dual objectives of, on the one hand, democratically accountable, impartial and fair policing, and on the other, policing and a police institution that are insulated from undesirable and undemocratic partisan political control and influence by governments, is one which has challenged political scientists, civil libertarians and constitutional lawyers ever since these 'new police' were first established.*"

Strategies originated in Britain during the 19th century to attempt to address "fears of police becoming deployed for undemocratic, repressive political purposes"[2]. One of the strategies included as establishing the "interposition, between the police and elected governments, of more or less "independent" police governing authorities composed of a majority of non-elected, appointed officials". As the genesis of modern police boards

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[1] "*Ingredients for a Good Police/Executive Relationship*" (paper presented to the Roundtable Workshop on Police Reform in South Asia; sharing of experiences, commonwealth human rights initiative, New Delhi 23-24th March, 2007)

[2] *Ibid*

"such bodies were granted considerable autonomy from direct governmental supervision in determining policies and making regulations for their police forces, and determining what budget and other resources were required for them"[3]. Professor Stenning adds that[4]:

> "*They were most commonly put in place with the governance of local (municipal), rather than national or state, police forces, and there is little doubt in my mind that this strategy reflected a wide spread (albeit questionably justified) belief that locally elected governments were more prone to corruption and "machine politics" from which the police needed to e protected, than their state or national counterparts.*"

The Law Commission of Canada, observing that "[p]ublic police governance bodies are mandated to ensure that the police services perform their proper role in a liberal democracy"[5] has offered the following analysis regarding the justification for municipal police boards:

> *Since the mid 19th century, police governance institutions at the regional or municipal level (known originally as boards of commissioners of police or police commissions, and more recently in some jurisdictions as police services boards) were established with a specific intention of insulating the police from direct governance by electing municipal politicians, and guaranteeing a measure of political independence for police officers in the performance of their duties. The idea has been to further remove the police from direct political control by ensuring that these independent bodies, rather than elected politicians, provide policy direction and approve police budgets.*

Professor Stenning however raises other motivations for municipal police boards. He makes the argument that in fact boards permit the provincial level of government to exercise greater control over police forces:

> "*A much more plausible explanation for the creation of police boards would seem to be the desire of the central (provincial) authorities to remove the municipal police forces out of the control of local political interests and back into the sphere of their own political influence. In this context, the creation of police boards as institutions of government of municipal police forces may be seen not so much as a measure to "remove the police from politics" as an attempt to move the control over municipal police forces from one sphere of political interests towards another.*"[6]

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[3] *Ibid* at 5
[4] *Ibid* at 5-6
[5] Law Commission of Canada, *In Search of Security: The Future of Policing in Canada* (Ottawa: Minister of Public Works and Government Services, 2006), at 87
[6] P.C. Stenning, "The Role of Police Boards and Commissions as Institutions of Municipal Police Governance", in K..R.E. McCormick and L.A. Visano, eds. *Understanding Policing* (Toronto: Canadian Scholars' Press, 1992), at 446

Support for this argument may be found in the existence, in each province, of provincial police commissions, which typically have enforcement control or the activities of a municipal police board as well as the power to impose provincial standards.

For example, in Saskatchewan, the Saskatchewan Police Commission has the following duties and responsibilities:

> *19(1) The commission shall promote:*
>
> *(a) adequate and effective policing throughout Saskatchewan; and*
>
> *(b) the preservation of peace, the prevention of crime, the efficiency of police services and the improvement of police relationships with communities within Saskatchewan.*
>
> *(2) In fulfilling its responsibilities pursuant to subsection (1), the commission may:*
>
> *(a) develop and maintain programs to:*
>
> > *(i) create a public understanding of police functions; and*
> >
> > *(ii) promote the improvement of police relationships with, and crime prevention within, communities in Saskatchewan;*
> >
> > *(b) conduct research studies to assist and improve policing services and law enforcement in Saskatchewan;*
> >
> > *(c) facilitate the co-ordination of police activities on a provincial and municipal basis to ensure uniform law enforcement and optimum cooperation between police services and other services;*
> >
> > *(d) operate the Saskatchewan Police College and provide for the training of members;*
> >
> > *(e) conduct audits and reviews of police services to ensure that policing services are provided to meet the requirements of this Act;*
> >
> > *(f) develop and supervise police training programs for members or categories of members;*
> >
> > *(g) compile and distribute to boards, chiefs and police services a policy and procedure instruction manual;*
> >
> > *(h) subject to the regulations, provide financial aid to:*
> >
> > > *(i) boards or police services for police training or education programs conducted or approved by the commission; and*

> *(ii) members to participate in the programs described in subclause (i);*
>
> *(i) establish and maintain a central information and statistics service for all police services in Saskatchewan.*

As will be seen, the provincial commission has broad powers, including providing policy and procedure manuals to boards and police services, and mandating training for police boards. The provincial commission does now require bi-annual training of all members of municipal police boards.

In every province, the members of provincial police commissions are appointed by the Lieutenant Governor in Council. No province has formulated formal qualifications for appointment of members. Professor Stenning makes the following criticism:

> *[P]rovisions of the various statutes creating provincial police commissions, while they may not actively encourage such patronage, certainly contain little to discourage it. Any legislation which leaves the appointment of the members of such a body entirely to the government in power, while specifying no qualifications required, or criteria for the selection, of persons for appointment, will inevitably leave the door open for appointments based on political patronage.*[7]

As well, in most jurisdictions, and as pointed out in the City Solicitor's report, the Lieutenant Governor in Council appoints members to police boards. Professor Stenning makes the same criticism with respect of Lieutenant Governor in Council appointments to municipal boards.

The appointment issue is discussed more fully below.

Composition of and Appointment of Members

Invariably, board members are appointed, not elected. One of the most prominent issues concerning police boards in various jurisdictions is the question of which level of government (the municipal council or the Lieutenant Governor in Council) has control of the majority of appointments, since the appointing level of government would exercise a large degree of effective control over police board simply by virtue of its ability to effect the majority of appointments. Paul Ceyssens states:

> *The arguments on each side are predictable. Those arguing that the province should control board appointments focus on consistency and standards across the jurisdiction, and preserving "the independence of municipal police departments from local political influence and control". Those favouring municipally weighted boards argue that boards are locally financed and therefore should be locally controlled, and municipal control of appointments will increase responsiveness to community*

[7] P.C. Stenning, *Police Commissions and Boards in Canada*, at II.19

interests.[8]

When one looks to the composition of and appointments to police boards in other jurisdictions, therefore, it is not sufficient to simply examine how many of the board are municipal council members and how many are "public" or non-council members. It is also necessary to examine how the "public" members are appointed and by whom.

Seven provinces have municipal boards (the balance of the provinces either have provincial police forces or municipal police forces which are more or less under the direct control of the appropriate minister in the province). The provinces with municipal police boards are British Columbia, Alberta, Saskatchewan, Manitoba, Ontario, New Brunswick, and Nova Scotia.

Each of these provinces (with the exception of Saskatchewan) legislatively requires a "non-council" majority on the board.

Saskatchewan provides an option depending on the size of the board. In Saskatchewan, a board, no matter of what size, must include the mayor of the municipality. If the board is three members, it consists of one member of the council in addition to the mayor and one other person, other than a member of council, as a member at large. Where the board consists of more than three board members, the board must comprise two members of council in addition to the mayor and two or more other persons, other than members of council, as members at large.

It will be seen therefore that in Saskatchewan, when a board is of more than three members it may be that council members hold the majority, or it may be that public members hold the majority, depending on the appointees.

It should be noted, however, that in five provinces, namely British Columbia, Manitoba, Ontario, New Brunswick, and Nova Scotia, at least one (and in British Columbia's case all) of the "public" members are appointed by Lieutenant Governor in Council. In each of these provinces, the Lieutenant Governor in Council appointments, when added to any public members appointed by the municipal council, tips the balance in favour of "public", or perhaps more properly "non-council" members.

In Alberta all of the non-council members are appointed by the municipal council.

Professor Stenning summarized a concern in respect of appointments by the Lieutenant Governor in Council:

> "*The weakness of the case in favour of provincial domination of [boards] is compounded by the fact that there are no criteria at all for the selection of provincial appointees to such commissions, no established procedures for selecting them, and no routine monitoring of their performance. Nor is there any legislative fixed term of appointment for municipal police commissioners. Such circumstances ... not only provide no guarantee that*

[8] Paul Ceyssens, *Law of Policing*, p 4-15

> *provincial appointees are in any way qualified or suitable for the task, but also encourage the disposition of such appointments as a practice of political patronage.*"

Professor Stenning argues that board members appointed by the municipal council have at least successfully faced election in the local community, in the case of council members, and the further hurdle of council endorsement for a position on the police board.

It can be argued, therefore, that in those provinces where the Lieutenant Governor in Council makes appointments, and by those appointments a municipal board has a majority of non-municipal council members, in fact such boards do have a majority of political members, rather than a majority of non-political members.

Comparison of Alberta and Saskatchewan

As indicated above, only Alberta and Saskatchewan do not have provisions in their legislation calling for Lieutenant Governor in Council appointments. In these provinces, all appointments to municipal police boards are made by the municipal council.

In both Alberta and Saskatchewan, boards have no authority over public complaints. It would be difficult to imagine an area in which the public would more strongly wish an absence of police or political interference than the public complaints process. In Alberta and Saskatchewan (whether the municipal board has a majority of council members or not) there is no risk of political interference since each province has an independent and robust and mandatory public complaints process through a public complaints commission.

Another area in which the public naturally has an interest in knowing that there will be no political interference is in the operations of the police service. In both Alberta and Saskatchewan (and in fact in all other provinces as well) boards are prohibited from providing any instruction or direction to the Chief of Police except as to policies and general direction of the service. Boards cannot provide instruction or direction as to operations of the police service, such as investigations and the like. In Saskatchewan, any direction to be given to the Chief as to policies or general direction of the service can only be given if the majority of the board agrees. In neither Alberta nor Saskatchewan may any instructions be given to an individual member of the police service, only to the Chief.

There is a very important issue to be examined as to the role of the board in Alberta and in Saskatchewan: Is the board the employer of the members of the police service? As noted, in Alberta the majority of a municipal board are non-council members. However, municipal boards in Alberta are not the employer of police members. In Alberta the municipal council is the employer, and it is the municipal council which bargains collective agreements with police unions.

In Saskatchewan, by contrast, it is the municipal boards which are, by virtue of section 31(2) of *The Police Act, 1990*, the employer of the personnel of the police service for the

purposes of the *Saskatchewan Employment Act*. It is therefore the board which negotiates collective bargaining agreements with police unions. In light of this, it might be argued that in Saskatchewan it would be useful to have a majority of council members on the board, since the outcome of collective bargaining will inevitably impact on rate payers in the municipality.

Summary

In summary, although police boards in other jurisdictions have a majority of non-council members, a closer examination reveals that they are not necessarily non-political, and that in fact the majority non-council membership is attained by way of Lieutenant Governor in Council appointments.

Only in Alberta and Saskatchewan are all members of police boards appointed by council. In Alberta, the majority of members are non-council members. However, in Alberta, the police board is not the employer of the members of the police service. In Saskatchewan, the board is the employer of members of the police service. In Saskatchewan, a police board may have a majority of public members. As pointed out in the City Solicitor's report, most municipal councils in Saskatchewan have chosen to maintain a majority of council members on their police boards.

ALL OF WHICH IS RESPECTFULLY SUBMITTED.

SCHARFSTEIN GIBBINGS WALEN FISHER LLP

PER:

ROBERT J. GIBBINGS, Q.C.

RJG/pka

Membership - Board of Police Commissioners – Councillor C. Clark (May 25, 2015)

Recommendation
That Executive Committee recommend to City Council that this Report be received as information.

Topic and Purpose
City Council passed a motion at its meeting held on June 22, 2015, that the Administration provide a report to Executive Committee on the process for adding two additional civilian members to the Board of Police Commissioners, including some analysis of the governance implications and considerations for determining the ratio of civilian to elected members of police boards and how this has been determined in other Canadian cities.

This Report provides a summary of these matters.

Report Highlights
This Report summarizes the process for adding members to the Board of Police Commissioners and identifies considerations regarding the composition of boards of police commissioners in jurisdictions across Canada.

Strategic Goal
This Report supports the Strategic Goal of Quality of Life as it promotes good policing practices.

Report
The Police Act, 1990 (the "Act") requires a municipality with a population over 5,000 to establish, by bylaw, a board of police commissioners. The board of police commissioners must consist of at least three members, appointed annually by the council.

If the board consists of three members, it must include the mayor, one member of council, and one other person, who is not a member of council, as a member at large.

If the board consists of more than three members, it must consist of the mayor, two members of council, and two or more other persons, who are not members of council, as members at large.

As the board of police commissioners is established by bylaw, any changes to the number of members of the Saskatoon Board of Police Commissioners would require an amendment to *The Saskatoon Board of Police Commissioners Bylaw*.

Prior to 2001, the Act required a board of police commissioners to contain either three or five members. In 2001, the Act was amended such that a board could consist of more than five members. Notably, the number of members on the Saskatoon Board of Police Commissioners was increased from five to seven in December, 2001. Effective January 1, 2004, the number of members was decreased from seven to five. The rationale for the decrease was that a majority of the members should be elected to ensure accountability to the public.

The Boards of Police Commissioners in both Regina and Moose Jaw consist of five members. The Prince Albert Board of Police Commissioners is made up of seven members, with the City Manager, Chief of Police and Director of Financial Services acting as advisory officials.

Unlike Saskatchewan, legislation in other Canadian jurisdictions typically requires that the majority of members of a police board are not municipal councillors or employees of the municipality. In many of those jurisdictions, a board of police commissioners has a significantly greater role and specific responsibilities respecting the provision of police services set out within the legislation.

In Saskatchewan, the powers of a board of police commissioners are more general, including the delivery of policing services generally, and providing general direction, policy and priorities for the police service and developing long-term plans.

A summary of the legislative requirements in other Canadian jurisdictions is as follows:

- British Columbia – a municipal police board is to consist of the mayor, one person appointed by council and up to seven persons appointed by the Lieutenant Governor in Council ("LGC"). Appointees may not be a councillor or ineligible to be elected as a councillor;
- Alberta - a board of police commissioners may consist of three to 12 members. If it consists of four or fewer, only one may be a member of council or an employee of the municipality. If it consists of more than four people, two may be councillors or employees of the municipality;
- Manitoba - a municipal police board to consist of at least five members. One member is appointed by the LGC and the others are appointed by council. No more than half of the members of a municipal police board may be councillors or employees of the municipality;
- Ontario - a police services board in a municipality with a population over 25,000 must have five members, including the head of the municipal council,

one member of council, one person appointed by council who is neither a councillor nor an employee of the municipality, and two persons appointed by the LGC. A municipality with a population of over 300,000 may apply to the LGC to increase the size of its board to seven members; and

- Nova Scotia – a board of police commissioners may consist of five or seven members. A five-member board must consist of two councillors, two people appointed by council who are not councillors or employees of the municipality and one person appointed by the Minister. A seven-member board must consist of three councillors, three people appointed by council who are not councillors or employees of the municipality and one person appointed by the Minister.

Greater detail of the legislative requirements in other Canadian provinces is attached as Attachment 1.

Public Notice

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required.

Attachment

1. Detailed Summary of Legislative Requirements in Other Provinces.

Report Approval

Written by: Jon Danyliw, Solicitor
Approved by: Patricia Warwick, City Solicitor

Admin Report – Membership – Board of Police Commissioners.docx
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Detailed Summary of Legislative Requirements in Other Provinces

British Columbia - *Police Act*

Pursuant to the British Columbia *Police Act*, a municipal police board is to consist of the mayor of the municipality, one person appointed by the council, and not more than seven persons appointed by the Lieutenant Governor in Council. A person appointed to the police board cannot be a councillor or ineligible to be elected as a councillor. The legislative intent behind the creation of a police board is to ensure that a police department remains a separate and independent body from the municipality and to insulate the police department from the political decision-making process.

In British Columbia, a municipal police board has four main governance functions:

(a) employer of all sworn and civilian staff of a police department;
(b) primary financial oversight for the department;
(c) establishes policy priorities and policies that set direction for the department; and
(d) authority for policy and service complaints, and discipline authority for complaints against chief and deputy chief constables.

The City of Vancouver Police Board is made up of the mayor, one person appointed by the council and six people appointed by the Lieutenant Governor in Council. Board members are chosen to reflect the demographics of the community. The stated goal of the Vancouver Police Board is to provide civilian governance and oversight of policing. The Board has five standing committees, including Finance, Freedom of Information, Governance, Human Resources, and Service and Policy Complaint Review.

Alberta - *Police Act*

The Alberta *Police Act* states that a board of police commissioners may consist of three to 12 members. If it consists of four or fewer, only one may be a member of council or an employee of the municipality. If it consists of more than four people, two may be councillors or employees of the municipality.

In Alberta, municipal boards of police commissioners have the following legislated functions:

(a) to allocate funds provided by a city council, in consultation with the chief of police;
(b) to establish policies providing for efficient and effective policing;
(c) to issue instructions as necessary to the chief in regards to those policies; and
(d) to ensure sufficient persons are employed by the police service to carry out its functions.

The Calgary Police Commission has 11 members, nine of whom are members of the public and two of whom are municipal appointees, who may be councillors or municipal employees. The stated purpose of the Commission is to provide independent civilian oversight and governance of the Calgary Police Service to ensure a safe community.

The Calgary Police Commission has three subcommittees, including Finance and Audit, Governance, and Complaints Oversight.

The Edmonton Police Commission has nine members, two of whom are councillors. The Commission is intended to be a non-political, independent body representing the view of the public on policing matters. While the Commission is appointed by and accountable to City Council, it is intended to remain an unbiased body whose primary responsibility is ensuring professional and ethical front line policing.

The Edmonton Police Commission has three standing policy committees appointed to make recommendations to the Commission for review and decisions, including the Governance Committee, Finance and Audit Committee, and Professional Standards Committee. Each committee must have at least three members.

Manitoba - *Police Services Act*

The Manitoba *Police Services Act* requires a municipal police board to consist of at least five members. One member is appointed by the Lieutenant Governor in Council and the others are appointed by council. The City of Winnipeg Police Board must have at least seven members, two of whom are appointed by the Lieutenant Governor in Council. No more than half of the members of a municipal police board may be councillors or employees of the municipality.

As stated in the *Police Services Act*, the purpose of a police board is to provide civilian governance respecting the enforcement of law, the maintenance of public peace and the prevention of crime and to provide administrative direction and organization required to provide adequate and effective police service in the municipality. A police board has four general duties:

(a) after consulting with the police chief, establish priorities and objectives for the police service;
(b) establish policies for the effective management of the police service;
(c) direct the police chief and monitor his or her performance; and
(d) perform any other prescribed duties.

More specifically, a police board in Manitoba must:

(a) ensure that the police chief establishes programs and strategies to implement the priorities and objectives established by the board for the police service;
(b) ensure that community needs and values are reflected in the policing priorities, objectives, programs and strategies;

(c) ensure that police services are delivered in a manner consistent with community needs, values and expectations; and
(d) act as a liaison between the community and the police service.

A police board in Manitoba may give orders and directions to the police chief, but not to other police officers. No individual member of a board may give an order or direction to any police officer. Furthermore, a police board must not give orders or directions on specific operational decisions, individual investigations or the day-to-day operation of the police service.

The Winnipeg Police Board is required to establish four standing committees, including the Governance Committee, Finance Committee, Strategic Planning Committee, and Risk Management and Audit Committee. Each standing committee must have at least three members, in addition to the Board Chair.

Ontario - *Police Services Act*

In Ontario, a police services board in a municipality with a population over 25,000 must have five members, including the head of the municipal council, one member of council, one person appointed by council who is neither a councillor nor an employee of the municipality, and two persons appointed by the Lieutenant Governor in Council.

A municipality with a population of over 300,000 may apply to the Lieutenant Governor in Council to increase the size of its board to seven members, including the head of the municipal council, two members of council, one person appointed by council who is neither a councillor nor an employee of the municipality, and three persons appointed by the Lieutenant Governor in Council.

Pursuant to the *Police Services Act*, a police services board in Ontario is responsible for the provision of adequate and effective police services in the municipality and must:

(a) appoint the members of the municipal police force;
(b) generally determine, after consultation with the chief of police, objectives and priorities with respect to police services in the municipality;
(c) establish policies for the effective management of the police force;
(d) recruit and appoint the chief of police and any deputy chief of police, and annually determine their remuneration and working conditions, taking their submissions into account;
(e) direct the chief of police and monitor his or her performance;
(f) establish policies respecting the disclosure by chiefs of police of personal information about individuals;
(g) receive regular reports from the chief of police on disclosures and decisions made regarding secondary activities;
(h) establish guidelines with respect to the indemnification of members of the police force for legal costs;
(i) establish guidelines for dealing with complaints; and

(j) review the chief of police's administration of the complaints system and receive regular reports from the chief of police on his or her administration of the complaints system.

The Toronto Police Services Board consists of seven members. Its purpose is to provide civilian oversight of the Toronto Police Service. The Board may appoint subcommittees to address various matters. The Chair of the Board is a member of each subcommittee.

Nova Scotia - *Police Act*

A board of police commissioners may consist of five or seven members. A five-member board must consist of two councillors, two people appointed by council who are not councillors or employees of the municipality, and one person appointed by the Minister. A seven-member board must consist of three councillors, three people appointed by council who are not councillors or employees of the municipality, and one person appointed by the Minister.

A board of police commissioners in Nova Scotia is to provide civilian governance on behalf of the council in relation to the enforcement of law, the maintenance of law and order, and the prevention of crime in the municipality; and to provide administrative direction, organization and policy required to maintain an adequate, effective and efficient police department. A board of police commissioners is required to:

(a) determine, in consultation with the chief officer, priorities, objectives and goals respecting police services in the community;
(b) ensure the chief officer establishes programs and strategies to implement the priorities, objectives and goals respecting police services;
(c) ensure that community needs and values are reflected in policing priorities, objectives, goals, programs and strategies;
(d) ensure that police services are delivered in a manner consistent with community values, needs and expectations;
(e) act as a conduit between the community and the police service providers;
(f) recommend policies, administrative and organizational direction for the effective management of the police department;
(g) review with the chief officer information provided by the chief officer respecting complaints and internal discipline;
(h) ensure a strategic plan and business plan is in place; and
(i) ensure the department is managed by the chief officer according to best practices and operates effectively and efficiently.

The Halifax City Council appoints six members of the Board of Police Commissioners, three of whom are councillors. The Solicitor General may appoint one additional member to the Board. The Board provides civilian governance regarding strategic policy and policy driven budget planning for police service delivery. It does not appear that the Board has appointed subcommittees.