#### **City of Saskatoon**

#### **PUBLIC ACCOUNTS 2022**

SUPPLEMENTARY
STATEMENT AND SCHEDULES

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#### **Letter of Transmittal**

May 31, 2023

The Cities Act requires the reporting of certain financial data not formally contained in the year-end financial statements. The attached statements and schedules have been prepared in accordance with these requirements from the same records from which the audited financial statements have been extracted. The audit opinion accompanying the financial statements does not, however, pertain to these supplementary statements and schedules.

The following summarizes the contents of the supplementary statements and schedules:

#### 1. City Council Members Remuneration and Expenses - 2022

Lists the total remuneration and expenses for all City Council members.

#### 2. Employee Remuneration - 2022

Lists the names, most recent position title, and salary for each employee of the City of Saskatoon, whose remuneration exceeded \$50,000 in 2022. Salaries may include vehicle usage reimbursements, overtime and other reimbursements.

#### 3. Business Improvement District Employee Remuneration - 2022

Lists the names, position title and salary for each employee of the Business Improvement Districts, whose remuneration exceeded \$50,000 in 2022.

#### 4. Board Member Remuneration - 2022

Lists the member's name, board name, total remuneration and expenses for all board members.

#### 5. Grant Payments - 2022

Lists the total of all grant payments exceeding \$50,000 to any individual, corporation or government.

#### 6. Third Party Payments - 2022

Lists the total of all payments (other than salaries) exceeding \$50,000 to any individual, corporation or government.

The City of Saskatoon Annual Financial Report also forms part of the Public Accounts.

#### Director of Finance

**City of Saskatoon** 

#### **City Council Remuneration**

#### City Council Members Remuneration and Expenses For the Year Ended December 31, 2022

|                        |            | Rem | <u>uneration</u> | Travel and<br>Other Expenses |
|------------------------|------------|-----|------------------|------------------------------|
| Block, Cynthia M       | Councillor | \$  | 71,247           | (225)                        |
| Clark, Charlie D       | Mayor      | \$  | 165,294          | 7,317                        |
| Davies, Troy D         | Councillor |     | 71,247           | 958                          |
| Donauer, Randy G       | Councillor |     | 71,247           | 3,477                        |
| Dubois, Beverley-Ann F | Councillor |     | 71,247           | 1,311                        |
| Gersher, Sarina        | Councillor |     | 71,247           | 759                          |
| Gough, Hilary B        | Councillor |     | 71,247           | 50                           |
| Hill, Darren T         | Councillor |     | 71,247           | 2,582                        |
| Jeffries, Zach         | Councillor |     | 71,247           | 4,946                        |
| Kirton, David          | Councillor |     | 71,247           | 2,783                        |
| Loewen, Mairin K J     | Councillor |     | 71,247           | 50                           |

#### **City of Saskatoon**

#### **Employee Remuneration**

| EMPLOYEE NAME                                 | POSITION TITLE                             | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | <u>Overtime</u> |
|---|--|--------------------------|----------------------------|--------------|-------------------------|-----------------|
|   |  |                          |                            |              |                         |                 |
| Aamodt, Madison                               | Utility B (Roadways)                       | \$ 72,593                | \$ 59,102                  |              |                         | \$ 13,490       |
| Aaron, Garett                                 | Water System Operator                      | 67,519                   | 67,362                     |              |                         | 157             |
| Abbas, Benazeer                               | Engineering Technologist 15                | 111,984                  | 85,097                     |              | 7,059                   | 19,828          |
| Abbott, Mackenzie                             | Traffic Signing and Painting               | 106,437                  | 65,429                     |              |                         | 41,007          |
| Abdella, Yusuf                                | Certified Professional Bus Operator        | 71,539                   | 62,256                     |              |                         | 9,283           |
| Abdul, Hamid Islamuddin                       | Certified Professional Bus Operator        | 68,121                   | 63,376                     |              |                         | 4,745           |
| Abia, Ezekiel                                 | Project Manager (ERP)                      | 54,943                   | 52,401                     |              |                         | 2,542           |
| Acoose, Nigel                                 | Utility A (Roadways)                       | 71,817                   | 46,097                     |              | 40                      | 25,720          |
| Adair, Sarah                                  | Planner 13                                 | 65,130                   | 64,883                     |              | 10                      | 236             |
| Adams, Kelly                                  | Customer Care Agent                        | 87,420                   | 68,297                     |              |                         | 19,123          |
| Adegbiji, Isaac                               | Water and Sewer Trouble                    | 132,165                  | 69,199                     |              |                         | 62,966          |
| Adelakun, Adebolanle (Bola)<br>Adelman, Scott | Assessment Manager Power Electrician       | 101,476                  | 101,476                    |              |                         | E               |
| Adenugba, Adediran                            | Marketing Consultant                       | 91,500<br>79,341         | 91,496                     |              |                         | 5<br>347        |
| Adeojo, Adedamola                             | Business Analyst                           |                          | 78,994                     |              |                         | 347             |
| Adereti, Kazeem                               | Project Manager                            | 85,210<br>58,280         | 85,210<br>58,280           |              |                         |                 |
| Adhikari, Riwaj                               | Project Manager Project Engineer           | 108,361                  | 106,659                    | 600          | 619                     | 484             |
| Adkins, Ryan                                  | Operations Maintenance Planner             | 84,098                   | 77,259                     | 000          | 019                     | 6,839           |
| Adnam, Sina                                   | Administrative Coordinator                 | 52,484                   | 52,467                     |              | 17                      | 0,039           |
| Afseth, Tanner                                | Building Operator                          | 94,846                   | 87,548                     |              | 17                      | 7,298           |
| Agboarumi, Friday                             | Building Operator                          | 78,894                   | 70,939                     |              |                         | 7,290           |
| Agrey, Erik                                   | Solicitor I                                | 89,864                   | 89,864                     |              |                         | 7,955           |
| Aguirre, Diego                                | Certified Professional Bus Operator        | 74,287                   | 63,036                     |              |                         | 11,251          |
| Ahenakew, Dustin                              | Programmer Analyst                         | 90,757                   | 88,798                     |              |                         | 1,959           |
| Ahmad, Fareed                                 | Operator                                   | 68,605                   | 61,158                     |              |                         | 7,447           |
| Ahmad, Zeeshan                                | Operator                                   | 61,588                   | 60,644                     |              |                         | 944             |
| Ahmadi, Sajjad                                | Programmer Analyst                         | 85,763                   | 85,763                     |              |                         | 344             |
| Ahmed, Amin                                   | Project Manager                            | 138,533                  | 138,533                    |              |                         |                 |
| Ahmed, Moshtague                              | Utility B (Roadways)                       | 87,274                   | 63,724                     |              |                         | 23,550          |
| Aicher, Jodi                                  | Indoor Air Quality Manager                 | 102,650                  | 102,650                    |              |                         | 20,000          |
| Akinbuwa, David                               | Engineering Technologist 15                | 99,794                   | 84,107                     |              | 8,457                   | 7,231           |
| Akinola, Ólayemi                              | Project Engineer                           | 99,912                   | 99,875                     |              | 2, 121                  | 38              |
| Akinpelu, Akinniyi                            | Senior Project Management Engineer         | 107,953                  | 107,660                    |              | 293                     |                 |
| Akinsanya, Ayokunle                           | ERP Functional Analyst                     | 62,008                   | 62,008                     |              |                         |                 |
| Akintuyi, Simisola                            | Job Evaluation and Compensation Consultant | 109,341                  | 109,341                    |              |                         |                 |
| Akre, Morley                                  | Certified Professional Bus Operator        | 67,624                   | 64,181                     |              |                         | 3,443           |
| Alade, Olurotimi                              | Manager, Strategic Planning                | 124,213                  | 124,213                    |              |                         | ,               |
| Alagao, Maricel                               | Customer Service Cashier                   | 50,931                   | 50,931                     |              |                         |                 |
| Alam, Muhammad                                | Building Operator                          | 57,065                   | 53,999                     |              | 126                     | 2,940           |
| Alarcon, Rodrigo                              | Assistant Plant Operator                   | 90,163                   | 76,864                     |              |                         | 13,299          |
| Alexander, John Cameron                       | Mechanic (Journeyman)                      | 98,395                   | 88,245                     |              |                         | 10,150          |
| Alkoragaty, Ahmad                             | Programmer Analyst                         | 89,813                   | 89,813                     |              |                         |                 |
| Alkrissat, Anas                               | Infrastructure Analyst                     | 69,584                   | 69,584                     |              |                         |                 |
| Allbright, John                               | Electrician                                | 74,189                   | 74,189                     |              |                         |                 |
| Allen, Kathryn                                | Community Consultant                       | 83,040                   | 82,503                     |              | 536                     |                 |
| Almoussa, Bilal                               | Utility B (Roadways)                       | 85,129                   | 63,992                     |              |                         | 21,137          |
| Andersen, Kurt                                | Painter                                    | 74,057                   | 74,057                     |              |                         |                 |
| Anderson, Brayden                             | Carpenter                                  | 73,244                   | 73,244                     |              |                         |                 |
| Anderson, Brent                               | Project Coordinator                        | 65,791                   | 63,494                     |              | 2,296                   |                 |
| Anderson, Christopher                         | Assistant Plant Operator                   | 86,170                   | 82,008                     |              |                         | 4,162           |
| Anderson, Christopher                         | Utility B (Roadways)                       | 113,576                  | 64,785                     |              |                         | 48,791          |
| Anderson, Diana                               | Health and Safety Superintendent           | 101,598                  | 101,034                    |              | 564                     |                 |
| Anderson, Douglas                             | Assistant Plant Operator                   | 94,057                   | 83,149                     |              |                         | 10,908          |
| Anderson, Jesse                               | Supervisor IV                              | 84,079                   | 73,817                     |              |                         | 10,262          |
| Anderson, Lesley                              | Director of Planning and Development       | 172,681                  | 172,539                    |              | 141                     |                 |
| Anderson, Michael                             | Mechanic (Journeyman)                      | 88,804                   | 87,782                     |              |                         | 1,022           |
| Andre, Anthony                                | Senior Planner II                          | 76,226                   | 76,226                     |              |                         |                 |
| Andre, Jeremy                                 | Utility Containers (Special Services)      | 76,282                   | 61,922                     |              |                         | 14,361          |
| Andre, Konrad                                 | Operations Manager                         | 123,944                  | 123,359                    |              | 584                     |                 |
| Andrew, Ashley                                | Senior Customer Service Representative     | 70,902                   | 70,901                     |              |                         | 1               |

| EMPLOYEE NAME                   | POSITION TITLE  | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | Overtime       |
|---------------------------------|---|--------------------------|----------------------------|--------------|-------------------------|----------------|
| Andrews, Brittany               | Operations Assistant III  | \$ 61,760                | \$ 61,760                  |              |                         |                |
| Andrews, Peter                  | Project Manager   | 109,421                  | 109,421                    |              |                         |                |
| Andriyevska, Viktoriya          | Scheduling and Booking Clerk  | 65,901                   | 58,224                     |              |                         | 7,678          |
| Androsoff, Deborah              | Municipal Prosecutor  | 76,546                   | 76,546                     |              |                         |                |
| Andruchiw, Daniel               | Relief Shop Supervisor  | 88,951                   | 88,313                     |              |                         | 639            |
| Anger, Celene                   | Chief Strategy and Transformation Officer                                     | 216,402                  | 216,402                    |              |                         |                |
| Anweiler, Marian                | Assessment Appraiser  | 82,192                   | 82,192                     |              |                         |                |
| Apostolakis, Nick               | GIS Analyst   | 89,911                   | 82,793                     |              |                         | 7,118          |
| Aquilon, Landen                 | Supervisor VI - Water & Sewer Operations                                      | 71,138                   | 67,297                     |              |                         | 3,841          |
| Arcand, Stacey                  | Certified Professional Bus Operator   | 63,664                   | 62,113                     |              |                         | 1,551          |
| Arendt, Janelle                 | Financial Analyst I   | 80,711                   | 80,711                     |              |                         |                |
| Arif, Mohammed                  | Certified Professional Bus Operator   | 71,247                   | 62,701                     |              |                         | 8,546          |
| Arif, Muhammad                  | Parks Technician 14   | 52,736                   | 52,240                     |              |                         | 496            |
| Ariss, Kevin                    | Community Consultant  | 89,173                   | 82,202                     |              | 6,361                   | 610            |
| Armitage, Alexa                 | Programmer Analyst  | 84,731                   | 80,612                     |              |                         | 4,119          |
| Armitage, Rosemarie             | Printing and Mail Manager   | 91,883                   | 91,883                     |              |                         |                |
| Armstrong, Kathryn              | Clerk 7   | 65,028                   | 65,028                     |              |                         |                |
| Armstrong, Kyle                 | Operations Superintendent   | 105,027                  | 104,141                    | -            | 886                     | -              |
| Arnault, Angela                 | Clerk-Steno 9   | 59,610                   | 59,610                     |              |                         |                |
| Arnold, Joanne                  | Occupational Health Consultant  | 111,431                  | 111,431                    |              |                         |                |
| Arora, Aayush                   | Certified Professional Bus Operator   | 72,505                   | 62,602                     |              |                         | 9,903          |
| Asham, Daniel                   | Parking Operations Technician   | 53,683                   | 53,350                     |              |                         | 333            |
| Ashfield, Brett                 | Utility Collections Operator  | 56,759                   | 53,493                     |              |                         | 3,266          |
| Ashton, Taylor                  | Supervisor VI (Training)  | 81,774                   | 81,436                     |              |                         | 338            |
| Aslam, Muhammad Hammad          | Relief Operator   | 78,304                   | 73,838                     |              |                         | 4,466          |
| Assie, Kelly                    | Laborer   | 59,624                   | 53,731                     |              |                         | 5,894          |
| Astrope, Destin                 | Programmer Analyst  | 80,999                   | 79,449                     |              |                         | 1,550          |
| Aucoin, Brian                   | Operations Engineer   | 113,604                  | 111,347                    | -            | 538                     | 1,719          |
| Austin, Melissa                 | Neighbourhood Planning Manager  | 116,821                  | 116,821                    |              | 0.000                   |                |
| Avrantinis, John                | Meter Reader  | 62,595                   | 54,265                     |              | 8,330                   |                |
| Awume, Obadiah                  | Planner 16  | 70,299                   | 70,299                     |              |                         | 0.000          |
| Ayalew, Andrew                  | Utility A (Roadways)  | 63,970                   | 54,736                     |              |                         | 9,233          |
| Azinfar, Hossein<br>Aziz, Imran | Hydro-Technical Engineering Specialist<br>Certified Professional Bus Operator | 124,346                  | 124,346                    |              |                         | 2 771          |
| Aziz, Illian<br>Aziz, Shakeel   | Certified Professional Bus Operator   | 63,715<br>67,053         | 59,944<br>62,721           |              |                         | 3,771<br>4,332 |
| AZIZ, Oliakeei                  | Certified Froiessional Bus Operator   | 07,033                   | 02,721                     |              |                         | 4,332          |
| Babalola, Abayomi               | Business Analyst  | 93,935                   | 93,935                     |              |                         |                |
| Babayan, Artak                  | Project Manager   | 113,022                  | 113,022                    |              |                         |                |
| Babcock, Marc                   | Performance Improvement Coordinator   | 54,708                   | 54,708                     |              |                         |                |
| Babyak, Bradley                 | Recreation Services Manager   | 101,737                  | 101,476                    |              | 261                     |                |
| Bachinsky, Giles                | Assistant Plant Operator  | 89,838                   | 82,730                     |              |                         | 7,108          |
| Back, Renee                     | Systems Analyst   | 112,580                  | 109,359                    |              |                         | 3,221          |
| Bacon, Doug                     | Traffic Signing and Painting  | 65,677                   | 59,176                     |              |                         | 6,500          |
| Badger, James                   | Utility B (Roadways)  | 99,434                   | 64,512                     |              |                         | 34,922         |
| Bagnall, Craig                  | Utility Collections Operator  | 54,143                   | 49,796                     |              |                         | 4,347          |
| Bahnuik, David                  | Powerline Technician  | 94,034                   | 94,034                     |              |                         |                |
| Baier, Carmen                   | Operator (CIS)  | 67,744                   | 60,964                     |              |                         | 6,780          |
| Bailey, Joseph                  | Infrastructure Analyst (GIS)  | 88,085                   | 88,085                     |              |                         |                |
| Bailey, Mitchell                | Utility A (Roadways)  | 98,845                   | 67,789                     |              |                         | 31,056         |
| Bairos, Alex                    | Mechanic (Journeyman)   | 103,099                  | 89,100                     |              |                         | 13,999         |
| Baldwin, Kylie                  | Equipment Operator VI- Sewer  | 80,487                   | 66,563                     |              |                         | 13,924         |
| Balion, Wayne                   | Programmer Analyst  | 85,285                   | 83,196                     |              |                         | 2,089          |
| Baliski, Christine              | Scheduling and Booking Clerk  | 71,476                   | 65,109                     |              |                         | 6,367          |
| Ball, Jeremy                    | Planning Engineer   | 80,151                   | 80,151                     |              | 40.040                  |                |
| Ballantyne, Elan                | Bylaw Inspector 15  | 88,029                   | 77,086                     |              | 10,943                  | 40.400         |
| Baloch, Abdul                   | Meter Installer Team Lead (AMI)   | 72,822                   | 60,636                     |              |                         | 12,186         |
| Balogun, Ramota                 | Engineer I  | 90,882                   | 90,882                     |              |                         | 7.4            |
| Bandula, Michal                 | Project Engineer  | 97,750                   | 97,676                     |              | 70                      | 74             |
| Banman, Jason                   | Plumber   | 83,276                   | 81,758                     |              | 78                      | 1,440          |
| Baptist, Dean                   | Utility A (Roadways)  | 88,327                   | 69,462                     |              |                         | 18,866         |

| EMPLOYEE NAME                 | POSITION TITLE   | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro Car<br>Pay <u>Allowance</u> | <u>Overtime</u> |
|-------------------------------|--|--------------------------|----------------------------|-----------------------------------|-----------------|
| Baran, Kristijan              | Certified Professional Bus Operator                    | \$ 64,375                | \$ 63,255                  |                                   | \$ 1,120        |
| Barcellona, Salvatore         | Apprentice Body Repairman                              | 80,666                   | 79,685                     |                                   | 981             |
| Barrack, Rick                 | Facility Operator                                      | 61,609                   | 56,680                     |                                   | 4,928           |
| Barreras, George              | Assistant Plant Operator                               | 94,618                   | 77,021                     |                                   | 17,597          |
| Barron, Scott                 | Environmental Protection Officer                       | 58,269                   | 56,169                     | 2,100                             | )               |
| Bartlett, Chelsey             | Senior Project Management Engineer                     | 104,934                  | 104,934                    |                                   |                 |
| Bartoli, Mateo                | Power Electrician                                      | 100,069                  | 93,945                     |                                   | 6,124           |
| Baseden, Blaine               | Certified Professional Bus Operator                    | 71,089                   | 63,471                     |                                   | 7,618           |
| Basko, Brent                  | Supervisor VI - Water & Sewer Operations               | 100,596                  | 80,209                     |                                   | 20,386          |
| Basnayaka, Pubudu             | Programmer Analyst                                     | 85,255                   | 83,391                     |                                   | 1,864           |
| Bassett, Larry                | Systems Analyst  | 119,654                  | 110,642                    |                                   | 9,012           |
| Bastian, Scott                | Deputy City Clerk, Business & Elections Manager        | 65,656                   | 65,569                     |                                   | 88              |
| Baudais, Nathalie             | Senior Transportation Engineer                         | 111,441                  | 111,377                    | 64                                |                 |
| Bautista, Marilyn             | Customer Service Representative                        | 56,018                   | 56,018                     |                                   |                 |
| Bayley, Elaine                | Labourer   | 57,264                   | 51,347                     |                                   | 5,917           |
| Bazin, James                  | Public Weighscale Attendant                            | 67,990                   | 60,541                     |                                   | 7,449           |
| Beal, Michael                 | Water Operations Manager                               | 114,812                  | 114,768                    |                                   | 44              |
| Bear, Dayna                   | Landfill Attendant                                     | 60,025                   | 58,707                     |                                   | 1,319           |
| Beasse, Owen                  | Aquatic Technician                                     | 56,095                   | 55,299                     | 635                               |                 |
| Beatty, Guy                   | Assistant Greenskeeper                                 | 61,203                   | 42,938                     |                                   | 18,265          |
| Beaudoin, Mathew              | Arborist   | 53,842                   | 53,066                     |                                   | 776             |
| Beaudry, Lincoln              | Supervisor IV (Collections)                            | 93,377                   | 75,471                     |                                   | 17,906          |
| Beaudry, Philip               | Operator   | 61,939                   | 61,931                     |                                   | 7               |
| Beaudry, Ryan                 | Buyer I  | 54,392                   | 52,631                     |                                   | 1,761           |
| Beaulieu, Ernest              | Meter Installer (Shift)                                | 66,444                   | 65,909                     |                                   | 535             |
| Beaulieu, Jennifer            | Operations Labourer                                    | 51,240                   | 50,491                     |                                   | 748             |
| Becada, Jonas                 | Water and Sewer Labourer                               | 108,664                  | 64,147                     |                                   | 44,517          |
| Bechard, Julie                | Senior Assessment Appraiser                            | 76,145                   | 76,145                     |                                   |                 |
| Becker, Jesse                 | Engineering Technologist 15                            | 76,693                   | 76,546                     |                                   | 147             |
| Becker, Michael               | Project Coordinator                                    | 82,436                   | 79,369                     | 3,068                             |                 |
| Beckie, Brittney              | Planner 16   | 71,783                   | 71,121                     |                                   | 662             |
| Been, Dustin                  | Mechanic   | 86,820                   | 86,554                     |                                   | 266             |
| Beesley, Darrell              | Utility A (Roadways)                                   | 102,330                  | 72,334                     |                                   | 29,996          |
| Behnipal, Karanveer           | Certified Professional Bus Operator                    | 52,125                   | 51,406                     |                                   | 719             |
| Bell, Drew                    | Director of Information Technology                     | 141,719                  | 141,719                    |                                   | 4.047           |
| Bell, Jeremy                  | Engineering Technologist 15                            | 78,338                   | 76,721                     |                                   | 1,617           |
| Bell, Roger                   | Enterprise Architect                                   | 115,088                  | 115,088                    | 400                               |                 |
| Bell, Trevor                  | Director of Saskatoon Light & Power                    | 172,649                  | 172,527                    | 122                               |                 |
| Bellegarde, Nancy             | GIS Design Analyst Certified Professional Bus Operator | 82,868                   | 82,868                     |                                   | 40.070          |
| Belsonda, Jed<br>Bence, Chris | Operations Superintendent                              | 75,676                   | 63,597                     |                                   | 12,079          |
| Bender, Kristin               | Building Inspector                                     | 95,789<br>80,991         | 84,617                     | -                                 | 11,172<br>770   |
| Benkic, Robert                | Pool Technician  | 66,341                   | 80,221<br>61,530           |                                   | 4,810           |
| Bennett, Rebekah              | Customer Support Coordinator                           | 82,340                   |                            |                                   | 4,010           |
| Benolkin, Ray                 | Pool Technician  | 62,836                   | 82,340<br>60,169           |                                   | 2,668           |
| Berday, Stephanie             | Operations Assistant III (V&E)                         | 54,852                   | 54,852                     |                                   | 2,000           |
| Beres, Lisa                   | Exempt Legal Assistant                                 | 80,386                   | 80,386                     |                                   |                 |
| Beresnak, Michael             | Landscape Architect 17                                 | 84,252                   | 84,252                     |                                   |                 |
| Bergen, Coral                 | Accounting Clerk 12                                    | 70,989                   | 70,989                     |                                   |                 |
| Bergen, Kathy                 | Parks Technician 14                                    | 51,033                   | 50,926                     |                                   | 106             |
| Bergstrom, Matthew            | Roadway Activity Coordinator                           | 76,546                   | 76,546                     |                                   | 100             |
| Berk, Robert                  | Supervisor VI - Water & Sewer Operations               | 87,506                   | 80,685                     |                                   | 6,821           |
| Bernard, Amy                  | Senior Procurement Specialist                          | 76,297                   | 76,297                     |                                   | 0,02            |
| Berry, Jasen                  | GIS Technologist                                       | 56,449                   | 56,449                     |                                   |                 |
| Bessey, Tracey                | Powerline Technician                                   | 87,659                   | 87,659                     |                                   |                 |
| Best, Jessie                  | Project Manager  | 93,186                   | 93,186                     |                                   |                 |
| Best, Kristina                | Clerical Supervisor 13                                 | 78,439                   | 78,439                     |                                   |                 |
| Betker, Boyd                  | Service Coordinator                                    | 74,736                   | 66,484                     |                                   | 8,252           |
| Bettig, Shelley Ann           | Machine Operator                                       | 70,877                   | 69,826                     |                                   | 1,051           |
| Beveridge, Ruth Michelle      | Chief of Staff - Mayor's Office                        | 110,347                  | 110,110                    | 237                               |                 |
| <b>5</b> ·                    | •  | -,                       | -, -                       |                                   |                 |

| EMPLOYEE NAME                      | POSITION TITLE                                 | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | <u>Overtime</u> |
|------------------------------------|--|--------------------------|----------------------------|--------------|-------------------------|-----------------|
| Beveridge, Zack                    | Mechanic                                       | \$ 84,962                | \$ 84,429                  |              |                         | \$ 533          |
| Bhandal, Harvinder                 | Certified Professional Bus Operator            | 110,462                  | 63,136                     |              |                         | 47,326          |
| Bhardwaj, Davinder                 | Certified Professional Bus Operator            | 65,675                   | 63,199                     |              |                         | 2,476           |
| Bhatti, Sumeet                     | Certified Professional Bus Operator            | 63,102                   | 55,656                     |              |                         | 7,446           |
| Bhuiyan, Mahbubur                  | Certified Professional Bus Operator            | 67,872                   | 63,163                     |              |                         | 4,709           |
| Bidaux, Steven                     | Meter Reader                                   | 62,094                   | 54,265                     |              | 7,829                   |                 |
| Biggins, Darlene                   | Corporate Payroll Manager                      | 135,650                  | 135,650                    |              |                         |                 |
| Bird, Joel                         | Senior Planner 21                              | 87,440                   | 87,440                     |              |                         |                 |
| Bishko, Brayden                    | Electrical Engineering Technologist I          | 94,439                   | 88,520                     |              | 248                     | 5,672           |
| Bishop, Carlito                    | Utility B (Roadways)                           | 65,295                   | 60,071                     |              |                         | 5,224           |
| Bittner, Luc                       | Asset Preservation Manager                     | 102,015                  | 101,366                    |              | 649                     |                 |
| Blacklock, Kalin                   | Operations Superintendent                      | 81,876                   | 81,023                     |              |                         | 853             |
| Blacklock, Michael                 | Water Operations Manager                       | 105,949                  | 105,595                    |              |                         | 355             |
| Blackstone, Caree                  | Supervisor VI                                  | 110,360                  | 79,474                     |              |                         | 30,887          |
| Bleakney, Blair                    | Director of Legal Services                     | 172,527                  | 172,527                    |              |                         | 4 404           |
| Bllaca, Kastriot<br>Blue, Robyn    | Utility Labourer Administrative Coordinator    | 67,719<br>55,034         | 63,528                     |              |                         | 4,191           |
| Blumers, Carla                     | Director of Communications & Public Engagement | 154,689                  | 55,034<br>154,689          |              |                         |                 |
| Bob, Howard                        | Labourer                                       | 58,143                   | 42,358                     |              |                         | 15,785          |
| Boensch, Bernie                    | Body Repairman (Journeyman)                    | 87,274                   | 84,303                     |              |                         | 2,971           |
| Boettcher, Victoria                | Utility A (Roadways)                           | 84,756                   | 66,545                     |              |                         | 18,211          |
| Bogad, Christine                   | Director of Legal Services                     | 183,865                  | 183,865                    |              |                         | 10,211          |
| Boisvert, Denis                    | Body Shop Supervisor                           | 101,465                  | 98,909                     |              |                         | 2,557           |
| Boisvert, Devon                    | Mechanic (Journeyman)                          | 85,091                   | 85,091                     |              |                         | 2,007           |
| Bolley, Scott                      | Utility B (Roadways)                           | 64,761                   | 59,417                     |              |                         | 5,345           |
| Bomersbach, Noreen                 | Zookeeper                                      | 71,770                   | 69,309                     |              |                         | 2,461           |
| Bonello, John                      | Supervisor VI - Water & Sewer Operations       | 87,105                   | 81,187                     |              |                         | 5,919           |
| Bongo, Manuel                      | Utility A (Roadways)                           | 112,845                  | 68,468                     |              |                         | 44,377          |
| Bonter, Derek                      | Programmer Analyst                             | 83,000                   | 83,000                     |              |                         | ,               |
| Boone, Jeffrey                     | Project Manager                                | 84,931                   | 84,931                     |              |                         |                 |
| Borisko, Gregory                   | Traffic Systems Program Manager                | 102,347                  | 101,507                    |              | 840                     |                 |
| Borsa, Tyrone                      | Engineering Technologist 17                    | 94,204                   | 87,536                     |              | 6,549                   | 119             |
| Bosse, Jeremiah                    | Utility A                                      | 74,247                   | 67,439                     |              | ,                       | 6,808           |
| Boucher, Erica                     | Records Management Technician                  | 65,085                   | 65,085                     |              |                         |                 |
| Bourassa, Evan                     | Electrical Engineering Technologist I          | 105,340                  | 88,220                     |              |                         | 17,120          |
| Bouyer, Phillip                    | Utility A - Water & Sewer Maintenance          | 108,208                  | 68,066                     |              |                         | 40,142          |
| Bowering, Kevin                    | Pool Technician                                | 50,448                   | 50,448                     |              |                         |                 |
| Bowman, John                       | Mechanic (Journeyman)                          | 77,859                   | 68,336                     |              |                         | 9,523           |
| Bowring, Ian                       | Equipment Operator V - Boiler                  | 71,376                   | 67,512                     |              |                         | 3,863           |
| Bowring, Steven                    | Utility A                                      | 80,575                   | 66,917                     |              |                         | 13,658          |
| Boyer, C Alan                      | Engineering Technologist 15                    | 110,400                  | 80,054                     |              | 8,943                   | 21,402          |
| Boyko, Aaron                       | Systems Analyst                                | 100,012                  | 99,077                     |              |                         | 935             |
| Boyko, Alexander                   | Environmental Protection Officer               | 68,804                   | 68,804                     |              |                         |                 |
| Boyko, Jared                       | Information Management Coordinator (ERP)       | 106,164                  | 106,164                    |              |                         |                 |
| Boyko, Mila                        | Human Resources Business Partner               | 110,827                  | 110,827                    |              |                         |                 |
| Boyko, Nicholas                    | Powerline Technician                           | 98,641                   | 94,377                     |              |                         | 4,264           |
| Boyle, Dean                        | Facilities Superintendent                      | 101,176                  | 101,176                    |              |                         | 050             |
| Braaten, Lorilee                   | Parks Technician 14                            | 75,262                   | 74,606                     |              |                         | 656             |
| Bracken, C Paul                    | Asset Management Coordinator                   | 113,469                  | 113,469                    |              |                         | 05.000          |
| Bradford, Jay                      | Sign Maker                                     | 102,883                  | 66,895                     |              | 070                     | 35,988          |
| Bradley, Roger                     | Building Standards Manager                     | 112,938                  | 112,062                    |              | 876                     |                 |
| Braitenhagh Dand                   | Assessment Appraiser                           | 82,192                   | 82,192                     |              |                         | 22.004          |
| Braitenbach, Daryl                 | Supervisor VI - Water & Sewer Operations       | 107,164                  | 84,471                     |              |                         | 22,694          |
| Brakefield, Erin                   | Business Manager                               | 101,176                  | 101,176                    |              |                         | 0.064           |
| Brandrick, Jamie<br>Brandt, Violet | Service Supervisor<br>Buyer II                 | 86,142<br>70,677         | 83,178<br>68,247           |              |                         | 2,964<br>2,429  |
| Braun, Dale                        | Superintendent 9                               | 70,677<br>114,456        | 114,059                    |              |                         | 397             |
| Braun, Lyle                        | Trouble/Service Powerline Technician           | 121,412                  | 114,059                    |              |                         |                 |
| Braun, Sherry                      | Scheduling and Booking Clerk                   | 64,055                   | 63,457                     |              |                         | 7,222<br>598    |
| Breker, Evan                       | Staff Accountant                               | 79,369                   | 79,369                     |              |                         | 390             |
| o.o.,a.i                           | Jan. / toodanan                                | 19,009                   | 10,000                     |              |                         |                 |

| EMPLOYEE NAME                      | POSITION TITLE  | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro Car<br>Pay <u>Allowance</u> | <u>Overtime</u> |
|------------------------------------|---|--------------------------|----------------------------|-----------------------------------|-----------------|
| Breton, Della                      | Accounting Clerk 12                                       | \$ 67,828                | \$ 67,828                  |                                   |                 |
| Bretzer, Dennis                    | Metering Technologist                                     | 92,560                   | 90,081                     |                                   | 2,478           |
| Brewer, Cameron                    | Utility   | 54,875                   | 53,345                     |                                   | 1,531           |
| Brewer, Jennalee                   | Clerk-Steno 11  | 55,617                   | 55,617                     |                                   |                 |
| Brick, Aaron                       | Project Engineer  | 94,860                   | 93,935                     | 925                               |                 |
| Brick, Tammi Lee                   | Data Analyst MDM  | 73,724                   | 73,724                     |                                   |                 |
| Brickner, Jordan                   | Engineering Technologist 15                               | 104,651                  | 78,372                     | 10,733                            | 15,546          |
| Bridgette, Sean                    | Operator  | 74,102                   | 72,176                     |                                   | 1,925           |
| Briggs, Maeghan                    | Communications Manager (Marketing)                        | 111,731                  | 111,731                    |                                   |                 |
| Bright, Keeley                     | Water and Sewer Trouble                                   | 102,489                  | 71,573                     |                                   | 30,916          |
| Brodie, Benjamin                   | Project Manager - Environmental                           | 100,923                  | 100,923                    |                                   |                 |
| Brokofsky, Kirby                   | Parks Technician 12                                       | 61,853                   | 61,853                     | 400                               |                 |
| Brooks, Johnathan                  | Traffic Operations Technologist                           | 66,029                   | 65,543                     | 486                               | 10.011          |
| Brophy, Michael                    | Supervisor VI - Water & Sewer Operations                  | 97,998                   | 81,384                     |                                   | 16,614          |
| Brossart, Connor                   | Water and Sewer Labourer Plumber                          | 57,195                   | 53,051                     |                                   | 4,145           |
| Brotheridge, Mitchel               |   | 86,987                   | 84,854                     | 00                                | 2,133           |
| Brotzel, Pamela<br>Brotzell, Clark | Senior Planner II   | 69,601                   | 69,578                     | 23                                |                 |
| Brown, Corey                       | Senior Project Management Engineer                        | 113,033                  | 113,033                    |                                   | F F0F           |
| Brown, Dezmereen                   | Traffic Signal Technician Respectful Workplace Consultant | 93,408                   | 87,903                     |                                   | 5,505           |
| Brown, Lori                        | Recreation Services Manager                               | 96,077<br>131,432        | 96,077<br>131,352          | 80                                |                 |
| Brown, Stuart                      | Wastewater System Maintenance                             | 53,888                   | 52,463                     | 00                                | 1,426           |
| Bruce, Melissa                     | Urban Biological Supervisor                               | 56,686                   | 56,538                     |                                   | 1,420           |
| Brudehl, Nolan                     | Powerline Technician                                      | 97,518                   | 94,759                     |                                   | 2,760           |
| Brule. Dominic                     | Mechanic  | 82,219                   | 80,030                     |                                   | 2,700           |
| Bryant, Shellie                    | Deputy City Clerk - Director of Legislative Services      | 123,664                  | 123,664                    |                                   | 2,109           |
| Bryck, Merl                        | Facility Operator   | 56,312                   | 52,401                     |                                   | 3,911           |
| Bryksa, Linus                      | Planning Supervisor                                       | 92,484                   | 92,484                     |                                   | 0,011           |
| Buchholz, Adam                     | Utility B (Roadways)                                      | 65,521                   | 61,135                     |                                   | 4,387           |
| Buchholz, Daniel                   | Certified Professional Bus Operator                       | 64,023                   | 64,016                     |                                   | 7,007           |
| Buchholz, Dean                     | Facility Planner  | 101,650                  | 101,178                    | 472                               | •               |
| Buchko, Michelle                   | Senior Transportation Engineer                            | 107,240                  | 106,866                    | 375                               |                 |
| Buchner, Johnathan                 | Golf Course Equipment Service Technician                  | 75,106                   | 74,249                     | 431                               | 425             |
| Buckley, Bradley                   | Aquatic Technician  | 59,094                   | 58,145                     | 536                               | 413             |
| Bueckert, Charlie                  | Utility   | 56,313                   | 56,197                     |                                   | 116             |
| Bueckert, Dale                     | Certified Professional Bus Operator                       | 65,552                   | 64,408                     |                                   | 1,144           |
| Bueckert, Jeffrey                  | Senior Assessment Appraiser                               | 79,350                   | 79,350                     |                                   |                 |
| Bueckert, Jeremy                   | Utility Collections Operator                              | 72,441                   | 63,857                     |                                   | 8,584           |
| Bueno, James                       | Pool Technician   | 62,885                   | 57,282                     | 236                               | 5,367           |
| Buhler, Curtis                     | Service   | 59,036                   | 58,231                     |                                   | 805             |
| Bull, Tyson                        | Senior Solicitor  | 133,403                  | 133,403                    |                                   |                 |
| Buller, John                       | Certified Professional Bus Operator                       | 65,654                   | 63,278                     |                                   | 2,377           |
| Bunkosky, Tanita                   | Customer Care Agent                                       | 64,682                   | 62,913                     |                                   | 1,769           |
| Burak, Jason                       | Buyer II  | 108,553                  | 68,031                     |                                   | 40,522          |
| Burback, Jennifer                  | Programmer Analyst  | 83,442                   | 83,007                     |                                   | 435             |
| Burgess, Jamie                     | Instrument Technician                                     | 93,484                   | 92,507                     |                                   | 978             |
| Burgess, Jennifer                  | Recreation Technician 13                                  | 75,459                   | 73,794                     | 961                               | 704             |
| Burke, Shelley                     | Executive Assistant                                       | 90,271                   | 90,271                     |                                   |                 |
| Burlock, David                     | Trainer   | 79,510                   | 79,510                     |                                   |                 |
| Burns, Katherine                   | Education and Environmental Performance Manager (Con      |                          | 104,933                    |                                   |                 |
| Busby, Clayton                     | Information Technology Coordinator                        | 113,248                  | 113,248                    |                                   | •               |
| Busby, Denny                       | Mechanic  | 67,702                   | 67,700                     |                                   | 2               |
| Busby, Jason                       | Auto Mechanic Supervisor                                  | 89,841                   | 89,841                     |                                   |                 |
| Busby, Ruth                        | Manager, Procurement                                      | 100,598                  | 100,598                    | 0.00=                             | 4404            |
| Busch, Avery                       | Engineering Technologist 15                               | 101,624                  | 77,913                     | 9,065                             | 14,647          |
| Bushman, Tim                       | Engineering Manager                                       | 138,533                  | 138,533                    |                                   | 00.401          |
| Bushman, Tyler                     | Utility A (Roadways)                                      | 103,708                  | 70,244                     |                                   | 33,464          |
| Bustamante, Marcel                 | Meter Installer I   | 62,061                   | 62,061                     |                                   |                 |
| Bustos, Carlos                     | Utility Revenue Services Manager Assistant Storekeeper    | 112,353                  | 112,353                    |                                   | 60              |
| Butler, Wade                       | Assistant Storekeeper                                     | 62,648                   | 62,585                     |                                   | 63              |

| EMPLOYEE NAME            | POSITION TITLE                                   | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | Overtime  |
|--------------------------|--|--------------------------|----------------------------|--------------|-------------------------|-----------|
| Butt, Zahid              | Certified Professional Bus Operator              | \$ 102,487               |                            |              |                         | \$ 37,052 |
| Button, Derek            | Engineering Manager                              | 141,318                  | 137,266                    | 1,924        | 157                     | 1,971     |
| Buydens, Edwin           | Certified Professional Bus Operator              | 84,890                   | 76,326                     |              |                         | 8,564     |
| Buye, Patrick            | Utility A (Roadways)                             | 77,993                   | 60,450                     |              |                         | 17,542    |
| Bzowy, Jeremy            | Assistant Plant Operator                         | 90,198                   | 82,969                     |              |                         | 7,229     |
| Caisse, Sharon           | Certified Professional Bus Operator              | 58,294                   | 57,082                     |              |                         | 1,212     |
| Calaguian, Eric          | Senior Assessment Appraiser                      | 91,557                   | 90,677                     |              |                         | 880       |
| Calette, Gregory         | Certified Professional Bus Operator              | 64,725                   | 62,040                     |              |                         | 2,685     |
| Calix, Jasmine           | Local Immigration Partnership Coordinator        | 80,644                   | 80,644                     |              |                         |           |
| Cameron, Colleen         | Communication Consultant II                      | 99,680                   | 97,094                     |              | 37                      | 2,549     |
| Cameron, Nicole          | Court Clerk                                      | 65,255                   | 65,255                     |              |                         |           |
| Cameron, Sarah           | Chief Human Resources Officer                    | 192,920                  | 192,920                    |              |                         |           |
| Campbell, Andrea         | Accounting Coordinator II                        | 101,187                  | 101,176                    |              | 12                      |           |
| Campbell, Daryl          | Accounting Coordinator II                        | 101,176                  | 101,176                    |              |                         |           |
| Campbell, Deanna         | Access Transit Supervisor                        | 90,686                   | 90,375                     |              |                         | 311       |
| Campbell, Jackie         | Accounting Coordinator I                         | 94,486                   | 94,486                     |              |                         |           |
| Campbell, Kimberley      | Certified Professional Bus Operator              | 77,901                   | 63,788                     |              |                         | 14,113    |
| Campbell, Mark           | Customer Service Support Manager                 | 93,492                   | 93,287                     |              | 204                     | •         |
| Campbell, Murray         | Electrician                                      | 84,165                   | 84,165                     |              |                         |           |
| Campbell, Ryan           | Traffic Operations Technologist                  | 60,429                   | 58,840                     |              | 1,460                   | 130       |
| Cannam, Marlin           | Maintenance Planner                              | 93,142                   | 90,774                     |              | ,,,,,,                  | 2,368     |
| Cantafio, Talia          | Clerk-Steno 11                                   | 65,255                   | 65,255                     |              |                         | _,        |
| Cao, Hai Tuan            | Assistant Plant Operator                         | 105,548                  | 80,138                     |              |                         | 25,411    |
| Cappelletto, Quinn       | Project Engineer                                 | 103,737                  | 103,504                    |              | 233                     | 20,       |
| Carlson, Dylan           | Programmer Analyst                               | 85,719                   | 83,557                     |              | 200                     | 2,162     |
| Carlson, Hilary          | Green House Gas Controls Specialist              | 100,731                  | 100,731                    |              |                         | 2,102     |
| Carnrike, Michael        | Electrician                                      | 84,254                   | 83,932                     |              |                         | 322       |
| Caron, Kelley            | Water and Sewer Trouble                          | 85,205                   | 67,080                     |              |                         | 18,125    |
| Carpenter, Amy           | Permitting Administrator                         | 72,209                   | 64,128                     |              | 323                     | 7,759     |
| Carpenter, Lianne        | Operations Superintendent                        | 87,455                   | 86,212                     |              | 020                     | 1,244     |
| Carter, Shane            | Open Space Consultant                            | 82,946                   | 82,499                     |              | 447                     | .,        |
| Casey, Brian             | Senior Financial Business Partner- UE & ST       | 135,459                  | 135,431                    |              | 28                      |           |
| Casey, Kevin             | Programmer Analyst                               | 75,234                   | 75,234                     |              | 20                      |           |
| Casignia, Joveth         | Custodial Technician                             | 54,811                   | 54,323                     |              | 481                     | 7         |
| Cassidy, Justin          | Utility A  | 79,440                   | 68,809                     |              | .01                     | 10,631    |
| Cassidy, Mitchell        | Water System Operator                            | 67,113                   | 64,136                     |              |                         | 2,977     |
| Cassidy, Patty           | Certified Professional Bus Operator              | 67,053                   | 63,384                     |              |                         | 3,669     |
| Cassidy, Troy            | Certified Professional Bus Operator              | 74,860                   | 65,424                     |              |                         | 9,436     |
| Cave, David              | Design Assistant 15                              | 74,340                   | 74,340                     |              |                         | -,        |
| Cawley, Shawn            | Certified Professional Bus Operator              | 51,671                   | 48,719                     |              |                         | 2,952     |
| Cayabyab, Fabian         | Certified Professional Bus Operator              | 88,915                   | 62,567                     |              |                         | 26,348    |
| Chakraborty, Shandro     | Programmer Analyst                               | 76,348                   | 76,348                     |              |                         | ,,        |
| Champagne, Vanessa       | Permit Supervisor                                | 85,630                   | 81,956                     |              |                         | 3,674     |
| Chan, Jimmy              | Specifications Engineer                          | 57,996                   | 57,996                     |              |                         | 0,0.      |
| Chan, Vincent            | Electrical Engineering Technologist II           | 95,318                   | 92,932                     |              |                         | 2,386     |
| Chanthasiry, Orasa       | ERP Functional Analyst - Human Resources         | 68,178                   | 68,078                     |              |                         | 100       |
| Chapman, Theresa         | Revenue Collections and Customer Service Manager | 107,786                  | 107,786                    |              |                         |           |
| Charlebois, Jim          | Senior Planner II                                | 101,176                  | 101,176                    |              |                         |           |
| Charlie, Andrea          | Senior Solicitor                                 | 207,734                  | 207,734                    |              |                         |           |
| Charpentier, Christopher | Power Electrician                                | 95,253                   | 92,972                     |              |                         | 2,282     |
| Chartier, Patricia       | Bylaw Inspector 15                               | 84,845                   | 76,546                     |              | 8,299                   | 2,202     |
| Chatterbok, Regan        | Powerline Technician                             | 98,622                   | 94,813                     |              | 0,200                   | 3,809     |
| Cheema, Mandeep          | Certified Professional Bus Operator              | 73,007                   | 58,977                     |              |                         | 14,030    |
| Chen, Jake               | Project Engineer                                 | 94,103                   | 93,935                     |              | 168                     | 1-7,000   |
| Chen, Tao                | Building Operator                                | 94,535                   | 81,926                     |              | 1,884                   | 10,725    |
| Cherewyk, Daniel         | Building Inspector                               | 92,025                   | 79,369                     |              | 12,657                  | 10,120    |
| Cheruvallath, Jose       | Metering and Sustainable Electricity Manager     | 130,163                  | 130,163                    |              | 12,007                  |           |
| Cheveldayoff, Shelby     | Customer Care Agent                              | 51,771                   | 50,570                     | _            |                         | 1,200     |
| Chimboryk, Sandy         | Clerk 10   | 62,742                   | 62,433                     |              | 178                     | 131       |
|                          | æ:=::: <b>'∀</b>                                 | 02,1 - <del>1</del> 2    | 02,400                     |              | 170                     | 101       |

| EMPLOYEE NAME                       | POSITION TITLE                                   | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | Overtime        |
|-------------------------------------|--|--------------------------|----------------------------|--------------|-------------------------|-----------------|
| Chouinard, John                     | Operations Assistant - Water & Sewer Maintenance | \$ 96,499                |                            |              |                         | \$ 21,865       |
| Christensen, Kristen                | Recreation Services Manager                      | 94,632                   | 94,164                     |              | 468                     |                 |
| Christianson, Leanne                | Clerk-Steno 8                                    | 57,002                   | 57,002                     |              |                         |                 |
| Christianson, Todd                  | Environmental Operations Superintendent          | 106,945                  | 103,776                    |              | 2,214                   | 955             |
| Chrun, Ervin                        | Equipment Operator IV                            | 125,381                  | 65,099                     |              |                         | 60,282          |
| Chuhaniuk, Christopher              | Training Coordinator                             | 52,325                   | 52,325                     |              |                         |                 |
| Church, Corey                       | Power Electrician                                | 95,888                   | 93,992                     |              |                         | 1,896           |
| Ciorcas, Vasile                     | Operator   | 69,971                   | 59,767                     |              |                         | 10,204          |
| Clackson, Sean                      | Mechanic   | 84,306                   | 81,255                     |              |                         | 3,051           |
| Clark Knorr, Wendy<br>Clark, Bruce  | Zookeeper  | 51,855                   | 51,336                     |              | 0.400                   | 519             |
|                                     | Meter Reader                                     | 63,753                   | 54,265                     |              | 9,488                   |                 |
| Clark, Darla<br>Clarke, Carlington  | Revenue Clerk                                    | 57,167                   | 57,167                     |              |                         | 645             |
|                                     | Mechanic (Journeyman)<br>Labourer                | 86,356                   | 85,711                     |              |                         |                 |
| Claypool, Austin<br>Clayton, Keenan | Facility Operator                                | 57,042                   | 45,879<br>52,167           |              |                         | 11,163          |
| Clement, Craig                      | Assistant Plant Operator                         | 56,799<br>97,913         | 52,167<br>82,242           |              |                         | 4,632<br>15,672 |
| Clement, Craig<br>Clement, Kenneth  | Commercial Building Inspector                    | 93,074                   | 82,356                     |              | 10,718                  | 13,072          |
| Cline, Chelsea                      | Customer Care Agent                              | 58,301                   | 56,683                     |              | 648                     | 970             |
| Cloud, Matthew                      | Certified Professional Bus Operator              | 66,286                   | 64.785                     |              | 040                     | 1,501           |
| Clouthier, Davin                    | Programmer Analyst                               | 92,527                   | 83,669                     |              |                         | 8,859           |
| Coates, Adam                        | Project Engineer                                 | 103,324                  | 102,272                    |              | 1,053                   | 0,009           |
| Coates, Brody                       | Utility B (Roadways)                             | 86,652                   | 70,487                     |              | 1,055                   | 16,164          |
| Cockrum, Lindsay                    | Community Consultant (Neighborhoods)             | 92,123                   | 88,353                     |              | 3,770                   | 10,104          |
| Colborn, Morley                     | Carpenter  | 79,759                   | 79,454                     |              | 3,770                   | 305             |
| Cole, Anna                          | Design Engineer                                  | 101,176                  | 101,176                    |              |                         | 505             |
| Cole, Harold                        | Carpenter  | 80,368                   | 79,719                     |              |                         | 649             |
| Cole, Howard                        | Plumbing Inspector                               | 95,859                   | 82,192                     |              | 13,668                  | 040             |
| Colin, Garry                        | Access Transit Operator                          | 65,107                   | 63,443                     |              | 10,000                  | 1,664           |
| Collin, Andrew                      | Customer Service Manager                         | 97,067                   | 97,067                     |              |                         | 1,001           |
| Collins, Allison                    | Media Relations Advisor                          | 96,862                   | 96,862                     |              |                         |                 |
| Collins, Christine                  | Law Services Manager                             | 114,079                  | 114,079                    |              |                         |                 |
| Collins, Paul                       | Visual Communications Coordinator                | 73,724                   | 73,724                     |              |                         |                 |
| Colorado, Alfredo                   | Labourer   | 65,372                   | 56,440                     |              |                         | 8,931           |
| Conly, Anastasia                    | Senior Planner 21                                | 83,298                   | 83,209                     |              |                         | 89              |
| Connell, Lee                        | Labourer   | 55,487                   | 54,426                     |              |                         | 1,061           |
| Connolly, Wayne                     | Mechanic (Journeyman)                            | 93,562                   | 82,125                     |              |                         | 11,437          |
| Cope, Jill                          | Program Manager - ERP                            | 129,422                  | 129,422                    |              |                         |                 |
| Corbett, Cameron                    | Talent Acquisition Specialist                    | 92,621                   | 92,621                     |              |                         |                 |
| Corriveau, Sylvain                  | Mechanic   | 85,320                   | 81,693                     |              |                         | 3,627           |
| Cortes, Joemarie                    | Utility Billing Analyst                          | 68,078                   | 68,078                     |              |                         |                 |
| Cote, Melissa                       | Director of Indigenous Initiatives               | 138,296                  | 138,296                    |              |                         |                 |
| Coulson, Diane                      | Greenhouse Technician 11                         | 65,726                   | 65,659                     |              | 65                      | 2               |
| Countway, Barry                     | Certified Professional Bus Operator              | 57,973                   | 56,618                     |              |                         | 1,355           |
| Courtice, Cameron                   | Service Supervisor                               | 80,711                   | 77,351                     |              |                         | 3,360           |
| Cousin, Dale                        | Instrument Technician                            | 86,284                   | 85,645                     |              |                         | 639             |
| Couture, Suzanne                    | Records, Information and Bylaw Supervisor        | 73,724                   | 73,724                     |              |                         |                 |
| Cowan, Leesha                       | Corporate Records and Information Analyst        | 75,858                   | 75,858                     |              |                         |                 |
| Cox, Alanna                         | Senior Customer Service Representative           | 71,503                   | 71,503                     |              |                         |                 |
| Cox, Jerry                          | Painter  | 62,742                   | 62,742                     |              |                         |                 |
| Cranch, Kurtis                      | Water System Operator                            | 71,245                   | 64,451                     |              |                         | 6,794           |
| Crawford, Dawn                      | Service Supervisor                               | 86,621                   | 83,716                     |              |                         | 2,905           |
| Crawford, Owen                      | Assistant Plant Operator                         | 99,548                   | 83,048                     |              |                         | 16,500          |
| Crieta, Abigail                     | ERP Functional Analyst                           | 90,543                   | 90,543                     |              |                         |                 |
| Crilly, Darren                      | Director of Parks                                | 167,256                  | 167,256                    |              |                         | 40.00:          |
| Crone, Jason                        | Traffic Signals Technologist II                  | 102,889                  | 91,965                     | -            |                         | 10,924          |
| Cross, Fraser                       | Operator   | 157,946                  | 157,946                    |              |                         |                 |
| Crowe, Ellis (Dean)                 | Roadway Activity Coordinator                     | 76,546                   | 76,546                     |              | 4                       |                 |
| Cruz, Rey                           | Taxi and Rideshare Manager                       | 80,002                   | 79,827                     |              | 174                     | 0.004           |
| Csuka, Donna                        | Certified Professional Bus Operator              | 64,584                   | 62,319                     |              |                         | 2,264           |
| Cui, Wei                            | Programmer Analyst                               | 93,787                   | 90,674                     |              |                         | 3,112           |

| EMPLOYEE NAME       | POSITION TITLE                             | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro Car<br>Pay <u>Allowance</u> | <u>Overtime</u> |
|---------------------|--|--------------------------|----------------------------|-----------------------------------|-----------------|
| Cummins, Deza-Ray   | Building Operator                          | \$ 84,678                | \$ 76,397                  | \$ 1,363                          | \$ 6,918        |
| Cunningham, Jan     | Community Consultant                       | 88,345                   | 82,202                     | 5,351                             | 791             |
| Currie, Taralyn     | Administrative Coordinator                 | 52,311                   | 52,311                     | ·                                 |                 |
| Cux, Leonardo       | Buildings and Grounds Maintenance Labourer | 62,942                   | 61,516                     |                                   | 1,426           |
| Cybulski, Sharon    | Executive Assistant                        | 64,680                   | 64,680                     |                                   | •               |
| Cyr, Chazz          | Utility A (Roadways)                       | 56,309                   | 42,791                     |                                   | 13,518          |
| Czerniak, Steven    | Traffic Signal Electrician Foreperson      | 103,741                  | 96,083                     |                                   | 7,657           |
| Czerniak, Tyler     | Senior Planner 21                          | 94,007                   | 93,481                     |                                   | 526             |
| Daguio, Krizzha     | Performance Improvement Coordinator        | 82,373                   | 82,373                     |                                   |                 |
| Dahl, Kenneth       | Assistant City Archivist                   | 76,546                   | 76,546                     |                                   | -               |
| Dahl, Samantha      | System Operator                            | 89,471                   | 88,154                     |                                   | 1,317           |
| Dale, Jayleen       | Bylaw Inspector 13                         | 73,352                   | 70,204                     | 2,279                             | 869             |
| Dale, Justin        | Engineering Technologist 15                | 109,533                  | 77,656                     | 11,220                            | 20,656          |
| Dancer, Genoa       | Parks Supervisor                           | 81,102                   | 78,475                     |                                   | 2,627           |
| Daniels, Ken        | Labourer                                   | 51,346                   | 49,350                     |                                   | 1,996           |
| Danielson, Tracy    | Roadways Manager                           | 138,720                  | 138,533                    | 187                               |                 |
| Danyluk, Jarett     | Labour Relations Consultant                | 56,625                   | 56,625                     |                                   |                 |
| Daramola, Abimbola  | Project Manager                            | 105,277                  | 105,277                    |                                   |                 |
| Davies, Ryan        | Building Operator                          | 81,564                   | 75,137                     |                                   | 6,428           |
| Davila, Janice      | Customer Service Representative            | 50,712                   | 48,306                     |                                   | 2,406           |
| Davis, Christine    | Customer Service Representative            | 65,255                   | 65,255                     |                                   | 1               |
| Davis, Christopher  | Building Controls Engineering Technologist | 81,586                   | 74,749                     | 1,182                             | 5,656           |
| Davis, Shelley      | Assessment Appraiser                       | 85,087                   | 85,087                     |                                   |                 |
| Davis, Tracey       | Fleet and Maintenance Manager              | 131,863                  | 131,480                    | 382                               |                 |
| Daw, Troy           | Laboratory Technologist                    | 72,626                   | 71,028                     |                                   | 1,598           |
| Dawe, Jennifer      | Accounting Clerk 12                        | 69,940                   | 68,084                     |                                   | 1,856           |
| Dawson, Darryl      | Development Review Manager                 | 138,533                  | 138,533                    |                                   | •               |
| De Castro, Jaybee   | Landscape Architect 17                     | 73,651                   | 73,562                     | 89                                | -               |
| De Leon, Francis    | Parts/Storesman                            | 61,863                   | 58,649                     |                                   | 3,214           |
| De Wit, Johanna     | Planner 16                                 | 80,236                   | 79,823                     |                                   | 413             |
| Deans, Rodney       | Carpenter                                  | 79,719                   | 79,719                     |                                   |                 |
| Debray, Sherry      | Clerical Supervisor 13                     | 71,946                   | 71,946                     |                                   |                 |
| Decaire, Derek      | Utility Collections Operator               | 60,322                   | 57,008                     |                                   | 3,314           |
| Degirolamo, Daniel  | Communications Technologist                | 88,442                   | 88,257                     | 185                               |                 |
| Delainey, lan       | Certified Professional Bus Operator        | 64,739                   | 63,999                     |                                   | 740             |
| Dellezay, Henry     | Resident Building Operator                 | 57,336                   | 57,336                     |                                   |                 |
| Delong, Leanne      | Bylaw Compliance Manager                   | 106,414                  | 106,414                    |                                   |                 |
| Delorme, Shannon    | Utility A (Roadways)                       | 78,609                   | 60,111                     |                                   | 18,498          |
| Delvenne, Brett     | Powerline Technician                       | 105,296                  | 94,018                     |                                   | 11,278          |
| Delvenne, Lauren    | Traffic Signing and Painting               | 69,752                   | 62,038                     |                                   | 7,714           |
| Delvenne, Ryan      | Recreation Technician 10                   | 61,701                   | 61,629                     | 72                                | •               |
| Dempster, Kyle      | Roadway Activity Coordinator               | 76,546                   | 76,546                     |                                   |                 |
| Denaka, Cody        | Electronic Communications Technician       | 90,364                   | 89,524                     |                                   | 840             |
| Denniss, Gord       | Certified Professional Bus Operator        | 56,135                   | 53,839                     |                                   | 2,295           |
| Denny, Kareem       | Plumber                                    | 63,833                   | 63,418                     |                                   | 415             |
| Denny, Kinesha      | Landscape Architectural Technologist       | 65,479                   | 65,479                     |                                   |                 |
| Densham, Glen       | Cemetery Supervisor                        | 98,060                   | 88,418                     |                                   | 9,641           |
| Denysiuk, Adam      | Powerline Technician                       | 102,282                  | 95,819                     |                                   | 6,463           |
| Denysiuk, Curtis    | Powerline Technician                       | 102,216                  | 94,220                     |                                   | 7,996           |
| Depeel, Trevor      | Engineering Technologist 15                | 83,858                   | 78,708                     | 5,150                             | ,               |
| Deptuch, Bernadette | Customer Service Manager                   | 84,769                   | 84,769                     | -, . 30                           |                 |
| Derbawka, Megan     | Meter Installer                            | 64,803                   | 64,193                     |                                   | 611             |
| Derbawka, Tracey    | Accounting Clerk 12                        | 66,931                   | 66,727                     |                                   | 204             |
| Derbowka, William   | Certified Professional Bus Operator        | 63,647                   | 63,195                     |                                   | 452             |
| Derksen, Vicki      | Accounting Clerk 12                        | 68,110                   | 68,110                     |                                   | 702             |
| Derkson, Chase      | Traffic Signing and Painting               | 100,759                  | 66,779                     |                                   | 33,981          |
| Detillieux, Lori    | Senior Collections Representative          | 70,901                   | 70,901                     |                                   | 50,551          |
| Deumic, Ajdin       | Executive Assistant - CHRO                 | 78,882                   | 78,882                     |                                   |                 |
| Dey, Nandita        | Clerk 7                                    | 53,965                   | 53,965                     |                                   |                 |
| • •                 |  | ,                        | ,                          |                                   |                 |

| EMPLOYEE NAME                      | POSITION TITLE                         | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro Car<br>Pay <u>Allowance</u> | Overtime        |
|------------------------------------|--|--------------------------|----------------------------|-----------------------------------|-----------------|
| Dhaliwal, Harmeet                  | Certified Professional Bus Operator    | \$ 76,024                | \$ 63,333                  |                                   | \$ 12,692       |
| Dhaliwal, Manmeet                  | Service Supervisor                     | 79,481                   | 73,974                     | -                                 | 5,507           |
| Dhillon, Amritpreet                | Service Supervisor                     | 83,048                   | 78,193                     |                                   | 4,855           |
| Dhillon, Greeni                    | Certified Professional Bus Operator    | 87,841                   | 63,410                     |                                   | 24,430          |
| Diaz, Ricardo                      | Scheduling and Booking Clerk           | 57,976                   | 55,746                     |                                   | 2,230           |
| Dick, Kelly                        | Office Clerk                           | 51,998                   | 51,805                     |                                   | 193             |
| Diederichs, Twila                  | Revenue Control Coordinator            | 76,968                   | 73,719                     |                                   | 3,249           |
| Dies, Leah                         | Time Clerk                             | 63,515                   | 63,515                     |                                   | -,              |
| Dillon, Brian                      | Utility B (Roadways)                   | 61,544                   | 56,450                     |                                   | 5,094           |
| Dimen, Ryan                        | Plumbing Inspector                     | 94,473                   | 82,192                     | 12,281                            | -,              |
| Dionne Facca, Jacquelyn            | Mental Wellness Consultant             | 119,860                  | 119,860                    | , -                               |                 |
| Ditto, Eric                        | Operations Superintendent              | 99,635                   | 77,095                     |                                   | 22,540          |
| Ditto, Randi                       | Customer Care Agent                    | 87,539                   | 69,141                     |                                   | 18,398          |
| Dmytrowich, Cole                   | Utility A (Roadways)                   | 91,379                   | 69,337                     |                                   | 22,043          |
| Dobrohoczki, Philip                | Engineering Technologist 15            | 79,711                   | 76,546                     |                                   | 3,165           |
| Dobroskay, Sherri                  | Quality Assurance Coordinator          | 77,613                   | 77,613                     |                                   | 0,.00           |
| Dobrowney, Susan                   | Plant Operator                         | 87,973                   | 85,946                     |                                   | 2,027           |
| Dobson, Sheldon                    | Utility A                              | 76,965                   | 63,258                     |                                   | 13,706          |
| Dodds, Lana                        | Corporate Asset Management Coordinator | 102,049                  | 101,812                    | 77                                | 159             |
| Dodds, Patrick                     | Meter Installer I                      | 62,668                   | 62,668                     |                                   | 100             |
| Dodsworth, Jay                     | Health and Wellness Consultant         | 115,616                  | 115,616                    |                                   |                 |
| Doering, Robert                    | Plumber                                | 83,841                   | 83,841                     |                                   |                 |
| Dogniez, Martin                    | Supervisor VI                          | 114,469                  | 81,365                     |                                   | 33,104          |
| Dolan, Christina                   | Clerk 11                               | 66,802                   | 66,792                     |                                   | 10              |
| Doll, Kelsea                       | Senior Project Management Engineer     | 124,962                  | 124,764                    | 198                               | 10              |
| Dougan, Darren                     | Resident Building Operator (Pools)     | 102,781                  | 92,034                     | 1,666                             | 9,082           |
| Dougan, Dean                       | Supervisor VI                          | 88,994                   | 79,523                     | 1,000                             | 9,471           |
| Down, Dennis                       | Storekeeper 8                          | 55,051                   | 54,963                     | 88                                | 3,471           |
| Doyle, Paul                        | Meter Installer                        | 58,498                   | 57,669                     | 00                                | 829             |
| Drabble, Brent                     | Utility Worker I                       | 62,505                   | 61,017                     |                                   | 1,489           |
| Drader, Douglas                    | Research Coordinator 16                | 79,369                   | 79,369                     |                                   | 1,409           |
| Dridi, Foued                       | Project Engineer                       | 88,508                   | 88,077                     | 326                               | 105             |
| Drinceanu, Alin                    | Certified Professional Bus Operator    | 63,024                   | 59,569                     | 320                               | 3,455           |
| Drysdale, Heather                  | Parks Supervisor                       | 84,536                   | 80,075                     |                                   | 4,461           |
| Dubois, Colin                      | Utility A (Roadways)                   | 83,377                   | 57,882                     |                                   | 25,496          |
| Dubyk, Kyler                       | Service                                | 61,145                   | 60,979                     |                                   | 166             |
| Duchak, Trevor                     | Operations Superintendent              | 119,621                  | 100,536                    | 6,060                             | 13,026          |
| Dudiak, Robert                     | Special Projects Manager               | 143,350                  | 143,350                    | 0,000                             | 13,020          |
| Dulle, Calvin                      | Utility A (Roadways)                   | 83,958                   | 68,222                     |                                   | 15,735          |
| Duong, Amanda                      | Utility A (Roadways)                   | 76,409                   | 63,207                     |                                   | 13,203          |
| Duong, Mitchell                    | Programmer Analyst                     | 54,771                   | 54,771                     |                                   | 13,203          |
| Duret, Mario                       | Commercial Building Inspector          | 93,340                   | 82,890                     | 10,450                            |                 |
| Duriez, Christopher                | Asset Preservation Manager             | 117,141                  | 114,846                    | 2,295                             |                 |
| Durocher, Jason                    | Operations Assistant III               | 75,976                   | 64,763                     | 2,295                             | 11,213          |
| Durston, Darwin                    | Utility B (Roadways)                   | 68,202                   | 58,417                     |                                   | 9,785           |
| Dyal, Shawn                        | Assistant Plant Operator               | 91,245                   | 82,038                     |                                   | 9,783           |
| Dyck, Kendra                       | Staff Accountant                       | 81,844                   | 81,844                     |                                   | 9,201           |
| Dyck, Murray                       | Certified Professional Bus Operator    | 72,933                   | 64,582                     |                                   | 8,351           |
| Dyck, Shannon                      | Sustainability Specialist              | 97,876                   |                            | 77                                | 0,331           |
| Dyck, Terrance                     | Certified Professional Bus Operator    | 60,433                   | 97,799<br>59,221           | 11                                | 2 202           |
| • •                                | Operations Assistant IV (Fleet)        |                          | 58,231<br>70,100           |                                   | 2,202           |
| Dyer, Teresa<br>Dyna, Kenneth      | Building Operator                      | 71,337<br>90,075         | 70,100<br>78,449           |                                   | 1,237<br>11,627 |
| Dziadyk, Jason                     | Facilities Maintenance Person          |                          |                            |                                   |                 |
| Dziadyk, Jason<br>Dziadyk, Michael | Water System Operator                  | 63,791<br>80,870         | 59,722<br>69,988           |                                   | 4,069<br>10,881 |
| Dziadyk, Michael                   |  | ·                        |                            |                                   | •               |
| Eagle, Devon                       | Certified Professional Bus Operator    | 111,133                  | 65,576                     |                                   | 45,557          |
| East, Jessica                      | Clerk                                  | 63,699                   | 63,510                     |                                   | 189             |
| Eaton, James                       | Director of Supply Chain Management    | 172,527                  | 172,527                    |                                   |                 |
| Ebner, Sandra                      | Clerk-Steno 8                          | 56,787                   | 56,787                     |                                   |                 |
| Echlin, Susan                      | Marketing Consultant II                | 97,498                   | 97,492                     | 6                                 |                 |
|                                    |  |                          |                            |                                   |                 |

| EMPLOYEE NAME              | POSITION TITLE                           | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro Car<br>Pay <u>Allowan</u> | ce <u>Overtime</u> |
|----------------------------|--|--------------------------|----------------------------|---------------------------------|--------------------|
| Eckes, Kim                 | Painter                                  | \$ 76,308                | \$ 76,095                  |                                 | \$ 213             |
| Eckl, Kristi               | Building Operator                        | γ 76,500<br>76,611       | 71,691                     |                                 | 4,919              |
| Edelman, Veronica          | Recreation Site Administrator            | 86,604                   | 86,465                     |                                 | 37 101             |
| Edie, Dwayne               | Building Custodian 3                     | 79,804                   | 79,391                     |                                 | 413                |
| Edwards, Michou            | Accounting Clerk 12                      | 64,151                   | 64,097                     |                                 | 54                 |
| Eggen, Tracy               | Supervisor VI                            | 110,100                  | 80,683                     |                                 | 29,417             |
| Egland, Martina            | Customer Care Agent                      | 64,309                   | 63,767                     |                                 | 542                |
| Eklund, Cory               | Power Electrician                        | 97,248                   | 92,674                     |                                 | 4,575              |
| Elder, Calvin              | Plumber                                  | 81,829                   | 81,521                     |                                 | 308                |
| Elder, Darin               | Trainer                                  | 80,447                   | 79,844                     |                                 | 603                |
| Elder, Jason               | Buyer I                                  | 53,545                   | 53,455                     |                                 | 90                 |
| Elder, Ross                | Labourer                                 | 56,723                   | 56,089                     |                                 | 633                |
| Eldstrom, Matthew          | Building Operator                        | 98,420                   | 91,514                     |                                 | 6,906              |
| Elechi, Frank              | Programmer Analyst                       | 83,716                   | 83,368                     |                                 | 348                |
| Elechi, Garricks           | Organizational Change Manager            | 124,245                  | 124,245                    |                                 |                    |
| Elliott, Della             | Customer Support Coordinator             | 82,760                   | 82,760                     |                                 |                    |
| Elliott, Eric              | Water System Operator                    | 58,558                   | 56,171                     |                                 | 2,386              |
| Elliott, Ross              | Project Engineer                         | 64,036                   | 63,996                     |                                 | 10                 |
| Ellis, Darcy               | Relief Operator                          | 85,160                   | 73,609                     |                                 | 11,551             |
| Ellison, Cheryl            | Clerk-Steno 7                            | 53,965                   | 53,965                     |                                 |                    |
| Emery, William             | Programmer Analyst                       | 83,261                   | 83,000                     |                                 | 261                |
| Emiry, Jason               | Utility B (Roadways)                     | 75,182                   | 59,830                     |                                 | 15,352             |
| Emmons, Mark               | Senior Planner II                        | 93,726                   | 93,481                     |                                 | 245                |
| Engele, Daegan             | Instrument Technician                    | 82,761                   | 82,095                     |                                 | 666                |
| Engele, Kert               | Operator                                 | 68,573                   | 63,896                     |                                 | 4,677              |
| English, Cynthia           | Project Manager (ERP)                    | 116,436                  | 116,436                    |                                 |                    |
| Enns, Terry                | Supervisor (Storm and Wastewater)        | 112,263                  | 108,859                    | 3,4                             |                    |
| Ens, Kevin                 | Supervisor IV - Water & Sewer Operations | 92,463                   | 78,206                     |                                 | 14,257             |
| Erfanmanesh, Afshin        | Time Clerk                               | 64,614                   | 64,614                     |                                 |                    |
| Erickson, Amy              | Certified Professional Bus Operator      | 76,040                   | 64,048                     |                                 | 11,992             |
| Erickson, Elden            | Electronic Communications Technician     | 89,129                   | 88,944                     |                                 | 185                |
| Erickson, Ryan             | Traffic Signal Technician                | 88,739                   | 86,845                     | -                               | 1,894              |
| Esau, Jaclyn               | Accounting Coordinator I                 | 93,935                   | 93,935                     |                                 |                    |
| Estrada, Heidi             | Community Consultant                     | 87,268                   | 82,942                     | 4,3                             |                    |
| Ethier, Guy                | Certified Professional Bus Operator      | 65,368                   | 64,378                     |                                 | 990                |
| Evanchuk, Louis            | Urban Biological Services Technician 14  | 74,122                   | 74,122                     |                                 | 0.000              |
| Evans, Donald              | Certified Professional Bus Operator      | 66,500                   | 63,540                     |                                 | 2,960              |
| Everett, Brian             | Operator<br>Senior Planner 21            | 71,961                   | 62,450                     |                                 | 9,511              |
| Ewen, Michael              |  | 80,810                   | 80,810                     |                                 | 14 025             |
| Ewert, Jared               | Mechanic (Journeyman)                    | 95,779                   | 81,544                     |                                 | 14,235             |
| Fadlelmawla, Moussa        | Project Engineer                         | 101,476                  | 101,476                    |                                 |                    |
| Fagbade- Adeyemi, Olutoyin | Assessment Assistant                     | 53,965                   | 53,965                     |                                 |                    |
| Fagnou, Kara               | Director of Building Standards           | 172,495                  | 172,091                    | 4                               | )3                 |
| Fahlman, Dylan             | Relief Operator                          | 70,843                   | 67,763                     |                                 | 3,079              |
| Falconer, James            | Resident Building Operator               | 109,808                  | 84,278                     |                                 | 25,530             |
| Falls, Tyler               | Operator                                 | 62,188                   | 61,741                     |                                 | 447                |
| Farah, Ola                 | Executive Assistant                      | 60,848                   | 60,848                     |                                 |                    |
| Farion, Jeffrey            | Mechanic                                 | 68,430                   | 69,992                     | (3,140)                         | 1,578              |
| Farmer, Thomas             | Utility A - Water & Sewer Maintenance    | 86,463                   | 65,435                     |                                 | 21,028             |
| Fatai, Salamat             | Assessment Manager                       | 84,458                   | 84,458                     |                                 |                    |
| Fay, Chad                  | Mechanic (Journeyman)                    | 76,983                   | 76,974                     |                                 | 9                  |
| Fay, Christopher           | Large Meter Installer/Tester             | 74,024                   | 71,920                     |                                 | 2,104              |
| Fedec-Belyk, Kristi        | Environmental Management System Manager  | 87,000                   | 87,000                     |                                 |                    |
| Fedoruk, Steve             | Utility A (Roadways)                     | 93,248                   | 65,575                     |                                 | 27,673             |
| Fehr, Alex                 | Landfill Attendant                       | 62,617                   | 61,187                     |                                 | 1,431              |
| Fehr, Amanda               | Public Engagement Advisor                | 91,428                   | 91,428                     |                                 |                    |
| Fehr, Britney              | Clerk-Steno 9                            | 60,016                   | 60,016                     |                                 |                    |
| Fehr, Cameron              | Accounting Clerk                         | 59,260                   | 56,448                     |                                 | 2,812              |
| Fehr, Christine            | Director of Organizational Development   | 149,317                  | 149,317                    |                                 |                    |

| EMPLOYEE NAME                          | POSITION TITLE                                    | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro Car<br>Pay <u>Allowance</u> | <u>Overtime</u> |
|--|---|--------------------------|----------------------------|-----------------------------------|-----------------|
| Fehr, Clayton                          | Engineering Technologist 17                       | \$ 90,901                | \$ 84,918                  | \$ 5,983                          |                 |
| Fehr, Dustin                           | Drainage Inspector                                | 85,096                   | 78,380                     | 6,716                             |                 |
| Fehr, Garnet                           | Systems Analyst                                   | 95,190                   | 95,190                     | •                                 |                 |
| Fehr, Stephanie                        | Clerk-Steno 9                                     | 59,664                   | 59,664                     |                                   |                 |
| Feng, Yan                              | Accounting Clerk 12                               | 68,133                   | 68,133                     |                                   |                 |
| Fentiman, Cale                         | Utility B (Roadways)                              | 63,516                   | 53,735                     |                                   | 9,781           |
| Fernandez, Hazel                       | Manager, Corporate Quality                        | 101,176                  | 101,176                    |                                   |                 |
| Fernandez, Janel Louise                | Design Assistant 15                               | 76,546                   | 76,546                     |                                   |                 |
| Ferrell, Ernie                         | Utility B (Roadways)                              | 82,855                   | 62,450                     |                                   | 20,405          |
| Fesciuc, Mark                          | Occupational Health and Safety Advisor            | 51,253                   | 48,207                     | 3,046                             |                 |
| Feszyk, Lane                           | Certified Professional Bus Operator               | 64,002                   | 63,980                     |                                   | 22              |
| Fick-Dryka, Jodi                       | Manager, Organizational Development               | 107,949                  | 107,949                    |                                   |                 |
| Ficko, Destinee                        | Utility Collections Operator                      | 65,456                   | 62,141                     |                                   | 3,315           |
| Fiddler, Jamie                         | Labourer  | 54,760                   | 52,992                     |                                   | 1,768           |
| Figueroa, Cristian                     | Resident Building Operator                        | 119,948                  | 113,527                    |                                   | 6,421           |
| Filan, Chelsea                         | Clerk 10  | 62,427                   | 53,275                     | 3,963                             | 5,189           |
| Finch, Kelly                           | Certified Professional Bus Operator               | 63,215                   | 63,207                     | 4 4 4 4                           | 7               |
| Findlay, Nicholas                      | Resident Building Operator                        | 123,013                  | 100,540                    | 1,144                             | 21,329          |
| Fisher, Corey                          | Plant Operator                                    | 120,949                  | 94,472                     | 400                               | 26,476          |
| Fisher, Eric                           | Recreation Technician 10                          | 58,749                   | 57,335                     | 469                               | 945             |
| Fisher, Ramela                         | Accounting Assistant                              | 74,650                   | 74,650                     |                                   | E 4.7           |
| Fisher, Pamela<br>Fitzpatrick, Mike    | Parks Technician 14 Facilities Maintenance Person | 66,869                   | 66,323                     |                                   | 547             |
| Flasch, Brett                          | Mechanic (Journeyman)                             | 59,652                   | 59,652                     |                                   | 11 770          |
|  | Utility B (Roadways)                              | 99,496                   | 87,718<br>52,070           |                                   | 11,778          |
| Flath, Michael<br>Fleischfresser, Dale | Building and Grounds Labourer                     | 53,426<br>57,772         | 52,970<br>52,882           |                                   | 456<br>4,889    |
| Fleming-Holowaty, Bonnie               | Collections Coordinator                           | 78,198                   | 76,552                     |                                   | 4,009<br>1,646  |
| Fleury, Lance                          | Utility A (Roadways)                              | 68,090                   | 57,791                     |                                   | 10,299          |
| Floch, Ken                             | Certified Professional Bus Operator               | 84,569                   | 65,176                     |                                   | 19,393          |
| Floen, Levin                           | Powerline Technician                              | 105,582                  | 94,903                     |                                   | 10,679          |
| Flores, Mariniel                       | Transportation Engineer                           | 102,486                  | 101,176                    | 1,311                             | 10,075          |
| Flynn, Ronald                          | Engineering Technologist 15                       | 94,618                   | 77,624                     | 1,011                             | 16,994          |
| Fogen, Randy                           | Plumber   | 85,725                   | 84,137                     |                                   | 1,588           |
| Folk, Debora                           | Operations Maintenance Planner                    | 91,179                   | 77,799                     |                                   | 13,379          |
| Folkersen, Keith                       | Senior Land Development Planner 21                | 94,324                   | 93,481                     | 695                               | 147             |
| Folkersen, Kristina                    | Planning Technologist                             | 68,671                   | 68,671                     |                                   |                 |
| Follick, Rodger                        | Mechanic (Journeyman)                             | 109,696                  | 85,036                     |                                   | 24,660          |
| Follick, Tara                          | Visual Communications Coordinator                 | 73,836                   | 73,724                     | 113                               | ,               |
| Fong, Logan                            | Labourer  | 58,231                   | 54,282                     |                                   | 3,949           |
| Fontaine, Jared                        | Power Electrician                                 | 91,488                   | 91,488                     |                                   |                 |
| Fontaine, Leonard                      | Utility B (Roadways)                              | 53,439                   | 51,159                     |                                   | 2,281           |
| Ford, Brent                            | Facility Operator                                 | 53,640                   | 51,577                     |                                   | 2,063           |
| Forrest, Jamie                         | Utility B (Roadways)                              | 94,489                   | 64,166                     |                                   | 30,323          |
| Forsyth, Gregg                         | Powerline Technician                              | 99,287                   | 94,999                     |                                   | 4,288           |
| Fortier, Paul                          | Senior Building Inspector                         | 99,542                   | 87,836                     | 11,705                            |                 |
| Fortin, Kris                           | Apprentice Powerline Technician                   | 55,972                   | 55,184                     |                                   | 788             |
| Fortin, Mindy                          | Quality Assurance Technologist                    | 69,206                   | 69,206                     |                                   |                 |
| Fortner, Jessie                        | Traffic Signal Technician                         | 96,045                   | 82,757                     |                                   | 13,288          |
| Foss, Jenny                            | Assessment Appraiser                              | 85,014                   | 85,014                     |                                   |                 |
| Foster, Jordan                         | Wastewater Inspector                              | 84,231                   | 69,483                     |                                   | 14,747          |
| Fowler, Christopher                    | Labour Relations Analyst                          | 89,220                   | 89,220                     |                                   |                 |
| Fraese, Bruce                          | Utility B (Roadways)                              | 77,111                   | 60,722                     |                                   | 16,390          |
| Francais, Jared                        | ERP Portfolio Lead - Information Technology       | 117,901                  | 117,901                    |                                   |                 |
| Francis, Derrick                       | Engineering Technologist 15                       | 96,222                   | 77,102                     | 11,106                            | 8,013           |
| Francis, Donald                        | Accounting Coordinator II                         | 101,176                  | 101,176                    | ==-                               |                 |
| Francis, Kaitlyn                       | Parks Superintendent                              | 91,528                   | 90,761                     | 767                               |                 |
| Francis, Katherine                     | Recreation Technician 13                          | 72,987                   | 72,419                     | 568                               | 0.4.005         |
| Frank, Kasey                           | Utility A (Roadways)                              | 94,948                   | 63,739                     |                                   | 31,209          |
| Frank, Robert                          | Special Projects Manager                          | 138,533                  | 138,533                    |                                   | 4 500           |
| Frassetto, Gino                        | Assistant Shop Supervisor                         | 97,563                   | 96,024                     |                                   | 1,539           |

| EMPLOYEE NAME                        | POSITION TITLE  | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Ca<br><u>Allow</u> a |       | Overtime     |
|--------------------------------------|---|--------------------------|----------------------------|--------------|----------------------|-------|--------------|
| Freimark, Terrance                   | Operations Superintendent                               | \$ 108,037               |                            |              | \$ 2                 | 2,798 |              |
| Freimark, Wade                       | Scheduling and Booking Clerk                            | 60,147                   | 59,085                     |              |                      |       | 1,062        |
| Freistadt, Brian                     | Utility B (Roadways)                                    | 59,790                   | 49,206                     |              |                      |       | 10,584       |
| Freistadt, Denette                   | Executive Assistant                                     | 80,386                   | 80,386                     |              |                      |       |              |
| Frey, Alison                         | Payroll and Systems Administrator                       | 65,380                   | 63,921                     |              |                      |       | 1,459        |
| Frey, Cheryl                         | Residuals Handling Facility Foreman                     | 79,739                   | 76,371                     |              |                      |       | 3,368        |
| Frey, Sean                           | Apprentice Mechanic                                     | 59,821                   | 58,618                     | -            |                      |       | 1,203        |
| Frie, Lionel                         | Machine Operator  | 73,849                   | 68,724                     |              |                      |       | 5,126        |
| Friesen, Brandon                     | Solicitor I   | 85,939                   | 85,939                     |              |                      |       |              |
| Friesen, Don                         | Information Technology Coordinator                      | 117,025                  | 117,025                    |              |                      |       |              |
| Friesen, Perry                       | Senior Project Management Engineer Powerline Technician | 103,373                  | 103,373                    |              |                      |       | 0.076        |
| Friesen, Ryan<br>Friesen, Sandra     | HR Performance Improvement Coordinator                  | 108,096<br>86,654        | 99,120<br>86,648           |              |                      | 6     | 8,976        |
| Frischholz, Lauren                   | Senior Customer Care Agent                              | 75,266                   | 71,632                     |              |                      | 0     | 3,634        |
| Fritz, Brad                          | Operations Superintendent                               | 124,823                  | 116,595                    |              | 1                    | ,648  | 6,580        |
| Froc, Barrett                        | Senior Project Management Engineer                      | 119,089                  | 119,089                    |              | ,                    | ,040  | 0,560        |
| Froese, Virginia                     | Utility (Yards)   | 54,339                   | 54,185                     |              |                      |       | 154          |
| Froh, Samuel                         | GIS Technologist  | 75,265                   | 75,265                     |              |                      |       | 134          |
| Fu, Donald                           | Engineer I  | 81,790                   | 81,790                     |              |                      |       |              |
| Fu, Shelley                          | Accounting Coordinator I                                | 86,866                   | 86,722                     |              |                      |       | 144          |
| Fuentes, Cristian                    | Trainer   | 72,531                   | 72,482                     |              |                      |       | 50           |
| Fullawka, Steven                     | CCTV Operator   | 74,011                   | 67,437                     |              |                      |       | 6,574        |
| Funes, Francisco                     | Certified Professional Bus Operator                     | 74,047                   | 63,723                     |              |                      |       | 10,323       |
| Funes, Jose                          | Certified Professional Bus Operator                     | 89,610                   | 62,766                     |              |                      |       | 26,844       |
| Funk, Cory                           | Traffic Operations and Control Manager                  | 138,533                  | 138,533                    |              |                      |       | 20,011       |
| Funk, Dylan                          | Electronics Helper                                      | 50,249                   | 49,772                     |              |                      |       | 477          |
| Funk, Tristan                        | Engineering Intern                                      | 58,725                   | 57,951                     | _            |                      | 773   | -            |
| Fusco, Terry                         | Land Development Project Manager                        | 109,122                  | 108,778                    |              |                      | 344   |              |
| Gaco, Zeljko                         | Certified Professional Bus Operator                     | 62,622                   | 62,277                     |              |                      |       | 345          |
| Gaddess, Darryn                      | Manager, Supply Chain Operations                        | 122,994                  | 122,903                    |              |                      | 90    |              |
| Gaddess, Dustyn                      | ERP Portfolio Lead - Asset Management & Operations      | 138,143                  | 138,143                    |              |                      |       |              |
| Gagnon, Charlene                     | Maintenance Support Coordinator                         | 76,652                   | 76,546                     |              |                      | 107   |              |
| Galbraith, Dean                      | Certified Professional Bus Operator                     | 64,575                   | 62,819                     |              |                      |       | 1,756        |
| Gao, Chong                           | Programmer Analyst                                      | 83,000                   | 83,000                     |              |                      |       |              |
| Garcha, Jatinderpal                  | Operator  | 56,233                   | 52,398                     |              |                      |       | 3,835        |
| Gardiner, Angela                     | General Manager, Utilities and Environment              | 251,496                  | 251,333                    |              |                      | 162   |              |
| Gardiner, Clayton                    | Meter Reader  | 60,156                   | 54,265                     |              | 5                    | ,891  |              |
| Gardiner, Jay                        | Trainer   | 81,906                   | 80,613                     |              |                      |       | 1,293        |
| Gardner, Grant                       | Senior Monitoring Technician                            | 80,599                   | 79,909                     |              |                      | 690   |              |
| Garman, Nicole                       | Corporate Risk Manager                                  | 124,245                  | 124,245                    |              |                      |       |              |
| Garrity, Brendan<br>Gartner, Candace | Planner 16 ERP Functional Analyst - Finance             | 73,573                   | 73,573                     |              |                      |       |              |
| Garrier, Candace<br>Garvie, Cindy    | Clerk-Steno 9   | 99,822                   | 99,822                     |              |                      |       |              |
| Gatonya, Godfrey                     | Labourer  | 60,064<br>61,637         | 60,064<br>54,631           |              |                      |       | 7,006        |
| Gaudet, Miguel                       | Project Engineer  | 99,709                   | 98,591                     |              |                      | 740   | 7,000<br>379 |
| Gaudreau, Derek                      | Plumber   | 72,445                   | 72,445                     |              |                      | 740   | 319          |
| Gauthier, Daniel                     | Environmental Projects & Protection Manager             | 135,017                  | 134,824                    |              |                      | 193   |              |
| Gauthier, Nancy                      | Marketing Coordinator                                   | 76,546                   | 76,546                     |              |                      | 100   |              |
| Gauvreau, Jourdain                   | Project Engineer  | 89,877                   | 89,484                     |              |                      |       | 393          |
| Gauvreau, Richard                    | Engineer I  | 89,768                   | 89,768                     |              |                      |       | 333          |
| Gebhardt, Richard                    | Electrician (Journeyman)                                | 88,288                   | 87,822                     |              |                      |       | 465          |
| Geddes, Norman                       | Labourer  | 61,410                   | 55,007                     |              |                      |       | 6,403        |
| Geib, Lana                           | Accounting Coordinator                                  | 113,731                  | 113,731                    |              |                      |       | 0,400        |
| Gelleta, Steven                      | Building Code Engineer                                  | 91,587                   | 91,587                     |              |                      |       |              |
| Gellner, Mallory                     | Project Engineer  | 106,580                  | 106,301                    |              |                      |       | 279          |
| Gelowitz, Jennifer                   | Environmental Protection Officer                        | 79,672                   | 77,506                     |              |                      |       | 2,166        |
| Genkens, Dirk                        | Operator  | 65,137                   | 56,359                     |              |                      |       | 8,778        |
| Gent, Mitchell                       | Mechanic  | 85,653                   | 82,340                     |              |                      |       | 3,313        |
| George, Ashley                       | Service Supervisor                                      | 86,812                   | 86,789                     |              |                      |       | 24           |
|                                      |   |                          |                            |              |                      |       |              |

| EMPLOYEE NAME            | POSITION TITLE  | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | Overtime       |
|--------------------------|---|--------------------------|----------------------------|--------------|-------------------------|----------------|
| Geraili-Moghadam, Shahin | Monitoring Technician                                 | \$ 74,264                | \$ 74,264                  |              |                         |                |
| Gerhardt, Scot           | Building Operator                                     | 87,620                   | 79,012                     |              |                         | 8,608          |
| Gerwing, Kristopher      | Municipal Operations and Maintenance Coordinator      | 66,295                   | 63,592                     |              |                         | 2,703          |
| Getty, Kendra            | Manager, Corporate Quality                            | 84,391                   | 84,391                     |              |                         |                |
| Ghuman, Qasim            | Accounting Coordinator I                              | 84,063                   | 84,063                     |              |                         |                |
| Gibbs, Twyla             | Training and Promotions Coordinator                   | 74,942                   | 74,942                     |              |                         |                |
| Gibson, Brian            | Utility B (Roadways)                                  | 101,317                  | 63,651                     | 524          |                         | 37,141         |
| Gibson, Chris            | Supervisor VI   | 112,933                  | 84,534                     |              |                         | 28,400         |
| Gibson, Colin            | Building Inspector                                    | 79,462                   | 79,462                     |              |                         |                |
| Giesbrecht, Lennon       | Water System Operator                                 | 68,315                   | 65,424                     |              |                         | 2,891          |
| Gilchrist, Ryan          | Welder (Journeyman)                                   | 84,040                   | 84,040                     |              |                         |                |
| Gill, Amarinder          | Certified Professional Bus Operator                   | 73,064                   | 60,754                     |              |                         | 12,310         |
| Gill, Narinder           | Operator  | 61,363                   | 51,483                     |              |                         | 9,880          |
| Ginther, Sandy           | Municipal Operations and Maintenance Coordinator      | 60,489                   | 59,395                     |              | 39                      | 1,054          |
| Giocoli, Barbara         | Landscape Development Coordinator                     | 97,388                   | 97,388                     |              |                         |                |
| Gipiga, Ricky            | Public Weighscale Attendant                           | 68,582                   | 60,434                     |              |                         | 8,148          |
| Girling, Christen        | Supervisor VI   | 93,070                   | 77,197                     |              |                         | 15,873         |
| Girling, Ryan            | Facilities & Contracts Manager                        | 99,807                   | 99,361                     |              | 447                     |                |
| Glass, Richard           | Pool Technician                                       | 66,184                   | 61,895                     |              |                         | 4,290          |
| Glass, Ryan              | Human Resource Consultant III                         | 62,061                   | 62,061                     |              |                         |                |
| Glazebrook, Martin       | Special Projects Manager                              | 90,344                   | 90,344                     |              |                         |                |
| Gleeson, Deanna          | Information Management Coordinator                    | 104,769                  | 104,769                    |              |                         |                |
| Glen, Christopher        | Roadway Activity Coordinator                          | 76,546                   | 76,546                     |              |                         |                |
| Glum, Andrew             | Solicitor II  | 106,182                  | 106,182                    |              |                         |                |
| Glynn, Martin            | Carpenter   | 84,178                   | 79,828                     |              |                         | 4,350          |
| Godwin, Catherine        | Parking Enforcement Coordinator                       | 82,058                   | 81,461                     |              | 597                     |                |
| Goertzen, Sheldon        | Building Standards Manager                            | 112,059                  | 112,059                    |              |                         |                |
| Gonzalez, Joyce          | Certified Professional Bus Operator                   | 64,129                   | 63,383                     |              |                         | 745            |
| Goodman, Donald          | Wastewater Inspector                                  | 70,508                   | 66,324                     |              |                         | 4,185          |
| Goodman, Tyler           | Traffic Signal Electrician                            | 95,143                   | 93,341                     |              |                         | 1,802          |
| Goodmundson, Kristen     | Customer Service Representative                       | 54,963                   | 54,963                     |              |                         |                |
| Goodvoice, Vincent       | Assessment and Property Taxation Administration Manag | 103,074                  | 103,074                    |              |                         |                |
| Gordon-Dirks, Spencer    | Equipment Utility                                     | 57,415                   | 54,360                     |              |                         | 3,055          |
| Gorham, Kimberly         | Customer Services Supervisor                          | 77,062                   | 76,555                     |              | 507                     |                |
| Goss, John               | Forestry Technician                                   | 66,142                   | 66,040                     |              |                         | 102            |
| Grabowski, Todd          | Engineering Manager (Asset Preservation Management)   | 123,059                  | 123,059                    |              |                         |                |
| Graff, Loriann           | Contract Administrator                                | 73,427                   | 73,062                     |              | 366                     |                |
| Graham, Christopher      | Programmer Analyst (Integration Analyst)              | 88,737                   | 83,543                     |              |                         | 5,194          |
| Graham, Jeffrey          | Parks Technician 14                                   | 73,960                   | 73,960                     |              |                         |                |
| Graham, Wayne            | Utility B (Roadways)                                  | 65,509                   | 63,239                     |              |                         | 2,270          |
| Grant, Geoff             | Utility B (Roadways)                                  | 98,883                   | 64,202                     |              |                         | 34,681         |
| Grant, Karen             | Communication Consultant II                           | 101,624                  | 99,260                     |              |                         | 2,365          |
| Grant, Kellie            | Senior Planner 21                                     | 93,579                   | 93,481                     |              |                         | 98             |
| Grassing, Carly          | Transportation Engineer                               | 88,366                   | 88,366                     |              |                         |                |
| Gray, Allison            | Marketing Consultant                                  | 99,655                   | 97,925                     |              | 179                     | 1,550          |
| Gray, Christine          | Building Inspector                                    | 90,037                   | 79,369                     |              | 10,502                  | 166            |
| Gray, Isaac              | Programmer Analyst                                    | 76,346                   | 74,080                     |              |                         | 2,266          |
| Gray, James              | Operations Superintendent                             | 102,050                  | 101,493                    |              |                         | 557            |
| Gray, Nicholas           | Water and Sewer Labourer                              | 75,580                   | 55,689                     |              |                         | 19,891         |
| Gray, Ryan               | Supervisor IV - Water & Sewer Operations              | 64,757                   | 62,244                     |              |                         | 2,514          |
| Grazier, Matthew         | Director of Community Standards                       | 148,098                  | 148,098                    |              |                         | 04.040         |
| Greba, Trent             | Engineering Technologist 15                           | 99,272                   | 78,053                     |              |                         | 21,219         |
| Grebeniuk, Curtis        | Supervisor X  | 89,404                   | 88,102                     |              |                         | 1,302          |
| Green, Loris             | Labourer  | 65,853                   | 56,707                     |              |                         | 9,146          |
| Green, Stephanie         | ERP Portfolio Lead - Finance                          | 123,453                  | 123,453                    | 0.707        |                         | F 00F          |
| Greenshields, Stephen    | Apprentice Mechanic                                   | 85,708                   | 76,136                     | 3,707        |                         | 5,865          |
| Greenstien, Lloyd        | Mechanic (Journeyman)                                 | 95,299                   | 86,006                     |              |                         | 9,292          |
| Gregorio, Jon Matthew    | Programmer Analyst                                    | 85,669                   | 83,055                     |              |                         | 2,615          |
| Greyeyes, Devon          | Wastewater System Maintenance                         | 58,375                   | 53,757                     |              | 400                     | 4,618<br>1,074 |
| Grieman, Dean            | Systems Analyst                                       | 111,288                  | 109,130                    |              | 183                     | 1,974          |

| EMPLOYEE NAME           | POSITION TITLE                             | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | Overtime |
|-------------------------|--|--------------------------|----------------------------|--------------|-------------------------|----------|
| Grieve, Dakota          | Powerline Technician                       | \$ 100,031               | \$ 94,162                  |              |                         | \$ 5,869 |
| Grills, Robert          | Powerline Technician                       | 103,089                  | 94,695                     |              |                         | 8,394    |
| Grimard, Marc           | Apprentice Mechanic                        | 59,846                   | 59,382                     | -            |                         | 465      |
| Groat, Pamela           | Project Engineer                           | 78,203                   | 78,203                     |              |                         |          |
| Grosh, Eugene           | Indigenous Recruitment Coordinator         | 69,576                   | 69,576                     |              |                         |          |
| Groshok, Jim            | Supervisor IV                              | 69,261                   | 61,471                     |              |                         | 7,790    |
| Gross, Sydney           | Planner 13                                 | 66,005                   | 66,005                     |              |                         |          |
| Grozell, David          | Sign Maker                                 | 94,122                   | 66,255                     |              |                         | 27,867   |
| Grubbe, Jenna           | Environmental Coordinator                  | 79,637                   | 79,451                     |              | 186                     |          |
| Gruza, Tamara           | Labourer                                   | 113,146                  | 64,506                     |              |                         | 48,639   |
| Gryba, Nicole           | Communication Consultant II                | 96,726                   | 96,690                     |              |                         | 36       |
| Guerrero, Victor        | Certified Professional Bus Operator        | 77,836                   | 64,817                     |              |                         | 13,018   |
| Guillaume, Kimberley    | Fitness Specialist                         | 65,153                   | 65,035                     |              | 119                     |          |
| Guilmette, Andrew       | Water System Operator                      | 68,478                   | 65,436                     |              |                         | 3,042    |
| Guravskyy, Roman        | Certified Professional Bus Operator        | 63,249                   | 63,118                     |              |                         | 131      |
| Gustafson, Amanda       | Recreation Site Administrator              | 80,763                   | 80,703                     |              |                         | 60       |
| Gutmann, Christine      | Senior Project Planner                     | 89,837                   | 89,837                     |              |                         |          |
| Guttormson, Ralph       | Mechanic (Journeyman)                      | 50,027                   | 50,027                     |              |                         |          |
| Gyoba, Keegan           | Mechanic                                   | 65,969                   | 65,319                     |              |                         | 650      |
| Hack, Clae              | Chief Financial Officer & General Manager  | 234,000                  | 234,000                    |              |                         |          |
| Hadley, Brittany        | Customer Service Manager                   | 101,176                  | 101,176                    |              |                         |          |
| Hadzihasanovic, Elvedin | Design Assistant 15                        | 79,593                   | 79,593                     |              |                         |          |
| Haeusler, Randy         | Facilities Superintendent                  | 102,806                  | 101,176                    |              | 1,630                   |          |
| Haffner, Chris          | Mechanic                                   | 82,073                   | 82,073                     |              | 1,222                   |          |
| Hagel, Lee              | Labourer                                   | 50,467                   | 49,777                     |              |                         | 690      |
| Hagen, Zoe              | Planner 16                                 | 71,529                   | 70,876                     |              |                         | 654      |
| Hahn, Nathan            | Building Inspector                         | 80,755                   | 79,502                     |              |                         | 1,254    |
| Haines, Matthew         | Building Controls Engineering Technologist | 80,757                   | 78,543                     |              | 961                     | 1,253    |
| Halcro, Caley           | Environmental Coordinator                  | 77,608                   | 77,608                     |              |                         | ,        |
| Hall, Murray            | Clerk - Water Meter Shop                   | 62,644                   | 62,644                     |              |                         |          |
| Halstead, Micheal       | Communication Consultant II                | 99,529                   | 99,309                     |              | 72                      | 148      |
| Haluke, Grant           | Certified Professional Bus Operator        | 64,291                   | 63,052                     |              |                         | 1,240    |
| Haluke, Susan           | Certified Professional Bus Operator        | 63,837                   | 62,775                     |              |                         | 1,062    |
| Halyk, Kruze            | Powerline Foreman                          | 104,371                  | 96,520                     |              |                         | 7,851    |
| Halyk, Trevor           | Assistant Plant Operator                   | 97,605                   | 84,765                     |              |                         | 12,840   |
| Hamilton, Damien        | Parts/Storesman                            | 61,966                   | 58,409                     |              |                         | 3,557    |
| Hamilton, Tammy         | Credit and Collections Representative      | 63,884                   | 63,844                     |              | 40                      | •        |
| Hamm, Cole              | Engineering Technologist 15                | 94,417                   | 77,472                     |              | 12,271                  | 4,674    |
| Hamm, David             | Certified Professional Bus Operator        | 67,425                   | 62,179                     |              |                         | 5,246    |
| Hamoline, Pamela        | Engineering Manager                        | 162,661                  | 162,573                    |              | 88                      |          |
| Handa, Puneet           | ERP Functional Analyst - Human Resources   | 58,656                   | 48,994                     |              |                         | 9,662    |
| Hanson, Ken             | Plant Operator                             | 118,796                  | 84,644                     |              |                         | 34,152   |
| Haque, Tasnimul         | Procurement Specialist                     | 70,522                   | 70,522                     |              |                         |          |
| Harack, Jonathan        | Electrical Engineering Technologist II     | 101,975                  | 92,632                     |              |                         | 9,344    |
| Harder, Bonnie          | Operations Assistant III (V&E)             | 63,453                   | 63,340                     |              |                         | 113      |
| Harder, Clayton         | Utility A (Roadways)                       | 73,785                   | 63,784                     |              |                         | 10,000   |
| Hardy, Chelsea          | ERP Functional Analyst - Human Resources   | 86,164                   | 85,994                     |              |                         | 171      |
| Hardy, Todd             | Cybersecurity Lead                         | 114,386                  | 114,386                    |              |                         |          |
| Hardy, Valerie          | Land Development Coordinator               | 86,860                   | 81,441                     |              | 5,420                   |          |
| Harms, Janet            | Administrative Coordinator                 | 62,699                   | 62,580                     |              | 119                     |          |
| Harmsworth, Kelly       | Zookeeper                                  | 74,692                   | 70,593                     |              |                         | 4,099    |
| Harriman, Amy           | Procurement Specialist                     | 59,719                   | 58,148                     | 1,572        |                         |          |
| Harris, Nathan          | Recreation Technician 10                   | 53,281                   | 53,224                     |              |                         | 57       |
| Harrison, Brett         | Power Electrician                          | 97,827                   | 93,019                     |              |                         | 4,807    |
| Harshenin, Calvin       | Operations Superintendent (Coordination)   | 101,666                  | 101,666                    |              |                         |          |
| Hartell, Gary           | Building Inspector                         | 92,632                   | 79,565                     |              | 13,067                  |          |
| Hartl, Chad             | Supervisor VI                              | 101,753                  | 78,878                     |              |                         | 22,875   |
| Hartley, David          | Building Inspector                         | 92,426                   | 79,369                     |              | 13,057                  |          |
| Hartman, Travis         | Engineering Technologist 15                | 97,469                   | 78,164                     |              | 6,977                   | 12,328   |
|                         |  |                          |                            |              |                         |          |

| EMPLOYEE NAME         | POSITION TITLE                                       | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | <u>Overtime</u> |
|-----------------------|--|--------------------------|----------------------------|--------------|-------------------------|-----------------|
| Hartney, Laura        | Planning and Development Strategy and Process Manage |                          |                            |              |                         |                 |
| Has, Ryan             | Supervisor VI  | 82,348                   | 73,203                     |              |                         | 9,146           |
| Hasan, Mohammad       | Certified Professional Bus Operator                  | 59,375                   | 58,193                     |              |                         | 1,182           |
| Hassan, Noman         | Programmer Analyst - Mobile Network Security         | 83,300                   | 83,300                     |              |                         |                 |
| Hassen, Colleen       | Sales Supervisor                                     | 78,861                   | 78,861                     |              |                         |                 |
| Haubrich, Dawn        | Design Assistant 15                                  | 76,743                   | 76,743                     |              |                         |                 |
| Haughn, Cheryl        | Compliance Coordinator                               | 81,922                   | 81,922                     |              |                         |                 |
| Hauta, Jody           | Recreation Programs & Facilities Manager             | 138,930                  | 138,833                    |              | 97                      |                 |
| Hawreluik, Riley      | Electrician (Journeyman)                             | 82,800                   | 80,989                     |              |                         | 1,810           |
| Hayes, Brian          | Facility Operator                                    | 64,533                   | 63,374                     |              |                         | 1,160           |
| Hayes, Mandy          | Executive Assistant                                  | 68,804                   | 68,804                     |              |                         |                 |
| Hazelwanter, Douglas  | Traffic Signing and Painting                         | 77,488                   | 61,322                     |              |                         | 16,166          |
| Heatherley, Meghan    | Engineering Technologist 15                          | 102,556                  | 77,230                     |              | 7,807                   | 17,519          |
| Hebig, Lionel         | Senior Electronic Communications Technician          | 94,635                   | 93,933                     |              |                         | 702             |
| Hebig, Trevor         | Plumbing Inspector                                   | 93,923                   | 82,493                     |              | 11,430                  |                 |
| Hegedus, Neil         | Systems Analyst                                      | 111,449                  | 109,579                    |              |                         | 1,871           |
| Heidecker, Ryan       | Project Coordinator                                  | 88,494                   | 82,192                     |              | 6,302                   |                 |
| Heidt, Melvin         | Large Meter Installer/Tester                         | 68,735                   | 68,735                     |              |                         |                 |
| Heilman, Vanessa      | Geotechnical Engineering Specialist                  | 124,053                  | 124,053                    |              |                         |                 |
| Hein, Brent           | Supervisor VI - Water & Sewer Operations             | 80,022                   | 74,729                     |              |                         | 5,293           |
| Hein, Chad            | Visual Communications Coordinator                    | 73,724                   | 73,724                     |              |                         |                 |
| Heinbigner, Megan     | Bylaw Inspector 13                                   | 76,507                   | 71,441                     |              | 5,066                   | -               |
| Heinrichs, Galen      | Regional Services Manager                            | 134,204                  | 134,204                    |              |                         |                 |
| Heinze, Lucas         | Utility A  | 82,650                   | 67,365                     |              |                         | 15,284          |
| Heiser, Trevis        | Certified Professional Bus Operator                  | 64,239                   | 63,326                     |              |                         | 912             |
| Heit, Jennifer        | Clerical Supervisor 13                               | 72,461                   | 72,461                     |              |                         |                 |
| Hellquist, Carol      | Accounting Clerk 12                                  | 68,292                   | 68,078                     |              |                         | 214             |
| Helmeczi, Dorjan      | Programmer Analyst                                   | 84,740                   | 84,087                     |              |                         | 653             |
| Helt, Christopher     | Special Projects                                     | 101,396                  | 101,302                    |              | 95                      |                 |
| Hemani, Claudia       | Human Resources Business Partner                     | 102,684                  | 102,684                    |              |                         |                 |
| Hendry, Krista        | Certified Professional Bus Operator                  | 66,564                   | 64,752                     |              |                         | 1,813           |
| Henry, Michael        | Welder (Journeyman)                                  | 85,124                   | 82,293                     |              |                         | 2,830           |
| Henry, Rachel         | Staff Accountant                                     | 79,723                   | 79,369                     |              |                         | 354             |
| Herauf, Joseph        | Utility A (Roadways)                                 | 101,799                  | 72,909                     |              |                         | 28,890          |
| Hercun, Graham        | Operations Superintendent (Coordination)             | 81,608                   | 80,664                     | -            |                         | 944             |
| Hergott, Kristen      | Service Supervisor                                   | 83,178                   | 83,178                     |              |                         |                 |
| Hermann, Kristian     | Project Manager (Environmental Protection)           | 101,476                  | 101,476                    |              |                         |                 |
| Hernandez, Rene       | Labourer   | 100,316                  | 56,194                     |              |                         | 44,121          |
| Herreria, Christopher | Accounting Clerk 12                                  | 66,772                   | 66,629                     | -            |                         | 143             |
| Heuchert, Kim         | Operations Coordinator                               | 100,170                  | 90,912                     |              |                         | 9,257           |
| Heusdens, Richard     | Employee Benefits Supervisor                         | 111,431                  | 111,431                    |              |                         |                 |
| Hicks, Robyn          | Parks Technician 14                                  | 53,537                   | 53,537                     |              |                         |                 |
| Hidayatullah, Hidayat | Accounting Coordinator I                             | 96,417                   | 95,241                     | 1,177        |                         |                 |
| Hiebert, Tara         | ERP Basis Coordinator                                | 80,972                   | 80,972                     |              |                         |                 |
| Highway, Tristan      | Building and Grounds Labourer                        | 56,013                   | 53,898                     |              |                         | 2,115           |
| Hildebrandt, Raymond  | Certified Professional Bus Operator                  | 63,312                   | 62,091                     |              |                         | 1,221           |
| Hilkewich, Curtis     | Meter Installer I                                    | 59,532                   | 59,532                     |              |                         |                 |
| Hill, Michael         | Environmental Specialist (Ecosystems)                | 91,828                   | 91,828                     |              |                         |                 |
| Hill, Ryan            | Mechanic (Journeyman)                                | 61,134                   | 61,134                     |              |                         |                 |
| Hill, Shawn           | Storekeeper  | 71,895                   | 68,584                     |              |                         | 3,312           |
| Hillier, David        | Operator   | 68,971                   | 65,301                     |              |                         | 3,670           |
| Hillis, Tyler         | Operations Superintendent                            | 72,690                   | 72,314                     | -            |                         | 376             |
| Hillstrom, Debbie     | Executive Assistant                                  | 80,386                   | 80,386                     |              |                         |                 |
| Hiltz, Matthew        | Senior Project Management Engineer                   | 112,208                  | 112,059                    |              | 149                     |                 |
| Hindley, Kristen      | Recreation Technician 13                             | 71,706                   | 70,927                     |              | 711                     | 68              |
| Hindmarsh, Spencer    | Instrument Technician                                | 82,230                   | 82,057                     |              |                         | 174             |
| Hintz, Pamela         | Payroll and Systems Administrator                    | 80,019                   | 74,517                     |              |                         | 5,502           |
| Hippe, Gregory        | Operations Superintendent                            | 115,999                  | 110,680                    |              | 3,827                   | 1,492           |
| Hlasny, Theron        | GIS Technologist                                     | 51,313                   | 51,313                     |              |                         |                 |
| Hnidy, Ross           | Utility Worker I                                     | 57,515                   | 57,455                     | -            |                         | 60              |
|                       |  |                          |                            |              |                         |                 |

| EMPLOYEE NAME        | POSITION TITLE   | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | Overtime |
|----------------------|--|--------------------------|----------------------------|--------------|-------------------------|----------|
| Ho, Jerome           | Operations Analyst                                     | \$ 68,083                | \$ 68,083                  |              |                         |          |
| Hoang, Thai          | Operations Manager                                     | 130,731                  | 130,731                    |              |                         |          |
| Hobbs, Levina        | Training Administrator                                 | 63,900                   | 63,858                     |              | 41                      |          |
| Hodge, Cheryl        | Scheduling and Booking Clerk                           | 51,270                   | 50,702                     |              | 71                      | 568      |
| Hoffman, Collin      | Special Projects                                       | 96,007                   | 94,390                     |              | 1,616                   | 300      |
| Hoffman, Elizabeth   | Special Projects Manager                               | 100,647                  | 100,647                    |              | 1,010                   |          |
| Hoffman, Steven      | Mechanic (Journeyman)                                  | 82,381                   | 74,564                     |              |                         | 7,817    |
| Hogle, Joel          | Customer Service Representative                        | 62,799                   | 62,799                     |              |                         |          |
| Holaday, Jonathan    | Power Electrician                                      | 100,312                  | 94,025                     |              |                         | 6,287    |
| Holder, Perry        | Building and Grounds Labourer                          | 56,905                   | 53,085                     |              |                         | 3,820    |
| Hollinger, Joey      | Utility A (Roadways)                                   | 73,763                   | 64,314                     |              |                         | 9,449    |
| Hollingshead, Amanda | Senior Land Specialist/Tax Enforcement Legal Assistant | 70,794                   | 70,794                     |              |                         |          |
| Holmes, Douglas      | Body Repairman (Journeyman)                            | 85,098                   | 85,073                     |              |                         | 25       |
| Holmes, Roy          | Schedules Planner II                                   | 73,401                   | 73,401                     |              |                         |          |
| Holowachuk, Wes      | Senior Planner 21                                      | 80,861                   | 79,821                     |              |                         | 1,041    |
| Holte, Dale          | Mechanic (Journeyman)                                  | 86,196                   | 83,744                     |              |                         | 2,452    |
| Hong, Anne (Huijuan) | Accounting Coordinator I                               | 93,935                   | 93,935                     |              |                         |          |
| Honsberger, Trever   | Programmer Analyst                                     | 86,944                   | 84,849                     |              |                         | 2,095    |
| Hood, Sheri          | Building and Grounds Foreman                           | 72,400                   | 72,128                     |              |                         | 272      |
| Hopfner, Adina       | Human Resources Business Partner                       | 112,327                  | 112,327                    |              |                         |          |
| Hopkins, Jacqueline  | Certified Professional Bus Operator                    | 63,457                   | 63,457                     |              |                         |          |
| Hopkins, Stephen     | Certified Professional Bus Operator                    | 64,940                   | 63,475                     |              |                         | 1,465    |
| Hordal, Trina        | Benefits Consultant II                                 | 99,938                   | 99,938                     |              |                         | •        |
| Horn, Darryl         | Engineering Technologist 15                            | 116,079                  | 83,337                     |              | 10,345                  | 22,396   |
| Horner, Gary         | Utility A (Roadways)                                   | 83,732                   | 65,276                     |              | -,-                     | 18,456   |
| Houghton, Matthew    | Utility A (Roadways)                                   | 90,162                   | 67,799                     |              |                         | 22,364   |
| Houk, Aaron          | Certified Professional Bus Operator                    | 50,648                   | 49,989                     |              |                         | 659      |
| Howell, Kathleen     | Human Resources Business Partner                       | 100,115                  | 100,115                    |              |                         |          |
| Hrapchak, Leighland  | Marketing Coordinator                                  | 81,936                   | 81,936                     |              |                         |          |
| Huang Chiung, Yu     | Senior Assessment Appraiser                            | 94,522                   | 94,522                     |              |                         |          |
| Huang, Shao          | Customer Service Representative                        | 62,170                   | 53,132                     |              |                         | 9,038    |
| Huber, Eric          | Utility Collections Operator                           | 78,169                   | 62,436                     |              |                         | 15,733   |
| Hude, David          | Facilities Superintendent                              | 101,176                  | 101,176                    |              |                         | •        |
| Hudec, Patrick       | Engineering Technologist 15                            | 77,288                   | 76,846                     |              |                         | 442      |
| Hudson, David        | Facility Operations Supervisor                         | 123,725                  | 96,235                     |              | 312                     | 27,177   |
| Hughes, Adam         | Director of Information Technology                     | 154,795                  | 154,795                    |              |                         | ,        |
| Hume, Tasha          | HRIS Analyst   | 71,901                   | 71,901                     |              |                         |          |
| Humen, Randy         | Plumber  | 84,216                   | 84,216                     |              |                         |          |
| Hundeby, Gordon      | Facilities Manager                                     | 130,457                  | 130,457                    |              |                         |          |
| Hunks, Carter        | Asset Preservation Manager                             | 98,368                   | 98,368                     |              |                         |          |
| Hunt, Andrew         | Programmer Analyst                                     | 84,977                   | 83,066                     |              |                         | 1,911    |
| Hunt, Monica         | Landscape Architect                                    | 52,152                   | 52,152                     |              |                         | •        |
| Hupet, Gerald        | Certified Professional Bus Operator                    | 105,266                  | 64,094                     |              |                         | 41,172   |
| Hupet, Perry         | Certified Professional Bus Operator                    | 100,847                  | 65,287                     |              |                         | 35,560   |
| Hus, William         | Bylaw Inspector 13                                     | 50,695                   | 44,670                     |              | 6,024                   | •        |
| Huseby, Esther       | Certified Professional Bus Operator                    | 67,021                   | 63,709                     |              | •                       | 3,312    |
| Hutchings, David     | Parks Superintendent                                   | 100,438                  | 99,596                     |              | 842                     | •        |
| Hutnick, Heather     | Certified Professional Bus Operator                    | 66,125                   | 64,017                     |              |                         | 2,108    |
| Hutnick, John        | Certified Professional Bus Operator                    | 65,038                   | 64,049                     |              |                         | 989      |
| Huynh, Don           | Customer Support Coordinator                           | 69,036                   | 69,036                     |              |                         |          |
| Huynink, Tanner      | Maintenance Planner                                    | 98,191                   | 92,795                     |              |                         | 5,397    |
| Hydamacka, Norman    | Superintendent 8                                       | 77,482                   | 76,228                     |              |                         | 1,255    |
| Hyde, Jared          | Apprentice Powerline Technician                        | 56,848                   | 54,979                     |              |                         | 1,870    |
| Hyde, Kent           | Engineering Technologist 15                            | 98,833                   | 77,422                     |              |                         | 21,411   |
| Hyshka, David        | Facility Operations Supervisor                         | 112,084                  | 86,654                     |              | 2,758                   | 22,673   |
| Hyshka, Shawn        | Maintenance Assistant                                  | 64,485                   | 64,485                     |              | _,. ••                  | ,0.0     |
| Hysuick, Kirk        | Utility A - Water & Sewer Maintenance                  | 89,097                   | 67,509                     |              |                         | 21,587   |
| -                    |  | •                        |                            |              |                         | ,        |
| Ibok, Sunday         | Plant Manager  | 146,466                  | 146,466                    |              |                         |          |

|  | EMPLOYEE NAME  | POSITION TITLE                                       | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | <u>Overtime</u> |
|--|--|--|--------------------------|----------------------------|--------------|-------------------------|-----------------|
| Indigath, Benjamin   Project Manager   18,255   188,208   143   183,04n    |  | , , ,  |                          |                            |              | \$ 763                  |                 |
| Ilagan, Maria   Accounting Clark 12  |  | , ,  | ,                        |                            |              |                         |                 |
| Inj. John   Utility  | • ,  | , •  |                          |                            |              |                         | 143             |
|  | •  |  |                          |                            |              |                         |                 |
| Imman   Operator   Strategy Lead, Portfolio & Project Management   34,14   34,10   34,10   16,00   1 | <b>5</b> .   |  | ,                        |                            |              |                         | 1,552           |
| Ingram, Mary   Sitatespy Lead, Portfolio & Project Management   93.410   193.410   180.511.55  |  |  |                          |                            |              |                         | 5 631           |
| Inho-Tariah,   Ishim   Meter Services Engineer   71,085   71,085   71,085   12,087   12,087   12,087   12,087   12,087   13,089 |  |  |                          |                            |              |                         | 0,001           |
| Inchalit, Isiah   Laboure  |  |  | ,                        |                            |              |                         |                 |
| Biblister-Bear, Warren   Turtu and Reconciliation Coordinator   109,090   108,669   421   180  | •  | <u> </u>   |                          |                            |              |                         | 2 807           |
| Namo, William   Supervisor X   97.316   69.7136   69.645   213   3.653     Jablan, Snezana   Systems Analyst   94.791   92.416   2.375     Jablan, Snezana   Systems Analyst   94.791   92.416   2.375     Jablan, Snezana   Systems Analyst   94.791   115.286   85.284   5.732     Jackie, Doug   Plant Operator   115.286   85.81   7.275     Jackies, Doug   Plant Operator   115.286   85.81   7.275     Jackies, Namo   Plant Operator   7.3169   86.54   4.585     Jacobson, Anna   Environmental Protection Officer   73.169   86.54   4.585     Jacobson, Tricia   Greenhouse Technician 8   57.430   57.224   10   195     Jago, Braden   Special Projects Manager   109.028   107.339   1,670     Jago, Braden   Special Projects Manager   109.028   107.339   1,670     James, Jose   Water Labs Coordinator   89.839   88.839     James, Jose   Cettified Professional Bus Operator   89.831   89.849     Janes, Patrice   115.284   115.285     Janes, Jose   115.285   115.285     Janes, Jose   115.285  | •  |  |                          |                            |              | 421                     | 2,00.           |
| New Nome   | *  | Supervisor X   |                          |                            |              |                         | 180             |
| Jabour, Michelle   |  | •  |                          |                            |              | 213                     |                 |
| Jackbo, Doug   | Jablan, Snezana  | Systems Analyst                                      | 94,791                   | 92,416                     |              |                         | 2,375           |
| Jackson, Scott   Operations Superintendent   101,626   96,061   717   4,848     Jacobson, Anna   Environmental Protection Officer   73,169   68,554   4,555     Jacobson, Tricia   Greenhouse Technician 8   57,430   57,224   10   195     Jaschken, Anlta   Operator   54,069   84,069   84,069     Jago, Braden   Special Projects Manager   108,028   107,359   1,670     Japan Braden   Special Projects Manager   108,028   107,359   1,670     Japan Braden   Special Projects Manager   108,028   108,577   240   73,224     Jahraus, Cleo   Water Labs Coordinator   188,839   89,839   89,839     James, Jose   Certified Professional Bus Operator   38,930   89,839   165     James, Jose   Certified Professional Bus Operator   39,231   89,764   303   165     Janek, Patrick   Traffic Signing and Painting   33,116   81,205   40,555     Janek, Patrick   Traffic Signing and Painting   33,116   81,205   40,555     Janzen, Dale   Maintenance Planner   83,673   83,778   95     Janzen, Dale   Maintenance Planner   82,609   82,609     Janzen, Heather   Committee Assistant   63,237   63,237     Janzen, Janek   Certified Professional Bus Operator   66,402   66,645   758     Janzen, Janek   Certified Professional Bus Operator   66,402   66,645   758     Janzen, Janek   Certified Professional Bus Operator   73,800   73,800     Janzen, Spencer   Investment Manager   110,524   110,524     Janzen, Spencer   Project Engineer   95,910   74,973   937     Jean, Jeremy   Ulitity A (Roadways)   73,800   73,800   73,800     John-Bapitsit, Johan   Payroll Functional Analyst   73,800   73,800   73,800     John-Bapitsit, Johan   Payroll Functional Analyst   70,900   70,009   70,009   70,009   70,009     Johnson, Marce   Project Manager   80,007   80,007     Johnson, Marce   Project Manager   80,007   80,007     Johnson, Johnson   Project Manager   80,007   80,007     Johnson, Johnson   Project Manager   80,007   80,007     Johnson, Johnson   70,000   70,009   70,009   70,009   70,009   70,009   70,009   70,009   70,009   70,009   70,009   70,009   70,00 | Jabour, Michelle   | Certified Professional Bus Operator                  | 68,985                   | 63,254                     |              |                         | 5,732           |
| Jacobson, Anna   | Jackle, Doug   | Plant Operator                                       | 115,286                  | 89,581                     |              |                         | 25,705          |
| Jacobson, Tricia   | Jackson, Scott   |  | 101,626                  | 96,061                     |              | 717                     | 4,848           |
| Jaeschke, Anita         Operator         54,068         54,068         54,068         74,088         74,088         74,088         74,088         74,089         74,089         73,09  |  |  | 73,169                   | 68,584                     |              | 4,585                   |                 |
| Jagon, Braden   Special Projects Manager   109,028   107,359   1,670   240   732   241   241   241   241   241   242   241   241   242   241   242   241   242   241   242   241   242   243   | •  | Greenhouse Technician 8                              |                          | 57,224                     |              | 10                      | 195             |
| Jahraus, Cleo   Water Labs Coordinator   106,549   105,577   240   732   240   2732   240   2732   240   2732   240   2732   240   |  | -1   |                          |                            |              |                         |                 |
| James, Gabriella   Accounting Coordinator II   88,839   89,839   2,105   1,125   2,1116   1,125   3,1116   1,125   3,1116   1,125   3,1116   1,125   3,1116   1,125   3,1116   1,125   3,1116   1,125   3,1116   | Jago, Braden   |  |                          |                            | 1,670        |                         |                 |
| Jamil Omaer   Cybersecurity Analyst   84,181   84,181   38,181   | The state of the s |  |                          |                            |              | 240                     | 732             |
| Jamik   Omaer  |  |  | ,                        |                            |              |                         |                 |
| Janeakhsh, Mehrnoosh   | •  | · ·  |                          |                            |              |                         | 1,825           |
| Janex, Patrick   Traffic Signing and Painting   63,116   61,205   1,912     Jankoski, Anita   Clerk   Clerk   56,886   56,886   56,886     Janzen, Mitchell   Utility A (Roadways)   110,886   64,328   46,557     Janzen, Dale   Maintenance Planner   83,873   83,778   95     Janzen, Gary   Plumber   82,609   82,609     Janzen, Heather   Committee Assistant   63,237   63,237     Janzen, Heather   Committee Assistant   63,237   63,237     Janzen, Janes   Mechanic (Journeyman)   97,218   85,120   12,097     Janzen, Paige   Clerk-Steno 11   58,055   58,055     Janzen, Paige   Clerk-Steno 11   58,055   58,055     Janzen, Paige   Project Engineer   95,910   94,973   937     Jean, Jeremy   Utility A (Roadways)   67,060   66,027   937     Jean, Jeremy   Utility A (Roadways)   73,690   73,690     John-Baptiste, Jo Ann   Customer Service Representative   73,690   73,690     Johnson, Andrew   Forestry Analyst   70,090   70,069   21     Johnson, Angela   Administrative Coordinator   80,007   80,007     Johnson, Dayna   Project Engineer   80,924   80,924     Johnson, Nancy   Project Engineer   80,007   80,007     Johnson, Dayna   Project Engineer   80,007   80,007     Johnson, Dayna   Project Engineer   80,007   80,007     Johnson, Dayna   Project Engineer   80,007   80,007     Johnson, Nancy   Project Engineer   80,007   80,007     Johnson, Nancy   Project Engineer   80,007   80,007     Johnson, Paula   Customer Service Representative   61,531   61,531     Johnson, Johnson, John   Park Technician   145,093   13,515     Johnson, Johnson, Paula   Customer Service Representative   61,531   61,531     Johnson, Johnson, Park   Parks Technician   145,093   14,656     Johnson, Johnson, Parks Technician   14,093   14,656     Johnson, Johnson, Parks Technician   14,093   14,656     Jordan, Michael   Chief Public Policy and Government Relations Officer   167,040   166, | The state of the s |  |                          |                            |              |                         |                 |
| Jankoski, Anita  | •  |  |                          |                            |              | 303                     |                 |
| Janvier, Mitchell   Utility A (Roadways)   110,886   64,328   36,577   36,277   36,277   36,277   37 |  |  |                          |                            |              |                         |                 |
| Janzen, Dale         Maintenance Planner         83,873         83,778         95           Janzen, Gary         Plumber         82,609         82,609           Janzen, Jack         Cormittee Assistant         63,237         63,237           Janzen, Jack         Certified Professional Bus Operator         66,402         65,645         758           Janzen, James         Mechanic (Journeyman)         97,218         85,205         12,097           Janzen, Paige         Clerk-Steno 11         58,055         58,055         58,055           Janzen, Spencer         Investment Manager         110,524         110,524           Jaswal, Sarveshwar         Project Engineer         95,910         94,973         937           Jean, Jeremy         Utility A (Roadways)         67,060         66,027         1,033           Jerradi, Noureddine         Service Supervisor         83,525         77,362         6,163           Johnson, Andrew         Forestry Analyst         73,690         73,690         73,690           Johnson, Andrew         Forestry Analyst         70,90         70,069         21           Johnson, Bair         Powerline Technician         145,093         103,975         41,118           Johnson, Bair         Projec  | -  |  |                          |                            | -            |                         |                 |
| Janzen, Gary         Plumber         82,609         82,609           Janzen, Heather         Committee Assistant         63,237         63,237           Janzen, Jack         Certified Professional Bus Operator         66,402         65,645         758           Janzen, James         Mechanic (Journeyman)         97,218         85,120         12,097           Janzen, Paige         Clerk-Steno 11         58,055         58,055         58,055           Janzen, Spencer         Investment Manager         110,524         110,524         110,524           Jaswal, Sarveshwar         Project Engineer         95,910         94,973         937           Jean, Jeremy         Utility A (Roadways)         67,060         66,027         1,033           Jerradi, Noureddine         Service Supervisor         83,525         77,362         6,163           John-Baptiste, Jo Ann         Customer Service Representative         57,337         57,337         57,337           Johnson, Andrew         Forestry Analyst         70,090         70,069         21           Johnson, Angela         Administrative Coordinator         60,604         60,604           Johnson, Blair         Powerline Technician         145,093         103,975         41,118  | •  | · · · · · · · · · · · · · · · · · · ·                |                          |                            |              |                         | 46,557          |
| Janzen, Heather   Committee Assistant   63,237   63,237     Janzen, Jack   Certified Professional Bus Operator   66,402   65,645   758     Janzen, James   Mechanic (Journeyman)   97,218   85,120   12,097     Janzen, Paige   Clerk-Steno 11   58,055   58,055     Janzen, Spencer   Investment Manager   110,524   110,524     Jaswal, Sarveshwar   Project Engineer   95,910   94,973   937     Jean, Jeremy   Utility A (Roadways)   67,060   66,027   1,033     Jerradi, Noureddine   Service Supervisor   83,525   77,362   6,163     Jogiparthi, Sravani   Payroll Functional Analyst   73,690   73,690     John-Baptiste, Jo Ann   Customer Service Representative   57,337   57,337     Johnson, Andrew   Forestry Analyst   70,090   70,069   21     Johnson, Angela   Administrative Coordinator   60,604   60,604     Johnson, Blair   Powerline Technician   145,093   103,975   41,118     Johnson, Dayna   Project Engineer   80,007   80,007     Johnston, Brent   Trouble/Service Powerline Technician   103,122   93,577   9,545     Johnston, Paula   Customer Service Representative   61,531   61,531     Johnston, Paula   Customer Service Representative   61,531   61,531     Johnston, Paula   Customer Service Representative   63,210   61,753   1,456     Jones, Jeffrey   Utility Collections Operator   63,210   61,753   1,456     Jordan, Carrie   Parks Technician   122,668   113,649   9,018     Jordan, Carig   Trouble/Service Powerline Technician   122,668   113,649   9,018     Jordan, Molly   Senior Drafting Technologist   79,225   79,225     Jordan, Molly  |  |  | ·                        |                            |              | 95                      |                 |
| Janzen, Jack         Certified Professional Bus Operator         66,402         65,645         758           Janzen, James         Mechanic (Journeyman)         97,218         85,120         12,097           Janzen, Paige         Clerk-Steno 11         58,055         58,055           Janzen, Spencer         Investment Manager         110,524         110,524           Jaswal, Sarveshwar         Project Engineer         95,910         94,973         937           Jean, Jeremy         Utility A (Roadways)         67,060         66,027         1,033           Jerradi, Noureddine         Service Supervisor         83,525         77,362         6,163           John-Baptiste, Jo Ann         Customer Service Representative         57,337         57,337         57,337           Johnson, Andrew         Forestry Analyst         70,090         70,069         21           Johnson, Angela         Administrative Coordinator         60,604         60,604         60,604           Johnson, Dayna         Project Engineer         80,924         80,924         80,924           Johnson, Brent         Trouble/Service Powerline Technician         122,103         115,159         6,943           Johnston, Justin         Power Electrician         103,122         93,577   |  |  |                          |                            |              |                         |                 |
| Janzen, James         Mechanic (Journeyman)         97,218         85,120         12,097           Janzen, Peige         Clerk-Sten of 11         58,055         58,055         58,055           Janzen, Spencer         Investment Manager         110,524         110,524         110,524           Jaswal, Sarveshwar         Project Engineer         95,910         94,973         937           Jean, Jeremy         Utility A (Roadways)         67,060         66,027         1,033           Jerradi, Noureddine         Service Supervisor         83,525         77,362         6,163           Jogiparthi, Sravani         Payroll Functional Analyst         73,690         73,690         73,690           Johnson, Andrew         Forestry Analyst         70,090         70,069         21           Johnson, Andrew         Forestry Analyst         70,090         70,069         21           Johnson, Angela         Administrative Coordinator         60,604         60,604           Johnson, Dayra         Project Engineer         80,924         80,924           Johnson, Nancy         Project Manager         80,007         80,007           Johnston, Brent         Trouble/Service Powerline Technician         122,103         115,159         6,943  | •  |  |                          |                            |              |                         | 750             |
| Janzen, Paige         Clerk-Steno 11         58,055         58,055           Janzen, Spencer         Investment Manager         110,524         110,524           Jaswal, Sarveshwar         Project Engineer         95,910         94,973         937           Jean, Jeremy         Utility A (Roadways)         67,060         66,027         1,033           Jerradi, Noureddine         Service Supervisor         83,525         77,362         6,163           Jogiparthi, Sravani         Payroll Functional Analyst         73,690         73,690         73,690           John-Baptiste, Jo Ann         Customer Service Representative         57,337         57,337         57,337           Johnson, Andrew         Forestry Analyst         70,090         70,069         21           Johnson, Andrew         Forestry Analyst         70,090         70,069         21           Johnson, Blair         Powerline Technician         145,093         103,975         41,118           Johnson, Dayna         Project Engineer         80,924         80,924         80,924           Johnson, Brent         Trouble/Service Powerline Technician         122,103         115,159         6,943           Johnston, Justin         Power Electrician         103,122         93,577         9  | •  | ·  |                          |                            |              |                         |                 |
| Janzen, Spencer         Investment Manager         110,524         110,524           Jaswal, Sarveshwar         Project Engineer         95,910         94,973         937           Jean, Jeremy         Utility A (Roadways)         67,060         66,027         1,033           Jerradi, Noureddine         Service Supervisor         83,525         77,362         6,163           Jogiparthi, Sravani         Payroll Functional Analyst         73,690         73,690         73,690           John-Baptiste, Jo Ann         Customer Service Representative         57,337         57,337         57,337           Johnson, Andrew         Forestry Analyst         70,090         70,069         21           Johnson, Angela         Administrative Coordinator         60,604         60,604           Johnson, Blair         Powerline Technician         145,093         103,975         41,118           Johnson, Dayna         Project Engineer         80,924         80,924         80,924           Johnston, Brent         Trouble/Service Powerline Technician         122,103         115,159         6,943           Johnston, Justin         Power Electrician         103,122         93,577         9,545           Johnston, Paula         Customer Service Representative         61,531  |  | ` · · · · · · · · · · · · · · · · · · ·              |                          |                            |              |                         | 12,097          |
| Jaswal, Sarveshwar         Project Engineer         95,910         94,973         937           Jean, Jeremy         Utility A (Roadways)         67,060         66,027         1,033           Jernadi, Noureddine         Service Supervisor         83,525         77,362         6,163           Jogiparthi, Sravani         Payroll Functional Analyst         73,690         73,690         73,690           Johnson, Andrew         Forestry Analyst         70,090         70,089         21           Johnson, Angela         Administrative Coordinator         60,604         60,604           Johnson, Blair         Powerline Technician         145,093         103,975         41,118           Johnson, Dayna         Project Engineer         80,924         80,924         80,924           Johnson, Brent         Trouble/Service Powerline Technician         122,103         115,159         6,943           Johnston, Brent         Trouble/Service Representative         61,531         61,531         54,545           Johnston, Paula         Customer Service Representative         61,531         61,531         61,531           Johnston, Paula         Customer Service Representative         61,531         61,531         61,531           Jones, Jeffrey         Utility Collections Operat  |  |  |                          |                            |              |                         |                 |
| Jean, Jeremy         Utility A (Roadways)         67,060         60,027         1,033           Jerradi, Noureddine         Service Supervisor         83,525         77,362         6,163           Jogiparthi, Sravani         Payroll Functional Analyst         73,690         73,690         73,690           John-Baptiste, Jo Ann         Customer Service Representative         57,337         57,337         57,337           Johnson, Andrew         Forestry Analyst         70,090         70,069         21           Johnson, Angela         Administrative Coordinator         60,604         60,604           Johnson, Blair         Powerline Technician         145,093         103,975         41,118           Johnson, Dayna         Project Engineer         80,924         80,924         80,924           Johnson, Brent         Trouble/Service Powerline Technician         122,103         115,159         6,943           Johnston, Paula         Customer Service Representative         61,531         61,531         61,531           Johnston, John         Operator         55,654         55,339         315           Jones, Jeffrey         Utility Collections Operator         63,210         61,753         1,456           Jones, Shantelle         Assistant Coordinator, Payroll Ser  |  |  |                          |                            |              | 027                     |                 |
| Jerradi, Noureddine         Service Supervisor         83,525         77,362         6,163           Jogiparthi, Sravani         Payroll Functional Analyst         73,690         73,690           John-Baptiste, Jo Ann         Customer Service Representative         57,337         57,337           Johnson, Andrew         Forestry Analyst         70,090         70,069         21           Johnson, Angela         Administrative Coordinator         60,604         60,604         60,604           Johnson, Blair         Powerline Technician         145,093         103,975         41,118           Johnson, Nancy         Project Engineer         80,924         80,924         80,924           Johnson, Brent         Trouble/Service Powerline Technician         122,103         115,159         6,943           Johnston, Justin         Power Electrician         103,122         93,577         9,545           Johnston, Paula         Customer Service Representative         61,531         61,531         61,531           Johnstone, John         Operator         55,654         55,339         315           Jones, Jeffrey         Utility Collections Operator         63,210         61,753         1,456           Jordan, Seven         Hillity A (Roadways)         84,785  | •  | , 0  |                          |                            |              | 931                     | 1 033           |
| Jogiparthi, Sravani         Payroll Functional Analyst         73,690         73,690           John-Baptiste, Jo Ann         Customer Service Representative         57,337         57,337           Johnson, Andrew         Forestry Analyst         70,090         70,069         21           Johnson, Angela         Administrative Coordinator         60,604         60,604         60,604           Johnson, Blair         Powerline Technician         145,093         103,975         41,118           Johnson, Dayna         Project Engineer         80,924         80,924         80,924           Johnston, Brent         Trouble/Service Powerline Technician         122,103         115,159         6,943           Johnston, Justin         Power Electrician         103,122         93,577         9,545           Johnston, Paula         Customer Service Representative         61,531         61,531         61,531           Johnstone, John         Operator         63,210         61,753         1,456           Jones, Heffrey         Utility Collections Operator         63,210         61,753         1,456           Jorisity, Steven         Utility A (Roadways)         84,785         67,850         16,935           Jordan, Carrie         Parks Technician 14         74,571   |  |  |                          |                            |              |                         |                 |
| John-Baptiste, Jo Ann         Customer Service Representative         57,337         57,337           Johnson, Andrew         Forestry Analyst         70,090         70,069         21           Johnson, Angela         Administrative Coordinator         60,604         60,604         60,604           Johnson, Blair         Powerline Technician         145,093         103,975         41,118           Johnson, Dayna         Project Engineer         80,924         80,924         80,924           Johnston, Sharcy         Project Manager         80,007         80,007         80,007           Johnston, Brent         Trouble/Service Powerline Technician         122,103         115,159         6,943           Johnston, Justin         Power Electrician         103,122         93,577         9,545           Johnston, Paula         Customer Service Representative         61,531         61,531         61,531           Johnstone, John         Operator         55,654         55,339         315           Jones, Jeffrey         Utility Collections Operator         63,210         61,753         1,456           Jones, Shantelle         Assistant Coordinator, Payroll Services         50,659         50,659           Jordan, Carrie         Parks Technician 14         74,571  |  |  |                          |                            |              |                         | 0, 103          |
| Johnson, Andrew         Forestry Analyst         70,090         70,069         21           Johnson, Angela         Administrative Coordinator         60,604         60,604         60,604           Johnson, Blair         Powerline Technician         145,093         103,975         41,118           Johnson, Dayna         Project Engineer         80,924         80,924           Johnson, Nancy         Project Manager         80,007         80,007           Johnston, Brent         Trouble/Service Powerline Technician         122,103         115,159         6,943           Johnston, Justin         Power Electrician         103,122         93,577         9,545           Johnston, John         Customer Service Representative         61,531         61,531         61,531           Johnstone, John         Operator         55,654         55,339         315           Jones, Jeffrey         Utility Collections Operator         63,210         61,753         1,456           Jones, Shantelle         Assistant Coordinator, Payroll Services         50,659         50,659         50,659           Jordan, Carrie         Parks Technician 14         74,571         74,052         519           Jordan, Michael         Chief Public Policy and Government Relations Officer         167,0  |  |  |                          |                            |              |                         |                 |
| Johnson, Angela         Administrative Coordinator         60,604         60,604           Johnson, Blair         Powerline Technician         145,093         103,975         41,118           Johnson, Dayna         Project Engineer         80,924         80,924         80,924           Johnson, Nancy         Project Manager         80,007         80,007         80,007           Johnston, Brent         Trouble/Service Powerline Technician         122,103         115,159         6,943           Johnston, Justin         Power Electrician         103,122         93,577         9,545           Johnston, Paula         Customer Service Representative         61,531         61,531         61,531           Johnstone, John         Operator         55,654         55,339         315           Jones, Jeffrey         Utility Collections Operator         63,210         61,753         1,456           Jones, Shantelle         Assistant Coordinator, Payroll Services         50,659         50,659         50,659           Jordan, Carrie         Parks Technician 14         74,571         74,052         519           Jordan, Craig         Trouble/Service Powerline Technician         122,668         113,649         9,018           Jordan, Michael         Chief Public Policy and Gov  | •  |  |                          |                            |              | 21                      |                 |
| Johnson, Blair         Powerline Technician         145,093         103,975         41,118           Johnson, Dayna         Project Engineer         80,924         80,924           Johnson, Nancy         Project Manager         80,007         80,007           Johnston, Brent         Trouble/Service Powerline Technician         122,103         115,159         6,943           Johnston, Justin         Power Electrician         103,122         93,577         9,545           Johnston, Paula         Customer Service Representative         61,531         61,531           Johnstone, John         Operator         55,654         55,339         315           Jones, Jeffrey         Utility Collections Operator         63,210         61,753         1,456           Jones, Shantelle         Assistant Coordinator, Payroll Services         50,659         50,659         50,659           Jordan, Carrie         Parks Technician 14         74,571         74,052         519           Jordan, Craig         Trouble/Service Powerline Technician         122,668         113,649         9,018           Jordan, Michael         Chief Public Policy and Government Relations Officer         167,040         166,975         65           Jordan, Molly         Senior Drafting Technologist         79,225<   | 15 miles 1 mil |  |                          |                            |              |                         |                 |
| Johnson, Dayna         Project Engineer         80,924         80,924           Johnson, Nancy         Project Manager         80,007         80,007           Johnston, Brent         Trouble/Service Powerline Technician         122,103         115,159         6,943           Johnston, Justin         Power Electrician         103,122         93,577         9,545           Johnston, Paula         Customer Service Representative         61,531         61,531           Johnstone, John         Operator         55,654         55,339         315           Jones, Jeffrey         Utility Collections Operator         63,210         61,753         1,456           Jones, Shantelle         Assistant Coordinator, Payroll Services         50,659         50,659           Jordan, Carrie         Utility A (Roadways)         84,785         67,850         16,935           Jordan, Carrie         Parks Technician 14         74,571         74,052         519           Jordan, Craig         Trouble/Service Powerline Technician         122,668         113,649         9,018           Jordan, Milchael         Chief Public Policy and Government Relations Officer         167,040         166,975         65           Jordan, Molly         Senior Drafting Technologist         79,225         79,225 </td <td><u> </u></td> <td>Powerline Technician</td> <td></td> <td></td> <td></td> <td></td> <td>41.118</td>  | <u> </u>   | Powerline Technician                                 |                          |                            |              |                         | 41.118          |
| Johnson, Nancy         Project Manager         80,007         80,007           Johnston, Brent         Trouble/Service Powerline Technician         122,103         115,159         6,943           Johnston, Justin         Power Electrician         103,122         93,577         9,545           Johnston, Paula         Customer Service Representative         61,531         61,531           Johnstone, John         Operator         55,654         55,339         315           Jones, Jeffrey         Utility Collections Operator         63,210         61,753         1,456           Jones, Shantelle         Assistant Coordinator, Payroll Services         50,659         50,659         50,659           Jordan, Steven         Utility A (Roadways)         84,785         67,850         16,935           Jordan, Carrie         Parks Technician 14         74,571         74,052         519           Jordan, Craig         Trouble/Service Powerline Technician         122,668         113,649         9,018           Jordan, Michael         Chief Public Policy and Government Relations Officer         167,040         166,975         65           Jordan, Molly         Senior Drafting Technologist         79,225         79,225         79,225           Jordan, Scott         Electrician (Journey   |  | Project Engineer                                     |                          |                            |              |                         | ,               |
| Johnston, BrentTrouble/Service Powerline Technician122,103115,1596,943Johnston, JustinPower Electrician103,12293,5779,545Johnston, PaulaCustomer Service Representative61,53161,531Johnstone, JohnOperator55,65455,339315Jones, JeffreyUtility Collections Operator63,21061,7531,456Jones, ShantelleAssistant Coordinator, Payroll Services50,65950,659Joorisity, StevenUtility A (Roadways)84,78567,85016,935Jordan, CarrieParks Technician 1474,57174,052519Jordan, CraigTrouble/Service Powerline Technician122,668113,6499,018Jordan, MichaelChief Public Policy and Government Relations Officer167,040166,97565Jordan, MollySenior Drafting Technologist79,22579,225Jordan, ScottElectrician (Journeyman)81,61081,610  | Johnson, Nancy   |  |                          |                            |              |                         |                 |
| Johnston, JustinPower Electrician103,12293,5779,545Johnston, PaulaCustomer Service Representative61,53161,531Johnstone, JohnOperator55,65455,339315Jones, JeffreyUtility Collections Operator63,21061,7531,456Jones, ShantelleAssistant Coordinator, Payroll Services50,65950,659Joorisity, StevenUtility A (Roadways)84,78567,85016,935Jordan, CarrieParks Technician 1474,57174,052519Jordan, CraigTrouble/Service Powerline Technician122,668113,6499,018Jordan, MichaelChief Public Policy and Government Relations Officer167,040166,97565Jordan, MollySenior Drafting Technologist79,22579,225Jordan, ScottElectrician (Journeyman)81,61081,610  | Johnston, Brent  |  |                          |                            |              |                         | 6,943           |
| Johnston, PaulaCustomer Service Representative61,53161,531Johnstone, JohnOperator55,65455,339315Jones, JeffreyUtility Collections Operator63,21061,7531,456Jones, ShantelleAssistant Coordinator, Payroll Services50,65950,659Joorisity, StevenUtility A (Roadways)84,78567,85016,935Jordan, CarrieParks Technician 1474,57174,052519Jordan, CraigTrouble/Service Powerline Technician122,668113,6499,018Jordan, MichaelChief Public Policy and Government Relations Officer167,040166,97565Jordan, MollySenior Drafting Technologist79,22579,225Jordan, ScottElectrician (Journeyman)81,61081,610   | Johnston, Justin   |  |                          |                            |              |                         | 9,545           |
| Jones, Jeffrey<br>Jones, Shantelle<br>Jones, Shantelle<br>Joorisity, Steven<br>Jordan, Carrie<br>Jordan, Craig<br>Jordan, Michael<br>Jordan, Molly<br>Jordan, Molly<br>Jordan, ScottUtility Collections Operator<br>Assistant Coordinator, Payroll Services<br>Utility A (Roadways)50,659<br>84,785<br>  | Johnston, Paula  | Customer Service Representative                      | 61,531                   | 61,531                     |              |                         |                 |
| Jones, ShantelleAssistant Coordinator, Payroll Services50,65950,659Joorisity, StevenUtility A (Roadways)84,78567,85016,935Jordan, CarrieParks Technician 1474,57174,052519Jordan, CraigTrouble/Service Powerline Technician122,668113,6499,018Jordan, MichaelChief Public Policy and Government Relations Officer167,040166,97565Jordan, MollySenior Drafting Technologist79,22579,225Jordan, ScottElectrician (Journeyman)81,61081,610  | Johnstone, John  | Operator   | 55,654                   |                            |              |                         | 315             |
| Jones, ShantelleAssistant Coordinator, Payroll Services50,65950,659Joorisity, StevenUtility A (Roadways)84,78567,85016,935Jordan, CarrieParks Technician 1474,57174,052519Jordan, CraigTrouble/Service Powerline Technician122,668113,6499,018Jordan, MichaelChief Public Policy and Government Relations Officer167,040166,97565Jordan, MollySenior Drafting Technologist79,22579,225Jordan, ScottElectrician (Journeyman)81,61081,610  | Jones, Jeffrey   | Utility Collections Operator                         | 63,210                   |                            |              |                         | 1,456           |
| Joorisity, StevenUtility A (Roadways)84,78567,85016,935Jordan, CarrieParks Technician 1474,57174,052519Jordan, CraigTrouble/Service Powerline Technician122,668113,6499,018Jordan, MichaelChief Public Policy and Government Relations Officer167,040166,97565Jordan, MollySenior Drafting Technologist79,22579,225Jordan, ScottElectrician (Journeyman)81,61081,610   | Jones, Shantelle   |  | 50,659                   |                            |              |                         |                 |
| Jordan, CraigTrouble/Service Powerline Technician122,668113,6499,018Jordan, MichaelChief Public Policy and Government Relations Officer167,040166,97565Jordan, MollySenior Drafting Technologist79,22579,225Jordan, ScottElectrician (Journeyman)81,61081,610  | Joorisity, Steven  | Utility A (Roadways)                                 |                          |                            |              |                         | 16,935          |
| Jordan, MichaelChief Public Policy and Government Relations Officer167,040166,97565Jordan, MollySenior Drafting Technologist79,22579,225Jordan, ScottElectrician (Journeyman)81,61081,610  | Jordan, Carrie   | Parks Technician 14                                  | 74,571                   | 74,052                     |              |                         |                 |
| Jordan, MollySenior Drafting Technologist79,22579,225Jordan, ScottElectrician (Journeyman)81,61081,610   | Jordan, Craig  | Trouble/Service Powerline Technician                 | 122,668                  | 113,649                    |              |                         | 9,018           |
| Jordan, Scott Electrician (Journeyman) 81,610 81,610   | Jordan, Michael  | Chief Public Policy and Government Relations Officer |                          | 166,975                    |              | 65                      |                 |
|  |  |  |                          |                            |              |                         |                 |
| Jordet, Riley Supervisor X 116,364 97,392 18,972   |  |  |                          |                            |              |                         |                 |
|  | Jordet, Riley  | Supervisor X   | 116,364                  | 97,392                     |              |                         | 18,972          |

| EMPLOYEE NAME                       | POSITION TITLE  | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | <u>Overtime</u> |
|-------------------------------------|---|--------------------------|----------------------------|--------------|-------------------------|-----------------|
| Jorgensen, David                    | Service Writer  | \$ 62,096                | \$ 61,713                  |              |                         | \$ 383          |
| Jorgenson, Jeff                     | City Manager  | 310,092                  | 309,561                    |              | 531                     |                 |
| Josephson, Amy                      | Zookeeper   | 74,667                   | 69,317                     |              |                         | 5,350           |
| Joshi, Jaykumar                     | Building Operator   | 84,773                   | 79,428                     |              | 247                     | 5,099           |
| Juarez, Jose                        | Supervisor VI   | 94,157                   | 79,240                     |              |                         | 14,917          |
| Juell, Courtney                     | Customer Support Coordinator                              | 83,142                   | 83,060                     |              |                         | 82              |
| Juravle, Shelby                     | Project Engineer  | 90,131                   | 89,790                     |              | 342                     |                 |
| Jurkiewicz, Maciej                  | Director of Construction & Design                         | 171,440                  | 171,440                    |              |                         |                 |
| Justiniani, Angelique               | Customer Service Representative                           | 60,615                   | 60,615                     |              |                         |                 |
| Kalinocha, Stephen                  | Utility B (Roadways)                                      | 100,135                  | 64,891                     |              |                         | 35,244          |
| Kalthoff, Tronne                    | Programmer Analyst  | 83,744                   | 83,149                     |              |                         | 595             |
| Kalyar, Zulfiqar Ali                | Parking Enforcement Coordinator                           | 73,678                   | 73,610                     |              | 69                      |                 |
| Kambeitz, Catherine                 | Senior Planner 21   | 93,677                   | 93,481                     |              |                         | 196             |
| Kaminski, Rodney                    | Certified Professional Bus Operator                       | 63,068                   | 63,068                     |              |                         |                 |
| Kaminsky, Jayden                    | Project Engineer  | 50,296                   | 50,251                     |              | 45                      |                 |
| Kamran, Muhammad                    | Utility B (Roadways)                                      | 89,222                   | 62,285                     |              |                         | 26,938          |
| Kamran, Waseem                      | Access Transit Supervisor                                 | 89,769                   | 88,761                     |              |                         | 1,008           |
| Kapeller, Gordon                    | Certified Professional Bus Operator                       | 63,422                   | 55,989                     |              |                         | 7,433           |
| Kapoor, Anu                         | Credit and Collections Representative                     | 62,148                   | 62,148                     |              |                         |                 |
| Karachalios, Kostas                 | Planner 16  | 80,155                   | 80,155                     |              |                         |                 |
| Karasiuk, Jodi                      | Solicitor I   | 78,608                   | 78,608                     |              |                         |                 |
| Karol, Randy                        | Meter Reader  | 53,411                   | 53,411                     |              |                         |                 |
| Karoly, Steve                       | Powerline Technician                                      | 107,523                  | 94,587                     |              |                         | 12,937          |
| Karoly, Wayne                       | Utility B (Roadways)                                      | 94,445                   | 63,242                     |              | 4 =00                   | 31,202          |
| Karst, Tyler                        | Maintenance Planner                                       | 85,604                   | 82,659                     |              | 1,523                   | 1,421           |
| Kasali, Ibikunle                    | Programmer Analyst (Integration Analyst)                  | 94,496                   | 93,226                     |              |                         | 1,270           |
| Kashif, Rizwan                      | Operator Deletions  | 98,150                   | 62,730                     |              | 007                     | 35,420          |
| Kaszas, Ashlee                      | Director of Labour Relations                              | 143,665                  | 143,429                    |              | 237                     |                 |
| Kaur, Mandeep                       | Clerk 7   | 50,119                   | 50,119                     |              |                         |                 |
| Kaur, Navdeep                       | Business Relationship Manager                             | 113,106                  | 113,106                    |              |                         | 00.054          |
| Kautzman, Debbie                    | Supervisor VI   | 108,615                  | 78,663                     |              |                         | 29,951          |
| Kazakoff, Jason                     | Water System Operator Certified Professional Bus Operator | 71,890                   | 68,432                     |              |                         | 3,458           |
| Kazmi, Syed<br>Kazmir, Landon       | Programmer Analyst  | 64,586<br>91,000         | 61,067                     |              |                         | 3,519<br>1,928  |
| Kazmir, Landon<br>Keewatin, Claudia | Credit and Collections Representative                     | 59,934                   | 89,072<br>59,934           |              |                         | 1,920           |
| Keewatin, Claudia Keewatin, Dustin  | Utility   | 54,262                   | 54,262                     |              |                         |                 |
| Keindel, Anthony                    | Certified Professional Bus Operator                       | 76,734                   | 61,817                     |              |                         | 14,917          |
| Keith, David                        | Systems Analyst   | 110,703                  | 107,770                    |              |                         | 2,933           |
| Keith, Stacey                       | Assistant Storekeeper                                     | 61,060                   | 60,881                     |              |                         | 179             |
| Kellett, Kristen                    | Certified Professional Bus Operator                       | 62,647                   | 62,413                     |              |                         | 234             |
| Kelly, Lee-Ann                      | Clerk 10  | 62,776                   | 62,443                     |              | 100                     | 233             |
| Kelts, Sheliza                      | Senior Transportation Engineer                            | 113,044                  | 113,016                    |              | 28                      | 200             |
| Kempin, Gregory                     | Supervisor VI   | 119,401                  | 79,665                     |              | 20                      | 39,736          |
| Kennedy, Clayton                    | Irrigation Technician 10                                  | 66,719                   | 64,746                     |              | 1,973                   | 00,700          |
| Kennon, Jason                       | Fleet Services Manager                                    | 145,323                  | 140,842                    | 4,481        | .,0.0                   |                 |
| Ketchemonia, Johnny                 | Public Weighscale Attendant                               | 62,652                   | 59,510                     | .,           |                         | 3,142           |
| Ketilson, Lars                      | Senior Planner II   | 101,176                  | 101,176                    |              |                         | -,              |
| Khamo, Brittany                     | Corporate Payroll Clerk                                   | 64,117                   | 62,785                     |              |                         | 1,332           |
| Khan, Fateh                         | Certified Professional Bus Operator                       | 76,067                   | 64,027                     |              |                         | 12,040          |
| Khan, M Nisar                       | Planning and Design Engineer                              | 112,059                  | 112,059                    |              |                         | ,-              |
| Khan, Sohrab                        | Senior Project Management Engineer                        | 114,872                  | 114,872                    |              |                         |                 |
| Khanal, Sushil                      | Drafting Technologist 13                                  | 78,287                   | 75,833                     |              |                         | 2,454           |
| Khanshirin, Kazem                   | Utility A (Roadways)                                      | 108,621                  | 63,484                     |              |                         | 45,137          |
| Khatir, Nasreldin                   | Water and Sewer Labourer                                  | 118,197                  | 61,926                     |              |                         | 56,271          |
| Khudoyberganov, Shavkat             | Utility B (Roadways)                                      | 64,265                   | 58,431                     |              |                         | 5,834           |
| Khurana, Harmandeep                 | Time Clerk  | 67,516                   | 63,371                     |              |                         | 4,145           |
| Khurram, Shoaa                      | ERP Functional Analyst - Human Resources                  | 61,508                   | 61,508                     |              |                         | •               |
| Kilborn, Shayne                     | Wash Bay Attendant  | 57,167                   | 56,318                     |              |                         | 849             |
| Kilgour, Pamela                     | Banking & Revenue Operations Manager                      | 114,166                  | 114,166                    |              |                         |                 |

| EMPLOYEE NAME                 | POSITION TITLE                           | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro Car<br>Pay <u>Allowance</u> | Overtime |
|-------------------------------|--|--------------------------|----------------------------|-----------------------------------|----------|
| Kinar, David                  | Parks Technician 14                      | \$ 76,234                |                            |                                   | \$ 1,633 |
| Kindrat, A Scott              | Forestry Technician                      | 77,061                   | 73,227                     | 2,095                             | 1,738    |
| Kindrat, Korey                | Supervisor VI - Water & Sewer Operations | 154,816                  | 83,655                     |                                   | 71,161   |
| Kinequon, Vincent             | Equipment Operator II                    | 62,471                   | 56,512                     |                                   | 5,959    |
| King, Neil                    | Electrician                              | 92,130                   | 82,476                     |                                   | 9,653    |
| King, Sarah                   | Housing Analyst                          | 93,487                   | 93,487                     |                                   |          |
| Kiniso, Jeylan                | Labourer                                 | 72,955                   | 59,361                     |                                   | 13,594   |
| Kinzel-Cadrin, Nikolai        | Planner 16                               | 63,220                   | 62,205                     |                                   | 1,015    |
| Kirchmeier, Anna              | Secretary IV                             | 72,095                   | 72,095                     |                                   |          |
| Kirkham, Larry                | Carpenter                                | 79,401                   | 79,401                     |                                   |          |
| Kirkham, Taylor               | Building Inspector                       | 79,448                   | 79,448                     |                                   |          |
| Kirkness, Brennan             | Utility B (Roadways)                     | 86,035                   | 66,878                     |                                   | 19,158   |
| Kirsch, Paul                  | Utility Collections Operator             | 50,145                   | 46,152                     |                                   | 3,993    |
| Kitchen, Kevin                | Community Development Manager            | 138,833                  | 138,833                    |                                   |          |
| Klaassen, Richard             | Supervisor VI - Water & Sewer Operations | 101,846                  | 81,541                     |                                   | 20,305   |
| Klauke, Jeremiah              | Building Inspector                       | 89,795                   | 82,196                     | 7,599                             |          |
| Kleiter, Bruce                | Plumber                                  | 82,592                   | 82,592                     |                                   |          |
| Kliewer, Robert               | Director, Occupational Health & Safety   | 150,286                  | 150,286                    |                                   |          |
| Klins, Immanuel               | Drafting Technologist 13                 | 67,902                   | 67,902                     |                                   |          |
| Klus, Jesse                   | Equipment Operator II                    | 52,792                   | 51,000                     |                                   | 1,792    |
| Knaus, Mitchel                | Project Engineer                         | 100,419                  | 97,307                     | 1,683                             | 1,429    |
| Knittig, Jeffrey              | Financial Analyst II                     | 108,399                  | 108,399                    |                                   |          |
| Knittig, Timothy              | Instrument Technician                    | 93,668                   | 87,304                     |                                   | 6,364    |
| Knoblauch, Blaine             | Project Engineer                         | 101,811                  | 101,476                    | 336                               |          |
| Knowles, Tim                  | Assistant Plant Operator                 | 102,491                  | 81,840                     |                                   | 20,651   |
| Knudsen-Deline, Tina          | Certified Professional Bus Operator      | 65,587                   | 64,302                     |                                   | 1,285    |
| Knutson, Scott                | Supervisor VI - Water & Sewer Operations | 84,845                   | 69,906                     |                                   | 14,939   |
| Kobelsky, Curtis              | Systems Analyst                          | 100,607                  | 99,412                     |                                   | 1,195    |
| Kobylka, Layton               | Programmer Analyst                       | 91,421                   | 91,421                     |                                   | ,        |
| Kochan, Allan                 | Supervisor VI                            | 141,740                  | 79,560                     |                                   | 62,180   |
| Koetting, Jeff                | Utility Shift Supervisor                 | 72,251                   | 65,582                     |                                   | 6,669    |
| Kolla, Tyson                  | Engineering Technologist 15              | 89,349                   | 76,829                     | 9,318                             | 3,202    |
| Kolody, Amanda                | Environmental Operations Superintendent  | 107,813                  | 106,866                    | 564                               | 383      |
| Kolosnjaji, Vladimir          | Design Assistant 15                      | 76,846                   | 76,846                     |                                   | 000      |
| Kook, Wenona                  | Benefits Consultant                      | 91,124                   | 91,124                     |                                   |          |
| Kooner, Jaspreet Singh        | Certified Professional Bus Operator      | 77,763                   | 63,677                     |                                   | 14,086   |
| Kopeck, Jeremiah              | Custodial Technician                     | 53,521                   | 51,454                     | 1,818                             | 249      |
| Korczak, Ryan                 | Utility A (Roadways)                     | 75,717                   | 70,197                     | .,                                | 5,520    |
| Kornelsen, Benjamin           | Recreation Site Administrator            | 88,457                   | 88,328                     | 129                               | .,.      |
| Koroluk, Marlon               | Arborist                                 | 64,806                   | 63,176                     |                                   | 1,629    |
| Koroluk, Matthew              | Building Code Engineer                   | 96,819                   | 96,819                     |                                   | .,020    |
| Kort, Greta                   | Quality Superintendent                   | 88,170                   | 88,170                     |                                   |          |
| Korte, Justin                 | Powerline Technician                     | 107,878                  | 92,988                     |                                   | 14,891   |
| Kostiuk, Rick                 | Certified Professional Bus Operator      | 67,806                   | 63,451                     |                                   | 4,355    |
| Kostyniuk, Ashley             | Senior Planner 21                        | 90,376                   | 90,329                     |                                   | 47       |
| Kotasek-Toth, Paula           | Senior Planner II                        | 101,176                  | 101,176                    |                                   | •••      |
| Kotlar, Kimberly              | Contract Administrator                   | 63,487                   | 62,374                     | 849                               | 264      |
| Kovacs, A Ferencs             | Certified Professional Bus Operator      | 66,548                   | 63,685                     | 0.0                               | 2,863    |
| Kovacs, Mitchel               | Programmer Analyst                       | 55,395                   | 55,169                     |                                   | 226      |
| Kowalchuk, Michael            | Senior Planner II                        | 101,176                  | 101,176                    |                                   | 220      |
| Kowalczyk, Maciej             | Utility B (Roadways)                     | 98,037                   | 59,181                     |                                   | 38,856   |
| Kowalski, Derek               | Senior Solicitor                         | 147,048                  | 147,048                    |                                   | 00,000   |
| Kowalski, James               | Electronic Communications Technician     | 91,136                   | 89,431                     |                                   | 1,705    |
| Kowbel, Jordan                | Equipment Operator VI- Sewer             | 57,729                   | 51,474                     |                                   | 6,255    |
| Kozak, Kristina               | Clerk-Steno 9                            | 59,610                   | 59,610                     |                                   | 0,200    |
| Kozlow, Jayy                  | Carpenter                                | 81,885                   | 79,749                     |                                   | 2,137    |
| Kozlow, Jodd                  | Equipment Operator VI- Sewer             | 68,255                   | 62,098                     |                                   | 6,157    |
| Koziow, Todu<br>Kozun, Austyn | Electrical Engineering Technologist I    | 89,799                   | 85,107                     |                                   | 4,692    |
| Kozushka, Florence            | Executive Assistant                      | 80,386                   | 80,386                     |                                   | 4,032    |
| Krakowka, Jacqueline          | Power Electrician                        | 99,044                   | 94,951                     |                                   | 4,093    |
| Manowita, Jacquellile         | . Swot Electroidit                       | 33,044                   | ∂ <del>-1</del> ,∂∂1       |                                   | 4,000    |

| EMPLOYEE NAME                    | POSITION TITLE  | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay <u>A</u> | Car<br><u>Ilowance</u> | <u>Overtime</u> |
|----------------------------------|---|--------------------------|----------------------------|-----------------------|------------------------|-----------------|
| Krause, Judith                   | GIS Design Analyst                                      | \$ 82,228                | \$ 82,228                  |                       |                        |                 |
| Krawchuk, Gregory                | Senior Cross Connection Inspector                       | 87,809                   | 87,055                     |                       |                        | 754             |
| Kreiser, David                   | Systems Analyst   | 102,885                  | 90,166                     |                       |                        | 12,719          |
| Kreke, Lyle                      | Certified Professional Bus Operator                     | 72,188                   | 69,934                     |                       |                        | 2,253           |
| Kreke, Regina                    | Accounting Clerk 12                                     | 72,422                   | 68,083                     |                       |                        | 4,339           |
| Krentz, Taylor                   | Electrical Engineering Technologist I                   | 103,554                  | 88,556                     |                       |                        | 14,997          |
| Kreuger, Cassandra               | Revenue Systems Manager                                 | 97,181                   | 97,181                     |                       |                        |                 |
| Kripki, Dana                     | Senior Planner II                                       | 101,176                  | 101,176                    |                       |                        | 4=0             |
| Kristinsson, Hrolfur             | Landscape Architect                                     | 82,654                   | 82,481                     |                       | 070                    | 172             |
| Kropelnicky, Richard             | Occupational Health and Safety Consultant               | 112,103                  | 111,431                    |                       | 673                    | 0.40            |
| Krozser, Belinda                 | Revenue Control Coordinator                             | 86,045                   | 85,403                     |                       |                        | 642             |
| Kruesel, Michael                 | Utility Containers (Special Services) Powerline Foreman | 73,228                   | 63,280                     |                       |                        | 9,947           |
| Kryzanowski, Dean                | Corporate Payroll Clerk                                 | 107,280                  | 96,878                     |                       |                        | 10,402<br>291   |
| Kuan, Brad<br>Kucheran, Auryn    | Buyer I   | 67,545                   | 67,254                     |                       |                        |                 |
| Kudryk, Kristian                 | Water and Sewer Labourer                                | 80,835<br>79,911         | 74,602<br>68,755           |                       |                        | 6,233<br>11,156 |
| Kuchn, Aric                      | Arborist  | 58,799                   | 58,741                     |                       |                        | 58              |
| Kuemper, Justin                  | Utility A   | 81,487                   | 65,292                     |                       |                        | 16,195          |
| Kuemper, Lauri                   | Clerk 10  | 64,461                   | 64,437                     |                       | 24                     | 10,193          |
| Kulrich, Matthew                 | Powerline Technician                                    | 89,619                   | 88,819                     |                       | 24                     | 800             |
| Kumar, Munish                    | Traffic Signal Technician                               | 104,280                  | 90,602                     |                       |                        | 13,678          |
| Kumar, Rajneesh                  | Certified Professional Bus Operator                     | 66,493                   | 60,932                     |                       |                        | 5,561           |
| Kuntz, Todd                      | Engineering Technologist 17                             | 92,394                   | 86,926                     |                       | 5,468                  | 0,001           |
| Kuntz, Wayne                     | Traffic Operations Technologist                         | 61,052                   | 59,841                     |                       | 1,211                  |                 |
| Kurmey, M David                  | Utility A - Water & Sewer Maintenance                   | 126,598                  | 68,152                     |                       | .,                     | 58,446          |
| Kuzyk, Jessica                   | Clerk 11  | 65,255                   | 65,255                     |                       |                        | 00, 0           |
| Kyle, Jason                      | Utility Worker I  | 60,994                   | 60,467                     |                       |                        | 527             |
| Kyle, Stephen                    | Design Assistant 15                                     | 72,151                   | 72,151                     |                       |                        |                 |
| Kyplain, Christopher             | Certified Professional Bus Operator                     | 74,764                   | 63,068                     |                       |                        | 11,696          |
| Lacny, John                      | Senior Project Management Engineer                      | 109,699                  | 109,411                    |                       | 287                    |                 |
| Lacroix, Daniel                  | Systems Analyst   | 95,297                   | 92,421                     |                       |                        | 2,876           |
| Lacroix, Lynne                   | General Manager, Community Services                     | 253,170                  | 253,006                    |                       | 164                    | 2,0.0           |
| Lafferty, Scott                  | Meter Installer I                                       | 59,559                   | 59,559                     |                       |                        |                 |
| Laforge, Jonathan                | Project Engineer  | 107,981                  | 106,888                    |                       |                        | 1,093           |
| Lafreniere, Troy                 | Director of Facilities Management                       | 163,843                  | 163,843                    |                       |                        |                 |
| Lagacy, Jason                    | Instrument Technician                                   | 59,149                   | 57,246                     |                       |                        | 1,903           |
| Lagasse, Darrell                 | Systems Analyst   | 102,195                  | 99,077                     |                       |                        | 3,118           |
| Laine, Melanie                   | ERP Functional Analyst - Human Resources                | 79,334                   | 79,334                     |                       |                        |                 |
| Lam, Shall                       | Planner 16  | 76,787                   | 76,546                     |                       |                        | 241             |
| Lambert, Rick                    | Programmer Analyst                                      | 82,189                   | 82,189                     |                       |                        |                 |
| Lamkin, Gwen                     | Clerical Supervisor 12                                  | 68,363                   | 68,078                     |                       |                        | 286             |
| Landrie, Dennis                  | Facilities Utility Person 8                             | 57,134                   | 57,134                     |                       |                        |                 |
| Landry, Jelena                   | Manager, Labour Relations                               | 111,094                  | 111,094                    |                       |                        |                 |
| Lang, Braeden                    | Project Engineer  | 110,199                  | 106,771                    | 2,226                 | 1,203                  |                 |
| Langenhoff, Bradley              | Water System Operator                                   | 93,749                   | 78,077                     |                       |                        | 15,672          |
| Langhorst, Donna                 | Certified Professional Bus Operator                     | 63,752                   | 63,226                     |                       |                        | 526             |
| Lanning, Chelsea                 | Senior Transportation Engineer                          | 104,481                  | 104,203                    |                       | 277                    |                 |
| Lapointe, Chad                   | Mechanic's Helper                                       | 58,047                   | 57,342                     |                       |                        | 706             |
| Lara, Cesar                      | Facilities Maintenance Person                           | 64,169                   | 59,875                     |                       |                        | 4,295           |
| Lariviere, Hillary               | Utility Billing Analyst                                 | 58,779                   | 58,779                     |                       |                        | 4.040           |
| Lasas, Chad                      | Utility A (Roadways)                                    | 65,494                   | 60,550                     |                       |                        | 4,943           |
| Lasuita, Janice                  | Clerk 8   | 56,787                   | 56,787                     |                       |                        | 40.007          |
| Lather, Aman                     | Certified Professional Bus Operator                     | 78,144                   | 61,917                     |                       |                        | 16,227          |
| Laturnus, Joseph                 | Parks Supervisor  | 81,736                   | 80,755                     |                       | 200                    | 981             |
| Lavallee, Roy                    | Social Development Consultant                           | 82,816                   | 82,509                     |                       | 308                    | 0.045           |
| Lavoie, Nicole<br>Lavoie, Robert | Zookeeper Apprentice Mechanic                           | 75,856                   | 69,511<br>55,334           | 1 100                 |                        | 6,345           |
| Lawrence, Gregory                | Permit Supervisor                                       | 56,891<br>94,038         | 55,334<br>86,353           | 1,128                 |                        | 429<br>7,684    |
| Lawrence, Gregory Lazic, Goran   | Senior Transportation Engineer                          | 94,038<br>112,059        | 112,059                    |                       |                        | 7,004           |
| Luzio, Odiaii                    | Somoi Hansportation Engineer                            | 112,009                  | 112,009                    |                       |                        |                 |

| December   Project Engineer   \$ 84,530   \$ 84,73   \$ 357   \$ 10,596   \$ 10, | EMPLOYEE NAME                         | POSITION TITLE                         | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | Overtime |
|--|---------------------------------------|--|--------------------------|----------------------------|--------------|-------------------------|----------|
| Laach, Nigel*         Realist Operator         86,250         7,564         10,566           Leask, Jannifer         Corporate Reacords Manager         90,43         90,43         90,43         10,566           Leask, Shawn         Project Coordinator         92,205         84,869         7,078         259           Leavit, D. Colleen         Clerk-Steno 7         53,965         53,965         3         33,373           Lebizaczak, Jason         Flacility Operator         67,665         54,285         33,803         35           Lebizaczak, Jason         Flacility Operator         19,858         38,203         38,203         59           Lacitairs, Rebecca         Engineering Technologist 15         19,420         36,430         36,455         975         597           Ledoux, Jesse         Uflilly A. Valer & Sewer Maintenance         80,242         62,477         17,764         17,764           Ledoux, Jesse         Uflilly A. Valer & Sewer Maintenance         80,242         62,477         17,764         17,764           Ledoux, Jesse         Uflilly A. Valer & Sewer Maintenance         80,242         62,477         117,765         12,774           Ledoux, Jesse         Uflilly A. Valer & Sewer Maintenance         80,242         62,477         17,764  | Le. Dai Duong                         | Project Engineer                       | \$ 84.530                | \$ 84.173                  |              | \$ 357                  |          |
| Leask, Jennifer         Carporate Records Manager         99,043         90,943         259           Laswitt, D. Colleen         Clerk-Steno 7         53,965         53,965         53,965         259           Laswitt, D. Colleen         Clerk-Steno 7         53,965         53,965         53,965         33,379           Leboutiller, David         Englink-properting         English Operator         10,363         138,533         18,533         59           Leckier, Robeccu         Englishering Manager         103,953         138,533         18,533         59           Leckier, Robeccu         Englishering Manager         103,953         43,833         18,533         50         597           Leckier, Robeccu         Englishering Manager         10,964         40,964         40,964         10,365         50         597         597         597         50         597         50         50         70  |                                       | , 0                                    |                          |                            |              | Ψ σσ.                   | 10,596   |
| Leask, Shawn         Project Coordinator         92,205         84,869         7,076         259           Leawitt, D. Colleen         Clerk-Steno 7         53,965         53,965         3,379           Lebiszczak, Jason         Facility Operator         136,563         138,233         3,59           Lecialir, Camerton         Planning & Scheduling Manager         136,963         138,033         3,69           Lecialir, Comercon         Planning & Scheduling Manager         136,963         138,033         3,69           Lecioux, Codey         Usilir A - Valete & Sewer Maintenance         80,242         62,477         17,764           Ledoux, Lesse         Usilir A - Valete & Sewer Maintenance         80,242         62,477         17,764           Ledoux, Lesse         Usilir A - Valete & Sewer Maintenance         80,242         62,477         17,764           Ledoux, Lesse         Usilir A - Valete & Sewer Maintenance         80,242         62,477         17,764           Ledduc, Albert         Programmer Analyst         83,377         83,043         3,055           Lee, Cathyn         Operator         55,979         54,783         2,165           Lee, Kathyn         Sccrebary I         55,998         52,781         2,744           Lee, Kathyn  |                                       | •                                      |                          |                            |              |                         | .,       |
| Lebbizzak, Jason   | Leask, Shawn                          | Project Coordinator                    |                          |                            |              | 7,078                   | 259      |
| Lebousiller, David   Engineering Manager   138,593   138,533   59  | Leavitt, D Colleen                    | Clerk-Steno 7                          | 53,965                   | 53,965                     |              |                         |          |
| Leclaire, Cameron   Planning & Scheduling Manager   103,883   103,386   -   597     Lecloux, Codey   Ulity A (Floatdways)   79,427   68,082   975     Ledoux, Jesse   Ulity A (Floatdways)   79,427   68,082   975     Ledoux, Jesse   Ulity A (Floatdways)   70,248   62,504   7,744     Ledoux, Jesse   Ulity A (Floatdways)   70,248   62,504   7,744     Ledoux, Jesse   Ulity A (Floatdways)   70,248   62,504   7,744     Ledoux, Jesse   Ulity B (Floatdways)   70,248   62,504   7,744     Ledoux, Jesse   Ulity B (Floatdways)   70,248   83,327   83,023   305     Leck, Gregory   Operator   56,739   54,748   7,848   2,195     Leck, Grigory   Operator   62,899   82,323   7,848   7,744     Leck, Albert   Councillor's Assistant   78,162   76,161   7,748     Leck, Minque   Councillor's Assistant   78,162   76,162     Lelend, Rebeca   Building Inspector   80,765   80,161   7,749     Lelend, Rebeca   Building Inspector   80,765   80,161   7,892     Lengy, Leng   Councillor's Assistant   78,269   82,323   7,892     Lengy, Leng   Councillor's Assistant   78,162   76,162     Lengy, Leng   Councillor's Assistant   78,269   82,323   7,892     Lelend, Rebeca   Building Inspector   80,765   80,161   80,400     Lenk, Brendan   Director of Water and Waste Operations   80,000   160,000     Lenk, Brendan   Director of Water and Waste Operations   80,000   160,000     Leng, Leng, March   Buyer   19,000   1,000   1,000     Leng, Brendan   Director of Water and Waste Operator   80,457   80,300   1,000     Leng, Brendan   Director of Water and Waste Operator   80,457   80,400   1,000     Leng, Brendan   Director of Water and Waste Operator   80,457   80,400   1,000     Leng, March   Buyer   19,000   1,000   1,000     Leng, March   Director   19,000   1,000   1,000     Leng, March   19,000   1,000   1,000     Leng, March   19,000   1,000   1,000     Leng, March   19,000   1,000   1,000     Leng, Marc   | •                                     |  |                          |                            |              |                         | 3,379    |
| Leclaire, Rebecca  |                                       |  |                          |                            |              | 59                      |          |
| Ledoux, Codey  |                                       |  |                          |                            | -            | -                       | 597      |
| Ledoux, Jessé         Ullilly A - Water & Sewer Maintenance         80,242         62,504         7,765           Ledoux, Leroy         Opérator         57,119         54,049         3,070           Leduc, Albert         Programmer Analyst         83,327         83,023         3070           Lee, Cargeory         Operator         56,979         54,783         2,195           Lee, Kahlryn         Secretary II         52,964         52,964         1           Lee, Cobert         Certified Professional Bus Operator         52,761         52,744         7           Lee, Youngse         GIS Technologist         67,461         67,461         7           Leedall, Greg         Certified Professional Bus Operator         62,699         62,323         376           Leedall, Monique         Councilior's Assistant         78,162         7         16,000           Leibel, Neil         Enjonestral Subjector         80,765         80,161         10,775         13,925           Leibel, Neil         Enjonestral Sevice Technician         74,249         62,229         2,246           Lemyel, Jason         Gert Guerra Gertal Sevice Technician         74,249         74,249         74,249           Lemyel, Jason         Gert Merra Gertal Sevice Technician  | · · · · · · · · · · · · · · · · · · · |  |                          |                            |              | 975                     | 10.045   |
| Ledux   Leroy   Ulility B (Roadways)   70,248   62,504   3,070     Ledux   Albert   Programmer Analyst   83,327   83,023   30,05     Ledux   Albert   Programmer Analyst   83,327   83,023   30,05     Lee, Kathryn   Secretary II   52,964   52,964     Lee, Kathryn   Secretary II   52,964   52,964     Lee, Robert   Certified Professional Bus Operator   52,761   67,461     Lee, Chopert   Certified Professional Bus Operator   62,699   62,244   7     Lee, Chopert   Certified Professional Bus Operator   62,699   62,323   376     Leedarli, Krieg   Cartified Professional Bus Operator   76,461   74,811     Leedarli, Krieg   Cartified Professional Bus Operator   80,765   80,161   10,775   13,925     Lelbud, Noli   Engineering Teatmician   105,820   81,120   10,775   13,925     Lelbud, Rebecca   Building Inspector   80,765   80,161   10,775   13,925     Lelbud, Rebecca   Building Inspector   80,765   80,161   10,775   13,925     Lelbud, Rebecca   Building Inspector   80,765   80,161   10,775   13,925     Lengyel, Erin   Colf Course Equipment Service Technician   74,629   76,640   29,9777     Lengyel, Leng   Certified Professional Bus Operator   74,620   88,744   29,9777     Lengyel, Marc   Buylding Inspector   82,613   77,087   5,394   133     Lescano, Rolando   Mechanic   82,613   77,087   5,394   133     Lescano, Rolando   Mechanic   82,613   77,087   5,394   133     Lescano, Rolando   Mechanic   80,986   80,936   10,944   10,94   |                                       | , , , ,                                |                          |                            |              |                         |          |
| Leden, Gregory   |                                       | •                                      |                          |                            |              |                         |          |
| Leduc, Albert  |                                       |  |                          |                            |              |                         | ,        |
| Lee, Cathryn   |                                       | •                                      |                          |                            |              |                         |          |
| Lee, Kathryn   | · · · · · · · · · · · · · · · · · · · |  |                          |                            |              |                         |          |
| Lee, Robert  | • •                                   | ·                                      |                          |                            |              |                         | 2, 193   |
| Lee, Youngseo  |                                       | •                                      |                          |                            |              |                         | 7        |
| Leedahl, Greg  |                                       | •                                      |                          |                            |              |                         | •        |
| Legalt, Monique  |                                       | •                                      | ·                        |                            |              |                         | 376      |
| Leibel, Neil         Engineering Technician         105,820         81,120         10,775         13,295           Leand, Rebecca         Building Inspector         80,765         80,161         604           Lemke, Brendan         Director of Water and Waste Operations         160,006         160,006         160,006           Lengyel, Isin         Cleft         64,575         62,329         2,246           Lengyel, Jason         Golf Course Equipment Service Technician         74,249         74,249         74,249           Leng, Bram         Certified Professional Bus Operator         94,857         65,080         29,777           Lepage, Marc         Buyer         74,200         68,734         5,384         1,388           Lepager, Anita         Building Inspector         82,613         77,087         5,394         1,388           Lescano, Rolando         Mechanic         80,922         80,234         1,382           Lescano, Rolando         Mechanic         80,959         84,023         1,393           Lescano, Rolando         Body Repairman (Journeyman)         80,959         84,023         1,932           Lesko, Edward         Body Repairman (Journeyman)         80,951         66,951         66,951         66,951         66,951   |                                       | •                                      |                          |                            |              |                         |          |
| Leland, Rebecca         Building Inspector         80,765         80,161         604           Lemke, Brendan         Direct of Water and Waste Operations         160,006         60,006         160           Lengyel, Erin         Clerk         64,575         62,329         2,246           Lengyel, Jason         GOI Course Equipment Service Technician         74,249         74,229         74,229           Lengyel, Marc         Buyer         74,620         68,734         5,394         133           Lepard, Anita         Building Inspector         82,613         77,087         5,394         133           Lescon, Rolando         Mechanic         82,062         80,234         133           Leschyshyn, Dennis         Utility B (Roadways)         66,951         62,856         4,095           Lessk, Edward         Body Repairman (Journeyman)         85,059         84,023         1,036           Lesser, Joshua         Operator         70,239         61,644         8,594           Leterder, Carey         GIS Technologist         73,724         73,724         72,24           Letwinchus, Kim         Accounting Clerk 12         69,385         69,455         64,55           Leugner, Jamie         Environmental Coordinator         74,829<  | Leibel, Neil                          | Engineering Technician                 |                          |                            |              | 10,775                  | 13,925   |
| Lengyel, Erin         Clerk         64,575         62,329         2,246           Lengyel, Jason         Golf Course Equipment Service Technician         74,249         74,249         74,249           Lens, Bram         Certified Professional Bus Operator         94,857         65,080         29,777           Lepage, Marc         Buyer         74,620         68,734         5,394         1,388           Lepard, Antia         Buliding Inspector         22,062         80,234         1,388           Lesch, Shyhn, Dennis         Utility B (Roadways)         66,951         62,856         4,095           Lesch, Edward         Body Repairman (Journeyman)         85,059         84,023         1,036           Lesser, Joshua         Operator         70,239         61,644         8,594           Letendre, Cardy         GIS Technologist         73,724         73,724         73,724         73,724         73,724         74,660         169         16         16         45         55         65,455         5         16         48         49         46         16         45         45         45         42         42         42         42         42         42         42         42         42         42         42  | Leland, Rebecca                       |  | 80,765                   | 80,161                     |              |                         | 604      |
| Lengyel, Jason         Golf Course Equipment Service Technician         74/249         74/249         74/249         27/249         28/27         28/27         28/28         28/27         65,080         29/277         28/28         28/28         65,080         29/277         28/28         28/28         65,080         29/277         28/28  | Lemke, Brendan                        | Director of Water and Waste Operations | 160,006                  | 160,006                    |              |                         |          |
| Lens, Bram         Certified Professional Bus Operator         94,857         65,080         29,777           Lepage, Marc         Buyle         74,620         68,734         5,394         133           Lepard, Anita         Building Inspector         82,663         77,087         5,394         133           Lescan, Rolando         Mechanic         82,062         80,234         1,828           Leschyshyn, Dennis         Ullity B (Roadways)         86,0851         68,285         4,095           Leschyshyn, Dennis         Body Repairman (Journeyman)         85,069         84,023         1,036           Lesser, Joshua         Operator         70,239         61,644         8,594           Letendre, Carey         GIS Technologist         73,724         73,724         73,724           Letyle, Jamie         Environmental Coordinator         69,308         89,237         71           Leugher, Jamie         Environmental Coordinator         65,455         65,455         65,455           Leugher, Jamie         Environmental Coordinator         64,330         63,386         80,386           Leuschen, Candice         Executive Assistant         80,386         80,386         80,386           Leuschen, Robert         Patrolaman/Service Truck Oper   |                                       | Clerk                                  | 64,575                   | 62,329                     |              |                         | 2,246    |
| Lepage, Marc         Buyer         74,620         68,734         5,394         5,886           Lepard, Anita         Building Inspector         82,613         77,087         5,394         1,328           Lescano, Rolando         Mechanic         82,062         80,234         1,362           Lesko, Edward         Body Repairman (Journeyman)         66,951         62,956         4,095           Lesko, Edward         Body Repairman (Journeyman)         85,059         84,023         1,036           Lesser, Joshua         Operator         70,239         61,644         8,594           Letendre, Carey         GIS Technologist         73,724         73,724         73,724           Letwinchuk, Kim         Accounting Clerk 12         69,308         69,237         71           Leugn, Adadm         Talent Acquisition Specialist         66,455         66,455           Leus, Adadm         Talent Acquisition Specialist         66,455         66,455           Leuschen, Robert         Executive Assistant         80,386         80,386           Leuschen, Robert         Certified Professional Bus Operator         64,330         63,784         6,458           Lewis, Tracey         Marketing Consultant II         98,757         97,570         6,385  |                                       | • •                                    | 74,249                   | 74,249                     |              |                         |          |
| Lepard, Anita         Building Inspector         82.613         77.087         5,394         133           Lescano, Rolando         Mechanic         82.062         80.234         1.828           Lescon, Polando         Utility B (Roadways)         66.951         62.856         4.095           Lesko, Edward         Body Repairman (Journeyman)         85.059         84.023         1.036           Lesser, Joshua         Operator         70.239         61.644         8.594           Leter, Joshua         Operator         73.724         73.724         73.724           Leter, John M., Kir         Accounting Clerk 12         69.308         69.237         7           Leusner, Jamie         Environmental Coordinator         74.829         74.660         169           Leunger, Jamie         Environmental Coordinator         74.829         74.660         169           Leunger, Jamie         Environmental Coordinator         65.455         65.455           Leusner, Candice         Executive Assistant         80.336         80.336         80.336           Leusner, Candice         Executive Assistant         80.336         80.336         80.336         80.336           Leusner, Candice         Executive Assistant         80.336         8  | •                                     |  | ,                        |                            |              |                         | ,        |
| Lescano, Rolando         Mechanic         82,062         80,234         1,828           Leschyshyn, Dennis         Utility B (Roadways)         66,951         62,856         4,095           Lesko, Edward         Body Repairman (Journeyman)         85,059         84,023         1,036           Lesser, Joshua         Operator         70,239         61,644         8,594           Letendre, Carey         GIS Technologist         73,724         73,724         73,724           Letwinchuk, Kim         Accounting Clerk 12         69,308         69,237         1         71           Leugner, Jamile         Environmental Coordinator         74,829         74,660         169         71           Leugner, Jamile         Environmental Coordinator         74,829         74,660         169         169           Leugner, Jamile         Environmental Coordinator         65,455  | . •                                   |  | ·                        |                            |              |                         | ·        |
| Leschyshyn, Dennis         Utility B (Roadways)         66,951         62,856         4,095           Lesko, Edward         Body Repairman (Journeyman)         85,059         84,023         1,036           Lesser, Joshua         Operator         70,239         61,644         8,594           Lesser, Joshua         Operator         70,239         61,644         8,594           Lether, Levinchuk, Kim         Accounting Clerk 12         69,308         69,237         71           Leugner, Jamie         Environmental Coordinator         74,829         74,660         169         71           Leugner, Jamie         Environmental Coordinator         74,829         74,660         169         71           Leugner, Jamie         Environmental Coordinator         74,829         74,660         169         71           Leugner, Jamie         Environmental Coordinator         80,386 <td>•</td> <td></td> <td></td> <td></td> <td></td> <td>5,394</td> <td></td>   | •                                     |  |                          |                            |              | 5,394                   |          |
| Lesker, Edward         Body Repairman (Journeyman)         85,059         84,023         1,036           Lesser, Joshua         Operator         70,239         61,644         8,594           Letendre, Carey         GIS Technologist         73,724         73,724         73,724           Letvinchuk, Kim         Accounting Clerk 12         69,308         69,237         71           Leugner, Jamie         Environmental Coordinator         74,829         74,660         169           Leung, Adam         Talent Acquisition Specialist         65,455         65,455         65,455           Leuschen, Robert         Executive Assistant         80,386         80,386         80,386           Lewsch, Tracey         Patrolman/Service Truck Operator         86,054         79,670         6,385           Lewis, Tracey         Patrolman/Service Truck Operator         70,848         66,539         189         4,120           Liyamin <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>   |                                       |  |                          |                            |              |                         |          |
| Lesser, Joshua         Operator         70,239         61,644         8,594           Letendre, Carey         GIS Technologist         73,724         73,724         73,724         73,724         73,724         73,724         73,724         73,724         73,724         73,724         73,724         73,724         74,660         169         74,629         74,660         169         74,620         74,660         169         74,620         74,660         169         74,620         74,660         169         74,620         74,660         169         74,620         74,660         169         74,660         169         74,660         169         74,660         169         74,660         169         74,660         169         74,660         169         74,660         169         74,660         169         74,660         169         74,660         169         74,660         169         74,660         169         74,660         169         74,660         169         74,660         169         74,660         169         74,660         169         74,660         169         74,660         74,660         74,660         74,660         74,660         74,660         74,660         74,660         74,660         74,660         74,660   |                                       | · · · · · · · · · · · · · · · · · · ·  |                          |                            |              |                         |          |
| Letendre, Carey         GIS Technologist         73,724         73,724         73,724         73,724         71           Letvinchuk, Kim         Accounting Clerk 12         69,308         69,237         71           Leugner, Jamie         Environmental Coordinator         74,829         74,660         169           Leung, Adam         Talent Acquisition Specialist         65,455         65,455         65,455           Leuschen, Candice         Executive Assistant         80,386         80,386         80,386           Leuschen, Robert         Certified Professional Bus Operator         64,330         63,784         546           Lewis, Tracey         Marketing Consultant II         98,475         97,326         595         554           Lewis, Tracey         Marketing Consultant II         98,475         97,326         595         554           L'Heureux, Jaime         Accounting Clerk 12         70,848         66,539         189         4,120           Li, Yamin         Electrician (Journeyman)         81,507         81,507         81,507         181,507           Li, Zhenbo         Utility         62,060         56,920         3,141         1bke, Mike         Manager — Special Use Facilities and Cap         133,763         133,575         188 <td>· · · · · · · · · · · · · · · · · · ·</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>  | · · · · · · · · · · · · · · · · · · · |  |                          |                            |              |                         |          |
| Let Vinchuk, Kim         Accounting Clerk 12         69,308         69,237         71           Leugner, Jamie         Environmental Coordinator         74,829         74,660         169           Leung, Adam         Talent Acquisition Specialist         65,455         65,455           Leuschen, Candice         Executive Assistant         80,386         80,386           Leuschen, Robert         Certified Professional Bus Operator         64,330         63,784         546           Lewendon, David         Patrolman/Service Truck Operator         86,054         79,670         6,385           Lewis, Tracey         Marketing Consultant II         98,475         97,326         595         554           L'Heureux, Jaime         Accounting Clerk 12         70,848         66,539         189         4,120           Li, Zhenbo         Utility         62,060         58,920         18,91         3,141           Libke, Mike         Manager – Special Use Facilities and Cap         133,763         133,575         188           Licay, Billie         Custodial Technician         53,776         49,882         525         3,368           Liebaert, Madison         Recreation Technician         63,465         63,156         203         105           Lia   |                                       | ·                                      |                          |                            |              |                         | 8,594    |
| Leugner, Jamie         Environmental Coordinator         74,829         74,660         169           Leung, Adam         Talent Acquisition Specialist         65,455         65,455         65,455           Leuschen, Candice         Executive Assistant         80,386         80,386         80,386           Leuschen, Robert         Certified Professional Bus Operator         64,330         63,784         546           Lews, Tracey         Marketing Consultant II         98,475         97,326         595         554           L'Heureux, Brett         Engineering Technologist 15         125,514         83,674         6,458         35,381           L'Heureux, Jaime         Accounting Clerk 12         70,848         66,539         189         4,120           Li, Yamin         Electrician (Journeyman)         81,507         81,507         1         1           Li, Zhenbo         Utility         62,060         58,920         3,141         1           Licke, Mike         Manager – Special Use Facilities and Cap         133,763         133,575         188           Licay, Billie         Custodial Technician         63,465         63,156         203         105           Lied, Mala         Manager – Special Use Facilities and Cap         116,764         <   | •                                     |  |                          |                            |              |                         | 71       |
| Leung, Adam         Talent Acquisition Specialist         65,455         65,455           Leuschen, Candice         Executive Assistant         80,386         80,386           Leuschen, Robert         Certified Professional Bus Operator         64,330         63,784         546           Lewendon, David         Patrolman/Service Truck Operator         86,054         79,670         6,385           Lewis, Tracey         Marketing Consultant II         98,475         97,326         595         554           L'Heureux, Brett         Engineering Technologist 15         125,514         83,674         6,458         35,381           L'Heureux, Jaime         Accounting Clerk 12         70,848         66,539         189         4,120           Li, Zhenbo         Utility         62,060         58,200         3,141           Libke, Mike         Manager – Special Use Facilities and Cap         133,763         188           Licay, Billie         Custodial Technician         53,776         49,882         525         3,368           Lieders, Luke         Systems Analyst         100,996         99,109         1,159         727           Lim, Alan         Certified Professional Bus Operator         116,764         75,802         40,962           Lindgen, Aman  |                                       |  |                          |                            |              | 160                     | 7 1      |
| Leuschen, Candice         Executive Assistant         80,386         80,386         80,386           Leuschen, Robert         Certified Professional Bus Operator         64,330         63,784         546           Lewendon, David         Patrolman/Service Truck Operator         86,054         79,670         6,385           Lewis, Tracey         Marketing Consultant II         98,475         97,326         595         554           L'Heureux, Brett         Engineering Technologist 15         125,514         83,674         6,458         35,381           L'Heureux, Jaime         Accounting Clerk 12         70,848         66,539         189         4,120           Li, Yamin         Electrician (Journeyman)         81,507         81,507         81,507         13,141           Libke, Mike         Manager – Special Use Facilities and Cap         133,763         133,575         188           Licay, Billie         Custodial Technician         53,776         49,882         525         3,368           Lieday, Madison         Recreation Technician 8         63,465         63,156         203         105           Lieffers, Luke         Systems Analyst         100,996         99,109         1,159         727           Lim, Alan         Certified Professional Bus   |                                       |  | ·                        |                            |              | 103                     |          |
| Leuschen, Robert         Certified Professional Bus Operator         64,330         63,784         546           Lewendon, David         Patrolman/Service Truck Operator         86,054         79,670         6,385           Lewis, Tracey         Marketing Consultant II         98,475         97,326         595         554           L'Heureux, Brett         Engineering Technologist 15         125,514         83,674         6,458         35,381           L'Heureux, Jaime         Accounting Clerk 12         70,848         66,539         189         4,120           Li, Yamin         Electrician (Journeyman)         81,507         81,507         81,507         181,507           Li, Yamin         Electrician (Journeyman)         81,507         81,507         81,507         181,507           Li, Yamin         Electrician (Journeyman)         62,060         58,920         5,418         181,507           Li, Yamin         Manager – Special Use Facilities and Cap         133,763         133,575         188         181,507           Libke, Mike         Manager – Special Use Facilities and Cap         133,763         133,575         188         182         188         182         188         182         182         182         182         182         182   | •                                     | ·                                      |                          |                            |              |                         |          |
| Lewendon, David         Patrolman/Service Truck Operator         86,054         79,670         6,385           Lewis, Tracey         Marketing Consultant II         98,475         97,326         595         554           L'Heureux, Brett         Engineering Technologist 15         125,514         83,674         6,458         35,381           L'Heureux, Jaime         Accounting Clerk 12         70,848         66,539         189         4,120           Li, Yamin         Electrician (Journeyman)         81,507         81,507         81,507           Li, Zhenbo         Utility         62,060         58,920         3,141           Libke, Mike         Manager – Special Use Facilities and Cap         133,763         133,575         188           Liedke, Mike         Manager – Special Use Facilities and Cap         53,776         49,882         525         3,368           Liedke, Mike         Manager – Special Use Facilities and Cap         133,763         133,575         48         18         100   | ·                                     |  |                          |                            |              |                         | 546      |
| Lewis, Tracey         Marketing Consultant II         98,475         97,326         595         554           L'Heureux, Brett         Engineering Technologist 15         125,514         83,674         6,458         35,381           L'Heureux, Jaime         Accounting Clerk 12         70,848         66,539         189         4,120           Li, Yamin         Electrician (Journeyman)         81,507         81,507         81,507           Li, Zhenbo         Utility         62,060         58,920         3,141           Libke, Mike         Manager – Special Use Facilities and Cap         133,763         133,575         188           Licay, Billie         Custodial Technician         53,776         49,882         525         3,368           Lieabert, Madison         Recreation Technicians         63,465         63,156         203         105           Lieffers, Luke         Systems Analyst         100,996         99,109         1,159         727           Limares, Omar         Certified Professional Bus Operator         116,764         75,802         40,962           Linderen, Amanda         Community Engagement Consultant II         81,683         81,683           Linda, Travis         Power Electrician         95,772         91,496         42   | •                                     | •                                      | ·                        |                            |              |                         |          |
| L'Heureux, Brett         Engineering Technologist 15         125,514         83,674         6,458         35,381           L'Heureux, Jaime         Accounting Clerk 12         70,848         66,539         189         4,120           Li, Yamin         Electrician (Journeyman)         81,507         81,507   |                                       | ·                                      |                          |                            |              | 595                     |          |
| L'Heureux, Jaime       Accounting Clerk 12       70,848       66,539       189       4,120         Li, Yamin       Electrician (Journeyman)       81,507       81,507       81,507       3,141         Li, Zhenbo       Utility       62,060       58,920       3,141         Libke, Mike       Manager – Special Use Facilities and Cap       133,763       133,575       188         Licay, Billie       Custodial Technician       53,776       49,882       525       3,368         Liebaert, Madison       Recreation Technician 8       63,465       63,156       203       105         Lieffers, Luke       Systems Analyst       100,996       99,109       1,159       727         Lim, Alan       Certified Professional Bus Operator       116,764       75,802       40,962         Linares, Omar       Powerline Technician       116,350       100,429       15,922         Linderen, Amanda       Community Engagement Consultant II       81,683       81,683         Linderen, David       Programmer Analyst       84,900       84,726       174         Lindsay, Travis       Power Electrician       95,772       91,496       4,277         Linka, Joshua       Equipment Operator IV - Sewer       67,191       61,596   | L'Heureux, Brett                      |  |                          |                            |              |                         |          |
| Li, Yamin         Electrician (Journeyman)         81,507         81,507           Li, Zhenbo         Utility         62,060         58,920         3,141           Libke, Mike         Manager – Special Use Facilities and Cap         133,763         133,575         188           Licay, Billie         Custodial Technician         53,776         49,882         525         3,368           Liebaert, Madison         Recreation Technician 8         63,465         63,156         203         105           Lieffers, Luke         Systems Analyst         100,996         99,109         1,159         727           Lim, Alan         Certified Professional Bus Operator         116,764         75,802         40,962           Linagres, Omar         Powerline Technician         116,350         100,429         15,922           Lindgren, Amanda         Community Engagement Consultant II         81,683         81,683         81,683           Lindgren, David         Programmer Analyst         84,900         84,726         174           Lindsay, Travis         Power Electrician         95,772         91,496         4,277           Linka, Joshua         Equipment Operator IV - Sewer         67,191         61,596         5,594           Lipinski, Raina         <   | L'Heureux, Jaime                      | Accounting Clerk 12                    |                          | 66,539                     | 189          | ,                       | 4,120    |
| Libke, Mike         Manager – Special Use Facilities and Cap         133,763         133,575         188           Licay, Billie         Custodial Technician         53,776         49,882         525         3,368           Liebaert, Madison         Recreation Technician 8         63,465         63,156         203         105           Lieffers, Luke         Systems Analyst         100,996         99,109         1,159         727           Lim, Alan         Certified Professional Bus Operator         116,764         75,802         40,962           Linares, Omar         Powerline Technician         116,764         75,802         40,962           Lindrer, Amanda         Community Engagement Consultant II         81,683         81,683           Lindrer, David         Programmer Analyst         84,900         84,726         174           Lindsay, Travis         Power Electrician         95,772         91,496         4,277           Linka, Joshua         Equipment Operator IV - Sewer         67,191         61,596         5,594           Lipinski, Raina         Labourer         53,523         53,497         26           Listoe, Pamela         Customer Services Supervisor         77,006         76,546         460           Litterick, Jayne   |                                       | Electrician (Journeyman)               | 81,507                   | 81,507                     |              |                         |          |
| Licay, Billie         Custodial Technician         53,776         49,882         525         3,368           Liebaert, Madison         Recreation Technician 8         63,465         63,156         203         105           Lieffers, Luke         Systems Analyst         100,996         99,109         1,159         727           Lim, Alan         Certified Professional Bus Operator         116,764         75,802         40,962           Linares, Omar         Powerline Technician         116,350         100,429         15,922           Lindgren, Amanda         Community Engagement Consultant II         81,683         81,683         174           Lindorer, David         Programmer Analyst         84,900         84,726         174           Lindsay, Travis         Power Electrician         95,772         91,496         4,277           Linka, Joshua         Equipment Operator IV - Sewer         67,191         61,596         5,594           Linklater, Travis         Utility A (Roadways)         83,497         63,717         19,780           Lipinski, Raina         Labourer         53,523         53,497         26           Listoe, Pamela         Customer Services Supervisor         77,006         76,546         460           Liu, Hui   | Li, Zhenbo                            | •                                      | 62,060                   | 58,920                     |              |                         | 3,141    |
| Liebaert, Madison         Recreation Technician 8         63,465         63,156         203         105           Lieffers, Luke         Systems Analyst         100,996         99,109         1,159         727           Lim, Alan         Certified Professional Bus Operator         116,764         75,802         40,962           Linares, Omar         Powerline Technician         116,350         100,429         15,922           Lindgren, Amanda         Community Engagement Consultant II         81,683         81,683           Lindher, David         Programmer Analyst         84,900         84,726         174           Lindsay, Travis         Power Electrician         95,772         91,496         4,277           Linka, Joshua         Equipment Operator IV - Sewer         67,191         61,596         5,594           Linklater, Travis         Utility A (Roadways)         83,497         63,717         19,780           Lipinski, Raina         Labourer         53,523         53,497         26           Listoe, Pamela         Customer Services Supervisor         77,006         76,546         460           Litterick, Jayne         Design Assistant 15         76,710         76,710           Liu, Hui         Accounting Clerk 12         69,180   | •                                     | • •                                    |                          |                            |              |                         |          |
| Lieffers, Luke         Systems Analyst         100,996         99,109         1,159         727           Lim, Alan         Certified Professional Bus Operator         116,764         75,802         40,962           Linares, Omar         Powerline Technician         116,350         100,429         15,922           Lindgren, Amanda         Community Engagement Consultant II         81,683         81,683           Lindner, David         Programmer Analyst         84,900         84,726         174           Lindsay, Travis         Power Electrician         95,772         91,496         4,277           Linka, Joshua         Equipment Operator IV - Sewer         67,191         61,596         5,594           Linklater, Travis         Utility A (Roadways)         83,497         63,717         19,780           Lipinski, Raina         Labourer         53,523         53,497         26           Listoe, Pamela         Customer Services Supervisor         77,006         76,546         460           Litterick, Jayne         Design Assistant 15         76,710         76,710           Liu, Hui         Accounting Clerk 12         69,180         69,180  |                                       |  |                          |                            |              |                         |          |
| Lim, Alan         Certified Professional Bus Operator         116,764         75,802         40,962           Linares, Omar         Powerline Technician         116,350         100,429         15,922           Lindgren, Amanda         Community Engagement Consultant II         81,683         81,683           Lindner, David         Programmer Analyst         84,900         84,726         174           Lindsay, Travis         Power Electrician         95,772         91,496         4,277           Linka, Joshua         Equipment Operator IV - Sewer         67,191         61,596         5,594           Linklater, Travis         Utility A (Roadways)         83,497         63,717         19,780           Lipinski, Raina         Labourer         53,523         53,497         26           Listoe, Pamela         Customer Services Supervisor         77,006         76,546         460           Litterick, Jayne         Design Assistant 15         76,710         76,710         76,710           Liu, Hui         Accounting Clerk 12         69,180         69,180         69,180  | -                                     |  |                          |                            |              |                         |          |
| Linares, Omar         Powerline Technician         116,350         100,429         15,922           Lindgren, Amanda         Community Engagement Consultant II         81,683         81,683           Lindner, David         Programmer Analyst         84,900         84,726         174           Lindsay, Travis         Power Electrician         95,772         91,496         4,277           Linka, Joshua         Equipment Operator IV - Sewer         67,191         61,596         5,594           Linklater, Travis         Utility A (Roadways)         83,497         63,717         19,780           Lipinski, Raina         Labourer         53,523         53,497         26           Listoe, Pamela         Customer Services Supervisor         77,006         76,546         460           Litterick, Jayne         Design Assistant 15         76,710         76,710         76,710           Liu, Hui         Accounting Clerk 12         69,180         69,180         69,180  |                                       |  |                          |                            |              | 1,159                   |          |
| Lindgren, Amanda         Community Engagement Consultant II         81,683         81,683           Lindner, David         Programmer Analyst         84,900         84,726         174           Lindsay, Travis         Power Electrician         95,772         91,496         4,277           Linka, Joshua         Equipment Operator IV - Sewer         67,191         61,596         5,594           Linklater, Travis         Utility A (Roadways)         83,497         63,717         19,780           Lipinski, Raina         Labourer         53,523         53,497         26           Listoe, Pamela         Customer Services Supervisor         77,006         76,546         460           Litterick, Jayne         Design Assistant 15         76,710         76,710           Liu, Hui         Accounting Clerk 12         69,180         69,180  | -                                     | •                                      |                          |                            |              |                         |          |
| Lindner, David         Programmer Analyst         84,900         84,726         174           Lindsay, Travis         Power Electrician         95,772         91,496         4,277           Linka, Joshua         Equipment Operator IV - Sewer         67,191         61,596         5,594           Linklater, Travis         Utility A (Roadways)         83,497         63,717         19,780           Lipinski, Raina         Labourer         53,523         53,497         26           Listoe, Pamela         Customer Services Supervisor         77,006         76,546         460           Litterick, Jayne         Design Assistant 15         76,710         76,710           Liu, Hui         Accounting Clerk 12         69,180         69,180  |                                       |  |                          |                            |              |                         | 15,922   |
| Lindsay, Travis         Power Electrician         95,772         91,496         4,277           Linka, Joshua         Equipment Operator IV - Sewer         67,191         61,596         5,594           Linklater, Travis         Utility A (Roadways)         83,497         63,717         19,780           Lipinski, Raina         Labourer         53,523         53,497         26           Listoe, Pamela         Customer Services Supervisor         77,006         76,546         460           Litterick, Jayne         Design Assistant 15         76,710         76,710           Liu, Hui         Accounting Clerk 12         69,180         69,180  | <b>3</b> ·                            |  | ·                        |                            |              |                         | 474      |
| Linka, Joshua         Equipment Operator IV - Sewer         67,191         61,596         5,594           Linklater, Travis         Utility A (Roadways)         83,497         63,717         19,780           Lipinski, Raina         Labourer         53,523         53,497         26           Listoe, Pamela         Customer Services Supervisor         77,006         76,546         460           Litterick, Jayne         Design Assistant 15         76,710         76,710           Liu, Hui         Accounting Clerk 12         69,180         69,180  |                                       |  |                          |                            |              |                         |          |
| Linklater, Travis       Utility A (Roadways)       83,497       63,717       19,780         Lipinski, Raina       Labourer       53,523       53,497       26         Listoe, Pamela       Customer Services Supervisor       77,006       76,546       460         Litterick, Jayne       Design Assistant 15       76,710       76,710         Liu, Hui       Accounting Clerk 12       69,180       69,180  | •                                     |  |                          |                            |              |                         |          |
| Lipinski, Raina       Labourer       53,523       53,497       26         Listoe, Pamela       Customer Services Supervisor       77,006       76,546       460         Litterick, Jayne       Design Assistant 15       76,710       76,710         Liu, Hui       Accounting Clerk 12       69,180       69,180  | •                                     |  |                          |                            |              |                         |          |
| Listoe, Pamela         Customer Services Supervisor         77,006         76,546         460           Litterick, Jayne         Design Assistant 15         76,710         76,710           Liu, Hui         Accounting Clerk 12         69,180         69,180  | •                                     |  |                          |                            |              |                         |          |
| Litterick, Jayne         Design Assistant 15         76,710         76,710           Liu, Hui         Accounting Clerk 12         69,180         69,180  | ·                                     |  | ·                        |                            |              | 460                     | 20       |
| Liu, Hui Accounting Clerk 12 69,180 69,180   |                                       | •                                      |                          |                            |              | 700                     |          |
| · · · · · · · · · · · · · · · · · · ·  |                                       |  |                          |                            |              |                         |          |
| Liu, Jian Programmer Analyst 83,000 83,000   | Liu, Jian                             | Programmer Analyst                     | 83,000                   | 83,000                     |              |                         |          |

| EMPLOYEE NAME          | POSITION TITLE                          | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | Overtime |
|------------------------|---|--------------------------|----------------------------|--------------|-------------------------|----------|
| Liu, Zhe Rong          | Corporate Payroll Clerk                 | \$ 65,030                |                            |              |                         | \$ 1,655 |
| Liu, Zongfu            | Senior Project Management Engineer      | 102,888                  | 102,345                    |              | 543                     |          |
| Lizee, Jason           | Utility                                 | 57,458                   | 55,229                     |              |                         | 2,229    |
| Lluisma, Katrina       | Assessment Assistant                    | 55,355                   | 55,355                     |              |                         |          |
| Lo, Patrick            | Planner 16                              | 76,754                   | 76,524                     |              | 12                      | 218      |
| Loewen, Christine      | Cemetery Technician 10                  | 68,942                   | 63,209                     |              |                         | 5,734    |
| Loewen, Gregory        | Certified Professional Bus Operator     | 67,112                   | 64,684                     |              |                         | 2,428    |
| Loi, Cosme             | Project Engineer                        | 55,840                   | 55,556                     |              | 284                     |          |
| Long, Frank            | Director of Saskatoon Land              | 170,297                  | 170,297                    |              |                         |          |
| Longakit, Minard       | Pool Technician                         | 53,883                   | 50,297                     |              |                         | 3,587    |
| Longakit, Rhea         | Clerk 10                                | 54,211                   | 52,337                     |              | 467                     | 1,407    |
| Longworth, Randy       | Certified Professional Bus Operator     | 61,508                   | 59,971                     |              |                         | 1,536    |
| Lopez, Hector          | Operations Superintendent (Safety)      | 86,212                   | 86,212                     |              |                         |          |
| Lopez-Rodriguez, Esau  | Utility A (Roadways)                    | 75,388                   | 64,882                     |              |                         | 10,506   |
| Lopinski, Morgan       | Utility A                               | 77,318                   | 65,828                     |              |                         | 11,490   |
| Loran, Matthew         | Operations Superintendent               | 118,518                  | 113,393                    |              | 346                     | 4,778    |
| Loucks, Dean           | Meter Shop Foreman                      | 78,272                   | 77,463                     |              |                         | 809      |
| Loucks, Jeannette      | Training Administrator (RFS)            | 73,533                   | 70,447                     |              |                         | 3,086    |
| Love, David            | Certified Professional Bus Operator     | 69,474                   | 60,093                     |              |                         | 9,381    |
| Love, Scott            | Powerline Technician                    | 111,446                  | 95,724                     |              |                         | 15,722   |
| Lovegrove, Maureen     | Custodial Technician                    | 57,452                   | 56,048                     |              |                         | 1,405    |
| Lovick, Jonn           | Engineering Technologist 17             | 96,211                   | 87,910                     |              | 7,037                   | 1,264    |
| Lowndes, Cy            | Certified Professional Bus Operator     | 64,038                   | 64,038                     |              |                         |          |
| Lucas, Barbara         | Customer Service Representative         | 65,256                   | 65,255                     |              |                         | 1        |
| Lucier, Dion           | Utility (Containers)                    | 73,097                   | 60,437                     |              |                         | 12,660   |
| Lucier, Jennifer       | Customer Care Agent                     | 83,535                   | 69,854                     |              |                         | 13,682   |
| Lucyshyn, Chad         | Engineer I                              | 82,748                   | 82,656                     |              | 93                      |          |
| Lucyshyn, Dwayne       | Charter Coordinator                     | 73,893                   | 49,204                     | 24,664       |                         | 25       |
| Lukenoff, Michelle     | Office Clerk                            | 53,034                   | 51,990                     |              | 1,044                   |          |
| Lumictin, Hervey       | Engineering Technologist 15             | 102,975                  | 74,096                     |              | 7,973                   | 20,906   |
| Lummerding, Paul       | Resident Building Operator              | 96,772                   | 90,290                     |              |                         | 6,482    |
| Lupkoski, Tyler        | Utility Collections Operator            | 74,801                   | 64,938                     |              |                         | 9,863    |
| Lutzer, Brian          | Parks Supervisor                        | 81,071                   | 80,232                     |              |                         | 839      |
| Lynch, Kevin           | Building Inspector                      | 85,260                   | 81,751                     |              |                         | 3,509    |
| Lynn, Terry            | Supervisor VI                           | 118,014                  | 85,107                     |              |                         | 32,907   |
| Lyons, Carol           | Financial Analyst I                     | 96,479                   | 96,479                     |              |                         |          |
| Lysak, Kenton          | Community Engagement Consultant II      | 90,691                   | 90,691                     |              |                         |          |
| Lyster, T Damien       | Senior Collections Representative       | 70,901                   | 70,901                     |              |                         |          |
| Lyttle, Kyle           | Certified Professional Bus Operator     | 59,768                   | 56,536                     |              |                         | 3,232    |
| Ma, Junyuan            | Programmer Analyst                      | 83,000                   | 83,000                     |              |                         |          |
| Macala, Stanley        | Assistant Parks Supervisor              | 105,979                  | 105,979                    |              |                         |          |
| Macdougall, Michael    | Water and Sewer Trouble                 | 110,177                  | 73,497                     |              |                         | 36,680   |
| Macfarlane, Kyra       | Corporate Accounting Manager            | 125,818                  | 125,818                    |              |                         |          |
| Mack, Chelsey          | Senior Human Resources Business Partner | 124,587                  | 124,587                    |              |                         | -        |
| Mack, Michelle         | Operator                                | 59,687                   | 54,691                     |              |                         | 4,996    |
| Mack, Steven           | Accounting Coordinator I                | 95,682                   | 95,682                     |              |                         |          |
| Mackenzie, Jordan      | Electrician                             | 84,285                   | 84,124                     |              |                         | 161      |
| Macleod, Charles       | Communication Consultant II             | 97,219                   | 94,115                     |              |                         | 3,104    |
| Macneill, Shannon      | Plant Operator                          | 115,855                  | 89,004                     |              |                         | 26,851   |
| Macneill, Shelley      | Recreation Technician 10                | 52,090                   | 51,943                     |              | 42                      | 105      |
| Magus, Jay             | Director of Transportation              | 161,763                  | 161,763                    |              |                         |          |
| Mah, Clifford          | Project Engineer                        | 101,812                  | 101,812                    |              |                         |          |
| Mah, Kim               | Certified Professional Bus Operator     | 64,402                   | 63,658                     |              |                         | 744      |
| Mah, Richard           | Labourer                                | 78,450                   | 66,479                     |              |                         | 11,971   |
| Mah, Sherry            | Engineering Technologist 15             | 76,546                   | 76,546                     |              |                         |          |
| Mahlum, Clifford       | Occupational Health and Safety Advisor  | 78,027                   | 74,916                     |              | 3,112                   |          |
| Mahoney, Terrence      | Apprentice Body Repairman               | 56,744                   | 56,744                     |              | •                       |          |
| Makulowich, Cassandra  | Injury Prevention Supervisor            | 89,021                   | 88,925                     |              | 96                      |          |
| Malik, Tayeb Abdulaziz | Engineering Technologist 15             | 58,247                   | 49,451                     |              |                         | 8,796    |

| EMPLOYEE NAME           | POSITION TITLE                                   | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | Overtime |
|-------------------------|--|--------------------------|----------------------------|--------------|-------------------------|----------|
| Malkowich, Douglas      | Mechanic   | \$ 82,942                | \$ 81,466                  |              | \$ 56                   | \$ 1,420 |
| Manaois, Elpidio        | Certified Professional Bus Operator              | 63,791                   | 63,791                     |              |                         |          |
| Manastyrski, Jodi       | Director of Legal Services                       | 161,741                  | 161,741                    |              |                         |          |
| Maneet, Maneet          | Certified Professional Bus Operator              | 71,125                   | 52,068                     |              |                         | 19,057   |
| Manlapaz, Maria Wendy   | HR Coordinator                                   | 80,095                   | 80,095                     |              |                         |          |
| Mann, Jordan            | Programmer Analyst (Integration Analyst)         | 83,217                   | 83,217                     |              |                         |          |
| Mantyka, Sarah          | Secretary III                                    | 60,603                   | 60,603                     |              |                         |          |
| Manuel, Nestor          | Certified Professional Bus Operator              | 65,791                   | 63,426                     |              |                         | 2,365    |
| Maquinay, Chris         | Municipal Operations and Maintenance Coordinator | 65,380                   | 63,836                     |              |                         | 1,544    |
| Marchand, Keith         | Vehicle and Equipment Supervisor                 | 101,866                  | 100,236                    |              |                         | 1,630    |
| Marchuk, Randal         | Meter Installer I                                | 62,704                   | 62,704                     |              |                         |          |
| Marcoux, Justine        | Transportation Engineer                          | 102,215                  | 101,265                    |              | 950                     |          |
| Mariano, Neil Oswald    | Clerk-Steno 9                                    | 58,546                   | 58,546                     |              |                         |          |
| Marion, Jeffrey         | Operations Superintendent                        | 106,524                  | 102,261                    |              | 227                     | 4,036    |
| Markwart, Richelle      | Supervisor VI                                    | 106,012                  | 78,352                     |              |                         | 27,660   |
| Marlatte, Bruce         | Engineering Technologist 17                      | 99,048                   | 87,792                     |              | 7,423                   | 3,833    |
| Marquette, Louise       | Certified Professional Bus Operator              | 64,838                   | 57,927                     |              | ,                       | 6,911    |
| Martens, Daniel         | Specifications Engineer                          | 91,865                   | 91,865                     |              |                         | -,-      |
| Martin, James           | Service Supervisor (Maintenance)                 | 83,673                   | 83,178                     |              |                         | 495      |
| Martin, Janice          | Certified Professional Bus Operator              | 63,112                   | 61,126                     |              |                         | 1,986    |
| Martin, Susan           | Communication Consultant II                      | 99,691                   | 99,063                     |              |                         | 628      |
| Martin, Tracy           | Clerk-Steno 7                                    | 53,969                   | 53,969                     |              |                         | 020      |
| Martinez, Cruz          | Utility B (Roadways)                             | 70,761                   | 61,511                     |              |                         | 9,251    |
| Martinez, Mark          | Certified Professional Bus Operator              | 64,959                   | 62,920                     |              |                         | 2,039    |
| Martinez, Victor        | Utility B (Roadways)                             | 73,342                   | 56,247                     |              |                         | 17,096   |
| Masalonga, Imiliniski   | Certified Professional Bus Operator              | 70,440                   | 64,430                     |              |                         | 6,010    |
| Maskell, Colin          | Visual Communications Coordinator                | 74,227                   | 73,724                     |              |                         | 503      |
| Masuskapoe, Roddy       | Supervisor IV - Water & Sewer Operations         | 77,972                   | 74,531                     |              |                         | 3,441    |
| Materi, Tyson           | Relief Shop Supervisor                           | 90,446                   | 88,735                     |              |                         | 1,711    |
| Mather, Fay             | Clerk  | 64,480                   | 64,318                     |              |                         | 162      |
| Mathiason, Sarah        | Information Technology Coordinator               | 120,022                  | 120,022                    |              |                         | 102      |
| Mathieson, Crystal      | Building Custodian 3                             | 53,787                   | 46,829                     |              | 2,544                   | 4,415    |
| Matieshin, Dale         | Resident Building Operator                       | 91,225                   | 79,884                     |              | 2,044                   | 11,340   |
| Matt, Shirley           | Infrastructure Engineer                          | 101,176                  | 101,176                    |              |                         | 11,010   |
| Matt, Virginia          | Monitoring Technician                            | 73,724                   | 73,724                     |              |                         |          |
| Matthies, Harold        | Transit Technology Coordinator                   | 93,935                   | 93,935                     |              |                         |          |
| Maurice, Dolores        | Coordinator of Payroll Services                  | 82,380                   | 63,026                     |              |                         | 19,353   |
| Mayhew, Jonathan        | Apprentice Mechanic                              | 82,543                   | 70,132                     | 3,709        |                         | 8,702    |
| Mazoka, Mervin          | Parts/Storesman                                  | 65,689                   | 59,362                     | 0,. 00       |                         | 6,327    |
| Mazurak, Cara           | Clerk-Steno 11                                   | 65,411                   | 65,411                     |              |                         | 0,02.    |
| Mcadam, Brent           | Senior Planner II                                | 101,176                  | 101,176                    |              |                         |          |
| Mcallister, Trevor      | Cable Locator                                    | 50,762                   | 50,713                     |              |                         | 49       |
| Mccaig, Scott           | Labourer   | 69,808                   | 57,543                     |              |                         | 12,265   |
| Mccaig, Scott           | Real Estate Manager                              | 131,260                  | 124,302                    | 6,553        | 406                     | ,        |
| Mccall, Steven          | Arborist   | 55,255                   | 55,141                     | 0,000        | .00                     | 114      |
| Mccallum, Donald Glen   | Building Inspector                               | 89,421                   | 79,369                     |              | 10,052                  |          |
| Mccallum, Lawrence      | Powerline Technician                             | 101,333                  | 93,404                     |              | ,                       | 7,929    |
| Mccallum, Matthew       | Water and Sewer Trouble                          | 53,954                   | 46,137                     |              |                         | 7,818    |
| Mccannell, Andrew       | Manager, Engineering and Planning                | 139,013                  | 138,847                    |              | 166                     | ,,,,,,   |
| McConnell, Casey        | Clerk - Steno 9                                  | 59,796                   | 59,796                     |              |                         |          |
| Mcdonald, James         | Director of Saskatoon Transit                    | 86,444                   | 86,444                     |              |                         |          |
| Mcdougall, Lindsay      | Credit and Collections Representative            | 74,233                   | 68,677                     |              |                         | 5,557    |
| Mcdougall, Ryan         | Resident Building Operator                       | 93,770                   | 90,062                     |              |                         | 3,708    |
| Mcfadzen, Teresa        | Customer Care Center Supervisor                  | 79,079                   | 78,932                     |              |                         | 147      |
| Mcfarland, Erin         | Clerk 10   | 62,903                   | 62,452                     |              | 375                     | 76       |
| Mcfarlane, Jaeda        | Clerk  | 61,888                   | 61,175                     |              | 48                      | 665      |
| Mcghee, Larry           | Certified Professional Bus Operator              | 63,443                   | 63,443                     |              | .5                      | 000      |
| Mcgillivray Moroz, Lori | Facilities Architect                             | 52,443                   | 52,443                     |              |                         |          |
| Mcinnes, Marno          | Chief Human Resources Officer                    | 183,152                  | 183,152                    |              |                         |          |
| Mcinnes, Ryan           | Landfill Attendant                               | 68,112                   | 61,309                     |              |                         | 6,803    |
| ····, · - <i>y</i> -··· |  | 55, i i Z                | 01,000                     |              |                         | 0,000    |

| EMPLOYEE NAME                        | POSITION TITLE   | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro Car<br>Pay <u>Allowance</u> | <u>Overtime</u> |
|--------------------------------------|--|--------------------------|----------------------------|-----------------------------------|-----------------|
| Mcintosh, Sherry                     | Zookeeper  | \$ 72,992                |                            |                                   | \$ 3,511        |
| Mckay, Glanis                        | Shop Assistant   | 50,653                   | 50,653                     |                                   |                 |
| Mckeague, Reche                      | Solicitor II   | 67,802                   | 67,802                     |                                   |                 |
| Mckechney, Morgan                    | Facilities Manager                                       | 123,173                  | 122,640                    | 533                               | 1               |
| Mckee, Colleen                       | Communications Manager (Marketing)                       | 107,853                  | 107,853                    |                                   |                 |
| Mckee, Dave                          | Urban Biological Supervisor                              | 98,482                   | 98,255                     |                                   | 228             |
| Mckee, Matthew                       | Power Electrician  | 92,955                   | 91,533                     |                                   | 1,422           |
| Mckenzie, Michelle                   | Assessment Manager                                       | 73,917                   | 73,917                     | 470                               | 5.000           |
| Mckenzie, Sheldon<br>Mckinney, Daryn | Building Custodian 3 Certified Professional Bus Operator | 53,599                   | 47,244                     | 470                               |                 |
| Mclachlan, Alana                     | Accounting Coordinator II                                | 64,967<br>101,176        | 61,876<br>101,176          |                                   | 3,091           |
| Mclaren, Daniel                      | Senior Planner 21  | 89,637                   | 89,030                     |                                   | 607             |
| Mclean, Curt                         | Power Electrician  | 91,649                   | 91,649                     |                                   | 007             |
| Mcleod, Christopher                  | Landfill Attendant                                       | 63,129                   | 60,268                     |                                   | 2,861           |
| Mcleod, Donald                       | Building Custodian 3                                     | 56,055                   | 44,866                     |                                   | 11,189          |
| Mcleod, Oliver                       | Water System Operator                                    | 57,006                   | 54,551                     |                                   | 2,455           |
| Mcmann, Mitchell                     | Storm Water Utility Manager                              | 100,952                  | 100,568                    | 384                               |                 |
| Mcmeekin, Andy                       | Senior Project Management Engineer                       | 115,440                  | 113,939                    | 1,501                             |                 |
| Mcnernie, Janice                     | Zoo Curator  | 79,749                   | 77,818                     | ,                                 | 1,931           |
| Mcnichol, Dustin                     | Labour Relations Consultant                              | 83,141                   | 83,141                     |                                   | ,               |
| Mcphee, Don                          | Operations Manager (SLP)                                 | 138,533                  | 138,533                    |                                   |                 |
| Mcqueen, Thomas                      | Utility B (Roadways)                                     | 62,989                   | 61,943                     |                                   | 1,046           |
| Mcrobbie, Eric                       | Labourer   | 52,875                   | 51,348                     |                                   | 1,527           |
| Mcrobbie, Norman                     | Water and Sewer Labourer                                 | 64,734                   | 56,748                     |                                   | 7,986           |
| Mcshane, Tyson                       | Long Range Planning Manager                              | 123,796                  | 123,796                    |                                   |                 |
| Meacham, Melissa                     | Open Space Consultant                                    | 79,635                   | 77,501                     | 1,888                             | 246             |
| Meadows, Jason                       | Systems Analyst  | 114,626                  | 111,927                    |                                   | 2,699           |
| Medrano, Alda                        | Clerk-Steno 11   | 65,255                   | 65,255                     |                                   |                 |
| Medrano, Guillermo                   | Utility (Containers)                                     | 77,181                   | 61,173                     |                                   | 16,009          |
| Medrano, Gustavo                     | Utility A  | 77,513                   | 63,474                     |                                   | 14,039          |
| Megaw, Mitchell                      | Traffic Signing and Painting                             | 78,934                   | 62,858                     |                                   | 16,076          |
| Megaw, Ryan                          | Metering Technologist                                    | 90,987                   | 88,944                     |                                   | 2,043           |
| Mehinagic, Adimir                    | Utility A (Roadways)                                     | 100,242                  | 65,824                     |                                   | 34,418          |
| Mehmood, Afzal                       | Certified Professional Bus Operator                      | 50,159                   | 49,920                     |                                   | 239             |
| Mehmood, Tariq<br>Meinema, Jeremy    | Operator Senior Financial Business Partner - CF          | 62,941                   | 61,389                     |                                   | 1,552           |
| Melnyk, Roxane                       | Recreation Services Manager                              | 125,128                  | 125,128                    | 2 620                             |                 |
| Melvin, Adam                         | Operations Superintendent                                | 105,414<br>95,048        | 102,794<br>95,048          | 2,620                             | 1               |
| Mercer, Sean                         | Utility B (Roadways)                                     | 72,591                   | 58,290                     |                                   | 14,301          |
| Metcalfe, Jarrett                    | Utility A (Roadways)                                     | 79,251                   | 62,127                     |                                   | 17,124          |
| Metheral, Jason                      | Building Inspector                                       | 79,658                   | 79,658                     |                                   | 17,124          |
| Metlewsky, Catherine                 | Certified Professional Bus Operator                      | 54,998                   | 54,998                     |                                   |                 |
| Mewis, Cole                          | Water and Sewer Labourer                                 | 51,789                   | 51,789                     |                                   |                 |
| Meyers, Kristian                     | Utility A - Water & Sewer Maintenance                    | 76,535                   | 65,789                     |                                   | 10,746          |
| Michael, Onajite                     | Human Resources Business Partner                         | 66,962                   | 66,962                     |                                   | -,              |
| Michayluk, Dennis                    | Building Operator  | 75,519                   | 75,519                     |                                   |                 |
| Michel, Andy                         | Programmer Analyst                                       | 83,025                   | 83,025                     |                                   |                 |
| Michel, Jenel                        | Project Manager (Information Technology)                 | 118,650                  | 118,650                    |                                   |                 |
| Michelson, Christina                 | Interior Design Consultant                               | 79,667                   | 73,766                     | 5,901                             |                 |
| Mickelson, Jake                      | Engineering Technologist 15                              | 91,352                   | 77,282                     | 8,470                             | 5,599           |
| Micu, Cornelia                       | Laboratory Technologist                                  | 72,908                   | 70,189                     | 10                                | 2,709           |
| Mierau-Hiebert, Zoe                  | Legal Secretary  | 61,655                   | 61,655                     |                                   |                 |
| Mikituk, Byron                       | Engineer I   | 75,094                   | 74,745                     | 349                               | )               |
| Milburn, Robert                      | Utility  | 54,690                   | 53,970                     |                                   | 719             |
| Miller, Arron                        | Technology Integration Manager                           | 139,800                  | 139,800                    |                                   | _               |
| Miller, Chantal                      | Zookeeper  | 72,091                   | 68,381                     |                                   | 3,710           |
| Miller, Elisabeth                    | Senior Planner 21  | 93,805                   | 93,481                     | 30                                |                 |
| Miller, Spencer                      | Labourer   | 79,841                   | 59,928                     |                                   | 19,912          |
| Millikin, Lee                        | Utility A (Roadways)                                     | 55,087                   | 49,031                     |                                   | 6,056           |
| Mills, Brenda                        | Certified Professional Bus Operator                      | 58,956                   | 58,488                     |                                   | 469             |

| EMPLOYEE NAME                         | POSITION TITLE   | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | <u>Overtime</u> |
|---------------------------------------|--|--------------------------|----------------------------|--------------|-------------------------|-----------------|
| Milne, Regis                          | Traffic Signal Electrician   | \$ 104,501               |                            |              |                         | \$ 8,824        |
| Mintenko, Julie                       | Communication Consultant II  | 98,402                   | 97,888                     |              | 59                      | 456             |
| Mireault, Daniel                      | Project Manager  | 55,050                   | 55,050                     |              |                         |                 |
| Mirza, Galib                          | Certified Professional Bus Operator                                | 64,350                   | 63,885                     |              |                         | 465             |
| Mistry, Chintankumar                  | Electrical Engineering Technologist I                              | 94,272                   | 88,558                     |              | 893                     | 4,821           |
| Mitchell, Daryl                       | Programmer Analyst   | 83,252                   | 83,030                     |              |                         | 222             |
| Mitchell, Jeffrey                     | Zoo Operations Manager   | 125,023                  | 125,023                    |              |                         |                 |
| Mitchener, Lindsey                    | Asset Planning Technologist  | 89,485                   | 83,541                     |              | 5,944                   |                 |
| Mlinarevic, Dragan                    | Building Custodian 3   | 57,407                   | 45,107                     |              |                         | 12,299          |
| Mochoruk, Jack                        | Electronics Storekeeper  | 71,730                   | 65,844                     |              |                         | 5,886           |
| Moehler, Richard                      | Certified Professional Bus Operator                                | 68,755                   | 65,566                     |              |                         | 3,189           |
| Moellenbeck, Michael                  | Operations Manager   | 138,533                  | 138,533                    |              |                         |                 |
| Moffat, Amanda                        | Project Services Manger  | 125,064                  | 125,064                    |              |                         | 0.007           |
| Mogenson, Robert                      | Electronic Foreman   | 100,225                  | 96,918                     |              |                         | 3,307           |
| Mohoshin, Md                          | Planning Engineer  | 101,476                  | 101,476                    |              |                         |                 |
| Molle, Laurie                         | Clerk 7  | 53,965                   | 53,965                     |              |                         |                 |
| Moncur, Robert                        | Project Manager  | 138,533                  | 138,533                    |              |                         | 4.007           |
| Mongovius, Pat<br>Monvado, Florinda   | Certified Professional Bus Operator Talent Acquisition Coordinator | 64,721                   | 60,094                     |              |                         | 4,627           |
| Moore, Bruce                          | Powerline Foreman  | 84,617                   | 84,617                     |              |                         | 0.204           |
| Moore, Bruce<br>Moore, Rick           | Wash Bay Attendant   | 109,740<br>59,822        | 101,346                    |              |                         | 8,394           |
| Moore, Rick<br>Moore-Wright, Jonathan | Information Management Coordinator                                 | ,                        | 59,716                     |              |                         | 106             |
| Moorhouse, Glenn                      | Supervisor X   | 116,773<br>95,235        | 116,773<br>95,235          |              |                         |                 |
| Moosewaypayo, Tyson                   | Utility B (Roadways)   |                          |                            |              |                         | 24 620          |
| Morales, Yanci                        | Senior Customer Care Agent   | 83,338<br>76,813         | 58,709<br>67,361           |              |                         | 24,628<br>9,451 |
| Morgan, Chris                         | Service Supervisor   | 70,613                   | 72,466                     |              |                         | 9,451           |
| Morgan, Correy                        | Programmer Analyst   | 84,245                   | 83,276                     |              |                         | 969             |
| Morgan, Karen                         | Labourer   | 51,507                   | 51,375                     |              |                         | 132             |
| Mori, Jaydev                          | Programmer Analyst   | 76,438                   | 75,650                     | -            |                         | 788             |
| Morin, Devin                          | Operator   | 51,354                   | 50,699                     |              |                         | 656             |
| Morley, Shelley Jackie                | Operations Superintendent  | 112,646                  | 104,890                    |              | 3,359                   | 4,397           |
| Morphy, Brandy                        | Executive Assistant, City Manager                                  | 59,518                   | 59,518                     |              | 0,000                   | 1,001           |
| Morris, Leah                          | Performance Improvement Coordinator                                | 55,333                   | 55,333                     |              |                         |                 |
| Morrison, Dallas                      | Operations Superintendent  | 108,402                  | 103,838                    |              | 4,286                   | 279             |
| Morrison, L Neil                      | Certified Professional Bus Operator                                | 70,980                   | 61,948                     |              | .,200                   | 9,032           |
| Morrison, Scott                       | Certified Professional Bus Operator                                | 62,622                   | 60,950                     |              |                         | 1,672           |
| Moser, Moira                          | Parks Supervisor (Natural Areas)                                   | 85,996                   | 85,996                     |              |                         | .,              |
| Moss, Gregory                         | Stores Supervisor  | 68,812                   | 68,812                     |              |                         |                 |
| Moss, Tyler                           | Powerline Technician   | 99,196                   | 91,928                     |              |                         | 7,268           |
| Moss, Tyler                           | Utility  | 53,852                   | 52,756                     |              |                         | 1,096           |
| Mosterd, Jarret                       | Mechanic   | 67,420                   | 67,420                     |              |                         | ,               |
| Mowery, Michael                       | Plumber  | 84,395                   | 84,194                     |              |                         | 201             |
| Mozafarinejad, Sheyda                 | Programmer Analyst   | 90,178                   | 88,301                     |              |                         | 1,878           |
| Mroz, Artur                           | Relief Operator  | 64,821                   | 59,446                     |              |                         | 5,375           |
| Muchowsky, Kevin                      | Water and Sewer Labourer   | 67,495                   | 49,144                     |              |                         | 18,351          |
| Muise, Dennis                         | Power Electrician  | 98,470                   | 92,853                     |              |                         | 5,617           |
| Mukti, Shamima                        | Building Custodian 3   | 50,395                   | 46,551                     |              |                         | 3,844           |
| Mulhall, Jordan                       | Plumber  | 74,699                   | 73,372                     |              |                         | 1,327           |
| Muller, Darryl                        | Power Electrician  | 95,188                   | 93,029                     |              |                         | 2,159           |
| Mundell, Chris                        | Systems Analyst  | 111,445                  | 108,405                    |              |                         | 3,040           |
| Mundell, Troy                         | Systems Analyst  | 91,470                   | 90,669                     |              |                         | 802             |
| Mungu, David                          | Utility A (Roadways)   | 85,942                   | 68,968                     |              |                         | 16,973          |
| Munro, Karla                          | Revenue Control Coordinator  | 76,418                   | 74,303                     |              |                         | 2,115           |
| Munro, Russell                        | Director of Water and Wastewater Treatment                         | 180,233                  | 179,737                    |              | 495                     |                 |
| Munshaw, Amanda                       | Engineering Manager (Municipal Engineering Services)               | 110,091                  | 108,543                    |              | 81                      | 1,467           |
| Murdock, Neil                         | Certified Professional Bus Operator                                | 63,815                   | 62,442                     |              |                         | 1,373           |
| Murdock, Tannis                       | Property Coordinator   | 74,863                   | 67,170                     |              | 7,694                   |                 |
| Murphy, Michael                       | Water and Sewer Trouble  | 91,246                   | 65,664                     |              |                         | 25,582          |
| Murphy, Patricia                      | Utility Collections Operator                                       | 50,066                   | 49,505                     |              |                         | 561             |
| Murphy, Travis                        | Certified Professional Bus Operator                                | 72,396                   | 56,115                     |              |                         | 16,281          |
|                                       |  |                          |                            |              |                         |                 |

| EMPLOYEE NAME                           | POSITION TITLE   | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | Overtime  |
|---|--|--------------------------|----------------------------|--------------|-------------------------|-----------|
| Murray, Alicia                          | Utility B (Roadways)   | \$ 79,291                | \$ 59,846                  |              |                         | \$ 19,446 |
| Murray, Brad                            | Land Development Project Manager                             | 112,059                  | 112,059                    |              |                         | ψ 10,440  |
| Murray, Carl                            | Labourer   | 64,891                   | 55,544                     |              |                         | 9,347     |
| Murray, Trent                           | Engineering Technologist 15                                  | 86,136                   | 76,748                     |              | 8,652                   | 736       |
| Musanovic, Ines                         | Bylaw Inspector 15   | 88,908                   | 79,916                     |              | 7,966                   | 1,026     |
| Musty, Michael                          | Pool Technician  | 63,789                   | 62,113                     |              | 324                     | 1,353     |
| Muth, Tracy                             | Mechanic (Journeyman)  | 87,582                   | 87,424                     |              |                         | 158       |
| Muzyka, Debra                           | Scheduling and Booking Clerk                                 | 68,561                   | 65,489                     |              |                         | 3,072     |
| Mychan, Christopher                     | Apprentice Mechanic  | 84,851                   | 80,618                     | 3,888        |                         | 345       |
| Myers, Ryan                             | Supervisor VI  | 122,176                  | 84,118                     | ,            |                         | 38,058    |
| Naeg, Jo Loraine                        | Financial Analyst I  | 94,595                   | 94,595                     |              |                         |           |
| Nagy, Matthew                           | Recreation Technician 10                                     | 65,937                   | 64,084                     |              | 1,056                   | 797       |
| Najam, Taha                             | Transit Planner  | 99,801                   | 99,801                     |              | ,                       |           |
| Nase, Derek                             | Plumber  | 84,189                   | 84,189                     |              |                         |           |
| Naseer, Amir                            | Operator   | 70,202                   | 62,397                     |              |                         | 7,804     |
| Naseer, Muqsitun                        | Planning Engineer  | 101,176                  | 101,176                    |              |                         |           |
| Natarajan, Anand                        | ERP Functional Analyst                                       | 99,602                   | 99,602                     |              |                         |           |
| Nath, Bhuvnesh                          | Certified Professional Bus Operator                          | 67,878                   | 61,861                     |              |                         | 6,017     |
| Navarro, Javier                         | Certified Professional Bus Operator                          | 70,896                   | 63,830                     |              |                         | 7,066     |
| Ndulue, Alexander                       | Programmer Analyst   | 76,415                   | 74,160                     |              |                         | 2,255     |
| Nechiporenko, James                     | Corporate Budget Manager                                     | 124,245                  | 124,245                    |              |                         |           |
| Neepo, Kazee                            | Building Custodian 3   | 51,438                   | 45,113                     |              |                         | 6,325     |
| Nehal, Manreet                          | ERP Portfolio Lead - Human Resources                         | 114,505                  | 114,505                    |              |                         |           |
| Neilson, David                          | Operations Superintendent                                    | 108,691                  | 103,777                    |              | 3,760                   | 1,154     |
| Nelson, Brent                           | Water System Operator  | 72,047                   | 65,933                     |              |                         | 6,114     |
| Nelson, James                           | Labourer   | 50,711                   | 48,552                     |              |                         | 2,160     |
| Nelson, Rhett                           | Meter Shop Superintendent                                    | 88,442                   | 88,442                     |              |                         |           |
| Nemeth, Bonnie                          | Accounting Clerk 12  | 67,517                   | 68,078                     |              |                         | (561)     |
| Ness, Kent                              | Bylaw Inspector 16   | 73,188                   | 73,188                     |              |                         |           |
| Nessman, David                          | Traffic Signing and Painting                                 | 87,916                   | 56,495                     |              |                         | 31,421    |
| Nett, Terence                           | Certified Professional Bus Operator                          | 86,718                   | 64,235                     |              |                         | 22,483    |
| Neufeld, Arthur                         | GIS Technologist   | 73,729                   | 73,729                     |              |                         |           |
| Neufeld, Kenton                         | Access Transit Operator                                      | 50,689                   | 47,895                     |              |                         | 2,794     |
| Neufeldt, Kevin                         | Certified Professional Bus Operator                          | 67,961                   | 64,503                     |              |                         | 3,458     |
| Neufeldt, Spencer                       | Certified Professional Bus Operator                          | 68,359                   | 58,054                     |              |                         | 10,305    |
| Neuls, Amber                            | Business Solutions Corporate Manager                         | 120,936                  | 120,936                    |              |                         |           |
| Newell, Ryan                            | Public Engagement Manager                                    | 105,263                  | 105,263                    |              |                         |           |
| Newlove, Blaine                         | Building Inspector   | 91,012                   | 79,665                     |              | 11,347                  |           |
| Ngalura, Patrick                        | Engineer I   | 91,705                   | 90,902                     |              | 803                     |           |
| Ngeno, Caroline                         | Access & Privacy Officer                                     | 82,500                   | 82,500                     |              |                         |           |
| Nguyen, Elisa Ann                       | Administrative Coordinator                                   | 56,393                   | 56,393                     |              |                         |           |
| Nguyen, San                             | Learning Management System Coordinator                       | 73,523                   | 73,523                     |              | 070                     |           |
| Nicolas-Flores, Hillary                 | Drafting Technologist 15 Certified Professional Bus Operator | 76,849                   | 76,573                     |              | 276                     | 4.000     |
| Nijjar, Harpreet                        |  | 67,250                   | 62,588                     |              |                         | 4,662     |
| Nisay, Orlando                          | Utility Shift Supervisor Certified Professional Bus Operator | 72,392                   | 66,788                     |              |                         | 5,603     |
| Nixey, Leanne<br>Nkunzimana, Romeo      | Data Analyst AMI   | 70,603<br>73,724         | 64,198<br>73,724           |              |                         | 6,405     |
| Noble, Jeremy                           | Programmer Analyst   |                          |                            |              |                         |           |
| Noordhof, Matthew                       | Finance and Sales Manager                                    | 83,007<br>112,359        | 83,007<br>112,359          |              |                         |           |
| Nordmor, Matthew<br>Nordmarken, Michael | Systems Analyst  | 87,999                   | 87,695                     |              |                         | 305       |
| Norman, William                         | Superintendent 8   | 91,998                   | 91,872                     |              |                         | 126       |
| Nunweiler, Chad                         | Assessment Manager   | 101,476                  | 101,476                    |              |                         | 120       |
| Nunweiler, Sarah                        | Communications Manager (Marketing)                           | 122,031                  | 121,927                    |              | 104                     |           |
| Nurse, Ashley                           | Labourer   | 51,392                   | 49,700                     |              | 104                     | 1,692     |
| Obchansky, Shawn                        | Assessment Technician  | 55,930                   | 55,930                     |              |                         |           |
| Oben, Edward                            | Assistant Coordinator, Payroll Services                      | 59,164                   | 56,265                     |              |                         | 2,899     |
| Oberg, Ryan                             | Utility B (Roadways)   | 89,992                   | 61,819                     |              |                         | 28,173    |
| Obidiya, Oladunni                       | Engineering Technologist 15                                  | 97,664                   | 82,315                     |              | 7,363                   | 7,986     |
| •                                       |  | - ,                      | ,                          |              | ,                       | ,         |

| Display   Company   Sustainable Electricity Engineer   \$ 76,477 | EMPLOYEE NAME  | POSITION TITLE                           | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | <u>Overtime</u> |
|--|--|--|--------------------------|----------------------------|--------------|-------------------------|-----------------|
| O'Brienn, Jeffrey   Archivist   82,460   228   58,732   Cochieng, Defendent   Water and Sewer Trouble   132,090   73,358   58,732   Cochieng, Defendent   Secretary II   69,035   65,261   2,231   1,543   3,316   Cockies, Columbration   75,244   52,859   3,316   Cockies, Columbration   76,246   77,226   3,316   Cockies, Columbration   76,246   77,226   3,316   Cockies, Cockies   Programmer Analyst   78,246   77,22   | Oboghor Orova  | Sustainable Electricity Engineer         | ¢ 76.47                  | 7 ¢ 76 477                 |              |                         |                 |
| Ochieng, Clement         Walter and Sewer Trouble         13,000         73,388         58,732         1,543           Ochtikve, Dinwadamilola         Recreation Technican 10         55,574         52,656         3,316         3,316         3,316         3,316         3,316         3,316         3,316         3,316         3,316         3,316         3,318         3,526         3,316         3,316         3,526         3,316         3,526         3,316         3,526         3,316         3,526         3,526         3,316         3,526         3   | •  |  |                          |                            |              | 226                     |                 |
| Cohtiwa, Bernadine   |  |  |                          |                            |              | 220                     | 59 732          |
| Oddeleye, Olluwedamilola   Recreation Technician 10   55.974   \$2,859   3.316   Oddoka, Stanley   Programmer Analyst   86,166   83,300   2.866   Offethor, Keith   Parks Technician 14   78,461   75,264   3.198   Ogren, Bermard   Water System Operator   66,869   66,279   96,00   Okemaysim, Michael   Programmer Analyst   78,461   75,244   75,244   75,245   Okochi, Namemieka   Programmer Analyst   78,461   75,244   75,245   75,245   Okochi, Marenine   Programmer Analyst   78,461   75,244   75,245   75,245   Olagunju, Omobolaji   Traffic Signing and Pariting   88,951   81,919   74,959   74,959   Oleksuki, Mark   Orlector of Organization Systems   74,959   74,959   74,959   74,959   Oleksuki, Mark   Orlector of Organization Systems   74,959   74,959   74,959   74,959   Oleksuki, Mark   Orlector of Organization Systems   74,959   74,  |  |  |                          |                            | 2 221        |                         | ,               |
| Odoka, Slanley         Programmer Analyst         86,166         83,300         2,866           Offebro, Kelth         Parks Technician         78,461         75,264         3,198           Ogne, Bernard         Water System Operator         66,889         66,279         590           Okoch, Namemeka         Director of Organizational Strategy Execution         104,477         94,397         6,030           Okoch, Marins         Programmer Analyst         81,919         11,919         11,919           Okrametz, Jay         Policy and Communications Advisor         77,383         77,383         77,383           Oldran, Rebecas         Performance improvement Coordinator         81,898         81,919         81,919           Oldran, Rebecas         Performance improvement Coordinator         81,808         81,808         81,808           Oldran, Rebecas         Powerline Technician         111,857         98,594         13,222           Olfert, James         Engineering Technologist 15         81,998         94,444         5,194           Ollencherger, Alyssa         Clerk Steno         95,513         57,97         957           Olson, Rogan         Engineering Technologist 15         81,998         94,948         1,021           Olson, Johanne <th< td=""><td></td><td></td><td>·</td><td>·</td><td>2,231</td><td></td><td></td></th<>   |  |  | ·                        | ·                          | 2,231        |                         |                 |
| Offethor, Keith         Parks Technician 14         78,461         75,264         3,188           Ogen, Bernard         Water System Operator         68,88         66,279         590           Okomaysim, Michael         Powerline Technician         100,427         94,397         6,030           Okore, Marins         Programmer Analyst         81,919         81,919         81,919           Okaguniu, Orbenisola         Profrommone Improvement Coordinator         81,686         81,686         81,686           Olaguniu, Orbenisola         Performance Improvement Analyst         74,369         74,359         74,593           Olbotr, Rebecca         Samor Procurement Specialist         74,369         74,593         74,593           Olbotr, Rebecca         Samor Procurement Specialist         74,369         74,369         74,369           Olfert, Kelly         Tafent Acquisation Specialist         18,100         74,369         74,369           Olfert, Kelly         Tafent Acquisation Specialist         19,435         75,917         86,252           Olfert, Felly         Tafent Acquisation Specialist         97,435         97,916         281           Olfert, Kelly         Tafent Acquisation Specialist         98,351         57,917         969           Olson, Johan<  | •  |  | ·                        | ·                          |              |                         | ·               |
| Ogren, Bemard         Water System Operator         68.889         66.279         500           Okochi, Maemeka         Powerline Technician         100.427         94.397         6.030           Okochi, Naaemeka         Director of Organizational Strategy Execution         154.464         154.464         154.464           Okrainetz, Jay         Policy and Communications Advisor         7.7383         77,383         77,383           Olagunit, Ombotolaji         Traffic Signing and Pariting         58,951         58,951         -           Olagunit, Ombotolaji         Traffic Signing and Pariting         58,951         58,951         -         5,194           Olestusk, Mark         Cartified Professional Bus Operator         69,433         64,224         12,262           Ollestri, Lance         Cartified Professional Bus Operator         69,433         64,224         12,262           Ollestri, Sama         Cartified Professional Bus Operator         69,433         64,224         12,262           Ollestri, Kenky         Talent Acquisition Specialist         97,435         97,154         281           Ollestri, Kenky         Talent Acquisition Specialist         97,435         97,154         281           Ollestri, Robert         Clerk Stero         58,513         57,977 <th< td=""><td></td><td>,</td><td>·</td><td>·</td><td></td><td></td><td></td></th<>   |  | ,  | ·                        | ·                          |              |                         |                 |
| Okemaysim, Michael         Powerline Technician         100,427         94,397         6,030           Okcoch, Namemeka         Director of Organizational Strategy Execution         184,464         184,464         454,464           Okcy, Martins         Programmer Analyst         81,919         81,919         81,919           Okagunju, Obemisola         Performance Improvement Coordinator         81,868         81,868         81,868           Olibotr, Rebecca         Senior Procurrement Specialist         74,959         74,959         74,959           Olibotr, Rebecca         Senior Procurrement Specialist         74,959         74,959         74,959           Olibotr, Rebecca         Senior Procurrement Specialist         74,959         74,959         74,959           Olienchuk, Spancer         Powerline Technician         111,867         98,594         13,262           Olient, James         Trapper Specialist         94,339         74,979         28,193           Olient, James         Trapper Specialist         94,381         67,979         28,194           Olient, James         Trapper Specialist         94,381         67,979         28,194         28,192           Olient, James         Trapper Specialist         95,335         65,325         65,225         59,225  | •  |  |                          |                            |              |                         |                 |
| Skoch   Nanemeka   Director of Organizational Strategy Execution   154,464   |  | •  |                          |                            |              |                         |                 |
| Okoye, Martins         Programmer Analyst         81,919         81,919           Olagunju, Obennisola         Performance Improvement Coordinator         81,686         81,686           Olagunju, Obennisola         Performance Improvement Coordinator         81,686         81,686           Olagunju, Ombobalja         Traffic Signing and Painting         55,951         58,951         -           Olbotr, Rebecca         Senior Procurement Specialist         74,959         74,959         74,958           Olerkulik, Mark         Certified Professional Bus Operator         69,438         64,244         5,194           Olenchuk, Spencer         Powerline Technologist 15         81,908         74,398         7,509           Olfert, James         Engineering Technologist 15         81,908         74,398         7,509           Olfert, Steno         Clerk Steno         66,325         65,225         65,225         65,225           Olfert, James         Engineering Technologist 15         81,808         64,398         64,398         7,919           Olson, Regan         Environmental Protection Officer         73,019         69,398         64,398         64,398           Olson, Regan         Environmental Protection Officer         73,019         69,398         64,398         7,981  | • •  |  | ·                        |                            |              |                         | 0,000           |
| Oktainettz_Jay   |  | •  | ·                        | ·                          |              |                         |                 |
| Olagunju, Obemisola   Performance Improvement Coordinator   18,1686   58,951   -   -   -   |  | •  |                          |                            |              |                         |                 |
| Dalguniu, Ombobalia   Traffic Signing and Painting   59.951   74.959   1   |  | •  |                          |                            |              |                         |                 |
| Olbort, Rebecca   Senior Procurement Specialist   74, 959   74,9   |  |  |                          |                            | _            |                         | _               |
| Olesbuik, Mark   | ,  |  |                          |                            |              |                         |                 |
| Olenchuk Spencer   | •  |  | ·                        | ·                          |              |                         | 5.194           |
| Olfert, James         Engineering Technologist 15         81,908         74,398         7,509           Olfert, Kelly         Talent Acquisition Specialist         97,355         97,154         281           Ollenberger, Alyssa         Clerk-Steno 9         58,513         57,917         99           Olson, Regan         Environmental Protection Officer         73,019         89,398         3,622           Olson, Wendy         Ultility Billing Supervisor         43,98         44,398         41,308           Olusoli, Victoria         Programmer Analyst (Integration Analyst)         68,085         67,984         1,081           Olusoli, Clukayote         Business Relationship Manager         13,220         113,220         120           Olusoli, Clukayote         Business Relationship Manager         13,833         30,333         2,244           Olman, All         Ultility Ceations Operator         65,915         83,473         67,655           Omelan, Aaron         Infrastructure Engineer (Storm Water)         85,662         24,399         723           Ornechuk, David         Landfill Attendant         63,086         60,385         2,701           Orly, Emeka         Maintenance Manager         174,21         116,808         43           Orse, Jeermy   |  | Powerline Technician                     |                          | ·                          |              |                         | ,               |
| Offert, Kelly         Talent Acquisition Specialist         97,435         97,154         281           Ollenberger, Alyssa         Clerk Steno 9         85,153         56,325         66,325           Olson, Johanne         Clerk 11         65,325         65,325         63,325           Olson, Regan         Environmental Protection Officer         73,019         89,388         64,398           Olson, Regan         Environmental Protection Officer         64,398         64,398         64,398           Olusoja, Oluksyode         Business Relationship Manager         113,230         113,230           Oluwoje, Furnnilota         Senior Assessment Appraiser         90,383         90,383           Ollwoje, Furnnilota         Senior Assessment Appraiser         15,393         84,393           Ollward         Utility A (Roadways)         138,988         71,393         67,565           Omelan, Asia         Utility A (Roadways)         15,692         82,300         23,000   | •  | Engineering Technologist 15              |                          |                            |              |                         |                 |
| Dilenberger, Alyssa  | •  |  |                          |                            |              | 281                     | ,               |
| Olson, Johanne   | Ollenberger, Alyssa  |  |                          |                            |              |                         | 597             |
| Olson, Regan         Environmental Protection Officer         73,019         69,398         3,622           Olson, Wendy         Utility Billing Supervisor         43,98         64,989         1,081           Olusoji, Victoria         Programmer Analyst (Integration Analyst)         69,065         67,384         1,081           Olusoji, Uricoria         Programmer Analyst (Integration Analyst)         69,065         67,384         1,081           Oliusoji, Furninicia         Senior Assessment Appraisier         133,333         90,383         90,383           Olynyk, Ciliford         Certified Professional Bus Operator         65,915         63,471         67,655           Omelan, Aaron         Infrastructure Engineer (Storm Water)         85,662         84,939         723           Orenchuk, David         Linification         63,086         60,385         2,701           Ori, Danid         Unitity Collections Operator         63,086         60,385         2,701           Ori, Donald         Powerline Technician         94,495         94,495           Osases, Jeremy         Parts (Storesman         57,528         56,780         78           Ostad Mohammad Nazari, Hossein         Certified Professional Bus Operator         69,115         66,243         2,871           O   | • •  | Clerk 11                                 |                          |                            |              |                         |                 |
| Olson, Wendy   | · ·  | Environmental Protection Officer         |                          |                            |              |                         | 3,622           |
| Olusaja, Victoria   Programmer Analyst (Integration Analyst)   13,230   11,230   113   |  | Utility Billing Supervisor               |                          |                            |              |                         | -,-             |
| Olukajode   Business Relationship Manager   113,220  | Olusoji, Victoria  |  |                          |                            |              |                         | 1.081           |
| Diuwoke Funmitola   Senior Assessment Appraiser   90,383   90,38   | •  |  |                          |                            |              |                         | ,               |
| Olynyk, Clifford   Certified Professional Bus Operator   65,915   63,471   2,444   Omar, Ali   Utility A (Roadways)   138,958   71,393   67,565   Omelan, Aaron   Infrastructure Engineer (Storm Water)   85,662   84,939   723   O'Neail, Daniel   Utility Collections Operator   63,592   62,360   1,233   Ornechuk, David   Landfill Attendant   63,086   60,385   2,701   Ori, Emeka   Maintenance Manager   117,421   116,808   613   Orr. Donald   Powerline Technician   34,495   94,495   Ostad Mohammad Nazari, Hossein   Ostad Mohammad Nazari, Hossein   Certified Professional Bus Operator   69,115   66,243   2,871   Ostoforoff, Wayne   Certified Professional Bus Operator   76,652   64,204   12,448   Ostrostky, Laurie   Mechanical Maintenance Foreman   94,148   89,766   4,382   Ottenbreit, Ryan   Systems Analyst   96,162   96,162   Owoyemi, Omoniyi   Project Manager (Information Technology)   112,182   112,182   Oyedele, Morola   Cybersecurity Analyst   63,750   63,750   Oza, Hardik   Electrical Engineering Technologist   70,831   66,660   4,171   Ozoh, Okechukwu   Programmer Analyst   94,090   90,612   3,477   Pacheco, Rouel   Certified Professional Bus Operator   85,398   62,423   22,975   Packota, Jessica   Senior Human Resources Business Partner   135,801   135,801   Palge, Joacen   Mechanic (Journeyman)   98,714   84,133   14,581   Paliter, Ryan   GIS Technologist   75,265   75,265   Palenchuk, Keith   Golf Course Assistant   68,332   66,668   1,563   101   Pally, Anatoliy   Certified Professional Bus Operator   88,755   52,380   6,375   Pally, Nan   Certified Professional Bus Operator   76,659   64,143   12,516   Panpu, David   Carpenter   80,128   80,128   Pander, Sudhir   Environmental Labs Coordinator   76,659   64,143   12,516   Pangasa, Shilipa   Business Relationship Manager   110,794   110,794   Pang   |  | , ,                                      |                          |                            |              |                         |                 |
| Omaria, Ali         Utility A (Roadways)         138,958         71,393         67,565           Omelan, Aaron         Infrastructure Engineer (Storn Water)         85,662         84,939         723           O'Neail, Daniel         Utility Collections Operator         63,592         62,360         1,233           Ornenchuk, David         Landfill Attendant         63,086         60,385         2,701           Ori, Emeka         Maintenance Manager         117,421         116,808         613           Orr, Donald         Powerline Technician         94,495         94,495         94,495           Ostad Mohammad Nazari, Hossein         Certified Professional Bus Operator         69,115         66,243         2,871           Ostad Mohammad Nazari, Hossein         Certified Professional Bus Operator         79,894         76,723         3,171           Ostoforfi, Wayne         Certified Professional Bus Operator         79,894         76,723         3,171           Ostorosky, Laurie         Mechanical Maintenance Foreman         94,148         89,766         4,244           Ostrosky, Sumin         Mechanical Maintenance Foreman         94,148         89,766         53,965         53,965           Ouellette, Annette         Clerk 7         53,965         53,965         53,965  |  |  |                          | ·                          |              |                         | 2,444           |
| Omelan, Aaron         Infrastructure Engineer (Storm Water)         85,662         84,939         723           O'Neail, Daniel         Utility Collections Operator         63,592         62,360         1,233           Orenchuk, David         Landfill Attendant         63,592         62,360         2,701           Orji, Emeka         Maintenance Manager         117,421         116,808         613           Orr, Donald         Powerline Technician         94,495         94,495         94,495           Osses, Jeremy         Parts/Storesman         57,528         56,780         748           Ostad Mohammad Nazari, Hossein         Certified Professional Bus Operator         69,115         66,243         2,871           Ostendorf, Rochelle         Building Inspector         79,894         76,723         3,171           Ostoforoff, Wayne         Certified Professional Bus Operator         76,652         64,204         12,488           Strosky, Laurie         Mechanical Maintenance Foreman         94,148         89,766         4,382           Ottenbert, Ryan         Systems Analyst         96,162         96,162           Ouellette, Annette         Clerk 7         53,965         53,965           Oweyemi, Omoniyi         Project Manager (Information Technologist         <  |  |  | ·                        |                            |              |                         |                 |
| O'Neall, Daniel         Utility Collections Operator         63,592         62,360         1,233           Orenchuk, David         Landfill Attendant         63,086         60,385         2,701           Ori, Emeka         Maintenance Manager         117,421         118,088         613           Orr, Donald         Powerline Technician         94,495         94,495           Osses, Jeremy         Parts/Storesman         57,528         56,780         748           Ostad Mohammad Nazari, Hossein         Certified Professional Bus Operator         69,115         66,243         2,871           Ostendorf, Rochelle         Building Inspector         79,894         76,723         3,171           Ostofrorff, Wayne         Certified Professional Bus Operator         76,652         64,204         12,448           Ostrosky, Laurie         Mechanical Maintenance Foreman         94,148         89,766         4,382           Ottenbreit, Ryan         Oystems Analyst         96,162         96,162         96,162           Owedele, Morola         Cybersecurity Analyst         33,965         53,965         53,965           Oza, Hardik         Electrical Engineering Technologist I         70,831         66,660         4,171           Ozoh, Okechukwu         Programmer Analyst <td>Omelan, Aaron</td> <td>• • •</td> <td></td> <td></td> <td></td> <td>723</td> <td>,</td>   | Omelan, Aaron  | • • •                                    |                          |                            |              | 723                     | ,               |
| Orenchuk, David         Landfill Attendant         63,086         60,385         2,701           Orji, Emeka         Maintenance Manager         117,421         116,808         613           Orr, Donald         Powerline Technician         94,495         94,495           Ossad Mohammad Nazari, Hossein         Certificed Professional Bus Operator         69,115         66,243         2,871           Ostodorf, Rochelle         Building Inspector         79,894         76,723         3,171           Ostrosky, Laurie         Mechanical Maintenance Foreman         94,148         89,766         4,382           Ottenbreit, Ryan         Systems Analyst         96,162         96,162         96,162           Oweyemi, Omoniyi         Project Manager (Information Technology)         112,182         112,182           Oyedele, Morola         Cybersecurity Analyst         63,750         63,750           Oza, Hardik         Electrical Engineering Technologist I         70,831         66,660         4,171           Ozoh, Okechukwu         Programmer Analyst         94,090         90,612         3,477           Pacheco, Rouel         Certified Professional Bus Operator         85,398         62,423         22,975           Packota, Jessica         Senior Human Resources Business Partner  | O'Neail, Daniel  |  |                          |                            |              |                         | 1,233           |
| Ořij. Emeka         Maintenance Manager         117,421         118,808         613           Orr, Donald         Powerline Technician         94,495         94,495         748           Osses, Jeremy         Parts/Storesman         57,528         56,780         748           Ostad Mohammad Nazari, Hossein         Certified Professional Bus Operator         69,115         66,243         2,871           Ostrooff, Rochelle         Building Inspector         76,652         64,204         12,448           Ostroosky, Laurie         Mechanical Maintenance Foreman         94,148         89,766         4,382           Ottenbreit, Ryan         Systems Analyst         96,162         96,162         96,162           Ouellette, Annette         Clerk 7         53,965         53,965         53,965           Owyedel, Morola         Cybersecurity Analyst         63,750         63,750         63,750           Oza, Hardik         Electrical Engineering Technologist I         70,831         66,660         4,171           Ozo, Okechukwu         Programmer Analyst         94,090         90,612         3,477           Pachoca, Rouel         Certified Professional Bus Operator         85,398         62,423         22,975           Packota, Jessica         Senior Human Resou   | Orenchuk, David  | Landfill Attendant                       |                          |                            |              |                         | 2,701           |
| Osses, Jeremy         Parts/Storesman         57,528         56,780         748           Ostad Mohammad Nazari, Hossein Ostendorf, Rochelle         Certified Professional Bus Operator         69,115         66,243         2,871           Ostoforoff, Wayne         Certified Professional Bus Operator         76,652         64,204         12,448           Ostrosky, Laurie         Mechanical Maintenance Foreman         94,148         89,766         4,382           Ottenbreit, Ryan         Systems Analyst         96,162         96,162           Ouellette, Annette         Clerk 7         53,965         53,965           Owyemi, Omoniyi         Project Manager (Information Technology)         112,182         112,182           Oyedele, Morola         Cybersecurity Analyst         63,750         63,750           Oza, Hardik         Electrical Engineering Technologist I         70,831         66,660         4,171           Ozoh, Okechukwu         Programmer Analyst         94,090         90,612         3,477           Packota, Jessica         Senior Human Resources Business Partner         135,801         135,801           Page, Jocelyne         Parks Technician 14         67,496         67,496           Paidel, Darren         Mechanic (Journeyman)         98,714         84,133   | Orji, Emeka  | Maintenance Manager                      |                          |                            |              |                         |                 |
| Osses, Jeremy         Parts/Storesman         57,528         56,780         748           Ostad Mohammad Nazari, Hossein         Certified Professional Bus Operator         69,115         66,243         2,871           Ostandorf, Rochelle         Building Inspector         79,894         76,723         3,171           Ostrosky, Laurie         Mechanical Maintenance Foreman         94,148         89,766         4,382           Ottenbreit, Ryan         Systems Analyst         96,162         96,162           Ouellette, Annette         Clerk 7         53,965         53,965           Owyemi, Omoniyi         Project Manager (Information Technology)         112,182         112,182           Oyedele, Morola         Cybersecurity Analyst         63,750         63,750           Oza, Hardik         Electrical Engineering Technologist I         70,831         66,660         4,171           Ozoh, Okechukwu         Programmer Analyst         94,090         90,612         3,477           Packota, Jessica         Senior Human Resources Business Partner         135,801         135,801           Page, Jocelyne         Parks Technician 14         67,496         67,496           Paidel, Darren         Mechanic (Journeyman)         98,714         84,133         14,581  | Orr, Donald  | Powerline Technician                     |                          |                            |              |                         |                 |
| Ostendorf, Rochelle         Building Inspector         79,894         76,723         3,171           Ostoforoff, Wayne         Certified Professional Bus Operator         76,652         64,204         12,448           Ostrosky, Laurie         Mechanical Maintenance Foreman         94,148         89,766         4,382           Ottenbreit, Ryan         Systems Analyst         96,162         96,162           Ouellette, Annette         Clerk 7         53,965         53,965           Owoyemi, Omoniyi         Project Manager (Information Technology)         112,182         112,182           Oyedele, Morola         Cybersecurity Analyst         63,750         63,750           Oza, Hardik         Electrical Engineering Technologist I         70,831         66,660         4,171           Ozoh, Okechukwu         Programmer Analyst         94,090         90,612         3,477           Pacheco, Rouel         Certified Professional Bus Operator         85,398         62,423         22,975           Packota, Jessica         Senior Human Resources Business Partner         135,801         135,801         135,801           Page, Jocelyne         Parks Technician 14         67,496         67,496         67,496           Paidel, Darren         Mechanic (Journeyman)         98,714 <t< td=""><td>Osses, Jeremy</td><td>Parts/Storesman</td><td></td><td></td><td></td><td></td><td>748</td></t<>  | Osses, Jeremy  | Parts/Storesman                          |                          |                            |              |                         | 748             |
| Ostoforoff, Wayne         Certified Professional Bus Operator         70,652         64,204         12,448           Ostrosky, Laurie         Mechanical Maintenance Foreman         94,148         89,766         4,382           Ottenbreit, Ryan         Systems Analyst         96,162         96,162           Ouellette, Annette         Clerk 7         53,965         53,965           Owoyemi, Omoniyi         Project Manager (Information Technology)         112,182         112,182           Oyedele, Morola         Cybersecurity Analyst         63,750         63,750           Oza, Hardik         Electrical Engineering Technologist I         70,831         66,660         4,171           Ozoh, Okechukwu         Programmer Analyst         94,090         90,612         3,477           Pacheco, Rouel         Certified Professional Bus Operator         85,398         62,423         22,975           Packota, Jessica         Senior Human Resources Business Partner         135,801         135,801         135,801           Page, Jocelyne         Parks Technician 14         67,496         67,496         67,496           Paidel, Darren         Mechanic (Journeyman)         98,714         84,133         14,581           Painer, Ryan         GIS Technologist         75,265         75,265   | Ostad Mohammad Nazari, Hossein   | Certified Professional Bus Operator      | 69,11                    | 5 66,243                   |              |                         | 2,871           |
| Ostrosky, Laurie         Mechanical Maintenance Foreman         94,148         89,766         4,382           Ottenbreit, Ryan         Systems Analyst         96,162         96,162         96,162           Ouellette, Annette         Clerk 7         53,965         53,965         53,965           Owoyemi, Omoniyi         Project Manager (Information Technology)         112,182         112,182           Oyedele, Morola         Cybersecurity Analyst         63,750         63,750           Oza, Hardik         Electrical Engineering Technologist I         70,831         66,660         4,171           Ozoh, Okechukwu         Programmer Analyst         94,090         90,612         3,477           Pacheco, Rouel         Certified Professional Bus Operator         85,398         62,423         22,975           Packota, Jessica         Senior Human Resources Business Partner         135,801         135,801         1           Page, Jocelyne         Parks Technician 14         67,496         67,496         67,496           Paidel, Darren         Mechanic (Journeyman)         98,714         84,133         14,581           Painter, Ryan         GIS Technologist         75,265         75,265           Palenchuk, Keith         Golf Course Assistant         68,332         66  | Ostendorf, Rochelle  | Building Inspector                       | 79,89                    | 4 76,723                   |              |                         | 3,171           |
| Ottenbreit, Ryan         Systems Analyst         96,162         96,162           Ouellette, Annette         Clerk 7         53,965         53,965           Owoyemi, Omoniyi         Project Manager (Information Technology)         112,182         112,182           Oyedele, Morola         Cybersecurity Analyst         63,750         63,750           Oza, Hardik         Electrical Engineering Technologist I         70,831         66,660         4,171           Ozoh, Okechukwu         Programmer Analyst         94,090         90,612         3,477           Pacheco, Rouel         Certified Professional Bus Operator         85,398         62,423         22,975           Packota, Jessica         Senior Human Resources Business Partner         135,801         135,801         22,975           Packota, Jessica         Senior Human Resources Business Partner         135,801         135,801         4,171           Page, Jocelyne         Parks Technician 14         67,496         67,496         67,496           Paidel, Darren         Mechanic (Journeyman)         98,714         84,133         14,581           Painter, Ryan         GIS Technologist         75,265         75,265         75,265           Palenchuk, Keith         Golf Course Assistant         68,332         66,668 <td>Ostoforoff, Wayne</td> <td>Certified Professional Bus Operator</td> <td>76,65</td> <td>2 64,204</td> <td></td> <td></td> <td>12,448</td>  | Ostoforoff, Wayne  | Certified Professional Bus Operator      | 76,65                    | 2 64,204                   |              |                         | 12,448          |
| Ouellette, Annette         Clerk 7         53,965         53,965           Owoyemi, Omoniyi         Project Manager (Information Technology)         112,182         112,182           Oyedele, Morola         Cybersecurity Analyst         63,750         63,750           Oza, Hardik         Electrical Engineering Technologist I         70,831         66,660         4,171           Ozoh, Okechukwu         Programmer Analyst         94,090         90,612         3,477           Pacheco, Rouel         Certified Professional Bus Operator         85,398         62,423         22,975           Packota, Jessica         Senior Human Resources Business Partner         135,801         135,801           Page, Jocelyne         Parks Technician 14         67,496         67,496           Paidel, Darren         Mechanic (Journeyman)         98,714         84,133         14,581           Painter, Ryan         GIS Technologist         75,265         75,265         75,265           Palenchuk, Keith         Golf Course Assistant         68,332         66,668         1,563         101           Paliy, Anatoliy         Certified Professional Bus Operator         58,755         52,380         6,375           Pally, Ivan         Certified Professional Bus Operator         62,465         58,217   | Ostrosky, Laurie   | Mechanical Maintenance Foreman           | 94,14                    | 8 89,766                   |              |                         | 4,382           |
| Owoyemi, Omoniyi         Project Manager (Information Technology)         112,182         112,182           Oyedele, Morola         Cybersecurity Analyst         63,750         63,750           Oza, Hardik         Electrical Engineering Technologist I         70,831         66,660         4,171           Ozoh, Okechukwu         Programmer Analyst         94,090         90,612         3,477           Pacheco, Rouel         Certified Professional Bus Operator         85,398         62,423         22,975           Packota, Jessica         Senior Human Resources Business Partner         135,801         135,801           Page, Jocelyne         Parks Technician 14         67,496         67,496           Paidel, Darren         Mechanic (Journeyman)         98,714         84,133         14,581           Painter, Ryan         GIS Technologist         75,265         75,265         75,265           Palenchuk, Keith         Golf Course Assistant         68,332         66,668         1,563         101           Paliy, Anatoliy         Certified Professional Bus Operator         58,755         52,380         6,375           Paliy, Ivan         Certified Professional Bus Operator         62,465         58,217         4,248           Palyvos, John         Certified Professional Bus Operator </td <td>Ottenbreit, Ryan</td> <td>Systems Analyst</td> <td>96,16</td> <td>2 96,162</td> <td></td> <td></td> <td></td>   | Ottenbreit, Ryan   | Systems Analyst                          | 96,16                    | 2 96,162                   |              |                         |                 |
| Oyedele, Morola         Cybersecurity Analyst         63,750         63,750           Oza, Hardik         Electrical Engineering Technologist I         70,831         66,660         4,171           Ozoh, Okechukwu         Programmer Analyst         94,090         90,612         3,477           Pacheco, Rouel         Certified Professional Bus Operator         85,398         62,423         22,975           Packota, Jessica         Senior Human Resources Business Partner         135,801         135,801           Page, Jocelyne         Parks Technician 14         67,496         67,496           Paidel, Darren         Mechanic (Journeyman)         98,714         84,133         14,581           Painter, Ryan         GIS Technologist         75,265         75,265         75,265           Palenchuk, Keith         Golf Course Assistant         68,332         66,668         1,563         101           Paliy, Ivan         Certified Professional Bus Operator         58,755         52,380         6,375           Pally, Ivan         Certified Professional Bus Operator         62,465         58,217         4,248           Palyvos, John         Certified Professional Bus Operator         76,659         64,143         12,516           Pamdey, Sudhir         Environmental Labs Coordin   | Ouellette, Annette   | Clerk 7                                  | 53,96                    | 5 53,965                   |              |                         |                 |
| Oza, Hardik         Electrical Engineering Technologist I         70,831         66,660         4,171           Ozoh, Okechukwu         Programmer Analyst         94,090         90,612         3,477           Pacheco, Rouel         Certified Professional Bus Operator         85,398         62,423         22,975           Packota, Jessica         Senior Human Resources Business Partner         135,801         135,801           Page, Jocelyne         Parks Technician 14         67,496         67,496           Paidel, Darren         Mechanic (Journeyman)         98,714         84,133         14,581           Painter, Ryan         GIS Technologist         75,265         75,265         75,265           Palenchuk, Keith         Golf Course Assistant         68,332         66,668         1,563         101           Paliy, Anatoliy         Certified Professional Bus Operator         58,755         52,380         6,375           Paliy, Ivan         Certified Professional Bus Operator         62,465         58,217         4,248           Palyvos, John         Certified Professional Bus Operator         76,659         64,143         12,516           Pampu, David         Carpenter         80,128         80,128           Pandey, Sudhir         Environmental Labs Coordinator  | Owoyemi, Omoniyi   | Project Manager (Information Technology) | 112,18                   | 2 112,182                  |              |                         |                 |
| Ozoh, Okechukwu         Programmer Analyst         94,090         90,612         3,477           Pacheco, Rouel         Certified Professional Bus Operator         85,398         62,423         22,975           Packota, Jessica         Senior Human Resources Business Partner         135,801         135,801           Page, Jocelyne         Parks Technician 14         67,496         67,496           Paidel, Darren         Mechanic (Journeyman)         98,714         84,133         14,581           Painter, Ryan         GIS Technologist         75,265         75,265         75,265           Palenchuk, Keith         Golf Course Assistant         68,332         66,668         1,563         101           Paliy, Anatoliy         Certified Professional Bus Operator         58,755         52,380         6,375           Paliy, Ivan         Certified Professional Bus Operator         62,465         58,217         4,248           Palyvos, John         Certified Professional Bus Operator         76,659         64,143         12,516           Pampu, David         Carpenter         80,128         80,128           Pandey, Sudhir         Environmental Labs Coordinator         107,655         105,701         470         1,484           Panko-Schultz, Shelly         Community C  | Oyedele, Morola  | , , ,                                    |                          |                            |              |                         |                 |
| Pacheco, Rouel         Certified Professional Bus Operator         85,398         62,423         22,975           Packota, Jessica         Senior Human Resources Business Partner         135,801         135,801         22,975           Page, Jocelyne         Parks Technician 14         67,496         67,496         67,496           Paidel, Darren         Mechanic (Journeyman)         98,714         84,133         14,581           Painter, Ryan         GIS Technologist         75,265         75,265         75,265           Palenchuk, Keith         Golf Course Assistant         68,332         66,668         1,563         101           Paliy, Anatoliy         Certified Professional Bus Operator         58,755         52,380         6,375           Pally, Ivan         Certified Professional Bus Operator         62,465         58,217         4,248           Palyvos, John         Certified Professional Bus Operator         76,659         64,143         12,516           Pampu, David         Carpenter         80,128         80,128           Pandey, Sudhir         Environmental Labs Coordinator         107,655         105,701         470         1,484           Panko-Schultz, Shelly         Community Consultant         86,931         82,305         4,625  |  |  | 70,83                    | 1 66,660                   |              |                         | 4,171           |
| Packota, Jessica         Senior Human Resources Business Partner         135,801         135,801           Page, Jocelyne         Parks Technician 14         67,496         67,496           Paidel, Darren         Mechanic (Journeyman)         98,714         84,133         14,581           Painter, Ryan         GIS Technologist         75,265         75,265         75,265           Palenchuk, Keith         Golf Course Assistant         68,332         66,668         1,563         101           Paliy, Anatoliy         Certified Professional Bus Operator         58,755         52,380         6,375           Paliy, Ivan         Certified Professional Bus Operator         62,465         58,217         4,248           Palyvos, John         Certified Professional Bus Operator         76,659         64,143         12,516           Pampu, David         Carpenter         80,128         80,128           Pandey, Sudhir         Environmental Labs Coordinator         107,655         105,701         470         1,484           Pangasa, Shilpa         Business Relationship Manager         110,794         110,794         110,794           Pangajanis, Kristy         Clerk-Steno 9         59,610         59,610         59,610   | Ozoh, Okechukwu  | Programmer Analyst                       | 94,09                    | 0 90,612                   |              |                         | 3,477           |
| Packota, Jessica         Senior Human Resources Business Partner         135,801         135,801           Page, Jocelyne         Parks Technician 14         67,496         67,496           Paidel, Darren         Mechanic (Journeyman)         98,714         84,133         14,581           Painter, Ryan         GIS Technologist         75,265         75,265         75,265           Palenchuk, Keith         Golf Course Assistant         68,332         66,668         1,563         101           Paliy, Anatoliy         Certified Professional Bus Operator         58,755         52,380         6,375           Paliy, Ivan         Certified Professional Bus Operator         62,465         58,217         4,248           Palyvos, John         Certified Professional Bus Operator         76,659         64,143         12,516           Pampu, David         Carpenter         80,128         80,128           Pandey, Sudhir         Environmental Labs Coordinator         107,655         105,701         470         1,484           Pangasa, Shilpa         Business Relationship Manager         110,794         110,794         110,794           Pangajanis, Kristy         Clerk-Steno 9         59,610         59,610         59,610   | Pacheco, Rouel   | Certified Professional Bus Operator      | 85 39                    | 8 62.423                   |              |                         | 22.975          |
| Page, Jocelyne         Parks Technician 14         67,496         67,496           Paidel, Darren         Mechanic (Journeyman)         98,714         84,133         14,581           Painter, Ryan         GIS Technologist         75,265         75,265           Palenchuk, Keith         Golf Course Assistant         68,332         66,668         1,563         101           Paliy, Anatoliy         Certified Professional Bus Operator         58,755         52,380         6,375           Paliy, Ivan         Certified Professional Bus Operator         62,465         58,217         4,248           Palyvos, John         Certified Professional Bus Operator         76,659         64,143         12,516           Pampu, David         Carpenter         80,128         80,128           Pandey, Sudhir         Environmental Labs Coordinator         107,655         105,701         470         1,484           Pangasa, Shilpa         Business Relationship Manager         110,794         110,794         110,794           Panko-Schultz, Shelly         Community Consultant         86,931         82,305         4,625           Papagianis, Kristy         Clerk-Steno 9         59,610         59,610   |  | •  |                          |                            |              |                         | ,_,             |
| Paidel, Darren         Mechanic (Journeyman)         98,714         84,133         14,581           Painter, Ryan         GIS Technologist         75,265         75,265           Palenchuk, Keith         Golf Course Assistant         68,332         66,668         1,563         101           Paliy, Anatoliy         Certified Professional Bus Operator         58,755         52,380         6,375           Paliy, Ivan         Certified Professional Bus Operator         62,465         58,217         4,248           Palyvos, John         Certified Professional Bus Operator         76,659         64,143         12,516           Pampu, David         Carpenter         80,128         80,128           Pandey, Sudhir         Environmental Labs Coordinator         107,655         105,701         470         1,484           Pangasa, Shilpa         Business Relationship Manager         110,794         110,794         110,794           Panko-Schultz, Shelly         Community Consultant         86,931         82,305         4,625           Papagianis, Kristy         Clerk-Steno 9         59,610         59,610         59,610   |  |  |                          |                            |              |                         |                 |
| Painter, Ryan         GIS Technologist         75,265         75,265           Palenchuk, Keith         Golf Course Assistant         68,332         66,668         1,563         101           Paliy, Anatoliy         Certified Professional Bus Operator         58,755         52,380         6,375           Paliy, Ivan         Certified Professional Bus Operator         62,465         58,217         4,248           Palyvos, John         Certified Professional Bus Operator         76,659         64,143         12,516           Pampu, David         Carpenter         80,128         80,128           Pandey, Sudhir         Environmental Labs Coordinator         107,655         105,701         470         1,484           Pangasa, Shilpa         Business Relationship Manager         110,794         110,794         110,794           Panko-Schultz, Shelly         Community Consultant         86,931         82,305         4,625           Papagianis, Kristy         Clerk-Steno 9         59,610         59,610         59,610   |  | Mechanic (Journeyman)                    |                          |                            |              |                         | 14.581          |
| Palenchuk, Keith         Golf Course Assistant         68,332         66,668         1,563         101           Paliy, Anatoliy         Certified Professional Bus Operator         58,755         52,380         6,375           Paliy, Ivan         Certified Professional Bus Operator         62,465         58,217         4,248           Palyvos, John         Certified Professional Bus Operator         76,659         64,143         12,516           Pampu, David         Carpenter         80,128         80,128           Pandey, Sudhir         Environmental Labs Coordinator         107,655         105,701         470         1,484           Pangasa, Shilpa         Business Relationship Manager         110,794         110,794         110,794           Panko-Schultz, Shelly         Community Consultant         86,931         82,305         4,625           Papagianis, Kristy         Clerk-Steno 9         59,610         59,610   |  |  |                          | ·                          |              |                         | ,               |
| Paliy, Anatoliy         Certified Professional Bus Operator         58,755         52,380         6,375           Paliy, Ivan         Certified Professional Bus Operator         62,465         58,217         4,248           Palyvos, John         Certified Professional Bus Operator         76,659         64,143         12,516           Pampu, David         Carpenter         80,128         80,128           Pandey, Sudhir         Environmental Labs Coordinator         107,655         105,701         470         1,484           Pangasa, Shilpa         Business Relationship Manager         110,794         110,794         110,794           Panko-Schultz, Shelly         Community Consultant         86,931         82,305         4,625           Papagianis, Kristy         Clerk-Steno 9         59,610         59,610  |  | · · · · · · · · · · · · · · · · · · ·    |                          |                            |              | 1.563                   | 101             |
| Paliy, Ivan         Certified Professional Bus Operator         62,465         58,217         4,248           Palyvos, John         Certified Professional Bus Operator         76,659         64,143         12,516           Pampu, David         Carpenter         80,128         80,128           Pandey, Sudhir         Environmental Labs Coordinator         107,655         105,701         470         1,484           Pangasa, Shilpa         Business Relationship Manager         110,794         110,794         110,794           Panko-Schultz, Shelly         Community Consultant         86,931         82,305         4,625           Papagianis, Kristy         Clerk-Steno 9         59,610         59,610  | The state of the s | Certified Professional Bus Operator      |                          |                            |              | ,                       |                 |
| Palyvos, John         Certified Professional Bus Operator         76,659         64,143         12,516           Pampu, David         Carpenter         80,128         80,128           Pandey, Sudhir         Environmental Labs Coordinator         107,655         105,701         470         1,484           Pangasa, Shilpa         Business Relationship Manager         110,794         110,794         110,794           Panko-Schultz, Shelly         Community Consultant         86,931         82,305         4,625           Papagianis, Kristy         Clerk-Steno 9         59,610         59,610  |  | •  |                          |                            |              |                         |                 |
| Pampu, David         Carpenter         80,128         80,128           Pandey, Sudhir         Environmental Labs Coordinator         107,655         105,701         470         1,484           Pangasa, Shilpa         Business Relationship Manager         110,794         110,794           Panko-Schultz, Shelly         Community Consultant         86,931         82,305         4,625           Papagianis, Kristy         Clerk-Steno 9         59,610         59,610   |  | •  |                          |                            |              |                         |                 |
| Pandey, SudhirEnvironmental Labs Coordinator107,655105,7014701,484Pangasa, ShilpaBusiness Relationship Manager110,794110,794Panko-Schultz, ShellyCommunity Consultant86,93182,3054,625Papagianis, KristyClerk-Steno 959,61059,610  |  |  |                          |                            |              |                         | •               |
| Pangasa, ShilpaBusiness Relationship Manager110,794110,794Panko-Schultz, ShellyCommunity Consultant86,93182,3054,625Papagianis, KristyClerk-Steno 959,61059,610  | • •  |  |                          | ·                          |              | 470                     | 1,484           |
| Panko-Schultz, ShellyCommunity Consultant86,93182,3054,625Papagianis, KristyClerk-Steno 959,61059,610  |  |  |                          |                            |              |                         | •               |
| Papagianis, Kristy Clerk-Steno 9 59,610 59,610   | •  |  |                          |                            |              | 4,625                   |                 |
|  |  |  |                          |                            |              | , -                     |                 |
|  |  | Mechanic (Journeyman)                    |                          |                            |              |                         | 16,898          |

| EMPLOYEE NAME                        | POSITION TITLE                                | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | Overtime         |
|--------------------------------------|---|--------------------------|----------------------------|--------------|-------------------------|------------------|
| Paquette, Ryan                       | Building Inspector                            | \$ 93,454                | \$ 80,349                  |              | \$ 12,134               | \$ 971           |
| Parhar, Jaswinder                    | Certified Professional Bus Operator           | 62,630                   | 59,327                     |              |                         | 3,303            |
| Parish, Curtis                       | Powerline Technician                          | 104,112                  | 97,583                     |              |                         | 6,529            |
| Parker, Devon                        | Transportation Engineer                       | 108,195                  | 105,143                    | 2,608        | 444                     |                  |
| Parker, Mitchell                     | Engineering Manager (Technical Services)      | 136,532                  | 136,485                    |              | 48                      |                  |
| Parkvold, Lauren                     | Painter                                       | 69,121                   | 69,121                     |              |                         |                  |
| Parsley, Raymond                     | Building and Grounds Maintenance Supervisor   | 97,666                   | 90,379                     |              |                         | 7,287            |
| Parsons, Shannon                     | Accounting Clerk 12                           | 66,816                   | 65,888                     |              |                         | 928              |
| Pascoe, William                      | Carpenter                                     | 74,506                   | 74,392                     |              |                         | 114              |
| Pasiechnik, Kevin                    | Maintenance Planner                           | 87,838                   | 85,129                     |              |                         | 2,708            |
| Pasloski, Raelene                    | Utility B (Roadways)                          | 92,624                   | 64,418                     |              |                         | 28,206           |
| Patel, Anugrah                       | Project Manager                               | 104,582                  | 104,582                    |              |                         |                  |
| Patel, Chirag                        | Programmer Analyst                            | 89,827                   | 89,827                     |              | 25                      |                  |
| Patel, Saniau                        | Project Engineer                              | 103,942                  | 103,907                    |              | 35                      | 40.400           |
| Patel, Sanjay                        | Utility Operator                              | 98,585                   | 80,389                     |              |                         | 18,196           |
| Patl, Ryan                           | Utility Senior Project Management Engineer    | 54,070                   | 51,697                     |              |                         | 2,373            |
| Pattanashetty, Ashish                | Senior Project Management Engineer<br>Clerk 9 | 120,216                  | 117,036                    |              |                         | 3,181            |
| Patterson, Courtney Patterson, David | Engineering Technologist 15                   | 62,384                   | 59,922                     |              | 9,946                   | 2,462            |
| Paul, Sunayan                        | Certified Professional Bus Operator           | 121,179<br>66,616        | 83,562<br>63,029           |              | 9,946                   | 27,671<br>3,587  |
| Pavlov, Vladyslav                    | Certified Professional Bus Operator           | 64,056                   | 63,695                     |              |                         | 3,367            |
| Paziuk, Koleban                      | Financial Analyst II                          | 67,433                   | 67,433                     |              |                         | 300              |
| Peace, Colin                         | Certified Professional Bus Operator           | 67,168                   | 62,730                     |              |                         | 4,438            |
| Peakman, Jason                       | Mechanic (Journeyman)                         | 71,930                   | 71,930                     |              |                         | 4,430            |
| Peberdy, Tanner                      | Powerline Technician                          | 101,889                  | 95,419                     |              |                         | 6,471            |
| Peddle, Mackenzie                    | Power Electrician                             | 92,136                   | 91,634                     |              |                         | 502              |
| Pederson, Darcy                      | Certified Professional Bus Operator           | 76,902                   | 76,893                     |              |                         | 9                |
| Pederson, Ryan                       | Arborist                                      | 63,631                   | 63,511                     |              |                         | 120              |
| Pelech, Kelsi                        | Clerk-Steno 9                                 | 60,536                   | 60,536                     |              |                         | 120              |
| Pellerin, Eroca                      | Operator                                      | 62,076                   | 62,076                     |              |                         |                  |
| Pelletier, Brett                     | Engineering Technologist 15                   | 105,228                  | 78,176                     |              | 16,233                  | 10,819           |
| Pelletier, Brittney                  | Clerk-Steno                                   | 51,586                   | 51,097                     |              | .,                      | 490              |
| Peltier, Jillian                     | Facilities Architect                          | 78,972                   | 78,778                     |              | 193                     |                  |
| Pennell, Christopher                 | Financial Analyst II                          | 111,885                  | 111,885                    |              |                         |                  |
| Penner, Alicia                       | Marketing Consultant II                       | 102,463                  | 102,280                    |              | 183                     |                  |
| Penner, Dwight                       | Labourer                                      | 71,583                   | 56,137                     |              |                         | 15,447           |
| Penner, Melanie                      | Parks Technician 14                           | 52,435                   | 52,222                     |              |                         | 213              |
| Penner, Rob                          | Supervisor VI                                 | 100,575                  | 79,195                     |              |                         | 21,381           |
| Penner, Ryan                         | Certified Professional Bus Operator           | 59,254                   | 59,225                     |              |                         | 29               |
| Penno, Hailee                        | Revenue Systems Coordinator                   | 84,377                   | 84,377                     |              |                         |                  |
| Penteluke, Kyle                      | Plant Operator                                | 109,121                  | 89,873                     |              |                         | 19,248           |
| Penzie, Jody                         | Clerk 10                                      | 62,598                   | 62,468                     |              | 129                     |                  |
| Pepin, Lorraine                      | Pool Technician                               | 61,217                   | 59,105                     |              |                         | 2,112            |
| Perez, Jose                          | Operator                                      | 61,211                   | 55,077                     |              |                         | 6,134            |
| Perreault, Amanda                    | Clerk-Steno 7                                 | 55,015                   | 55,015                     |              |                         |                  |
| Perverseff, Timothy                  | Service Supervisor                            | 86,296                   | 82,103                     |              |                         | 4,193            |
| Pesenti, Jennifer                    | Communication Consultant II                   | 102,121                  | 102,121                    |              |                         |                  |
| Peters, Donavan                      | Certified Professional Bus Operator           | 86,580                   | 65,551                     |              |                         | 21,029           |
| Peters, Paul                         | Supervisor VI - Water & Sewer Operations      | 86,101                   | 80,057                     |              |                         | 6,045            |
| Petit, Curtis                        | Certified Professional Bus Operator           | 64,196                   | 64,093                     | 007          | 0.40                    | 103              |
| Petras, Julian                       | Transportation Engineer                       | 102,271                  | 101,191                    | 867          | 213                     |                  |
| Petro, James                         | Systems Analyst                               | 99,610                   | 99,610                     |              | 0.077                   | 0.054            |
| Petrun, Dale                         | Business Systems and Project Supervisor       | 81,272                   | 75,644                     |              | 3,277                   | 2,351            |
| Petrun, Tanya                        | Utility Billing Supervisor                    | 74,537                   | 74,537                     |              |                         | 000              |
| Pewapisconias, Brennan               | Power Electrician                             | 93,953                   | 93,047                     |              |                         | 906              |
| Pfeifer, Jordan                      | Water and Sewer Labourer                      | 92,098                   | 64,442                     |              |                         | 27,656           |
| Pfeil, Keith                         | Real Estate Manager<br>Supervisor VI          | 105,508                  | 105,508                    |              |                         | 40 400           |
| Phelps, Brad<br>Phillips, Michael    | Operations Assistant III                      | 133,326<br>76,948        | 84,830<br>64,833           |              |                         | 48,496<br>12,115 |
| Piche, Maegan                        | Revenue Accounting Manager                    | 76,948<br>109,587        | 64,833<br>109,587          |              |                         | 12,115           |
| i ione, iviaegan                     | Novertue Accounting Manager                   | 103,307                  | 108,507                    |              |                         |                  |

| EMPLOYEE NAME          | POSITION TITLE                                    | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro Car<br>Pay <u>Allowance</u> | <u>Overtime</u> |
|------------------------|---|--------------------------|----------------------------|-----------------------------------|-----------------|
| Piche, Melvin          | Labourer  | \$ 56,112                | \$ 54,312                  |                                   | \$ 1,801        |
| Pidhaychuk, Bradley    | Utility A - Water & Sewer Maintenance             | 111,473                  | 71,284                     |                                   | 40,189          |
| Pierlot, Evan          | Electrician                                       | 83,888                   | 83,888                     |                                   | 40,100          |
| Pietrzycka-Zajac, Anna | Certified Professional Bus Operator               | 62,814                   | 61,833                     |                                   | 981             |
| Pikaluk, Kyle          | Engineering Technologist 15                       | 95,061                   | 82,032                     | 11,883                            | 1,146           |
| Pilkey, Laurie         | Assessment Appraiser                              | 72,116                   | 72,116                     | ,                                 | .,              |
| Pilot, Tim             | Staff Accountant                                  | 84,170                   | 79,369                     |                                   | 4,801           |
| Piper, Desiree         | Claims Administrator                              | 65,389                   | 65,389                     |                                   |                 |
| Pitman, Herbert        | Project Engineer                                  | 94,405                   | 94,199                     | 207                               |                 |
| Planchot, Mark         | Community Consultant                              | 88,597                   | 82,202                     | 5,969                             | 427             |
| Pocha, Scott           | Pool Technician                                   | 68,723                   | 62,470                     | 70                                | 6,183           |
| Podiluk, Edward Joseph | Service Supervisor                                | 61,084                   | 60,308                     |                                   | 775             |
| Pohler, Adam           | URD Foreman                                       | 101,871                  | 101,571                    |                                   | 300             |
| Poilievre, Crystal     | Assessment Technician                             | 51,188                   | 51,188                     |                                   |                 |
| Poitras, Justin        | Power Electrician Foreman                         | 116,610                  | 100,240                    |                                   | 16,369          |
| Pollard, Douglas       | Certified Professional Bus Operator               | 59,163                   | 54,511                     |                                   | 4,652           |
| Pollard, Mitchell      | Service Supervisor                                | 83,178                   | 83,178                     |                                   |                 |
| Pollard, Patricia      | Custodial Technician                              | 65,677                   | 57,907                     |                                   | 7,770           |
| Polsfut, Travis        | Labourer  | 72,463                   | 58,187                     |                                   | 14,276          |
| Pomedli, Shannon       | Assessment Technician                             | 65,255                   | 65,255                     |                                   |                 |
| Pongco, Paul           | Building Code Engineer                            | 94,647                   | 83,728                     |                                   | 10,919          |
| Poochay, Twana         | Accounting Clerk 12                               | 68,083                   | 68,083                     |                                   |                 |
| Porochnavy, Tory       | Engineering Technologist 15                       | 83,462                   | 78,396                     | 5,066                             |                 |
| Porter, Scott          | Plumber   | 80,233                   | 79,937                     |                                   | 296             |
| Posteraro, Frank       | Facility Operator                                 | 74,343                   | 63,496                     |                                   | 10,847          |
| Poulin, Yana           | Accounting Coordinator I                          | 81,825                   | 81,825                     |                                   |                 |
| Pouliot, Darren        | Power Electrician                                 | 94,688                   | 91,570                     |                                   | 3,117           |
| Powell, Morgan         | Labourer  | 74,459                   | 59,405                     |                                   | 15,054          |
| Prado, Thiago          | Organizational Development Consultant             | 97,601                   | 97,601                     |                                   |                 |
| Prefontaine, Gerald    | Environment and Infrastructure Compliance Manager | 100,382                  | 100,382                    |                                   |                 |
| Prescesky, Anne        | Corporate Records and Information Assistant       | 64,986                   | 64,986                     |                                   |                 |
| Priel, Brett           | Building and Grounds Labourer                     | 61,723                   | 61,434                     |                                   | 289             |
| Prima, Blaire          | Senior Planner 21                                 | 87,050                   | 87,050                     |                                   |                 |
| Probe, Jeremy          | Recreation Technician 10                          | 63,690                   | 63,537                     |                                   | 153             |
| Proctor, Karin         | Recreation Technician 10                          | 51,399                   | 48,400                     | 46                                | 2,953           |
| Procyshyn, Giles       | Certified Professional Bus Operator               | 127,145                  | 64,286                     |                                   | 62,860          |
| Prokop, Nicole         | Aquatic Technician                                | 50,279                   | 50,099                     | 20                                | 159             |
| Proskuryakova, Liliya  | Building Operator                                 | 97,010                   | 82,701                     |                                   | 14,309          |
| Prosper, Cheryl        | Labourer  | 51,132                   | 49,307                     |                                   | 1,825           |
| Prytula, Brian         | Mechanic (Journeyman)                             | 99,608                   | 89,710                     |                                   | 9,898           |
| Purdy, Eric            | Operations Engineer                               | 102,896                  | 101,918                    | 977                               |                 |
| Qaiser, Sohail         | Certified Professional Bus Operator               | 63,123                   | 60,727                     |                                   | 2,395           |
| Qiu, Zeen              | Recreation Technician 8                           | 54,632                   | 48,019                     | 127                               | 6,486           |
| Quail, Eric            | Performance Improvement Coordinator               | 97,247                   | 97,247                     |                                   |                 |
| Quale, Daniel          | Laboratory Technologist                           | 70,498                   | 69,688                     |                                   | 810             |
| Quale, Rosanne         | Laboratory Technologist                           | 69,315                   | 69,305                     | 10                                |                 |
| Quan, Bob              | Relief Operator                                   | 79,185                   | 67,996                     |                                   | 11,189          |
| Quintal, Joshua        | Senior Project Management Engineer                | 114,001                  | 114,001                    |                                   |                 |
| Quintana, Enrique      | Relief Operator                                   | 82,893                   | 72,029                     |                                   | 10,864          |
| Quiring, Clint         | Utility A (Roadways)                              | 67,659                   | 61,576                     |                                   | 6,083           |
| Quiring, Tanner        | Electrical Engineering Technologist I             | 57,872                   | 54,665                     |                                   | 3,206           |
| Quon, Teresa           | Senior Financial Business Partner - CY & Fire     | 146,196                  | 146,196                    |                                   | •               |
| Qureshi, Shafiq        | Certified Professional Bus Operator               | 82,933                   | 64,266                     |                                   | 18,667          |
| Radke, Heather         | Resident Building Operator (Pools)                | 103,248                  | 97,522                     | 814                               | 4,912           |
| Rahman, Mofizur        | Certified Professional Bus Operator               | 51,979                   | 49,884                     |                                   | 2,096           |
| Rahman, Mohammad       | Building Operator                                 | 59,922                   | 59,067                     |                                   | 855             |
| Rains, Bryan           | Shop Serviceman (Roadways)                        | 67,711                   | 63,791                     |                                   | 3,920           |

| EMPLOYEE NAME                     | POSITION TITLE                                       | <u>E</u> : | Total<br>arnings | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | Ove | ertime       |
|-----------------------------------|--|------------|------------------|----------------------------|--------------|-------------------------|-----|--------------|
| Rajakumar, Bibian                 | Energy Manager                                       | \$         | 112,340          | \$ 111,888                 |              | \$ 452                  |     |              |
| Rak, Curtis                       | Landfill Attendant                                   |            | 67,566           | 61,310                     |              |                         |     | 6,256        |
| Ramage, Jay                       | Mechanic (Journeyman)                                |            | 108,447          | 86,664                     |              |                         |     | 21,783       |
| Ramchurn, Akhilesh                | Cable Locator  |            | 51,406           | 48,460                     |              |                         |     | 2,946        |
| Ramler, Jordan                    | Design Assistant 15                                  |            | 76,546           | 76,546                     |              |                         |     |              |
| Ramler, Nolan                     | Urban Biological Services Technician 14              |            | 51,547           | 51,412                     |              |                         |     | 135          |
| Ramos, Venerando (Randy)          | Engineering Technologist 15                          |            | 119,987          | 75,252                     |              | 11,364                  |     | 33,371       |
| Ramsay, Dylan                     | Building Code Engineer                               |            | 67,291           | 67,291                     |              |                         |     |              |
| Rana, Dinesh                      | Utility  |            | 58,324           | 51,691                     |              |                         |     | 6,634        |
| Rana, Sunil                       | Programmer Analyst                                   |            | 84,007           | 83,180                     |              |                         |     | 827          |
| Rani, Sunita                      | Drafting Technologist 13                             |            | 54,985           | 54,985                     |              |                         |     |              |
| Rathgeber, Kevin                  | Systems Analyst                                      |            | 100,922          | 100,922                    |              |                         |     |              |
| Rattanavong, Chet                 | Drafting Technologist 15                             |            | 72,748           | 71,967                     |              | 781                     |     |              |
| Rau, Dawn                         | Customer Support Coordinator                         |            | 80,999           | 80,999                     |              |                         |     |              |
| Rau, Jennifer                     | Accounting Coordinator II                            |            | 106,067          | 106,067                    |              |                         |     | 400          |
| Rauckman, Meghan                  | Records Management Technician                        |            | 60,825           | 60,702                     |              |                         |     | 123          |
| Raymond, Michael                  | Certified Professional Bus Operator                  |            | 77,701           | 63,519                     |              | 100                     |     | 14,181       |
| Reddekopp, Gary                   | Mechanical Maintenance Foreman                       |            | 91,464           | 88,081                     |              | 129                     |     | 3,254        |
| Reddekopp, Jeremy                 | Mechanic   |            | 81,251           | 80,107                     |              |                         |     | 1,144        |
| Redl, Sheena                      | Certified Professional Bus Operator                  |            | 68,475           | 64,292                     |              |                         |     | 4,183        |
| Regan, Cindy                      | Equipment Operator IV                                |            | 87,932           | 60,187                     |              |                         |     | 27,745       |
| Regan, Susan                      | Operator   |            | 71,027           | 64,255                     |              |                         |     | 6,772        |
| Regier, Matthew                   | Environmental Management System Coordinator          |            | 82,498           | 82,498                     |              | 400                     |     | 200          |
| Regnier, Vince                    | Resident Building Operator                           |            | 84,476           | 83,418                     |              | 439                     |     | 620          |
| Reichel, Cheryl                   | Utility B (Roadways)                                 |            | 65,266           | 63,459                     |              |                         |     | 1,807        |
| Reid, Brent                       | Facility Operator                                    |            | 56,911           | 56,911                     |              | 400                     |     | 0.000        |
| Reinhart, Lowell                  | Senior Operations Engineer                           |            | 114,819          | 111,390                    |              | 126                     |     | 3,303        |
| Remando, Michael                  | Occupational Health and Safety Advisor               |            | 84,140           | 78,347                     |              | 5,793                   |     |              |
| Remoquillo, Ashley                | Administrative Coordinator                           |            | 50,625           | 50,625                     |              |                         |     | 400          |
| Rempel, Dennis                    | Certified Professional Bus Operator                  |            | 63,126           | 62,725                     |              |                         |     | 400          |
| Rempel, Michael                   | Utility B (Roadways)                                 |            | 119,275          | 72,228                     | -            |                         |     | 47,047       |
| Ren, Da<br>Renfer, David          | Systems Administrator Contract Administrator         |            | 83,447           | 83,447                     |              |                         |     | 1 051        |
|                                   |  |            | 78,536           | 77,285                     |              | 6 176                   |     | 1,251<br>198 |
| Reynolds, Aaron<br>Rezai, Roghieh | Engineering Technologist 17 Assessment Appraiser     |            | 91,379<br>68,149 | 85,005<br>68,149           |              | 6,176                   |     | 190          |
| Richard, Cody                     | Utility A (Roadways)                                 |            | 98,247           | 67,785                     |              |                         |     | 30,462       |
| Richard, Trevor                   | Water System Operator                                |            | 65,520           | 65,241                     |              |                         |     | 279          |
| Richards, Christopher             | Asset Preservation Manager                           |            | 112,738          | 112,681                    |              | 57                      |     | 219          |
| Richelhof, Dylan                  | Assistant Plant Operator                             |            | 102,369          | 82,572                     |              | 31                      |     | 19,798       |
| Ridge, Alexandra                  | Design Assistant 15                                  |            | 76,552           | 76,552                     |              |                         |     | 13,730       |
| Riemer, Timothy                   | Biosolids Foreman                                    |            | 97,419           | 80,164                     |              |                         |     | 17,255       |
| Riou, Chantel                     | Senior Planner 21                                    |            | 83,334           | 83,209                     |              |                         |     | 125          |
| Rioux, Rhonda                     | Clerk-Steno 11                                       |            | 67,546           | 67,546                     |              |                         |     | 120          |
| Ripley, Caleb                     | Special Projects Manager                             |            | 103,492          | 103,492                    |              |                         |     |              |
| Ritchie, Travis                   | Certified Professional Bus Operator                  |            | 68,115           | 61,998                     |              |                         |     | 6,117        |
| Rivera, Kathrine Ann              | Customer Service Representative                      |            | 57,490           | 56,747                     | _            |                         |     | 743          |
| Robert, Marc                      | Greenskeeper   |            | 101,718          | 82,276                     |              |                         |     | 19,442       |
| Roberto, Frank                    | Facility Operator                                    |            | 72,522           | 71,025                     |              |                         |     | 1,496        |
| Roberts, Andrew                   | Director of Recreation and Community Development     |            | 170,310          | 169,981                    |              | 329                     |     | .,           |
| Roberts, Craig                    | Powerline Technician                                 |            | 98,309           | 94,759                     |              | 020                     |     | 3,550        |
| Roberts, John                     | Labourer   |            | 61,225           | 50,912                     |              |                         |     | 10,313       |
| Robertson, Craig                  | Powerline Technician                                 |            | 99,600           | 93,784                     |              |                         |     | 5,816        |
| Robertson, Douglas                | Corporate Business Organizational Change Manager (ER | l          | 64,560           | 64,560                     |              |                         |     | -,           |
| Robertson, Jeffrey                | Communications Technologist                          |            | 88,899           | 88,553                     |              | 28                      |     | 318          |
| Robertson, Jennifer               | Corporate Business Organizational Change Manager (ER | l          | 67,900           | 67,900                     |              | _3                      |     | J. <b>U</b>  |
| Robinson, Brayden                 | Electrician (Journeyman)                             |            | 80,513           | 80,513                     |              |                         |     |              |
| Robinson, Omar                    | Mechanic (Journeyman)                                |            | 107,749          | 84,957                     |              |                         |     | 22,793       |
| Robinson, Richard                 | Assessment Technician                                |            | 65,290           | 65,290                     |              |                         |     | ,            |
| Robson, Michael                   | Powerline Technician                                 |            | 88,932           | 84,745                     |              |                         |     | 4,187        |
| Rode, Thomas                      | Power Electrician                                    | \$         | 97,678           |                            |              |                         | \$  | 4,929        |

| EMPLOYEE NAME                              | POSITION TITLE   | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro Car<br>Pay <u>Allowance</u> | <u>Overtime</u> |
|--|--|--------------------------|----------------------------|-----------------------------------|-----------------|
| Rodgerson, Alfred                          | Parking Operations Manager                                 | \$ 94,201                | \$ 94,140                  | \$ 62                             |                 |
| Rodriguez, Leonel                          | Service Supervisor   | 90,555                   |                            |                                   | 7,377           |
| Rodriguez, Rodolfo                         | Wastewater System Maintenance                              | 73,907                   | 64,666                     |                                   | 9,241           |
| Rogstad, R Mark                            | Media Relations Manager                                    | 123,709                  |                            |                                   |                 |
| Rolfe, Brent                               | Operator   | 62,997                   |                            |                                   | 533             |
| Rolleston, Betty                           | Operations Superintendent                                  | 112,444                  |                            | 440                               |                 |
| Romero-Pineiro, Cesar                      | Community Consultant                                       | 89,322                   |                            | 6,659                             | 259             |
| Rosa, Amber                                | Occupational Health and Safety Consultant                  | 96,872                   |                            | 3,594                             |                 |
| Roscoe, Carla                              | Citizen Service Manager                                    | 127,996                  |                            |                                   |                 |
| Ross, Kevin                                | Utility Collections Operator                               | 59,193                   |                            |                                   | 494             |
| Ross, Richard                              | Utility B (Roadways)                                       | 83,519                   |                            | 004                               | 21,445          |
| Rossi-Rodriguez, Izabeth<br>Rowland, Barry | Recreation Technician 13                                   | 69,808                   |                            | 884                               | 751             |
| Rowlands, Gareth                           | Mechanic (Journeyman) Recreation Technician 8              | 90,355<br>54,649         |                            |                                   | 4,235<br>3,100  |
| Roy, Jared                                 | Water and Sewer Trouble                                    | 80,251                   |                            |                                   | 13,660          |
| Roy, Ryan                                  | Relief Operator  | 87,371                   |                            |                                   | 17,009          |
| Royal, Ryan                                | Utility (Containers)                                       | 61,226                   |                            |                                   | 3,191           |
| Rudd, Kimberly                             | Interior Design Consultant                                 | 83,989                   |                            | 5,605                             | 241             |
| Ruiz, Melba                                | Accountant 17  | 83,539                   |                            | 0,000                             |                 |
| Runquist, Gail                             | Customer Service Representative                            | 52,738                   |                            |                                   | 62              |
| Runquist, James                            | Machinist  | 83,977                   |                            |                                   | 276             |
| Runquist, Leia                             | Customer Service Representative                            | 61,976                   |                            |                                   | 246             |
| Rurak, Brad                                | Senior Plumbing Inspector                                  | 97,808                   |                            | 8,389                             | 1,012           |
| Rusnak, Bradley                            | Mechanic (Journeyman)                                      | 87,194                   |                            |                                   | 3,077           |
| Rusnell, Joshua                            | Water System Operator                                      | 68,507                   | 66,268                     |                                   | 2,239           |
| Rusnell, Roland                            | Waste Minimization Supervisor                              | 89,848                   | 84,425                     | 5,424                             |                 |
| Russell, Genevieve                         | Special Projects Manager                                   | 101,176                  |                            |                                   |                 |
| Ruston, Jeremy                             | Labourer   | 74,122                   |                            |                                   | 24,841          |
| Ruston, Tallon                             | Credit and Collections Representative                      | 63,681                   |                            |                                   |                 |
| Rutledge, David                            | Mechanic (Journeyman)                                      | 119,764                  |                            |                                   | 33,433          |
| Rybchinski, Gordon                         | Arborist   | 63,459                   |                            |                                   | 420             |
| Rybchinski, Kim                            | Parks Technician 14  | 80,843                   |                            |                                   | 1,316           |
| Rye, Christine                             | Staff Accountant   | 69,153                   | 69,153                     |                                   |                 |
| Sabbouh, Abdel                             | Utility A (Roadways)                                       | 61,061                   | 57,356                     |                                   | 3,705           |
| Sabulsky, Lorna                            | Operator   | 75,218                   | 64,328                     |                                   | 10,890          |
| Saccucci, Keith                            | Design Assistant 15  | 76,546                   |                            |                                   |                 |
| Sackmann, Debby                            | Committee Assistant  | 80,386                   |                            |                                   |                 |
| Sackmann, Murray                           | Recreation Site Administrator                              | 88,552                   |                            | 9                                 | 291             |
| Sader, Darrell                             | Trouble/Service Powerline Technician                       | 135,061                  |                            |                                   | 22,425          |
| Sadia, Geraldine                           | Project Engineer   | 100,731                  |                            |                                   |                 |
| Sadowski, Michael                          | Plant Manager  | 140,529                  |                            |                                   |                 |
| Saemann, Shannon                           | Administrative Coordinator                                 | 52,576                   |                            |                                   | 4.007           |
| Sagastume, Jorge                           | Certified Professional Bus Operator                        | 64,452                   |                            | 004                               | 1,067           |
| Sagen-Lennon, Rebecca<br>Saini, Surinder   | Clerk-Steno 7  | 60,802                   |                            | 221                               | 1,866           |
| Salam, Abdul                               | Information Management Coordinator Equipment Operator VIII | 116,773<br>77,110        |                            |                                   | 0.215           |
| Salaudeen, Teslim                          | Project Manager (Information Technology)                   | 107,472                  |                            |                                   | 9,215           |
| Saleem, Sohail                             | City Auditor   | 196,650                  |                            |                                   |                 |
| Salvador, Ramon                            | Electronic Communications Technician                       | 90,560                   |                            |                                   | 672             |
| Sambal, Ambadi,                            | Landfill Attendant   | 68,686                   |                            |                                   | 7,864           |
| Sampson, Derek                             | ERP Functional Analyst                                     | 97,361                   |                            |                                   | 208             |
| Sampson, Terry                             | Utility A  | 70,146                   |                            |                                   | 5,142           |
| Samra, Kulbir                              | Certified Professional Bus Operator                        | 64,641                   |                            |                                   | 1,531           |
| Sander, Darcy                              | Operations Superintendent                                  | 96,999                   |                            | 1,091                             | 893             |
| Sanders, Amanda                            | Zookeeper  | 81,397                   |                            | ,                                 | 8,523           |
| Sangha, Jaskaran Singh                     | Laboratory Technologist                                    | 75,308                   |                            |                                   | 3,117           |
| Sankovic, Sinisa                           | Service Supervisor   | 68,905                   |                            | -                                 | 968             |
| Sansom, Mackenzie                          | Labourer   | 50,820                   |                            |                                   | 1,556           |
| Santoro, Dominic                           | Parks Supervisor   | 81,536                   | 79,890                     |                                   | 1,646           |
|  |  |                          |                            |                                   |                 |

| Segring   Communication Communication   Communication Communication   Communication Communication   Communic | EMPLOYEE NAME  | POSITION TITLE                                    | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | Overtime |
|--|--|---|--------------------------|----------------------------|--------------|-------------------------|----------|
| Saric, Cawrior         Sanic Project Management Engineer         119,550         117,113         674         1,783           Sarker, Zakir         Sarker, Zakir         Carrer         62,643         54,336         8,307           Sasakamosoe-Kuffiner, Becky         Sastininininininininininininininininininin   | Sapieha, Katherine   | Transportation Engineer                           | \$ 92,584                | \$ 92,346                  |              | \$ 238                  |          |
| Sarler, Coroan         Director of Roadways, Fleet and Support         172,227         172,227         53.36         8,307           Sasakamosae-Kuffler, Backy         Labourer         62,643         54,363         8,307         2,255           Sasakamosae-Kuffler, Backy         Cultural Diversity and Race Relations Coordinator         87,712         37,812         2,255           Saior, Jeff         Facility Operator         64,206         50,134         9,107         9,107           Saior, Jeff         Facility Operator         64,206         30,134         9,107         9,107           Sawatsky, Dariel         Service         Comment Technical         62,577         9,886         2,691           Sawatsky, Wilfred         Ufflity         62,571         98,86         9,605         8,608           Sawatsky, Wilfred         Ufflity         62,577         98,86         9,605         4,205           Sawatsky, Boyd         Parts/Storesman         63,755         69,500         4,205           Sawatsky, Boyd         Parts/Storesman         63,755         69,500         4,205           Sawatsky, Boyd         Parts/Storesman         62,777         7,742         63,333         6,48         8,777           Schaffer, Sharon         Equipment   | Sargent, Andy  |   | 75,288                   | 75,288                     |              |                         |          |
| Sahter, Zakir         Labourer         62,643         64,336         8,307           Sasbirnk-Harferm, Siete         Equipment Utility         65,117         62,862         2,255           Sauer, Jeff         Facility Operator         64,208         55,11         9,107           Sauroders, Surver         Powerline Technician         10,013         32,943         7,570           Saunders, Surver         Powerline Technician         67,838         86,989         80           Sawatsky, Willied         Survers         58,808         2,681           Sawatsky, Willied         Survers         58,809         2,681           Sawatsky, Willied         Serior Arboits         74,927         74,749           Sawatsky, Willied         Serior Arboits         74,927         74,749           Schaeler, Sharon         Equipment Trainer         77,222         83,338         5,548         8,877           Schafer, Chelsie         Labourer         100,999         100,276         74         86           Schalz, Dani         Steffer, Chelsie         Labourer         7,722         83,33         5,548         8,87           Schalz, Dani         Steffer, Chelsie         Labourer         7,724         8,88         84,12         8,82 </td <td>Saric, Gavrilo</td> <td>Senior Project Management Engineer</td> <td>119,550</td> <td>117,113</td> <td></td> <td>674</td> <td>1,763</td>   | Saric, Gavrilo   | Senior Project Management Engineer                | 119,550                  | 117,113                    |              | 674                     | 1,763    |
| Sasakamose-Nuffmer, Belety         Cultural Diversity and Race Relations Coordinator         87.812         8.7812         2.255           Sauur, Juff         Equipment Ultility         63.177         62.82         2.255           Sauurders, Andrew         Powerline Forenan         60.33         29.93         7.670           Sawatsky, Winfred         Ultility         52.510         52.510         80.00           Sawatsky, Winfred         Ultility         52.510         52.510         52.510         80.00           Sawatsky, Winfred         Ultility         52.510         52.510         42.05         42.05           Sawatsky, Winfred         Ultility         52.510         52.510         42.05         42.05           Schafer, Sharon         Enduryment Trainer         17.282         63.36         5.048         8.79           Schafer, Michael         Ulberter         10.299         102.25         72.4         Schafer, Michael         48.02         72.4         Schafer, Michael         48.02         72.4         Schafer, Sharon         5.048         8.879         48.2         5.048         8.879         48.2         5.048         8.879         4.048         5.048         8.879         4.048         5.048         8.879         4.048  | Saric, Goran   | Director of Roadways, Fleet and Support           |                          | 172,227                    |              |                         |          |
| Sabrink-Harkman, Sielse Sauer, Jeff Facility Operator (A208 55.11 9.107         Causer, Sauer (A208 55.10 9.107         Causer (A208 56.10 9.107         Causer (A208 56.10 9.107         Causer (A208 56.10 9.107         Causer (A208 56.10 9.107)         Causer (A208 56   |  |   |                          | 54,336                     |              |                         | 8,307    |
| Sauled, Jeff         Facility Operator         64,288         55,101         9,107           Saunders, Stawen         Powerline Foreman         67,839         68,999         880           Sawatsky, Wilfred         Ultily         52,510         52,510         2,681           Sawatsky, Wilfred         Ultily         52,510         52,510         52,510           Sawatzky, Wilfred         Ultily         52,510         52,510         52,510           Sawatzky, Wilfred         Ultily         52,510         52,510         52,510           Sawatzky, Wilfred         Ultily         52,510         52,510         52,510           Schaff, Bord         Seminar Arborist         74,922         74,749         177           Schaff, Bord         Seminar Arborist         74,922         74,749         177           Schaff, Bord         Welder (ourseyman)         48,883         84,121         86           Schaff, Michael         Welder (ourseyman)         152,521         87,811         6,682           Schaff, Wasiey         Schedules Planner I         67,820         67,734         86           Schaff, Wasiey         Certified Professional Bus Operator         70,730         64,734         5,966           Scheibe, Paul<  | Sasakamoose-Kuffner, Becky   | Cultural Diversity and Race Relations Coordinator | 87,812                   | 87,812                     |              |                         |          |
| Saunders, Andrew         Powerline Technician         100,613         92,943         7,670           Saunders, Steven         Powerline Foreman         67,839         68,659         880           Sawatsky, Daniel         Service         62,577         59,886         2,691           Sawatsky, Wilfred         Utility         52,510         5           Sawatsky, Boyd         Parfis/Storesman         63,755         59,500         -         4,205           Sawysthyr, Robert         Senior Arborist         77,252         63,338         5,048         8,879           Schafer, Sharon         Equipment Trainer         102,999         102,276         72,474         8,879           Schaffer, Michael         Labourer         102,598         84,121         862         8,879           Schaffer, Michael         Welder (Journeyman)         44,963         84,121         862         8,879           Schaffer, Michael         Welder (Journeyman)         102,502         60,939         84,123         84,589           Schaffer, Michael         Welder (Journeyman)         102,502         60,939         84,123         84,589           Schaffer, Sharon         Certified Professional Bus Operator         75,361         55,108         22,218   |  | • •   | 65,117                   | 62,862                     |              |                         | 2,255    |
| Baunders, Sleven         Powerline Foreman         67.839         66.939         880           Sawatsky, Wilfred         Uilliy         52,510         59,586         2,808           Sawatsky, Wilfred         Uilliy         52,510         59,550         -         4,205           Sawatsky, Boyd         Parts/Storeman         63,755         59,550         -         4,205           Sawatsky, Dankout         Senior Arborist         74,927         74,749         18,775           Schaefer, Sharon         Equipment Trainer         17,262         63,336         5,048         8,787           Schafer, Chelsie         Labourer         102,999         102,276         724         86,652           Schafer, Michael         Welder (Journeyman)         84,893         84,121         86,65           Schatz, Dani         Schediolas, Welser         Schediolas, Welser         167,773         64,774         5,992           Schediolas, Wesley         Cartified Professional Bus Operator         70,730         64,734         5,992           Scheitich, Jason         Cartified Professional Bus Operator         75,611         55,109         2,25           Scheitich, Wayne         McChanic (Journeyman)         94,332         84,333         9,816   |  |   |                          |                            |              |                         |          |
| Sawatsky, Daniel         Service         62,571         59,886         2,691           Sawatsky, Boyd         Parts/Storesman         63,755         59,500         -         4,205           Sawystyn, Robert         Senior Arborist         174,927         74,749         171,75         174,749         171,75         174,749         171,75         174,749         171,75         174,749         171,75         174,749         171,75         174,749         171,74         182,83         5,048         8.879         182,646         182,83         5,048         8.879         182,646         182,83         5,048         8.879         182,646         182,83         5,048         8.879         182,646         182,83         84,121         8.68         5,048         184,837         84,650         182,82         182,83         184,121         184,650         183,83         184,121         184,650         <  | ,  |   |                          |                            |              |                         | 7,670    |
| Sawatsky, Wilfred   Utility   S2.510   52.510   S2.510   Sawatsky, Wilfred   Senior Arborist   74.927   74,740   717   72.520   Sawyshyn, Robert   Senior Arborist   74.927   74,740   717   77.520   33.36   S.048   8.879   Schaefer, Chelsie   Labourer   102.999   102.276   72.44   862   Schaffer, Michael   Welder (Journeyman)   84.983   84.21   862   Schaffer, Chelsie   Labourer   Welder (Journeyman)   152.551   87,891   64.659   Schaffer, Chelsie   Supervisor VI   152.551   87,891   64.659   Schaffer, Electrical   Schediuser, Supervisor VI   152.551   87,891   64.659   Schaffer, Electrical   Schediuser, Supervisor VI   70,730   64,734   86   Schaffer, Electrical   Schediuser, Supervisor VI   70,730   64,734   86   Schaffer, Electrical   Schediuser, Supervisor VI   86,814   86,828    |  |   | 67,839                   | 66,959                     |              |                         |          |
| Sawsysthy, Robert   Senior Arborist   74,927   74,749   7177   Schaefer, Sharon   Equipment Trainer   77,262   63,336   5,448   8,879   724    | •  |   |                          |                            |              |                         | 2,691    |
| Sawyshyn, Robert   |  |   |                          |                            |              |                         |          |
| Schafer, Sharon         Equipment Trainer         77, 262         63,38         5,048         8,879           Schafer, Michael         Welder (Journeyman)         84,983         84,121         862           Schatkoske, Kevin         Supenvisor VI         152,551         87,891         64,659           Schatz, Dani         Schedules Planner I         67,820         67,734         86           Schatz, Eric         Traffic Signal Electrician         96,085         90,954         5112           Scheldules Planner I         67,820         67,734         5,96           Scheibte, Peaul         Uillily A. Water & Sewer Maintenance         106,770         64,734         5,96           Scheibte, Paul         Uillily A. Water & Sewer Maintenance         106,770         64,734         5,96           Schlokswar, Than         Mechanic (Journeyman)         94,352         84,536         9,816           Schlokswar, Theresa         Customer Service Representative         60,379         94,532         84,536         9,816           Schmidt, Dary         Land Development Manager         136,533         185,433         85,042         9,218           Schmidt, Dary         Land Development Manager         146,033         146,033         146,033           Schmidt,   |  | Parts/Storesman                                   |                          | 59,550                     | -            |                         | 4,205    |
| Schafer, Chelsie   |  | Senior Arborist                                   | 74,927                   | 74,749                     |              |                         | 177      |
| Schafter, Michael         Welder (Journeyman)         84,983         84,121         862           Schatkoske, Kevin         Supervisor VI         152,551         87,981         64,669           Schatz, Dani         Schedules Planner I         67,820         67,734         86           Schatz, Eric         Traffic Signal Electrician         96,085         90,954         51,112           Schelbe, Paul         Utility A. Water & Sewer Maintenance         106,770         64,734         5,996           Scheibe, Paul         Utility A. Water & Sewer Maintenance         106,770         64,734         5,996           Schick, Wayne         Mechanic (Journeyman)         94,352         5,108         2,253           Schick, Wayne         Mechanic (Journeyman)         88,415         84,630         9,816           Schlosser, Jason         Mechanic (Journeyman)         88,415         84,630         3,725           Schmidt, Darren         URD Foreman         127,797         101,579         26,218           Schmidt, Darve         Mechanic (Journeyman)         117,356         85,402         31,954           Schmidt, Terence         General Manager Transportation and Construction         249,673         85,402         31,954           Schmidt, Terence         General M   | Schaefer, Sharon   | Equipment Trainer                                 | 77,262                   | 63,336                     | 5,048        |                         | 8,879    |
| Schatkoske, Kevin         Supervisor VI         152,551         87,891         64,669           Schatz, Enic         Traffic Signal Electrician         67,820         67,734         8,66           Schatz, Enic         Traffic Signal Electrician         98,065         90,954         5,112           Schedlosky, Wesley         Certified Professional Bus Operator         70,730         68,413         38,366           Scheirich, Jason         Certified Professional Bus Operator         67,361         55,108         2,225,33           Schick, Wayne         Mechanic (Journeyman)         44,352         24,536         9,816           Schlosser, Theresa         Oustomer Service Representative         60,379         60,379         60,379           Schmidt, Daryi         Land Development Manager         138,533         138,533         138,533           Schmidt, Daryi         Land Development Manager         146,033         140,033         440,033           Schmidt, Trent         Water and Sewer Manager         146,033         140,033         450,033           Schmidt, Trent         Water System Operator         87,755         63,766         23,999           Schorier, Tyler         Water System Operator         87,552         63,766         23,999           Schorier, Tyle  | Schafer, Chelsie   | Labourer  | 102,999                  | 102,276                    |              |                         | 724      |
| Schatz, Dani         Schedules Planner I         67,820         67,734         8,6           Schatz, Eric         Traffic Signal Electrician         60,65         90,964         5,112           Schatz, Eric         Cartified Professional Bus Operator         70,730         64,734         5,96           Schelich, Jason         Certified Professional Bus Operator         57,361         55,108         2,253           Schick, Wayne         Mechanic (Journeyman)         94,352         94,536         9,816           Schiosser, Jason         Mechanic (Journeyman)         84,415         94,509         3,725           Schmidt, Darren         URD Foreman         127,787         101,579         26,218           Schmidt, Darren         URD Foreman         127,787         101,579         26,218           Schmidt, Dave         Mechanic (Journeyman)         117,366         85,402         7           Schmidt, Terence         General Manager         138,533         38,533         13,533           Schmidt, Terence         General Manager         140,633         46,033         7           Schmidt, Terence         General Manager         140,633         46,033         7           Schmidt, Terence         General Manager         17,55         63,765 <td>Schafer, Michael</td> <td>Welder (Journeyman)</td> <td>84,983</td> <td>84,121</td> <td></td> <td></td> <td>862</td>   | Schafer, Michael   | Welder (Journeyman)                               | 84,983                   | 84,121                     |              |                         | 862      |
| Schatz   Eric   Traffic Signal Electrician   96.065   09.954   5.112   Schedlosky, Wesley   Cartifled Professional Bus Operator   70.730   64.734   5.996   Scheibe, Paul   Utility A - Water & Sewer Maintenance   106.770   88.413   38.366   Scheirch, Jason   Cartifled Professional Bus Operator   57.361   55.108   2.2253   Schick, Wayne   Mechanic (Journeyman)   94.352   84.536   9.816   Schlosser, Jason   Mechanic (Journeyman)   88.415   84.690   3.725   Schlosser, Theresa   Customer Service Representative   60.379   60.379   Schmidt, Darren   URD Foreman   127.797   101.579   26.218   Schmidt, Darren   URD Foreman   127.797   101.579   26.218   Schmidt, Darren   URD Foreman   138.533   138.533   Schmidt, Darly   Land Development Manager   138.533   138.533   Schmidt, Terence   General Manager, Transportation and Construction   249.673   248.956   717   Schmidt, Terence   General Manager, Transportation and Construction   249.673   248.956   717   Schmidt, Terence   General Manager, Transportation and Construction   249.673   248.956   717   Schmidt, Terench   General Manager, Transportation and Construction   249.673   248.956   717   Schmidt, Terench   General Manager, Transportation and Construction   249.673   248.956   717   Schmidt, Terench   General Manager, Transportation and Construction   249.673   248.956   717   Schmidt, Terench   General Manager, Transportation   249.673   249.956   717   Schmidt, Terench   Service Manager   37.755   3.766   23.999   Schoff, Tyler   Water System Operator   87.755   36.767   716   Schreider, Melissa   Clerk   Service Manager   38.333   38.533   Schultz, Edward   Programmer Analyst   89.683   38.933   Schultz, Edward   Programmer Analyst   89.683   38.933   Schultz, Edward   Programmer Analyst   38.307   38.307   Schultz, Robert   Engineering Technologist 15   107.714   79.646   13.312   14.756   Schwalm, Greg   POSSE Worldow Coordinator   24.56   37.647   4.69   Schwalm, Greg   POSSE Worldow Coordinator   24.56   39.88   44.986   1.852   Schwaltz, Michael   Power E | Schatkoske, Kevin  | Supervisor VI                                     | 152,551                  | 87,891                     |              |                         | 64,659   |
| Schellosky, Wesley         Certified Professional Bus Operator         70,730         64,734         5,996           Schelbe, Paul         Utility A. Water & Sewer Maintenance         106,770         68,413         3,836           Scheitich, Jason         Certified Professional Bus Operator         57,381         55,108         2,253           Schick, Wayne         Mechanic (Journeyman)         84,52         84,536         9,816           Schickser, Jason         Mechanic (Journeyman)         88,415         84,990         3,725           Schmidt, Dary         URD Foreman         127,797         101,579         26,218           Schmidt, Dave         Mechanic (Journeyman)         117,366         85,402         31,954           Schmidt, Dave         Mechanic (Journeyman)         117,366         85,402         31,954           Schmidt, Ternet         General Manager         146,033         146,033         146,033           Schmidt, Ternet         Water System Operator         87,755         63,756         23,999           Schoffer, Tyler         Water System Operator         87,502         56,787         715           Schriener, Melissa         Clerk-Steno 8         57,502         56,787         14,778           Schriener, Melissa         Clerk-Steno 8 </td <td>Schatz, Dani</td> <td>Schedules Planner I</td> <td>67,820</td> <td>67,734</td> <td></td> <td></td> <td>86</td>   | Schatz, Dani   | Schedules Planner I                               | 67,820                   | 67,734                     |              |                         | 86       |
| Scheibe, Paul         Utility A - Water & Sewer Maintenance         106,770         68,413         38,3856           Scheirich, Jason         Certified Professional Bus Operator         57,361         55,108         2,253           Schlick, Wayne         Mechanic (Journeyman)         34,352         34,569         9,816           Schlosser, Jason         Mechanic (Journeyman)         88,415         84,690         3,725           Schlosser, Theresa         Customer Service Representative         60,379         60,379         60,379           Schmidt, Daryl         Land Development Manager         138,533         138,533         33,535           Schmidt, Daryl         Land Development Manager         117,356         85,402         31,954           Schmidt, Terenc         General Manager, Transportation and Construction         249,673         248,956         717           Schmidt, Trent         Water and Sewer Manager         146,033         146,033         460,33           Schnieler, Jillian         Senor Procurement Specialist         63,989         63,989         63,989           Schorier, Tyler         Water System Operator         87,750         63,76         23,989           Schorier, Tyler         Water System Operator         87,50         63,76         37         715 <td>Schatz, Eric</td> <td>Traffic Signal Electrician</td> <td>96,065</td> <td>90,954</td> <td></td> <td></td> <td>5,112</td>   | Schatz, Eric   | Traffic Signal Electrician                        | 96,065                   | 90,954                     |              |                         | 5,112    |
| Schleick, Jason         Certified Professional Bus Operator         57,361         55,108         2,253           Schlick, Wayne         Mechanic (Journeyman)         94,352         28,158         9,816           Schlosser, Jason         Mechanic (Journeyman)         88,415         84,690         3,725           Schlosser, Theresa         Customer Service Representative         60,379         60,379         60,379           Schmidt, Darren         URD Foreman         127,797         101,579         26,218           Schmidt, Daryl         Land Development Manager         138,533         138,533         138,533           Schmidt, Dave         Mechanic (Journeyman)         117,356         65,402         31,954           Schmidt, Terence         General Manager, Transportation and Construction         249,673         248,956         717           Schmidt, Trent         Water and Sever Manager         146,033         146,033         146,033           Schnider, Tyler         Water System Operator         87,755         63,768         23,999           Schoffer, Tyler         Water System Operator         87,755         63,768         715           Schider, Explainer, Malia         89,635         75,457         715           Schider, Tyler         Water System Operat  | Schedlosky, Wesley   | Certified Professional Bus Operator               | 70,730                   | 64,734                     |              |                         | 5,996    |
| Scheinch, Jason         Certified Professional Bus Operator         57,361         55,108         2,253           Schick, Wayne         Mechanic (Journeyman)         94,352         24,538         9,816           Schlosser, Jason         Mechanic (Journeyman)         88,415         84,690         3,725           Schlosser, Theresa         Customer Service Representative         60,379         60,379         60,379           Schmidt, Darren         URD Foreman         127,797         101,579         26,218           Schmidt, Daryl         Land Development Manager         138,533         138,533         138,533           Schmidt, Dave         Mechanic (Journeyman)         117,356         85,402         31,954           Schmidt, Terence         General Manager, Transportation and Construction         249,673         248,956         717           Schmidt, Trent         Water and Sewer Manager         146,033         146,033         146,033           Schmidt, Trent         Water System Operator         87,755         63,756         23,999           Schoffer, Tyler         Water System Operator         87,750         63,756         715           Schider, Explainer, Melissa         Clerk-Steno 8         57,502         56,787         715           Schider, Tyler  | Scheibe, Paul  | Utility A - Water & Sewer Maintenance             | 106,770                  | 68,413                     |              |                         | 38,356   |
| Schick, Wayne         Mechanic (Journeyman)         94,552         84,536         9,816           Schlosser, Jason         Mechanic (Journeyman)         88 415         84,690         3,725           Schlosser, Theresa         Customer Service Representative         60,379         60,379         60,379           Schmidt, Daryl         Land Development Manager         138,533         138,533         138,533           Schmidt, Daryl         Land Development Manager         148,633         138,533         138,533           Schmidt, Terence         General Manager, Transportation and Construction         249,673         248,956         717           Schnielder, Jillian         Senior Procurement Specialist         63,989         63,989         63,989           Schorielder, Tyler         Water System Operator         87,755         63,756         23,999           Schorie, Tyler         Water System Operator         87,755         63,756         23,999           Schorie, Tyler         Water System Operator         87,755         63,756         715           Schorie, Genesis         Clerk Senos         59,610         59,610         59,610           Schorie, Karl         Engineering Technologist 15         89,835         75,457         14,778           Schrieder, Karl  | Scheirich, Jason   | Certified Professional Bus Operator               | 57,361                   | 55,108                     |              |                         |          |
| Schlosser, Jason         Mechanic (Journeyman)         88,415         84,690         3,725           Schlosser, Theresa         Customer Service Representative         60,379         60,379         26,218           Schmidt, Darren         URD Foreman         127,797         101,579         26,218           Schmidt, Dave         Mechanic (Journeyman)         117,356         85,402         31,954           Schmidt, Dave         Mechanic (Journeyman)         117,356         85,402         31,954           Schmidt, Dave         Mechanic (Journeyman)         117,356         85,402         31,954           Schmidt, Terence         General Manager, Transportation and Construction         249,673         248,956         717           Schmidt, Trent         Water and Sewer Manager         146,033         146,0   | Schick, Wayne  | Mechanic (Journeyman)                             |                          |                            |              |                         |          |
| Schlosser, Theresa         Customer Service Representative         60,379         60,379           Schmidt, Darren         URD Foreman         127,797         101,579         26,218           Schmidt, Davel         Mechanic (Journeyman)         117,366         83,402         31,954           Schmidt, Terence         General Manager, Transportation and Construction         249,673         248,956         717           Schmidt, Trent         Water and Sewer Manager         146,033         146,033         356           Schneider, Jillian         Senior Procurement Specialist         63,899         63,389         63,389           Schorielder, Jillian         Senior Procurement Specialist         63,899         63,756         23,999           Schorr, Genesis         Clerk-Steno 8         57,502         56,787         715           Schreider, Melissa         Clerk 9         59,610         59,610         59,610           Schreider, Melissa         Clerk 9         59,610         59,610         59,610           Schreider, Mari         Engineering Technologist 15         89,633         85,893         85,893         85,893           Schulz, Edward         Pogrammer Analyst         83,307         83,307         83,307         83,507           Schulz, Edward <td>Schlosser, Jason</td> <td>Mechanic (Journeyman)</td> <td>·</td> <td></td> <td></td> <td></td> <td>3,725</td>   | Schlosser, Jason   | Mechanic (Journeyman)                             | ·                        |                            |              |                         | 3,725    |
| Schmidt, Daren         URD Foreman         127,797         101,579         26,218           Schmidt, Dave         Mechanic (Journeyman)         117,356         85,402         31,954           Schmidt, Dave         Mechanic (Journeyman)         2117,356         85,402         31,954           Schmidt, Terence         General Manager, Transportation and Construction         249,673         248,956         717           Schmidt, Trent         Water and Sewer Manager         146,033         146,033         31,954           Schmidt, Trent         Senior Procurement Specialist         63,989         63,989         63,989           Schoffer, Tyler         Water System Operator         87,552         56,767         715           Schoffer, Tyler         Water System Operator         87,552         56,787         715           Schroeder, Melissa         Clerk 9         59,610         59,610         59,610         59,610         59,610         59,610         59,610         50,610   |  |   |                          |                            |              |                         | •        |
| Schmidt, Daryl         Land Development Manager         138,533         138,533         3,533           Schmidt, Dave         Mechanic (Journeyman)         117,356         85,402         31,954           Schmidt, Terence         General Manager         171,356         85,402         717           Schmidt, Trent         Water and Sewer Manager         146,033         146,033         146,033           Schneider, Illian         Senior Procurement Specialist         63,989         63,989           Schorr, Genesis         Clerk Steno 8         67,502         67,875         23,756         23,999           Schorr, Genesis         Clerk Steno 8         67,502         66,787         715         715           Schreiner, Melissa         Clerk 9         59,610         59,610         715 <td>Schmidt, Darren</td> <td>•</td> <td></td> <td></td> <td></td> <td></td> <td>26,218</td>  | Schmidt, Darren  | •   |                          |                            |              |                         | 26,218   |
| Schmidt, Dave         Mechanic (Journeyman)         117,356         85,402         31,954           Schmidt, Trence         General Manager, Transportation and Construction         249,673         248,956         717           Schmidt, Trent         Water and Sewer Manager         140,033         146,033         146,033           Schnielder, Jillian         Senior Procurement Specialist         63,989         63,989         63,989           Schoffer, Tyler         Water System Operator         87,750         56,756         23,999           Schorr, Genesis         Clerk-Steno 8         57,502         56,787         715           Schrieder, Karl         Engineering Technologist 15         89,635         75,457         14,178           Schrieder, Timothy         Mechanic         85,893         85,893         85,893         85,893         85,993           Schultz, Edward         Programmer Analyst         83,307         83,307         83,307         15,371           Schulz, Christopher         Planning Project Services Manager         133,533         138,533         138,533         138,533         138,533         138,533         138,533         14,756         24,756         25,041         25,041         25,041         25,041         25,041         25,041         25,041  | Schmidt, Daryl   | Land Development Manager                          | ·                        |                            |              |                         | •        |
| Schmidt, Trence         General Manager. Transportation and Construction         249,673         248,956         717           Schmidt, Trent         Water and Sewer Manager         1146,033         146,033         146,033           Schmidt, Trent         Water and Sewer Manager         63,989         63,989         63,989           Schorr, Genesis         Clerk Steno 8         77,502         56,767         715           Schorr, Genesis         Clerk 9         59,610         59,610         59,610           Schried, Timothy         Mechanic         88,933         75,452         75,457         11,778           Schroeder, Karl         Engineering Technologist 15         89,635         75,457         14,178           Schroeder, Timothy         Mechanic         88,893         88,893         88,893         15,371           Schulz, Christopher         Planning Project Services Manager         33,307         83,307         83,307           Schulz, Christopher         Planning Project Services Manager         138,533         138,533         138,533           Schulz, Christopher         Planning Project Services Manager         100,725         100,725         100,725           Schwarz, Tricia         Greenhouse Technician 14         71,762         71,467         43  | Schmidt, Dave  | Mechanic (Journeyman)                             |                          |                            |              |                         | 31,954   |
| Schmidt, Trent         Water and Sewer Manager         146,033         146,033         146,033         Schmeider, Jellan         Senior Procurement Specialist         63,989         63,989         63,989         Schoffer, Tyler         Water System Operator         87,755         63,786         23,999         Schorf, Genesis         Clerk Steno 8         57,502         56,787         715         Schreiner, Melissa         Clerk 9         59,610         59,610         Schoreler, Melissa         Schoreler, Melissa         Clerk 9         59,610         59,610         Schoreler, Melissa         Schoreler, Melissa         Schoreler, Melissa         Schoreler, Melissa         Schoreler, Melissa         89,635         75,457         14,178         41,178         81,573         15,371         50,712         41,178   | Schmidt, Terence   |   |                          |                            |              | 717                     | •        |
| Schneider, Jillian         Senior Procurement Specialist         63,989         63,989           Schoffer, Tyler         Water System Operator         87,755         63,756         23,999           Schorr, Genesis         Clerk 9         57,502         56,787         715           Schroeder, Melissa         Clerk 9         59,610         59,610         59,610           Schroeder, Timothy         Mechanic         85,893         85,893         85,893           Schultes, Leesa         Operations Coordinator         96,944         81,573         15,371           Schultz, Edward         Programmer Analyst         83,307         83,307         83,307           Schulz, Christopher         Planning Project Services Manager         138,533         138,533         138,533           Schulz, Robert         Engineering Technologist 15         107,714         79,646         13,312         14,756           Schwall, Greg         POSSE Workflow Coordinator         100,725         100,725         100,725           Schwartz, Michael         Power Electrician         92,136         92,037         99           Schwartzenberger, Rob         Certified Professional Bus Operator         65,938         64,086         1,852           Scott, Eric         Arborist         <  | The state of the s |   |                          |                            |              |                         |          |
| Schoffer, Tyler         Water System Operator         87,755         63,756         23,999           Schorr, Genesis         Clerk-Steno 8         57,502         56,787         715           Schreiner, Melissa         Clerk 9         59,610         59,610           Schroeder, Karl         Engineering Technologist 15         89,635         75,457         14,178           Schules, Leesa         Operations Coordinator         96,944         81,573         15,371           Schultz, Edward         Programmer Analyst         83,307         83,307         83,307           Schultz, Christopher         Planning Project Services Manager         138,533         138,533         138,533           Schulz, Christopher         Planning Project Services Manager         138,533         138,533         14,756           Schulz, Robert         Engineering Technologist 15         107,714         79,646         13,312         14,756           Schwartz, Robert         Engineering Technologist 15         107,714         79,646         13,312         14,756           Schwartz, Michael         Power Electrician         92,136         92,037         43         252           Schwartz, Michael         Power Electrician         92,136         92,037         99           S  | Schneider, Jillian   |   |                          |                            |              |                         |          |
| Schorr, Genesis         Clerk-Steno 8         57,502         56,787         715           Schreiner, Melissa         Clerk 9         59,610         59,610         59,610           Schroeder, Karl         Engineering Technologist 15         89,635         75,457         14,178           Schroeder, Timothy         Mechanic         85,893         85,893         85,893           Schultz, Edward         Programmer Analyst         83,307         83,307           Schultz, Edward         Programmer Analyst         83,307         83,307           Schultz, Christopher         Planning Project Services Manager         138,533         138,533           Schultz, Robert         Engineering Technologist 15         107,714         79,646         13,312         14,756           Schwalt, Rofeg         POSSE Workflow Coordinator         100,725         100,725         100,725           Schwartz, Michael         Power Electrician         92,136         92,037         99           Schwartz, Michael         Power Electrician         92,136         92,037         99           Schwartz, Michael         Power Electrician         92,136         99,944         2,596           Scott, Eric         Arborist         72,541         69,944         2,596      <  | Schoffer, Tyler  | Water System Operator                             |                          |                            |              |                         | 23,999   |
| Schreiner, Melissa         Clerk 9         59,610         59,610           Schroeder, Karl         Engineering Technologist 15         89,635         75,457         14,178           Schroeder, Timothy         Mechanic         85,893         85,893         85,893           Schultes, Leesa         Operations Coordinator         96,944         81,573         15,371           Schulz, Christopher         Planning Project Services Manager         138,533         138,533         138,533           Schulz, Robert         Engineering Technologist 15         107,714         79,646         13,312         14,756           Schwalm, Greg         POSSE Workflow Coordinator         100,725         100,725         100,725           Schwartz, Michael         Power Electrician         92,136         92,037         43         252           Schwartz, Michael         Power Electrician         92,136         92,037         99         99           Schwartz, Michael         Power Electrician         92,136         92,037         99         9           Schwartz, Michael         Power Electrician         92,136         92,037         99         9           Schwartz, Michael         Power Electrician         92,136         92,037         99         9  | Schorr, Genesis  | Clerk-Steno 8                                     | ·                        |                            |              |                         |          |
| Schroeder, Karl         Engineering Technologist 15         89,635         75,457         14,178           Schroeder, Timothy         Mechanic         85,893         85,893           Schults, Leesa         Operations Coordinator         96,944         81,573         15,371           Schultz, Edward         Programmer Analyst         83,307         83,307           Schulz, Christopher         Planning Project Services Manager         138,533         138,533           Schulz, Robert         Engineering Technologist 15         107,714         79,646         13,312         14,756           Schwalt, Robert         Engineering Technologist 15         100,725         100,725         100,725           Schwalt, Greg         POSSE Workflow Coordinator         100,725         100,725         100,725           Schwark, Tricia         Greenhouse Technician 14         71,762         71,467         43         252           Schwartzenberger, Rob         Certified Professional Bus Operator         65,938         64,086         1,852           Scott, Eric         Arborist         72,541         69,944         2,596           Scott, Eric         Arborist         72,541         69,944         2,77         2,107           Scabrook, Erwin         Certified Professional Bu   | Schreiner, Melissa   | Clerk 9   |                          | 59,610                     |              |                         |          |
| Schultes, Leesa         Operations Coordinator         96,944         81,573         15,371           Schulz, Edward         Programmer Analyst         83,307         83,307           Schulz, Christopher         Planning Project Services Manager         138,533         138,533           Schulz, Robert         Engineering Technologist 15         107,714         79,646         13,312         14,756           Schwalm, Greg         POSSE Workflow Coordinator         100,725         100,725         100,725           Schwartz, Michael         Power Electrician         92,136         92,037         9           Schwartz, Michael         Power Electrician         92,136         92,037         99           Schwartzenberger, Rob         Certified Professional Bus Operator         65,938         64,086         1,852           Scott, Line         Arborist         72,541         69,944         2,596           Scott, Jon         Utility B (Roadways)         62,256         57,647         4,609           Scrimshaw, Levi         Mechanic (Journeyman)         56,384         54,277         2,107           Seabrook, Erwin         Certified Professional Bus Operator         66,164         63,967         2,196           Seager, Jenny         Customer Service Cashier <t< td=""><td>Schroeder, Karl</td><td>Engineering Technologist 15</td><td></td><td>75,457</td><td></td><td></td><td>14,178</td></t<>   | Schroeder, Karl  | Engineering Technologist 15                       |                          | 75,457                     |              |                         | 14,178   |
| Schultes, Leesa         Operations Coordinator         96,944         81,573         15,371           Schulz, Edward         Programmer Analyst         83,307         83,307           Schulz, Christopher         Planning Project Services Manager         138,533         138,533           Schulz, Robert         Engineering Technologist 15         107,714         79,646         13,312         14,756           Schwalm, Greg         POSSE Workflow Coordinator         100,725         100,725         100,725           Schwartz, Michael         Power Electrician         92,136         92,037         9           Schwartz, Michael         Power Electrician         92,136         92,037         99           Schwartzenberger, Rob         Certified Professional Bus Operator         65,938         64,086         1,852           Scott, Line         Arborist         72,541         69,944         2,596           Scott, Jon         Utility B (Roadways)         62,256         57,647         4,609           Scrimshaw, Levi         Mechanic (Journeyman)         56,384         54,277         2,107           Seabrook, Erwin         Certified Professional Bus Operator         66,164         63,967         2,196           Seager, Jenny         Customer Service Cashier <t< td=""><td>Schroeder, Timothy</td><td>Mechanic</td><td>85,893</td><td>85,893</td><td></td><td></td><td>•</td></t<>  | Schroeder, Timothy   | Mechanic  | 85,893                   | 85,893                     |              |                         | •        |
| Schultz, Edward         Programmer Analyst         83,307         83,307           Schulz, Christopher         Planning Project Services Manager         138,533         138,533         138,533           Schulz, Robert         Engineering Technologist 15         107,714         79,646         13,312         14,756           Schwaltz, Britania         POSSE Workflow Coordinator         100,725         100,725         100,725           Schwartz, Michael         Power Electrician         92,136         92,037         43         252           Schwartz, Michael         Power Electrician         92,136         92,037         99         99           Schwartzenberger, Rob         Certified Professional Bus Operator         65,938         64,086         1,852           Scott, Eric         Arborist         72,541         69,944         2,596           Scott, Jon         Utility B (Roadways)         62,256         57,647         4,609           Scrimshaw, Levi         Mechanic (Journeyman)         56,384         54,277         2,107           Seabrook, Erwin         Certified Professional Bus Operator         66,164         63,967         2,196           Seabrook, Ryan         Design Assistant 15         80,256         76,684         3,573           Sea  | Schultes, Leesa  | Operations Coordinator                            |                          |                            |              |                         | 15,371   |
| Schulz, Christopher         Planning Project Services Manager         138,533         138,533           Schulz, Robert         Engineering Technologist 15         107,714         79,646         13,312         14,756           Schwalm, Greg         POSSE Workflow Coordinator         100,725         100,725         100,725           Schwartz, Tricia         Greenhouse Technician 14         71,762         71,467         43         252           Schwartz, Michael         Power Electrician         92,136         92,037         99           Schwartzenberger, Rob         Certified Professional Bus Operator         65,938         64,086         1,852           Scott, Jon         Utility B (Roadways)         62,256         57,647         4,609           Scrimshaw, Levi         Mechanic (Journeyman)         56,384         54,277         2,107           Seabrook, Erwin         Certified Professional Bus Operator         60,164         63,967         2,196           Seabrook, Ryan         Design Assistant 15         80,256         76,684         3,573           Seager, Jenny         Customer Service Cashier         51,292         51,292           Seart, Senay         Engineering Technologist 15         118,476         77,922         12,548         28,006           <   | Schultz, Edward  | Programmer Analyst                                | 83,307                   | 83,307                     |              |                         |          |
| Schwalm, Greg         POSSE Workflow Coordinator         100,725         100,725           Schwark, Tricia         Greenhouse Technician 14         71,762         71,467         43         252           Schwartz, Michael         Power Electrician         92,136         92,037         99           Schwartzenberger, Rob         Certified Professional Bus Operator         65,938         64,086         1,852           Scott, Eric         Arborist         72,541         69,944         2,596           Scott, Jon         Utility B (Roadways)         62,256         57,647         4,609           Scrimshaw, Levi         Mechanic (Journeyman)         56,384         54,277         2,107           Seabrook, Enwin         Certified Professional Bus Operator         66,164         63,967         2,196           Seabrook, Ryan         Design Assistant 15         80,256         76,684         3,573           Seager, Jenny         Customer Service Cashier         51,292         51,292           Sears, Evan         Engineering Technologist 15         118,476         77,922         12,548         28,006           Sebhat, Senay         Labourer         53,851         52,845         1,006           Sedor, Colby         Utility         69,395         59,   | Schulz, Christopher  | Planning Project Services Manager                 | 138,533                  | 138,533                    |              |                         |          |
| Schwark, Tricia         Greenhouse Technician 14         71,762         71,467         43         252           Schwartz, Michael         Power Electrician         92,136         92,037         99           Schwartzenberger, Rob         Certified Professional Bus Operator         65,938         64,086         1,852           Scott, Eric         Arborist         72,541         69,944         2,596           Scott, Jon         Utility B (Roadways)         62,255         57,647         4,609           Scrimshaw, Levi         Mechanic (Journeyman)         56,384         54,277         2,107           Seabrook, Erwin         Certified Professional Bus Operator         66,164         63,967         2,196           Seabrook, Ryan         Design Assistant 15         80,256         76,684         3,573           Seager, Jenny         Customer Service Cashier         51,292         51,292           Sears, Evan         Engineering Technologist 15         118,476         77,922         12,548         28,006           Sebhat, Senay         Labourer         53,851         52,845         1,006           Sedor, Colby         Utility         69,395         59,149         10,246           Segura De La Cruz, David         Certified Professional Bus Operator <td>Schulz, Robert</td> <td>Engineering Technologist 15</td> <td>107,714</td> <td>79,646</td> <td></td> <td>13,312</td> <td>14,756</td>   | Schulz, Robert   | Engineering Technologist 15                       | 107,714                  | 79,646                     |              | 13,312                  | 14,756   |
| Schwark, Tricia         Greenhouse Technician 14         71,762         71,467         43         252           Schwartz, Michael         Power Electrician         92,136         92,037         99           Schwartzenberger, Rob         Certified Professional Bus Operator         65,938         64,086         1,852           Scott, Eric         Arborist         72,541         69,944         2,596           Scott, Jon         Utility B (Roadways)         62,256         57,647         4,609           Scrimshaw, Levi         Mechanic (Journeyman)         56,384         54,277         2,107           Seabrook, Erwin         Certified Professional Bus Operator         66,164         63,967         2,196           Seabrook, Ryan         Design Assistant 15         80,256         76,684         3,573           Seager, Jenny         Customer Service Cashier         51,292         51,292           Sears, Evan         Engineering Technologist 15         118,476         77,922         12,548         28,006           Sebhat, Senay         Labourer         53,851         52,845         1,006           Sedor, Colby         Utility         69,395         59,149         10,246           Segura De La Cruz, David         Certified Professional Bus Operator <td>Schwalm, Greg</td> <td>POSSE Workflow Coordinator</td> <td>100,725</td> <td>100,725</td> <td></td> <td></td> <td></td>  | Schwalm, Greg  | POSSE Workflow Coordinator                        | 100,725                  | 100,725                    |              |                         |          |
| Schwartzenberger, Rob         Certified Professional Bus Operator         65,938         64,086         1,852           Scott, Eric         Arborist         72,541         69,944         2,596           Scott, Jon         Utility B (Roadways)         62,256         57,647         4,609           Scrimshaw, Levi         Mechanic (Journeyman)         56,384         54,277         2,107           Seabrook, Erwin         Certified Professional Bus Operator         66,164         63,967         2,196           Seabrook, Ryan         Design Assistant 15         80,256         76,684         3,573           Seager, Jenny         Customer Service Cashier         51,292         51,292           Sears, Evan         Engineering Technologist 15         118,476         77,922         12,548         28,006           Sebhat, Senay         Labourer         53,851         52,845         1,006           Sedor, Colby         Utility         69,395         59,149         10,246           Seyura De La Cruz, David         Certified Professional Bus Operator         79,052         62,871         16,182           Seidel, Rajneesh         Certified Professional Bus Operator         54,491         49,192         5,299           Seidle, Nadine         Accounting Clerk 12   | Schwark, Tricia  | Greenhouse Technician 14                          |                          |                            |              | 43                      | 252      |
| Schwartzenberger, Rob         Certified Professional Bus Operator         65,938         64,086         1,852           Scott, Eric         Arborist         72,541         69,944         2,596           Scott, Jon         Utility B (Roadways)         62,256         57,647         4,609           Scrimshaw, Levi         Mechanic (Journeyman)         56,384         54,277         2,107           Seabrook, Erwin         Certified Professional Bus Operator         66,164         63,967         2,196           Seabrook, Ryan         Design Assistant 15         80,256         76,684         3,573           Seager, Jenny         Customer Service Cashier         51,292         51,292           Sears, Evan         Engineering Technologist 15         118,476         77,922         12,548         28,006           Sebhat, Senay         Labourer         53,851         52,845         1,006           Sedor, Colby         Utility         69,395         59,149         10,246           Seyura De La Cruz, David         Certified Professional Bus Operator         79,052         62,871         16,182           Seidel, Donna         Clerk 9         59,610         59,610           Seidel, Nadine         Accounting Clerk 12         68,078         68,078 </td <td>Schwartz, Michael</td> <td>Power Electrician</td> <td>92,136</td> <td>92,037</td> <td></td> <td></td> <td>99</td>   | Schwartz, Michael  | Power Electrician                                 | 92,136                   | 92,037                     |              |                         | 99       |
| Scott, Jon         Utility B (Roadways)         62,256         57,647         4,609           Scrimshaw, Levi         Mechanic (Journeyman)         56,384         54,277         2,107           Seabrook, Erwin         Certified Professional Bus Operator         66,164         63,967         2,196           Seabrook, Ryan         Design Assistant 15         80,256         76,684         3,573           Seager, Jenny         Customer Service Cashier         51,292         51,292           Sears, Evan         Engineering Technologist 15         118,476         77,922         12,548         28,006           Sebhat, Senay         Labourer         53,851         52,845         1,006           Sedor, Colby         Utility         69,395         59,149         10,246           Segura De La Cruz, David         Certified Professional Bus Operator         79,052         62,871         16,182           Sehgal, Rajneesh         Certified Professional Bus Operator         54,491         49,192         5,299           Seidel, Donna         Clerk 9         59,610         59,610           Seidle, Nadine         Accounting Clerk 12         68,078         68,078           Semenoff, Kurt         Labourer         64,578         48,785         15,793 <td>Schwartzenberger, Rob</td> <td>Certified Professional Bus Operator</td> <td>65,938</td> <td></td> <td></td> <td></td> <td>1,852</td>  | Schwartzenberger, Rob  | Certified Professional Bus Operator               | 65,938                   |                            |              |                         | 1,852    |
| Scott, Jon         Utility B (Roadways)         62,256         57,647         4,609           Scrimshaw, Levi         Mechanic (Journeyman)         56,384         54,277         2,107           Seabrook, Erwin         Certified Professional Bus Operator         66,164         63,967         2,196           Seabrook, Ryan         Design Assistant 15         80,256         76,684         3,573           Seager, Jenny         Customer Service Cashier         51,292         51,292           Sears, Evan         Engineering Technologist 15         118,476         77,922         12,548         28,006           Sebhat, Senay         Labourer         53,851         52,845         1,006           Sedor, Colby         Utility         69,395         59,149         10,246           Sedura De La Cruz, David         Certified Professional Bus Operator         79,052         62,871         16,182           Sehgal, Rajneesh         Certified Professional Bus Operator         54,491         49,192         5,299           Seidel, Donna         Clerk 9         59,610         59,610           Seidle, Nadine         Accounting Clerk 12         68,078         68,078           Semenoff, Kurt         Labourer         64,578         48,785         15,793 <td>Scott, Eric</td> <td>Arborist</td> <td>72,541</td> <td>69,944</td> <td></td> <td></td> <td>2,596</td>   | Scott, Eric  | Arborist  | 72,541                   | 69,944                     |              |                         | 2,596    |
| Seabrook, Erwin         Certified Professional Bus Operator         66,164         63,967         2,196           Seabrook, Ryan         Design Assistant 15         80,256         76,684         3,573           Seager, Jenny         Customer Service Cashier         51,292         51,292           Sears, Evan         Engineering Technologist 15         118,476         77,922         12,548         28,006           Sebhat, Senay         Labourer         53,851         52,845         1,006           Sedor, Colby         Utility         69,395         59,149         10,246           Segura De La Cruz, David         Certified Professional Bus Operator         79,052         62,871         16,182           Sehgal, Rajneesh         Certified Professional Bus Operator         54,491         49,192         5,299           Seidel, Donna         Clerk 9         59,610         59,610           Seidle, Nadine         Accounting Clerk 12         68,078         68,078           Semenoff, Kurt         Labourer         64,578         48,785         15,793   | Scott, Jon   | Utility B (Roadways)                              | 62,256                   | 57,647                     |              |                         | 4,609    |
| Seabrook, Ryan         Design Assistant 15         80,256         76,684         3,573           Seager, Jenny         Customer Service Cashier         51,292         51,292           Sears, Evan         Engineering Technologist 15         118,476         77,922         12,548         28,006           Sebhat, Senay         Labourer         53,851         52,845         1,006           Sedor, Colby         Utility         69,395         59,149         10,246           Segura De La Cruz, David         Certified Professional Bus Operator         79,052         62,871         16,182           Sehgal, Rajneesh         Certified Professional Bus Operator         54,491         49,192         5,299           Seidel, Donna         Clerk 9         59,610         59,610           Seidle, Nadine         Accounting Clerk 12         68,078         68,078           Semenoff, Kurt         Labourer         64,578         48,785         15,793   | Scrimshaw, Levi  | Mechanic (Journeyman)                             | 56,384                   | 54,277                     |              |                         | 2,107    |
| Seager, Jenny         Customer Service Cashier         51,292         51,292           Sears, Evan         Engineering Technologist 15         118,476         77,922         12,548         28,006           Sebhat, Senay         Labourer         53,851         52,845         1,006           Sedor, Colby         Utility         69,395         59,149         10,246           Segura De La Cruz, David         Certified Professional Bus Operator         79,052         62,871         16,182           Sehgal, Rajneesh         Certified Professional Bus Operator         54,491         49,192         5,299           Seidel, Donna         Clerk 9         59,610         59,610           Seidle, Nadine         Accounting Clerk 12         68,078         68,078           Semenoff, Kurt         Labourer         64,578         48,785         15,793  | Seabrook, Erwin  | Certified Professional Bus Operator               | 66,164                   | 63,967                     |              |                         | 2,196    |
| Sears, Evan       Engineering Technologist 15       118,476       77,922       12,548       28,006         Sebhat, Senay       Labourer       53,851       52,845       1,006         Sedor, Colby       Utility       69,395       59,149       10,246         Segura De La Cruz, David       Certified Professional Bus Operator       79,052       62,871       16,182         Sehgal, Rajneesh       Certified Professional Bus Operator       54,491       49,192       5,299         Seidel, Donna       Clerk 9       59,610       59,610         Seidle, Nadine       Accounting Clerk 12       68,078       68,078         Semenoff, Kurt       Labourer       64,578       48,785       15,793   | Seabrook, Ryan   | Design Assistant 15                               | 80,256                   | 76,684                     |              |                         | 3,573    |
| Sebhat, Senay       Labourer       53,851       52,845       1,006         Sedor, Colby       Utility       69,395       59,149       10,246         Segura De La Cruz, David       Certified Professional Bus Operator       79,052       62,871       16,182         Sehgal, Rajneesh       Certified Professional Bus Operator       54,491       49,192       5,299         Seidel, Donna       Clerk 9       59,610       59,610         Seidle, Nadine       Accounting Clerk 12       68,078       68,078         Semenoff, Kurt       Labourer       64,578       48,785       15,793  | Seager, Jenny  | Customer Service Cashier                          | 51,292                   | 51,292                     |              |                         |          |
| Sedor, Colby         Utility         69,395         59,149         10,246           Segura De La Cruz, David         Certified Professional Bus Operator         79,052         62,871         16,182           Sehgal, Rajneesh         Certified Professional Bus Operator         54,491         49,192         5,299           Seidel, Donna         Clerk 9         59,610         59,610           Seidle, Nadine         Accounting Clerk 12         68,078         68,078           Semenoff, Kurt         Labourer         64,578         48,785         15,793   | Sears, Evan  | Engineering Technologist 15                       | 118,476                  | 77,922                     |              | 12,548                  | 28,006   |
| Sedor, Colby         Utility         69,395         59,149         10,246           Segura De La Cruz, David         Certified Professional Bus Operator         79,052         62,871         16,182           Sehgal, Rajneesh         Certified Professional Bus Operator         54,491         49,192         5,299           Seidel, Donna         Clerk 9         59,610         59,610           Seidle, Nadine         Accounting Clerk 12         68,078         68,078           Semenoff, Kurt         Labourer         64,578         48,785         15,793   | Sebhat, Senay  | Labourer  | 53,851                   | 52,845                     |              |                         | 1,006    |
| Segura De La Cruz, David         Certified Professional Bus Operator         79,052         62,871         16,182           Sehgal, Rajneesh         Certified Professional Bus Operator         54,491         49,192         5,299           Seidel, Donna         Clerk 9         59,610         59,610           Seidle, Nadine         Accounting Clerk 12         68,078         68,078           Semenoff, Kurt         Labourer         64,578         48,785         15,793   | -  | Utility   |                          |                            |              |                         |          |
| Sehgal, Rajneesh         Certified Professional Bus Operator         54,491         49,192         5,299           Seidel, Donna         Clerk 9         59,610         59,610           Seidle, Nadine         Accounting Clerk 12         68,078         68,078           Semenoff, Kurt         Labourer         64,578         48,785         15,793   | •  |   |                          |                            |              |                         |          |
| Seidel, Donna         Clerk 9         59,610         59,610           Seidle, Nadine         Accounting Clerk 12         68,078         68,078           Semenoff, Kurt         Labourer         64,578         48,785         15,793  |  | Certified Professional Bus Operator               |                          |                            |              |                         |          |
| Seidle, Nadine         Accounting Clerk 12         68,078         68,078           Semenoff, Kurt         Labourer         64,578         48,785         15,793  |  | Clerk 9   | ·                        |                            |              |                         | •        |
| Semenoff, Kurt         Labourer         64,578         48,785         15,793   | Seidle, Nadine   | Accounting Clerk 12                               |                          |                            |              |                         |          |
|  | Semenoff, Kurt   |   | ·                        |                            |              |                         | 15,793   |
|  | Semenoff, Samantha   | Clerk-Steno 7                                     | 50,896                   | 50,863                     |              | 34                      |          |

| EMPLOYEE NAME                    | POSITION TITLE   | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | Overtime  |
|----------------------------------|--|--------------------------|----------------------------|--------------|-------------------------|-----------|
| Semkiw, Jeffrey                  | Mechanic (Journeyman)                                  | \$ 106,076               | \$ 85,051                  |              |                         | \$ 21,025 |
| Sendecki, Nikki                  | Engineering Technologist 15                            | 111,097                  | 78,419                     |              | 8,945                   | 23,733    |
| Senger, Jerrod                   | Building Operator                                      | 86,033                   | 78,219                     |              | 1,031                   | 6,783     |
| Senick, Craig                    | Facilities Manager                                     | 135,203                  | 135,203                    |              |                         |           |
| Serack, Duane                    | Utility A - Water & Sewer Maintenance                  | 107,709                  | 68,332                     |              |                         | 39,377    |
| Sethi, Sanjeev                   | Programmer Analyst                                     | 83,551                   | 83,196                     |              |                         | 355       |
| Severson, Lesley                 | Electrician  | 84,144                   | 84,144                     |              |                         |           |
| Sevold, Patrick                  | Traffic Signal Technician                              | 80,199                   | 80,199                     |              |                         |           |
| Shah, Manan                      | Project Engineer (Operations and Maintenance)          | 86,734                   | 86,734                     |              |                         |           |
| Shakir, Iftikhar                 | Certified Professional Bus Operator                    | 64,986                   | 62,286                     |              |                         | 2,700     |
| Shang, Keqiang                   | Building Code Engineer                                 | 101,176                  | 101,176                    |              |                         |           |
| Shanofer, Jason                  | Municipal Operations and Maintenance Coordinator       | 63,508                   | 60,745                     |              |                         | 2,763     |
| Sharma, Prem                     | Plant Operator   | 105,123                  | 86,759                     |              |                         | 18,364    |
| Sharpe, Robert                   | Equipment Operator VIII                                | 86,500                   | 69,061                     |              |                         | 17,440    |
| Shaw, Byron                      | Metering Foreman                                       | 95,403                   | 95,389                     |              |                         | 15        |
| Shaw, Mark                       | Special Projects Manager                               | 133,111                  | 133,111                    |              |                         |           |
| Shawchuk, Robert                 | Facility Operator                                      | 50,913                   | 42,667                     |              | 779                     | 7,467     |
| Shewchuk, Kevin                  | Governance and Strategy Manager                        | 138,833                  | 138,833                    |              |                         |           |
| Shi, Guo                         | Asset Planning Technologist                            | 87,737                   | 82,497                     |              | 5,240                   |           |
| Shier, Lisa                      | Clerk 7  | 67,069                   | 67,069                     |              |                         |           |
| Shodunke, Benita                 | HR Coordinator   | 80,548                   | 80,548                     |              | 20                      |           |
| Shore, Catherine                 | Fitness Specialist                                     | 71,001                   | 70,932                     |              | 69                      |           |
| Shore, Natasha                   | Assessment Appraiser                                   | 80,071                   | 80,071                     |              |                         | 450       |
| Short, Alexander                 | Mechanical Shop Supervisor                             | 113,099                  | 112,940                    |              |                         | 159       |
| Shrigley, Cory                   | Customer Service Manager                               | 101,176                  | 101,176                    |              |                         |           |
| Shropshire, Kristen              | Open Space Consultant                                  | 74,370                   | 74,370                     |              |                         | 1 220     |
| Shule, Michael                   | Utility  | 56,333                   | 54,995                     |              |                         | 1,338     |
| Shumay, Darrin                   | IT Enterprise Architect (ERP) Customer Service Manager | 124,245                  | 124,245                    |              |                         |           |
| Shynkaruk, Leanne<br>Siba, Shawn | Infrastructure Analyst                                 | 71,745<br>83,178         | 71,745                     |              |                         |           |
| Sibley, Brian                    | Maintenance Manager (WT)                               | 116,243                  | 83,178<br>116,243          |              |                         |           |
| Sibley, Jeremy                   | Property Agent   | 99,685                   | 93,788                     |              | 5,897                   |           |
| Sick, Jason                      | Senior Planner 21                                      | 89,122                   | 88,848                     |              | 78                      | 196       |
| Sidhu, Gurpreet                  | Service Supervisor                                     | 86,083                   | 83,001                     |              | 70                      | 3,082     |
| Sidhu, Jagdeep                   | Engineering Technologist 15                            | 80,178                   | 61,910                     |              | 11,349                  | 6,919     |
| Sidhu, Prabhdeep                 | Certified Professional Bus Operator                    | 69,342                   | 61,710                     |              | 11,010                  | 7,631     |
| Sidhu, Simranjeet                | Service Supervisor                                     | 88,343                   | 83,178                     |              |                         | 5,166     |
| Siegel, Janelle                  | Commercial Building Inspector                          | 91,647                   | 82,454                     |              | 9,192                   | 3,.33     |
| Sielski, Richard                 | Utility Operator                                       | 91,667                   | 81,153                     |              | -,                      | 10,514    |
| Siermacheski, Jaret              | Maintenance Engineer                                   | 112,911                  | 110,663                    |              | 54                      | 2,194     |
| Siermachesky, Karen              | Resident Building Operator                             | 79,270                   | 76,339                     |              | 1,773                   | 1,158     |
| Silbernagel, Bradley             | Utility A (Roadways)                                   | 68,269                   | 65,716                     |              |                         | 2,553     |
| Silbernagel, Lee                 | Electrician (Journeyman)                               | 81,561                   | 80,299                     |              |                         | 1,262     |
| Sillito, Layne                   | Certified Professional Bus Operator                    | 65,196                   | 62,342                     |              |                         | 2,853     |
| Simpson, Kevin                   | Programmer Analyst                                     | 90,593                   | 90,070                     |              |                         | 522       |
| Simpson, Thomas                  | Customer Service Manager                               | 103,629                  | 101,183                    |              | 2,446                   |           |
| Sims, Joshua                     | Specifications Engineer                                | 89,086                   | 89,086                     |              |                         |           |
| Sinclair, Benjamin               | Building Operator                                      | 67,513                   | 59,180                     |              | 2,122                   | 6,212     |
| Singh, Ajwinder                  | Operator   | 82,306                   | 61,660                     |              |                         | 20,647    |
| Singh, Amritpal                  | Certified Professional Bus Operator                    | 50,124                   | 41,052                     |              |                         | 9,071     |
| Singh, Anjali                    | Bylaw Inspection Supervisor                            | 89,323                   | 82,732                     |              | 6,289                   | 302       |
| Singh, Damanpreet                | Certified Professional Bus Operator                    | 65,671                   | 62,133                     |              |                         | 3,537     |
| Singh, Gurbrinder                | Certified Professional Bus Operator                    | 71,818                   | 56,001                     |              |                         | 15,818    |
| Singh, Gurjit                    | Certified Professional Bus Operator                    | 76,670                   | 60,456                     |              |                         | 16,213    |
| Singh, Gurpreet                  | Certified Professional Bus Operator                    | 62,147                   | 60,909                     |              |                         | 1,238     |
| Singh, Harmanbir                 | Scheduling and Booking Clerk                           | 65,902                   | 59,262                     |              |                         | 6,640     |
| Singh, Inder Raj                 | Service Supervisor                                     | 73,092                   | 68,934                     | -            |                         | 4,158     |
| Singh, Jasmohan Veer             | Design Assistant 15                                    | 76,546                   | 76,546                     |              |                         |           |
| Singh, Kuljeet                   | Operator   | 65,068                   | 62,139                     |              |                         | 2,930     |
| Singh, Maninder                  | Certified Professional Bus Operator                    | 62,358                   | 59,046                     |              |                         | 3,313     |

| EMPLOYEE NAME                           | POSITION TITLE  | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | <u>Overtime</u> |
|---|---|--------------------------|----------------------------|--------------|-------------------------|-----------------|
| Singh, Rajbir                           | Operator  | \$ 58,566                | \$ 52,801                  |              |                         | \$ 5,765        |
| Singh, Rajdeep                          | Certified Professional Bus Operator                     | 62,651                   | 60,658                     |              |                         | 1,993           |
| Singh, Sanjit                           | Operator  | 78,457                   | 61,143                     |              |                         | 17,314          |
| Singh, Sukhbir                          | Systems Analyst   | 102,333                  | 100,421                    |              |                         | 1,912           |
| Singh, Tajender Pal                     | Certified Professional Bus Operator                     | 69,344                   | 64,183                     |              |                         | 5,161           |
| Singh, Varinder                         | Certified Professional Bus Operator                     | 83,177                   | 61,950                     |              |                         | 21,227          |
| Sirdar, M Hashim                        | Certified Professional Bus Operator                     | 70,816                   | 60,473                     |              |                         | 10,342          |
| Sirota, Luanne                          | Project Manager (Technological Solutions)               | 50,588                   | 50,588                     |              |                         | - , -           |
| Skaf, Marc                              | Customer Service Representative                         | 60,175                   | 60,175                     |              |                         | 1               |
| Skafel, Rodney                          | Utility A (Roadways)                                    | 102,181                  | 70,474                     |              |                         | 31,708          |
| Skalicky, Dillon                        | Engineering Technologist 15                             | 89,265                   | 76,651                     |              | 8,125                   | 4,490           |
| Skene, Alan                             | Engineering Technologist 17                             | 97,731                   | 87,586                     |              | 6,628                   | 3,517           |
| Skwarchuk, Ronald                       | Operations Superintendent (Coordination)                | 108,364                  | 107,358                    |              | 1,006                   | -,-             |
| Slade, Nicole                           | P3 Contract Manager                                     | 97,808                   | 96,514                     |              | 1,294                   |                 |
| Slaney, Marlee                          | Clerk-Steno 11  | 65,255                   | 65,255                     |              | , -                     |                 |
| Slaney, Taylor                          | Utility A - Water & Sewer Maintenance                   | 89,860                   | 65,035                     |              |                         | 24,826          |
| Sliva, Sarah                            | Deputy City Clerk - Director of Information Governance  | 123,276                  | 123,276                    |              |                         | ,               |
| Sloan, Janet                            | Utility   | 62,527                   | 60,083                     |              |                         | 2,444           |
| Slonski, Kelsey                         | Customer Support Coordinator                            | 66,517                   | 66,517                     |              |                         | _,              |
| Slorstad, Linsey                        | Recreation Site Administrator                           | 76,203                   | 75,826                     |              | 223                     | 155             |
| Smith, Barry                            | Certified Professional Bus Operator                     | 55,916                   | 55,916                     |              | 220                     | 100             |
| Smith, Bruce                            | Equipment Operator VIII                                 | 53,823                   | 53,823                     |              |                         |                 |
| Smith, Bryden                           | Metering Technologist                                   | 69,671                   | 68,078                     |              |                         | 1,593           |
| Smith, Courtney                         | Building Code Engineer                                  | 101,176                  | 101,176                    |              |                         | 1,000           |
| Smith, David                            | Director of HR Operations                               | 175,364                  | 175,364                    |              |                         |                 |
| Smith, Kari                             | Director of Finance                                     | 166,973                  | 166,973                    |              |                         |                 |
| Smith, Lee                              | Senior Planner 21                                       | 93,487                   | 93,487                     |              |                         |                 |
| Smith, Michael                          | Utility Shift Supervisor                                | 71,557                   | 65,682                     |              |                         | 5,875           |
| Smith, Terri                            | Parks Supervisor  | 79,892                   | 79,663                     |              |                         | 229             |
| Smith, Tyler                            | Certified Professional Bus Operator                     | 74,223                   | 62,052                     |              |                         | 12,172          |
| Smytaniuk, Katherine                    | Clerk-Steno 11  | 83,226                   | 82,989                     |              |                         | 236             |
| Snell, Jonathan                         | Resident Building Operator                              | 102,017                  | 92,666                     |              |                         | 9,351           |
| Snodgrass, Jeffrey                      | Certified Professional Bus Operator                     | 66,784                   | 64,376                     |              |                         | ·               |
| Soderberg, Jacky                        | Clerk 11  | 65,255                   |                            |              |                         | 2,408           |
| Soetan, Ayodeji                         | Business Relationship Manager                           | 74,249                   | 65,255                     |              |                         |                 |
| Sofiak, Bill                            | Meter Installer II                                      |                          | 74,249                     |              |                         | 12 002          |
| •                                       |   | 77,862                   | 63,960                     |              |                         | 13,902          |
| Sofiak, Karen<br>Sohal, Tariq           | Accounting Clerk 12 Certified Professional Bus Operator | 69,254<br>64,738         | 68,718<br>62,259           |              |                         | 536<br>2,479    |
| Solmirano, Danilo                       | Mechanic  | 90,692                   |                            |              |                         | 2,479<br>8,518  |
| <u> </u>                                | Drafting Technologist 13                                |                          | 82,175                     |              |                         | 0,510           |
| Soloway, Erinn                          | Utility Billing Analyst                                 | 67,887                   | 67,887                     |              |                         |                 |
| Sommer, Jacqueline<br>Sommerfeld, Angel | Customer Support Coordinator                            | 67,247<br>65,982         | 67,247                     |              |                         | 1               |
| Sommerfeld, Nathan                      | Project Coordinator                                     |                          | 65,981                     |              | 6.011                   | 1               |
| -                                       | ,   | 88,239                   | 82,228                     |              | 6,011                   |                 |
| Sood, Nitya                             | Talent Acquisition Specialist                           | 85,616                   | 85,584                     |              | 32                      | 40 450          |
| Soonias, Corey                          | Utility B (Roadways)                                    | 77,766                   | 61,313                     |              |                         | 16,453          |
| Sora, April                             | Diversity and Inclusion Consultant                      | 82,492                   | 82,492                     |              |                         |                 |
| Sotnikow, Mike                          | Recreation Technician 13 Cable Locates Coordinator      | 71,129                   | 71,129                     |              |                         | 4 000           |
| Sotnikow, Renae                         |   | 63,962                   | 62,052                     |              |                         | 1,909           |
| Soulie, Daryl                           | Water and Sewer Labourer                                | 62,041                   | 61,866                     |              |                         | 174             |
| Soura, Archie                           | Relief Operator   | 81,972                   | 71,334                     |              |                         | 10,639          |
| South, Greg                             | Building and Grounds Labourer                           | 50,873                   | 50,873                     |              |                         |                 |
| South, Jeanna                           | Director of Sustainability                              | 178,414                  | 178,414                    |              |                         | 00              |
| Sovyn, Donald                           | Large Meter Installer/Tester                            | 71,711                   | 71,673                     |              |                         | 38              |
| Spark, Michele                          | Time Clerk  | 67,158                   | 64,670                     |              |                         | 2,488           |
| Spelay, Darren                          | Irrigation Technician 14                                | 62,779                   | 59,286                     |              | 22-                     | 3,493           |
| Spelay, Darren                          | Recreation Services Manager                             | 97,100                   | 96,735                     |              | 366                     |                 |
| Sperling, Jarret                        | Plant Operator  | 91,798                   | 86,790                     |              |                         | 5,008           |
| Spock, Damian                           | Mechanic  | 95,319                   | 82,286                     |              |                         | 13,034          |
| Spratt, Krista                          | Laboratory Technologist                                 | 69,572                   | 69,526                     |              |                         | 46              |
| St Pierre, Robert                       | Senior Project Management Engineer                      | \$ 119,611               | \$ 119,259                 |              |                         | \$ 353          |

| EMPLOYEE NAME                  | POSITION TITLE   | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | Overtime |
|--------------------------------|--|--------------------------|----------------------------|--------------|-------------------------|----------|
| Stacey, William                | Power Electrician                                      | \$ 94,386                | \$ 91,513                  |              |                         | \$ 2,873 |
| Stach, Rachel                  | Credit and Collections Representative                  | 65,255                   | 65,255                     |              |                         |          |
| Stack, Darlene                 | Training Administrator                                 | 75,991                   | 75,991                     |              |                         |          |
| Stadnyk, Crystal               | ERP Functional Analyst - Human Resources               | 99,938                   | 99,938                     |              |                         |          |
| Stadnyk, Gregory               | Certified Professional Bus Operator                    | 65,678                   | 61,776                     |              |                         | 3,901    |
| Stalwick, Timothy              | Traffic Signal Electrician                             | 98,524                   | 92,353                     |              |                         | 6,171    |
| Stang, Charles                 | Meter Installer I                                      | 62,439                   | 62,439                     |              |                         |          |
| Stanger, Karen                 | Customer Relationship Management System Coordinator    | 79,121                   | 79,121                     |              |                         |          |
| Stanley, Beverly               | Accounting Coordinator II (Water)                      | 101,176                  | 101,176                    |              |                         |          |
| Steadman, Ernie                | Operator   | 69,217                   | 61,174                     |              |                         | 8,043    |
| Steele, Tyson                  | Assistant Plant Operator                               | 92,286                   | 85,468                     |              |                         | 6,818    |
| Stefanuk, Gary                 | Certified Professional Bus Operator                    | 63,614                   | 63,178                     |              |                         | 436      |
| Steffenson, Brandon            | Engineering Technologist 15                            | 98,138                   | 79,190                     |              |                         | 18,948   |
| Stefiuk, Kyle                  | Supervisor IV (Collections)                            | 77,918                   | 69,925                     |              |                         | 7,992    |
| Stefiuk, Michael               | Building and Grounds Maintenance Carpenter (Journeyma  | 94,017                   | 86,280                     |              |                         | 7,737    |
| Stein, Nola                    | Project Manager (Urban Design)                         | 86,699                   | 84,402                     |              | 2,296                   |          |
| Stephan, Arnold                | Custodial Technician                                   | 58,301                   | 54,426                     |              |                         | 3,875    |
| Stephens, Tyler                | Powerline Technician                                   | 101,118                  | 93,860                     |              |                         | 7,258    |
| Stevens, Melissa               | Human Resources Business Partner                       | 98,375                   | 98,126                     |              | 249                     |          |
| Stevenson, Andrew              | Plumber  | 83,839                   | 83,839                     |              |                         |          |
| Stevenson, Brett               | Solicitor I  | 101,042                  | 101,042                    |              |                         |          |
| Stevenson, John                | Occupational Health and Safety Consultant              | 111,431                  | 111,431                    |              |                         |          |
| Stevenson, Zachery             | Operations Assistant II                                | 75,358                   | 68,912                     |              |                         | 6,446    |
| Stewardson, Graeme             | Powerline Technician                                   | 101,164                  | 94,189                     |              |                         | 6,974    |
| Stewart, Austin                | Project Manager  | 71,854                   | 71,854                     |              |                         |          |
| Stewart, Barry                 | Mechanic (Journeyman)                                  | 103,739                  | 83,124                     |              |                         | 20,615   |
| Stewart, Dale                  | Systems Analyst  | 99,285                   | 99,077                     |              |                         | 208      |
| Stinson, Cory                  | Wastewater Inspector                                   | 51,346                   | 51,346                     |              |                         |          |
| Stobbs, Christy                | Assessment Support Technician                          | 62,433                   | 62,433                     |              |                         |          |
| Stolar, Jessie                 | Park Technician 14                                     | 74,947                   | 74,132                     |              |                         | 815      |
| Stone, Devon                   | Labourer   | 58,799                   | 47,475                     |              |                         | 11,324   |
| Stone, Kansas                  | Equipment Operator II                                  | 52,116                   | 50,925                     |              |                         | 1,190    |
| Stone, Kathleen                | Recreation Technician 13                               | 62,498                   | 59,978                     |              | 2,520                   |          |
| Stonehouse, Paul               | Cross Connection Inspector                             | 84,714                   | 83,767                     |              |                         | 947      |
| Storey, Brock                  | Environmental Operations Manager                       | 128,431                  | 128,431                    |              |                         |          |
| Storey, Lucas C R              | Senior Project Management Engineer                     | 118,037                  | 117,501                    |              | 536                     |          |
| Stott, Rebecca                 | Clerk 7  | 53,965                   | 53,965                     |              |                         |          |
| Straightnose, Joseph           | Traffic Signing and Painting                           | 61,909                   | 55,702                     |              |                         | 6,208    |
| Straightnose-Hanson, Frederick | Accounting Clerk 12                                    | 68,905                   | 68,343                     |              |                         | 562      |
| Strang, Gordon                 | ERP Portfolio Lead - Human Resources                   | 79,001                   | 79,001                     |              |                         |          |
| Strate, Sharlene               | Administrative Coordinator                             | 60,548                   | 60,548                     |              |                         |          |
| Strawson, James (Cory)         | Environmental Operations Superintendent                | 103,784                  | 103,545                    |              |                         | 239      |
| Strobbe, Bart                  | Access Transit Supervisor                              | 89,982                   | 89,982                     |              |                         |          |
| Strongarm, Dustin              | Equipment Operator II                                  | 51,486                   | 48,328                     |              |                         | 3,159    |
| Strugnell, Daryl               | Certified Professional Bus Operator                    | 70,597                   | 64,176                     |              |                         | 6,421    |
| Studer, Chelsey                | Environmental Protection Officer                       | 70,941                   | 68,730                     |              |                         | 2,210    |
| Stuparyk, Jonathan             | Utility A (Roadways)                                   | 62,689                   | 61,121                     |              |                         | 1,567    |
| Stushnoff, Gordon              | Lighting and Drafting Superintendent                   | 107,589                  | 105,739                    |              |                         | 1,850    |
| Stushnoff, Steven              | Power Electrician Foreman                              | 105,642                  | 99,405                     |              |                         | 6,237    |
| Suaan, Mahesh                  | Certified Professional Bus Operator                    | 67,211                   | 62,074                     |              |                         | 5,136    |
| Sugandh, Gurmeet               | Certified Professional Bus Operator                    | 78,740                   | 62,470                     |              |                         | 16,270   |
| Sum, Wayne                     | Parking Services Manager                               | 98,117                   | 98,080                     |              | 37                      |          |
| Summach, Mackenzie             | Project Engineer                                       | 100,119                  | 100,119                    |              |                         |          |
| Sun, Yinshe                    | Systems Analyst  | 99,077                   | 99,077                     |              |                         | 2        |
| Sundby, Nils                   | Cemetery Technician 14                                 | 83,618                   | 77,170                     |              |                         | 6,448    |
| Sunkawaste, Nathan             | Utility Collections Operator                           | 56,071                   | 48,371                     |              | 2 222                   | 7,700    |
| Supanga, Isagani               | Meter Reader   | 60,658                   | 54,265                     |              | 6,393                   | 0.740    |
| Sutarto, Henny                 | Staff Accountant                                       | 89,618                   | 82,900                     |              | 0.000                   | 6,719    |
| Sutten Lerraine                | Bylaw Inspector 13 Certified Professional Bus Operator | 81,274                   | 71,441                     |              | 9,833                   | 16 505   |
| Sutton, Lorraine               | Certified Fiolessional Dus Operator                    | 80,225                   | 63,630                     |              |                         | 16,595   |

| EMPLOYEE NAME                     | POSITION TITLE  | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | <u>Overtime</u> |
|-----------------------------------|---|--------------------------|----------------------------|--------------|-------------------------|-----------------|
| Suwala, Travis                    | Electrical, Instrumentation & Controls Engineering Special                        | \$ 121,345               | \$ 119,322                 |              | \$ 514                  | \$ 1,509        |
| Sveinbjornson, Guy                | Carpenter   | 79,831                   | 79,488                     |              | •                       | 343             |
| Swanson, Steven                   | Electrician   | 73,020                   | 72,871                     |              |                         | 149             |
| Swinnerton, Jackie                | Senior Human Resources Business Partner   | 75,250                   | 75,250                     |              |                         |                 |
| Swistun, Theresa                  | Laboratory Technologist   | 72,188                   | 71,645                     |              | 58                      | 485             |
| Szautner, Corey                   | Procurement Specialist  | 68,278                   | 68,278                     |              |                         |                 |
| Taillon, Dominique                | Electrician   | 84,221                   | 84,221                     |              |                         |                 |
| Tajik, Shukwia                    | Project Engineer  | 87,097                   | 87,097                     |              |                         |                 |
| Tang, Samara                      | Facility Planner (Corporate Accommodations)                                       | 53,343                   | 52,697                     |              | 646                     |                 |
| Taras, Georgina                   | Pool Technician   | 67,421                   | 61,183                     |              |                         | 6,238           |
| Taras, Jody                       | Clerk 10  | 59,224                   | 59,096                     |              | 18                      | 110             |
| Tarasoff, Kerry                   | CFO and General Manager   | 53,070                   | 53,070                     |              |                         |                 |
| Taylor, Danae                     | GIS Technologist  | 70,937                   | 70,937                     |              |                         |                 |
| Taylor, Darla                     | Assessment Assistant  | 53,990                   | 53,990                     |              |                         |                 |
| Taylor, Jill                      | Corporate Service Delivery Coordinator  | 99,801                   | 99,801                     |              |                         | 1               |
| Telfer, Chris                     | Water System Operator (Operator in Training)                                      | 50,659                   | 50,474                     |              |                         | 186             |
| Telfer, Michelle                  | Labourer  | 57,903                   | 52,015                     |              |                         | 5,887           |
| Telford, Michelle                 | Certified Professional Bus Operator   | 62,398                   | 58,208                     |              |                         | 4,190           |
| Tew, Darren                       | Equipment Operator I  | 76,071                   | 56,930                     |              |                         | 19,141          |
| Thachuk, Cameron                  | Trouble/Service Powerline Technician  | 128,968                  | 112,997                    |              |                         | 15,971          |
| Thacker, Mathew                   | Manager, Occupational Health & Safety   | 85,746                   | 85,746                     |              |                         | F 470           |
| Thai, Thomas                      | Building and Grounds Foreman  | 78,500                   | 73,028                     |              |                         | 5,472           |
| Theede, Kathryn                   | Energy and Sustainability Engineering Manager                                     | 107,294                  | 107,294                    |              | 4 4 4 4 0               | 450             |
| Theede, Scott                     | Senior Project Management Engineer  | 109,706                  | 108,397                    |              | 1,149                   | 159             |
| Theobald, Jonathan                | Operations Superintendent   | 91,798                   | 89,311                     |              | 2,487                   | 0.000           |
| Thesen, Joshua<br>Thibodeau, Lisa | Operations Assistant - Water & Sewer Maintenance<br>Community Initiatives Manager | 68,171<br>101,476        | 65,948                     |              |                         | 2,222           |
| Thistle, Dorian                   | Senior Assessment Appraiser   | 84,346                   | 101,476<br>84,346          |              |                         |                 |
| Thomas, Jesse                     | Traffic Signing and Painting  | 74,351                   | 59,434                     |              |                         | 14,917          |
| Thomas, R Wade                    | Design Engineer   | 105,837                  | 105,837                    |              |                         | 14,517          |
| Thomas, Robert                    | Certified Professional Bus Operator   | 64,817                   | 64,099                     |              |                         | 718             |
| Thompson, Brodie                  | Special Projects Manager  | 138,806                  | 138,806                    |              |                         | 710             |
| Thompson, Diana                   | Certified Professional Bus Operator   | 68,904                   | 60,835                     |              |                         | 8,069           |
| Thompson, Holly                   | Committee Assistant   | 80,386                   | 80,386                     |              |                         | 0,000           |
| Thompson, Jessica                 | Office Clerk  | 52,162                   | 51,967                     |              | 194                     |                 |
| Thompson, Stephen                 | Drafting Technologist 13  | 67,654                   | 67,519                     |              | 101                     | 135             |
| Thomson, Angie                    | Executive Assistant   | 80,386                   | 80,386                     |              |                         |                 |
| Thomson, Chad                     | Electrician   | 84,433                   | 84,231                     |              |                         | 201             |
| Thomson, Jeff P D                 | Senior Project Management Engineer (Private Developme                             | 117,119                  | 115,004                    |              | 2,115                   |                 |
| Thomson, Reginald                 | Supervisor VI   | 97,604                   | 80,381                     |              | _,                      | 17,222          |
| Thomson, Tenille                  | Social Development Manager  | 101,610                  | 101,610                    |              |                         | ,               |
| Thorarinsson, Brett               | Water and Sewer Labourer  | 89,568                   | 54,895                     |              |                         | 34,673          |
| Thurbon, Dana                     | Environmental Coordinator   | 75,290                   | 75,160                     |              |                         | 130             |
| Tim, Waldemar                     | Mechanic  | 83,068                   | 80,179                     |              |                         | 2,889           |
| Tittemore, Adam                   | City Clerk  | 204,191                  | 204,191                    |              |                         | •               |
| Toews, Anthony (Tony)             | Arborist  | 63,889                   | 63,889                     |              |                         |                 |
| Tollefson, Brooklyn               | ERP Functional Analyst - Finance  | 81,320                   | 81,320                     |              |                         |                 |
| Tomasiewicz, Michelle             | Engineer II   | 78,324                   | 76,164                     |              | 1,324                   | 836             |
| Tomaszewski, Dominik              | Senior Human Resources Business Partner   | 124,245                  | 124,245                    |              |                         |                 |
| Tooley, T Kevin                   | Assessment Manager  | 101,476                  | 101,476                    |              |                         |                 |
| Tootoosis, Curtis                 | Equipment Operator VIII   | 65,430                   | 61,183                     |              |                         | 4,247           |
| Torgerson, Troy                   | Utility   | 59,721                   | 49,596                     |              |                         | 10,125          |
| Torr, Joseph                      | Utility B (Roadways)  | 93,967                   | 61,748                     |              |                         | 32,219          |
| Tousignant, Mario                 | Certified Professional Bus Operator   | 59,138                   | 57,296                     |              |                         | 1,842           |
| Tracksell, Dustin                 | Trouble/Service Powerline Technician  | 122,130                  | 113,818                    |              |                         | 8,312           |
| Tracksell, lan                    | Parks Supervisor  | 84,779                   | 80,670                     |              |                         | 4,110           |
| Tran, Linsey                      | Accounting Clerk 12   | 67,372                   | 67,372                     |              |                         |                 |
| Tran, Son                         | Design Assistant 15   | 77,166                   | 77,166                     |              |                         |                 |
| Travis, Tyler                     | Operations Superintendent   | 110,358                  | 105,701                    |              | 178                     | 4,479           |

| EMPLOYEE NAME             | POSITION TITLE                                | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | <u>Overtime</u> |
|---------------------------|---|--------------------------|----------------------------|--------------|-------------------------|-----------------|
| Trew, Bryce               | City Assessor                                 | \$ 138,333               | \$ 138,333                 |              |                         |                 |
| Trew, Jay                 | ERP Functional Analyst                        | 84,561                   | 83,865                     |              |                         | 696             |
| Trost, Ronald             | Mechanic (Journeyman)                         | 143,076                  | 84,262                     |              |                         | 58,813          |
| Trottier, Sage            | Operations Engineer                           | 59,227                   | 59,083                     |              | 128                     | 16              |
| Trueman, Kimberley        | Certified Professional Bus Operator           | 65,237                   | 62,126                     |              |                         | 3,111           |
| Truscott, Dustin          | Manager, Total Rewards & HRIS                 | 138,833                  | 138,833                    |              |                         |                 |
| Tsang, Christopher        | Certified Professional Bus Operator           | 73,253                   | 64,011                     |              |                         | 9,242           |
| Tuchscherer, Quintin      | Senior Project Management Engineer            | 112,614                  | 111,846                    |              | 768                     |                 |
| Tuckanow, Cyril           | Equipment Operator VII                        | 63,570                   | 60,066                     |              |                         | 3,504           |
| Tumach, Trevor            | Landscape Architect                           | 82,492                   | 82,492                     |              |                         |                 |
| Turchenek, Shailee        | Scheduling and Booking Clerk                  | 58,488                   | 53,550                     |              |                         | 4,938           |
| Turcotte, Richard         | Utility (Containers)                          | 70,177                   | 60,794                     |              |                         | 9,383           |
| Turgeon, Ivan             | Engineering Technologist 15                   | 112,257                  | 83,176                     |              | 9,544                   | 19,538          |
| Turnbull, Jason           | Senior Financial Business Partner – TC & HR   | 138,833                  | 138,833                    |              |                         |                 |
| Turner, Bruce             | Landscape Technologist                        | 77,336                   | 74,820                     |              |                         | 2,516           |
| Turner, Patrick           | Irrigation Supervisor                         | 82,711                   | 80,868                     |              |                         | 1,843           |
| Turuk, Clarke             | Landfill Attendant                            | 63,121                   | 60,668                     |              |                         | 2,453           |
| Tuzon, Enrico             | Service                                       | 62,256                   | 61,488                     |              |                         | 769             |
| Tweidt, Lyle              | Powerline Technician                          | 98,245                   | 72,187                     |              |                         | 26,058          |
| Tyshynski, Chad           | Utility B (Roadways)                          | 74,596                   | 56,474                     |              |                         | 18,122          |
| Udchic, Jesse             | Building and Grounds Labourer                 | 52,815                   | 52,305                     |              | 50                      | 459             |
| Ukis, Oguzhan             | Equipment Operator VI- Sewer                  | 52,617                   | 48,758                     |              |                         | 3,859           |
| Uku, Loretta              | Infrastructure Analyst                        | 82,264                   | 82,264                     |              |                         |                 |
| Ulrich, Bartley           | Engineering Technologist 15                   | 76,651                   | 50,850                     |              |                         | 25,801          |
| Unrau, Bonnie             | Senior Customer Service Representative        | 68,784                   | 68,784                     |              |                         |                 |
| Upadhyay, Subhashit       | Project Engineer                              | 81,821                   | 81,821                     |              |                         |                 |
| Upton, Albert             | Utility B (Roadways)                          | 64,766                   | 57,739                     |              |                         | 7,027           |
| Ur Rehman, Sohaib         | Accounting Coordinator II                     | 99,629                   | 99,629                     |              |                         |                 |
| Urick, Michael            | Utility Collections Operator                  | 67,498                   | 62,660                     |              |                         | 4,838           |
| Utigard, Sherryl          | Bylaw Inspector 13                            | 85,486                   | 70,901                     |              | 14,585                  |                 |
| Valledor, Garry           | Engineering Technician                        | 69,432                   | 61,415                     |              |                         | 8,017           |
| Vallee, Roy               | Certified Professional Bus Operator           | 62,024                   | 61,045                     |              |                         | 979             |
| Van Meesen, Michelle      | Utility A (Roadways)                          | 52,418                   | 49,579                     |              |                         | 2,838           |
| Van Vliet, Owain          | Parks Technician 14                           | 53,274                   | 53,233                     |              |                         | 41              |
| Vandale, Paul             | Utility A                                     | 74,166                   | 65,593                     |              |                         | 8,573           |
| Vander Veen, Trevor       | Project Coordinator                           | 88,159                   | 84,080                     |              | 2,705                   | 1,374           |
| Vandeven, Michael         | Operations Superintendent                     | 121,709                  | 115,709                    |              | 2,098                   | 3,902           |
| Varga, Jarret             | Mechanic (Journeyman)                         | 87,539                   | 84,225                     |              |                         | 3,313           |
| Varga, Seth               | Utility A (Roadways)                          | 84,613                   | 71,201                     |              |                         | 13,412          |
| Vargo, Ashley             | Clerk 10                                      | 56,060                   | 55,775                     |              | 229                     | 56              |
| Vasudevan, Vriti          | Performance Improvement Coordinator           | 52,852                   | 52,852                     |              |                         |                 |
| Vaudreuil, Jarret         | Utility A - Water & Sewer Maintenance         | 89,049                   | 60,618                     |              |                         | 28,430          |
| Vedress, Lyndon           | Equipment Operator V - Boiler                 | 66,486                   | 60,643                     |              |                         | 5,842           |
| Venkataramani, Mahaalaxmi | Accounting Clerk 12 - IT Accounting & Payroll | 59,915                   | 59,688                     |              |                         | 227             |
| Venne, James              | Certified Professional Bus Operator           | 61,505                   | 60,217                     |              |                         | 1,288           |
| Venne, Justin             | Water and Sewer Labourer                      | 67,057                   | 50,554                     |              |                         | 16,503          |
| Villardo, Rizza           | Customer Service Representative               | 61,531                   | 61,531                     |              |                         |                 |
| Vilness, Roxane           | Engineering Technologist 15                   | 76,546                   | 76,546                     |              |                         |                 |
| Vogelgesang, Anthony      | Service Supervisor                            | 89,696                   | 84,367                     | 5,329        |                         |                 |
| Vold, Maurice             | Systems Analyst                               | 109,102                  | 107,439                    |              |                         | 1,663           |
| Von Biela, Carole         | Staff Scheduling Clerk                        | 62,466                   | 62,433                     |              |                         | 33              |
| Voth, Adam                | Landfill Attendant                            | 60,988                   | 60,427                     |              |                         | 561             |
| Voth, Michael             | Director of Corporate Revenue                 | 172,527                  | 172,527                    |              |                         |                 |
| Voulgaris, George         | Mechanic                                      | 88,923                   | 87,550                     |              |                         | 1,374           |
| Vrana, Joseph             | Traffic Signing and Painting                  | 61,575                   | 60,776                     |              |                         | 798             |
| Vu, Chuong                | Programmer Analyst                            | 72,002                   | 70,714                     |              |                         | 1,288           |
| Vuong, Danny              | Utility B (Roadways)                          | 62,016                   | 59,146                     |              |                         | 2,870           |

| EMPLOYEE NAME       | POSITION TITLE   | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro Ca<br>Pay <u>Allow</u> |       | Ove | <u>rtime</u> |
|---------------------|--|--------------------------|----------------------------|------------------------------|-------|-----|--------------|
| Waddell, Andrew     | CCTV Operator  | \$ 79,806                |                            |                              |       | \$  | 9,349        |
| Wafa, Yasmine       | Solution Architect                                       | 68,670                   | 68,670                     |                              |       |     |              |
| Wagner, Curtis      | Labourer   | 84,717                   | 56,538                     |                              |       |     | 28,179       |
| Wagner, Michael     | Painter  | 75,008                   | 74,086                     |                              |       |     | 922          |
| Wagner, Rhealene    | Machinist (Journeyman)                                   | 84,941                   | 84,423                     |                              |       |     | 518          |
| Wakelam, Wesley     | Utility A (Roadways)                                     | 97,725                   | 61,409                     |                              |       |     | 36,316       |
| Waldbauer, Clayton  | Senior Planner 21  | 93,711                   | 93,481                     |                              | 230   |     |              |
| Waldenberg, Brady   | Access Transit Manager                                   | 112,921                  | 112,892                    |                              | 29    |     |              |
| Waldron, Shelby     | ERP Functional Analyst                                   | 87,534                   | 87,534                     |                              |       |     |              |
| Walker, Don         | Pool Technician  | 62,786                   | 61,083                     |                              |       |     | 1,703        |
| Walter, Penny       | Committee Assistant                                      | 84,942                   | 84,942                     |                              |       |     |              |
| Wang, Shuang        | Accountant 17  | 69,000                   | 69,000                     |                              |       |     |              |
| Wang, Yixiang       | Electrical Engineering Technologist I                    | 94,682                   | 88,220                     |                              |       |     | 6,463        |
| Wardell, Ellen      | Senior Planner II  | 101,238                  | 101,238                    |                              |       |     | -,           |
| Warken, Megan       | Equipment Utility  | 63,469                   | 61,864                     |                              |       |     | 1,605        |
| Warlow, Gerald      | Certified Professional Bus Operator                      | 70,057                   | 63,437                     |                              |       |     | 6,621        |
| Wasmuth, Shannon    | Councillor's Assistant                                   | 88,626                   | 88,626                     |                              |       |     | 0,021        |
| Wasylowich, Darrell | Project Coordinator                                      | 60,188                   | 58,312                     |                              | 1,531 |     | 345          |
| Waterhen, Nicole    | Building Custodian 3                                     | 50,705                   | 45,841                     |                              | 1,611 |     |              |
| Waterman, Connor    | Recreation Technician 10                                 | ,                        |                            |                              | 1,011 |     | 3,253        |
| Watkins, Albert     | Powerline Foreman  | 62,677                   | 62,677                     |                              |       |     | 40.000       |
| •                   |  | 112,213                  | 99,207                     |                              |       |     | 13,006       |
| Watkins, Tanya      | Internal Communications Specialist                       | 89,630                   | 89,630                     |                              |       |     | 05.004       |
| Wawryk, Kelly       | Supervisor VI  | 105,326                  | 79,662                     |                              |       |     | 25,664       |
| Webb, Neil          | Utility A (Roadways)                                     | 72,891                   | 65,642                     |                              |       |     | 7,249        |
| Weber, Anthony      | Certified Professional Bus Operator                      | 65,100                   | 61,599                     |                              |       |     | 3,502        |
| Weckworth, Amber    | Education and Environmental Performance Manager (Cor     |                          | 112,059                    |                              |       |     |              |
| Weddige, Kenneth    | Planner 16   | 72,519                   | 72,443                     |                              |       |     | 76           |
| Wegner, Brett       | GIS Technologist   | 75,265                   | 75,265                     |                              |       |     |              |
| Wegner, Brooks      | Utility Worker II  | 62,780                   | 61,653                     |                              |       |     | 1,128        |
| Wehner, Ryan        | HRIS Analyst   | 63,441                   | 63,441                     |                              |       |     |              |
| Weiman, Cameron     | Assistant Plant Operator                                 | 83,067                   | 72,112                     |                              |       |     | 10,955       |
| Wellsch, Vanessa    | Senior Planner 21  | 83,087                   | 83,087                     |                              |       |     |              |
| Weninger, Adam      | Maintenance Person                                       | 68,710                   | 66,777                     |                              | -     |     | 1,933        |
| Wensley, David      | Certified Professional Bus Operator                      | 64,321                   | 63,004                     |                              |       |     | 1,317        |
| Werner, Jonathan    | Certified Professional Bus Operator                      | 59,485                   | 58,762                     |                              |       |     | 723          |
| Werrett, Brennan    | Powerline Technician                                     | 102,132                  | 93,772                     |                              |       |     | 8,360        |
| Wessel, Dustin      | Building Inspector                                       | 83,421                   | 80,481                     |                              |       |     | 2,939        |
| Wheeler, Darren     | Large Meter Installer/Tester                             | 69,943                   | 69,360                     |                              |       |     | 583          |
| Wheeler, Tori       | Laboratory Technologist                                  | 71,231                   | 70,822                     |                              |       |     | 408          |
| Whitefish, Clarence | Utility B (Roadways)                                     | 69,203                   | 62,286                     |                              |       |     | 6,917        |
| Whitenect, Paul     | Neighbourhood Planning Manager                           | 104,928                  | 104,913                    |                              |       |     | 15           |
| Wickett, Tyler      | Public Skating Attendant                                 | 57,511                   | 57,056                     |                              |       |     | 455          |
| Wiebe, Elliot       | Operator   | 53,632                   | 45,665                     |                              |       |     | 7,967        |
| Wiebe, Jason        | Operations Superintendent                                | 99,500                   | 99,500                     |                              |       |     | 1,001        |
| Wiebe, P Laverne    | Plumbing Inspector                                       | 86,459                   | 78,048                     | ,                            | 3,411 |     |              |
| Wiebe, Ryan         | Carpenter  |                          | 79,719                     | •                            | 3,411 |     | 1 070        |
|                     | •  | 81,589                   |                            |                              |       |     | 1,870        |
| Wiebe, Ryan         | Financial Analyst II Certified Professional Bus Operator | 60,478                   | 60,478                     |                              |       |     | 11 105       |
| Wilney Angels       | •  | 75,778                   | 64,353                     |                              | 00    |     | 11,425       |
| Wilcox, Angela      | OHS Policy, Programs and Training Consultant             | 111,492                  | 111,431                    |                              | 62    |     |              |
| Wilfred, Austine    | Programmer Analyst                                       | 79,545                   | 79,545                     |                              |       |     | 0.005        |
| Wilkinson, Eldon    | Equipment Utility  | 60,993                   | 58,789                     |                              |       |     | 2,205        |
| Wilks, Kim          | Relief Shop Supervisor                                   | 94,494                   | 90,149                     |                              |       |     | 4,345        |
| Willems, Daniel     | Director of Technical Services                           | 172,227                  | 172,227                    |                              |       |     |              |
| Williams, Raoul     | Mechanic (Journeyman)                                    | 109,059                  | 86,448                     |                              |       |     | 22,612       |
| Williams, Romus     | Utility  | 58,766                   | 57,606                     | -                            |       |     | 1,160        |
| Williamson, lan     | Senior Project Planner                                   | 98,088                   | 98,088                     |                              |       |     |              |
| Wills, Booker       | Meter Installer I  | 61,678                   | 61,678                     |                              |       |     |              |
| Wilson, Bruce       | Facility Planner   | 101,615                  | 101,394                    |                              | 221   |     |              |
| Wilson, Christopher | Operations Engineer                                      | 90,949                   | 90,949                     |                              |       |     |              |
| Wilson, Donald      | Commercial Building Inspector                            | 94,638                   | 82,276                     | 12                           | 2,362 |     |              |
|                     | - ·  | •                        | •                          |                              |       |     |              |

| EMPLOYEE NAME                                | POSITION TITLE   | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | <u>Overtime</u> |
|--|--|--------------------------|----------------------------|--------------|-------------------------|-----------------|
| Wilson, Mark                                 | Licensing and Permitting Manager                         | \$ 111,170               |                            |              |                         |                 |
| Wilson, Patrick                              | Mechanic (Journeyman)                                    | 105,796                  | 88,498                     |              |                         | 17,298          |
| Wilson, Shayne                               | Traffic Signing and Painting                             | 92,408                   | 63,992                     |              |                         | 28,416          |
| Wilson, Stacy                                | Service Coordinator                                      | 77,801                   | 71,699                     |              |                         | 6,102           |
| Wilson-Moore, Brett                          | Water and Sewer Labourer                                 | 82,512                   | 60,783                     |              |                         | 21,729          |
| Wintonyk-Pilot, Janaya                       | Clerical Supervisor 13                                   | 75,841                   | 75,841                     |              |                         |                 |
| Wizniuk, Wesley                              | Project Engineer (Soils)                                 | 102,275                  | 101,418                    |              | 38                      | 820             |
| Wohlberg, David                              | Systems Analyst  | 104,774                  | 103,309                    |              | 17                      | 1,448           |
| Wohlgemuth, Joseph Shawn                     | Arborist   | 63,047                   | 63,047                     |              |                         | 10.010          |
| Wojnakowski, Henry                           | Utility A (Roadways)                                     | 77,934                   | 66,993                     |              |                         | 10,942          |
| Wolfe, David                                 | Certified Professional Bus Operator                      | 61,612                   | 61,554                     |              |                         | 59              |
| Wolfe, Michelle                              | Recreation Services Manager                              | 89,375                   | 89,375                     |              |                         | 450             |
| Wolff, Gail                                  | Clerk-Steno 7  | 51,438                   | 51,215                     |              | 71                      | 152             |
| Wolf, Wesley                                 | Operator   | 64,487                   | 58,323                     |              |                         | 6,165           |
| Wong, Eddie                                  | Cemetery Technician 14                                   | 82,541                   | 76,689                     |              |                         | 5,852           |
| Wood, Anthony                                | Senior Planner 21  | 80,050                   | 80,050                     |              |                         |                 |
| Wood, Stephen                                | Asset Preservation Manager                               | 119,559                  | 119,559                    |              | 0.770                   |                 |
| Woodhead, Angela                             | Meter Reader   | 62,791                   | 56,021                     |              | 6,770                   | 07              |
| Woods, Stephanie<br>Worm-Littlewolfe, Alicia | Recreation Facilities Supervisor                         | 67,800                   | 67,619                     |              | 113                     | 67              |
|  | Community Consultant                                     | 80,110                   | 75,947                     |              | 4,162                   | 20.004          |
| Worthy Sydney                                | Mechanic (Journeyman)                                    | 125,530                  | 88,666                     |              |                         | 36,864          |
| Worthy, Sydney                               | Entomologist   | 74,484                   | 74,484                     |              |                         | 4.007           |
| Wright, David<br>Wright, Jaimie              | Resident Building Operator                               | 73,471                   | 72,443                     |              |                         | 1,027           |
|  | Drafting Supervisor Trouble/Service Powerline Technician | 83,756                   | 83,756                     |              |                         | 44.044          |
| Wright, Peter                                | Permit Supervisor  | 126,998                  | 115,155                    |              |                         | 11,844          |
| Wunder Buhr, Tanda<br>Wuttunee, Fraser       | •  | 95,950                   | 94,234                     |              |                         | 1,716           |
| Wutzke, Cody                                 | Utility A - Water & Sewer Maintenance<br>Utility         | 85,256                   | 63,994                     |              |                         | 21,262          |
| Wutzke, Cody<br>Wutzke, Shane                | Operator   | 55,240                   | 52,568                     |              |                         | 2,672           |
| Wyshynski, Danielle                          | Facilities Superintendent                                | 67,235<br>93,462         | 63,049                     |              | 107                     | 4,186           |
| Wysnynski, Danielle                          | r acilities Superintendent                               | 93,402                   | 93,355                     |              | 107                     |                 |
| Yahya-Ahmed, Ahmed                           | Labourer   | 63,423                   | 57,733                     |              |                         | 5,690           |
| Yakubowski, James                            | Certified Professional Bus Operator                      | 64,234                   | 63,331                     |              |                         | 903             |
| Yang, Fan                                    | Programmer Analyst                                       | 83,683                   | 83,683                     |              |                         |                 |
| Yao, Miao                                    | Engineering Technologist 15                              | 88,392                   | 76,988                     |              | 8,686                   | 2,717           |
| Yaskowich, Nathan                            | Powerline Technician                                     | 105,395                  | 93,772                     |              |                         | 11,623          |
| Ye, Tong                                     | Accounting Clerk 12                                      | 64,737                   | 64,737                     |              |                         |                 |
| Yee, Kevin                                   | Accounting Coordinator II                                | 95,431                   | 95,431                     |              |                         |                 |
| Yelland, Cindy                               | City Solicitor   | 245,968                  | 245,968                    |              |                         |                 |
| Yobb, Twyla                                  | Watershed Protection Manager                             | 112,059                  | 112,059                    |              |                         |                 |
| York, Braydon                                | Assessment Manager                                       | 101,824                  | 97,901                     |              |                         | 3,923           |
| Young, Ashley                                | Design Assistant 15                                      | 76,546                   | 76,546                     |              |                         |                 |
| Younikha, Zaia                               | Utility B (Roadways)                                     | 88,157                   | 62,311                     |              |                         | 25,847          |
| Yousif, Johny                                | Certified Professional Bus Operator                      | 51,058                   | 45,218                     |              |                         | 5,840           |
| Yousif, Selma                                | Project Engineer   | 103,010                  | 102,749                    |              | 261                     |                 |
| Yu, Jelly                                    | Customer Service Representative                          | 63,281                   | 58,759                     | -            |                         | 4,522           |
| Yuzwa, Andrew                                | Mechanic (Journeyman)                                    | 91,933                   | 85,621                     |              |                         | 6,312           |
| Zacharias, Daniel                            | Project Engineer   | 93,420                   | 92,974                     |              | 447                     |                 |
| Zaichkowski, Kelly                           | Equipment Operator IV                                    | 98,463                   | 61,465                     |              |                         | 36,998          |
| Zalenchuk, Brenda                            | Clerk 10   | 62,719                   | 62,484                     |              | 158                     | 76              |
| Zaleschuk, Roseanne                          | Training Coordinator                                     | 79,451                   | 79,196                     |              | 255                     |                 |
| Zalys, Cheryl                                | Assistant Parks Supervisor                               | 54,619                   | 54,416                     |              |                         | 203             |
| Zantinge, Ruth Ann                           | Corporate Records and Information Analyst                | 80,935                   | 79,052                     | 1,883        |                         |                 |
| Zapski, Donald                               | Electrician (Journeyman)                                 | 86,673                   | 86,673                     |              |                         |                 |
| Zavialetz, Christina (Tina)                  | Access Transit Supervisor                                | 91,476                   | 91,247                     |              |                         | 229             |
| Zdunich, Jennifer                            | Engineering Technologist 15                              | 73,307                   | 73,307                     |              |                         |                 |
| Zerebeski, Bryan                             | Senior Project Management Engineer                       | 112,906                  | 112,359                    |              | 547                     |                 |
| Zerebeski, Chris                             | Parks Superintendent                                     | 96,485                   | 95,841                     |              | 644                     |                 |
| Zhan, Chunyan                                | Accounting Clerk 12                                      | 69,885                   | 68,546                     |              |                         | 1,338           |
|  |  |                          |                            |              |                         |                 |

| EMPLOYEE NAME    | POSITION TITLE                            | <u>E</u> : | Total<br>arnings | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | <u>Ov</u> | <u>ertime</u> |
|------------------|---|------------|------------------|----------------------------|--------------|-------------------------|-----------|---------------|
| Zhang, Jiayu     | Assistant Customer Service Representative | \$         | 53,819           | \$<br>53,818               |              |                         | \$        | 1             |
| Zhang, Li        | Programmer Analyst                        |            | 92,667           | 91,448                     |              |                         |           | 1,219         |
| Ziegler, Tristan | Project Engineer                          |            | 101,970          | 101,476                    |              | 494                     |           |               |
| Zimmer, Marty    | Utility B (Roadways)                      |            | 62,859           | 55,898                     |              |                         |           | 6,961         |
| Ziprick, Paige   | Drafting Technologist 13                  |            | 68,741           | 68,369                     |              |                         |           | 372           |
| Zubair, Muhammad | Certified Professional Bus Operator       |            | 70,823           | 64,306                     |              |                         |           | 6,516         |
| Zunti, Ashton    | Powerline Technician                      |            | 94,625           | 93,391                     |              |                         |           | 1,234         |
| Zunti, Karen     | Parks Technician 14                       |            | 55,128           | 54,657                     |              |                         |           | 471           |
| Zurevinsky, Kyle | Recreation Site Administrator             |            | 74,779           | 74,655                     |              | 124                     |           |               |

### CITY OF SASKATOON EMPLOYEE REMUNERATION - SASKATOON PUBLIC LIBRARY For the Year Ended December 31, 2022

| EMPLOYEE NAME                    | POSITION TITLE                                     | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | Overtim | <u>1e</u> |
|----------------------------------|--|--------------------------|----------------------------|--------------|-------------------------|---------|-----------|
| Addley, Connor                   | Programming Librarian                              | \$ 52,615                | \$ 52,543                  |              |                         | \$      | 72        |
| Akister, Aaron                   | Manager, Branches                                  | 79,405                   | 79,405                     |              |                         | -       |           |
| Al Hilali, Najlaa                | Library Service Associate                          | 52,770                   | 52,747                     |              |                         | 2       | 23        |
| Arnold, Dawn                     | Special Collections Assistant                      | 55,561                   | 55,561                     |              |                         | -       |           |
| Baetz, Jennifer                  | Manager, Branches                                  | 102,997                  | 102,997                    |              |                         |         |           |
| Beazley, Barbara                 | Senior Library Service Associate                   | 67,698                   | 67,698                     |              |                         |         |           |
| Bens, Sarah                      | Marketing & Communications Specialist              | 73,721                   | 73,721                     |              |                         |         |           |
| Bergen, Jeffrey                  | Neighbourhood Librarian                            | 67,670                   | 67,670                     |              |                         |         |           |
| Bergen, Nicole                   | Reference Librarian                                | 67,886                   | 67,886                     |              |                         |         |           |
| Bird, Brad                       | Director, Reconciliation                           | 145,932                  | 145,932                    |              |                         |         |           |
| Bradnam, Danielle                | Marketing and Communications Coordinator           | 64,354                   | 64,354                     |              |                         | -       |           |
| Brown, Rodney                    | Neighbourhood Librarian                            | 70,291                   | 70,181                     |              |                         | 1.      | 10        |
| Bryant, Alyssa                   | Central Service Associate                          | 55,132                   | 52,482                     |              |                         | 2,6     | 50        |
| Buchmann, Karen                  | Central Service Associate                          | 56,171                   | 56,171                     |              |                         | •       |           |
| Bulayeva, Diana                  | Acquisitions/Cataloguer                            | 50,078                   | 50,078                     |              |                         |         |           |
| Busby, Eleasa                    | Library Service Associate                          | 52,704                   | 52,704                     |              |                         |         |           |
| Caswell, Joel                    | Library Service Associate                          | 52,675                   | 52,675                     |              |                         |         |           |
| Chabot, Victoria                 | Library Service Associate                          | 52,704                   | 52,704                     |              |                         | _       |           |
| Clark, Heather                   | Central Service Associate                          | 55,562                   | 55,562                     |              |                         | _       |           |
| Collins, Elaine                  | Senior Library Service Associate                   | 70,011                   | 70,011                     |              |                         |         |           |
| Cooley, Carol                    | Director of Libraries & CEO                        | 201,098                  | 201,098                    |              |                         |         |           |
| Cooper, Christopher              | Neighbourhood Librarian                            | 70,164                   | 70,164                     |              |                         |         |           |
| Corbin, Vicki                    | Manager, Community Giving                          | 101,179                  | 101,179                    |              |                         |         |           |
| Cote, Beth                       | Director, Public Services                          | 155,078                  | 155,078                    |              |                         |         |           |
| Cross-Child, Celeste             | Senior Library Service Associate, DFA              | 60,765                   | 60,765                     |              |                         |         |           |
|                                  | •  | •                        | •                          |              |                         |         |           |
| Dermody, Katherine               | Welcoming Initiatives Librarian                    | 64,780                   | 64,780                     |              |                         |         |           |
| Donald, Sarah                    | Manager, Branches                                  | 109,038                  | 109,038                    |              |                         |         |           |
| Donst, Kerry                     | Senior Manager, Facilities                         | 109,509                  | 109,509                    |              |                         |         |           |
| Eastman, Thomas                  | Neighbourhood Librarian                            | 64,535                   | 64,535                     |              |                         |         |           |
| Edwards, Kathleen                | Senior Manager, Programming & Creative Spaces      | 123,778                  | 123,778                    |              |                         |         |           |
| Epp, Heather                     | Neighbourhood Librarian                            | 68,308                   | 68,308                     |              |                         |         |           |
| Flegg, June                      | Collections Supervisor                             | 69,965                   | 69,965                     |              |                         |         |           |
| Fortier, Marie Lise              | Senior Manager, Community Education & Partnerships | 117,289                  | 117,289                    |              |                         |         |           |
| Foster, Ann                      | Selection Librarian                                | 73,721                   | 73,721                     |              |                         |         |           |
| Fries, Amelia                    | Outreach Worker                                    | 59,514                   | 59,514                     |              |                         |         |           |
|                                  |  |                          | •                          |              |                         |         |           |
| Gaco, Jelena                     | Senior Library Service Associate                   | 70,013                   | 70,013                     |              |                         |         |           |
| Gauthier, Brent                  | Collections Services Assistant                     | 50,503                   | 50,503                     |              |                         |         |           |
| Gaynor, Katherine                | Director, Collections & Service Infrastructure     | 75,739                   | 75,739                     |              |                         |         |           |
| Geary, Joe                       | Community Librarian                                | 76,315                   | 76,315                     |              |                         | -       |           |
| Grant, Susan                     | Senior Manager, Planning & Assessment              | 117,318                  | 117,318                    |              |                         |         |           |
| Gregor, Scott                    | Director, Finance & Administrative Services        | 156,111                  | 156,111                    |              |                         |         |           |
| Grier, Mitchell                  | Central Service Associate                          | 55,276                   | 55,276                     |              |                         |         |           |
| Gust, Trina                      | Senior Manager, Finance                            | 125,803                  | 125,803                    |              |                         |         |           |
| Hamilton, Andrea                 | Manager, Branches                                  | 109,872                  | 109,872                    |              |                         |         |           |
| Heinrich, Saache                 | Children's Programming Specialist                  | 74,341                   | 74,341                     |              |                         |         |           |
| Hood, Daria                      | Pay & Benefits Coordinator                         | 73,978                   | 73,978                     |              |                         |         |           |
| Horn, Stevie                     | Special Collections Librarian                      | 74,679                   | 74,258                     |              |                         | 42      | 21        |
| Illingworth, Joanne              | Administrative Assistant II                        | 70,223                   | 70,223                     |              |                         |         |           |
| Ives, Gregory                    | Senior Manager, Information Technology Services    | 125,458                  | 125,458                    |              |                         |         |           |
| lakahsan Alay                    | Systems Engineer                                   | 04 600                   | 04 600                     |              |                         |         |           |
| Jakobsen, Alex<br>Jenkin, Deanna | Systems Engineer Senior Library Service Associate  | 84,633                   | 84,633<br>70,229           |              |                         |         |           |
| Jensen, Karen                    | Senior Manager, Collections                        | 70,229                   | •                          |              |                         |         |           |
| oonson, Naien                    | Como managor, Conconorio                           | 122,135                  | 122,135                    |              |                         |         |           |

### CITY OF SASKATOON EMPLOYEE REMUNERATION - SASKATOON PUBLIC LIBRARY For the Year Ended December 31, 2022

| EMPLOYEE NAME                      | POSITION TITLE  | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | Overtime |
|------------------------------------|---|--------------------------|----------------------------|--------------|-------------------------|----------|
| Jensen, Monique<br>Jorgenson, Arin | Collections Services Assistant<br>Director, Human Resources | \$ 50,503<br>81,111      | \$ 50,503<br>81,111        |              |                         |          |
| Kabir, Mohammed                    | IT Support Technician                                       | 64,017                   | 64,017                     |              |                         |          |
| Kinar, Karen                       | Payroll/Accounting Assistant                                | 71,861                   | 71,194                     |              |                         | 666      |
| Kondra, Amanda                     | Director, Human Resources                                   | 53,806                   | 53,806                     |              |                         | 000      |
| Koskie, Rebecca                    | Online Brand Coordinator                                    | 73,615                   | 73,103                     |              |                         | 511      |
| Kowalchuk, Jennifer                | Payroll/Accounting Assistant                                | 72,381                   | 72,381                     |              |                         | 0.1      |
| Kurmey, Stephanie                  | Senior Manager, Borrower & Information Services             | 123,453                  | 123,453                    |              |                         |          |
| Landriault, Rachel                 | Executive Assistant   | 81,425                   | 81,425                     |              |                         |          |
| Lauen, Matthew                     | Senior Library Service Associate                            | 68,726                   | 68,726                     |              |                         |          |
| Laverty, Colleen                   | Library Service Associate                                   | 52,473                   | 52,473                     |              |                         |          |
| Lehmann, Elise                     | Neighbourhood Librarian                                     | 67,672                   | 67,672                     |              |                         |          |
| Lepage, Amanda                     | Director, Collections & Service Infrastructure              | 123,148                  | 123,148                    |              |                         |          |
| Liebrecht, Dale                    | Senior Manager, Emerging Technology                         | 72,541                   | 72,541                     |              |                         |          |
| Loewen, Jasmine                    | Selection Librarian   | 73,721                   | 73,721                     |              |                         |          |
| ·                                  |   | •                        | •                          |              |                         |          |
| Maclean, Brian                     | Facilities Support Assistant                                | 69,649                   | 69,276                     |              |                         | 373      |
| Macleod, Carolyn                   | ERP Functional Analyst, Human Resources                     | 67,237                   | 67,237                     |              |                         |          |
| Marshall, John                     | IT Support Technician                                       | 64,085                   | 64,085                     |              |                         |          |
| Meddins, Patricia                  | Welcoming Initiatives Librarian                             | 76,207                   | 76,207                     |              |                         |          |
| Mills, Meredith                    | Reference Librarian   | 68,771                   | 68,753                     |              |                         | 17       |
| Moshynska, Oksana                  | Manager, Branches   | 86,056                   | 86,056                     |              |                         |          |
| Moss, Lydia                        | Senior Manager, Inclusivity & Community Partnerships        | 100,252                  | 100,252                    |              |                         |          |
| Nguyen, Hanh                       | Welcoming Initiatives Librarian                             | 66,816                   | 66,816                     |              |                         |          |
| Piche, Chantelle                   | Central Service Associate                                   | 55,561                   | 55,550                     |              |                         | 11       |
| Placatka, Erin                     | Assessment & Continuous Improvement Analyst                 | 87,275                   | 87,275                     |              |                         |          |
| Poirier, Valerie                   | Financial Analyst & Payroll Supervisor                      | 117,826                  | 117,826                    |              |                         |          |
| Repesse, James                     | Senior Manager, Security                                    | 158,154                  | 158,152                    |              |                         | 1        |
| Robb, Kathleen                     | Programming Associate                                       | 52,691                   | 52,691                     |              |                         | _ '      |
| Romanyshyn, Erin                   | Manager, Branches   | 114,582                  | 114,582                    |              |                         |          |
| Romero, L Irene                    | Central Service Associate                                   | 55,513                   | 55,513                     |              |                         |          |
| Rutar, Candace                     | Selection Librarian   | 73,159                   | 73,159                     |              |                         |          |
| Rutherford, Melanie                | Manager, Branches   | 104,856                  | 104,856                    |              |                         |          |
| Ryan, Jennifer                     | Community Librarian   | 75,234                   | 75,234                     |              |                         |          |
| Sampson, Janna                     | Director, Strategy & Communication                          | 155,078                  | 155,078                    |              |                         |          |
| Saufert, Laura                     | Library Service Associate                                   | 52,676                   | 52,676                     |              |                         |          |
| Schmidt, Gwen                      | Senior Manager, Neighbourhood Services                      | 124,738                  | 124,738                    |              |                         |          |
| Schmidt, Ryan                      | Graphic Designer  | 74,318                   | 73,243                     |              |                         | 1,074    |
| Schmidt, Theresa                   | Senior Library Service Associate                            | 70,158                   | 70,158                     |              |                         | 1,074    |
| Schnitzler, Mary                   | Special Collections Assistant                               | 55,552                   | 55,552                     |              |                         |          |
| Sherbino, Jordan                   | Service Enhancement & Project Analyst                       | 87,959                   | 87,959                     |              |                         |          |
| Sibbald, Kirk                      | Senior Marketing & Communications Specialist                | 101,054                  | 101,054                    |              |                         |          |
| Slind, Theressa                    | Community Librarian   | 76,281                   | 76,281                     |              |                         |          |
| Sohail, Sadia                      | Central Service Associate                                   | 53,135                   | 48,607                     |              |                         | 4,528    |
| Spillmann, Samantha                | Occupational Health & Safety Practitioner                   | 72,947                   | 72,947                     |              |                         | 7,520    |
| Stecyk, Megan                      | Programming Librarian                                       | 64,241                   | 64,241                     |              |                         | 0        |
| Swekla, Shannon                    | Assessment & Continuous Improvement Analyst                 | 110,372                  | 110,372                    |              |                         | U        |
| Taylor, Nancy                      | Programming Associate                                       | 55,741                   | 55,741                     |              |                         |          |
| Thiessen, Jannay                   | Manager, Branches   |                          | 111,873                    |              |                         |          |
| Thorpe, Glennis                    | Human Resources Consultant                                  | 111,873                  |                            |              |                         |          |
| Horpe, Olellilis                   | Haman Nesources Consultant                                  | 111,873                  | 111,873                    |              |                         |          |
| Virgin, Lindsay                    | Programming Librarian                                       | 74,138                   | 74,138                     |              |                         |          |
| Wasylynka, Jessica                 | Human Resources Consultant                                  | 80,306                   | 80,306                     |              |                         |          |

### CITY OF SASKATOON EMPLOYEE REMUNERATION - SASKATOON PUBLIC LIBRARY For the Year Ended December 31, 2022

| EMPLOYEE NAME   | POSITION TITLE  | Γotal<br><u>rnings</u>     | Regular<br>arnings               | Retro<br>Pay | Car<br><u>Allowance</u> | <u>Ove</u> | rtime |
|---|---|----------------------------|----------------------------------|--------------|-------------------------|------------|-------|
| Wedel, Jocelyn<br>Woodhouse, Saralyn<br>Wurzer-Cey, Barbara | Reference Librarian<br>Payroll/Accounting Assistant<br>Senior Library Service Associate | 70,571<br>67,420<br>68,554 | \$<br>70,502<br>67,420<br>68,554 |              |                         | \$         | 69    |
| Yablonski, Nicole   | Library Service Associate   | 52,746                     | 52,735                           |              |                         |            | 10    |

|                                   |  | Total             | Regular           | Retro          |
|-----------------------------------|--|-------------------|-------------------|----------------|
| EMPLOYEE NAME                     | POSITION TITLE                             | Earnings          | Earnings          | Pay Overtime   |
|                                   | 0 111                                      | <b>404.000</b>    | 400044            | <b>A</b> 0.700 |
| Adrian, Cory<br>Adrian, Kevin     | Constable<br>Constable 10th Year           | \$ 131,080        | \$ 122,314        | \$ 8,766       |
| •                                 |  | 134,057           | 123,847           | 10,211         |
| Altman, Brooke<br>Amyotte, Dale   | Field Training Constable<br>Staff Sergeant | 66,580<br>153,158 | 65,321<br>148,550 | 1,259<br>4,609 |
| Anderson, Brooke                  | Constable                                  | 114,475           | 106,181           | 8,294          |
| Anderson, Louise                  | Special Constable I 3rd Year               | 82,013            | 78,387            | 3,626          |
| Anthony, David                    | Constable 1st Class (5th Year)             | 101,213           | 98,330            | 2,883          |
| Anthony, Erin                     | Constable 2nd Class (4th Year)             | 105,225           | 100,422           | 4,803          |
| Armbruster, Michael               | Constable                                  | 144,933           | 122,655           | 22,278         |
| Arntsen, Sarah                    | Constable 10th Year                        | 126,899           | 124,634           | 2,264          |
| Arnst, Reena                      | Sergeant                                   | 74,291            | 74,291            | , -            |
| Arscott, Michele                  | Executive Director                         | 154,167           | 154,167           |                |
| Atkinson, Aaron                   | Programmer Analyst                         | 75,450            | 74,622            | 828            |
| Atkinson, Blake                   | Constable                                  | 141,928           | 127,994           | 13,934         |
| Baillargeon, Bryce                | Sergeant                                   | 153,599           | 135,384           | 18,215         |
| Bakker, Deanne                    | Sergeant                                   | 153,848           | 133,476           | 20,371         |
| Ballek, Reché                     | Special Constable I Prob 2nd 6 mo          | 73,038            | 72,966            | 72             |
| Banadyga, Kyle                    | Constable                                  | 121,032           | 113,309           | 7,723          |
| Barbar, Patrick                   | Staff Sergeant                             | 182,375           | 148,763           | 33,612         |
| Barber, Mitchel                   | Constable                                  | 124,935           | 124,822           | 113            |
| Baron, Chelsea                    | Constable                                  | 126,430           | 123,750           | 2,680          |
| Baron, Dennis                     | Constable 10th Year                        | 134,548           | 129,054           | 5,494          |
| Barrett, Kim                      | Systems Analyst                            | 99,443            | 99,443            |                |
| Barsi, Wendell                    | Sergeant                                   | 134,607           | 132,868           | 1,739          |
| Barss, Steve                      | Systems Analyst                            | 98,195            | 98,195            |                |
| Bautista, Joel                    | Sergeant                                   | 140,262           | 133,629           | 6,633          |
| Beaman, Velda                     | Sergeant                                   | 135,936           | 135,564           | 372            |
| Bear, Allisha                     | Constable                                  | 82,768            | 76,377            | 6,391          |
| Bear, Cody                        | Constable 1st Class (5th Year)             | 125,186           | 114,825           | 10,360         |
| Beerling, Ryan                    | Sergeant<br>Constable 10th Year            | 133,263           | 131,578           | 1,684          |
| Belanger, Marc<br>Benham, Quintin | Programmer Analyst                         | 117,961<br>87,487 | 117,904<br>84,878 | 57<br>2.609    |
| Bereza, Stacey                    | Special Constable I 10th Year              | 84,696            | 83,642            | 2,609<br>1,054 |
| Berg, Nolan                       | Inspector                                  | 196,247           | 186,484           | 9,763          |
| Berg, Rebecca                     | Secretary III                              | 64,659            | 64,659            | 9,703          |
| Berg, Timothy                     | Sergeant                                   | 139,421           | 135,319           | 4,102          |
| Bergamasco, Ashley                | Constable 10th Year                        | 69,572            | 65,789            | 3,783          |
| Bertrand, Scott                   | Constable 1st Class (5th Year)             | 132,945           | 119,867           | 13,077         |
| Best, Andrea                      | Special Constable I                        | 97,294            | 83,100            | 14,193         |
| Bischoff, Kyndra                  | Special Constable I                        | 55,391            | 51,614            | 3,777          |
| Bishop, Cody                      | Constable 10th Year                        | 141,272           | 131,151           | 10,121         |
| Bishop, Theresa                   | Constable 10th Year                        | 126,347           | 123,779           | 2,568          |
| Blades, Adam                      | Constable 10th Year                        | 141,244           | 133,461           | 7,782          |
| Blades, Ashley                    | Sergeant                                   | 132,257           | 131,341           | 917            |
| Block, Kassie                     | Constable 10th Year                        | 64,040            | 62,243            | 1,797          |
| Blum, Daniel                      | Constable                                  | 123,422           | 121,151           | 2,271          |
| Bodnarchuk, Andrew                | Constable 1st Class (5th Year)             | 127,895           | 117,759           | 10,136         |
| Boechler, Grafton                 | Constable 2nd Class (4th Year)             | 126,756           | 112,297           | 14,459         |
| Boehm, Garret                     | Constable 1st Class (5th Year)             | 116,949           | 113,349           | 3,600          |
| Boensch, Anthony                  | Staff Sergeant                             | 175,486           | 140,001           | 35,484         |
| Bond, Joshua                      | Constable 1st Class (5th Year)             | 130,398           | 117,438           | 12,959         |
| Bonynge, James                    | Constable                                  | 132,281           | 121,661           | 10,620         |
| Bourassa, Wade                    | Sergeant                                   | 136,091           | 134,335           | 1,755          |
| Bourhis, Spencer                  | Constable 1st Class (5th Year)             | 130,783           | 115,776           | 15,007         |
| Bouvier, Jeffrey                  | Constable                                  | 122,887           | 113,000           | 9,887          |
| Boyce, Adam                       | Constable 10th Year                        | 141,986           | 124,391           | 17,595         |
| Boyd, Karen                       | Clerk 10                                   | 62,596            | 62,596            | 40.700         |
| Boyenko, Colin                    | Constable                                  | 137,428           | 124,695           | 12,733         |
| Boyer, Ashley                     | CPIC Operator                              | 95,988            | 66,905            | 29,083         |
| Boyer, Lance                      | Constable 4th Class (2nd Year)             | 91,615            | 89,978            | 1,637          |

|   |   | Total             | Regular           | Retro |                |
|---|---|-------------------|-------------------|-------|----------------|
| EMPLOYEE NAME                           | POSITION TITLE                                | <u>Earnings</u>   | <u>Earnings</u>   | Pay   | Overtime       |
| Boyko, Darlene                          | Clerk-Steno 10                                | \$ 63,022         | \$ 62,433         |       | \$ 589         |
| Bradford, Matthew                       | Staff Sergeant                                | 144,614           | 144,614           |       |                |
| Braithwaite, Sandra                     | Special Constable I                           | 99,318            | 99,223            |       | 94             |
| Brake, Terrence                         | Sergeant                                      | 158,663           | 134,754           |       | 23,908         |
| Braun, Bonnie                           | Human Resource Consultant                     | 119,034           | 119,034           |       |                |
| Brauner, Leslie                         | Sergeant                                      | 132,134           | 132,134           |       |                |
| Bray, Cy                                | Constable                                     | 152,229           | 117,778           |       | 34,451         |
| Brecht, Douglas                         | Sergeant                                      | 129,868           | 129,868           |       |                |
| Brenner, Matthew                        | Field Training Constable                      | 80,956            | 75,448            |       | 5,508          |
| Brentnell, Jared                        | Sergeant                                      | 161,551           | 133,155           |       | 28,396         |
| Brightley, Garcia                       | Constable Constable                           | 119,679           | 119,679           |       | 40,000         |
| Broadbent, J Jeffrey                    |   | 145,743           | 129,381           |       | 16,362         |
| Brockmeyer, Theodore<br>Brookman, Aaron | Programmer Analyst                            | 84,074<br>91,486  | 83,900<br>88,073  |       | 174<br>3,413   |
| Brooks, Chad                            | Programmer Analyst<br>Constable               | 104,831           | 100,485           |       | 4,346          |
| Brophy, Christine                       | Constable                                     | 137,949           | 129,796           |       | 4,340<br>8,154 |
| Brower, Rachel                          | Constable 10th Year                           | 113,636           | 110,842           |       | 2,794          |
| Brown, Cameron                          | Constable                                     | 122,510           | 115,823           |       | 6,687          |
| Brown, Kendra                           | Manager, Central Records and Exhibits         | 119,440           | 119,440           |       | 0,007          |
| Bryden, Daniel                          | Sergeant                                      | 59,168            | 57,524            |       | 1,644          |
| Bueckert, Aria                          | Director of Human Resources                   | 121,356           | 121,356           |       | 1,044          |
| Bueckert, Richard                       | Inspector                                     | 203,801           | 199,025           |       | 4,776          |
| Busa, Allison                           | Constable                                     | 126,996           | 122,319           |       | 4,677          |
| Busa, Ryan                              | Constable 17th Year                           | 96,641            | 87,146            |       | 9,495          |
| Bzdel, Gerald                           | Sergeant                                      | 140,506           | 134,738           |       | 5,769          |
| Cameron, Evan                           | Special Constable I Prob 2nd 6 mos            | 73,485            | 73,195            |       | 290            |
| Campbell, James                         | Sergeant                                      | 155,033           | 144,317           |       | 10,716         |
| Carmichael, Tracy                       | Constable 1st Class (5th Year)                | 113,393           | 112,244           |       | 1,149          |
| Carter, Brennen                         | Constable                                     | 128,393           | 123,522           |       | 4,871          |
| Cassidy, Alan                           | Constable 17th Year                           | 118,681           | 118,681           |       |                |
| Cathcart, Bradley                       | Constable                                     | 127,853           | 121,496           |       | 6,357          |
| Cey, Geri                               | Special Constable I 17th Year                 | 98,924            | 98,009            |       | 915            |
| Chan, Aloysius                          | Constable 1st Class (5th Year)                | 120,776           | 112,054           |       | 8,722          |
| Chanthavone, Coralie                    | Human Resource Consultant                     | 103,311           | 103,311           |       | 0.700          |
| Chelsom, Kellianne Rose                 | Special Constable II (3rd Year)               | 98,629            | 95,849            |       | 2,780          |
| Chesney, Derek<br>Chetty, Taylor        | Constable 10th Year Victim Services Responder | 117,917<br>53,707 | 117,603<br>53,384 |       | 315<br>324     |
| Cho, Kyum                               | Constable                                     | 119,532           | 109,856           |       | 9,676          |
| Chomyn, Mikhaila                        | Constable                                     | 57,753            | 57,517            |       | 236            |
| Chomyn, Travis                          | Constable                                     | 162,140           | 121,933           |       | 40,207         |
| Chung, Che Ho                           | Constable 1st Class (5th Year)                | 113,611           | 111,775           |       | 1,836          |
| Chupa, Jennifer                         | Clerk-Steno 5                                 | 54,632            | 50,629            |       | 4,004          |
| Clark, Julie                            | Constable 17th Year                           | 122,467           | 120,776           |       | 1,692          |
| Clarke, David                           | Constable 2nd Class (4th Year)                | 114,516           | 107,146           |       | 7,370          |
| Coates, Erin                            | Inspector                                     | 204,885           | 201,610           |       | 3,275          |
| Connell, David                          | Constable 17th Year                           | 127,565           | 123,324           |       | 4,241          |
| Conrad, Chantal                         | Field Training Constable                      | 109,473           | 106,214           |       | 3,259          |
| Conrad, Lee                             | Constable                                     | 125,359           | 123,290           |       | 2,069          |
| Cooper, Troy                            | Police Chief                                  | 259,806           | 259,806           |       | ·              |
| Couzens, Colby                          | Special Constable I                           | 54,217            | 52,239            |       | 1,978          |
| Crawford, Drew                          | Constable 3rd Class (3rd Year)                | 112,106           | 107,136           |       | 4,970          |
| Crawford, Ryan                          | Constable 1st Class (5th Year)                | 140,075           | 120,789           |       | 19,286         |
| Creary, Jenifer                         | Constable 10th Year                           | 122,150           | 121,257           |       | 893            |
| Crowe, Glenace                          | ERP Functional Analyst - Human Resources      | 83,507            | 83,507            |       |                |
| Culbert, Jody                           | Sergeant                                      | 140,107           | 137,846           |       | 2,260          |
| Cummer, Kaitlyn                         | Recruit                                       | 87,000            | 86,328            |       | 672            |
| Cummine, Tara                           | Constable                                     | 141,277           | 121,693           |       | 19,584         |
| Dahl, Bonnie                            | Junior Access & Privacy Officer               | 80,095            | 80,095            |       |                |
| Daigneault, Angela                      | Indigenous Relations Consultant               | 111,565           | 111,565           |       |                |

|   |   | Total             | Regular           | Retro        |
|---|---|-------------------|-------------------|--------------|
| EMPLOYEE NAME                           | POSITION TITLE  | <u>Earnings</u>   | Earnings          | Pay Overtime |
|   |   |                   |                   |              |
| Dale, Kristie                           | Special Constable I 17th Year                           | \$ 98,009         | \$ 98,009         | \$ -         |
| Dament, Trenton                         | Constable   | 127,542           | 122,568           | 4,975        |
| Danielson, Tara                         | Constable 10th Year                                     | 134,236           | 122,014           | 12,223       |
| Dauvin, Raina                           | CPIC Operator   | 58,100            | 55,073            | 3,027        |
| Davis, Levi                             | Constable 1st Class (5th Year)                          | 138,158           | 114,857           | 23,301       |
| Davis, Melanie                          | Constable   | 93,803            | 91,012            | 2,791        |
| Day, Jill                               | Central Records Trainer                                 | 77,872            | 71,475            | 6,397        |
| Deboice, Carolyn                        | Sergeant<br>Constable 10th Year                         | 133,566           | 133,566           | 20.247       |
| Dexter, Sean                            | Constable   | 159,417<br>94,855 | 127,070<br>94,855 | 32,347       |
| Diehl, Connor<br>Diplacido, Stefano     | Constable 17th Year                                     | 138,127           | 131,487           | 6,640        |
| Dishko, Brennan                         | Constable   | 140,527           | 114,383           | 26,145       |
| Doerksen, Jonathan                      | Constable   | 76,748            | 72,640            | 4,108        |
| Doerksen, Robert                        | Constable 10th Year                                     | 123,598           | 118,540           | 5,058        |
| Doetzel, Nicole                         | Sergeant  | 150,128           | 134,996           | 15,133       |
| Dong, Kim                               | Programmer Analyst                                      | 84,977            | 83,527            | 1,449        |
| Donison, Kimberly                       | Constable   | 126,061           | 120,403           | 5,658        |
| Dottermann, Adam                        | Constable   | 142,351           | 126,506           | 15,845       |
| Dubnyk, Andrew                          | Constable   | 176,822           | 132,579           | 44,242       |
| Dueck, Shelley                          | Special Constable I                                     | 112,383           | 102,408           | 9,975        |
| Duke, Cailean                           | Constable 2nd Class (4th Year)                          | 122,698           | 104,184           | 18,514       |
| Dybvig, Trent                           | Constable 10th Year                                     | 133,275           | 133,275           | 10,014       |
| Dyck, Austin                            | Constable 2nd Class (4th Year)                          | 112,399           | 104,435           | 7,964        |
| <b>2</b>                                | 00101020 2110 01000 (101 1001)                          | , 0 0 0           | ,                 | .,00         |
| Earl, Jodi                              | Sergeant  | 148,962           | 132,745           | 16,216       |
| Ebbert, Justin                          | Constable 1st Class (5th Year)                          | 125,037           | 115,489           | 9,548        |
| Edwards-Price, N Alyson                 | Director of Public Relations & Strategic Communications | 143,620           | 143,620           |              |
| Ehalt, Ryan                             | Constable   | 156,735           | 131,041           | 25,694       |
| Elia, Phillip                           | Constable 17th Year                                     | 142,879           | 126,045           | 16,834       |
| Elliott, Donald                         | Director of Technological Services                      | 128,490           | 128,490           |              |
| Ens, Corey                              | Constable   | 91,967            | 91,967            |              |
| Erickson, Hailey                        | Special Constable I                                     | 61,577            | 60,695            | 881          |
| Erickson, Richard                       | Constable   | 127,669           | 122,166           | 5,503        |
| Evenson, Laura                          | Sergeant  | 134,719           | 134,719           |              |
| Fabe, Kimberly                          | Special Constable I 17th Year                           | 103,162           | 98,761            | 4,402        |
| Facca, Carrie                           | Clerk-Steno 9   | 59,467            | 59,467            |              |
| Failler, Timothy                        | Staff Sergeant  | 144,683           | 144,614           | 69           |
| Farmer, Karen                           | Crime Free Multi-Housing Coordinator                    | 78,398            | 78,398            |              |
| Farrell, Morgan                         | Constable 2nd Class (4th Year)                          | 103,462           | 101,698           | 1,764        |
| Fedorchuk, Steven                       | Constable 1st Class (5th Year)                          | 124,732           | 112,861           | 11,872       |
| Fehr, Alexandra                         | Special Constable I Prob 2nd 6 mos                      | 73,065            | 71,545            | 1,520        |
| Fehr, Christopher                       | Constable 10th Year                                     | 117,534           | 117,478           | 56           |
| Fehr, Renai                             | Constable 17th Year                                     | 119,673           | 119,673           |              |
| Fehr, Shannon                           | Sergeant  | 138,094           | 134,096           | 3,998        |
| Fendelet, Elliott                       | Field Training Constable                                | 77,879            | 76,081            | 1,799        |
| Ferguson, Michele                       | Constable   | 133,056           | 122,672           | 10,384       |
| Fidyk, Clayton                          | Constable   | 126,635           | 119,545           | 7,090        |
| Fidyk, Tosha                            | Sergeant  | 131,556           | 131,556           |              |
| Fitch, Spencer                          | Constable   | 92,821            | 85,754            | 7,067        |
| Fitzpatrick, Donna                      | Special Constable I                                     | 98,474            | 98,474            | 550          |
| Flath, Zachary                          | Constable 10th Year                                     | 120,325           | 119,767           | 558          |
| Flogan, Eric                            | Sergeant  | 135,109           | 134,364           | 744          |
| Ford, Susan                             | Sergeant  | 145,677           | 140,680           | 4,997        |
| Forsyth, Thomas                         | Constable   | 126,526           | 118,185           | 8,341        |
| Fortugno, Arnaldo                       | Constable   | 126,220           | 123,472           | 2,749        |
| Foster, Mallory                         | Constable   | 81,481            | 80,737            | 745          |
| Foster, Patrick                         | Constable   | 137,726           | 123,796           | 13,930       |
| Fotheringham, Clare                     | Recruit   | 64,692            | 64,034            | 658          |
| Fouquette, Pamela<br>Francisco, Justine | Constable 10th Year                                     | 119,139<br>50,830 | 119,139<br>59,768 | 60           |
| i iancisco, Justine                     | Accounting Clerk 12                                     | 59,830            | 59,768            | 62           |

|                                    |   | Total                | Total Regular        |              |          |
|------------------------------------|---|----------------------|----------------------|--------------|----------|
| EMPLOYEE NAME                      | POSITION TITLE  | <u>Earnings</u>      | <u>Earnings</u>      | Retro<br>Pay | Overtime |
| Formation Manta                    | Ourstable   | Φ 400 404            | ф. 400.4 <b>77</b>   |              | Φ 000    |
| Franklin, Mark<br>Freter, Stefan   | Constable<br>Special Constable I                        | \$ 120,461<br>64,177 | \$ 120,177<br>64,177 |              | \$ 283   |
| Friesen, Barbara                   | Clerk-Steno 9   | 59,610               | 59,610               |              |          |
| Friesen, Brett                     | Field Training Constable                                | 97,098               | 92,803               |              | 4,295    |
| Funk, Darren                       | Sergeant  | 142,237              | 134,173              |              | 8,064    |
| Funk, Tina                         | Special Constable II                                    | 94,712               | 93,394               |              | 1,318    |
| Cabruah Vincent                    | Sorgoont  | 155,586              | 143,162              |              | 12,425   |
| Gabruch, Vincent<br>Gareau, Laurel | Sergeant<br>Clerk-Steno 7                               | 53,965               | 53,965               |              | 12,425   |
| Garland, Jason                     | Constable 1st Class (5th Year)                          | 146,449              | 120,506              |              | 25,943   |
| Gartner, Lynette                   | Asset Control Clerk 8                                   | 56,977               | 56,858               |              | 119      |
| Garvie, Carla                      | Sergeant  | 132,236              | 132,236              |              | 110      |
| Gawley, Lesli                      | Special Constable I 10th Year                           | 97,605               | 97,605               |              |          |
| Gawryluk, Nathan                   | Constable   | 176,532              | 137,594              |              | 38,938   |
| Gee, David                         | Constable   | 127,253              | 127,253              |              | ,        |
| Geib, Ryan                         | Constable   | 150,509              | 132,556              |              | 17,953   |
| Gelowitz, Jarett                   | Constable 10th Year                                     | 136,800              | 119,827              |              | 16,973   |
| Georget, Shelby                    | Constable 10th Year                                     | 138,926              | 125,561              |              | 13,364   |
| Ghuman, Inderpal                   | Field Training Constable                                | 65,913               | 65,355               |              | 558      |
| Gilbertson, Kyle                   | Constable 10th Year                                     | 161,211              | 125,399              |              | 35,813   |
| Gilbertson, Lauren                 | Special Constable I 3rd Year                            | 86,442               | 79,621               |              | 6,821    |
| Gilroy, Teresa                     | Clerk 9   | 59,624               | 59,373               |              | 250      |
| Giommi, Sandra                     | Clerk-Steno 7   | 60,574               | 52,673               |              | 7,901    |
| Gipman, Jaime                      | Executive Secretary                                     | 82,839               | 82,839               |              |          |
| Glass, Molly                       | Constable 1st Class (5th Year)                          | 104,508              | 103,681              |              | 827      |
| Goldsberry, Shannon                | Clerk 10 (CPIC Information)                             | 62,202               | 62,202               |              |          |
| Goncalves-Souza, Danilo            | Constable   | 114,432              | 102,127              |              | 12,305   |
| Goodwin, Cory                      | Sergeant  | 150,380              | 143,694              |              | 6,686    |
| Gore, Bryden                       | Field Training Constable                                | 78,603               | 77,679               |              | 923      |
| Gorenko, Dawn                      | Constable   | 124,294              | 119,780              |              | 4,514    |
| Graham, Carmen                     | Special Constable I                                     | 92,766               | 85,915               |              | 6,851    |
| Graham, Tammy                      | Constable   | 124,040              | 123,983              |              | 57       |
| Graver, Frederick                  | Constable   | 134,700              | 116,347              |              | 18,352   |
| Graves, Cameron                    | Constable 10th Year                                     | 126,295              | 121,941              |              | 4,354    |
| Grella, Joshua<br>Gresty, Jaramie  | Public Relations & Strategic Communications Coordinator | 81,096               | 81,096               |              | 11 110   |
| Gresty, Thomas                     | Special Constable I<br>Sergeant                         | 110,220<br>132,385   | 99,102<br>132,385    |              | 11,118   |
| Gresty, Thomas<br>Gresty, Tonya    | Inspector   | 194,368              | 187,255              |              | 7,113    |
| Griffin, John                      | Special Constable I                                     | 108,980              | 99,931               |              | 9,049    |
| Grossman, Lindsay                  | Constable   | 145,430              | 114,533              |              | 30,897   |
| Grueter, Taya                      | Constable 17th Year                                     | 122,622              | 122,622              |              | 30,037   |
| Guillemin, Benjamin                | Field Training Constable                                | 108,496              | 105,093              |              | 3,403    |
| Gulka, Dean                        | Sergeant  | 149,656              | 141,898              |              | 7,758    |
| Gursky, Kory                       | Constable   | 142,958              | 123,163              |              | 19,795   |
| Gustafson, Geoffrey                | Constable   | 122,726              | 122,501              |              | 225      |
| Gutek, Carl                        | Sergeant  | 137,979              | 135,002              |              | 2,977    |
| Haight, Corrinne                   | Special Constable I Prob 2nd 6 mos                      | 72,657               | 72,657               |              |          |
| Hamm, Turner                       | Special Constable I                                     | 71,353               | 71,353               |              |          |
| Hamoline, Marilyn                  | Special Constable I 10th Year                           | 80,518               | 80,518               |              |          |
| Hankewich, Lisa                    | Constable   | 91,862               | 87,746               |              | 4,115    |
| Hansen, Mark                       | Constable   | 146,924              | 114,080              |              | 32,844   |
| Harms, Ruben                       | Constable   | 98,517               | 85,286               |              | 13,232   |
| Harnestone, Amy                    | Clerk 11  | 63,515               | 63,515               |              | -,       |
| Harris, Christopher                | Constable 10th Year                                     | 123,029              | 121,689              |              | 1,340    |
| Hart, Matthew                      | Constable 1st Class (5th Year)                          | 126,826              | 113,169              |              | 13,656   |
| Hartery, Matthew                   | Constable   | 165,093              | 122,414              |              | 42,679   |
| Harvey, Barbara                    | Accounting Clerk 7                                      | 54,019               | 54,019               |              | •        |
| Harvey, Darrin                     | Sergeant  | 154,703              | 136,754              |              | 17,949   |
| Harvey, Derrick                    | Constable   | 126,852              | 115,247              |              | 11,604   |
| Haugan, Trevor                     | Special Constable IV 10th Year                          | 134,604              | 120,212              |              | 14,391   |
|                                    |   |                      |                      |              |          |

| EMPLOYEE NAME         | POSITION TITLE   | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro Pay Overtime |
|-----------------------|--|--------------------------|----------------------------|--------------------|
| Haye, David           | Superintendent   | \$ 220,637               | \$ 211,948                 | \$ 8,689           |
| Hedin, Brittainy      | Constable 3rd Class (3rd Year)                           | 126,151                  | 113,142                    | 13,009             |
| Hedlin, Joel          | Constable 17th Year                                      | 125,144                  | 121,439                    | 3,705              |
| Heikman, Keri J       | Constable 2nd Class (4th Year)                           | 53,431                   | 51,012                     | 2,419              |
| Hein, Jason           | Constable 17th Year                                      | 130,641                  | 125,019                    | 5,622              |
| Hemstad, Tyra         | Constable 10th Year                                      | 130,640                  | 122,574                    | 8,066              |
| Hendry, Justin        | Constable 1st Class (5th Year)                           | 137,340                  | 113,217                    | 24,122             |
| Henry, Rhonda         | Clerk 11   | 65,391                   | 65,391                     | 21,122             |
| Hicks, Kyla           | Sergeant   | 150,474                  | 132,504                    | 17,969             |
| Hickson, Melissa      | CPIC Operator  | 51,937                   | 49,799                     | 2,138              |
| Hindmarsh, James      | Constable 1st Class (5th Year)                           | 131,344                  | 116,713                    | 14,631             |
| Hobman, Christopher   | Constable 1st Class (5th Year)                           | 117,138                  | 115,569                    | 1,569              |
| Holeha, Tyson         | Constable 10th Year                                      | 130,298                  | 122,338                    | 7,960              |
| Hollingsworth, Sydney | Special Constable II                                     | 91,256                   | 90,858                     | 398                |
|                       | •  | •                        |                            |                    |
| Holowachuk, Darryl    | Constable 10th Year                                      | 141,562                  | 125,208                    | 16,353             |
| Holowaty, Ryan        | Staff Sergeant   | 143,317                  | 140,912                    | 2,405              |
| Horsley, Todd         | Sergeant   | 148,152                  | 143,700                    | 4,453              |
| Horsnell, Andrea      | Clerk-Steno 10   | 64,676                   | 59,238                     | 4.500              |
| Horvath, Michael      | Staff Sergeant   | 151,446                  | 149,938                    | 1,508              |
| Hounsell, Ryan        | Constable  | 120,588                  | 114,724                    | 5,864              |
| Houston, Daimion      | Constable 1st Class (5th Year)                           | 134,933                  | 117,795                    | 17,138             |
| Hrappstead, Monty     | Programmer Analyst                                       | 79,022                   | 78,587                     | 435                |
| Hudec, Dennis         | Sergeant   | 135,254                  | 134,758                    | 496                |
| Huisman, Randal       | Deputy Police Chief                                      | 246,045                  | 246,045                    |                    |
| Hunchak, Sherri       | Sergeant   | 133,588                  | 133,588                    |                    |
| Hunter, Teegan        | Constable  | 104,122                  | 98,373                     | 5,749              |
| Husnik, Alexander     | Constable  | 108,389                  | 100,984                    | 7,405              |
| Ingrouille, Matthew   | Sergeant   | 160,900                  | 135,324                    | 25,577             |
| Jackson, Benjamin     | Wellness Coordinator                                     | 69,077                   | 69,077                     |                    |
| Jackson, Jesse        | Constable 10th Year                                      | 163,300                  | 132,069                    | 31,231             |
| Jacobson, Jason       | Constable  | 132,121                  | 127,444                    | 4,678              |
| Janett, Cole          | Constable  | 155,900                  | 119,667                    | 36,233             |
| Janson, Kayla         | Constable  | 53,410                   | 44,826                     | 8,584              |
| Janzen, Hector        | Constable  | 130,613                  | 123,777                    | 6,836              |
| Jean, Samuel          | Special Constable I                                      | 57,725                   | 52,202                     | 5,522              |
| Jelinski, Eric        | Constable  | 123,803                  | 119,076                    | 4,727              |
| Jenkins, Sean         | Constable  | 116,373                  | 112,624                    | 3,750              |
| Jennings, Bradley     | Specialist - Public Relations & Strategic Communications | 77,552                   | 77,552                     |                    |
| Jestin, Ashley        | Indigenous Resource Officer                              | 68,213                   | 68,078                     | 136                |
| Jheengut, Vishal      | Constable 10th Year                                      | 156,811                  | 120,033                    | 36,778             |
| Jia, Diana            | Asset Control Clerk 13                                   | 65,916                   | 65,916                     |                    |
| Jimmy, Tre            | Constable 1st Class (5th Year)                           | 120,996                  | 116,860                    | 4,135              |
| Johnsgaard, Jeffrey   | Sergeant   | 139,704                  | 131,556                    | 8,149              |
| Johnsgaard, Tomas     | Video Disclosure Technician                              | 62,861                   | 61,830                     | 1,031              |
| Johnson, Michael      | Sergeant   | 195,813                  | 145,525                    | 50,287             |
| Johnstone, Andrew     | Sergeant   | 157,985                  | 132,586                    | 25,399             |
| Johnstone, Dale       | Director of Technological Services                       | 118,326                  | 118,326                    | •                  |
| Jones, Charlene       | Special Constable I                                      | 86,072                   | 80,035                     | 6,038              |
| Jones, Lee            | Sergeant   | 155,938                  | 130,640                    | 25,298             |
| Jorgenson, Gerald     | Constable 1st Class (5th Year)                           | 132,533                  | 119,673                    | 12,859             |
| Joslin, Scott         | Sergeant   | 155,079                  | 130,566                    | 24,514             |
| Juarez, Diego         | CPIC Operator  | 72,533                   | 62,488                     | 10,045             |
| Kahl, Dean            | Constable 10th Year                                      | 119,000                  | 119,000                    |                    |
| Kane, Ken             | Sergeant   | 177,335                  | 136,624                    | 40,710             |
| Kasahoff, Kristi      | Clerk 11   | 65,255                   | 65,255                     | 70,710             |
| Kateryniuk, Lisa      | Constable 10th Year                                      | 127,829                  | 122,647                    | 5,182              |
| Kaur, Gurpreet        | Field Training Constable                                 | 65,755                   | 65,661                     | 94                 |
| •                     | Special Constable I                                      | 99,196                   | -                          | 135                |
| Kearns, Jodi          | Opecial Collistable I                                    | 99,190                   | 99,061                     | 135                |

| Kearlings         Earnings         Earnings         Pery         Overtime           Kasain, Gordon, James         Constable         \$131,121         \$120,881         \$5,640           Keen, Lome         Sergeant         1169,005         135,181         130,884         436           Keenen, Dylan         Constable 1st Class (5th Year)         142,241         115,994         33,062           Kerner, Joshua         Constable         121,798         116,596         22,178           Kerner, Stephanie         Constable         121,798         117,693         8,657           Kopier, Stephanie         Constable         121,798         111,558         8,657           Korjer, Stephanie         Constable         131,568         131,568         8,658           Kirchgessner, Dale         Constable         131,568         131,568         1,568           Kirchgessner, Dale         Constable         133,592         125,881         10,291           Kirchgessner, Dale         Constable         133,592         125,881         10,291           Kirchgessner, Dale         Constable         133,922         125,881         10,291           Kirchgessner, Dale         Constable         133,922         125,881         10,291   |  |                                | Total      | Regular                               | Retro    |
|---|--|--------------------------------|------------|---------------------------------------|----------|
| Seating-Gordon, James   Signat   Sign  | EMPLOYEE NAME  | POSITION TITLE                 |            | _                                     |          |
| Keleman, Robott Sergeant 19,006 13,544 33,662 Kemp, Dylan Constable 16 (class (5th Year) 142,241 115,904 26,337 Kennedy, Joshua Constable (and Constable 18,764 115,586 22,178 Kent, Kathleen Constable (and Constable 117,679 112,622 9,167 Klest, Kathleen Constable (and Constable 113,672 12,599 28,383 Klassen, Ian (and Constable 135,672 125,681 10,291 Klassen, Ian (and Constable 135,672 125,681 10,291 Knight, Casey Constable (and Klassen, Ian (and Constable 135,672 125,681 10,291 Knight, Casey Constable (and Klassen, Ian (and Constable 135,672 125,681 10,291 Knight, Casey Constable (and Klassen, Ian (and Constable 117,674 117,514 |  |                                |            |                                       |          |
| Sergeant   169.006   135.944   33.062  |  |                                | ·          |                                       | , -,     |
| Kemp.Dylan  |  |                                |            | ,                                     |          |
| Kenn. Kathlen   | The state of the s |                                | ,          | ,                                     | •        |
| Kent, Kathheen  | • • •  |                                |            | · · · · · · · · · · · · · · · · · · · |          |
| Kepler, Stephanie         Constable         121,789         112,622         9,167           Kiesman, Andrew         Stalf Sergeant         131,586         131,586         131,586           Kirchgesner, Dale         Constable         93,181         89,069         4,112           Kirchgesner, Dale         Constable         93,181         89,069         4,112           Kirchgesner, Dale         Constable         133,972         215,681         10,291           Kinght, Casey         Constable         84,838         84,164         674           Kobelsky, Sharlene         Sergeant         117,514         175,14           Koch, Mark         Constable Tith Year         131,910         122,143         9,68           Koroluk, Stephen         Fleid Training Constable         81,204         74,326         8,877           Kostur, Beth         Sergeant         150,069         9,610         89,610         9,610           Koroluk, Stephen         Fleid Training Constable         81,204         74,328         8,877           Kot, Michael         Constable Olith Year         121,750         119,238         2,492           Kowalerko, Jason         Constable Olith Year         121,750         119,238         3,022   |  |                                |            | ·                                     |          |
| Siest Name   149,148  |  | , ,                            |            |                                       | ·        |
| Kinzel, Michelle   Sergeant   131,586   28,838   131,586   13,856   14,102   15,856   14,102   15,856   14,102   15,856   14,102   15,856   14,102   15,856   14,102   15,856   14,102   15,856   14,102   15,856   14,102   15,856   14,102   15,856   14,102   15,856   14,102   15,856   14,102   15,856   14,102   15,856   14,102   15,856   14,102   15,856   14,102   15,856   15,85  |  |                                |            | ·                                     |          |
| Kirchgesener, Dale         Constable 10th Year         150,643         122,259         28,383           Klassen, Ian         Constable         93,181         89,069         4,112           Kluz, Kristopher         Constable         135,972         125,681         10,281           Konght, Casey         Constable         48,483         84,164         674           Koch, Mark         Constable 17th Year         131,310         122,143         9,68           Koylsher, Cheri         Clerk 9         50,610         59,610         68,77           Kordruk, Stephen         Field Training Constable         812,24         74,326         6,877           Kost, Michael         Constable 10th Year         121,790         119,298         2,492           Kowalenko, Jason         Constable 10th Year         134,197         125,395         8,02           Kreuger, Traca         Constable 10th Year         133,4197         125,395         8,02           Kreuger, Traca         Constable 11         33,306         72,963         10,34           Kreuger, Traca         Constable 1         130,710         126,669         4,041           Krupp, Allsard         Constable 1         130,710         126,669         4,041 <th< td=""><td></td><td></td><td></td><td>·</td><td>1,588</td></th<>  |  |                                |            | ·                                     | 1,588    |
| Stassen, Ian  | •  |                                |            | ·                                     | 22.222   |
| Kinght Casey  |  |                                |            |                                       |          |
| Knight, Casiety   | · · · · · · · · · · · · · · · · · · ·  |                                |            |                                       |          |
| Kobelsky, Sharlene         Sengeant         117,514         117,514         8,768           Koch, Mark         Constable 77th Year         131,910         122,143         9,768           Kobysher, Cherl         Clerk 9         59,610         59,610         60,877           Koroluk, Stephen         Field Training Constable         81,204         74,326         6,877           Kost, Michael         Constable 10th Year         121,790         119,298         2,492           Kowlenk, Jason         Constable 10th Year         134,197         125,395         8,802           Kreler-Noehing, Tammy         Clerk-Steno 9         59,610         9,610         9,610           Kreler-Noehing, Tammy         Clerk-Steno 9         59,610         9,610         9,610           Kreler-Noehing, Tammy         Special Constable 1         33,306         72,983         10,343           Kreler-Noehing, Tammy         Special Constable 1         130,010         126,669         4,041           Krupp, Alison         Constable         130,710         126,669         4,041           Krupp, Alison         Sengeant         148,756         139,729         9,027           Kunny, Richard         Constable         120,222         9,97 <th< td=""><td>•</td><td></td><td></td><td>,</td><td>,</td></th<>  | •  |                                |            | ,                                     | ,        |
| Koch, Mark         Constable 17th Year         131,910         122,143         9,768           Kolysher, Cherl         Clerk 9         59,610         99,610         768           Korluk, Stephen         Field Training Constable         81,204         74,326         6,877           Kostur, Beth         Sergeant         150,069         140,429         9,641           Kord, Michael         Constable 10th Year         121,790         119,298         2,482           Kowalenko, Jason         Constable 10th Year         121,190         19,610         59,610           Krepsky-Esaul, Kimberty         Special Constable I         33,036         72,963         10,343           Kreuger, Traci         Special Constable I         119,908         19,536         372           Kreuger, Traci         Constable         130,710         128,669         4,041           Kruup, Alison         Constable         122,048         122,128         5,221           Kump, Richard         Constable         128,049         128,239         9,027           Kump, Richard         Constable         187,971         186,561         1,410           Lainone, Escal, Gloria         Serjeant         170,680         136,447         34,233           <   |  |                                |            | ·                                     | 674      |
| Kolysher, Cheri         Clerk 9         59,610         59,610           Koroluk, Stephen         Field Training Constable         181,204         474,326         6,877           Kost, Michael         Constable 10th Year         121,790         119,298         2,482           Kowalenko, Jason         Constable 10th Year         134,197         125,395         8,802           Kreller-Nechring, Tammy         Clerk-Steno 9         59,610         19,908         19,536         372           Kreuger, Traci         Constable         119,908         119,536         372           Krowchenko, Heather         Constable         130,710         126,669         4,041           Kruper, Brent         Sergeant         130,721         126,669         4,041           Kurupa, Riband         Constable 10th Year         136,219         126,222         9,997           Kurya, Richard         Constable 10th Year         136,219         126,222         9,997           Kurya, Richard         Constable 10th Year         136,219         126,222         9,997           Kurya, Richard         Constable 10th Year         136,847         143,233         54,383         54,383         54,383         54,383         54,383         54,383         54,383 <td< td=""><td>-</td><td>•</td><td></td><td></td><td>0.700</td></td<>  | -  | •                              |            |                                       | 0.700    |
| Koroluk, Stephen         Field Training Constable         81,204         74,326         6,877           Kostur, Belth         Sergeant         150,069         140,429         9,641           Kowalenko, Jason         Constable 10th Year         121,790         119,298         2,492           Kowalenko, Jason         Constable 10th Year         134,197         125,395         8,02           Krepek, Esau, Kimberty         Special Constable 1         33,306         72,963         10,343           Krowchenko, Heather         Constable         130,710         126,669         4,041           Krupp, Alison         Constable         130,710         126,669         4,041           Krupp, Alison         Constable 10th Year         146,756         139,729         9,027           Kumy, Richard         Constable 10th Year         146,756         139,729         9,027           Kumy, Richard         Clerk-Steno 7         54,333 <th< td=""><td>·</td><td></td><td></td><td>·</td><td>9,768</td></th<>   | ·  |                                |            | ·                                     | 9,768    |
| Kost, Behh         Sergeant         150,069         140,429         9,641           Kot, Michael         Constable 10th Year         121,790         119,298         2,492           Kowalenko, Jason         Constable 10th Year         134,197         125,395         8,002           Kreller-Nochring, Tarmy         Clerk-Steno 9         59,610         59,610         98,610           Krepsky-Esau, Kimberly         Special Constable I         83,306         72,963         10,343           Kreuger, Traci         Constable Constable I         119,908         119,536         372           Krowchenko, Heather         Constable Constable I         130,710         126,669         4,041           Krupp, Alison         Constable Constable I         130,710         126,669         4,041           Krupp, Alison         Constable Constable I         130,710         126,669         4,041           Krupp, Alison         Constable I         130,710         126,669         4,041           Krupp, Alison         Constable I         130,710         126,669         4,041           Krupp, Alison         Constable I         130,710         126,669         4,041           Kuzma, Elizabeth         Constable I         136,261         136,261         14   |  |                                |            | ·                                     | 0.077    |
| Kol, Michael         Constable 10th Year         121,790         119,298         2,492           Kowalenko, Jasson         Constable 10th Year         134,197         125,395         8,802           Kreler-Noehring, Tammy         Clerk-Steno 9         59,610         59,810         72,963         10,343           Krepsky-Esau, Kimberly         Special Constable         183,006         72,963         10,343           Krepsky-Esau, Kimberly         Special Constable         119,908         119,536         372           Krowchenko, Heather         Constable         130,710         126,669         4,041           Krupp, Alison         Constable         128,048         122,126         5,921           Kuemper, Brent         Sergeant         148,756         139,729         9,027           Kurns, Richard         Clerk-Steno 7         54,383         54,383         54,383           Kyowski-Ezdel, Gloria         Inspector         187,971         186,561         1,410           Laffeniere, Lisa         Inspector         187,971         186,561         1,410           Land, Alison         Sergeant         170,880         131,556         131,556           Lam, Lam, Hal         Sergeant         131,556         131,556         131,  |  |                                |            | ·                                     |          |
| Kowalenko, Jason         Constable 10th Year         134 197         125,395         8,802           Kreller-Nebring, Tammy         Clerk, Steno 9         59,610         59,810         59,810         59,810         59,810         59,810         59,810         59,810         59,810         59,810         59,821         50,343         37,283         10,343         37,283         37,283         37,283         37,283         37,283         37,283         37,293         37,240         40,41         41,81,813         51,821         40,41         41,81,813         51,821         40,41         41,81,813         42,21,26         59,21         40,41         41,81,813         43,827         9,902         70,0   | · · · · · · · · · · · · · · · · · · ·  |                                |            |                                       | ·        |
| Kreller-Noehring, Tammy   Clerk-Stene   59,610   59,610   7,963   10,243   |  |                                |            | ·                                     |          |
| Krepsky-Esau, Kimberty         Special Constable I         83 306         72,963         10,343           Kreuger, Traci         Constable         119,908         119,536         372           Krowchenko, Heather         Constable         130,710         126,669         4,041           Krupp, Alison         Constable         128,048         122,126         5,921           Kuemper, Brent         Sergeant         186,219         126,222         9,997           Kurya, Richard         Constable 10th Year         136,219         126,222         9,997           Kurya, Elizabeth         Clerk-Steno 7         54,383         54,383         54,383         Kyowski-Bzdel, Gloria         Senior CPIC Supervisor         79,369         79,369           Laffeniere, Lisa         Inspector         187,971         186,561         1,410           Lalonde, Joel         Sergeant         170,680         136,561         1,410           Lambe, Matthew         Constable         121,352         117,472         3,880           Lamber, Matthew         Constable         67,403         66,714         689           Lamber, Matthew         Constable         11,31         145,597         1,704           Lamber, Matthew         Constable   |  |                                |            | ·                                     | 8,802    |
| Kreuger, Traci         Constable         119,086         119,536         372           Krowchenk, Heather         Constable         130,710         126,669         4,041           Krupp, Alison         Constable         128,048         122,126         5,921           Kurny, Richard         Constable 10th Year         136,219         126,222         9,997           Kurny, Richard         Constable Cloris         54,383         54,383         54,383           Kyowski-Bzdel, Gloria         Senior CPIC Supervisor         79,369         79,369         79,369           Laffeniere, Lisa         Inspector         187,971         186,561         1,410           Lafeniere, Lisa         Inspector         187,971         186,561         1,410           Lamer, Courtere<   | 3,   |                                |            |                                       | 10.010   |
| Krowchenko, Heather         Constable         130,710         126,669         4,041           Krupp, Alison         Constable         128,048         122,126         5,921           Kuemper, Brent         Sergeant         146,756         139,729         9,027           Kuy, Richard         Constable 10th Year         136,219         126,222         9,997           Kuyama, Elizabeth         Clerk-Steno 7         54,383         54,383         Kyowski-Bzdel, Gloria         Senior CPIC Supervisor         79,369         79,369           Laffeniere, Lisa         Inspector         187,971         186,561         1,410           Laindoel, Joel         Sergeant         170,680         136,447         34,233           Lam, Hal         Sergeant         131,556         131,556           Lambe, Matthew         Constable         121,352         117,472         3,880           Lamontagne, Mackenzie         Special Constable I         147,301         145,597         1,704           Lang, Jacly         Corp         OPIC Operator         51,408         46,500         4,908           Lang, Jacly         CPIC Operator         51,408         46,500         4,908           Lang, Jacly         CPIC Operator         51,408 <t< td=""><td></td><td>•</td><td></td><td></td><td>·</td></t<>   |  | •                              |            |                                       | ·        |
| Krupp, Alison         Constable         128,048         122,126         5,921           Kuemper, Brent         Sergeant         136,219         126,222         9,997           Kury, Richard         Constable 10th Year         136,219         126,222         9,997           Kuzma, Elizabeth         Clerk-Steno 7         54,383         54,383         54,383           Kyowski-Bzdel, Gloria         Senic CPIC Supervisor         79,369         79,369         79,369           Laffeniere, Lisa         Inspector         187,971         186,561         1,410           Lalonde, Joel         Sergeant         170,680         136,447         34,233           Lam, Hal         Sergeant         131,556         131,556         117,472         3,880           Lamota, Matthew         Constable         121,352         117,472         3,880         6,714         689           Lamota, Tony         Staff Sergeant         133,066         132,311         756         6,803         6,714         689           Landy, Tony         Staff Sergeant         133,066         132,311         756         14,701         145,597         1,704           Lang, Jackyn         CPIC Operator         51,408         46,500         4,908  | •  |                                |            |                                       |          |
| Kuemper, Brent         Sergeant         148,756         139,729         9,027           Kuryn, Richard         Constable 10th Year         136,219         126,222         9,997           Kuryan, Elizabeth         Cleirk-Steno 7         54,383         54,383         54,383           Kyowski-Bzdel, Gloria         Inspector         187,971         186,561         1,410           Lafreniere, Lisa         Inspector         187,971         186,561         1,410           Lalonde, Joel         Sergeant         170,680         134,556         131,556           Lambe, Matthew         Constable         121,352         117,472         3,880           Lamore, Mackenzie         Special Constable I         167,403         66,714         689           Landry, Tony         Staff Sergeant         147,301         145,597         1,704           Lang, Anber         Sergeant         133,066         132,311         756           Lang, John         Constable         115,361         122,357         3,004           Lapointe, Jordan         Constable I St Class (5th Year)         111,861         112,817         3,564           Lapointe, Joshua         Constable I St Class (5th Year)         116,811         118,146         118,146  |  |                                |            | ·                                     |          |
| Kury, Richard         Constable 10th Year         136,219         126,222         9,997           Kuzma, Elizabeth<br>Kyowski-Bzdel, Gloria         Clerk-Steno 7         54,383         54,383         54,383           Kyowski-Bzdel, Gloria         Senior CPIC Supervisor         79,369         79,369           Laffeniere, Lisa         Inspector         187,971         186,561         1,410           Lalonde, Joel         Sergeant         170,680         136,447         34,233           Lam, Hal         Sergeant         131,556         131,556           Lambe, Matthew         Constable         67,403         66,714         689           Lambe, Matchenzie         Special Constable I         67,403         66,714         689           Landy, Tony         Staff Sergeant         147,301         145,597         1,704           Lang, Almber         Sergeant         133,066         132,311         756           Lang, Jaclyn         CPIC Operator         51,408         46,500         4,908           Lang, Jachyn         Constable         115,361         112,357         3,004           Lapointe, Jordan         Constable I St Class (5th Year)         116,181         112,617         3,564           Lapointe, Jordan  | • • •  |                                |            |                                       |          |
| Kuzma, Elizabeth<br>Kyowski-Bzdel, Gloria         Clerk-Steno 7         \$4,383         \$4,383           Kyowski-Bzdel, Gloria         Senior CPIC Supervisor         79,369         79,369         79,369           Lafreniere, Lisa         Inspector         187,971         186,561         1,410           Lalonde, Joel         Sergeant         170,680         136,447         34,233           Lam, Hal         Sergeant         131,556         131,556           Lamontagne, Mackenzie         Special Constable I         67,403         66,714         688           Lamontagne, Mackenzie         Special Constable I         67,403         66,714         688           Landry, Tony         Staff Sergeant         147,301         145,597         1,704           Lang, Anber         Sergeant         133,066         132,311         756           Lang, Jaclyn         CPIC Operator         51,408         46,500         4,908           Lapointe, Jordan         Constable         115,361         112,357         3,004           Lapointe, Joshua         Constable         101,526         98,458         3,067           Larmer, Bobbi Daye         Human Resource Consultant         118,146         118,146         118,146           Larmer, Bobbi Daye<  | • .  | •                              |            | ,                                     | ,        |
| Lafreniere, Lisa  |  |                                |            |                                       | 9,997    |
| Lafreniere, Lisa         Inspector         187,971         186,561         1,410           Lalonde, Joel         Sergeant         170,680         136,447         34,233           Lam, Hal         Sergeant         131,556         131,556           Lambe, Matthew         Constable         121,352         117,472         3,880           Lamotagne, Mackenzie         Special Constable I         67,403         66,714         689           Landry, Tony         Staff Sergeant         147,301         145,597         1,704           Lang, Amber         Sergeant         133,066         132,311         756           Lang, Jaclyn         CPIC Operator         51,408         46,500         4,908           Lang, John         Constable Is Class (5th Year)         116,181         112,357         3,004           Lapointe, Jordan         Constable Is Class (5th Year)         116,181         112,617         3,564           Lapointe, Jordan         Constable Is Class (5th Year)         118,146         118,146         118,146           Larmer, Cobbi Daye         Human Resource Consultant         118,146         118,146         118,146           Larmer, Courthey         Special Constable I 10th Year         94,700         94,700         94,700  |  |                                |            | ·                                     |          |
| Lalonde, Joel         Sergeant         170,680         136,447         34,233           Lam, Hal         Sergeant         131,556         131,556           Lambe, Matthew         Constable         121,352         117,472         3,880           Lamontagne, Mackenzie         Special Constable I         67,403         66,714         689           Landry, Tony         Staff Sergeant         147,301         145,597         1,704           Lang, Amber         Sergeant         133,066         132,311         756           Lang, Jaclyn         CPIC Operator         51,408         46,500         4,908           Langan, John         Constable St Class (5th Year)         116,811         112,357         3,004           Lapointe, Jordan         Constable St Class (5th Year)         116,181         112,617         3,564           Lapointe, Joshua         Constable Constable I 10th Year         101,526         98,458         3,067           Larmer, Bobbi Daye         Human Resource Consultant         118,146         118,146         118,146         118,146         12,444         22,021         22,021         22,021         22,021         22,021         22,021         22,021         22,021         22,021         22,021         22,021         22,0  | Kyowski-Bzdel, Gloria  | Senior CPIC Supervisor         | 79,369     | 79,369                                |          |
| Lam, Hal         Sergeant         131,556         131,556           Lambe, Matthew         Constable         121,352         117,472         3,880           Lamontagne, Mackenzie         Special Constable I         67,403         66,714         689           Landry, Tony         Staff Sergeant         147,301         145,597         1,704           Lang, Amber         Sergeant         133,066         132,311         756           Lang, Jaclyn         CPIC Operator         51,408         46,500         4,908           Langan, John         Constable         115,361         112,357         3,004           Lapointe, Jordan         Constable         101,526         98,458         3,067           Lapointe, Joshua         Constable         101,526         98,458         3,067           Larmer, Bobbi Daye         Human Resource Consultant         118,146         118,146         118,146           Larrier, Goutrhey         Special Constable I 10th Year         94,700         94,700         94,700           Larocque, David         Sergeant         188,765         146,744         22,021           Larson, Julie         Special Constable I         10th Year         189,821         89,733         88           Lav   | Lafreniere, Lisa   | Inspector                      | 187,971    | 186,561                               | 1,410    |
| Lambe, Matthew         Constable         121,352         117,472         3,880           Lamontagne, Mackenzie         Special Constable I         67,403         66,714         689           Landry, Tony         Staff Sergeant         147,301         145,597         1,704           Lang, Amber         Sergeant         133,066         132,311         756           Lang, Jaclyn         CPIC Operator         51,408         46,500         4,908           Langan, John         Constable I St Class (5th Year)         115,361         112,357         3,004           Lapointe, Jordan         Constable Ist Class (5th Year)         116,181         112,617         3,564           Lapointe, Joshua         Constable Ist Class (5th Year)         116,181         112,617         3,564           Lapointe, Joshua         Constable Ist Class (5th Year)         116,181         112,617         3,564           Lapointe, Joshua         Constable Ist Class (5th Year)         116,181         112,617         3,564           Lapointe, Joshua         Constable Ist Class (5th Year)         118,146         118,146         118,146           Larrer, Courtney         Special Constable I 10th Year         94,700         94,700         94,700         94,700         94,700         94,700  | Lalonde, Joel  | Sergeant                       | 170,680    | 136,447                               | 34,233   |
| Lamontagne, Mackenzie         Special Constable I         67,403         66,714         689           Landry, Tony         Staff Sergeant         147,301         145,597         1,704           Lang, Amber         Sergeant         133,066         132,311         756           Lang, Jaclyn         CPIC Operator         51,408         46,500         4,908           Lang, John         Constable         115,361         112,357         3,004           Lapointe, Jordan         Constable 1st Class (5th Year)         116,181         112,617         3,564           Lapointe, Joshua         Constable         101,526         98,458         3,067           Lamer, Bobbi Daye         Human Resource Consultant         118,146         118,146           Larrer, Courtney         Special Constable I 10th Year         94,700         94,700         -           Larcque, David         Sergeant         168,765         146,744         22,021           Larson, Julie         Special Constable I         89,821         89,733         88           Lavelle, Tyson         Inspector         165,640         158,293         7,347           Lawery, Terence         Staff Sergeant         145,549         145,208         341           Lawery, Te  | Lam, Hal   | Sergeant                       | 131,556    | 131,556                               |          |
| Landry, Tony         Staff Sergeant         147,301         145,597         1,704           Lang, Amber         Sergeant         133,066         132,311         756           Lang, Jaclyn         CPIC Operator         51,408         46,500         4,908           Langan, John         Constable         115,361         112,357         3,004           Lapointe, Jordan         Constable 1st Class (5th Year)         116,181         112,617         3,564           Lapointe, Joshua         Constable         101,526         98,458         3,067           Larmer, Bobbi Daye         Human Resource Consultant         118,146         118,146           Larner, Courtney         Special Constable I 10th Year         94,700         94,700           Larocque, David         Sergeant         168,765         146,744         22,021           Larson, Julie         Special Constable I         89,821         89,733         88           Lavallee, Tyson         Inspector         165,640         158,293         7,347           Lawrence, Sylvia         Clerk 11         66,256         66,256           Le Roux, Marthinus         Sergeant         137,160         131,556         5,605           Lechner, Robert         Sergeant         12,  | Lambe, Matthew   | Constable                      | 121,352    | 117,472                               | 3,880    |
| Lang, Amber         Sergeant         133,066         132,311         756           Lang, Jaclyn         CPIC Operator         51,408         46,500         4,908           Langan, John         Constable         115,361         112,357         3,004           Lapointe, Jordan         Constable 1st Class (5th Year)         116,181         112,617         3,564           Lapointe, Joshua         Constable         101,526         98,458         3,067           Larmer, Bobbi Daye         Human Resource Consultant         118,146         118,146         118,146           Larner, Courtney         Special Constable I 10th Year         94,700         94,700         -           Larocque, David         Sergeant         186,765         146,744         22,021           Larson, Julie         Special Constable I         89,821         89,733         88           Laverly, Tsoon         Inspector         165,640         158,293         7,347           Laverty, Terence         Staff Sergeant         145,549         145,208         341           Lawerty, Terence         Staff Sergeant         137,160         131,556         5,605           Lee, Dianne         Identification Records Clerk         70,099         70,063         36  | Lamontagne, Mackenzie  | Special Constable I            | 67,403     | 66,714                                | 689      |
| Lang, Jaclyn         CPIC Operator         51,408         46,500         4,908           Langan, John         Constable         115,361         112,357         3,004           Lapointe, Jordan         Constable 1st Class (5th Year)         116,181         112,357         3,064           Lapointe, Joshua         Constable         101,526         98,458         3,067           Larmer, Bobbi Daye         Human Resource Consultant         118,146         118,146         118,146           Larrener, Courtney         Special Constable I 10th Year         94,700         94,700         -           Larocque, David         Sergeant         168,765         146,744         22,021           Larson, Julie         Special Constable I         89,821         89,733         88           Lavallee, Tyson         Inspector         165,640         158,293         7,347           Laverty, Terence         Staff Sergeant         145,549         145,208         341           Lawrence, Sylvia         Clerk 11         66,256         66,256           Le Roux, Marthinus         Sergeant         137,160         131,556         5,605           Lechner, Robert         Sergeant         17,716         135,490         7,231           Lee, Dian  | Landry, Tony   | Staff Sergeant                 | 147,301    | 145,597                               | 1,704    |
| Langan, John         Constable         115,361         112,357         3,004           Lapointe, Jordan         Constable 1st Class (5th Year)         116,181         112,617         3,564           Lapointe, Jordan         Constable         101,526         98,458         3,067           Larner, Bobbi Daye         Human Resource Consultant         118,146         118,146           Larner, Courtney         Special Constable I 10th Year         94,700         94,700         -           Larcoque, David         Sergeant         168,765         146,744         22,021           Larson, Julie         Special Constable I         89,821         89,733         88           Lavallee, Tyson         Inspector         165,640         158,293         7,347           Laverty, Terence         Staff Sergeant         145,549         145,208         341           Lawrence, Sylvia         Clerk 11         66,256         66,256         66,256           Le Roux, Marthinus         Sergeant         137,160         131,556         5,605           Le, Dianne         Identification Records Clerk         70,099         70,063         36           Leibel, Sasha         Special Constable I         73,125         70,673         2,451   | Lang, Amber  | Sergeant                       | 133,066    | 132,311                               | 756      |
| Lapointe, Jordan         Constable 1st Class (5th Year)         116,181         112,617         3,564           Lapointe, Joshua         Constable         101,526         98,458         3,067           Larmer, Bobbi Daye         Human Resource Consultant         118,146         118,146         118,146           Larrer, Courtney         Special Constable I 10th Year         94,700         94,700         -           Larcque, David         Sergeant         168,765         146,744         22,021           Larson, Julie         Special Constable I         89,821         89,733         88           Lavallee, Tyson         Inspector         165,640         158,293         7,347           Lawrence, Sylvia         Clerk 11         66,256         66,256         66,256           Le Roux, Marthinus         Sergeant         137,160         131,556         5,605           Lechner, Robert         Sergeant         142,721         135,490         7,231           Lee, Dianne         Identification Records Clerk         70,099         70,063         36           Leibel, Sasha         Special Constable I         73,125         70,673         2,451           Lemaire, Darren         Constable 10th Year         127,797         127,797      <  | Lang, Jaclyn   | CPIC Operator                  | 51,408     | 46,500                                | 4,908    |
| Lapointe, Joshua         Constable         101,526         98,458         3,067           Larmer, Bobbi Daye         Human Resource Consultant         118,146         118,146         118,146           Larner, Courtney         Special Constable I 10th Year         94,700         94,700         -           Larcoque, David         Sergeant         168,765         146,744         22,021           Larson, Julie         Special Constable I         89,821         89,733         88           Lavallee, Tyson         Inspector         165,640         158,293         7,347           Laverty, Terence         Staff Sergeant         145,549         145,208         341           Lawrence, Sylvia         Clerk 11         66,256         66,256         66,256           Le Roux, Marthinus         Sergeant         137,160         131,556         5,605           Lechner, Robert         Sergeant         142,721         135,490         7,231           Lee, Dianne         Identification Records Clerk         70,099         70,063         36           Leiblel, Sasha         Special Constable I         73,125         70,673         2,451           Lemaire, Darren         Constable 10th Year         127,797         127,797         127,797 </td <td>Langan, John</td> <td>Constable</td> <td>115,361</td> <td>112,357</td> <td>3,004</td>  | Langan, John   | Constable                      | 115,361    | 112,357                               | 3,004    |
| Larmer, Bobbi Daye         Human Resource Consultant         118,146         118,146           Larner, Courtney         Special Constable I 10th Year         94,700         94,700           Larocque, David         Sergeant         168,765         146,744         22,021           Larson, Julie         Special Constable I         89,821         89,733         88           Lavallee, Tyson         Inspector         165,640         158,293         7,347           Laverly, Terence         Staff Sergeant         145,549         145,208         341           Lawrence, Sylvia         Clerk 11         66,256         66,256         66,256           Le Roux, Marthinus         Sergeant         137,160         131,556         5,605           Lechner, Robert         Sergeant         142,721         135,490         7,231           Lee, Dianne         Identification Records Clerk         70,099         70,063         36           Leibel, Sasha         Special Constable I         73,125         70,673         2,451           Lemaire, Darren         Constable 10th Year         127,797         127,797           Lenius, Corey         Staff Sergeant         192,892         145,604         47,288           Lenormand, Guillaume         Con   | Lapointe, Jordan   | Constable 1st Class (5th Year) | 116,181    | 112,617                               | 3,564    |
| Larner, Courtney         Special Constable I 10th Year         94,700         94,700         -           Larocque, David         Sergeant         168,765         146,744         22,021           Larson, Julie         Special Constable I         89,821         89,733         88           Lavallee, Tyson         Inspector         165,640         158,293         7,347           Laverty, Terence         Staff Sergeant         145,549         145,208         341           Lawrence, Sylvia         Clerk 11         66,256         66,256         62,256           Le Roux, Marthinus         Sergeant         137,160         131,556         5,605           Lechner, Robert         Sergeant         142,721         135,490         7,231           Lee, Dianne         Identification Records Clerk         70,099         70,063         36           Leibel, Sasha         Special Constable I Oth Year         127,797         127,797           Lenius, Corey         Staff Sergeant         192,892         145,604         47,288           Lenormand, Guillaume         Constable         99,578         91,571         8,007           Levesque, Jody         Constable Oth Year         128,954         126,858         2,097           Li, Se  | Lapointe, Joshua   | Constable                      | 101,526    | 98,458                                | 3,067    |
| Larocque, David         Sergeant         168,765         140,744         22,021           Larson, Julie         Special Constable I         89,821         89,733         88           Lavallee, Tyson         Inspector         165,640         158,293         7,347           Laverty, Terence         Staff Sergeant         145,549         145,208         341           Lawrence, Sylvia         Clerk 11         66,256         66,256           Le Roux, Marthinus         Sergeant         137,160         131,556         5,605           Lechner, Robert         Sergeant         142,721         135,490         7,231           Lee, Dianne         Identification Records Clerk         70,099         70,063         36           Leibel, Sasha         Special Constable I         73,125         70,673         2,451           Lemaire, Darren         Constable 10th Year         127,797         127,797           Lenius, Corey         Staff Sergeant         192,892         145,604         47,288           Lenormand, Guillaume         Constable         99,578         91,571         8,007           Levesque, Jody         Constable 10th Year         128,954         126,858         2,097           Li, Alice         Research Coordinat  | Larmer, Bobbi Daye   | Human Resource Consultant      | 118,146    | 118,146                               |          |
| Larson, Julie         Special Constable I         89,821         89,733         88           Lavallee, Tyson         Inspector         165,640         158,293         7,347           Laverty, Terence         Staff Sergeant         145,549         145,208         341           Lawrence, Sylvia         Clerk 11         66,256         66,256           Le Roux, Marthinus         Sergeant         137,160         131,556         5,605           Lechner, Robert         Sergeant         142,721         135,490         7,231           Lee, Dianne         Identification Records Clerk         70,099         70,063         36           Leibel, Sasha         Special Constable I         73,125         70,673         2,451           Lemaire, Darren         Constable 10th Year         127,797         127,797           Lenius, Corey         Staff Sergeant         192,892         145,604         47,288           Lenormand, Guillaume         Constable         99,578         91,571         8,007           Levesque, Jody         Constable 10th Year         128,954         126,858         2,097           Li, Alice         Research Coordinator         90,506         90,506         90,506           Li, Serene         Accounting Co  | Larner, Courtney   | Special Constable I 10th Year  | 94,700     | 94,700                                | -        |
| Lavallee, Tyson         Inspector         165,640         158,293         7,347           Laverty, Terence         Staff Sergeant         145,549         145,208         341           Lawrence, Sylvia         Clerk 11         66,256         66,256         66,256           Le Roux, Marthinus         Sergeant         137,160         131,556         5,605           Lechner, Robert         Sergeant         142,721         135,490         7,231           Lee, Dianne         Identification Records Clerk         70,099         70,063         36           Leibel, Sasha         Special Constable I         73,125         70,673         2,451           Lemaire, Darren         Constable 10th Year         127,797         127,797           Lenius, Corey         Staff Sergeant         192,892         145,604         47,288           Lenormand, Guillaume         Constable         99,578         91,571         8,007           Levesque, Jody         Constable 10th Year         128,954         126,858         2,097           Li, Alice         Research Coordinator         90,506         90,506           Li, Serene         Accounting Coordinator         113,301         113,301           Lidster, Paije         CPIC Operator   | Larocque, David  | Sergeant                       | 168,765    | 146,744                               | 22,021   |
| Laverty, Terence         Staff Sergeant         145,549         145,208         341           Lawrence, Sylvia         Clerk 11         66,256         66,256         66,256           Le Roux, Marthinus         Sergeant         137,160         131,556         5,605           Lechner, Robert         Sergeant         142,721         135,490         7,231           Lee, Dianne         Identification Records Clerk         70,099         70,063         36           Leibel, Sasha         Special Constable I         73,125         70,673         2,451           Lemaire, Darren         Constable 10th Year         127,797         127,797           Lenius, Corey         Staff Sergeant         192,892         145,604         47,288           Lenormand, Guillaume         Constable         99,578         91,571         8,007           Levesque, Jody         Constable 10th Year         128,954         126,858         2,097           Li, Alice         Research Coordinator         90,506         90,506           Li, Serene         Accounting Coordinator         113,301         113,301           Lidster, Paije         CPIC Operator         67,545         65,343         2,202           Link, Christopher         Constable   | Larson, Julie  | Special Constable I            | 89,821     | 89,733                                | 88       |
| Lawrence, Sylvia         Clerk 11         66,256         66,256           Le Roux, Marthinus         Sergeant         137,160         131,556         5,605           Lechner, Robert         Sergeant         142,721         135,490         7,231           Lee, Dianne         Identification Records Clerk         70,099         70,063         36           Leibel, Sasha         Special Constable I         73,125         70,673         2,451           Lemaire, Darren         Constable 10th Year         127,797         127,797           Lenius, Corey         Staff Sergeant         192,892         145,604         47,288           Lenormand, Guillaume         Constable         99,578         91,571         8,007           Levesque, Jody         Constable 10th Year         128,954         126,858         2,097           Li, Alice         Research Coordinator         90,506         90,506           Li, Serene         Accounting Coordinator         113,301         113,301           Lidster, Paije         CPIC Operator         67,545         65,343         2,202           Link, Christopher         Constable         116,702         116,237         465  | Lavallee, Tyson  | Inspector                      | 165,640    | 158,293                               | 7,347    |
| Le Roux, Marthinus         Sergeant         137,160         131,556         5,605           Lechner, Robert         Sergeant         142,721         135,490         7,231           Lee, Dianne         Identification Records Clerk         70,099         70,063         36           Leibel, Sasha         Special Constable I         73,125         70,673         2,451           Lemaire, Darren         Constable 10th Year         127,797         127,797           Lenius, Corey         Staff Sergeant         192,892         145,604         47,288           Lenormand, Guillaume         Constable         99,578         91,571         8,007           Levesque, Jody         Constable 10th Year         128,954         126,858         2,097           Li, Alice         Research Coordinator         90,506         90,506           Li, Serene         Accounting Coordinator         113,301         113,301           Lidster, Paije         CPIC Operator         67,545         65,343         2,202           Link, Christopher         Constable         116,702         116,237         465  | Laverty, Terence   | Staff Sergeant                 | 145,549    | 145,208                               | 341      |
| Lechner, Robert         Sergeant         142,721         135,490         7,231           Lee, Dianne         Identification Records Clerk         70,099         70,063         36           Leibel, Sasha         Special Constable I         73,125         70,673         2,451           Lemaire, Darren         Constable 10th Year         127,797         127,797           Lenius, Corey         Staff Sergeant         192,892         145,604         47,288           Lenormand, Guillaume         Constable         99,578         91,571         8,007           Levesque, Jody         Constable 10th Year         128,954         126,858         2,097           Li, Alice         Research Coordinator         90,506         90,506           Li, Serene         Accounting Coordinator         113,301         113,301           Lidster, Paije         CPIC Operator         67,545         65,343         2,202           Link, Christopher         Constable         116,702         116,237         465  | Lawrence, Sylvia   | Clerk 11                       | 66,256     | 66,256                                |          |
| Lee, Dianne         Identification Records Clerk         70,099         70,063         36           Leibel, Sasha         Special Constable I         73,125         70,673         2,451           Lemaire, Darren         Constable 10th Year         127,797         127,797           Lenius, Corey         Staff Sergeant         192,892         145,604         47,288           Lenormand, Guillaume         Constable         99,578         91,571         8,007           Levesque, Jody         Constable 10th Year         128,954         126,858         2,097           Li, Alice         Research Coordinator         90,506         90,506           Li, Serene         Accounting Coordinator         113,301         113,301           Lidster, Paije         CPIC Operator         67,545         65,343         2,202           Link, Christopher         Constable         116,702         116,237         465   | Le Roux, Marthinus   | Sergeant                       | 137,160    | 131,556                               | 5,605    |
| Leibel, Sasha         Special Constable I         73,125         70,673         2,451           Lemaire, Darren         Constable 10th Year         127,797         127,797           Lenius, Corey         Staff Sergeant         192,892         145,604         47,288           Lenormand, Guillaume         Constable         99,578         91,571         8,007           Levesque, Jody         Constable 10th Year         128,954         126,858         2,097           Li, Alice         Research Coordinator         90,506         90,506           Li, Serene         Accounting Coordinator         113,301         113,301           Lidster, Paije         CPIC Operator         67,545         65,343         2,202           Link, Christopher         Constable         116,702         116,237         465   | Lechner, Robert  | Sergeant                       | 142,721    | 135,490                               | 7,231    |
| Lemaire, Darren       Constable 10th Year       127,797       127,797         Lenius, Corey       Staff Sergeant       192,892       145,604       47,288         Lenormand, Guillaume       Constable       99,578       91,571       8,007         Levesque, Jody       Constable 10th Year       128,954       126,858       2,097         Li, Alice       Research Coordinator       90,506       90,506         Li, Serene       Accounting Coordinator       113,301       113,301         Lidster, Paije       CPIC Operator       67,545       65,343       2,202         Link, Christopher       Constable       116,702       116,237       465   | Lee, Dianne  | Identification Records Clerk   | 70,099     | 70,063                                | 36       |
| Lenius, Corey         Staff Sergeant         192,892         145,604         47,288           Lenormand, Guillaume         Constable         99,578         91,571         8,007           Levesque, Jody         Constable 10th Year         128,954         126,858         2,097           Li, Alice         Research Coordinator         90,506         90,506           Li, Serene         Accounting Coordinator         113,301         113,301           Lidster, Paije         CPIC Operator         67,545         65,343         2,202           Link, Christopher         Constable         116,702         116,237         465   | Leibel, Sasha  | Special Constable I            | 73,125     | 70,673                                | 2,451    |
| Lenormand, Guillaume         Constable         99,578         91,571         8,007           Levesque, Jody         Constable 10th Year         128,954         126,858         2,097           Li, Alice         Research Coordinator         90,506         90,506           Li, Serene         Accounting Coordinator         113,301         113,301           Lidster, Paije         CPIC Operator         67,545         65,343         2,202           Link, Christopher         Constable         116,702         116,237         465   | Lemaire, Darren  | Constable 10th Year            |            | ·                                     |          |
| Levesque, Jody       Constable 10th Year       128,954       126,858       2,097         Li, Alice       Research Coordinator       90,506       90,506         Li, Serene       Accounting Coordinator       113,301       113,301         Lidster, Paije       CPIC Operator       67,545       65,343       2,202         Link, Christopher       Constable       116,702       116,237       465  | Lenius, Corey  | Staff Sergeant                 | 192,892    | 145,604                               | 47,288   |
| Li, Alice       Research Coordinator       90,506       90,506         Li, Serene       Accounting Coordinator       113,301       113,301         Lidster, Paije       CPIC Operator       67,545       65,343       2,202         Link, Christopher       Constable       116,702       116,237       465   | Lenormand, Guillaume   | Constable                      |            | 91,571                                | 8,007    |
| Li, Serene         Accounting Coordinator         113,301         113,301           Lidster, Paije         CPIC Operator         67,545         65,343         2,202           Link, Christopher         Constable         116,702         116,237         465  | Levesque, Jody   | Constable 10th Year            | 128,954    | 126,858                               | 2,097    |
| Lidster, Paije         CPIC Operator         67,545         65,343         2,202           Link, Christopher         Constable         116,702         116,237         465  | Li, Alice  | Research Coordinator           | 90,506     | 90,506                                |          |
| Link, Christopher Constable 116,702 116,237 465   | Li, Serene   | Accounting Coordinator         |            | 113,301                               |          |
| ·   | · · · · · · · · · · · · · · · · · · ·  | CPIC Operator                  |            |                                       | 2,202    |
| Linklater, Grant Staff Sergeant \$ 151,773 \$ 147,799 \$ 3,974  | •  |                                |            |                                       |          |
|   | Linklater, Grant   | Staff Sergeant                 | \$ 151,773 | \$ 147,799                            | \$ 3,974 |

|                                       |                                | Total             | Regular           | Retro        |
|---------------------------------------|--------------------------------|-------------------|-------------------|--------------|
| EMPLOYEE NAME                         | POSITION TITLE                 | Earnings          | <u>Earnings</u>   | Pay Overtime |
|                                       |                                |                   |                   |              |
| Longworth, Tammy                      | Exhibit Control Clerk          | \$ 62,433         | \$ 62,433         |              |
| Lorenz, Morgan                        | Clerk-Steno 5                  | 58,369            | 54,439            | 3,930        |
| Lorette, Brigitte                     | Constable 17th Year            | 121,699           | 120,776           | 923          |
| Low, Barry                            | Sergeant                       | 152,288           | 130,506           | 21,783       |
| Lu, Thomas                            | IT Security Administrator      | 117,625           | 101,834           | 15,790       |
| Lucyshyn, Marlene                     | Secretary III                  | 64,659            | 64,659            | 000          |
| Ly, Henry                             | Sergeant                       | 133,809           | 132,941           | 868          |
| Lynch, Blaine                         | Sergeant                       | 148,091           | 146,603           | 1,489        |
| Lynch, Julan                          | Constable                      | 88,950            | 88,727            | 223          |
| Lynden, Brock                         | Sergeant<br>Constable          | 174,384           | 136,334           | 38,049       |
| Lynden, Shaina                        | Special Constable I            | 57,091<br>87,275  | 57,091<br>84,542  | 2,734        |
| Lyons, Amanda                         | Special Constable I            | 01,213            | 04,542            | 2,734        |
| Macfarlane, Joshua                    | Constable                      | 88,566            | 86,140            | 2,426        |
| Mackenzie, Corridawne                 | Constable 17th Year            | 122,023           | 120,168           | 1,855        |
| Mackenzie, Victoria                   | Special Constable I 10th Year  | 107,225           | 98,778            | 8,447        |
| Madsen, Gilbert                       | Constable                      | 139,267           | 116,433           | 22,835       |
| Maki, Brett                           | Staff Sergeant                 | 145,262           | 145,063           | 198          |
| Malanowich, Chad                      | Sergeant                       | 183,696           | 136,101           | 47,595       |
| Maloney, Matthew                      | Sergeant                       | 156,943           | 128,174           | 28,769       |
| Mann, Jonathon                        | Constable                      | 136,412           | 127,185           | 9,227        |
| Marek, Andrew                         | Constable                      | 137,125           | 126,876           | 10,249       |
| Markus, Jon                           | Corporate Strategy Advisor     | 111,431           | 111,431           |              |
| Martel, Karin                         | Special Constable I            | 96,381            | 95,925            | 456          |
| Martin, Carrie                        | Accounting Clerk 12            | 66,123            | 66,123            |              |
| Martin, Christopher                   | Constable                      | 150,622           | 123,818           | 26,804       |
| Martin, Daniel                        | Constable                      | 174,746           | 125,163           | 49,583       |
| Martin, Randy                         | Constable                      | 127,176           | 121,106           | 6,070        |
| Martin, Scot                          | Sergeant                       | 140,684           | 134,741           | 5,943        |
| Martin, Tara                          | Constable                      | 140,356           | 138,980           | 1,376        |
| Matieshin, Matthew                    | Special Constable II 10th Year | 137,364           | 110,108           | 27,256       |
| Mcarthur, Garrett                     | Constable 1st Class (5th Year) | 98,230            | 96,990            | 1,241        |
| Mcavoy, Bradley                       | Constable                      | 116,490           | 115,150           | 1,340        |
| Mcavoy, Rolanda                       | Sergeant                       | 134,343           | 130,566           | 3,777        |
| Mcbride, Cameron                      | Superintendent                 | 207,161           | 207,161           |              |
| Mccarthy, Wanita                      | Sergeant                       | 132,425           | 132,425           |              |
| Mcdade, Peter                         | Constable                      | 131,669           | 113,912           | 17,757       |
| Mcewen, Angela                        | Constable                      | 130,341           | 114,090           | 16,251       |
| Mcgillivray, David                    | NG-911 Project Lead            | 112,331           | 112,331           | 0.040        |
| McGuinness, Amy                       | Accounting Clerk 12            | 68,251            | 65,938            | 2,313        |
| Mcken, Marcus                         | Special Constable I            | 78,310            | 71,226            | 7,084        |
| Mckenzie, David                       | Inspector                      | 147,177           | 132,635           | 14,542       |
| Mclane, John Paul                     | Constable CPIC Operator        | 129,814           | 117,101           | 12,713       |
| Mcleod, Lisa<br>Mcmillan, Grant       | •                              | 90,882<br>131,618 | 68,594<br>131,618 | 22,288       |
| Mcnab, Donna                          | Sergeant<br>Clerk-Steno 9      | 58,874            | 58,874            |              |
| Mcneil, Douglas                       | Staff Sergeant                 | 147,759           | 146,237           | 1,522        |
| Mctavish, Jessie                      | CPIC Operator                  | 67,260            | 64,150            | 3,110        |
| Mctavish, Kristen                     | CPIC Operator                  | 61,425            | 61,425            | 0,110        |
| Meckelborg, Joanne                    | Special Constable I            | 94,962            | 94,962            |              |
| Meckelborg, Keith                     | Sergeant                       | 135,426           | 133,409           | 2,017        |
| Meier, Dione                          | Constable                      | 125,583           | 124,824           | 759          |
| Melnychuk, Tyler                      | Constable                      | 123,362           | 123,278           | 84           |
| Mesenchuk, Matthew                    | Constable                      | 106,242           | 104,789           | 1,454        |
| Micalacean, Krisztina                 | Special Constable I            | 89,982            | 79,798            | 10,184       |
| Michell, Justin                       | Constable                      | 122,929           | 121,410           | 1,520        |
| Miklautsch, Cole                      | Constable                      | 134,198           | 129,590           | 4,608        |
| Miklautsch, Lisa                      | Constable                      | 129,790           | 126,496           | 3,294        |
| Mildenberger, Danaka                  | Special Constable I            | 93,519            | 82,244            | 11,275       |
| Miller, Jennifer                      | Constable                      | 94,270            | 88,969            | 5,301        |
| Minhas, Rajinder                      | Programmer Analyst             | 100,101           | 96,159            | 3,943        |
| = = = = = = = = = = = = = = = = = = = | = =                            | •                 | •                 | ·            |

| EMPLOYEE NAME               | POSITION TITLE                           | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro Pay Overtin | <u>ne</u>       |
|-----------------------------|--|--------------------------|----------------------------|-------------------|-----------------|
| Mireau, Colton              | Field Training Constable                 | \$ 65,774                | \$ 65,714                  | \$                | 60              |
| Mitchell, Candace           | Constable                                | 145,826                  | 130,348                    | 15,4              | <del>1</del> 78 |
| Mohninger, Laura            | Constable 10th Year                      | 128,567                  | 123,518                    | 5,0               | )49             |
| Monks, Maddison             | Clerk-Steno 9                            | 53,398                   | 52,841                     | 5                 | 557             |
| Montes, Arnold              | Constable 10th Year                      | 152,415                  | 131,591                    | 20,8              | 325             |
| Montgomery, Julie           | Exhibit Control Coordinator              | 79,822                   | 79,822                     |                   |                 |
| Montgomery, Kevin           | Staff Sergeant                           | 172,743                  | 152,685                    | 20,0              | )58             |
| Moore, Emma                 | Constable 1st Class (5th Year)           | 126,953                  | 115,816                    | 11,1              | 137             |
| Moorhouse, Bonnie           | Clerk 11                                 | 65,990                   | 65,990                     |                   |                 |
| Morton, David               | Constable                                | 122,391                  | 115,127                    |                   | 263             |
| Moser, Aaron                | Sergeant                                 | 142,635                  | 136,134                    | 6,5               | 501             |
| Motion, Kim                 | Clerk 8                                  | 56,787                   | 56,787                     |                   |                 |
| Mudasia, Joseph             | Constable 10th Year                      | 132,436                  | 126,092                    |                   | 345             |
| Munday, Carter              | Constable 1st Class (5th Year)           | 149,245                  | 115,710                    | 33,5              |                 |
| Murfin, Jason               | Constable 1st Class (5th Year)           | 116,532                  | 111,462                    | ,                 | 070             |
| Murphy, Christopher         | Sergeant                                 | 138,553                  | 132,673                    |                   | 380             |
| Murray, Tisharae            | Sergeant                                 | 54,853                   | 52,000                     | 2,8               | 353             |
| Nachtegaele, Jeffrey        | Constable                                | 121,596                  | 118,151                    | 3,4               | 145             |
| Nash, Katherine             | Constable 10th Year                      | 120,257                  | 119,922                    | 3                 | 335             |
| Navrot, Heather             | Sergeant                                 | 158,570                  | 132,082                    | 26,4              | 188             |
| Navrot, Spade               | Staff Sergeant                           | 151,333                  | 147,048                    | 4,2               | 285             |
| Neault, Aaron               | Constable 10th Year                      | 129,468                  | 125,774                    | 3,6               | 395             |
| Nedjelski, Lincoln          | Constable                                | 143,114                  | 111,999                    | 31,1              | 115             |
| Neilson, Carly              | Special Constable I 5th Year             | 53,529                   | 53,350                     |                   | 178             |
| Nelson, Steven              | Constable                                | 146,923                  | 130,253                    | 16,6              |                 |
| Nelson, Tatum               | Special Constable I                      | 103,096                  | 98,471                     | ,                 | 524             |
| Nemanishen, Michelle        | Special Constable I                      | 115,070                  | 101,719                    | 13,3              | 352             |
| Nemeth, Mitchell            | Research Coordinator                     | 86,848                   | 86,704                     |                   |                 |
| Neubauer, Juliana           | Clerk-Steno 9                            | 59,610                   | 59,610                     | 0.0               | 200             |
| Neudorf, Aubree             | CPIC Operator                            | 68,965                   | 65,036                     | ,                 | 929             |
| Neudorf, Jordan             | Constable                                | 113,784                  | 105,530                    |                   | 254             |
| Neufeld Anthony             | Special Constable I                      | 97,233                   | 94,760                     | ,                 | 473<br>272      |
| Neufeld, Anthony            | Constable Constable 1st Class (5th Year) | 103,509<br>118,385       | 94,536<br>113,427          |                   | 973<br>957      |
| Newnham, Alysha             | Exhibit Control Clerk                    | 62,776                   | 62,776                     | 4,8               | 101             |
| Newnham, Yvonne<br>Ng, John | Special Constable II                     | 108,550                  | 108,550                    |                   |                 |
| Noesgaard, Kai              | Sergeant                                 | 165,899                  | 140,807                    | 25,0              | 102             |
| Nogier, Patrick             | Superintendent                           | 211,451                  | 208,249                    |                   | 201             |
| Nolan, Chad                 | Sergeant                                 | 146,466                  | 138,223                    |                   | 244             |
| Nolan, Kelley               | Constable 10th Year                      | 132,357                  | 122,931                    |                   | 126             |
| Norrie, Michael             | Constable                                | 88,794                   | 86,454                     | •                 | 340             |
| Nowosad, Lisa               | Staff Sergeant                           | 147,023                  | 146,817                    |                   | 207             |
| Obst, Grant                 | Staff Sergeant                           | 158,305                  | 146,518                    | 11,7              | 787             |
| Ochitwa, Kory               | Sergeant                                 | 143,329                  | 141,094                    | 2,2               | 235             |
| Oishi, Kayla                | Access & Privacy Officer                 | 101,395                  | 101,395                    |                   |                 |
| Olafson, Kelly              | Sergeant                                 | 162,982                  | 140,543                    | 22,4              | 139             |
| Olafson, Melanie            | Constable                                | 118,570                  | 117,436                    | 1,1               | 133             |
| Oliver, James               | Inspector                                | 213,796                  | 198,292                    | 15,5              | 504             |
| Oliver, Mark                | Constable                                | 108,558                  | 96,933                     | 11,6              | 326             |
| Olson, Lisa                 | Director of Human Resources              | 172,108                  | 172,108                    |                   |                 |
| Olson, Lisa                 | Special Constable I 17th Year            | 100,961                  | 100,961                    |                   |                 |
| Ong, Jamie                  | Constable                                | 132,296                  | 129,388                    |                   | 908             |
| Osachuk, Landon             | Constable 10th Year                      | 131,794                  | 126,275                    | •                 | 519             |
| Ottley, Shelly              | Special Constable I                      | 102,002                  | 101,813                    | 1                 | 189             |
| Panamaroff, Edward          | Staff Sergeant                           | 144,714                  | 144,714                    |                   |                 |
| Papouches, Anastasia        | Constable 17th Year                      | 119,356                  | 118,820                    | 5                 | 536             |
| Pare, Joshua                | Constable                                | 143,761                  | 118,948                    | 24,8              | 313             |
| Parenteau, Franklin         | Sergeant                                 | 130,598                  | 130,598                    |                   |                 |
|                             |  |                          |                            |                   |                 |

| EMPLOYEE NAME                           | DOSITION TITLE                        | Total<br>Earnings  | Regular<br>Earnings | Retro Pay Overtime |
|---|---------------------------------------|--------------------|---------------------|--------------------|
| LIVIT LOTEL NAME                        | POSITION TITLE                        | Larnings           | Lammys              | <u> </u>           |
| Parenteau, Lynnette                     | Sergeant                              | \$ 131,517         | \$ 131,139          | \$ 378             |
| Parisien, Darren                        | Sergeant                              | 149,984            | 134,185             | 15,799             |
| Parker, Aaron                           | Constable                             | 148,906            | 113,316             | 35,589             |
| Parker-Moore, Shannon                   | Constable 10th Year                   | 67,251             | 58,734              | 8,517              |
| Parranto, Jennifer                      | Indigenous Resource Officer           | 65,527             | 65,241              | 286                |
| Pasternak, Evan                         | Constable                             | 102,098            | 93,299              | 8,798              |
| Paulsen, Tamara                         | Constable 10th Year                   | 123,872            | 120,246             | 3,626              |
| Paulsen, Taylor                         | Special Constable I                   | 102,282            | 102,282             | 1                  |
| Paulson, Claire                         | Clerk 8                               | 53,440             | 53,440              | 0.040              |
| Pellerin, Blair                         | Inspector                             | 192,445            | 189,400             | 3,046              |
| Pesony, Justin                          | Constable                             | 145,902            | 116,727             | 29,175             |
| Peters, Wesley                          | Sergeant                              | 158,648            | 132,198             | 26,450<br>17,798   |
| Petrie, Patrick<br>Petrovicz, Derek     | Sergeant<br>Constable 10th Year       | 161,758<br>156,551 | 143,961             | 29,055             |
| Pfeil, Bogumila                         | Clerk 8                               | 51,508             | 127,495<br>51,508   | 29,000             |
| Pfeil, Jason                            | Sergeant                              | 134,644            | 132,898             | 1,746              |
| Philip, Joji                            | Field Training Constable              | 79,769             | 76,526              | 3,243              |
| Pipchuk, Debra                          | Corporate Payroll Clerk               | 59,312             | 59,312              | 3,243              |
| Piprell, Aaron                          | Sergeant                              | 143,370            | 137,800             | 5,570              |
| Pitzel, Paul                            | Sergeant                              | 156,966            | 135,285             | 21,682             |
| Pongracz, Cody                          | Constable 1st Class (5th Year)        | 129,324            | 116,228             | 13,096             |
| Posada, Mary Ann                        | Accountant 17                         | 76,561             | 76,258              | 303                |
| Pouliot, Justin                         | Field Training Constable              | 66,328             | 65,903              | 425                |
| Powers, Mark                            | Constable 1st Class (5th Year)        | 124,517            | 119,261             | 5,257              |
| Pozniak, Charlene                       | Special Constable I                   | 147,534            | 103,161             | 44,373             |
| Pozniak, Gregory                        | Sergeant                              | 138,759            | 132,742             | 6,017              |
| Prediger, Connor                        | Clerk 9                               | 58,431             | 58,368              | 63                 |
| Primeau, Heather                        | Constable 10th Year                   | 138,636            | 129,296             | 9,340              |
| Pringle, Darren                         | Inspector                             | 188,828            | 188,828             |                    |
| Pringle, Dean                           | Sergeant                              | 171,736            | 132,868             | 38,867             |
| Prior, Jennifer                         | Special Constable I                   | 98,721             | 98,450              | 271                |
| Prosofsky, Tyler                        | Constable                             | 93,279             | 93,279              |                    |
| Pura, Steven                            | Sergeant                              | 134,687            | 134,501             | 186                |
| Quayle, Sharon                          | Clerk 11                              | 66,870             | 65,258              | 1,612              |
| Racicot, Devon                          | Staff Sergeant                        | 150,144            | 143,564             | 6,580              |
| Radke, Amy                              | Special Constable I 17th Year         | 90,298             | 90,298              |                    |
| Rainville, Derek A G                    | Sergeant                              | 130,302            | 128,407             | 1,895              |
| Rainville, Kelly                        | Constable 17th Year                   | 126,243            | 126,243             |                    |
| Rans, Victoria                          | Special Constable III Prob (2nd Year) | 108,486            | 101,079             | 7,406              |
| Rathwell, Patrick                       | Sergeant                              | 137,516            | 135,145             | 2,372              |
| Reddekopp, Sheldon                      | Constable                             | 145,129            | 120,849             | 24,280             |
| Reddick, Belinda                        | Special Constable I                   | 90,233             | 87,206              | 3,027              |
| Reid, Norrie                            | Special Constable I                   | 100,419            | 99,759              | 660                |
| Repski, Megan                           | Constable 1st Class (5th Year)        | 57,299             | 56,265              | 1,034              |
| Rhodes, Christopher                     | Constable 10th Year                   | 122,318            | 120,056             | 2,262              |
| Richards, Jami                          | Constable                             | 120,762            | 120,447             | 315                |
| Richards, Kathy                         | Special Constable I                   | 131,431            | 103,380             | 28,051             |
| Richards, Steven                        | Constable                             | 126,342            | 124,939             | 1,403              |
| Rieger, Jared                           | Constable 10th Year                   | 128,035            | 125,909             | 2,126              |
| Ritza, Andrew                           | Constable 10th Year                   | 134,586            | 130,312             | 4,274              |
| Robert, Blake                           | Constable                             | 91,583             | 85,663<br>65,335    | 5,920              |
| Roberts, Summer                         | Field Training Constable              | 65,404             | 65,325<br>154,464   | 79                 |
| Robertson, Lindsay                      | Clinical Psychologist                 | 154,464            | 154,464<br>134,836  | 69,699             |
| Robertson, Raymond<br>Robson, Kimberley | Constable Constable 10th Year         | 204,534<br>119,496 | 134,836             | 09,099             |
| Rodgers, Roy                            | Constable                             | 128,391            | 119,496<br>123,239  | 5,151              |
| Rorick, Jason                           | Constable                             | 123,736            | 119,812             | 3,924              |
| •                                       |                                       | ·                  |                     |                    |
| Sackville, Gabrielle                    | Constable                             | 111,126            | 107,043             | 4,083              |

|                                    |   | Total             | Regular            | Retro        |
|------------------------------------|---|-------------------|--------------------|--------------|
| EMPLOYEE NAME                      | POSITION TITLE                                  | <u>Earnings</u>   | Earnings           | Pay Overtime |
|                                    |   |                   |                    |              |
| Sadownick, Nathan                  | Constable                                       | \$ 122,323        | \$ 117,198         | \$ 5,126     |
| Sampson, Robert                    | Sergeant  | 159,716           | 134,765            | 24,951       |
| Sanderson, Kevin                   | Constable                                       | 125,216           | 118,974            | 6,242        |
| Sarich, Cailin                     | Constable 1st Class (5th Year)                  | 69,170            | 64,725             | 4,445        |
| Saunders, Jason                    | Constable 10th Year                             | 137,065           | 128,898            | 8,167<br>299 |
| Sayers, Steele<br>Scanlan, Michael | Field Training Constable<br>Constable 10th Year | 83,488<br>141,326 | 83,189<br>121,762  | 19,564       |
| Scanlan, Wilchael Scanlan, Shelby  | Constable 10th Year                             | 125,020           | 120,218            | 4,803        |
| Scarrow, Traci                     | Special Constable II                            | 112,130           | 108,101            | 4,029        |
| Schaan, Janice                     | CPIC Shift Supervisor                           | 98,908            | 76,001             | 22,906       |
| Schaefer, Clayton                  | Constable 17th Year                             | 174,456           | 127,835            | 46,620       |
| Schlosser, Michele                 | Special Constable III (2nd Year)                | 116,547           | 109,082            | 7,465        |
| Schmidt, Adam                      | Constable                                       | 117,717           | 112,765            | 4,952        |
| Schneider, Cheyenne                | Constable 1st Class (5th Year)                  | 112,055           | 112,055            | 4,002        |
| Schwan, Tyler                      | Constable 1st Class (5th Year)                  | 127,211           | 112,205            | 15,005       |
| Schwartz, Kevin                    | Constable                                       | 131,555           | 126,399            | 5,156        |
| Schweighardt, Jennifer             | Special Constable III Prob (2nd Year)           | 116,797           | 106,490            | 10,307       |
| Sedgewick, Christopher             | Constable 10th Year                             | 131,940           | 126,105            | 5,835        |
| Sedgewick, Daniel                  | Constable                                       | 146,324           | 124,201            | 22,092       |
| Seidel, Chad                       | Constable 10th Year                             | 131,923           | 120,604            | 11,319       |
| Senger, Crystal                    | Constable                                       | 144,898           | 122,093            | 22,805       |
| Senger, Macaully                   | Constable 1st Class (5th Year)                  | 127,097           | 120,116            | 6,981        |
| Serafini, Bryden                   | Constable                                       | 125,837           | 111,957            | 13,880       |
| Sexauer, Jill                      | Special Constable I 10th Year                   | 98,006            | 97,961             | 45           |
| Shalovelo, Mallory                 | Constable                                       | 99,149            | 96,034             | 3,115        |
| Sharp, Karmyn                      | Constable                                       | 120,809           | 109,567            | 11,242       |
| Sharp, P Jemmie                    | Constable 10th Year                             | 128,623           | 121,894            | 6,729        |
| Shepherd, Chelsea                  | Sergeant  | 141,185           | 130,768            | 10,418       |
| Shepherd, Tracy                    | Sergeant  | 131,556           | 131,556            |              |
| Sherwood, Neil                     | Special Constable I                             | 79,077            | 73,792             | 5,285        |
| Shirran, Richard                   | Constable 10th Year                             | 125,851           | 123,138            | 2,712        |
| Shoffner, Adam                     | Constable                                       | 128,650           | 123,159            | 5,491        |
| Shukin, Darcy                      | Staff Sergeant                                  | 150,470           | 147,066            | 3,403        |
| Shuttleworth, Robert               | Special Constable I                             | 92,227            | 91,135             | 1,091        |
| Shwydiuk, Ryan                     | Constable                                       | 135,558           | 133,984            | 1,574        |
| Siebert, Luke                      | Constable 10th Year                             | 130,955           | 119,243            | 11,712       |
| Siemens, Evan                      | Constable                                       | 112,609           | 111,674            | 935          |
| Siemens, Frederick                 | Sergeant  | 145,142           | 145,142            | 4.040        |
| Sies, Carol                        | Clerk-Steno 10                                  | 63,775            | 62,433             | 1,342        |
| Sinclair, Nichole                  | Special Constable I 10th Year                   | 100,577           | 100,217            | 360          |
| Skinnider, Patrick                 | Constable                                       | 57,667            | 57,667             | F 760        |
| Slywka, Dwayne<br>Simpson, Jasmine | Constable Accounting Coordinator I              | 129,490<br>93,764 | 123,721            | 5,769        |
| Smallbones, Joanne                 | Sergeant  | 160,008           | 93,764             | 27,073       |
| Smart, Kyle                        | Constable 1st Class (5th Year)                  | 127,345           | 132,935<br>115,841 | 11,504       |
| Smith, Aaron                       | Constable 10th Year                             | 128,859           | 122,297            | 6,562        |
| Smith, Ashley                      | Lawyer  | 172,227           | 172,227            | 0,502        |
| Smith, Derek                       | Constable 10th Year                             | 153,686           | 129,634            | 24,052       |
| Smith, Donovan                     | Field Training Constable                        | 65,990            | 65,691             | 299          |
| Smith, Sara                        | Constable                                       | 86,352            | 83,955             | 2,398        |
| Snider, Ryan                       | Field Training Constable                        | 83,887            | 75,799             | 8,088        |
| Solheim, Leah                      | Forensic Analyst – Administrative Assistant     | 60,896            | 60,896             | 0,000        |
| Solie, Benjamin                    | Field Training Constable                        | 72,568            | 72,459             | 110          |
| Solie, Dale                        | Superintendent                                  | 200,264           | 197,107            | 3,156        |
| Sommacal, Bryon                    | Sergeant  | 154,785           | 137,880            | 16,905       |
| Soparlo, Talia                     | Constable 1st Class (5th Year)                  | 122,202           | 113,663            | 8,539        |
| Spencer, Krystal                   | CPIC Shift Supervisor                           | 87,092            | 69,591             | 17,501       |
| Spott, Avery                       | Sergeant  | 136,321           | 130,118            | 6,203        |
| Spykerman, Chad                    | Systems Analyst                                 | 98,320            | 98,020             | 300          |
| St Onge, Kelly                     | Special Constable I                             | 94,940            | 94,760             | 180          |
| Stamnes, Harley                    | Sergeant  | 140,018           | 136,639            | 3,379        |
|                                    |   |                   |                    |              |

| EMPLOYEE NAME                           | POSITION TITLE                           | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | <u>Overtime</u> |
|---|--|--------------------------|----------------------------|--------------|-----------------|
| Stanviloff Pohort                       | Constable                                | \$ 118,180               | \$ 111,061                 |              | \$ 7,119        |
| Stanviloff, Robert<br>Stevenson, Trevor | Constable                                | \$ 118,180<br>135,388    | \$ 111,061<br>123,525      |              | 11,863          |
| Stockdale, Keira                        | Clinical Psychologist of Policing        | 172,227                  | 172,227                    |              | 11,003          |
| Stokalko, Taras                         | Constable 10th Year                      | 129,105                  | 123,848                    |              | 5,258           |
| Stone, Earl                             | Constable                                | 123,699                  | 117,105                    |              | 6,594           |
| Strachan, Krista                        | Sergeant                                 | 136,285                  | 134,633                    |              | 1,651           |
| Stuart, Catherine                       | Special Constable I                      | 75,624                   | 75,334                     |              | 290             |
| Summach, Jordan                         | Special Constable I                      | 111,098                  | 100,363                    |              | 10,735          |
| Swan, Danial                            | Constable                                | 138,247                  | 121,258                    |              | 16,989          |
| Swiftwolfe, Dorthea                     | Missing Person Liaison Officer           | 72,294                   | 68,086                     |              | 4,207           |
| Tarasoff, Jordan                        | Constable                                | 151,685                  | 119,078                    |              | 32,608          |
| Tataryn, R G Joseph                     | Sergeant                                 | 161,873                  | 143,539                    |              | 18,333          |
| Taylor, Christina                       | Constable                                | 109,441                  | 109,441                    |              | 10,000          |
| Taylor, Joseph                          | Constable 10th Year                      | 127,222                  | 123,033                    |              | 4,189           |
| Taylor, Robbie                          | Sergeant                                 | 136,547                  | 135,578                    |              | 969             |
| Taylor, Shelley                         | Special Constable III (2nd Year)         | 118,269                  | 108,890                    |              | 9,378           |
| Taylor, Thomas                          | Constable                                | 126,063                  | 123,715                    |              | 2,348           |
| Teichreb, Christopher                   | Constable                                | 124,115                  | 121,380                    |              | 2,735           |
| Teichroeb, Joshua                       | Constable                                | 123,555                  | 118,911                    |              | 4,644           |
| Teron, Cody                             | Constable Constable 4th Class (2nd Year) | 112,059                  | 100,652                    |              | 11,407          |
| Thome, Kim                              | Clerk-Steno 11                           | 65,266                   | 65,266                     |              | 11,407          |
| Thomson, Matthew                        | Constable 4th Class (2nd Year)           | 119,140                  | 119,140                    |              |                 |
| Thorsteinson, Justin                    | Constable 17th Year                      | 134,586                  | 129,953                    |              | 4,633           |
| Tilk, Brendan                           | Constable                                | 112,119                  | 111,499                    |              | 620             |
| Tinline, Anna                           | Police Payroll Supervisor                | 79,805                   | 79,805                     |              | 020             |
| Tisdel, Erin                            | Constable                                | 140,969                  | 126,585                    |              | 14,385          |
| Tomaz, Jason                            | Constable                                | 112,325                  | 110,397                    |              | 1,929           |
| Trelnuk, William                        | Constable Constable 10th Year            | 141,994                  | 129,160                    |              | 12,834          |
| Tryon, Caren                            | Executive Secretary                      | 81,183                   | 81,183                     |              | 12,004          |
| Tryon, Kelly                            | Sergeant                                 | 153,195                  | 136,458                    |              | 16,737          |
| Tubello, Jonathan                       | Constable                                | 93,121                   | 90,504                     |              | 2,616           |
| Tuck, Bradley                           | Constable 10th Year                      | 126,877                  | 123,400                    |              | 3,477           |
| Twa, David                              | Field Training Constable                 | 81,825                   | 75,489                     |              | 6,336           |
| Tymko, Kristy                           | Constable                                | 105,397                  | 101,995                    |              | 3,402           |
| Udchic, Kalene                          | Constable                                | 111,030                  | 111,030                    |              |                 |
| Ugo-Okeke, Kosisochukwu                 | Junior Access & Privacy Officer          | 76,281                   | 76,281                     |              |                 |
| Ungar, Taylor                           | Constable                                | 86,981                   | 83,981                     |              | 3,000           |
| Van De Kamp, Erinn                      | Special Constable I                      | 106,996                  | 106,996                    |              |                 |
| Van Den Beuken, Leslie                  | Sergeant                                 | 138,522                  | 133,208                    |              | 5,314           |
| Vanthuyne, Brent                        | Constable 10th Year                      | 146,842                  | 128,435                    |              | 18,407          |
| Viczko, Rebecca                         | Special Constable I 5th Year             | 121,808                  | 95,039                     |              | 26,768          |
| Virk, Tejpal                            | Constable                                | 50,608                   | 50,608                     |              |                 |
| Vogel, Andrea                           | Sergeant                                 | 158,410                  | 131,820                    |              | 26.590          |
| Volk, Michelle                          | Constable                                | 111,054                  | 108,105                    |              | 2,948           |
| Vols, Larry                             | Exhibit Custodian                        | 165,463                  | 152,553                    |              | 12,910          |
| Vossen, Thomas                          | Constable                                | 142,813                  | 113,054                    |              | 29,759          |
| Voth, Brenda                            | Clerk 11                                 | 65,278                   | 65,278                     |              |                 |
| Wainwright, Courtney                    | Special Constable I                      | 80,622                   | 79,953                     |              | 670             |
| Walker, Jamir                           | Constable 1st Class (5th Year)           | 145,558                  | 119,346                    |              | 26,213          |
| Wall, Lindsey                           | Sergeant                                 | 167,687                  | 161,844                    |              | 5,843           |
| Walz, Matthew                           | Staff Sergeant                           | 140,553                  | 137,932                    |              | 2,620           |
| Ward, Matthew                           | Staff Sergeant                           | 150,640                  | 145,381                    |              | 5,259           |
| Warren, Douglas                         | Support and Operations Manager           | 99,447                   | 99,447                     |              | -,              |
| Warwick, Earl                           | Director of Finance and Asset Management | 154,464                  | 154,464                    |              |                 |
| Waselick, Robin                         | CPIC Operator                            | 97,658                   | 66,811                     |              | 30,847          |
| Watkins, Sheri                          | Victim Services Supervisor               | 82,603                   | 82,192                     |              | 412             |
| Wawryk, James                           | Constable                                | 117,662                  | 117,662                    |              |                 |
| * *                                     |  | ,,,=                     | ,                          |              |                 |

| EMPLOYEE NAME        | POSITION TITLE                              | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Overtime |
|----------------------|---|--------------------------|----------------------------|--------------|----------|
| Webb, Robert         | Constable                                   | \$ 113,501               | \$ 110,761                 |              | \$ 2,740 |
| Weber, Erica         | Sergeant                                    | 131,933                  | 131,556                    |              | 378      |
| Weightman, Sonya     | Clerk 10                                    | 62,433                   | 62,433                     |              |          |
| Werner, Ruth         | Accounting Clerk 12                         | 68,605                   | 68,213                     |              | 392      |
| White, Benjamin      | Constable 17th Year                         | 145,557                  | 131,397                    |              | 14,160   |
| White, Brian         | Constable                                   | 97,156                   | 94,486                     |              | 2,670    |
| White, Ryan          | Constable                                   | 150,029                  | 131,683                    |              | 18,346   |
| Wiebe, Rueben        | Constable                                   | 149,048                  | 133,229                    |              | 15,819   |
| Wiebe, Shelley       | Forensic Analyst - Administrative Assistant | 59,922                   | 59,922                     |              |          |
| Wiens, Micaiah       | Field Training Constable                    | 80,418                   | 76,800                     |              | 3,618    |
| Wilde, James         | Sergeant                                    | 130,566                  | 130,566                    |              |          |
| Willard, Jason       | Constable 10th Year                         | 125,736                  | 123,219                    |              | 2,516    |
| Williams, Kelly      | CPIC Shift Supervisor                       | 98,420                   | 74,017                     |              | 24,402   |
| Williams, Lauren     | Special Constable I                         | 108,460                  | 96,225                     |              | 12,235   |
| Williams, Sydney     | Special Constable I                         | 96,039                   | 96,039                     |              |          |
| Willoughby, Jeffrey  | Constable 1st Class (5th Year)              | 116,148                  | 113,709                    |              | 2,439    |
| Willson, Sean        | Asset Manager                               | 108,640                  | 108,640                    |              |          |
| Windrim, Patricia    | Accounting Clerk 12                         | 76,498                   | 76,055                     |              | 443      |
| Wintermute, Robin    | Sergeant                                    | 175,378                  | 134,185                    |              | 41,192   |
| Wise, Matthew        | Constable                                   | 129,434                  | 121,721                    |              | 7,713    |
| Wolfe, Daniel        | Constable 1st Class (5th Year)              | 129,898                  | 115,529                    |              | 14,370   |
| Wonsiak, Lorraine    | Identification Records Clerk                | 68,078                   | 68,078                     |              |          |
| Wood, Travis         | Constable                                   | 120,168                  | 120,168                    |              | 47.404   |
| Worobec, Jason       | Sergeant                                    | 180,551                  | 133,447                    |              | 47,104   |
| Worth, Sara          | Validation Clerk                            | 70,021                   | 68,611                     |              | 1,410    |
| Woytowich, Shelby    | Special Constable I                         | 51,021                   | 51,021                     |              |          |
| Xiao, Jing           | Constable 10th Year                         | 117,634                  | 117,634                    |              |          |
| Yakubowski, Janelle  | Special Constable I 17th Year               | 124,905                  | 109,209                    |              | 15,696   |
| Yakushenkova, Mariia | Field Training Constable                    | 67,859                   | 65,671                     |              | 2,188    |
| Yanik, Viola         | Constable 10th Year                         | 131,472                  | 120,884                    |              | 10,589   |
| Yurach, James        | Constable                                   | 162,701                  | 131,393                    |              | 31,308   |
| Yuzdepski, Mitchell  | Deputy Police Chief                         | 247,991                  | 247,991                    |              |          |
| Yuzik, Scott         | Sergeant                                    | 137,731                  | 134,583                    |              | 3,148    |
| Zacharias, Regan     | Constable                                   | 121,413                  | 114,142                    |              | 7,271    |
| Zary, Scott          | Constable                                   | 136,292                  | 123,612                    |              | 12,680   |
| Zimmer, Daniel       | Constable                                   | 112,842                  | 112,561                    |              | 281      |
| Ziola, Mikael        | Sergeant                                    | 171,177                  | 131,431                    |              | 39,746   |
| Zoerb, Everhett      | Lawyer                                      | 108,825                  | 108,825                    |              | - 055    |
| Zoorkan, Mark        | Constable                                   | 131,526                  | 123,659                    |              | 7,866    |
| Zoretich, Michelle   | CPIC Shift Supervisor                       | 87,521                   | 74,330                     |              | 13,192   |
| Zubkow, Jordan       | Constable                                   | 122,091                  | 113,392                    |              | 8,699    |
| Zurevinsky, Kurt     | Constable                                   | 147,521                  | 127,265                    |              | 20,257   |

| EMPLOYEE NAME                  | POSITION TITLE  | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | Overtime   |
|--------------------------------|---|--------------------------|----------------------------|--------------|-------------------------|------------|
| Adamson, Kerrie                | Sr. Fire Dispatcher (10th Year)                       | \$ 120,045               | \$ 111,818                 |              |                         | \$ 8,227   |
| Anderson, Cole                 | Firefighter   | 115,760                  | 111,608                    |              |                         | 4,152      |
| Anderson, John                 | Senior Firefighter 10 Year                            | 122,070                  | 120,900                    |              | 33                      | 1,137      |
| Aramenko, Todd                 | Firefighter 1st Class                                 | 114,310                  | 113,528                    |              | 37                      | 745        |
| Arndt, Evan                    | Senior Firefighter 10 Year                            | 129,240                  | 127,116                    |              |                         | 2,125      |
| Atamanenko-Rolston, Sasha      | Fire Inspector Level VIII                             | 103,841                  | 103,659                    |              |                         | 182        |
| Baccus, Shauna                 | Lieutenant  | 138,024                  | 136,930                    |              | 98                      | 995        |
| Baier, Catherine               | Senior Firefighter 10 Year                            | 130,353                  | 129,821                    |              | 33                      | 500        |
| Bailey, Kyle                   | Firefighter 7th Year                                  | 120,008                  | 117,107                    |              |                         | 2,901      |
| Ball, Martin                   | Captain   | 141,000                  | 140,702                    |              |                         | 298        |
| Barker, Jonathan               | Firefighter   | 93,222                   | 92,854                     |              |                         | 368        |
| Barker, Joseph                 | Firefighter   | 94,288                   | 93,606                     |              | 39                      | 644        |
| Baron, Bradley                 | Senior Firefighter 15th Year                          | 155,647                  | 129,295                    |              |                         | 26,352     |
| Barton, Jay                    | Captain   | 159,176                  | 157,070                    |              | 20                      | 2,106      |
| Bast, Leon                     | Senior Firefighter 15th Year                          | 135,325                  | 134,445                    |              | 39                      | 841        |
| Baxter, Thomas                 | Firefighter 7th Year                                  | 131,815                  | 123,447                    |              | 13                      | 8,354      |
| Beatty, Kenton                 | Firefighter   | 124,236                  | 124,104                    |              | 30                      | 102        |
| Beck, Gerald                   | Captain   | 56,340<br>127,208        | 53,424                     |              | 0                       | 2,916      |
| Belitsky, Clint                | Senior Firefighter 15 Year                            | 127,690                  | 126,460<br>127,487         |              | 9                       | 739<br>204 |
| Benson, Conan<br>Benson, Jared | Senior Firefighter 15 Year Senior Firefighter 15 Year | 139,147                  | 135,903                    |              | 68                      | 3,175      |
| Berg, Kendell                  | Lieutenant  | 140,373                  | 139,530                    |              | 00                      | 842        |
| Berg, Matthew                  | Senior Firefighter 15th Year                          | 131,121                  | 129,913                    |              | 36                      | 1,172      |
| Bestvater, Stacy               | Lieutenant  | 139,395                  | 136,821                    |              | 36                      | 2,538      |
| Bishop, Brandon                | Emergency Management Coordinator                      | 129,231                  | 129,231                    |              | 30                      | 2,000      |
| Boehm, Judy                    | Sr. Fire Dispatcher (15th Year)                       | 121,432                  | 116,382                    |              |                         | 5,050      |
| Boehm, Kurt                    | Senior Firefighter 15th Year                          | 126,562                  | 126,315                    |              | 18                      | 229        |
| Bothorel, Jason                | Senior Firefighter 15th Year                          | 122,311                  | 121,782                    |              | 45                      | 484        |
| Bothorel, Tyler                | Senior Firefighter 15 Year                            | 137,562                  | 136,894                    |              | 142                     | 526        |
| Boutin, Luke                   | Senior Firefighter 10th Year                          | 120,437                  | 120,076                    |              | 12                      | 350        |
| Brace, Tim                     | Senior Firefighter 20 Year                            | 143,679                  | 141,344                    |              | 103                     | 2,232      |
| Bradley, Ryan                  | Fire Inspector Level VIII                             | 111,787                  | 110,747                    |              |                         | 1,040      |
| Brehaut, Travis                | Fire Service Instructor                               | 138,218                  | 129,761                    |              |                         | 8,457      |
| Brissaw, Steve                 | Battalion Chief                                       | 161,878                  | 161,878                    |              |                         |            |
| Britton, S Bruce               | Captain   | 116,118                  | 113,448                    |              |                         | 2,670      |
| Brossart, Dale                 | Captain   | 145,212                  | 143,952                    |              | 9                       | 1,251      |
| Brownlee, Trevor               | Captain   | 146,537                  | 143,826                    |              |                         | 2,711      |
| Brunet, Quinn                  | Firefighter   | 115,614                  | 114,298                    |              |                         | 1,316      |
| Buchan, Evan                   | Firefighter Probationary                              | 97,883                   | 96,784                     |              | 42                      | 1,058      |
| Budz, Wayne                    | Captain   | 149,668                  | 149,149                    |              | •                       | 519        |
| Buettner, Amylia               | Firefighter   | 89,459                   | 89,344                     |              | 9                       | 106        |
| Busa, Dean                     | Fire Service Instructor                               | 128,382                  | 128,382                    |              |                         | 0.005      |
| Butterfield, David             | Captain   | 140,688                  | 138,063                    |              |                         | 2,625      |
| Campbell, Michelle             | Clerk-Steno 8   | 56,787                   | 56,787                     |              |                         |            |
| Carter, Sheldon                | Firefighter   | 92,976                   | 92,024                     |              | 27                      | 925        |
| Cheke, James                   | Senior Firefighter 10 Year                            | 117,195                  | 117,020                    |              |                         | 175        |
| Chhim, Vanara                  | Firefighter 1st Class                                 | 115,602                  | 115,027                    |              | 12                      | 564        |
| Chillog, Tyson                 | Senior Firefighter 15 Year                            | 134,499                  | 133,719                    |              | 53                      | 727        |
| Clancy, Brendan                | Senior Firefighter 10 Year                            | 131,491                  | 128,945                    |              | 9                       | 2,537      |
| Clark, Brett                   | Firefighter   | 116,445                  | 114,072                    |              |                         | 2,372      |
| Coates, Stuart                 | Captain   | 138,759                  | 138,301                    |              |                         | 458        |
| Conway, Brian                  | Fire Marshall   | 138,787                  | 138,787                    |              |                         |            |
| Cook, Andrew                   | Firefighter 1st Class                                 | 118,559                  | 118,005                    |              | 39                      | 515        |
| Coquet, Gilbert                | Captain   | 154,178                  | 153,567                    |              |                         | 610        |
| Cousins, Pamela                | Risk Reduction Coordinator                            | 71,157                   | 71,157                     |              |                         | 4.044      |
| Crocker, John                  | Fire Service Instructor                               | 133,193                  | 128,579                    |              |                         | 4,614      |
| Cross, Ryan                    | Fire Inspector  | 118,756                  | 105,215                    |              |                         | 13,540     |
| Cross, Trevor                  | Senior Firefighter 15th Year                          | 124,302                  | 123,436                    |              |                         | 866        |

| EMPLOYEE NAME          | POSITION TITLE                                | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br>Allowance | <u>Overtime</u>                         |
|------------------------|---|--------------------------|----------------------------|--------------|------------------|---|
| Daku, Lisa             | Sr. Fire Dispatcher (15th Year)               | \$ 124,718               | \$ 117,588                 |              |                  | \$ 7,130                                |
| Dale, Kelly            | Captain                                       | 152,131                  | 145,200                    |              | 10               | 6,920                                   |
| Davies, Kevin          | Captain                                       | 69,562                   | 66,558                     |              |                  | 3,004                                   |
| Delorme, Kurt          | Community Relations Coordinator (10 year)     | 103,185                  | 103,185                    |              |                  | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| Desmarais, Judy        | Sr. Fire Dispatcher (10th Year)               | 121,814                  | 116,466                    |              |                  | 5,347                                   |
| Desmarais, Morland     | Firefighter                                   | 127,320                  | 126,683                    |              |                  | 637                                     |
| Diaz, Julio            | Senior Firefighter 10 Year                    | 131,947                  | 130,311                    |              | 36               | 1,600                                   |
| Dick, Steven           | Firefighter 7th Year                          | 116,329                  | 116,271                    |              | 9                | 49                                      |
| Dueck, Anthony         | Firefighter                                   | 121,267                  | 120,955                    |              |                  | 312                                     |
| Durant, Ryan           | Lieutenant                                    | 135,896                  | 135,599                    |              | 9                | 288                                     |
| Dyck, Bradyn           | Firefighter                                   | 116,646                  | 111.778                    |              | 58               | 4,809                                   |
| Dyck, Kurtis           | Captain                                       | 79,088                   | 77,409                     |              |                  | 1,679                                   |
| Dziadyk, Adam          | Firefighter 7th Year                          | 132,875                  | 130,701                    |              | 42               | 2,133                                   |
| 5 1 0 <i>"</i>         |   | 4.47.740                 | 440.540                    |              | 0.5              | 4.000                                   |
| Earl, Curtis           | Lieutenant                                    | 147,712                  | 146,540                    |              | 85               | 1,088                                   |
| Earl, Raelene          | Fire Dispatcher 1st Class                     | 113,127                  | 109,117                    |              |                  | 4,010                                   |
| Espenant, Dean         | Captain                                       | 144,242                  | 142,899                    |              |                  | 1,343                                   |
| Evans, Trevor          | Senior Firefighter 15 Year                    | 120,731                  | 120,493                    |              | 9                | 229                                     |
| Fairbairn, Mark        | Lieutenant                                    | 132,941                  | 131,099                    |              |                  | 1,842                                   |
| Farago, Jason          | Senior Firefighter 15 Year                    | 130,322                  | 119,559                    |              |                  | 10.763                                  |
| Farrell, Craig         | Deputy Fire Marshal                           | 145,676                  | 130,691                    |              |                  | 14,984                                  |
| Fawcett, Darren        | Senior Firefighter 10 Year                    | 117,741                  | 117,077                    |              | 14               | 650                                     |
| Fawcett, Wade          | Senior Firefighter 15 Year                    | 125,529                  | 124,748                    |              | 119              | 663                                     |
| Fehr, Brody            | Firefighter 7th Year                          | 117,976                  | 117,676                    |              | 110              | 300                                     |
| Fehr, John             | Senior Firefighter 15 Year                    | 142,795                  | 141,583                    |              | 113              | 1,100                                   |
| Findlay, Drew          | Firefighter                                   | 159,288                  | 144,063                    |              | 98               | 15,127                                  |
| Fluter, Dylan          | Firefighter                                   | 110,104                  | 109,145                    |              | 65               | 894                                     |
| Friesen, Connor        | Firefighter Probationary                      | 98,938                   | 97,057                     |              | 9                | 1,872                                   |
| Friesen, Dax           |   | 129,673                  | 119,247                    |              | 9                | 10,426                                  |
| Furgeson, Dillon       | Senior Firefighter 10 Year<br>Firefighter     | 96,068                   | 94,451                     |              | 26               | 1,591                                   |
| ,                      | S   | •                        |                            |              |                  |   |
| Gajadhar, Grant        | Senior Firefighter 10 Year                    | 121,684                  | 121,506                    |              |                  | 178                                     |
| Garbe, Greg            | Senior Firefighter 15 Year                    | 131,968                  | 131,024                    |              | 27               | 917                                     |
| Garnett, Clayton       | Firefighter 1st Class                         | 122,177                  | 118,538                    |              |                  | 3,639                                   |
| Gartner, Braden        | Fire Inspector                                | 117,162                  | 114,286                    |              |                  | 2,876                                   |
| Germann, Douglas       | Firefighter 7th Year                          | 118,919                  | 115,734                    |              | 21               | 3,164                                   |
| Goulden-Mcleod, Pamela | Director of Emergency Management Organization | 164,577                  | 164,577                    |              |                  |   |
| Gowda, Logan           | Firefighter                                   | 91,223                   | 90,211                     |              | 74               | 937                                     |
| Grant, Tori            | Risk Reduction Coordinator                    | 61,536                   | 61,536                     |              |                  |   |
| Grasby, Christopher    | Senior Firefighter 15 Year                    | 127,451                  | 126,496                    |              | 12               | 943                                     |
| Gray, Dufferin         | Fire Inspector                                | 136,867                  | 122,473                    |              |                  | 14,394                                  |
| Grisdale, Michael      | Fire Inspector                                | 148,653                  | 122,649                    |              |                  | 26,004                                  |
| Grona, Kyle            | Senior Firefighter 10 Year                    | 124,082                  | 123,638                    |              | 45               | 400                                     |
| Guenther, Daniel       | Firefighter 7th Year                          | 120,432                  | 117,094                    |              |                  | 3,339                                   |
| Gulbranson, Sheldon    | Heavy Duty Mechanic                           | 111,837                  | 107,512                    |              |                  | 4,325                                   |
| Gyug, Scott            | Senior Firefighter 15 Year                    | 138,604                  | 136,396                    |              | 89               | 2,119                                   |
| Hooki Morgon           | Eiro Chief Sackatoon Eiro Department          | 231,934                  | 231,934                    |              |                  |   |
| Hackl, Morgan          | Fire Chief, Saskatoon Fire Department         |                          | ·                          |              | 20               | 1 200                                   |
| Haduik, Lynsae         | Firefighter                                   | 110,401                  | 109,162                    |              | 30               | 1,209                                   |
| Haight, Joel           | Firefighter Probationary                      | 108,200                  | 108,117                    |              | 18               | 65                                      |
| Halcro, Avery          | Firefighter 7th Year                          | 123,773                  | 122,848                    |              | 36               | 889                                     |
| Halstead, Kyle         | Firefighter 7th Year                          | 116,188                  | 115,762                    |              | 9                | 417                                     |
| Hamilton, Clifford     | Captain                                       | 70,882                   | 65,688                     |              |                  | 5,194                                   |
| Hanke, Adam            | Firefighter Probationary                      | 104,515                  | 104,082                    |              |                  | 433                                     |
| Hanson, Cody           | Firefighter                                   | 88,746                   | 88,284                     |              |                  | 461                                     |
| Harder, Jerry          | Lieutenant                                    | 144,483                  | 143,675                    |              |                  | 808                                     |
| Harris, Christopher    | Senior Firefighter 15 Year                    | 126,487                  | 126,230                    |              | 36               | 221                                     |
| Heidt, Dean            | Fire Inspector                                | 116,491                  | 115,745                    |              |                  | 746                                     |
| Heusdens, Connor       | Firefighter Probationary                      | 101,857                  | 100,877                    |              |                  | 981                                     |
| Hills, Chad            | Captain                                       | 147,920                  | 145,565                    |              |                  | 2,355                                   |

| EMPLOYEE NAME          | POSITION TITLE                            | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | Overtime |
|------------------------|---|--------------------------|----------------------------|--------------|-------------------------|----------|
| Hillstrom, Cardell     | Firefighter                               | \$ 92,456                | \$ 92,006                  |              | \$ 22                   | \$ 428   |
| Hnidy, David           | Captain                                   | 81,973                   | 81,927                     |              | •                       | 46       |
| Hogan, Robert          | Deputy Fire Chief                         | 170,368                  | 170,368                    |              |                         |          |
| Hollman, Dustin        | Firefighter Probationary                  | 102,274                  | 101,758                    |              | 45                      | 471      |
| Holmes, Garry          | Security Systems Technician               | 97,846                   | 86,297                     |              | 6,136                   | 5,413    |
| Holmstrom, Mark        | Captain                                   | 114,016                  | 112,740                    |              |                         | 1,276    |
| Hornung, Blaire        | Captain                                   | 154,530                  | 145,860                    |              | 18                      | 8,653    |
| Huber, Eden            | Senior Firefighter 15th Year              | 127,780                  | 127,754                    |              |                         | 25       |
| Huber, Kurt            | Lieutenant                                | 152,307                  | 142,118                    |              | 212                     | 9,977    |
| Hus, Jason             | Firefighter Probationary                  | 93,996                   | 93,842                     |              |                         | 154      |
| Hustej, Jaysen         | Senior Firefighter 10th Year              | 132,137                  | 132,092                    |              | 45                      |          |
| Husulak, Barret        | Firefighter 7th Year                      | 128,116                  | 117,979                    |              |                         | 10,137   |
| Husulak, Nathaniel     | Fire Service Instructor                   | 126,246                  | 124,382                    |              |                         | 1,864    |
| Hyland, Brian          | Senior Firefighter 10 Year                | 141,160                  | 138,125                    |              | 80                      | 2,955    |
| Irvine, Kael           | Senior Firefighter 10 Year                | 117,107                  | 116,982                    |              |                         | 125      |
| Iverson, Shane         | Senior Firefighter 10 Year                | 117,226                  | 117,226                    |              |                         |          |
| Jalbert, Bradley       | Firefighter 1st Class                     | 124,608                  | 121,719                    |              | 9                       | 2,881    |
| Jarvis, Ryan           | Senior Firefighter 15 Year                | 125,453                  | 124,560                    |              |                         | 893      |
| Joa, Jeremy            | Firefighter                               | 108,829                  | 106,630                    |              |                         | 2,199    |
| Jobson, Dwayne         | Battalion Chief                           | 161,483                  | 161,483                    |              |                         |          |
| Johnson, Dustin        | Firefighter 7th Year                      | 122,665                  | 122,231                    |              | 9                       | 425      |
| Johnston, Tony         | Battalion Chief                           | 157,858                  | 157,858                    |              |                         |          |
| Jorgenson, Tomas       | Firefighter 1st Class                     | 80,239                   | 78,061                     |              | 9                       | 2,169    |
| Kachur, Rick           | Captain                                   | 156,529                  | 155,458                    |              |                         | 1,070    |
| Keller, Nicholas       | Firefighter 1st Class                     | 122,312                  | 120,900                    |              | 12                      | 1,400    |
| Kellington, Jonathan   | Fire Service Instructor                   | 137,578                  | 136,015                    |              | 9                       | 1,554    |
| Killick, Steven        | Firefighter 7th Year                      | 127,673                  | 117,730                    |              | 27                      | 9,917    |
| Kinzel, Joshua         | Firefighter 1st Class                     | 137,064                  | 133,498                    |              | 12                      | 3,555    |
| Kirchgessner, Scott    | Lieutenant                                | 137,784                  | 137,402                    |              | 36                      | 346      |
| Kirwan, Gerard         | Captain                                   | 96,129                   | 93,961                     |              |                         | 2,168    |
| Klein, Jeffrey         | Firefighter                               | 122,771                  | 122,490                    |              |                         | 280      |
| Klinger, Jason         | Captain                                   | 141,152                  | 141,002                    |              |                         | 150      |
| Koback, Brady          | Captain                                   | 147,141                  | 144,503                    |              | 10                      | 2,629    |
| Koch, Carmen           | Lieutenant                                | 141,764                  | 137,618                    |              | 9                       | 4,137    |
| Korthuis, Riley        | Senior Firefighter 10 Year                | 120,409                  | 120,375                    |              | 9                       | 25       |
| Kostyk, John           | Senior Firefighter 15th Year              | 130,235                  | 128,834                    |              |                         | 1,401    |
| Krahn, Dorcas          | Community Relations Coordinator (10 year) | 108,699                  | 103,607                    |              |                         | 5,091    |
| Krzyzaniak, Jasen      | Senior Firefighter 10 Year                | 134,633                  | 123,140                    |              | 9                       | 11,485   |
| Kukurudza, Warren      | Captain                                   | 146,691                  | 144,863                    |              | 9                       | 1,819    |
| Kurmey, Stacey         | Sr. Fire Dispatcher (15th Year)           | 131,901                  | 125,239                    |              |                         | 6,662    |
| Lalonde, Andre         | Heavy Duty Mechanic                       | 109,324                  | 107,265                    |              |                         | 2,059    |
| Latoski, Sarah         | Fire Dispatcher 3rd Class                 | 109,579                  | 107,434                    |              |                         | 2,145    |
| Ledoux, Clinton        | Lieutenant                                | 145,270                  | 138,117                    |              | 60                      | 7,094    |
| Ledray, Glenn          | Assistant Chief                           | 65,501                   | 64,343                     |              |                         | 1,158    |
| Leier, Jared           | Firefighter                               | 115,184                  | 114,340                    |              | 24                      | 820      |
| Leigh, Michael         | Captain                                   | 139,184                  | 138,981                    |              |                         | 203      |
| Lepage, Mark           | Firefighter 15th Year                     | 126,066                  | 125,633                    |              |                         | 433      |
| Libke, Adam            | Firefighter 7th Year                      | 118,086                  | 117,986                    |              |                         | 100      |
| Lindberg, Holly        | Senior Firefighter 15th Year              | 131,612                  | 130,414                    |              |                         | 1,197    |
| Lindberg, Russell      | Senior Firefighter 15 Year                | 129,842                  | 127,387                    |              | 9                       | 2,447    |
| Lishchynsky, Jacquelyn | Firefighter 1st Class                     | 114,578                  | 113,968                    |              | 9                       | 601      |
| Loran, Anderson        | Firefighter Probationary                  | 96,105                   | 95,065                     |              | 9                       | 1,031    |
| Lozinsky, Bradley      | Senior Firefighter 10th Year              | 123,419                  | 122,824                    |              | 9                       | 586      |
| Lucyk, Brandon         | Senior Firefighter 10 Year                | 118,007                  | 116,982                    |              |                         | 1,025    |
| Lucyshyn, Brent        | Lieutenant                                | 149,712                  | 148,210                    |              | 97                      | 1,404    |
| Lucyshyn, Justin       | Firefighter 7th Year                      | 133,567                  | 133,292                    |              |                         | 275      |

| EMPLOYEE NAME         | POSITION TITLE                        | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro Car<br>Pay <u>Allowance</u> | <u>Overtime</u> |
|-----------------------|---------------------------------------|--------------------------|----------------------------|-----------------------------------|-----------------|
| Mack, Steven          | Senior Firefighter 10 Year            | \$ 118,527               | \$ 117,480                 | \$ 47                             | \$ 1,000        |
| Makulowich, Chad      | Firefighter                           | 128,018                  | 126,817                    |                                   | 1,202           |
| Marchand, Victoria    | Fire Dispatcher                       | 107,429                  | 106,511                    |                                   | 918             |
| Martfeld, Wyatt       | Senior Firefighter 10 Year            | 119,400                  | 117,322                    | 53                                | 2,025           |
| Martin, John          | Lieutenant                            | 146,284                  | 143,524                    | 107                               | 2,653           |
| Martinka, Colin       | Senior Firefighter 15 Year            | 123,426                  | 123,095                    |                                   | 331             |
| Mazurkewich, Chad     | Firefighter 1st Class                 | 120,463                  | 118,360                    | 12                                | 2,091           |
| Mazurkewich, Travis   | Firefighter                           | 91,848                   | 90,363                     | 27                                | 1,459           |
| Mcauley, Warren       | Senior Firefighter 10th Year          | 123,789                  | 117,612                    | 27                                | 6,150           |
| Mccallen, Sean        | Firefighter                           | 136,687                  | 133,052                    | <br>77                            | 3,558           |
| Mccormick, Eron       | Captain                               | 144,190                  | 142,850                    | 18                                | 1,322           |
| Mcdonald, David       | Firefighter                           | 133,134                  | 130,455                    | 12                                | 2,668           |
| Mcewan, Bradley       | Lieutenant                            | 136,644                  | 136,520                    | 9                                 | 115             |
| Mcginnis, Terry       | Fire Inspector                        | 78,006                   | 74,087                     | · ·                               | 3,919           |
| Mckee, Adam           | Firefighter                           | 89,039                   | 87,665                     | 56                                | 1,317           |
| Mclaughlin, Douglas   | Captain                               | 89,552                   | 89,409                     | 30                                | 142             |
| Mclean, Raymond       | Lieutenant                            | 138,948                  | 137,650                    | 107                               | 1,191           |
| Mcleod, Robert        | Senior Firefighter 10th Year          | 105,449                  | 105,322                    | 107                               | 127             |
| *                     | · ·                                   | 145.168                  | •                          | 7.1                               | 3,047           |
| Mcnair, Joel          | Senior Firefighter 15 Year            | -,                       | 142,047                    | 74                                |                 |
| Monair, Kristie       | Fire Dispatcher 1st Class             | 118,222                  | 109,789                    | <b>5</b> 4                        | 8,434           |
| Mcnairn, Kelly        | Senior Firefighter 15 Year            | 132,672                  | 131,472                    | 54                                | 1,147           |
| Michell, Susan        | Executive Assistant                   | 80,386                   | 80,386                     |                                   | 0.404           |
| Miyashita, Stephen    | Captain                               | 147,834                  | 145,703                    | _                                 | 2,131           |
| Mollison, lan         | Senior Firefighter 10 Year            | 123,205                  | 118,976                    | 9                                 | 4,220           |
| Molnar, Peter Joseph  | Senior Firefighter 15 Year            | 119,230                  | 117,493                    | 30                                | 1,707           |
| Morris, Nathan        | Firefighter 7th Year                  | 117,552                  | 116,461                    |                                   | 1,091           |
| Mossop, Todd          | Firefighter                           | 114,586                  | 113,961                    |                                   | 625             |
| Murray, Matthew       | Captain                               | 143,639                  | 143,151                    |                                   | 488             |
| Nahachewsky, Steven   | Firefighter                           | 120,053                  | 119,608                    | 12                                | 433             |
| Ness, Chad            | Lieutenant                            | 135,689                  | 134,979                    | 18                                | 692             |
| Nguyen, Ryan Khac Nha | Senior Firefighter 10 Year            | 119,038                  | 118,101                    |                                   | 937             |
| Nickel, David         | Senior Firefighter 10th Year          | 133,174                  | 132,824                    |                                   | 350             |
| Niedzielski, David    | Technical Security Systems Specialist | 68,260                   | 66,414                     | 1,081                             | 765             |
| Nienaber, Mitchell    | Firefighter Probationary              | 94,351                   | 93,832                     | ,                                 | 519             |
| Northey, Joshua       | Firefighter                           | 110,618                  | 110,242                    | 10                                | 365             |
| -                     | <del>-</del>                          | •                        | ·                          |                                   | 4 405           |
| Odishaw, Trevor       | Captain                               | 144,374                  | 142,909                    |                                   | 1,465           |
| Olfert, Lindsay       | Maintenance Technician (20 Year)      | 110,972                  | 107,265                    |                                   | 3,707           |
| Ooms, Jared           | Firefighter 1st Class                 | 116,122                  | 115,393                    |                                   | 729             |
| Osika, Janelle        | Fire Dispatcher 1st Class             | 111,411                  | 109,359                    |                                   | 2,052           |
| Page, Matthew         | Firefighter 1st Class                 | 112,813                  | 112,483                    | 18                                | 312             |
| Pattison, Sarah       | Fire Dispatcher 1st Class             | 81,497                   | 77,430                     |                                   | 4,067           |
| Penn, Richard         | Firefighter 1st Class                 | 123,715                  | 118,107                    |                                   | 5,608           |
| Penteluke, Lyle       | Captain                               | 143,922                  | 142,853                    |                                   | 1,068           |
| Peters, Colten        | Firefighter                           | 94,824                   | 93,598                     | 19                                | 1,207           |
| Pfeifer, John         | Firefighter 1st Class                 | 125,577                  | 125,219                    | 18                                | 341             |
| Pilon, Brent          | Firefighter 7th Year                  | 121,841                  | 121,609                    | 36                                | 196             |
| Poilievre, Constant   | Lieutenant                            | 143,585                  | 141,377                    | 146                               | 2,062           |
| Poirier, Jayden       | Firefighter                           | 118,123                  | 110,983                    | 18                                | 7,123           |
| Porter, Patrick       | Captain                               | 146,510                  | 145,939                    |                                   | 571             |
| Pouliot, Leslie       | Firefighter                           | 129,365                  | 128,690                    | 12                                | 662             |
| Prefontaine, Mallory  | Fire Inspector                        | 74,942                   | 74,810                     | 12                                | 132             |
| Protz, Jayson         | Senior Firefighter 10 Year            | 122,323                  | 119,868                    | 21                                | 2,435           |
| Prychak, Micheal      | Captain                               | 151,811                  | 149,853                    | 21                                | 1,958           |
| i iyonak, iviioledi   | Caρtairi                              | 131,011                  | 148,003                    |                                   | 1,930           |
| Ralston, Michael      | Deputy Fire Chief                     | 177,968                  | 177,968                    |                                   |                 |
| Ramsay, Samora        | Fire Inspector                        | 77,855                   | 74,087                     |                                   | 3,769           |
| Raymer, Yvonne        | Assistant Chief                       | 166,297                  | 166,297                    |                                   |                 |
| Redekopp, Regan       | Senior Firefighter 15 Year            | 138,089                  | 133,954                    | 59                                | 4,075           |
|                       |                                       |                          |                            |                                   |                 |

| EMPLOYEE NAME          | POSITION TITLE               | Total<br><u>Earnings</u> | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | Overtime |
|------------------------|------------------------------|--------------------------|----------------------------|--------------|-------------------------|----------|
| Reed, Ethan            | Firefighter                  | \$ 115,334               | \$ 109,815                 |              | \$ 9                    | \$ 5,510 |
| Reinhart, Ashlin       | Senior Firefighter 15 Year   | 130,991                  | 129,651                    |              | •                       | 1,340    |
| Rekve, Jordan          | Firefighter Probationary     | 64,218                   | 63,720                     |              |                         | 498      |
| Reschny, Colton        | Senior Firefighter 15th Year | 147,437                  | 132,734                    |              |                         | 14,703   |
| Richard, David         | Firefighter Probationary     | 104,917                  | 104,783                    |              | 12                      | 123      |
| Riley, Eric            | Firefighter 1st Class        | 118,530                  | 117,022                    |              |                         | 1,508    |
| Riley, Ryan            | Firefighter Probationary     | 96,656                   | 96,613                     |              | 21                      | 22       |
| Rings, Justin          | Maintenance Technician       | 108,299                  | 102,130                    |              |                         | 6,169    |
| Robert, Shannon        | Captain                      | 156,200                  | 151,724                    |              |                         | 4,477    |
| Robertson, Stacey      | Senior Firefighter 15 Year   | 133,089                  | 132,514                    |              | 21                      | 554      |
| Roblin, Mark           | Senior Firefighter 15 Year   | 126,935                  | 126,651                    |              | 12                      | 272      |
| Roesler, Tyler         | Senior Firefighter 10th Year | 122,671                  | 121,754                    |              |                         | 917      |
| Rolph, Owen            | Senior Firefighter 15 Year   | 138,615                  | 137,343                    |              | 30                      | 1,242    |
| Romaniuk, Chad         | Firefighter 7th Year         | 117,288                  | 116,970                    |              |                         | 319      |
| Ross, Collin           | Firefighter                  | 98,872                   | 97,780                     |              | 83                      | 1,009    |
| Roth, Daniel           | Senior Firefighter 10 Year   | 129,312                  | 129,037                    |              |                         | 275      |
| Roth, Mark             | Fire Inspector               | 116,624                  | 116,615                    |              | 9                       |          |
| Russell, Christopher   | Firefighter 10th Year        | 123,022                  | 122,554                    |              | 9                       | 459      |
| Sadoway, Jesse         | Firefighter                  | 110,509                  | 109,987                    |              | 18                      | 505      |
| Salahub, Emery         | Senior Firefighter 15 Year   | 119,308                  | 119,232                    |              |                         | 76       |
| Salmon, Kevin          | Captain                      | 166,186                  | 162,401                    |              |                         | 3,785    |
| Sanderson, Jeffrey     | Lieutenant                   | 137,903                  | 135,857                    |              | 101                     | 1,945    |
| Sawatzky, William      | Firefighter 7th Year         | 120,469                  | 119,513                    |              |                         | 956      |
| Sawchuk, Gregory       | Senior Firefighter 15th Year | 119,538                  | 119,385                    |              |                         | 153      |
| Schafer, Karl          | Lieutenant                   | 127,812                  | 127,089                    |              | 33                      | 690      |
| Schellenberg, Brent    | Firefighter                  | 148,048                  | 146,680                    |              | 83                      | 1,285    |
| Schindel, Jordan       | Firefighter 7th Year         | 122,043                  | 121,782                    |              | 12                      | 250      |
| Schmidt, Lyndon        | Firefighter 7th Year         | 132,290                  | 121,694                    |              |                         | 10,597   |
| Schmidt, Tal           | Senior Firefighter 10 Year   | 120,442                  | 120,432                    |              | 10                      |          |
| Schmidt, Wade          | Captain                      | 149,590                  | 147,663                    |              |                         | 1,927    |
| Schultz, Paige         | Firefighter                  | 86,971                   | 84,731                     |              | 113                     | 2,127    |
| Schwark, Jessie        | Firefighter 7th Year         | 119,313                  | 118,913                    |              |                         | 400      |
| Scott, Donald          | Firefighter 1st Class        | 123,237                  | 117,298                    |              |                         | 5,939    |
| Sedelnick, Jonathan    | Firefighter 7th Year         | 125,296                  | 123,645                    |              | 70                      | 1,581    |
| Semenchuk, Christopher | Firefighter 1st Class        | 117,668                  | 116,534                    |              | 12                      | 1,122    |
| Seward, Dee Anne       | Firefighter                  | 94,506                   | 92,176                     |              | 95                      | 2,235    |
| Sherin, Steven         | Senior Firefighter 15 Year   | 158,788                  | 157,119                    |              | 64                      | 1,605    |
| Shirley, Shannon       | Clerk-Steno 6                | 51,142                   | 51,142                     |              |                         |          |
| Shutiak, Bradley       | Heavy Duty Mechanic          | 111,712                  | 111,284                    |              |                         | 428      |
| Silzer, Bryan          | Captain                      | 144,671                  | 142,810                    |              | 9                       | 1,852    |
| Simpson, Regan         | Senior Firefighter 15 Year   | 130,080                  | 128,134                    |              | 36                      | 1,910    |
| Sinclair, Jodie        | Corporate Security Clerk     | 63,982                   | 63,587                     |              | 264                     | 131      |
| Smart, Justin          | Firefighter Probationary     | 109,276                  | 108,646                    |              | 24                      | 606      |
| Smith, Heather         | Fire Inspector 10th Year     | 122,923                  | 122,799                    |              |                         | 124      |
| Smith, Ryan            | Senior Firefighter 15 Year   | 124,400                  | 124,288                    |              | 57                      | 55       |
| Sonder, Coltin         | Firefighter                  | 92,535                   | 91,569                     |              | 89                      | 877      |
| Sorokan, Landen        | Firefighter 7th Year         | 127,299                  | 124,653                    |              | 47                      | 2,599    |
| Sparks, Allan          | Captain                      | 143,733                  | 143,353                    |              |                         | 379      |
| Spence, Sean           | Captain                      | 147,517                  | 146,308                    |              | 7.4                     | 1,209    |
| Spencer, James         | Lieutenant                   | 146,345                  | 141,284                    |              | 71                      | 4,990    |
| Spithakis, Stephanie   | Firefighter Probationary     | 112,607                  | 110,753                    |              | 70                      | 1,785    |
| Steel, Clayton         | Senior Firefighter 15 Year   | 131,861                  | 131,492                    |              | 45                      | 325      |
| Steppan, Lyndan        | Firefighter                  | 90,775                   | 89,539                     |              | 53                      | 1,183    |
| Stevens, David         | Senior Firefighter 10th Year | 128,901                  | 128,901                    |              | ^                       | 4 0 4 5  |
| Stewart, Cody          | Firefighter Probationary     | 95,731                   | 94,477                     |              | 9                       | 1,245    |
| Stewart, James         | Senior Firefighter 10 Year   | 136,350                  | 126,587                    |              | 71                      | 9,692    |
| Stove, Jeffrey         | Captain                      | 149,966                  | 147,904                    |              |                         | 2,062    |
| Sutherland, John       | Corporate Security Manager   | 97,992                   | 97,992<br>72,546           |              |                         | 2 070    |
| Symons, William        | Fire Inspector               | 76,425                   | 72,546                     |              |                         | 3,879    |

| EMPLOYEE NAME       | POSITION TITLE                    | Total<br>Earnings | Regular<br>Earnings |                |          | Overtime |
|---------------------|-----------------------------------|-------------------|---------------------|----------------|----------|----------|
| EMPLOTEE NAME       | POSITION TITLE                    | <u> Lamings</u>   | <u> Lamings</u>     | <u>. uy zu</u> | - CWanoo | Overtime |
| Tabin, Kent         | Captain                           | \$ 150,195        | \$ 145,386          | \$             | 45       | \$ 4,765 |
| Taillon, Joel       | Firefighter Probationary          | 94,945            | 94,623              | ,              |          | 322      |
| Tannahill, Michael  | Firefighter 1st Class             | 116,286           | 113,727             |                |          | 2,560    |
| Tarala, Jasen       | Firefighter 15th Year             | 127,639           | 126,799             |                |          | 841      |
| Tataryn, Anthony    | Assistant Chief Staff Development | 162,970           | 162,970             |                |          |          |
| Tetreault, Tyler    | Firefighter                       | 114,611           | 113,578             |                |          | 1,033    |
| Thiessen, Chad      | Firefighter 7th Year              | 110,088           | 109,205             |                |          | 883      |
| Thody, Sean         | Battalion Chief                   | 153,094           | 151,829             |                | 18       | 1,246    |
| Thompson, Scott     | Lieutenant                        | 136,099           | 134,774             |                | 37       | 1,288    |
| Thomson, Carter     | Firefighter 7th Year              | 124,428           | 124,146             |                | 12       | 270      |
| Thorarinson, Trent  | Captain                           | 145,097           | 143,265             |                |          | 1,831    |
| Thorimbert, Joshua  | Firefighter                       | 127,577           | 123,713             |                |          | 3,864    |
| Tomchuk, John Jr    | Firefighter 7th Year              | 117,733           | 117,695             |                | 39       | -,       |
| Tomyn, Carter       | Firefighter                       | 111,793           | 110,453             |                | 83       | 1,257    |
| Tropeau, Derek      | Senior Firefighter 15th Year      | 94,481            | 94,481              |                | 00       | 1,201    |
| Twa, Ceris          | Firefighter Probationary          | 54,972            | 53,666              |                | 107      | 1,199    |
| Tyndall, Don        | Captain                           | 144,822           | 143,265             |                |          | 1,557    |
| Tysdal, Brent       | Senior Firefighter 15 Year        | 131,650           | 130,412             |                |          | 1,238    |
| Tysdal, Jeffrey     | Firefighter 7th Year              | 126,335           | 126,037             |                | 10       | 287      |
| ryoudi, comey       | i nongritor var roar              | 120,000           | 120,001             |                | 10       | 20.      |
| Usselman, Blake     | Senior Firefighter 15 Year        | 124,222           | 123,567             |                | 18       | 637      |
| Uzelman, Dara       | Firefighter 7th Year              | 116,834           | 112,660             |                | 12       | 4,162    |
| ,                   |                                   | ,                 | ,                   |                |          | .,       |
| Vandewiele, Adina   | Sr. Fire Dispatcher (10th Year)   | 116,051           | 114,466             |                |          | 1,584    |
| Vinding, Dustin     | Firefighter 7th Year              | 120,363           | 119,276             |                | 9        | 1,079    |
| Volk, Dreu          | Senior Firefighter 10 Year        | 119,957           | 118,932             |                | -        | 1,025    |
| ,                   |                                   | ,                 | ,                   |                |          | .,       |
| Walker, Jimmy       | Firefighter                       | 129,451           | 124,831             |                |          | 4,620    |
| Walliser, Keith     | Senior Firefighter 15 Year        | 126,129           | 124,522             |                | 12       | 1,595    |
| Warren, Trevor      | Fire Service Instructor Rescue    | 131,226           | 131,226             |                |          | •        |
| Waskewitch, Adrian  | Regional Resiliency Specialist    | 96,136            | 96,136              |                |          |          |
| Wegren, Doug        | Assistant Chief                   | 149,234           | 149,234             |                |          |          |
| Weisgerber, Kenneth | Captain                           | 142,853           | 142,853             |                |          |          |
| Wells, Robert       | Captain                           | 146,662           | 145,114             |                |          | 1,548    |
| Welter, Robert      | Senior Firefighter 10 Year        | 105,343           | 105,059             |                | 9        | 275      |
| White, Scott        | Lieutenant                        | 158,216           | 149,649             |                | 46       | 8,521    |
| Wieler, Spencer     | Firefighter                       | 124,412           | 118,385             |                |          | 6,027    |
| Wiggins, Jason      | Senior Firefighter 10 Year        | 117,732           | 117,732             |                |          | -,       |
| Winter, Jeremy      | Firefighter 1st Class             | 119,378           | 119,182             |                |          | 196      |
|                     |                                   | ,                 | ,                   |                |          |          |
| Yourk, Ron          | Captain                           | 104,187           | 103,485             |                |          | 702      |
| Zawislak, Mark      | Captain                           | 150,275           | 149,378             |                | 12       | 885      |
| Zenkawich, Steve    | Firefighter Probationary          | 97,696            | 96,745              |                | 9        | 942      |
| Zimmer, Marc        | Firefighter 7th Year              | 120,829           | 119,640             |                | 30       | 1,159    |
| Zimmer, Melissa     | Fire Bylaw Enforcement            | 107,566           | 105,096             |                |          | 2,469    |
| Zoerb, Jeffrey      | Firefighter 1st Class             | 123,292           | 123,046             |                | 53       | 192      |
|                     |                                   |                   |                     |                |          |          |

### CITY OF SASKATOON EMPLOYEE REMUNERATION - REMAI MODERN ART GALLERY For the Year Ended December 31, 2022

| EMPLOYEE NAME   | POSITION TITLE  | Total<br><u>Earnings</u>                                   | Regular<br><u>Earnings</u>                                 | Retro<br>Pay | <u>Overtime</u> |
|---|---|--|--|--------------|-----------------|
| Brooks, Yvonne<br>Burns, Mary Aileen  | Secretary V - GM Assistant<br>Executive Director and CEO  | \$ 80,386<br>112,406                                       | \$ 80,386<br>112,406                                       |              |                 |
| Claypool, Alvin R W<br>Cuizon, Jaimee<br>Cyca, Jillian  | Human Resources Business Partner<br>Accounting Clerk 7<br>Registrar (Collections)   | 119,437<br>51,251<br>76,726                                | 119,437<br>51,251<br>76,546                                |              | 181             |
| Deprez, Stefan<br>Dunseith, Emily   | Guest Experience Manager<br>Registrar Exhibitions   | 99,938<br>77,866   | 99,938<br>77,866   |              |                 |
| Forbes, Reilly<br>Fraser, Sandra  | Digital Project Coordinator<br>Curator (Collections)  | 73,039<br>79,861   | 73,039<br>79,861   |              |                 |
| Gronsdahl, Troy   | Curator - Live Programs   | 81,313   | 81,313   |              |                 |
| Heinrichs, Jennifer<br>Hogue, Tarah<br>Hosaluk, Jason   | Development Coordinator<br>Curator (Indigenous Art)<br>Preparator   | 68,099<br>87,140<br>74,006                                 | 68,099<br>87,140<br>73,724                                 |              | 282             |
| Inglis-Mcquay, Andrew Darren  | Preparator  | 63,285   | 60,927   |              | 2,358           |
| Jacques, Michelle<br>Janzen, Tara   | Head of Exhibition & Collections<br>Head of Development   | 123,977<br>117,532   | 123,977<br>117,532   |              |                 |
| Little, Matthew<br>Lundh, Johan   | Director of Operations<br>Executive Director and CEO  | 116,094<br>116,433   | 116,094<br>116,433   |              |                 |
| Mamer, Troy<br>Mckay, Cameron<br>Mckay, Stephanie<br>Mckee, Glen<br>Mclean, Brenda<br>Morton, Kristin | Technical Coordinator Preparator Communications Manager Art & Design Store Manager Committee Assistant Accounting Manager | 65,794<br>67,638<br>102,356<br>99,938<br>62,299<br>107,260 | 65,658<br>65,835<br>102,356<br>99,938<br>62,299<br>107,260 | 323          | 136<br>1,480    |
| Nimegeers, Pamela   | Design Coordinator  | 70,915   | 70,915   |              |                 |
| Pantel, Rowan<br>Paterson, Wendy  | Development Associate Program Coordinator   | 68,429<br>69,275   | 68,158<br>69,275   |              | 271             |
| Redl, Chad<br>Roach, Donald   | Exhibitions & Collections Supervisor<br>Exhibitions Manager   | 82,328<br>162,931  | 80,561<br>162,931  |              | 1,767           |
| Schierling, Candace<br>Siemens, Paul<br>Smith, Brett<br>Spence, Nasha                                 | Director of Marketing<br>Preparator Assistant<br>Preparator Assistant<br>Director of Finance                              | 75,563<br>50,237<br>51,292<br>124,245                      | 75,563<br>49,599<br>50,673<br>124,245                      |              | 638<br>618      |
| Van Damme, Kelly  | Head of Learning & Engagement   | 109,706  | 109,706  |              |                 |
| Wylie, Carol  | Program Coordinator   | 75,686   | 75,686   |              |                 |

| EMPLOYEE NAME   | POSITION TITLE  | Total<br><u>Earnings</u>              | Regular<br><u>Earnings</u>            | Retro<br>Pay      | <u>Overtime</u>                |
|---|---|---------------------------------------|---------------------------------------|-------------------|--------------------------------|
| Babichuk, Wanda<br>Bailey, Janice R M<br>Baumgartner, Krissy          | Controller<br>Director of Events Services<br>Box Office Cashier                   | \$ 105,114<br>124,676<br>50,374       | 123,434                               | \$ 1,022<br>1,243 | 6,751                          |
| Finley, Ian<br>Ford, Scott<br>Forrester, Brett<br>Forrester, Cole     | Coliseum Operator Executive Director Coliseum Operator Coliseum Operator          | 78,260<br>160,425<br>75,449<br>78,584 | 71,115<br>160,425<br>66,444<br>72,234 |                   | 7,146<br>9,005<br>6,350        |
| Grychowski, Todd  | Chief Financial Officer   | 105,455                               | 105,455                               |                   | 0,330                          |
| Hamilton, Cheri<br>Howden, John                                       | VP, Business Development and Communications<br>Chief Executive Officer            | 147,267<br>194,407                    | 146,245<br>192,991                    | 1,022<br>1,417    |                                |
| Laxdal, Mikael<br>Lofdahl, William                                    | Resident Building Operator CUC<br>Chief Executive Officer                         | 67,814<br>134,275                     | 67,656<br>134,275                     |                   | 158                            |
| Mackow, Briana<br>Musty, Gary   | Premium Experience Manager<br>Coliseum Operator                                   | 53,495<br>78,330                      | 53,495<br>71,886                      |                   | 6,444                          |
| O'Brien, Lori   | Secretary IV  | 72,917                                | 72,095                                | 822               |                                |
| Pawluik, Stephanie  | Coliseum Operator   | 50,129                                | 44,422                                |                   | 5,706                          |
| Quinn, Patrick  | Events Manager  | 89,519                                | 88,574                                | 946               |                                |
| Robles, Valeria   | Events Manager  | 70,965                                | 70,614                                | 352               |                                |
| Schultz, Lindsay<br>Stewart, John                                     | Coliseum Operator<br>Assistant Controller   | 75,606<br>93,718                      | 69,852<br>92,881                      | 837               | 5,755                          |
| Tabalbag, Ray<br>Torgerson, Blair<br>Trimble, Michelle<br>Turta, Dale | Building Operator<br>Coliseum Operator<br>Box Office Manager<br>Coliseum Operator | 83,195<br>70,389<br>75,569<br>73,232  | 80,008<br>69,964<br>72,334<br>71,187  |                   | 3,187<br>425<br>3,236<br>2,046 |
| Wong, Dwayne  | Accounting Clerk 10   | 62,739                                | 62,739                                |                   |                                |
| Zhang, Xiaoqing (Jenny)   | Accounts Payable  | 65,295                                | 65,261                                |                   | 34                             |

| EMPLOYEE NAME       | POSITION TITLE                         | Total<br><u>Earnings</u> |            | Regular<br><u>Earnings</u> | Retro<br>Pay | Car<br><u>Allowance</u> | <u>Ov</u> | <u>vertime</u> |
|---------------------|--|--------------------------|------------|----------------------------|--------------|-------------------------|-----------|----------------|
| Barker, Colten      | Building Operator (TCU Place)          | \$ 74,84                 | 17 9       | \$ 70,243                  |              |                         | \$        | 4,604          |
| Bettschen, Suzanne  | Client Services Sales Coordinator      | 77,31                    |            | 71,266                     |              |                         | Ψ         | 6,052          |
| Black, Calvin       | Building Operator (TCU Place)          | 56,66                    |            | 56,663                     |              |                         |           | -,             |
| Black, Darcy        | Building Operator                      | 54,58                    | 35         | 52,038                     |              |                         |           | 2,547          |
| Chelack, Rhonda     | Director of Events                     | 111,43                   | 31         | 111,431                    |              |                         |           |                |
| Chow, Carolynn      | Human Resource Consultant              | 85,94                    |            | 85,947                     |              |                         |           |                |
| Colton, Matthew     | Event Services Supervisor              | 65,56                    |            | 64,746                     |              |                         |           | 820            |
| Cullen, Gerard      | Sales Representative                   | 74,02                    | 27         | 74,027                     |              |                         |           |                |
| Desroches, Patrick  | Resident Building Operator (TCU Place) | 82,19                    |            | 82,191                     |              |                         |           |                |
| Dyksman, Shaun      | Audio Technician                       | 81,15                    | 50         | 66,837                     |              |                         |           | 14,313         |
| Edighoffer, Lindsay | Sales Representative                   | 69,94                    | 12         | 69,942                     |              |                         |           |                |
| Ferguson, Devin     | Technical Service Manager              | 80,92                    | 26         | 80,926                     |              |                         |           |                |
| Fior, Joan          | Sales Manager                          | 80,92                    |            | 80,926                     |              |                         |           |                |
| ,                   | <b>G</b>                               | ,                        |            | ,                          |              |                         |           |                |
| Hayes, Nicholas     | Audio Technician                       | 74,85                    | 52         | 51,873                     |              |                         |           | 22,979         |
| Heffernan, Erin     | Client Services Lead                   | 53,33                    | 34         | 48,739                     |              |                         |           | 4,595          |
| Hoffman, Travis     | Event Service Custodian                | 50,89                    | 99         | 48,209                     |              |                         |           | 2,690          |
| Kinnee, Tammy       | Event Coordinator                      | 71,70                    | )1         | 68,355                     |              |                         |           | 3,346          |
| Liao, Dianne        | Accounting Clerk 10                    | 52,13                    | 37         | 52,137                     |              |                         |           | -              |
| Mccrea, Jennifer    | Administrative Coordinator             | 62,31                    | 0          | 62,310                     |              |                         |           |                |
| Meier, Melissa      | Director of Finance                    | 106,27                   |            | 106,276                    |              |                         |           |                |
| ,                   |  | ,                        |            | ,                          |              |                         |           |                |
| Odorico, Loretta    | Client Services Attendant              | 71,06                    | 64         | 70,990                     |              | 74                      |           |                |
| Prytula, Jeff       | Facilities Technician                  | 74,81                    | 16         | 65,712                     |              |                         |           | 9,104          |
| Randall, Tracy      | Director of Sales & Marketing          | 110,38                   | 31         | 110,381                    |              |                         |           |                |
| Rutherford, Robert  | Communication Clerk                    | 59,85                    |            | 59,855                     |              |                         |           |                |
| Sweeney, Tammy      | Chief Executive Officer                | 191,11                   | 15         | 191,115                    |              |                         |           |                |
| Tew, Crystal        | Event Manager                          | 83,82                    | 25         | 72,441                     |              |                         |           | 11,384         |
| Ting, Vinh          | Sales Representative                   | 79,92                    |            | 79,922                     |              |                         |           | ,              |
|                     |  |                          |            |                            |              |                         |           |                |
| Von Eschen, Mark    | Stage Carpenter                        | 96,42                    | 28         | 64,567                     |              |                         |           | 31,861         |
| Watt, Christopher   | Lighting Technician                    | 76,23                    | 37         | 50,309                     |              |                         |           | 25,929         |
| Watt, Tamar         | Director of Operations                 | 111,43                   |            | 111,431                    |              |                         |           | -              |
| Wickman, Grant      | Building Operator (TCU Place)          | 80,14                    | <b>l</b> 1 | 74,677                     |              |                         |           | 5,464          |
| Wilson, Bryce       | Finance Manager                        | 55,55                    |            | 55,555                     |              |                         |           | -              |
| Wirchenko, Kirby    | Director of Community Engagement       | 110,50                   |            | 110,505                    |              |                         |           |                |
| , ,                 | , , , ,                                | -,                       |            | -,                         |              |                         |           |                |

#### CITY OF SASKATOON NOTES TO EMPLOYEE REMUNERATION For the Year Ended December 31, 2022

#### Note 1

Employee remuneration has been reported in accordance with *The Cities Regulations*.

#### Note 2

Employee title represents the official employment title of the employee as at December 31, 2022 or at date of termination/retirement.

#### Note 3

Information is included for those employees earning total remuneration in excess of \$50,000 which may include overtime, car allowance or other reimbursements.

### **City of Saskatoon**

# Business Improvement District Employee Remuneration

# CITY OF SASKATOON BUSINESS IMPROVEMENT DISTRICT EMPLOYEE REMUNERATION For the Year Ended December 31, 2022

| NAME            | BUSINESS IMPROVEMENT DISTRICT  | REMU | <u>INERATION</u> |
|-----------------|--------------------------------|------|------------------|
| Mercier, DeeAnn | Executive Director, Broadway   | \$   | 53,059           |
| Penner, Brent   | Executive Director, Downtown   |      | 138,708          |
| Pshebylo, Randy | Executive Director, Riversdale |      | 93,877           |

#### Note 1

Business Improvement District Employee remuneration has been reported in accordance with *The Cities Regulations*.

#### Note 2

Employees' salaries are paid by the corresponding Business Improvement District listed and each individual is not entitled to City of Saskatoon employee benefits.

# **City of Saskatoon**

# **Board Member Remuneration**

#### CITY OF SASKATOON BOARD MEMBER REMUNERATION For the Year Ended December 31, 2022

| NAME   | BOARD  | REMUNERATION                       |
|--|--|------------------------------------|
| Anatonichuk, Rodney<br>Ayotunde, Lola<br>Ayotunde, Lola                            | Board of Revision<br>License Appeals Board<br>Board of Revision  | \$ -<br>25<br>4,480                |
| Bold, June<br>Bold, June<br>Bold, June<br>Brockbank, Michael<br>Buettner, Adele    | Board of Revision License Appeals Board Development Appeals Board Property Maintenance Appeals Board Saskatoon Municipal Review Commission | 14,040<br>25<br>500<br>625         |
| Chilima, Jania<br>Choquette, Cameron<br>Choquette, Cameron                         | Development Appeals Board<br>License Appeals Board<br>Board of Revision  | -<br>100<br>8,760                  |
| Deschamps, Adrian<br>Deschamps, Adrian<br>Dutton, Marvin<br>Dutton, Marvin         | License Appeals Board<br>Board of Revision<br>License Appeals Board<br>Board of Revision   | 75<br>15,980<br>100<br>10,360      |
| Fleming, Roy   | Property Maintenance Appeals Board   | 125                                |
| Gilewicz, Bob  | Board of Revision  | 4,000                              |
| Jasper, Paul   | Saskatoon Municipal Review Commission  | 1,275                              |
| Kowalko, Len   | Development Appeals Board  | 1,350                              |
| Lamon, Lois<br>Lamon, Lois<br>Lamon, Lois<br>Lavoie, D. Albert<br>Lester, Jennifer | Board of Revision Development Appeals Board License Appeals Board Board of Revision Saskatoon Municipal Review Commission                  | 480<br>500<br>25<br>6,080<br>1,750 |
| Moulin, Linda  | Saskatoon Municipal Review Commission  | 575                                |
| Oliver, lan  | Property Maintenance Appeals Board   | 425                                |
| Sackville, Nick<br>Sarkar, Asit<br>Sarkar, Asit<br>Stiller, Don                    | Development Appeals Board<br>Board of Revision<br>License Appeals Board<br>Property Maintenance Appeals Board                              | 250<br>5,920<br>25<br>350          |
| Virdi, Satpal  | Board of Revision  | 4,320                              |
| Wiks, Dan  | Property Maintenance Appeals Board   | 225                                |

#### CITY OF SASKATOON NOTES TO BOARD MEMBER REMUNERATION For the Year Ended December 31, 2022

#### Note 1

Board member remuneration has been reported in accordance with *The Cities Regulations*.

#### Note 2

Includes all payments for remuneration and other amounts made by the City of Saskatoon in 2022.

# **City of Saskatoon**

# **Grant Payments**

# CITY OF SASKATOON GRANT PAYMENTS

| GRANT PAYMENTS   |    | Total<br><u>Grants</u> | Cash<br><u>Grants</u> | Tax<br><u>Abatements</u> |    | In-Kind<br><u>Grants</u> |
|--|----|------------------------|-----------------------|--------------------------|----|--------------------------|
| B & D Star Homes   | \$ | 97,725                 | \$ 97,725             | \$ -                     | \$ | _                        |
| Big Brothers Big Sisters of Saskatoon and Area Inc.                                      | Ψ  | 52,117                 | 33,200                | 18,917                   | Ψ  | _                        |
| Brandt Properties Ltd.   |    | 216,551                | -                     | 216,551                  |    | _                        |
| Broadway Business Improvement District   |    | 75,000                 | 75,000                | -                        |    | _                        |
| Building Bridges for the Future Saskatoon Inc.   |    | 100,000                | 100,000               | -                        |    | -                        |
| Can Am Gymnastics Club   |    | 67,050                 | 67,050                | -                        |    | -                        |
| Central Urban Metis Fed Inc. (CUMFI)   |    | 205,355                | 178,437               | 26,917                   |    | -                        |
| Cosmopolitan Industries Ltd.   |    | 116,693                | 7,930                 | 108,763                  |    | -                        |
| Curl Saskatoon   |    | 96,251                 | 96,251                | -                        |    | -                        |
| Discover Saskatoon   |    | 426,900                | 426,900               | -                        |    | -                        |
| Downtown Saskatoon (Business Improvement District)                                       |    | 155,989                | 155,989               | -                        |    | -                        |
| Elim Lodge Inc.  |    | 131,458                | -                     | 131,458                  |    | -                        |
| Friends of the Broadway Theatre Inc.   |    | 73,504                 | 57,218                | 16,285                   |    | -                        |
| KS Cilo Holdings Inc.  |    | 84,194                 | -                     | 84,194                   |    | -                        |
| Lonyu-Blz Construction Inc.  |    | 56,300                 | 56,300                | -                        |    | -                        |
| Meewasin Valley Authority  |    | 1,900,500              | 1,900,500             | -                        |    | -                        |
| National Affordable Housing Corp.  |    | 266,264                | 266,264               | -                        |    | -                        |
| Nutrien Wonderhub  |    | 107,000                | 107,000               | -                        |    | -                        |
| Oxford Homes   |    | 51,963                 | 51,963                | -                        |    | -                        |
| Pacesetter Homes   |    | 74,332                 | 74,332                | _                        |    | _                        |
| Persephone Theatre   |    | 192,341                | 90,141                | 102,200                  |    | _                        |
|  |    | ,,,,,,                 | ,                     | ,                        |    |                          |
| River Landing GP Inc.  |    | 1,311,328              | -                     | 1,311,328                |    | -                        |
| Riversdale Business Improvement District   |    | 78,673                 | 78,673                | -                        |    | -                        |
| Saskatchewan Abilities Council Inc.  |    | 232,535                | -                     | 232,535                  |    | -                        |
| Saskatchewan Craft Council   |    | 54,738                 | 38,000                | 16,738                   |    | -                        |
| Saskatchewan Health Authority  |    | 106,100                | 106,100               | -                        |    | -                        |
| Saskatchewan Jazz Festival Inc.  |    | 60,000                 | 60,000                | -                        |    | -                        |
| Saskatoon Airport  |    | 511,488                | <b>-</b>              | 511,488                  |    | -                        |
| Saskatoon Downtown Youth Centre Inc.   |    | 137,873                | 127,300               | 10,573                   |    | -                        |
| Saskatoon Figure Skating Club  |    | 116,800                | -                     | -                        |    | 116,800                  |
| Saskatoon Food Bank and Learning Center  |    | 71,500                 | 71,500                | -                        |    | -                        |
| Saskatoon Friendship Inn   |    | 57,315                 | 28,000                | 29,315                   |    | -                        |
| Saskatoon Housing Initiatives Partnership  |    | 130,000                | 130,000               |                          |    |                          |
| Saskatoon Minor Hockey Association Saskatoon Regional Economic Development Authority Inc |    | 694,708<br>664,050     | 694,708<br>664,050    | -                        |    | -                        |
| Saskatoon Soccer Centre  | ٠. | 412,126                | 004,000               | -<br>412,126             |    | -                        |
| Cachatoon Cooce Centre   |    | 712,120                | -                     | 712,120                  |    | -                        |

# CITY OF SASKATOON GRANT PAYMENTS

| GRANT PAYMENTS                                 | Total<br><u>Grants</u> |    | Cash<br><u>Grants</u> | Ta<br><u>Abaten</u> |       | In-Kind<br>Grants |
|--|------------------------|----|-----------------------|---------------------|-------|-------------------|
| Saskatoon Symphony Society                     | \$<br>70,000           | \$ | 70,000                | \$                  | -     | \$<br>-           |
| Saskatoon Tribal Council                       | 290,765                |    |                       |                     |       | 290,765           |
| Saskatoon Youth Soccer Inc.                    | 223,081                |    | 223,081               |                     | -     | -                 |
| Selkirk Developments Inc.                      | 82,335                 |    | 82,335                |                     | -     | -                 |
| Station 20 West Development Corporation        | 52,725                 |    | -                     | 5                   | 2,725 | -                 |
| Taiso Gymnastics Club                          | 69,517                 |    | 69,517                |                     | -     | -                 |
| University of Saskatchewan                     | 628,466                |    | 628,466               |                     | -     | -                 |
| Valentino Homes Ltd.                           | 77,615                 |    | -                     | 7                   | 7,615 | -                 |
| Wanuskewin Heritage Park Authority             | 220,200                |    | 220,200               |                     | -     | _                 |
| Western Development Museum                     | 60,500                 |    | 60,500                |                     | -     | -                 |
| Willowview Heights Management Inc.             | 50,878                 |    | -                     | 50                  | 0,878 | -                 |
| 2022 Tony Cote First Nations Summer Games Inc. | 75,000                 |    | 75,000                |                     | _     | -                 |
| 880 Broadway Holdings Ltd.                     | 128,184                |    | -                     | 128                 | 8,184 | -                 |

#### CITY OF SASKATOON NOTES TO GRANT PAYMENTS For the Year Ended December 31, 2022

#### Note 1

Grants have been reported in accordance with The Cities Regulations.

#### Note 2

This includes grants paid to organizations or individuals that are \$50,000 or greater.

#### Note 3

Payments to law firms represent grant funds held in trust by the law firms. Each individual grant may be less than \$50,000; however, this document discloses the total funds remitted to each law firm (assuming the total exceeds \$50,000).

#### Note 4

The City of Saskatoon has included additional grant categories in the 2022 Public Accounts report for improved transparency.

# **City of Saskatoon**

# **Third Party Payments**

| VENDOR NAME  | TOTAL PAID         |
|--|--------------------|
| A.T. Professional Golf Services                                  | \$<br>154,366      |
| ABS Excavating Ltd.  | 461,393            |
| Acadia Construction  | 4,091,388          |
| Acadia Paving Ltd.   | 5,337,855          |
| Access Information Management Of Canada, Ulc                     | 112,418            |
| Acklands Grainger Inc.   | 344,395            |
| Action Office Interiors  | 156,820            |
| Acuren Group Inc.  | 300,062            |
| Addenda Capital  | 219,288            |
| Advanced Asphalt Services Inc.                                   | 81,750             |
| Aecom Canada Ltd. An Aecom Company                               | 711,138            |
| Aim Electric Ltd.  | 1,715,867          |
| Air Canada   | 102,421            |
| Allnorth Consultants Ltd.  | 150,564            |
| Alsco Canada Corporation   | 116,804            |
| Always Towing Ltd.   | 63,021             |
| Amanda Klassen   | 52,544             |
| Amazon   | 180,144            |
| Anixter Canada   | 123,230            |
| Anixter Power Solutions  | 1,231,558          |
| Anthratech Western Inc.  | 75,147             |
| Aodbt Architecture and Interior Design                           | 321,081            |
| Aon Hewitt Inc.  | 669,177            |
| Appetize Technologies, Inc. (SpotOn)                             | 180,961            |
| Aquifer Distribution Ltd.  | 187,715            |
| Arbour Crest Tree Services Ltd.                                  | 237,966            |
| Armstrong Fine Art Services Ltd.                                 | 97,282             |
| Arnold Earthmoving Ltd.  | 2,259,763          |
| Arrowstreet Capital  | 881,274            |
| Articulate Global, LLC   | 79,395             |
| Aschl Management Systems   | 50,125             |
| ASL Paving Ltd.  | 16,067,570         |
| Assiniboine Injections Ltd.                                      | 785,538            |
| Associated Engineering (Sask) Ltd.                               | 512,775            |
| Associated Fire Safety Group Inc.                                | 232,760            |
| Association of Professional Engineers and Geoscientists          | 56,638             |
| Astrographic Industries Ltd.                                     | 276,346            |
| Astrographic Industries Ltd. Atap Infrastructure Management Ltd. | 148,056<br>222,482 |
| Atco Structures and Logistics Ltd.                               | 95,881             |
| ATS Traffic Ltd.   | 294,405            |
| Auto Body Specialties of Canada Inc.                             | 82,552             |
| Auto Clearing (1982) Ltd.  | 178,710            |
| Avenu Insights & Analytics                                       | 71,085             |
| Axis Vac and Hdd Services Ltd.                                   | 1,008,886          |
| Axon Public Safety Canada Inc.                                   | 322,125            |

| VENDOR NAME                                    | TOTAL PAID        |
|--|-------------------|
| B & B Tree Service Inc.                        | \$<br>176,525     |
| B Dean & Associates Inc.                       | 76,191            |
| Badger Daylighting Limited Partners            | 136,142           |
| Baker Transit Parts Inc.                       | 828,860           |
| Barndog Music Productions                      | 165,834           |
| Barricades and Signs Ltd.                      | 221,743           |
| Barrister Group                                | 78,117            |
| Basic Truck and Trailer Repair                 | 73,101            |
| BDI Canada Inc.                                | 76,259            |
| Bell Media Inc.                                | 74,262            |
| Black and McDonald Ltd.                        | 321,695           |
| Blue Cross                                     | 7,960,957         |
| Boundary Electric (1985) Ltd.                  | 756,247           |
| Brad's Towing Ltd.                             | 156,508           |
| Brandt Tractor Ltd.                            | 1,626,646         |
| Brevity Construction Corp.                     | 90,220            |
| Brewers Distributors Ltd.                      | 604,098           |
| Broadway Business Improvement District         | 139,149           |
| Bruce Wirth                                    | 132,112           |
| Brunners Construction Ltd.                     | 1,787,396         |
| Budgetcar Inc. Administration Office           | 81,430            |
| Building Bridges for the Future Saskatoon Inc. | 196,986           |
| Bunzl Canada                                   | 199,027           |
| Business Furnishings (Sask) Ltd.               | 187,860           |
| C & F Installations                            | 143,861           |
| C31-BIT  | 52,430            |
| Canada Life                                    | 2,975,521         |
| Canada Mortgage and Housing Corporation        | 205,677           |
| Canada Post Corporation                        | 811,948           |
| Canadian Corp.s of Commissionaires             | 5,055,532         |
| Canadian National Rail Non-Freight Management  | 114,154           |
| Canadian Pacific Railway Company               | 353,137           |
| Canadian Tire                                  | 72,220            |
| Candor Build Construction                      | 266,688           |
| Canuck Electrical Engineering Services         | 370,601           |
| Capital Petroleum Services Ltd.                | 702,460           |
| Carmont Construction Ltd.                      | 606,676           |
| Cascadia Sports Systems Inc.                   | 67,061            |
| Caterpillar Financial Services Ltd.            | 207,148           |
| CB Services Ltd. Canadian Energy               | 668,089<br>57,508 |
| Canadian Energy CDW Canada Inc.                | 57,598<br>405,038 |
| Ceati International Inc.                       | 405,038<br>64,617 |
| Centennial Plumbing And Heating                | 61,506            |
| Central Aircraft Maintenance                   | 72,305            |
| Central Urban Metis Fed Inc. (CUMFI)           | 2,507,497         |
| Contral Strain Mictio I od IIIo. (OCIVII I)    | 2,001,401         |

| VENDOR NAME  | TOTAL PAID    |
|--|---------------|
| CentralSquare Technologies                                     | \$<br>147,661 |
| CH2M Hill Canada Ltd.  | 804,442       |
| Chakkar Express  | 335,906       |
| Chemtrade West Ltd. Partnership                                | 1,053,699     |
| Chinook Scaffold Systems Ltd.                                  | 54,596        |
| Choice Electrical Supply Ltd.                                  | 183,655       |
| Cima Canada Inc.   | 363,506       |
| City Asphalt Paving Ltd.                                       | 603,678       |
| Clarks Supply and Service Ltd.                                 | 264,298       |
| Clavet Service Station Ltd.                                    | 194,821       |
| Cleartech  | 439,969       |
| Cloverdale Paint Inc.  | 344,566       |
| CM Services Ltd.   | 72,923        |
| Collabria Mastercard   | 315,493       |
| College Clean Restoration Inc.                                 | 226,538       |
| Colliers McClocklin Real Estate Corp.                          | 335,747       |
| Colliers Project Leaders Inc.                                  | 488,566       |
| Comcor Environmental Ltd.                                      | 50,232        |
| Commercial Truck Equipment Co                                  | 2,194,434     |
| Compass Group Canada Ltd.                                      | 1,503,363     |
| Computronix (Canada) Ltd.                                      | 504,789       |
| Conco Concrete Inc.  | 1,389,462     |
| Conduent Business Services Canada Inc.                         | 856,429       |
| Connect Energy Partnership                                     | 1,004,098     |
| Construction Fasteners and Tools Ltd.                          | 339,153       |
| Cosmopolitan Industries Ltd.                                   | 2,521,553     |
| Cowan Graphics Inc.  | 51,058        |
| CP Distributors Ltd.   | 164,440       |
| Crane Supply   | 59,685        |
| Creative Door Services Ltd.                                    | 126,217       |
| Cress Housing Corporation                                      | 2,280,501     |
| Crestline Coach Ltd.   | 204,268       |
| Cubex Ltd.   | 343,815       |
| Cuelenaere LLP In Trust  | 100,000       |
| Culebra Sewer & Water Works O/A Culebra Sewer & Drain Cleaning | 139,477       |
| Cummins Canada ULC - Cummins Sales and Service                 | 1,223,634     |
| Cushman and Wakefield Saskatoon                                | 170,074       |
| Custom Courier Co Ltd.   | 280,705       |
| CVS Midwest Tape LLC   | 81,765        |
| CWB National Leasing   | 223,680       |
| D2 Construction Ltd.   | 262,853       |
| Daymart Coatings Ltd.  | 190,615       |
| DC Trenching Ltd.  | 1,559,917     |
| Delco Automation Inc.  | 74,934        |
| Deloitte Management Services LLP                               | 469,401       |
| Delta Construction Group Inc.                                  | 1,526,897     |

| VENDOR NAME  | TOTAL PAID   |
|--|--|
| Dirty Devil Hydrovac Services Discover Saskatoon Donison & Associates Ltd. Downtown Saskatoon (Business Improvement District) DSM Glass DSS Stucco Solutions Inc. Dynamo Electric  | \$<br>333,836<br>133,088<br>67,341<br>1,374,053<br>85,865<br>148,902<br>93,610   |
| E.B. Horsman & Son Early's Farm and Garden Centre Inc. Earthworks Equipment Corporation Eastway 1555314 Ontario Inc. Ebsco Canada Ltd. ECL Fiberglass Manufacturing Inc. Eco Elevator Ecoline Windows Econolite Canada Inc. Eecol Electric (Sask) Inc. Ehrenburg Homes Ltd. Elreg Distributors Ltd. Elster Metering Emco Corporation Emergency Management and Training Employee and Family Assistance Program Enercon Water Treatment Ltd. Englobe Corp. Enterprise Holdings Entro Communications Inc. Environmental Dynamics Inc. Enzogroup Realty Corporation Epiq eDiscovery Solutions Erical Cleaning Services Eriks Esri Canada Ltd. Esti Consulting Services Eternal Sun Steel Mast (Shanghai) Evolution Audio Visual Ltd. Evoqua Water Technologies Ltd. Excel Refrigeration Ltd. | 131,737<br>224,305<br>597,278<br>384,282<br>112,332<br>89,245<br>183,534<br>63,380<br>64,904<br>3,319,810<br>64,442<br>98,254<br>1,114,922<br>1,371,170<br>72,133<br>885,510<br>53,934<br>69,926<br>886,811<br>108,372<br>54,076<br>143,214<br>56,738<br>69,597<br>107,187<br>474,519<br>125,400<br>1,829,502<br>117,731<br>53,551<br>76,915 |
| Fabian's Autobody (1995) Facebook Falcon Equipment Federal Sealing Services Ltd. Federated Co-operatives Ltd. Federation of Canadian Municipalities Fer-Marc Equipment Ltd.  | 54,618<br>56,682<br>72,337<br>321,572<br>190,712<br>55,230<br>241,349  |

| VENDOR NAME  | TOTAL PAID         |
|--|--------------------|
| Fer-Pal Construction Ltd.                              | \$<br>1,652,881    |
| Fidelity Investments Canada ULC                        | 144,973            |
| Filtrum Inc.   | 1,222,742          |
| Finning Canada (Saskatchewan)                          | 1,628,949          |
| Finning International Inc. DBA The Cat Rental Store    | 82,534             |
| Firma Contracting Inc.                                 | 112,075            |
| First Aid for Life Consulting & Training               | 64,914             |
| Fisher Scientific Ltd.                                 | 100,853            |
| Five9 Inc.   | 218,077            |
| Flocor Inc.  | 224,355            |
| Fokis Services Inc.                                    | 61,612             |
| Folio Instruments Inc.                                 | 87,440             |
| Formline Architecture & Urbanism Inc.                  | 2,135,344          |
| Fort Distributors Ltd.                                 | 54,612             |
| Fort Garry Fire Trucks                                 | 108,952            |
| Fort Garry Industries Ltd. Fortified Construction Inc. | 785,009            |
| Fountain Tire  | 61,314<br>138,365  |
| Franklin Templeton Investments Corp.                   | 630,250            |
| Frontline Outfitters                                   | 147,546            |
| Frontline Outliters Frontline Truck and Trailer        | 1,202,845          |
| Furnaceguys Heating & Cooling Inc.                     | 104,588            |
| Turnaceguys Fleating & Cooling Inc.                    | 104,300            |
| G3Tech   | 50,727             |
| Gabes Golf   | 336,817            |
| Gardaworld Cash Services Canada Corp.                  | 775,135            |
| Garnett Industries Ltd.                                | 2,745,103          |
| GB Entertainment Services                              | 72,771             |
| General Management Services Ltd.                       | 294,731            |
| Geoware Inc.   | 78,980             |
| Gescan Ltd.  | 409,052            |
| GFL Environmental Inc.                                 | 771,918            |
| Global Rental Canada ULC                               | 153,946            |
| Globe BMX Raceway Inc.                                 | 208,325            |
| Globe Printers Ltd.                                    | 96,339             |
| GMR Electric Motors Ltd. Goodyear Canada Inc.          | 54,623             |
| Gordie Howe Sports Complex Management Inc.             | 274,432<br>124,691 |
| Graham Commuter Partners General Partnership           | 10,651,413         |
| Graham Construction and Engineering Inc.               | 16,086,208         |
| Graham Design Builders LP                              | 19,780,519         |
| Graham Flatiron JV                                     | 222,075            |
| Grand and Toy Office Products                          | 137,658            |
| Grant's Tree Service                                   | 68,641             |
| Graymont Western Canada Inc.                           | 606,331            |
| Grayshift LLC  | 72,245             |
| Greater Saskatoon Catholic Schools                     | 68,685             |

| VENDOR NAME  |    | TOTAL PAID         |
|--|----|--------------------|
| Green Drop Ltd.  | \$ | 273,196            |
| Gregg Distributors Co. Ltd.  | -  | 534,166            |
| Guardian Chemicals Inc.  |    | 51,952             |
|  |    |                    |
| H2C Janitorial Services Ltd.   |    | 325,798            |
| Hach Sales and Service Canada LP   |    | 106,402            |
| Hamm Construction Ltd.   |    | 34,172,856         |
| Handy Group of Companies HBI Office Plus Inc.                                  |    | 50,444             |
| Hearth Restaurant  |    | 216,797<br>312,828 |
| Heidelberg Materials Canada Limited  |    | 1,440,156          |
| Henry Downing Architects   |    | 218,205            |
| Hipperson Construction   |    | 480,779            |
| Homewood Health Inc.   |    | 182,306            |
| Horizon Computer Solutions Inc.  |    | 844,690            |
| Hub Automatic Transmission Service (1977)                                      |    | 52,452             |
| Humboldt Electric Ltd.   |    | 67,472             |
| Hunter Scott Projects Group Inc.   |    | 150,123            |
| Hutchinson Environmental Services Ltd.   |    | 55,237             |
| Hydrodig Canada  |    | 61,158             |
| Hy-Grade Millwork  |    | 138,651            |
| Try Claus IIIIIIIO   |    | 100,001            |
| IA Financial   |    | 104,081            |
| IBM Canada Ltd.  |    | 121,347            |
| Icon Construction Ltd.   |    | 165,532            |
| Iconix Water Products LP   |    | 142,385            |
| ICR Commercial Real Estate   |    | 744,724            |
| IDEMIA Identity & Security Canada Inc.   |    | 86,363             |
| Idexx Laboratories Canada LP   |    | 57,704             |
| Imagine That Media Inc.  |    | 100,799            |
| Imperial Dade Canada Inc.  |    | 153,664            |
| Impulse Technologies Ltd.  |    | 88,553             |
| Industrial Truck Services Ltd.   |    | 79,718<br>198,698  |
| Information Services Corporation of Saskatchewan Info-Tech Research Group Inc. |    | 217,176            |
| Inland Audio Visual  |    | 570,914            |
| Insight Canada Inc.  |    | 56,364             |
| Insight Canada inc. Insightrix Research Inc.                                   |    | 117,245            |
| Insituform Technologies Ltd.   |    | 3,342,372          |
| Integrated Team Solutions  |    | 11,858,330         |
| Interprovinc.ial Traffic Services Ltd.   |    | 274,911            |
| IPL North America Inc.   |    | 608,856            |
| Island Collective Inc.   |    | 98,679             |
| 15.0.12 00.150.170 1110.   |    |                    |
| J&L Restaurant Partnership   |    | 62,289             |
| J.L. Richards & Associates Limited   |    | 53,612             |
| Jack Shainman Gallery Inc. NYC   |    | 241,771            |

| VENDOR NAME   | TOTAL PAID        |
|---|-------------------|
| Jarislowsky, Fraser Limited                               | \$<br>336,239     |
| Joe Johnson Equipment Inc.                                | 201,569           |
| John Brooks Company Ltd.                                  | 172,922           |
| John Deere Financial                                      | 391,014           |
| Jubilee Ford Sales (1983) Ltd.                            | 348,050           |
| Kal Tire  | 121,055           |
| Kelly Panteluk Construction Ltd.                          | 387,448           |
| Keystone Outdoor Living                                   | 143,055           |
| Keystone Paving Corporation                               | 56,362            |
| Kim Constructors Ltd.                                     | 504,288           |
| Korpan Tractor and Parts                                  | 66,923            |
| KPMG LLP  | 309,706           |
| Kreos Aviation Inc.                                       | 99,036            |
| Kyndryl Canada Limited                                    | 991,577           |
| Lafarge Canada Inc.                                       | 10,892,269        |
| Lafrentz Road Marking Div. Of Canadian Road Builders Inc. | 455,234           |
| Lakeshore Tree Farms Ltd.                                 | 71,850            |
| Laroche-Mcdonald Agencies Ltd.                            | 187,349           |
| Leith Wheeler Investment Counsel Ltd.                     | 412,346           |
| Leland Kimpinski LLP<br>Leotek Electronics Usa Llc        | 103,511<br>70,739 |
| Letko, Brosseau & Associates Inc.                         | 305,035           |
| Lewis Instruments Ltd.                                    | 55,583            |
| Library Bound Inc.  | 1,503,582         |
| Linestar Utility Supply Prairies Inc.                     | 159,925           |
| Load Em' Up Enterprises Inc. 02125171 Saskatchewan Ltd.   | 67,277            |
| Loraas Disposal North Ltd.                                | 5,151,449         |
| Luthercare Village Operations Inc.                        | 189,285           |
| M.D. Ambulance Care                                       | 728,924           |
| M.D. Charlton Company Ltd.                                | 173,429           |
| M.T.E. Excavating Ltd.                                    | 53,474            |
| Macquarie Equipment Finance Ltd.                          | 393,104           |
| Mah Law Office In Trust                                   | 561,342           |
| Market Tire (1976) Ltd.                                   | 480,865           |
| Marsh Canada Ltd.   | 2,940,901         |
| Martin Deerline Ltd.                                      | 54,078            |
| Mash Strategy Inc.  | 72,164            |
| Matrix Video Communications Corp.                         | 65,758            |
| Mawer   | 383,094           |
| Maxie's Excavating  | 136,585           |
| McDougall Gauley LLP                                      | 144,491           |
| McGill's Industrial Services                              | 137,290           |
| MCW Custom Energy Solutions Ltd.                          | 3,792,630         |
| Medteq Solutions Ca Ltd.                                  | 63,218            |

| VENDOR NAME   | TOTAL PAID        |
|---|-------------------|
| Meewasin Valley Authority                                       | \$<br>53,231      |
| Mega-tech   | 166,269           |
| Memory Express Inc.   | 53,189            |
| Mequipco Ltd.   | 108,518           |
| Meridian Energy Services Inc.                                   | 85,207            |
| Meridian Surveys Ltd.   | 58,654            |
| Merlin Ford Lincoln   | 2,068,359         |
| Metalogalva   | 431,974           |
| MetalShapes Manufacturing Saskatoon                             | 74,277            |
| Microsoft Licensing GP  | 3,233,339         |
| Millbrook Tactical Inc.   | 56,807            |
| Miller Thomson LLP In Trust                                     | 24,994,312        |
| Miller's Sheet Metal Ltd.                                       | 74,628            |
| Millsap Fuel Distributors                                       | 904,393           |
| Min-Chem Canada Inc.  | 170,206           |
| Miner's Construction Co Ltd.                                    | 846,955           |
| Minister of Finance   | 6,777,433         |
| Mister Print  | 62,245            |
| Misty Burton Concrete   | 61,735            |
| MLT Aikins LLP  | 835,273           |
| MNP LLP   | 83,392            |
| Mohawk Mfg & Supply Co  | 54,913            |
| Motorola Solutions Canada Inc.                                  | 924,571           |
| MPE Engineering Ltd.  Museum Of Contemporary Art Toronto Canada | 445,119<br>60,000 |
| MVA Power Inc.  | 555,891           |
| WVAT OWEI IIIO.   | 333,091           |
| N.Harris Computer Corporation                                   | 184,297           |
| Nalco Canada ULC  | 98,582            |
| NASA Stainless & Alloys 1108733 ONT Inc.                        | 192,100           |
| Natsco Transit Solutions  | 60,676            |
| Neptune Technology Group (Canada) Limited                       | 462,870           |
| Nero Global Tracking  | 225,995           |
| Nickel Plumbing and Heating Ltd.                                | 154,569           |
| Noramco   | 74,875            |
| Nordic Industries (1979) Ltd.                                   | 234,353           |
| North Pro Sports Inc.   | 79,806            |
| Northern Strands Co. Ltd.                                       | 102,137           |
| Nova Pole International Inc.                                    | 411,478           |
| Novexco   | 111,368           |
| NSC Minerals Ltd.   | 534,902           |
| Nutrien Ag Solutions (Canada) Inc.                              | 61,219            |
| Nutrien Wonderhub   | 157,314           |
| Oakcreek Golf and Turf LP                                       | 134,094           |
| OnPurpose Leadership Inc.                                       | 50,846            |
| Open Roads Ltd. Forever Green Lawn Care & Landscaping           | 60,852            |

| VENDOR NAME  | TOTAL PAID   |
|--|--|
| Open Text Corporation Orrocal Enterprises Inc. Outlaw Metal Fabrication Overdrive Inc. Oxbow Architecture Inc. Oxford Homes Ltd.   | \$<br>115,893<br>432,726<br>366,190<br>533,249<br>1,317,627<br>51,963  |
| Oxford Homes Ltd.  P.Machibroda Engineering Ltd. P.R. Developments Ltd. Panamerica Supply Inc. Park N Play Design Company Ltd. Pattison Outdoor Advertising Payment In Motion Inc. PBI Actuarial Consultants PCL Construction Management Inc. Peak Mechanical Partnership Petro-Canada Lubricants Inc. Petrocare Construction Services Ltd. Phipps & Rempel Denture Clinic Ltd. Pinnacle Distribution Inc. Pinter and Associates Ltd. Pitney Bowes Postage by Phone PME Inc. Police Target Benefit Plan Postmedia Network Inc. Potters Canada Pow City Mechanical Partnership Powell Canada Inc. Powerland Computers Ltd. Prairie Boys Hospitality Inc. Prairie Central Line Supply Ltd. Prairie Paving (2006) Inc. Prairieland Park Precise Parklink (West) Ltd. Precision Paving Stone and Landscape Precision Projects Ltd. Pre-con Ltd. Pre-con Ltd. Prevost, A Division of Volvo Group Canada Inc. PricewaterhouseCoopers LLP | 51,963  105,404 192,374 964,436 436,423 154,085 892,727 118,475 26,077,667 142,058 50,747 603,389 72,786 101,956 53,950 372,750 1,216,088 12,722,401 400,347 66,043 57,857 255,118 287,586 2,182,878 216,460 4,183,637 324,023 70,288 540,545 94,952 195,765 345,884 596,335 2,579,116 |
| Pro Crew Concert Labour Support Professional Computer Services Progressive Air Services Proquest LLC Pura Windows Pure Technologies Ltd. Purolator Inc.  | 655,313<br>393,579<br>78,602<br>61,795<br>94,642<br>272,847<br>73,814  |

| VENDOR NAME   | TOTAL PAID             |
|---|------------------------|
|   |                        |
| Quick Delivery Services Inc.  | \$<br>167,200          |
| Quon Ferguson Legal P.C. Ltd. Barrister & Solicitors                        | 135,000                |
| R Ness Contracting Ltd.   | 149,963                |
| Ram Steel Ltd.  | 77,017                 |
| Rampart International Corp.   | 100,204                |
| Rawlco Radio Ltd.   | 244,640                |
| Raymax Equipment Sales Ltd.   | 61,641                 |
| RBC Global Asset Management Inc. RBC Royal Bank Visa Payment                | 600,431                |
| Receiver General for Canada   | 156,174<br>132,239,485 |
| Redhead Equipment   | 371,809                |
| Regina Police Service   | 108,386                |
| Rest Easy Home Watch Services   | 116,462                |
| Riide Holdings Inc.   | 127,833                |
| Riversdale Business Improvement District                                    | 164,812                |
| RMD Engineering Inc.  | 69,614                 |
| Robertson Stromberg LLP "In Trust"  | 223,500                |
| Rocky Mountain Phoenix  | 313,828                |
| Roth IAMS Ltd.  | 79,699                 |
| Royal Lepage Saskatoon Real Estate  | 68,434                 |
| Royal Towing  | 53,165                 |
| Rural Municipality Of Corman Park #344                                      | 211,156                |
| Russel Metals Inc.  | 102,758                |
| Sandale Utility Products  | 62,909                 |
| SAP Canada Inc.   | 1,836,207              |
| Sarcan Recycling  | 53,182                 |
| Sask Energy Saskatchewan Government Insurance                               | 4,544,648              |
|   | 1,536,377              |
| Saskatchewan Information and Library Services Saskatchewan Research Council | 310,423<br>126,766     |
| Saskatchewan Urban Municipalities Association                               | 148,806                |
| Saskatchewan Waste Reduction Council  | 176,694                |
| Saskatchewan Workers Compensation Board                                     | 4,741,502              |
| Saskatoon Animal Control Agency   | 563,368                |
| Saskatoon Blades  | 478,092                |
| Saskatoon City Employees Credit Union                                       | 1,721,506              |
| Saskatoon Coop  | 335,332                |
| Saskatoon Crisis Intervention Services Inc.                                 | 336,200                |
| Saskatoon Gunworks  | 208,163                |
| Saskatoon Housing Authority   | 108,111                |
| Saskatoon Landscape Store   | 100,569                |
| Saskatoon Media Group   | 145,030                |
| Saskatoon Motor Products -1973 Ltd.   | 183,259                |
| Saskatoon Prairieland Park Corp.  | 233,355                |
| Saskatoon Public School Division  | 112,026                |

| VENDOR NAME  | TOTAL PAID                          |
|--|-------------------------------------|
| Saskatoon Real Estate Services Inc. Saskatoon Regional Economic Development Authority Inc. Saskatoon Restorative Action Program Inc. | \$<br>167,529<br>348,600<br>105,000 |
| Saskatoon SPCA   | 699,766                             |
| Saskatoon Tribal Council Inc. Saskatoon Welding Services Ltd.  | 197,000                             |
| Saskatoon Zoo Society  | 171,858<br>85,020                   |
| Sask Power   | 104,662,605                         |
| Sask Tel   | 1,799,882                           |
| Sautner Concrete Services Inc.   | 2,065,903                           |
| Schaan Healthcare Products Inc.  | 88,513                              |
| Scharfstein LLP  | 270,889                             |
| SCS Contracting Ltd.   | 99,395                              |
| Semhar Cleaning Ltd.   | 106,212                             |
| Shak Golf Ltd.   | 141,993                             |
| Shaw Business Solutions  | 161,367                             |
| Shermco Industries Canada Inc.   | 50,530                              |
| Sherwood Chevrolet Oldsmobile Inc.   | 347,020                             |
| Shugarman Architecture & Design Inc.   | 56,512                              |
| Sienna Sabra LP o/a Village at Stonebridge   | 208,292                             |
| Sigma Safety Corp. Silverado Demolition Operations Inc.  | 88,585<br>390,283                   |
| Siteone Landscape Supply LLC   | 67,973                              |
| SJ SAP Consulting Inc.   | 56,318                              |
| Sky City Drain Cleaning & Janitorial Services Ltd.   | 410,395                             |
| Skystone International Inc.  | 52,094                              |
| SMG Operating Ltd.   | 1,223,240                           |
| Smith Arm Construction   | 123,571                             |
| SMS Equipment Inc.   | 81,660                              |
| Sodales Solutions Inc.   | 159,797                             |
| Source Atlantic Ltd.   | 92,837                              |
| Spare Labs Inc.  | 63,452                              |
| Spartan Controls Ltd.  | 111,418                             |
| SPI Health and Safety Inc.   | 335,772                             |
| Spicers Canada ULC   | 53,105                              |
| SpinifexIT North America Inc.  | 59,702<br>123,816                   |
| Stacy Sokalofsky Stadium Power   | 247,833                             |
| Stantec Consulting Ltd.  | 493,144                             |
| Staples  | 78,549                              |
| Starosta Trucking  | 503,348                             |
| State Street Global Advisors Ltd.  | 61,724                              |
| Stella-Jones Inc.  | 264,859                             |
| Steven J. Wilson In Trust  | 54,000                              |
| Stevenson Industrial Refrigeration Ltd.  | 122,830                             |
| Stone And Arrow Consulting LP  | 88,793                              |
| Strategic Communications Counsel   | 57,094                              |

| VENDOR NAME   | TOTAL PAID       |
|---|------------------|
| Strategic Decisions Group   | \$<br>65,297     |
| Suer and Pollon Mechanical Partnership                            | 376,426          |
| Suez Treatment Solutions Inc.                                     | 134,603          |
| Summit Valve and Controls Ltd.                                    | 50,264           |
| Sun Life Institutional Investments Canada Inc.                    | 205,783          |
| Suncor Energy Products Partnership                                | 13,630,149       |
| SunCorp. Valuations Ltd.  | 91,298           |
| Sunset Memorial and Stone Ltd.                                    | 53,127           |
| Super Save Disposal (Saskatchewan) Inc.                           | 82,652           |
| Superior North America Inc.                                       | 220,112          |
| Superior Sweeping Services Inc. (o/a Precision Asphalt)           | 368,777          |
| Supremex Inc.   | 87,706           |
| Sutherland Automotive   | 133,993          |
| Swimming Pools By Pleasureway Sales                               | 152,408          |
| Swish-Kemsol  | 100,888          |
| Sylvis Environmental Services Inc.                                | 109,485          |
| Syntrex Technologies Inc.   | 74,033           |
| Sysco Regina  | 177,036          |
| T.Monz Consulting Inc.  | 1,654,725        |
| Tannery Creek Systems Inc.  | 201,020          |
| Target Specialty Products   | 147,403          |
| TD Asset Management   | 1,179,651        |
| Technical Safety Authority of Sask                                | 67,144           |
| Tetra Tech Canada Inc.  | 183,277          |
| TG Graphics Sm Inc.   | 64,908           |
| The Aftermarket Parts Company LLC                                 | 1,217,389        |
| The Art Gallery of Saskatchewan                                   | 440,000          |
| The Center for Leadership Studies                                 | 92,369           |
| The Commercial Group  | 89,355           |
| The Home Depot  | 126,669          |
| The Law Society of Saskatchewan                                   | 61,222           |
| The Lawnmower Hospital  | 51,935           |
| The Master Group Inc.   | 62,562           |
| The Pepsi Bottling Group (Canada) Co.                             | 62,902           |
| The Public Guardian and Trustee The Rent-It Store and Tool Supply | 108,261          |
| The Wireless Communications Ltd.                                  | 130,056          |
| Thiessen Art Services   | 67,021<br>63,635 |
| ThinkTel Communications Limited                                   | 123,527          |
| Think rei Communications Limited Thomcat Management Ltd.          | 262,868          |
| Thomson Reuters Canada  | 105,926          |
| Thurber Engineering Ltd.  | 55,729           |
| Tim Turple Holdings Inc.  | 116,526          |
| Titan Electrical Group Inc.                                       | 86,067           |
| Top Shot Concrete   | 233,358          |
| Total Transportation Solutions, Inc.                              | 161,011          |
| '   | ,                |

| VENDOR NAME   | TOTAL PAID   |
|---|--|
| Trapeze Software ULC Trinity Safety and Training Services Triod Supply Ltd. Triovest Realty Advisors Inc. Trispec Communications Inc. Truckline Parts and Service (Sask) TRUX Route Management (AMCS Group)   | \$<br>1,159,372<br>85,406<br>157,632<br>118,156<br>75,387<br>63,131<br>167,008   |
| Uline Canada Corporation ULS Maintenance and Landscaping Unified Systems Inc. Uniform Works Ltd. Unisync Group Ltd. United Rentals of Canada United Way of Saskatoon & Area University of Regina University of Saskatchewan Urban Cellars Beer Spirits & Wine Store Cumberland  | 375,447<br>645,586<br>333,192<br>172,880<br>307,674<br>80,608<br>89,487<br>164,137<br>163,265<br>99,520  |
| Vaccine and Infectious Disease Organization Valencia IIP Advisors Limited Vallen Canada Inc. Vangool Trucking VCM Construction Ltd. Veritiv Canada Inc. Versaterm Public Safety Inc. Vicinity Motor (Bus) Corp. Victim Services Ministry of Justice Saskatchewan Vipond Fire Protection Virtue Construction Ltd. ViTreo Group Inc. VWR International Ltd. | 250,000<br>75,495<br>192,591<br>215,372<br>3,771,978<br>75,700<br>347,405<br>279,142<br>60,566<br>105,523<br>658,741<br>75,075<br>87,005               |
| Wabash Mfg. Inc. Wajax (Power Systems) Water Matters Inc. Water Research Foundation Watermaster Irrigation Services Ltd. WBM Technologies Weber Supply Company Inc. Wells Fargo Equipment Fin Co. Wesco Distribution Canada Westburne Electric Supply (Midwest) West-Can Seal Coating Inc. Westech Engineering Ltd. Western Fitness Equipment             | 105,661<br>94,032<br>56,200<br>106,076<br>139,167<br>2,145,703<br>265,762<br>354,824<br>87,406<br>251,311<br>1,586,951<br>60,038<br>158,364<br>210,387 |

#### CITY OF SASKATOON THIRD PARTY PAYMENTS For the Year Ended December 31, 2022

| VENDOR NAME  | TOTAL PAID   |
|--|--|
| Western Redi-Mix Inc. Westjet Westridge Construction Ltd. Westvac Industrial Ltd.  | \$<br>129,220<br>54,298<br>8,252,788<br>74,059               |
| Wheaton Pontiac Buick Cadillac GMC White Buffalo Youth Lodge Wilco Contractors Southwest Inc. Willms Engineering Ltd.  | 244,352<br>126,579<br>5,694,455<br>66,453                    |
| Winacott Equipment Group<br>Winmar Saskatoon 101125056 Saskatchewan Ltd.<br>Wolseley Canada Inc.   | 94,993<br>117,016<br>148,452<br>529,547                      |
| Wozniak and Sons Enterprises Ltd. Wright Canada Holdings Ltd. Wright Construction Western Ltd. WSP Canada Inc.   | 179,762<br>1,304,356<br>878,303                              |
| Xerox Canada Ltd.<br>Xylem Canada Company  | 80,428<br>54,682   |
| Yorkton Concrete 2012 Ltd.   | 77,922   |
| 101033329 Saskatchewan Ltd. O/A Hub City Contracting Services 101122135 Saskatchewan Ltd. North Corman Industrial Park 14North Construction Ltd. 3M Canada Inc. 3twenty Modular 911 Supply | 159,891<br>57,173<br>221,221<br>138,023<br>491,826<br>78,087 |

#### CITY OF SASKATOON NOTES TO THIRD PARTY PAYMENTS For the Year Ended December 31, 2022

#### Note 1

Expenditures have been reported on the accrual basis in accordance with *The Cities Regulations* .

#### Note 2

Expenditures include all payments of \$50,000 and greater made by the City of Saskatoon and its Boards during 2022.