



City of
Saskatoon
Office of the City Clerk

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September 2, 2014

Ms. Cornelia Laliberte, Chair
Mr. Michael San Miguel, Vice-Chair
Councillor T. Davies
Police Chief Clive Weighill
Ms. Sharon Clarke
Ms. Jennifer Hingley
Dr. Azharul Islam
Ms. Nayyar Javed

Mr. Toffic Salah
Mr. Sam Sambasivam
Mr. David Santosi
Ms. Karen Schofield
Mr. Chris Sicotte
Mr Keith Tsang
Ms. Tori-Lynn Wanotch
Ms. Kari Wuttunee

Dear Committee Members:

NOTICE OF MEETING
CULTURAL DIVERSITY AND RACE RELATIONS COMMITTEE

Please take note of the following meeting of the above-noted Committee.

DATE: Thursday, September 11, 2014

TIME: 12:00 Noon

PLACE: Committee Room "E", Ground Floor, South Wing, City Hall

A copy of the agenda is attached.

Please notify the City Clerk's Office two days before the meeting if you are unable to attend.

Yours truly,

Joyce Fast, Secretary
Cultural Diversity and Race Relations Committee

JF:lo

Attachment

cc: City Manager
 General Manager, Community Services Department
 General Manager, Corporate Performance Department
 Director of Aboriginal Relations
 Director of Community Development
 Director of Planning and Development
 Cultural Diversity and Race Relations Coordinator, Community Development
 Immigration, Diversity and Inclusion Consultant, Community Development
 Inspector Mitch Yuzdepski, Saskatoon Police Service

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AGENDA

(OPEN TO THE PUBLIC)

CULTURAL DIVERSITY AND RACE RELATIONS COMMITTEE

THURSDAY, SEPTEMBER 11, 2014 AT 12:00 NOON, COMMITTEE ROOM "E",
GROUND FLOOR, SOUTH WING, CITY HALL

1. Minutes - of regular meeting held on May 22, 2014.
2. Cultural Diversity and Race Relations Committee—25th Anniversary
(File No. CK. 225-40)

This item is being placed on the agenda for an update from the Cultural Diversity and Race Relations 25th Anniversary Planning Committee.

3. 2014 Education and Awareness Initiatives
Cultural Diversity and Race Relations Committee
(File No. CK. 224-40-1)

Attached for your reference is a summary of 2014 expenditures to date.

4. Update from Cultural Diversity and Race Relations Coordinator
(File No. CK. 100-10)

Attached is an update from Ms. Becky Sasakamoose Kuffner, Cultural Diversity and Race Relations Coordinator regarding initiatives she is involved in through the Cultural Diversity and Race Relations Office (Attachment A).

Also attached, for the Committee's information, is the final report for Race Relations Month (Attachment B).

5. Update from Immigration, Diversity and Inclusion Consultant
(File No. CK. 100-21)

Attached is an update from Ms. April Sora, Immigration Diversity and Inclusion Consultant, regarding the Immigration Initiatives.

**AGENDA
(OPEN TO THE PUBLIC)
CULTURAL DIVERSITY AND RACE RELATIONS COMMITTEE
THURSDAY, SEPTEMBER 11, 2014
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6. Open Discussion by Committee Members
(File No. CK. 225-40-10)

This is a new standing item on the agenda to provide Committee members an opportunity to have an open discussion/sharing time for approximately 10-15 minutes.

7. Next Meeting Date
(File No. CK. 225-40)

The next meeting of the Committee will be held on November 13, 2014 at 12:00 noon in Committee Room "E", Ground Floor, City Hall.

Cultural Diversity and Race Relations Committee
2014 EXPENDITURES

	2014 Budget	2014 Actuals
City Clerk's Office		
Member Development/Travel, Conferences, Meetings (including Committee Planning Session/Retreat)	\$1,000.00	\$0.00
Cultural Diversity and Race Relations Month (To include Art, Literary and Recognition Awards; Framing of Artwork; Buses for School Children to Attend March 1 and 21 events; Printing of Poster) Living in Harmony Awards - \$100 for artwork; \$50 for literary work	\$3,000.00	\$0.00 \$2,417.96 \$2,417.96
Education and Awareness	\$11,100.00	
Cultural Conversations (Saskatoon Health Region People and Partnerships) (Jan-Mar 2014)*		\$1,000.00
50 Years of Embracing Multiculturalism (SK Intercultural Association) (June 29, 2014)		\$1,000.00
Pleasant Hill Pow Wow (Pleasant Hill Community Association) (June 14, 2014)		\$1,000.00
Joanna Miller Peace Award (UNAC Saskatoon) (September 22, 2014)*		\$1,000.00
National Aboriginal Day (Saskatoon Indian & Métis Friendship Centre) (June 2, 2014)*		\$1,000.00
25th Anniversary Celebration		\$6,000.00
U of S Aboriginal Students' Centre Handbook Ad		\$100.00
Total Education and Awareness		\$11,100.00
TOTALS	\$15,100.00	\$13,517.96

*Note - These are approved. Payment is forwarded once follow-up report considered by the Committee.

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**Update for
The Cultural Diversity and Race Relations
Committee**

**Cultural Diversity and Race Relations Coordinator
September 2014**

Prepared by:
Becky Sasakamoose Kuffner
Cultural Diversity and Race Relations Coordinator
Community Development Branch, City of Saskatoon
(306) 975-7826

May 2014 updates

CD&RR office

The CD&RR office's annual report to the Planning and Operations Committee April 29th accepted and moved a shift from multiculturalism to anti-racism education. The CD&RR coordinator had developed a framework and structured curriculum and will collaborate with various internal division staff to identify the how the role of 'understanding racism' meets the needs of the organization. Plans are in place to meet with Corporate Performance to begin pilot sessions with HR staff. Eventually it is the goal to have Understanding Racism as a mandatory course in the Corporate Training Calendar.

25th Anniversary of the CD&RR committee

Planning for the 25th Anniversary of the CD&RR committee continues. The Anniversary Gala will take place in conjunction with a one day forum on Saturday, October 25th, 2014

Each year the University of Saskatchewan student anti-racism society and the STF special subject council on anti-racism hold a conference on subject matter very similar to the discussions for the CD&RR forum. The CD&RR office is currently working with members from both groups to see if there is merit in combining the two events into one and having a community event.

The invitation and the tickets are currently being designed (with CDRR logo and watermark) by the City's marketing and communications dept. Mike has agree to "be the keeper" of the tickets and coordinate and manage the distribution and gathering of the funds from the sales. Our target is around 200 people so everyone will have to make an effort to sell tickets. We will also be selling tickets via pic a tic. Info and details to follow shortly.

With regard to the marketing, it was suggested that the word be spread mostly electronically, and via social media and a minimum of hard copy poster be printed. This will cut down on costs but will require all members of the larger committee to consciously notify their contacts about the event.

It is also our intention to compile a list of all past member of the committee over the years to send a special invitation.

We have until the 15th of October to submit our final numbers and will only be charged for the amount we submit.

Venue: Prairieland park

Sam and I have been in contact with Prairieland Park. The facility is booked both for the forum as well as the Gala supper. The forum will take place in Hall C and the supper in the Terrace room. The menu has been confirmed and we will be serving a variety of international dishes.

Entertainment

Nayyar has been in contact with Dr. David Kaplan who will coordinate the entertainment for the Gala portion of the event. It will be a collection of international drumming.

Agenda

FORUM

9:00-9:25 am Registration/Coffee

9:30-10am Welcome/Keynote address

10:10am-12pm Concurrent breakout sessions

12pm-1pm Lunch

1pm -2:30 Breakout sessions

3:30pm closing remarks

GALA

MC- Angelina Irinici

5:30-6:15 Cocktails (cash bar)

6:15-6:30 Welcome/Remarks from dignitaries

His Worship



STC Tribal Chief
MNS President
Treaty Commissioner
Address by first Chair of the Committee in 1989

6:30- 8:30 -International Dinner with entertainment

8:30 Cornelia-Closing remarks

CD&RR Logo update

In the early fall I had asked the marketing department to mock up some options to our current logo. It was my concern that the current logo was 1. Slightly difficult to see, and 2. given the multi-coloured lettering not reflective of the serious nature of racism. Please review the draft logos attached and provide feedback to move forward.

Nelson Mandela International Day

The CD&RR Office, in partnership with the Office of the Treaty Commissioner, are planned and hosted a unity walk to celebrate the life and work of Nelson Mandela on Friday, July 18.

The First Annual Nelson Mandela International Day started with a workshop on the messages of Nelson Mandela at the Indian and Métis Friendship Centre where participants worked with community members and workshop leaders to create messages of unity and peace. Participants then walked to City Hall Civic Square where refreshments and performances by local community artists took place. The event was focused around youth and young people ages 9-16. The event was very successful and it is hoped that other community groups will join future organizing committees and that the event will continue to grow.

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4.B)

Cultural Diversity and Race Relations Wrap Up Report - 2014

March 3 - Proclamation Event

This event was held in the Council Chambers of City Hall and included guest speakers: His Worship Donald Atchison, Honourable Senator Lillian Dyck, Honourable Judge David Arnot, Vice-Chief Mark Arcand, and Mr. John Parry. Master of Ceremonies was Cornelia Laliberte.

Following the reading of the City Proclamation and speeches the dignitaries proceeded to raise the CDRR flag in Civic Square.

March 21 – Living in Harmony Award Ceremony

The LIH activities took place at Centennial Collegiate. Centennial EAL students held flags from various countries and greeted guests as they entered the theatre. A student tech crew provided the audio and lighting services for the ceremony.

The program included Confederation Park School opening the event with O Canada sung in Cree. The Métis National Anthem was followed by a Welcome Song. Special guest appearance by EEQWOL occurred midway into the speeches.

The Awards ceremony included speeches by Mayor Atchison, Judge Arnot, representatives from SPS and GSCS. The Masters of Ceremonies were two students from the school.

The program proceeded with distribution of the LIH awards, a tribute to Nelson Mandela and closed with a showcase of student cultural performances.

Recommendations for Changes to the Award Ceremonies:

Proclamation Ceremony

This year a bus tour of new immigrants was invited to attend the March 3 ceremony at City Hall. Feedback from the attendees was very positive. It is highly recommended that arrangements be made to have this tour included as part of next year's audience as well.

Living in Harmony Award Ceremony 2014

The adjudication committee members proposed the following rules be developed and added to the submission form. Updating these guidelines would clarify submission requirements and provide an equal opportunity for winners in the community.

Art and Literary Awards

- No tolerance for plagiarism
- Submissions must be from schools in Saskatoon

Community Recognition Award

- Submissions will not be accepted if the individual is nominating themselves
- No submissions will be accepted from organizations who have received funding from CDRR
- A winner cannot have won in the past
- Submissions must be from residents of Saskatoon

Legal Adjudication Guidelines

It is my recommendation the CDRR Committee/Office develops guidelines which would aid the adjudication committee in selecting the winners. At this time, no standardized process exists to act as benchmarks.

The adjudication guidelines will be developed with the help of the legal department at the City.

Recommendations for future Award Ceremonies

The adjudication committee also discussed the viability of the Art and Literary Awards, particularly in relation to school classroom participation. Over the years, fewer and fewer submissions have been received by classrooms/schools. Of these submissions, it is noted that there are a handful of dedicated teachers/schools who consistently submit art and literary pieces.

Feedback and correspondence from the partners, Saskatoon Public Schools and Greater Saskatoon Catholic Schools, have advised that schools are receiving increased requests for student art and creative works for fundraising projects.

There is concern that the Living in Harmony awards as they now exist are waning in popularity. Given the above trends, an updated and new format for the Living in Harmony contest is being proposed that will entice greater numbers of youth and increasing accessibility.

This format would invite submissions of literary and film works. The literary submissions would be offered to elementary students for participation, similar to what is available presently. The film category would invite high school students to submit films. There would no longer be a category for adult literary submissions and instead would concentrate on visual art and film. Appropriate guidelines for each category would be developed.

A local film producer has been approached and is available to help teach students aspects of creating a film, giving youth an opportunity to learn transferable skills.

Change to the Award Ceremony

The suggested format for the awards ceremony is one similar to an "Academy Awards-type" presentation.

The intent is to revise and update the event, giving a bigger profile to the creative works of youth. Opening up the contest to the film genre and promoting this to non-school youth (i.e. Saskatchewan Co-operative Youth Program, Egadz Youth Centre, White Buffalo Youth Lodge) provides greater youth access submitting an art work and being recognized for their skill.

This format will create excitement among young people and therefore increase participation.

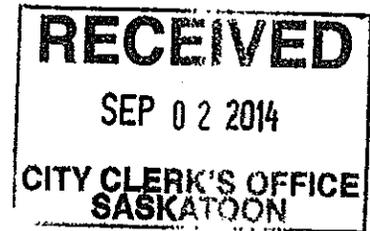
One of the goals of the Living in Harmony contest is to encourage public awareness and education of the city's culturally diverse community. There is potential to extending CDRR messaging by creating a film festival that could involve community partners (i.e. Flicks, Saskatoon Intercultural Association). The festival may concentrate on showcasing films strictly around racial discrimination.

This is an exciting time for the Living in Harmony awards – a shift is required to rejuvenate the scope and intent of the awards as well as achieve greater outcomes and goals of harmony for all the citizens of Saskatoon.

Expenses for Living in Harmony 2014

Expense	Office	Committee
Submission forms (printing)		
LIH Posters (printing)		
Adjudication (lunch)		\$
Photocopy (agenda-March 3)		\$38.94
Gift for Elder (March 3)		\$33.53
Elder Joseph Naytowhow (March 3)		\$250.00
Cheques (for winners)		\$400.00
Pizza party (Confederation Park School)		\$
Gift for Elder (March 21)		\$30.55
Elder Joseph Naytowhow (March 21)		\$250.00
EEQWOL		\$500.00
Crystal Pedersen		\$200.00
Doughnuts/coffee (Green Room)		
Bus transportation (schools)		\$
Scoles Fine Arts (art framing)		\$
Keyman Engravables		\$169.38
CDRR Event Support Contract		\$2500.00
TOTAL		

100-215.



**Update for
The Cultural Diversity and Race Relations Committee**

**Immigration, Diversity and Inclusion Consultant
June – August, 2014**

Prepared by:
April Sora, Immigration, Diversity and Inclusion Consultant
Community Development Branch, City of Saskatoon
(306) 975-8459

Immigration Overview:

The City of Saskatoon's Community Development Branch has been working in the area of immigration and integration for approximately 7 years. Much of this work has been done under the Saskatoon Immigration Initiatives, a tripartite agreement with the Federal (CIC) and Provincial (Economy) governments.

Reports related to major initiatives can be found on the City of Saskatoon website: www.saskatoon.ca/go/immigration, look under 'Resources'.

Updates for June to Aug. 31 2014

Employment and Economic Development

1) Contact Conference:

The City will remain on the Coordinating Committee for the Contact Forum to help connect organizers to diverse presenters and to programming in areas of employment and immigration.

The conference will be held on April 21-22, 2015 at the Travelodge Hotel in Saskatoon. The first meeting was held on August 12, 2014 to start the planning.

2) Moose Jaw Sustainable Forum

The City has been invited to present at the Moose Jaw Sustainable Forum on Sept 17, 2014.

One area of focus of the forum will be on supporting a more inclusive and diverse labour force in Moose Jaw. The session will be one in a series of topics for their sustainable communities fall forum in the third week of September. They are looking at ways to strengthen their community settlement plans and learn from the experiences of other communities, specifically Saskatoon.

Settlement/Integration:

1) Prairie Prism

Continuing to attend the Coordinating Committee meetings for the Prairie Prism Event 2014 on Sunday Sept 28. This is an event that first took place many years ago and was revived in 2012 to be part of Culture Days celebrations. There are already 8-10 organizations committed to being on the planning and coordinating committee. The plan so far is to follow the model of the 2012 event with ethno-cultural performances, artisan tables and workshops, community information tables, storytelling and sharing of food.

The committee is now working on finalizing details of all aspects of the event while waiting to hear on final funding decisions.

1) Newcomer Bus Tour

The Newcomer Bus Tour has been a growing, evolving activity which makes it very interesting and exciting. The upcoming bus tour will be in partnership with the University of Saskatchewan International Student and Study Abroad Centre as well as with the Aboriginal Student Centre and will be connected with Culture Days, Prairie Prism event mentioned above. There will be a leader from each student centre hosting each bus.

2) Connecting to City of Saskatoon's Culture Plan: Saskatoon Symphony Orchestra (SSO) event

The Immigration Diversity and Inclusion Consultant worked with the City's Aboriginal Diversity and Inclusion Consultant to connect with the newcomer and Aboriginal communities to offer free passes to the Saskatoon Symphony Orchestra's Family Series show.

On June 2, 2014, we saw over 200 adults and children from the newcomer and Aboriginal communities join in the Comic Orchestra event at the Western Development Museum thanks to the generosity of SaskEnergy and the Saskatoon Symphony Orchestra.

This time the City of Saskatoon worked with the following organizations to ensure the passes were distributed:

- SIAST Kelsey Campus, English Language Training
- Ukrainian Canadian Congress (UCC)
- Saskatchewan Intercultural Association (SIA)
- International Women of Saskatoon (IWS)
- Global Gathering Place (GGP)
- Central Urban Metis Federation Inc. (CUMFI)

These organizations worked very hard to share the information and in many cases provide the extra support needed with regards to directions, bus routes, rides and of course the encouragement to take part in something new, in a new location, with many 'strangers'. Of course the newcomer and Aboriginal communities are also very diverse communities with diverse interests. Some have been going to the symphony all their lives and were so happy to be given the opportunity to return while others had never seen or heard a live symphony in their life and jumped at the opportunity.

Here is a testimonial sent by one of the participants from an SIA program:

*I had a wonderful experience attending the Concert in the Museum.
Please find my testimonial below.*

As a newcomer to the city of Saskatoon, me and my husband have just started exploring it. And a free pass to attend a Concert in a museum setting was a great combo to resist!

A stroll around the museum familiarized us with the way of life the western settlers led during 1920's Saskatoon. The street showcasing the cafe, garage, police station, bank, church etc. took us back to a era gone by. The brightly painted railway engines, vintage cars were a visual treat and we couldn't help but pose for photos in front of them.

The term orchestra always rings a sombre, serious note on our minds. But true to the name, the Comic Orchestra proved to be a lot of fun actually. The maestro initiated the show with a comical introduction to the musical instruments used in orchestra followed by sharing funny anecdotes about musical master-pieces being played, interspersed with rock/popular music lingo. This was done to increase the awareness of common public like us but the presentation was really novel.

We really had a great time attending the concert. The presence of city folk with their kids made it more lively. And at end of the day, we felt that we have just started to bond with the city.

*Thanks,
Chandrima*

5) Walk with Refugees

The City was asked by the Saskatoon Refugee Coalition to be a member of the committee to help coordinate the Walk with Refugees national initiative for Saskatoon. Unfortunately it rained on June 20th so the walk portion of the day was cancelled. However, the festive spirit remained. We had a great morning with about 200 people coming out. The event opened with greetings from the City of Saskatoon and the Saskatoon Refugee Coalition, and a presentation from a gentleman who had recently arrived as a refugee, sharing his experience. This was followed by performances by ethno-cultural groups.

6) Saskatchewan Intercultural Association's 50th Anniversary and Celebration of National Multiculturalism Day June 29, 2014

For 50 years, the Saskatchewan Intercultural Association has been working towards its mandate: *To recognize and support the right of every cultural group and individual to retain and develop their distinctive cultural identity, language and arts without political or social impediment - for the mutual benefit of all citizens.* This year is their 50th anniversary and as such they held a community BBQ to help them celebrate. The Immigration office worked on the Coordinating Committee to help with any City processes needed as well to connect SIA to other partners in the community. The whole day was free for the public and

included a BBQ lunch, entertainment, face painting, a dunk tank, party favors for children, a bouncy castle, storytelling by the Saskatchewan Writers' Guild and a round dance to close. The event took place at Meewasin Park with shuttle buses running throughout the afternoon from Lawson Heights Mall.

Close to one thousand people attended throughout the afternoon.

7) Nagasaki/Hiroshima Peace Day Commemoration August 11, 2014 Saskatoon Peace Coalition and the Saskatoon Japanese Association

The Immigration office works with the Saskatoon Peace Coalition in partnership with the Saskatoon Japanese Association and several other organizations to coordinate the annual commemoration of the atomic bombing of Hiroshima and Nagasaki, Japan. This year included the Aboriginal spiritual leader, Joseph Naytowhow, followed by Councillor Mairin Loewen bringing a message of commemoration from the City of Saskatoon. Performers included the Japanese Children's Choir, the Grace Westminster United Church choir, Living Sky Taiko Japanese Drum Group and a presentation from UofS Language Centre student Yuka Hirota who recalled her grandfather's story of Hiroshima.

The night closed with a lighting of candles and a reading of the Peace Declaration by 9 year old Leo de La Garde.

Education:

1) Settlement Support Workers in Schools (SSWIS):

Attend the joint Coordinating and Advisory Committee meetings on a quarterly basis (most recently on June 3) to keep up to date on the work of the SSWIS as well as to offer any support or information related to the City,

Housing:

1) Plain Language

Neighbourhood Planning is now fully taking on the workshops developed last year with this office. Connecting with the Language Instruction for Newcomers to Canada classes they had 125 students over 5 workshops this summer. They had a great turnout for all five nights and made some contacts in the settlement community that they will connect with in the fall. The only challenge for them now is the requests they are getting to do workshops for classes of 100 students!

Aboriginal/Newcomer Relations

- 1) The City, via the Immigration Consultant was asked to **coordinate as well as participate in a workshop/panel for The Community-University Institute for Social Research (CUISR) two-day conference on quality of life** with a special focus on indigenous people's quality of life.

The panel, entitled "Aboriginal and Newcomer Relations: Making Community Connections" included the City's Immigration, Diversity and Inclusion Consultant as well as the following 3 individuals:

Joe Garcea (University OF Saskatchewan), Newcomer Aboriginal-Relations; Perspectives on Past, Present and Future Connections.

Jennifer Heimbecker (Office of the Treaty Commissioner), Building New Relationships Program: First Nations and Newcomers

Jess Hamm (Saskatchewan Intercultural Association), Learning Interculturalism Through Employment (LITE) : Employment training program for newcomer and Aboriginal youth including a strong component of intercultural awareness

April Sora (City of Saskatoon), City initiatives and participation in intercultural connections

Attendance for the presentation was good, with many questions following the speakers and a good opportunity to connect with individuals from the community following the session.

3) "I Am the Bridge" Diversity Campaign

Partnering with the Arts and Culture Consultant and the Cultural Diversity and Race Relations Consultant to have three 3-minute video shorts produced on the theme of Aboriginal /Newcomer relations. At least one of the videos will be premiered during Culture Days and used thereafter to continue the Diversity campaign.

Federal/Provincial/Municipal Partnership

A community working meeting is planned for Sept 10, 2014 at the Willows. Joe Garcea will be presenting on changes in the area of immigration and what that means to Saskatoon with regards to community coordination.

A pamphlet has been written in Plain Language to encapsulate the Taking Stock for Taking Action report. This pamphlet will be available for the Sept.10 meeting.