# PUBLIC AGENDA BOARD OF POLICE COMMISSIONERS

Thursday, October 15, 2015, 12:00 noon Committee Room A, City Hall

> Mayor D. Atchison, Chair Commissioner D. Brander Commissioner C. Clark Commissioner D. Hill Commissioner C. Inglis-McQuay

### SECTION A - MINUTES/DELEGATIONS/PRESENTATIONS

- 1. CALL TO ORDER
- 2. CONFIRMATION OF AGENDA
- 3. ADOPTION OF MINUTES

### Recommendation

That the minutes of regular meeting of the Board of Police Commissioners held on September 14, 2015 and special meeting held on September 22, 2015 be adopted.

4. PUBLIC CONSULTATION – OCTOBER 7, 2015

Summary report received from Dwight Percy.

Mr. Percy will be in attendance.

- 5. CHAIR'S REPORT
- 6. CHIEF'S REPORT
- 7. ENVIRONMENTAL SCAN

AGENDA (Open to the Public) Board of Police Commissioners October 15, 2015 Page 2

### SECTION B - CORRESPONDENCE/CITY COUNCIL REFERRALS

1. COMMUNICATION TO COUNCIL TAYLOR STREET AND PRESTON AVENUE STREET CONGESTION - AMANDA KLASSEN

The attached letter has been forwarded to the City's Administration and to the Board of Police Commissioners for any further handling and response to the writer.

### Recommendation

That the matter be referred to the Saskatoon Police Service for a response.

2. COMMUNICATION TO COUNCIL SASKATOON CITY POLICE FUNDING - BILL COOPER

The referenced letter is attached and has been forwarded to the Board of Police Commissioners for any further handling and response to the writer.

### Recommendation

That the Board of Police Commissioners provide direction.

3. COMMUNICATION TO BOARD
ACKNOWLEDGEMENT – CHIEF WEIGHILL - CACP
– GLENN DE CAIRE, CHIEF OF POLICE, HAMILTON

The referenced letter is attached.

### Recommendation

That the information be received..

AGENDA (Open to the Public) Board of Police Commissioners October 15, 2015 Page 3

### 4. PUBLIC COMPLAINTS COMMISSION - 2014-15 ANNUAL REPORT

The referenced report is attached for Board members only. The report can be accessed at <a href="https://www.publiccomplaintscommission.ca">www.publiccomplaintscommission.ca</a>

### Recommendation

That the information be received.

# 5. COMMUNITY SUPPORT PROGRAM PILOT PROJECT – REVIEW FOR PERMANENT STATUS

A resolution package from the minutes of meeting of City Council held on September 28, 2015, is attached. City Council resolved, in part, that the matter of public intoxication in Saskatoon be referred to the Board of Police Commissioners and Street Activity Steering Committee for a review.

### Recommendation

That the matter be referred to the Saskatoon Police Service for review and report.

### SECTION C - ROUTINE/STATISTICAL REPORTS

### 1. APPRECIATION TO THE SASKATOON POLICE SERVICE

Attached is a report of the Chief of Police dated October 6, 2015 forwarding acknowledgements of appreciation/recognition to the Saskatoon Police Service.

### Recommendation

That the information be received.

# 2. REVISED 2016 PRELIMINARY OPERATING BUDGET DETAILS – 8 PATROL CONSTABLES

A report of the Chief of Police dated September 25, 2015, is attached. The report has been provided to civic administration for inclusion in the 2016 Business Plan and Budget Document.

### Recommendation

That the information be received.

AGENDA (Open to the Public) Board of Police Commissioners October 15, 2015 Page 4

### SECTION D - RESPONSES TO BOARD REFERRALS

### 1. AUTOMATED SPEED ENFORCEMENT PILOT PROJECT

Attached is a report of the Chief of Police dated October 2, 2015, in response to the above-referenced referral from the Board.

### Recommendation

That the information be received.

### **SECTION E – OTHER**

# 1. MEETING OF EXECUTIVE COMMITTEE WITH BOARD OF POLICE COMMISSIONERS

At the meeting of the Board of Police Commissioners held on September 14, 2015, the Board received the attached resolution package from the minutes of meeting of Executive Committee held on July 22, 2015, regarding the above. Executive Committee resolved that the information be received and forwarded to the Board of Police Commissioners to be dealt with in the appropriate manner.

The Board of Police Commissioners deferred consideration of the matter to the October meeting.

### Recommendation

That the information be received.

### **SECTION F – BOARD INQUIRIES**



# Summary Report to the Saskatoon Board of Police Commissioners On the Public Consultation of October 7, 2015

BOARD OF POLICE COMMISSIONERS

The public consultation had two primary components.

The first was an address by Dr. Linda Duxbury on national trends in policing, the need for change in policing models and the types of issues that communities need to make in order to actually accomplish change.

The second component included facilitated discussions on three topics, each of which was followed by "fob-based polling or voting" that enabled participants to indicate their preference among multiple choice responses.

The detailed results of the three discussion topics are being assembled and will be submitted to the Board of Police Commissioners at the first available opportunity so that Commissioners can review this information further as part of their discussions and decisions related to the planned review of Saskatoon Police Service operations.

The results of the three "polling questions" are as follows:

Topic 1 Voting Question: Do you believe that the Saskatoon Police Service should have:

a)	More officers?	37%
b)	The same number of officers?	52%
c)	Fewer officers?	11%

Topic 2 Voting Question: Based on descriptions of "core services" currently provided by the Saskatoon Police Service, should those "core services" be:

a)	Widened	30%
b)	Narrowed	33%
c)	Same	37%

Topic 3 Voting Question: "What will the upcoming operations review need to address in order for you to say it has value to our community?

a)	Reduce overall police service expenditures	20%
b)	Deletion of some "Calls for Service" responses	16%
c)	Expand size/service of Police Service	16%
d)	All of the above?	18%

A total of 52 people were in attendance during the presentation by Dr. Linda Duxbury. For the above polling questions, between 25 and 30 people "cast their votes" on each of the three questions.

Respectfully Submitted,

Dwight Percy Percy Communications Inc. From:

Amanda Klassen <abcaddy@yahoo.ca>

Sent:

September 11, 2015 3:51 PM

To:

City Council

Subject:

Form submission from: Write a Letter to Council

Submitted on Friday, September 11, 2015 - 15:50 Submitted by anonymous user: 70.64.81.112 Submitted values are:

Date: Friday, September 11, 2015

To: His Worship the Mayor and Members of City Council

First Name: Amanda Last Name: Klassen

Address: 2317 Taylor Street East

City: Saskatoon

Province: Saskatchewan Postal Code: S7H 1W8 Email: abcaddy@yahoo.ca

Comments: I live at the intersection of Taylor Street and Preston Ave. The Walter Murray High School Parking and street congestion is continuing to be a dangerous hazard and needs to be addressed and enforced. The parking on Preston Ave in front of Walter Murray is marked and posted as "NO STOPPING" yet each and every day throughout the school year parents are parking right up to the corner of Taylor Street in this zone. Not only is this extremely dangerous as oncoming traffic cannot see the students entering crosswalks or waiting to enter but it is also halting sometimes entirely the flow of traffic which has been much increased with the new connection to circle drive. I would like to see this enforced regularly so we do not wind up with more injured students or have something more horrific occur. Also on Taylor Street East we need walk lights at the crosswalks for these students as people are getting frustrated and accelerating in the parking lane to avoid the congestion resulting in pedestrians being struck or nearly struck almost daily. Thank you.

The results of this submission may be viewed at: <a href="https://www.saskatoon.ca/node/398/submission/39769">https://www.saskatoon.ca/node/398/submission/39769</a>

RECEIVED

SEP 11 2015

CITY CLERK'S OFFICE SASKATOON

From:

City Council

Sent:

Thursday, September 17, 2015 11:21 AM

To:

City Council

Subject:

Saskatoon City Police

From: Bill Cooper [mailto:bgcooper@sasktel.net]
Sent: Tuesday, September 15, 2015 4:47 PM

To: Atchison, Don (Mayor's Office)

Cc: Elaine Hnatyshyn

Subject: Saskatoon City Police

Dear Mayor & Councillors:

Why does City Council want to spend \$ 200,000.00 on a study of [I guess] Police performance?. Is that not why we have a Board of Directors or [Police Commissioners]?

THAT IS TAX-PAYERS \$'s [and am one of those Tax-Payers] WHO ARE THE COUNCILLORS SUPPORTING SUCH WASTE??

William Cooper, 2515 Irvine Ave. Saskatoon Sask. S7J 2A9

### RECEIVED

SEP 1 7 2015

CITY CLERK'S OFFICE SASKATOON



### TO BE THE BEST

### VISION

To be the best, progressive police service.

VISION SUMMARY
"To be the best"

### MISSION

To serve and protect in partnership with our communities.

### **VALUES & ETHICS**

In pursuit of our mission, we believe in: Relentless pursuit of offenders

Education and innovation

Sensitivity to victims of crime

Performing with integrity

Equitable treatment

Commitment to quality service

Teamwork

GLENN DE CAIRE CHIEF OF POLICE

KEN WEATHERILL DEPUTY CHIEF OF POLICE

ERIC GIRT
DEPUTY CHIEF OF POLICE

### HAMILTON POLICE SERVICE



August 20, 2015

Mayor Don Atchison, Chair Saskatoon Police Services Board PO Box 1728 Saskatoon, SK

Re: Chief of Police Clive Weighill

Dear Mayor Don Atchison:



The Canadian Association of Chiefs of Police (CACP) has just concluded the 110<sup>th</sup> National Conference in Quebec City, Quebec and the theme of the conference was 'Radicalization: Prevent, Act, Restore. The host agency, the Quebec City Police Service, created an outstanding program, networking opportunity and facilitated the exchange of strategies, programs and efforts aimed at assisting jurisdictions across this nation to help secure the safety of Canadians.

I would like to formally acknowledge the efforts of Chief Clive Weighill in the very demanding role that he has undertaken as the President of the Canadian Association of Chiefs of Police. This important work that he is doing for the CACP cannot be undertaken without the support and understanding of the Saskatoon Board of Police Commissioners. Chief Weighill was very well prepared for the discussions related to many and varied disparate topics and he facilitated sessions with a style and mannerism that encouraged and solicited dialogue. The time that is required to perform the busy function as our President often goes unnoticed but it is not unappreciated.

It is important to inform you of the excellence of the effort and the professionalism of Chief Weighill because we also must remember that he leads a very significant policing organization and carries out the duties of the CACP President in addition to the daily strategic, tactical and operational matters of the Saskatoon Police Service.

Chief Weighill is a credit to the CACP and the Saskatoon Police Service and must be recognized for the efforts he brings to policing on behalf of the citizens of Saskatoon.

You have much to be proud of in the work of Chief Weighill and I am pleased to be able to recognize his dedication, professionalism, commitment and unwavering support for public safety in Saskatoon and in Canada.

Yours truly,

Glenn De Caire Chief of Police

cc: Darlene Brander – Saskatoon Board of Police Commissioners Charlie Clark, Councillor – Saskatoon Board of Police Commissioners Darren Hill, Councillor – Saskatoon Board of Police Commissioners Carolanne Inglis-McQuay – Saskatoon Board of Police Commissioners

B.5

# PUBLIC RESOLUTION REGULAR BUSINESS MEETING OF CITY COUNCIL

Main Category:

9. REPORTS FROM ADMINISTRATION AND COMMITTEES

Sub-Category:

9.9. Standing Policy Committee on Planning, Development

& Community Services

Item:

9.9.1. Community Support Program Pilot Project – Review for Permanent Status (File No. CK 5605-3 and PL 5400-125)

Date:

September 28, 2015

Any material considered at the meeting regarding this item is appended to this resolution package.

Pursuant to earlier resolution, a letter from Brandon Nataway dated September 22, 2015, requesting to speak was added to this item.

Mr. Brandon Nataway spoke in support of the Community Support Program.

His Worship the Mayor called a recess at 3:02 p.m. during consideration of this item. The meeting reconvened at 3:13 p.m.

Mr. Brent Penner, Executive Director, The Partnership, Ms. Leslie Prefontaine, Community Support Officer Supervisor, and Senior Planner Miller responded to questions.

Moved By: Councillor Hill

Seconded By: Councillor Iwanchuk

- 1. That the Administration be directed to make the Community Support Program Pilot Project a permanent program;
- 2. That the funding for the Community Support Program, up to \$450,000 annually, continue to be drawn from the Streetscape Business Improvement District Reserve;
- 3. That the Downtown Business Improvement District continue to manage the program;
- That the Street Activity Steering Committee continue to oversee the program;
- 5. That the City Solicitor be requested to update the Memorandum of Agreement between the City of Saskatoon and the Saskatoon Downtown Business Improvement District until December 31, 2018, including detailed budget allocations;

PUBLIC RESOLUTION REGULAR BUSINESS MEETING OF CITY COUNCIL SEPTEMBER 28, 2015 PAGE TWO

 That the City Clerk's Office be requested to extend the term and support of the Street Activity Steering Committee on a permanent basis;

7. That the Street Activity Steering Committee report to City Council on an annual basis through the Community Services Department, including a comprehensive Community Support Program review in the fall of 2018;

8. That the City Administration contact the Provincial Government regarding the opportunity for provincial funding for the Community Support Officers:

9. That the matter of public intoxication in Saskatoon be referred to the Board of Police Commissioners and Street Activity Steering Committee for a review; and

10. That the matter of the possibility of locating the Community Support Program head office in the Lighthouse be referred to the Administration to review with the Business Improvement Districts and the Lighthouse.

In Favour: His Worship the Mayor, Councillor Clark, Councillor Davies,

Councillor Hill, Councillor Iwanchuk, Councillor Jeffries,

Councillor Loewen and Councillor Lorje

Against: Councillor Olauson and Councillor Paulsen

CARRIED



# STANDING POLICY COMMITTEE ON PLANNING, DEVELOPMENT AND COMMUNITY SERVICES

# Community Support Program Pilot Project – Review for Permanent Status

### Recommendation of the Committee

- 1. That the Administration be directed to make the Community Support Program Pilot Project a permanent program;
- 2. That the funding for the Community Support Program, up to \$450,000 annually, continue to be drawn from the Streetscape Business Improvement District Reserve;
- That the Downtown Business Improvement District continue to manage the program;
- 4. That the Street Activity Steering Committee continue to oversee the program;
- 5. That the City Solicitor be requested to update the Memorandum of Agreement between the City of Saskatoon and the Saskatoon Downtown Business Improvement District until December 31, 2018, including detailed budget allocations;
- That the City Clerk's Office be requested to extend the term and support of the Street Activity Steering Committee on a permanent basis;
- 7. That the Street Activity Steering Committee report to City Council on an annual basis through the Community Services Department, including a comprehensive Community Support Program review in the fall of 2016;
- 8. That the City Administration contact the Provincial Government regarding the opportunity for provincial funding for the Community Support Officers;
- That the matter of public intoxication in Saskatoon be referred to the Board of Police Commissioners and Safe Streets Commission for a review; and
- 10. That the matter of the possibility of locating the Community Support Program head office in the Lighthouse be referred to the Administration to review with the Business Improvement Districts and the Lighthouse.

### History

At the September 8, 2015 meeting of the Standing Policy Committee on Planning, Development and Community Services, a report of the General Manager, Community Services Department, dated September 8, 2015, was considered.

The Committee also received presentations from the Police Chief and the Executive Directors of the Business Improvement Districts regarding continuation of the program and funding options.

### **Attachment**

September 8, 2015 Report of the General Manager, Community Services Department

# Community Support Program Pilot Project – Review for Permanent Status

### Recommendation

That the Standing Policy Committee on Planning, Development and Community Services recommend to City Council:

- 1. That the Administration be directed to make the Community Support Program Pilot Project a permanent program;
- That the funding for the Community Support Program, up to \$450,000 annually, continue to be drawn from the Streetscape Business Improvement District Reserve;
- 3. That the Downtown Business Improvement District continue to manage the program;
- 4. That the Street Activity Steering Committee continue to oversee the program;
- 5. That the City Solicitor be requested to update the Memorandum of Agreement between the City of Saskatoon and the Saskatoon Downtown Business Improvement District until December 31, 2018, including detailed budget allocations;
- 6. That the City Clerk's Office be requested to extend the term and support of the Street Activity Steering Committee on a permanent basis; and
- 7. That the Street Activity Steering Committee report to City Council on an annual basis through the Community Services Department, including a comprehensive Community Support Program review in the fall of 2018.

**Topic and Purpose** 

The purpose of this report is to provide an update on the Community Support Program Pilot Project (CSP) and recommend that City Council make the program permanent. The pilot project is slated to end December 31, 2015.

### **Report Highlights**

- 1. The CSP key indicators of success show positive movement.
- 2. Data shows a reduction in duplication of services, with less calls requiring attendance by Saskatoon Police Service (SPS) and other service providers.
- 3. The Street Activity Baseline Study (SABS) Update 2015 results show that perceptions of safety fell slightly and that there is a consensus among their respondents that the CSP should continue.

- The CSP has been recognized as a contributor to the image of safety for the Downtown and for its potential to play a key role in overall community safety.
- 5. Ninety percent of surveyed business respondents would like to see the CSP continue, and 69% are prepared to support the program through property taxes. The majority of responding community and involved service providers also support continuation of the program.
- 6. Two of the three Business Improvement Districts (BID) boards support continuation of the CSP.

### **Strategic Goal**

This report supports the City of Saskatoon's (City) Strategic Goal of Quality of Life by ensuring Saskatoon is a safe, welcoming, and well-managed people place. This goal is supported by reducing and preventing crime in the city, increasing public perceptions of safety, and by identifying health and safety as top priorities.

Under the Strategic Goal of Quality of Life, the recommendations also specifically support the long-term strategy to reduce and prevent crime and provide protective services in our Downtown core and neighbourhoods.

### **Background**

At its December 5, 2011 meeting, City Council approved, in principle, the provision of five civilian uniformed Community Support Officers (CSO) to patrol the Riversdale, Broadway, and Downtown BIDs for a two-year term.

At its June 9, 2014 meeting, City Council approved an extension of the CSP to December 31, 2015, which included specific program modifications and key indicators of success. See Attachment 1 for an explanation and graphic showing how the CSP fits into the crime prevention and reduction continuum in Saskatoon.

### Report

Key indicators of success were established for the CSP in 2014. Attachment 2 shows the status of all key indicators of success.

### Key Indicators of Success Show Positive Movement

The majority of key indicators showed a positive change. Of note is a 143% increase in business contacts. These are contacts made outside of a call for service and specifically to engage businesses on a regular basis. The number of calls and individuals served has also increased, with 38% more individuals served in the past year. The greatest increases came in bylaw enforcement, with a 324% increase in number of tickets given out.

Response times have correspondingly increased to eight minutes due to the increased number of calls and the number of concurrent calls. However, staff time in attendance has decreased by 28%, which speaks to the improved efficiencies and the increased awareness of users.

The main duties of the CSP staff are listed in Attachment 3. Attachment 4 is the CSP Supervisor's report for July 2013 to June 2015.

Can be

### Reduction in Duplication of Services

The CSP's connection with SPS has been strengthened through improved communications and meetings with the Chief. This is reflected in the number of dispatches from SPS to the CSP increasing by 49%.

Similarly, the SPS dispatch statistics show a steady increase in number of calls they dispatch to the CSP. The SPS numbers also show a consistent decline from 46% in 2012 to 36% in 2014, and an estimated 28% decline in 2015, in the calls they attended as well. Although there will always be calls that both the CSP and SPS will be required to attend, the number of calls that the SPS are dispatching to the CSP and attending is declining.

The CSP dealt with 71% of the total number of individuals encountered, without the addition of, or reference to, any other service provider or the SPS. If the CSP did not exist, it is unlikely that other providers would be able to match the eight minute response time of the CSP.

Reported Perceptions of Safety - Street Activity Baseline Study Update 2015

Overall, residents feel safe walking and cycling in Saskatoon. Since 2013, what has changed slightly is a shift from feeling "very safe" to feeling "somewhat safe" for some respondents (see Attachment 5).

Eighty-seven percent of responding residents feel safe, which is down slightly from 89% in 2013. However, it should be noted that the survey was undertaken a short time after a very public violent event in the Downtown, which may have had an effect on the numbers. Riversdale has consistently increased in the proportion of residents who feel safe during the day since the 2011 study.

### Support for The CSP's Role in Community Safety

In June of 2015, Chief Weighill's "Creating a Culture of Community Safety" presentation identified major changes that SPS will face. Social interaction and population and area growth were two of the changes where the CSP could have a positive impact. According to the Chief, 80% of the top 20 calls for service are non-criminal and include many of the types of calls that the CSP already address. The community panel present identified that "relying on the police service alone to create a culture of community safety will not work."

The Saskatoon Regional Economic Development Authority's report on "Saskatoon Downtown Office Vacancy Round Table Report" (June 23, 2015) stated that "the image of the downtown core as a safe and clean place to work, live, and visit is key to its ability to thrive. The CSP was viewed to be a crucial contributor to managing minor disturbances, discouraging loitering, and enforcing bylaws. Strengthening the program, along with encouraging additional internal security personnel and police presence at locations where infractions are concentrated, was seen as critical."

### Awareness and Levels of Business and Community Support

Ninety percent of responding businesses would like to see the program continue. When asked if they would be willing to support the program through property taxes, 69% of businesses said yes.

Forty-nine percent of responding residents are aware of the program, which is a statistically significant increase over 2013 (41%). Thirty-five percent (up from 30%) of responding residents who have heard of the CSP believe that the program is effective.

Almost 100% of the vulnerable persons interviewed were familiar with the CSP and had positive comments on how they had been helped.

When asked directly, 75% of the surveyed service providers said they would like to see the program continue. One hundred percent of the service providers that responded were aware of the CSP, of which 61% rated the program as effective. Eighty-six percent of service providers surveyed have interacted with the program.

### Level of BID Support

The Downtown, Broadway, and Riversdale BID Executive Directors took a series of questions to their boards (see Attachment 6). Both Downtown and Broadway are supportive of the continuation of the program, while Riversdale is not. The three BIDs agree that funding should be drawn from the general mill rate portion of the parking meter revenue rather than the Streetscape portion. All three BIDs state they will require additional police coverage should the CSP not remain to handle calls for service. Although this is the view of the BID boards, the SABS report indicated that 90% of the businesses surveyed would like to see the CSP continue and believe it is effective.

### Options to the Recommendation

An alternative option is to allow the program to lapse on December 31, 2015. The Partnership and the CSP staff are aware of the potential for the program to end on this date.

### Public and/or Stakeholder Involvement

City Council established the membership and mandate of the Street Activity Steering Committee, which oversees the entire pilot project. The SASC includes the Executive Directors of the Downtown, Broadway, and Riversdale BIDs; a representative from Saskatoon Anti-Poverty Coalitions; SPS; as well as support from the City Solicitor's Office and the Community Services Department.

The public and a variety of local stakeholders contributed in the preparation of the SABS Update 2015. A full copy of this report can be found on www.saskatoon.ca under Neighbourhood Safety.

### **Communication Plan**

If City Council makes the CSP permanent, the SASC members would update their organizations directly. The SASC would also update the service provider group and the Safe Streets Commission through a special meeting. An updated Marketing Plan would be established for the program moving forward.

Financial Implications

The cost of operating the current CSP is approximately \$450,000 a year, subject to detailed discussions with the BID. This would include a contribution to the cost of the SABS updates, which is approximately \$50,000.

The recommended funding source is the Streetscape BID Reserve. Funding from the \$0.50 in parking metre revenue is sufficient to fund the CSP (see Attachment 7).

Alternate funding options which have been considered include:

- a. Parking Revenues General Revenues Cost of the program could be drawn from the parking meter revenues that are currently directed to general revenues (mill rate). This would allow the CSP to remain linked to the Downtown, Broadway, and Riversdale BIDs. However, this would impact the amount directed to general revenues.
- b. Outside Funding The cost of the program would be drawn from private or other levels of government. Some of the SASC members and the Administration have made contact with other levels of government and the Safe Streets Commission. An alternate funding source was not secured.

Other Considerations/Implications

There are no policy, environmental, privacy, or CPTED implications or considerations.

Due Date for Follow-up and/or Project Completion

If the CSP is made permanent, the program would be required to submit an annual report to City Council for 2016. A comprehensive review of the program, including an update to SABS, would be required by the fall of 2018.

If the CSP is allowed to lapse on December 31, 2015, a final report identifying the winding down of the program and any final disbursements will be submitted to City Council in spring 2016.

**Public Notice** 

Public notice, pursuant to Section 3 of Public Notice Policy No. C01-021, is not required.

### Attachments

- 1. Crime Prevention and Reduction Continuum
- 2. Key Indicators of Success Summary
- 3. Community Support Program Summary
- 4. Community Support Program Report July 1, 2013, to June 30, 2015
- 5. Street Activity Baseline Study Update 2015 excerpts only
- BID Board Responses to Questions of the SASC
- 7. Parking Meter Revenue Summary and the Community Support Program

### Community Support Program Pilot Project – Review for Permanent Status

### Report Approval

Written by:

Elisabeth Miller, Senior Planner, Neighbourhood Safety

Reviewed by: Approved by:

Lesley Anderson, Acting Director of Planning and Development Randy Grauer, General Manager, Community Services Department

S\Reports\CP\2015\PDCS - Community Support Program Pilot Project - Review for Permanent Status\ks BF137-14

ATTACHMENT 1

Reduction/Contro

Vulnerable

Stable

People are:

# Crime Prevention and Reduction Continuum

Before it becomes  Before it becomes  Safe Growth & CPTED, Community Support Program (CSP)  Before it becomes  Safe Growth & CPTED, Community outreach, Crime Free Multi- Housing Youth Programs, Health Employment, Education, Attainable Housing Goal: High level of Community and Goal: Connections Individual/family Services
fore it becomes  a problem:  a problem:  Become a  Becom
fore it becomes  a problem: a problem:  Growth & CPTED, nmunity outreach, Free Multi- Housing h Programs, Health, ces, Mental Health, oyment, Education, tainable Housing community and idividual/family assets
Before  a p  Safe Gro Commun Crime Free Youth Pre Services, Employma Attaina Attaina a a
Before it ever happens: Programs such as early childhood development, Education, Education, Health Care, Crime Prevention through Social Development (CPSD)  Goal: Stable, healthy, individuals, families, and communities.

Protection を記した。 Prevention

The CSP is a hybrid that blends community outreach and bylaw enforcement. The program's mission is to provide a safe and enjoyable street experience for everyone in the community. It is a total approach to community safety and health. The identifiable uniformed foot patrols reassure community members and businesses, and coordinates with community support organizations and the SPS.

Patrolling and checking in with businesses and vulnerable people helps to identify issues early and halts some behaviour on sight. Attending to someone intoxicated or in distress helps other area users feel like the situation is under control. Their very presence contributes to residents' feelings of safety.

The CSP also has the potential to reduce interactions and costs to SPS, the Health Region, service providers, and the justice system. They may also have an impact on the severity of the call. For example, helping an intoxicated person home or to a shelter in the winter may circumvent an ambulance call, a hospital stay, and potentially, a death.

Crime prevention is a broad and overlapping subject and this graphic shows how the CSP fits into the crime prevention and reduction continuum in Saskatoon. This continuum identifies the general description and provides examples of programs, a goal, and how people fit into the continuum depending on the change in their circumstances. The CSP is situated in the centre and overlaps a number of steps on the continuum.

# COMMUNITY SUPPORT PROGRAM PILOT PROJECT

complaints, client information, developing trends, warnings or cautions that have already been issued, needed follow-ups, as well as The CSP tracks a large number of indicators through their reports and patrol counts. They also keep a written record of concerns or other information.

Key Indicators of Success - CSP Pilot Program Summary:

98		-2%		Data from	2013	to date has	itered	and can be	year-	to-date	s, and	es are	deployed	ing to	ected						
Change				Data	January 2013	to da	been entered	and c	used for year-	to	analysis, and	resources are	deb	according to	data collected						
July 2014 to		81%		Data collected	can be analyzed	for program	trends; map	used to identify	hotspots and	tables, charts,	etc. used to	generate	program reports			1961	8	-			28
July 2013 to June 2014		%68		Develop and	implement a new	data entry	system officers	can use, both on	scene and in	office									7 2		
Indicators of Success		<ul> <li>Increased perceptions of safety in BIDs</li> </ul>		Strategic use of data to identify	hotspots and emerging issues	geographically							4 2	2							140
How To Measure		Street Activity Baseline Survey updates		Increased ability to target	program resources									×							
Program Outcomes	ALL	Increase perceptions of	safety	Establish a program	database									8						·	

Program Outcomes	How To Measure	Indicators of Success	July 2013 to June 2014	July 2014 to June 2015	Change
BUSINESSES					
Liaise with businesses	Number of business contacts	<ul> <li>Number of contacts rise</li> </ul>	TOTAL: 386	TOTAL: 939	+ 143%
	Frequency of business	<ul> <li>Frequency of contacts rise</li> </ul>	AVG: 32	AVG: 78	+144%
	contacts		contacts per month	contacts per month	
Increase awareness of street activity concerns	Survey of Business satisfaction	<ul> <li>Businesses more aware of CSP and when to call</li> </ul>	Higher than public (41%)	%29	not directly comparable
		<ul> <li>Increased awareness among all staff</li> </ul>	Not asked	58% aware on hire	n/a
		<ul> <li>Businesses and staff feel safer</li> </ul>	AVG: 38% believe area safer	75% say program effective in	not directly comparable
		<ul> <li>Businesses believe program is effective</li> </ul>	ve 30%	specific issue	+25%
		<ul> <li>Businesses asked if program should continue.</li> </ul>	Not asked	90% support continuation	Positive
Collaborate with businesses to	Number of interventions and/or mediations	Number of collaborations increase	526 involve businesses	1,130 involve businesses	+115
		<ul> <li>Number of successful mediations increase</li> </ul>	TOTAL: 41 calls coded as mediation (2.7% of total call type)	TOTAL: 30 calls coded as mediation (1.4% of total call type)	- 26%

Program Outcomes	How To Measure		Indicators of Success	July 2013 to June 2014	July 2014 to June 2015	Change
GENERAL PUBLIC						
Reassures and	Uniformed foot patrol	• Res	Response time	AVG: 5.5	AVG: 8.3	+51%
responds to public	Support Information			minutes	minutes	i de
	Attendance at public events	• Tin	Time in attendance	AVG: 19.3	AVG: 13.9	%87 -
		1,00		minutes	minutes	
		N •	Number of events attended	19	56	+37%
Build trust with all people on the	Number and frequency of general public contacts	• Pat	Patrol times increase	<b>TOTAL: 1,828</b> Hours	TOTAL: 1,945 Hours	9+
	Origin and purpose of calls to CSP	Cal	Calls for service increase	TOTAL: 1,525 calls	TOTAL: 2,091	+37
		• On (On staf	On view calls decrease (On view calls are incidents that the staff encounter while on patrol)	<b>TOTAL: 606</b> (40% of total calls)	TOTAL: 606 (29% of total calls)	Unchanged (11% decrease of total calls)
VULNERABLE PERSONS						
Build trust with	Connect people in need with	N O	Number and frequency of contacts	TOTAL: 3,594	TOTAL: 4,468	+ 24
on the street		N •	Number of individuals served	TOTAL: 1,525	TOTAL: 2,112	+ 38%
	Identify successful interventions (number of near misses)	N N	Number of Near Misses	TOTAL: 81	TOTAL: 81	Unchanged
Maintain strong relationships with service providers	Participation in service provider partnerships	• Nui	Number and frequency of service provider connections	TOTAL: 1,155 connections	TOTAL: 1,183 connections	+ 5%
120						

Program Outcomes	How To Measure		Indicators of Success	July 2013 to June 2014	July 2014 to June 2015	Change
BYLAW						
Bylaw Enforcement	Number and frequency of	0	Number of tickets	TOTAL: 21	TOTAL: 89	+ 324%
	bylaw enforcement contacts	•	Number of warnings	TOTAL: 43	TOTAL: 51	+ 19%
		•	Number of educational stops	TOTAL: 897	TOTAL: 1,135	+ 56%
Strong Connection	SPS and CSP connections	•	Number of SPS dispatches to CSP	TOTAL: 187	<b>TOTAL: 278</b>	+ 49%
with Saskatoon	strengthened			(2.5%)	(7.7%)	
Police Service (SPS)						
4	Improved collaboration for	•	Number of direct referrals to SPS	TOTAL: 278	TOTAL: 336	Note:+21%
	data sharing and recording			(18 % of total	(16% of total	278 & 336
	)			calls for service)	calls for service)	direct referral
				2	9	also includes
				TOTAL: 149	TOTAL: 218	referrals for
				(9.8% of total	(10.4% of total	individual
		100		calls for service)	calls for service)	follow-up (i.e.
				/ou-scene/	/on-scene/	to report
				immediate	immediate	criminal
						activity)

### **Community Support Program Summary**

### COMMUNITY SUPPORT PROGRAM PILOT PROJECT

### **Program Mission**

To provide a safe and enjoyable street experience for everyone in our community.

### Why?

To address the public's concerns of street safety and provide support.

### Who Does the Program Serve?

1. Businesses

The CSP foot patrols liaise with local businesses to identify issues and collaborate to generate solutions in the Downtown, Broadway, and Riversdale Business Improvement Districts (BIDs).

2. General Public

The CSP provides a highly visible presence that reassures and responds to the public in the Downtown, Broadway, and Riversdale Business Improvement Districts (BIDs).

Vulnerable Community Members
 The CSP connects community members in need to the appropriate service providers or other supports. Everyone deserves to be safe on the street, and for those who are more vulnerable, it is essential.

### Main Duties of Community Support Officers Are:

- 1. Provide a familiar, highly visible, and accessible uniformed presence, primarily through foot patrols in identified areas of Saskatoon;
- Assist community members in need in accessing relevant supports, such as healthcare, addictions and crisis counselling, food and shelter, etc., and contact the appropriate community support agency when necessary;
- Respond to requests regarding panhandling, loitering, public drunkenness, and other related activities, as well as being responsible for the enforcement of relevant municipal bylaws and contacting other civic organizations, such as the Saskatoon Police Service (SPS) when necessary;
- 4. Establish and facilitate partnerships with local businesses, residents, and community support organizations, in order to be aware of potential issues and areas of concern. Assist with the identification of locally highlighted issues and collaborate with community support agencies, residents, and others to develop and implement resolutions to these issues;
- 5. Promote relevant social programs to members of the community in need; and
- 6. Provide support in the prevention of criminal activities and provincial offences.

### What Does the Program Do?

- Businesses
  - i. Initiate and respond to calls;
  - ii. Link businesses to appropriate services and agencies;
  - iii. Identify and track issues;
  - iv. Education and enforcement of municipal bylaws; and
  - v. Increase awareness of street activity concerns.
- 2. General Public
  - i. Improve perceptions of safety in the identified BIDs;
  - ii. Respond to requests for assistance;
  - iii. Build trust with all people on the street;
  - iv. Provide general information to the public; and
  - v. Discourage negative street activity.
- 3. Vulnerable Community Members
  - i. Interact and build trust with people on the street;
  - ii. Match needs with services;
  - iii. Respond to requests for assistance; and
  - iv. Maintain strong relationships with service providers.

### How Will This Be Measured?

The CSP tracks a large number of indicators through reports and patrol counts. They also keep a written record of concerns or complaints, client information, developing trends, warnings or cautions that have already been issued, needed follow-ups, as well as other information.

### <u>Community Support Program Report</u> <u>July 1, 2013, to June 30, 2015</u>

### Introduction

On July 9, 2012, the Community Support Program (CSP) began providing highly visible and accessible uniform patrols in the three city centre Business Improvement Districts (BIDs) comprising Downtown, Riversdale, and Broadway. This report provides information generated by the program over a 24-month period, including July 1, 2013, to June 30, 2015. This addresses the data changes from the last report to City Council.

Over that time frame the following occurrence information was captured:

Table 1 Calls Attended by the Community Support Program								
	July 2013 to June 2014	July 2014 to June 2015	TOTAL					
Number of Occurrences	977	1,447	2,424					
Individuals Served	1,525	2,112	3,637					
Involvement								
Business Involvement	526	1,130	1,656					
Community Involvement	235	775	1,010					
Vulnerable Persons	1,339	1,772	3,111					
Call Origin								
Office	546	1,086	1,632					
Patrol	606	606	1,212					
Police	187	278	465					
Self-Initiated	156	106	262					
Follow-up	10	15	25					
Outcome	5-200 AVE - 100 -							
Successful*	1,254	1,559	2,813					
Could not locate	202	402	604					
Not able to assist**	70	150	220					
Bylaw Enforcement								
Ticketed	21	89	110					
Warned	43	51	94					
Information	897	1,135	2,032					

<sup>\*</sup> Successful includes identifying a specific issue that exists at the time, assessing the scenario, and assisting the individual(s) to access the supports they need (i.e. housing or shelter, mental health concerns, nutrition, transportation, etc.);

In all cases, except patrol calls and self-initiated calls, the data for occurrences went up. Despite the absolute number of patrol calls remaining unchanged, the percentage of all calls that these represent actually decreased by 20%. This can be attributed to the increase in calls for service that were generated as office calls and police dispatch. With more calls to

<sup>\*\*</sup>Not able to assist includes a call in which an individual refuses service, Police, or other services providers are in attendance, or there are concurrent calls.

attend, there is less time for patrol calls and self-initiated calls encountered when individuals approach the CSP staff.

Over the 24-month period, the CSP staff increased the focus on business connections, as well as bylaw enforcement. As a result, office calls increased to 51% of total calls compared to 36% for the preceding 12 months.

In addition to the statistical data above, the CSP officers are also involved in numerous additional encounters that contribute to the availability of the program. Officers have the ability to enforce and provide information on six City of Saskatoon bylaws including:

- The Parks Bylaw
- The Bicycle Bylaw
- The Panhandling Bylaw AAA
- The Waste Bylaw
- The Spitting, Urinating and Defecating Bylaw
- Part IV and Part VI of The Traffic Bylaw (dealing with skateboards and pedestrians)

Comparing bylaw enforcement from 2014 to 2015, there was an increase of 324% in ticketing, 19% increase in warnings, and a 26% increase in educational stops (see Table 1).

Table 1 also shows a 34% increase in the number of bylaw call types that were reported. It is believed that the increase can partly be attributed to increased efforts to inform the general public and businesses about the program, as well as an increased effort by CSP staff to enforce municipal bylaws.

The other call types that saw an increase in numbers were calls for disturbance at 90% and addictions at 61%. Both of these align with trends that were identified and reported in July These trends included an increase in aggressive panhandling, and August 2014. panhandling in groups, and drinking in public. These trends were monitored by the CSP, businesses were consulted and encouraged to call, the concerns were reported to Saskatoon Police Service (SPS) for information and assistance, and this was reported to the Street Activity Steering Committee.

When it comes to assisting an individual(s) on a call, there are a number of service providers that the CSP either collaborate with while on call or refer individual(s) to as required. As illustrated in Table 2, there were 1,441 immediate referrals made on scene and 583 referrals that were recommended for follow-up for the individual(s) on their own.

The CSP dealt with a total of 3,637 individuals, and of those interactions, 1,054 or 29% required either on scene assistance and/or information and support was provided during the interaction for them to follow-up and get the support they needed as it was required. The CSP dealt with 2,583 or 71% of the total number individuals encountered or reported without the addition of any other service provider.

Table 2							
Call T	ype and Referi	rals					
Call Type	July 2013 to	July 2014 to	TOTAL				
***************************************	June 2014	June 2015					
Addictions	511	824	1,335				
Bylaw	141	234	375				
Disturbance	252	480	732				
Housing	95	42	137				
Mediation	41	30	71				
Other	177	191	368				
Suspicious Person	308	311	619				
Referrals							
On Scene/Immediate	472	969	1,441				
Independent Referrals	322	261	583				
Referral Organizations							
City Police	278	336	614				
Community Support Program	138	122	260				
EMS	64	64	128				
Larson House	128	109	237				
Lighthouse Shelter	18	27	45				
Lighthouse Stabilization	151	147	298				
Lighthouse Outreach	65	188	253				
Mobile Crisis	43	30	73				
MSS - Income Assistance	44	19	63				
Transit Services	59	25	84				
Salvation Army	12	10	22				
Housing	21	4	25				
City of Saskatoon	2	2	4				
Other	132	100	232				

Additional duties of the CSP officers consist of giving directions, supporting the general public, providing business information, dealing with safety concerns, engaging and providing a safe and enjoyable street experience for everyone, as well as interacting and building trust with people on the street. Table 3 below is a breakdown of the additional contributions that the CSP made within the three BIDs, in addition to the occurrences that were dealt with.

Table 3 Patrol Statistics								
PUBLIC INTERACTIONS	July 2013 to June 2014	July 2014 to June 2015	TOTAL					
Directions	92	86	178					
Business Information	56	49	105					
Program Information	257	225	482					
Transit Information	16	19	35					
Needle pickup	112	92	204					
Loitering	8	. 12	20					
<b>Business Connection</b>	386	939	1,325					
Public Intoxication	10	8	18					
Other / Safety	134	122	256					
Encounters								
Updates	153	79	232					
Connections	3,441	4,389	7,830					

- The above statistics are tracked and calculated on a daily basis while on regular patrol duty.
- Since the inception of the program, patrol statistics were added to better represent the work being done by the CSP officers.
- ➤ The category of business connections refers to contact with businesses in the three BIDs to maintain regular contact and ensure awareness of the program is occurring. This information was only documented after July 1, 2013.

### **Public**

One of the main objectives of the program is to provide highly visible and uniformed foot patrol presence. This was a recommendation that flowed from the findings of the <u>2011 Street Activity Baseline Study</u> around safety and the perceptions of safety in each BID. Regular foot patrols occur in teams of two from 10 a.m. to 8 p.m., Tuesday and Saturday, and 8 a.m. to 10 p.m., Wednesday to Saturday. The goal is to reach each of the three BIDs a minimum of one time per scheduled 10-hour shift. Depending on call volume, each BID typically receives coverage by each patrol team at least once per day. The average patrol time was 157 hours per month over the course of the two-year period.

Table 3 shows the variety of interactions with the public that contribute to both the perception of safety and prevention of unsafe behaviour. Many of the interactions involve a simple greeting but can range in scope from providing directions and business information to deterring negative and in some cases, illegal activity. Officers strive to maintain an approachable demeanour in an effort to assist anyone in the BIDs, or direct them to the appropriate resource.

While on patrol, officers are aware of their surroundings and encounter unique circumstances that require intervention. Some examples include assisting individuals with a disability issue

navigate a safe crossing, reporting traffic signals that are not working, reporting animal concerns, preventing potential altercations, and assessing child welfare concerns. There are often involvements that do not meet what one might consider "typical" criteria, but something can be done to support a person or direct them to the proper resource to ensure something or someone does not fall through the cracks. Many people that experience contact in a unique circumstance often do so because of the uniformed approachable appearance, and they are typically appreciative and often inquire about the program.

The following are examples of comments that were shared with the CSOs while in the community:

- "Nice to see you out here, it's about time" Customer of a local business
- "Having you out here is a good thing. People doing bad things scatter when they see you coming" Community member
- "I feel safe knowing you`re around" Employee with a service provider
- "We already notice a difference. You guys do a good job" Local business, while making reference to a decrease in the number of individuals that wander in and cause a disturbance in their business
- "You do good work" Lawyer in the community
- "We need more of you guys" Community member(s)
- "Needed you guys"; "commendable what you do"; "we need your help... the Police need your help" Business Employee
- "We appreciate it; the program really works" Business owner, Riversdale BID
- "Just seeing you around is a good thing; makes people think twice" Community member, Downtown
- "I saw you on TV. Community Support its needed, brave of you guys to be out here. Winnipeg has this, was wondering when Saskatoon would get this" – Young male, Downtown and Riversdale resident
- "Do you stay outside most of the day? It's appreciated." Midtown Plaza employee, Downtown
- "The crowd that hangs out at this location is not around as much anymore."
   (November 14, 2012) "Nice to see you out here, at least no one is around"
   (February 8, 2013) Two comments of customers/residents outside of a local business in reference to a location known for loitering concerns
- "Good job, thank you" Community member, Downtown who witnessed officers engage a group to prevent jaywalking
- "Great work. You stopped me for jaywalking before and were polite about it, and I have never done that again." Community member, Downtown

### **Business**

The program liaises with local businesses within the Downtown, Broadway, and Riversdale BIDs to identify issues and collaborate with them to generate solutions. Over the reporting period, officers attended 1,656 calls where businesses were involved in the occurrence. Involvement ranged from calling to report a concern, signalling officers while they are out on patrol to assist with a situation, providing information regarding an occurrence before or after it is concluded, and requesting involvement for mediation with a customer demonstrating

behavioral concerns. When reasonable, and if available, officers may provide limited information regarding the outcome of the call to ensure the business understands what action was taken.

Officers establish contact with businesses on a continuous basis to gather information from them regarding concerns and issues they experience. Every effort is made to understand when concerns tend to occur and the nature of the concern so that patrols can be concentrated around the issue and/or area. Frequently patrolling and having a visible uniformed presence when concerns peak has proven to deter, and over time, reduce unwanted behavior that has been identified. This is often seen with reports regarding suspicious behavior, intoxicated persons, and groups of people loitering.

Typically businesses contact the program by phone or engage the officers while on foot patrol to assist them with a situation that is in progress. Over the two-year reporting period, officers attended 1,632 calls for service made directly to the 306-382-6935 number for reports of an occurrence. Calls for service are also received from the public. However, the majority of calls come from businesses calling the main phone line. Regular business connections, experience in dealing with the CSP on calls before, and new window clings that came out in the spring all contributed to a 15% increase in calls for service from businesses.

Another service that the CSP provides to businesses is mediation for situations that arise on their premises. These have included intoxicated persons, people causing a disturbance with employees or clients of a particular business, or concerns with mental illness situations. The businesses would prefer to have an individual access their business but feel that terms and conditions need to be agreed to before that can occur. End results may include agreements with a timeframe that outline a period where the person is prohibited to access the business, an understanding by both parties about the expected behavior and the consequence if they act against the terms, or assisting the business in getting someone to leave the premises without incident. In addition, the fact that the program has been in operation for three years now has allowed more people to hear about and understand the program and learn how to contact officers.

### **Vulnerable Persons**

The third group that the program is involved with is assisting vulnerable people. Since inception, dealing with people in vulnerable situations has accounted for the majority of involvements for the program. Of the 3,637 people served, 3,111 individuals or groups of individuals are seen as vulnerable to conditions that put them at risk of being unsafe. Officers interact and work to build trust with people on the street. As a result, officers have matched people's needs with the appropriate service. After connecting people to a service, officers offer support as people transition through personal, social, and medical involvements.

In March 2013, the CSP identified concerns about vulnerable people who were being dealt with by both SPS and the CSP officers. Many of the individuals did not require police intervention, and it was important to strengthen the communication with the SPS. Out of this meeting, the most active person case meetings were scheduled to ensure that an individual experiencing social needs, dealing with addictions issues, living with a mental illness or a medical condition that required support was better served by the CSP officers when possible.

The program also identifies trends or patterns that are observed as a result of the familiarity of the people and the areas patrolled. Trends beginning to be identified through patrol observations include increased calls for service to a particular area, geographical information from the database map, and/or repeated call types or a rise in concerning behaviours. These trends are monitored by the CSP, businesses are encouraged to call when a concern exists and/or share specific information about the activity and when it occurs, and concerns are reported to SPS for information and assistance. Finally, the CSP also collaborates with numerous service providers to assist an individual or groups of individuals that exhibit ongoing behaviour and have repeated calls for service to attend calls where they are identified as a person(s) of concern. Attachment 1 shows frequency of repeat clients.

At the start of the program, there were many challenges that CSP officers encountered. The main ones were barriers to appropriate transportation and a lack of access to services for individuals with addictions. In response to this concern, Saskatoon Transit Service was contacted by the CSP to discuss the opportunity of utilizing transit services as a supplementary service as the officers saw fit. Further to that, a local service provider introduced an outreach team that transports vulnerable people to a safe place. Benefits include safe and appropriate transportation for intoxicated persons, improved call times for CSP officers, and diverting calls that do not require police assistance. In addition, there have been additional beds for intoxicated people who need a safe place to go and do not require SPS intervention. Both of these services have been informed by the work of the CSP and ultimately have contributed the CSP being able to attend more calls for service. Calls for service are up 20%, from 977 to 1,447 over the reporting period.

### **Events and Committee Meetings**

Officers attend events that are relevant to program operations, businesses, safety, and public attendance in large numbers. The following list includes examples of events that CSOs attended whether to patrol or participate

- Homeless count (June 22, 2015)
- PotashCorp Fireworks Festival
- SPS Community Consultation
- AAAAAAAAAAAA Experience Downtown Sidewalk Sale
- **Broadway Street Fair**
- Presentation at Ministry of Social Services Income Security Division
- Salvation Army Kettle Kickoff at Midtown Plaza
- SPS Community & Volunteer Appreciation Event
- Shop the Neighbourhoods event in all three BIDs
- Community Police Academy (SPS)
- Culture Days in Riversdale
- SPS Community BBQ
- Waterfront Art Show
- Poverty Awareness Week attended events in the BID areas
- Rock 102 FM Show & Shine
- Civic Pancake Breakfast
- Bicycle Scavenger Hunt

- The Fringe Festival >
- Delivered Volunteer Safety Presentation for the 2015 Homeless count
- SaskTel Saskatchewan Jazz Festival
- Community BBQ Station 20 West
- Pride Week activities attended events in the BID areas
- AAAAAAAA Grand opening events for businesses that start up with the BIDs
- Victim Services open house
- YXE Food Festival
- Cold Weather Strategy meeting
- What's up with Housing and Homelessness Saskatoon event at Station 20 West
- Taste of Saskatchewan
- Saskatoon Exhibition Parade

The CSP Supervisor has representation on the following groups and committees:

- Street Activity Steering Committee
- > Service Provider Group
- Most active persons case conferencing with SPS >
- Central Division Advisory Committee committee of the SPS
- > Cooperative Policing
- Housing First
- The Lighthouse Stabilization Unit
- Cold Weather Strategy

### Highlights and Challenges

Calls from businesses have steadily increased since inception, and they now exceed the patrol calls, which initially were the highest percentage of calls for service. Businesses are utilizing the program to express ongoing concerns, and CSP officers are responding through increased patrols and overall presence (at peak times of concerns whenever possible); business participation; and referrals to the SPS and other relevant agencies.

Overall, the program is being recognized on the street and in the community as a credible program, delivering community support and contributing to safer streets by aiding in identifying potential long-term solutions based on firsthand experience. As the program continues to mature, collaborative work with the Street Activity Steering Committee continues to evaluate and provide a service that offers businesses, the public, and vulnerable people the support that best suits the City of Saskatoon.

Some of the challenges of the program include the following: there continues to be difficulty when dealing with individuals who present with social needs, housing concerns, addictions issues and mental illness, or other health concerns. As a result, the program maintains contact with service providers, including the Saskatoon Health Region (i.e. Mental Health & Addiction Services, Community Mental Health Nurses, etc.), shelters, Ministry of Social Services, Saskatoon Crisis Intervention Services, and SPS to work on more effective methods of working together in the best interest of the individual.

Personnel concerns have been experienced as well. With a staff of five and patrols being done in teams of two, the Supervisor is required to cover days missed from holidays, vacancies, sick or injured employees. As a result, there has been an unavoidable reduction of patrol time, which influences productivity and success of the program. In addition, there are challenges with patrolling a large area with only a small team, and adding resources in terms of officers would increase visibility and coverage.

Finally, one of the most difficult tasks involves capturing an accurate portrayal of what the program accomplishes. Work is continually being done to improve reporting procedures and statistical data. The database became operational in October of 2014, and since that time, data from January 2013 to present has been entered into the system. Work continues to be done to improve the information collected to identify trends that occur, highlight individuals or groups of individuals that may require attention, produce data tables that can display specific types of information as requested, and improve the type of data collected.

August 11, 2015 Lesley Prefontaine, Supervisor Community Support Program

10

TO:

His Worship Don Atchison, Chairperson

**Board of Police Commissioners** 

FROM:

Clive Weighill

Office of the Chief

DATE:

2015 October 06

**SUBJECT:** 

Appreciation to the Saskatoon Police Service

FILE NO.:

12,002

### **ISSUE**:

To keep the Board of Police Commissioners apprised of appreciation/recognition to the Saskatoon Police Service.

### **RECOMMENDATION:**

That this report and the attached correspondence be received as information.

Written and Approved by:

Clive Weighill

**Chief of Police** 

Submitted by:

Clive Weighill

Chief of Police

Dated:

Odober 7, 2015

### Gipman, Jaime (Police)

From:

Police Info (Police)

Sent:

Friday, August 28, 2015 3:45 PM

To:

Gipman, Jaime (Police)

Subject:

FW: Great service

Alyson Edwards Director of Public Affairs Saskatoon Police Service 306.975.8209

alyson.edwards@police.saskatoon.sk.ca Visit us at saskatoonpoliceservice.ca

Tracey Hendriks, Forensic 5/Cof amber Neufeld-Churchman, Forensic Odentification



Sent: Friday, August 28, 2015 3:06 PM

To: Police Info (Police) Subject: Great service

#### Good day!

Just wanted to pass on the wonderful service while I was visiting your identification system to get my fingerprints completed last Wednesday (from about 1400-1430 aprx). From the lady (can not recall her name) at the ident service desk to the tech (Amber) who took my fingerprints, both were friendly, pleasant, helpful and just a genuine pleasure to deal with. With the sheer amount of people they deal with on a daily basis, these are the attitudes that make an big impact on the citizens of Saskatoon. I was very impressed.

If you could pass this on to their respective supervisors as well as Chief Weighill, it would be most appreciated

as these people need to be recognized.

Thank you and have a great day!



TRACET AMBER

DESCRIBING

JERT NICES

WORK CITAIC.

THANK

TOUR

T

### Rawlyk, Donna (Police)

Cst. Derek Chesney, Cultural Resource Unit Cst. Robert Doerksen, School Resource Unit

From:

Yuzdepski, Mitch (Police)

Sent:

Thursday, October 01, 2015 8:15 AM

To:

Rawlyk, Donna (Police)

Subject:

FW: Possible traffic assistance for Tuesday, Sept 29, 2015 at 9:30am at John Lake School

Some kind words of gratitude for Cst. Chesney and Cst. Doerksen for their assistance.

From: Sasktel [mailto:skloutitt@sasktel.net]

Sent: Wednesday, September 30, 2015 3:40 PM

To: Chesney, Derek (Police)

Cc: Doerksen, Robert (Police); Salzl, Keith (Police); Weber, Erica (Police)

Subject: Re: Possible traffic assistance for Tuesday, Sept 29, 2015 at 9:30am at John Lake School

### Good morning all,

Words cannot express my gratitude to all of you for helping making yesterday one of the most magnificent events this schools has ever experienced. All the kids ran further than they ever have before and ran with such purpose, many running for loved ones they lost as well as their Caretaker. I hope you got a chance to see some of the media coverage on it.

The kids were so excited to see Saskatoon Police Service's there to help. You made this real and exciting for them when you showed up, they felt official, important and like what they were doing mattered.

Again can't thank you all enough for being the superheroes you are and once more making a HUGE difference in kids lives.

Gratefully,

Shannon Loutitt

President-New Messengers Honour Running Inc.

(306)229-1294

PS: The kids will have a little thank you they would like me to send out, can you let me know who and where I should address it too.

DEREK/ ROBERT.

THANK YOU FOR MAKING THIS

EVENT SACH A SUCCESS.

ONCE AGAIN YOU HAVE PROSES

ONCE POSITIVE EFFECT OF MORNING

LITH ON YOUR



Public Prosecutions Division 8<sup>th</sup> Floor, 224 4<sup>th</sup> Ave S SASKATOON, SK S7K 5M5 Telephone: (306) 933-5149 Fax: (306) 933-7665

Cst. Kim Donison, Missing Persons Detail

August 31, 2015

Saskatoon Police Service Box 1728 Saskatoon, SK S7K 3R6

Att:

Clive Weighill - Police Chief

Dear Sir:

Re:

Cst. Kimberley Donison (Badge #605)

I want to express my appreciation for the support that Cst. Kimberley Donison (Badge #605) has provided during the prosecution of

Since was arrested in June of 2012, Cst. Donison has made herself available by phone and email whenever I have had questions or required assistance.

Most recently she testified at the Dangerous Offender Hearing at the Court of Queen's Bench in April of 2015. Prior to testifying, Cst. Donison scheduled a meeting to review the materials that had been filed as part of the hearing, and to ensure she knew what would be required in her testimony. While testifying, it was clear that Cst. Donison had thoroughly read her reports; she was articulate, confident and professional in her testimony.

Cst. Donison's assistance has been greatly appreciated. Her hard work and dedication were evident at every stage of the prosecution over the past three years and I want to express my gratitude for the assistance and professionalism.

Yours truly,

Christy Pannell

Senior Crown Prosecutor

CP/ss

KIM LOTTEN TO EXCELLENT LOTTEN ADDISH STATE YOUR TON FOR ADDISH THOM TO OUR SERVICE

### Rawlyk, Donna (Police)

Cst. Sean Bonynge, C Platoon Patrol Central Division Cst. Sheldon Reddekopp, C Platoon Patrol Northwest Division

Subject:

FW: 15-95105

From: Bakker, Deanne (Police)

Sent: Thursday, October 1, 2015 2:53 AM

To: Liebrecht, Dean (Police)

Cc: Friesen, Russ (Police); Stamnes, Harley (Police)

Subject: 15-95105

A/S/Sgt. Liebrecht,

I just wanted to let you know that Cst. Reddekopp and Cst. Bonynge did a remarkable job the other night when they attended a call on 15/09/29 where hung herself from a tree behind the residence of S. Cst. Reddekopp and Cst. Bonynge cut down is soon as they arrived and Cst. Reddekopp (who was a paramedic previous to becoming a police officer) used his knowledge and skills and immediately started chest compressions which assisted MD in getting spulse back.

Just thought you should know, DB420

A/Sgt. D. Bakker #420 Central Division C Platoon SEAN SHELOON

THANK YOU FOR YOUR

SKILLFUL RESPONSE. NO DOUBT,

SKILLFUL RESPONSE. NO DOUBT,

TRUE SAVING.

ASSISTING THE

ASSISTING THE

OFFICE

OFFI

THANK YOU FOR YOUR SUPPORT OF
TAKE BACK THE NIGHT! YOUR
OFFICERS WERE A FRATASTIC PRODUCE
AND WE APPRECIATE THEIR HARD
WORK IN KEEPING OUR STREETS
SAFE, AT TOMIGHT'S EVENT ; OTHER

SASKATOON POLICE SERVICE -

TARA COMMUNITY CORUTION

ANY CLIRICE WILL RESERVED WOMEN'S THIRTH

#### **PUBLIC AGENDA**

TO:

His Worship Don Atchison, Chairperson

**Board of Police Commissioners** 

FROM:

Clive Weighill

Chief of Police

DATE:

2015 September 25

SUBJECT:

Revised 2016 Preliminary Operating Budget Details – 8 Patrol Constables

FILE:

2017

### **ISSUE:**

The 2016 Budget will be tabled with City Council's Executive Committee on October 19th. Reports pertaining to the budget that will become part of the agenda for the October 19<sup>th</sup> meeting are due at the City Clerk's office by October 13th.

The 2016 Preliminary Operating Budget details report has been revised to reflect the approved changes made at the special Board of Police Commissioners held September 22, 2015 and would provide the most up to date information for City Council's consideration.

#### **RECOMMENDATION:**

That the revised 2016 Preliminary Operating Budget details report attached be forwarded to the City Clerk's office.

#### **DISCUSSION:**

The 2016 Preliminary Operating Budget details have been revised to reflect the approved changes made at the special Board of Police Commissioners held September 22, 2015. The total revised budget stands at \$4,257,700 (5.32%) over 2015. This includes a budget increase of \$469,300 to fund the addition of eight (8) Patrol Constables with four (4) to be hired in January and four (4) to be hired in August.

Written by:

Don Bodnar

Director of Finance

Submitted by:

Clive Weighill

**Chief of Police** 

Dated: Self. 29/15

(Attachment)

### **Saskatoon Police Service**

Honour - Spirit - Vision



### **Preliminary**

### **2016 OPERATING BUDGET**

September 2015



### Saskatoon Police Service 2016 Operating Budget

### TABLE OF CONTENTS

	<u>Page</u>
2016 Major Budget Pressure Points	
Overview of Major Pressure Points	1
Major Pressure Point – Summary Schedule	2
2016 Budget Summary	
Revenue Summary	3
Expenditure Summary	4
Appendix – Additional Information	
Budget Components  Revenue Sources  Expenditure Categories	7
Review of Budget Changes by Major Budget Component Revenues  Staff Compensation & Staffing  Non-Staff Compensation Expenditures	9 10 13
3. Program Budgets	16
4. New Position Justifications	17
5. Five Year Historical Budget Information	18

	SASKATO 2016 OPERA		DRAFT #8 SEPT 23/15	
	2016 Budget	2015 Budget	Variance	%Variance
Revenues				
General Revenue	\$1,417,400	\$1,349,700	\$67,700	5.02%
Prov. Of Sask. Revenue	7,904,800	7,332,700	572,100	7.80%
Govt Of Canada Revenue	509,700	841,300	(331,600)	-39.42%
Total Revenues	9,831,900	9,523,700	308,200	3.2%
Expenditures Staff Compensation Operating Costs	75,652,300 16,820,200	72,422,700 15,523,900	3,229,600 1,296,300	4.46% 8.35%
Debt Charges	10,020,200	10,020,000	1,230,300	0.0070
Cost Recovery	(193,900)	(193,900)	-	0.00%
Transfer to Reserves	1,877,200	1,837,200	40,000	2.18%
Total Expenditures	94,155,800	89,589,900	4,565,900	5.10%
Total Net Budget	\$ 84,323,900	\$ 80,066,200	\$ 4,257,700	5.32%
Total Staff - Full Time Equivalents (FTE)	647.11	640.11	7.00	1.09%
Total Staff - Positions	647.11	640.11	7.00	1.09%

### **OVERVIEW OF MAJOR PRESSURE POINTS**

The Saskatoon Police Service is proposing a net operating budget for 2016 of \$84,343,900. This includes \$94,155,800 in gross expenditures and \$9,831,900 in anticipated revenues. Total net increases over 2015 amount to \$4,257,700 (5.32%) and have been broadly categorized into three major pressure point areas Base, Growth and Service Level Changes. The schedule on the following page itemizes the budget pressure points .

#### Base \$3,828,800 (4.78%)

Base increases are related to additional funding requirements to maintain existing service levels and deal with the impact of rising staff compensation costs, inflation and changing program needs. Also contained in this category is the operating impact for the third year occupancy of the New Police Headquarters Facility which is estimated to be \$410,000 including Corporate Asset Management cross charges for facility reserve contributions.

#### Growth \$469,300 (.59%)

The budget includes a position growth package totaling \$469,300 to fund 8 additional Constables to address staffing demands in Patrol. Four (4) Constables are to be hired in January and 4 in August. The 2017 end load for the four August positions is estimated to be \$154,200.

### Service Level Changes \$ -40,400 (-.05%)

2016 Service Level Changes include the increase of 1 Provincial Government funded position related to the new Automated Speed Enforcement Program. This will increase staff compensation costs by \$65,500 which is offset by a corresponding increase in revenues. As well, a decrease of 2 Federal Government funded secondment positions will decrease staff compensation and operating costs by \$302,500 all of which is offset by a corresponding decrease in revenues. And finally the new Center of Responsibility (COR) "Flow Through" Program which is fully funded by the Provincial Government will increase operating costs by \$475,000.

### 2016 OPERATING BUDGET - MAJOR PRESSURE POINT SCHEDULE

			DRAFT#8	SEPT 23/15	2016 Increase	%
BASE			i kama			
Contractual Salary & Payroll Cost Increases					\$ 3,037,200	3.7934
Operating Impact Of Previously Approved Capital					430,000	0.53719
P 2132 New Headquarters Building - Reserve Inc.	rease		404,000		430,000	0.3371
New Headquarters Building - Operating		emante. Nacione na 14 aliano estando como secucione se o	6,000			
			410,000			
P2480 Payroll System Replacement P2610 Eticket Support			10,000			
P2610 Eticket Support			10,000			A service of the service of
Base Adjustments					361,600	0.45169
Revenues			(29,800)	)	001,000	0.4010
Inflation Impact			255,500	Mark Mark III and American American		
Continuous Improvement			(60,000)			
Program Increases (Including Provincial & Federa	l Funded)		195,900			
			361,600			
Base Budget Increase					3,828,800	4.78%
GROWTH					2016 Increase	%
			mitem so turned a service		2010 Increase	76
Growth Positions					469,300	0.58619
New City Funded Positions			Endload			
	FTE	2016	2017	2016/17		
Police						
Patrol Cst ( 4 Jan. + 4 Aug.)	8	469,300	154,200			and the second second second second
	8	469,300	154,200	623,500		
Growth Budget Increase					469,300	0.59%
SERVICE LEVEL CHANGES					2016 Increase	%
COR - New Provincial "Flow Through" Program					-	0.0000%
Program Expenditures		475,000				
Prov Program Revenues		(475,000)				
Government Funded Positions	FTE	2016			(40,400)	-0.0505%
New Automated Speed Enforcement Cst.	1	65,500				
Govt Revenue Incr. to Offset		(111,200)				
		(45,700)				
Decrease in Fed Govt Secondment Positions	-2	(302,500)				
Govt Revenue Decr to Offset	er (damentalis	307,800				
		5,300				
Service Level Changes					(40,400)	-0.050%
<u> </u>					(.5,700)	2.000/

Total Budget Increase

5.32%

\$ 4,257,700

		SASKATOON POLICE SERVICE 2016 OPERATING BUDGET SUMMARY				
	2016 Budget	2015 Budget	Variance	%Variance		
Revenues						
General Revenue	\$1,417,400	\$1,349,700	\$67,700	5.02%		
Prov. Of Sask. Revenue	7,904,800	7,332,700	572,100	7.80%		
Govt Of Canada Revenue	509,700	841,300	(331,600)	-39.42%		
Total Revenues	9,831,900	9,523,700	308,200	3.2%		
Expenditures Staff Compensation	75,652,300	72,422,700	3,229,600	4.46%		
Operating Costs	16,820,200	15,523,900	1,296,300	8.35%		
Debt Charges						
Cost Recovery	(193,900)	(193,900)	_	0.00%		
Transfer to Reserves	1,877,200	1,837,200	40,000	2.18%		
Total Expenditures	94,155,800	89,589,900	4,565,900	5.10%		
Total Net Budget \$	84,323,900	\$ 80,066,200	\$ 4,257,700	5.32%		
Total Staff - Full Time Equivalents (FTE)	647.11	640.11	7.00	1.09%		
Total Staff - Positions	647.11	640.11	7.00	1.09%		

### REVENUE SUMMARY

Total revenues are budgeted to increase \$308,200 (3.2%) compared to 2015.

**General Revenue** sources are anticipated to increase \$67,700 (5.02%). The most significant change includes a \$57,200 increase in Criminal Record Revenue.

Provincial Government revenue will increase \$572,100 (7.8%). The largest change is related to funding for the new Center of Responsibility (COR) "Flow Through" Program amounting to \$475,000. This program runs independently from the Police Service however the Service provides a conduit for the control of program funding provided by the Province. As well, funding for the new Automated Speed Enforcement position will increase revenues by \$111,200. The other notable change is an \$118,400 decrease in estimated revenues and expenditures related to the Provincial Integrated Traffic Unit.

**Federal Government** revenue will decrease \$331,600 (39.42%) largely related to the completion of two secondments one for the Provincial Officer in charge of the Combined Forces Special Enforcement Unit (CFSEU) the other for the Integrated Proceeds of Crime Unit.

### EXPENDITURE SUMMARY

### **Staff Compensation**

Staff Compensation is budgeted to increase \$3,229,600 (4.46%) over 2015.

Contractual salary and payroll costs are budgeted to increase \$3,037,200 including all negotiated settlements for police and civilian personnel and the impact of a large number of less experienced staff moving up through negotiated pay levels.

**Staffing changes** include an increase of 1 Provincial position adding \$65,500 in staff compensation costs while a decrease of 2 Federal Government secondment positions will reduce these expenditures by \$285,300. The addition of 8 new City Funded positions in 2016 will increase staff compensation costs by \$426,500.

### 2016 Staff Complement

A net total increase of 7 police positions are incorporated in the budget including the increase of 8 City funded positions, the addition of 1 position for the new Provincial Automated Speed Enforcement Program and a decrease of 2 Federal Government secondments. The total staff complement for 2016 is 647.11 positions.

	2016	2015	Change
Police	456.0	449.0	+7.0
Special Cst.	58.5	58.5	0.0
Civilians	132.61	132.61	0.0
Total	647.11	640.11	+7.0

#### **Operating Costs**

Operating costs are budgeted to increase \$1,296,300 (8.35%) over 2015. Major pressure points impacting 2016 operating costs include the following:

- The new Police Headquarters Facility will have an operating impact estimated to be \$410,000 during the third full year of operation including \$404,000 in Corporate Asset Management cross charges for facility reserve contributions.
- Inflation will increase operating costs by an estimated \$255,500 including \$94,600 related to external contracts comprised of Commissionaire and paramedic services as well as building lease costs for programs required to operate outside of the headquarters building. Other inflation impacts include telephone costs of \$77,400, electricity rate increases of \$21,000 and prisoner meals rates of \$12,900.
- The new Provincial funded Center of Responsibility (COR) "Flow Through" Program will add \$475,000 to operating costs related contract staffing, rent and other operational expenses. This program runs independently from the Police Service however the Service provides a conduit for the control of program funding provided by the Province.

- **Staff increases** of 8 new City funded Patrol Constables will result in a \$42,800 increase in operating costs related to training needs.
- Other program operating cost increases amounting to \$195,900 are reflective of a number of rising operational demands most notably in technology support costs and training supplies.
- Continuous Improvement savings and efficiencies impacting 2016 include:
- A budget decrease of \$60,000 resulting from improvements in the use of vehicles and office equipment.
- <u>Redeployment</u> 16 officers were redeployed to patrol from various areas of the Service. This increased our number of uniformed frontline responders and helped to reduce this major pressure point. This redeployment delayed the need for additional staffing.
- PACT Police and Crisis Team. Now fully staffed the unit consists of 2 Police Officers and 2 Mental Health Workers. The Unit is reducing the number of frontline police responses to deal with mental health issues and is reducing the amount time officers are having to spend waiting at hospitals.
- HUB Community Mobilization Project where Police and other agencies partner to attempt to reduce the underlying issues which often lead to future police involvement.
- <u>COR</u> Center of Responsibility is a multi-sector team who use multi-sector analytics to collect data to inform best practices. The COR is meant to challenge the system to find better ways of doing business that will reduce risk and increase community safety and well-being.
- Predictive Analytics Laboratory A Partnership between the Government of Saskatchewan, the Saskatoon Police Service and the University of Saskatchewan.
   The premise of the Laboratory is that Saskatoon Police data if analyzed by modeling experts may improve community safety and diminish harm to victims.
- Partnership with Prairie Land Exhibition A 4 year agreement with Prairie Land
   Exhibition to reduce the amount of police overtime required for traffic control at
   the Exhibition by increasing the amount of paid special duty.
- O Alternative Measures Program (AMP) Approved Retail Loss Prevention Officers work in conjunction with the Saskatoon Police on certain cases of theft from retail stores to report and release offenders without Police having to attend. Authorization to release the offender is made by a Police Sergeant over the phone.

### **Debt Charges**

The Service will not be carrying any debt charges in the 2016 Operating Budget.

### Cost Recovery

Cost recovery is estimated to remain at unchanged compared to 2015.

### **Transfers to Reserves - Capital Contributions**

Total transfers to reserves, capital and other, will increase \$40,000 (2.18%). The total annual provision to the Police Equipment & Technology Capital Reserves will increase by \$40,000 through a reallocation of existing approved equipment expenditure funding. This reallocation addresses Board approved policy that calls for the annual provision to capital reserves to be equal to the ten year average project cash flow requirement.

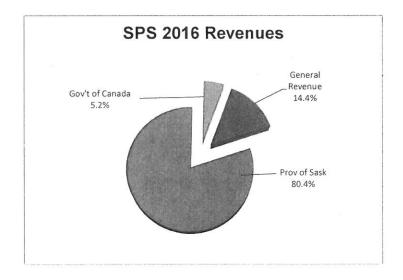
### 1. Budget Components

#### Revenue Sources

The Saskatoon Police Service 2016 operating budget includes \$9,831,900 in anticipated revenues. Province of Saskatchewan funding grants are the major source of this revenue accounting for \$7,904,800, 80.4% of total revenues. These grants fund programs such as the Provincial Enhanced Community Policing Program, the 911 emergency telephone answering program, the Child Center/Victim Services Program, the Internet Child Exploitation Unit (ICE) and the Integrated Traffic Unit to name a few.

General Revenue sources account for \$1,147,400, 14.4 % of total revenues. Revenues in this category are generated from providing services such as managing false alarms, providing criminal record checks and disposing of lost and found items.

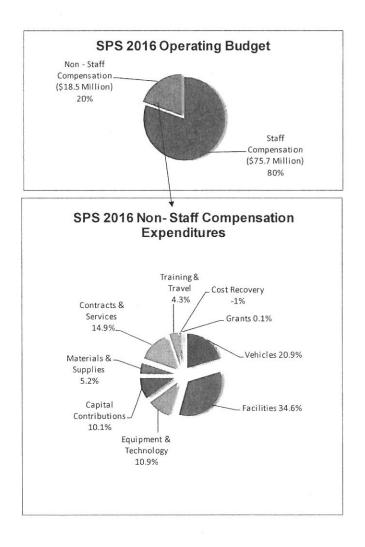
The final revenue source comes from the Federal Government accounting for \$509,700, 5.2% of total revenues. This revenue funds programs such as the national firearm enforcement program (NWEST), the RCMP's Canadian Center for Missing and Exploited Children and the Combined Forces Special Enforcement Unit (CFSEU).



### **Expenditure Categories**

The Saskatoon Police Service 2016 operating budget includes \$94.2 million in gross expenditures. Staff compensation, which covers the cost of 647 positions, is the largest expenditure category accounting for 80% (\$75.7 million) of total expenditures. The remaining 20% (\$18.5 million) covers essential non-staff compensation expenditures such as vehicles, equipment, training, technology and facility operations.

As shown in the following graph, a significant proportion, 55.5% of non-staff compensation expenditures, are used to cover vehicles and facility related costs. The operating budget is also a source of funding for capital projects. In 2016, 10.1% of non-staff compensation expenditures are set aside to fund capital projects related to technology & equipment, police radios and vehicles as well as facility furnishings and renovations.



### 2. Review of Budget Changes by Major Budget Component

	2016 OP	DRAFT #8 SEPT 23/15				
	2016 BUDGET		2015 BUDGET		VARIANCE	%VARIANCE
REVENUES						
General Revenue	\$1,417,400	14.4%	\$1,349,700	14.2%	67,700	5.02%
Prov. Of Sask. Revenue	7,904,800	80.4%	7,332,700	77.0%	572,100	7.80%
Gov't Of Canada Revenue	509,700	5.2%	841,300	8.8%	(331,600)	-39,42%
Total Revenues	9,831,900	100%	9,523,700	100%	308,200	3.24%
EXPENDITURES						
Staff Compensation Salaries						
Severance Pay	64,836,700	TO THE REAL PROPERTY AND ADDRESS OF	61,945,300		2,891,400	4.67%
Payroll Costs	411,000		465,000		(54,000)	-11.61%
Uniforms	9,927,700	enter a company of the second	9,557,400		370,300	3.87%
Total Staff Compensation	476,900 <b>75,652,300</b>	80.3%	455,000 <b>72,422,700</b>		21,900	4.81%
Non- Staff Compensation			,,	80.8%	3,229,600	4.40%
Operating Costs			, , , , , , , , , , , , , , , , , , , ,	33.070	0,223,000	4.4070
Operating Costs  Vehicles - Operating & Maint.	3,871,000	4.1%	3,988,600	4.5%	(117,600)	The second secon
Operating Costs  Vehicles - Operating & Maint.  Facilities - Operating & Maint.	6,405,400	6.8%	3,988,600 5,776,200	4.5% 6.4%	(117,600) 629,200	-2.95%
Operating Costs  Vehicles - Operating & Maint.  Facilities - Operating & Maint.  Contract & Services	6,405,400 2,760,700	6.8% 2.9%	3,988,600 5,776,200 2,184,600	4.5% 6.4% 2.4%	(117,600)	-2.95% 10.89%
Operating Costs  Vehicles - Operating & Maint.  Facilities - Operating & Maint.  Contract & Services  Technology & Equipment	6,405,400 2,760,700 2,014,300	6.8% 2.9% 2.1%	3,988,600 5,776,200 2,184,600 1,838,900	4.5% 6.4% 2.4% 2.1%	(117,600) 629,200 576,100 175,400	-2.95% 10.89% 26.37%
Operating Costs  Vehicles - Operating & Maint.  Facilities - Operating & Maint.  Contract & Services  Technology & Equipment  Training & Travel	6,405,400 2,760,700 2,014,300 796,800	6.8% 2.9% 2.1% 0.8%	3,988,600 5,776,200 2,184,600 1,838,900 843,000	4.5% 6.4% 2.4% 2.1% 0.9%	(117,600) 629,200 576,100	-2.95% 10.89% 26.37% 9.54%
Operating Costs  Vehicles - Operating & Maint.  Facilities - Operating & Maint.  Contract & Services  Technology & Equipment  Training & Travel  Materials & Supplies	6,405,400 2,760,700 2,014,300 796,800 960,000	6.8% 2.9% 2.1% 0.8% 1.0%	3,988,600 5,776,200 2,184,600 1,838,900 843,000 866,600	4.5% 6.4% 2.4% 2.1% 0.9% 1.0%	(117,600) 629,200 576,100 175,400	-2.95% 10.89% 26.37% 9.54% -5.48% 10.78%
Operating Costs  Vehicles - Operating & Maint. Facilities - Operating & Maint. Contract & Services Technology & Equipment Training & Travel Materials & Supplies Grants/Subsidies	6,405,400 2,760,700 2,014,300 796,800 960,000 12,000	6.8% 2.9% 2.1% 0.8% 1.0% 0.0%	3,988,600 5,776,200 2,184,600 1,838,900 843,000 866,600 26,000	4.5% 6.4% 2.4% 2.1% 0.9% 1.0% 0.0%	(117,600) 629,200 576,100 175,400 (46,200)	-2.95% 10.89% 26.37% 9.54% -5.48% 10.78%
Operating Costs  Vehicles - Operating & Maint. Facilities - Operating & Maint. Contract & Services Technology & Equipment Training & Travel Materials & Supplies Grants/Subsidies Total Operating Costs	6,405,400 2,760,700 2,014,300 796,800 960,000 12,000 <b>16,820,200</b>	6.8% 2.9% 2.1% 0.8% 1.0% 0.0%	3,988,600 5,776,200 2,184,600 1,838,900 843,000 866,600 26,000 15,523,900	4.5% 6.4% 2.4% 2.1% 0.9% 1.0% 0.0% 17.3%	(117,600) 629,200 576,100 175,400 (46,200) 93,400	-2.95% 10.89% 26.37% 9.54% -5.48% 10.78% -53.85% 8.35%
Operating Costs  Vehicles - Operating & Maint. Facilities - Operating & Maint. Contract & Services Technology & Equipment Training & Travel Materials & Supplies Grants/Subsidies Total Operating Costs Transfers to Reserves	6,405,400 2,760,700 2,014,300 796,800 960,000 12,000 <b>16,820,200</b> 1,877,200	6.8% 2.9% 2.1% 0.8% 1.0% 0.0% 17.9% 2.0%	3,988,600 5,776,200 2,184,600 1,838,900 843,000 866,600 26,000	4.5% 6.4% 2.4% 2.1% 0.9% 1.0% 0.0% 17.3% 2.1%	(117,600) 629,200 576,100 175,400 (46,200) 93,400 (14,000)	-2.95% 10.89% 26.37% 9.54% -5.48% 10.78% -53.85% 8.35%
Operating Costs  Vehicles - Operating & Maint. Facilities - Operating & Maint. Contract & Services Technology & Equipment Training & Travel Materials & Supplies Grants/Subsidies Total Operating Costs Transfers to Reserves Debt Charges	6,405,400 2,760,700 2,014,300 796,800 960,000 12,000 16,820,200 1,877,200	6.8% 2.9% 2.1% 0.8% 1.0% 0.0% 17.9% 2.0% 0.0%	3,988,600 5,776,200 2,184,600 1,838,900 843,000 866,600 26,000 15,523,900	4.5% 6.4% 2.4% 2.1% 0.9% 1.0% 0.0% 17.3% 2.1% 0.0%	(117,600) 629,200 576,100 175,400 (46,200) 93,400 (14,000) 1,296,300	-2.95% 10.89% 26.37% 9.54% -5.48% 10.78% -53.85% 8.35% 2.18%
Operating Costs  Vehicles - Operating & Maint.  Facilities - Operating & Maint.  Contract & Services  Technology & Equipment  Training & Travel  Materials & Supplies  Grants/Subsidies  Total Operating Costs  Transfers to Reserves  Debt Charges  Cost Recovery	6,405,400 2,760,700 2,014,300 796,800 960,000 12,000 16,820,200 1,877,200 (193,900)	6.8% 2.9% 2.1% 0.8% 1.0% 0.0% 17.9% 2.0% 0.0% -0.2%	3,988,600 5,776,200 2,184,600 1,838,900 843,000 866,600 26,000 <b>15,523,900</b> 1,837,200	4.5% 6.4% 2.4% 2.19% 0.9% 1.0% 0.0% 17.3% 2.19% 0.0% -0.2%	(117,600) 629,200 576,100 175,400 (46,200) 93,400 (14,000) 1,296,300 40,000	-2.95% 10.89% 26.37% 9.54% -5.48% 10.78% -53.85% 2.18%
Operating Costs  Vehicles - Operating & Maint.  Facilities - Operating & Maint.  Contract & Services  Technology & Equipment  Training & Travel  Materials & Supplies  Grants/Subsidies  Total Operating Costs  Transfers to Reserves  Debt Charges  Cost Recovery  Total Non-Staff Compensation	6,405,400 2,760,700 2,014,300 796,800 960,000 12,000 16,820,200 1,877,200 (193,900) 18,503,500	6.8% 2.9% 2.1% 0.8% 1.0% 0.0% 17.9% 2.0% 0.0%	3,988,600 5,776,200 2,184,600 1,838,900 843,000 866,600 26,000 15,523,900 1,837,200 (193,900)	4.5% 6.4% 2.4% 2.1% 0.9% 1.0% 0.0% 17.3% 2.1% 0.0%	(117,600) 629,200 576,100 175,400 (46,200) 93,400 (14,000) 1,296,300 40,000	-2.95% 10.89% 26.37% 9.54% -5.48% 10.78% -53.85% 8.35% 2.18% 0.00% 7.78%
Operating Costs  Vehicles - Operating & Maint.  Facilities - Operating & Maint.  Contract & Services  Technology & Equipment  Training & Travel  Materials & Supplies  Grants/Subsidies  Total Operating Costs  Transfers to Reserves  Debt Charges  Cost Recovery  Total Non-Staff Compensation  Total Expenditures	6,405,400 2,760,700 2,014,300 796,800 960,000 12,000 16,820,200 1,877,200 - (193,900) 18,503,500 94,155,800	6.8% 2.9% 2.1% 0.8% 1.0% 0.0% 17.9% 2.0% 0.0% -0.2% 19.7%	3,988,600 5,776,200 2,184,600 1,838,900 843,000 866,600 26,000 15,523,900 1,837,200 (193,900) 17,167,200 89,589,900	4.5% 6.4% 2.4% 2.1% 0.9% 1.0% 0.0% 17.3% 2.1% 0.0% -0.2%	(117,600) 629,200 576,100 175,400 (46,200) 93,400 (14,000) 1,296,300 40,000	-2.95% 10.89% 26.37% 9.54% -5.48% 10.78% -53.85% 2.18% 0.00% 7.78% 5.10%
Operating Costs  Vehicles - Operating & Maint.  Facilities - Operating & Maint.  Contract & Services  Technology & Equipment  Training & Travel  Materials & Supplies  Grants/Subsidies  Total Operating Costs  Transfers to Reserves  Debt Charges  Cost Recovery  Total Non-Staff Compensation  Total Expenditures	6,405,400 2,760,700 2,014,300 796,800 960,000 12,000 16,820,200 1,877,200 (193,900) 18,503,500	6.8% 2.9% 2.1% 0.8% 1.0% 0.0% 17.9% 2.0% 0.0% -0.2%	3,988,600 5,776,200 2,184,600 1,838,900 843,000 866,600 26,000 15,523,900 1,837,200 (193,900)	4.5% 6.4% 2.4% 2.1% 0.9% 1.0% 0.0% 17.3% 2.1% 0.0% -0.2%	(117,600) 629,200 576,100 175,400 (46,200) 93,400 (14,000) 1,296,300 40,000	-2.95% 10.89% 26.37% 9.54% -5.48% 10.78% -53.85% 2.18% 0.00% 7.78%
Operating Costs  Vehicles - Operating & Maint.  Facilities - Operating & Maint.  Contract & Services  Technology & Equipment  Training & Travel  Materials & Supplies  Grants/Subsidies  Total Operating Costs  Transfers to Reserves  Debt Charges  Cost Recovery  Total Non-Staff Compensation  Total Expenditures	6,405,400 2,760,700 2,014,300 796,800 960,000 12,000 16,820,200 1,877,200 - (193,900) 18,503,500 94,155,800	6.8% 2.9% 2.1% 0.8% 1.0% 0.0% 17.9% 2.0% 0.0% -0.2% 19.7%	3,988,600 5,776,200 2,184,600 1,838,900 843,000 866,600 26,000 15,523,900 1,837,200 (193,900) 17,167,200 89,589,900	4.5% 6.4% 2.4% 2.1% 0.9% 1.0% 0.0% 17.3% 2.1% 0.0% -0.2%	(117,600) 629,200 576,100 175,400 (46,200) 93,400 (14,000) 1,296,300 40,000	-2.95% 10.89% 26.37% 9.54% -5.48% 10.78% -53.85% 8.35% 2.18% 0.00% 7.78% 5.10%

### Revenues

The 2016 budget includes \$9,831,900 in revenues, an increase of \$308,200 (3.2%) compared to 2015.

**General Revenue** sources are anticipated to increase \$67,700 (5.02%). The most significant change includes a \$57,200 increase in Criminal Record Revenue.

**Provincial Government** revenue will increase \$572,100 (7.8%). The largest change is related to funding for the new Center of Responsibility (COR) Program amounting to \$475,000. As well, funding for the new Automated Speed Enforcement position will increase revenues by \$111,200. The other notable change is an \$118,400 decrease in estimated revenues and expenditures related to the Provincial Integrated Traffic Unit.

**Federal Government** revenue will decrease \$331,600 (39.42%) largely related to the completion of two secondments one for the Provincial Officer in charge of the Combined Forces Special Enforcement Unit (CFSEU) the other for the Integrated Proceeds of Crime Unit.

### **Staff Compensation & Staffing**

The 2016 budget includes \$75,652,300 in staff compensation expenditures, an increase of \$3,229,600 (4.46%) over 2015. This increase supports all negotiated salary and payroll cost increases as well as a net increase of 7 positions.

The budgeted total staff complement for 2016 is 647.11 positions.

Police	456.0
Special Constables	58.5
Civilians	132.61
<b>Total Positions</b>	647.11

The three charts that follow highlight additional staffing information:

1) Staffing Summary

2) Summary of Government funded positions

3) Summary of staff compensation change

STAFFING SUMMARY						
	Staff Positions					
	2016	2015	Change	%		
Police Personnel						
Police Executive	13.00	14.00	-1.00	-7.1%		
NCO's	129.00	129.00	0.00	0.0%		
Constables	314.00	306.00	8.00	2.6%		
Total Regular Police Members	456.00	449.00	7.00	1.6%		
Special Constables	58.50	58.50	0.00	0.0%		
Total Police Personnel	514.50	507.50	7.00	1.4%		
Civilian Personnel						
Civilian Executive	6.00	6.00	0.00	0.0%		
Exempt	20.80	20.80	0.00	0.0%		
CUPE	105.81	105.81	0.00	0.0%		
Total Civilian Personnel	132.61	132.61	0.00	0.0%		
Total Personnel	647.11	640.11	7.00	1.1%		

### 2016 - GOVERNMENT FUNDED POSITIONS

Provincial Government Funded	Police	S/Cst	Civilian	Total	
CFSEU (Organized Crime Unit)	5			5	A THE MENTION AND IN PRODUCT OF A STREET, AND IN THE STREET, AND IN
SHOCAP (incl. 2 HRO, 1 HR)	10			10	
Enhanced Community Policing Program	11			11	Transfers to PACT and CTSS
Police and Crisis Team (PACT)	2	of the colonial control of the colonial control of	1 7000000 100	2	Transfer from ECP
Combined Traffic Services Sask. (CTSS)	5	- (Marie 1 - 2 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		5	Transfer from ECP
VICE - Child Sexual Exploitation	2			2	Transfer Home Loy
ICE	3			3	The state of the s
Street Gang	2			2	The same and the s
Major Crime - Missing Persons/Hist. Case	1			1	
Serious Violent Offender	1	***************************************	1	2	
Subtotal	42	0	1	43	
Child Center/Victim Services	-		4	4	
Missing Person Liaison	1		1	1	
Welfare Fraud Investigator	1 1			1	THE RESERVE OF THE PARTY OF THE
911 Program	0.75	10	0.25	11	THE RESERVE OF THE PARTY OF THE
Automated Speed Enforcement	1 1			1	New program December 2014
Combined Traffic Services Sask. (CTSS)	5			5	New 2015 Budget
Total Provincial Government Funded	49.75	10	6.25	66	140W 2010 Baaget
% of SPS by category	11.1%	17.1%	4.7%	10.3%	
Federal Government Funded				•	The second property of the second control of
CFSEU OIC	0			0	Concluded July 2015
CPCMEC	1			1	Concided July 2013
WEST	1			1	The second secon
POC (Secondment)	0			0	Concluded December 2014
otal Federal Government Funded	2	0	0	2	Constitution Booking 2014
% of SPS by category	0.4%	0.0%	0.0%	0.3%	
otal Government Funded Positions	51.75	10	6.25	68	The second care of the property of the second care
6 of SPS by category	11.6%	17.1%	4.7%	10.6%	
				0	
otal Other Funded	0	0	0	0	
of SPS by category	0.0%	0.0%	0.0%	0.0%	

2010 STAIT CC	DMPENSA	TION CHANGE - SU	MMARY		Sept 24/15	DRAFT#3
		FTE(Full - Time I	Equivalents)		Revised FTE	+8 Cst \$ Amount
					Includes	Uniforms
Contractual Salary Increases						2,531,200
Net Increase in Other Earnings & Allowances - Ove	rtime , Acti	ing Pay, Vacation P	'ayout			224,400
Severance Pay						(54,000
Increase in Payroll Costs						335,600
Uniforms - Net decrease in costs (2013 Reclassified	to Staff C	ompensations - per (	City Hall Financ	e)		(14,300
2016 New Provincial Gov't Funded Positions	FTE	Sal & P.Cost	Uniforms	Total		
1 Automated Speed Enforcement- Cst	1	65,500		65,500		
1	1	65,500	month between the control of the con	65,500	1	65,500
2016 New Federal Gov't Funded Positions	FTE	Sal & P.Cost	Uniforms	Total		
-1 CFSEU OIC- Secondment (Insp)	-1	(169,200)		(169,200)		
-1 IPOC Sgt - Secondment	-1	(116,100)		(116,100)		
-2	-2	(285,300)	-	(285,300)	-2	(285,300)
New 2016 City Funded Positions	FTE	Sal & P.Cost	Uniforms	Total		
8 Patrol Constables (4 Jan + 4 Aug)	8	390,300	36,200	426,500		
8	8.0	390,300	36,200	426,500	8	426,500
ATT OF THE CASE AND ADDRESS AN						

### **Staff Compensation Changes:**

Contractual salary increases are budgeted at \$2,531,200 including all negotiated settlements for police civilian personnel and the impact of a large number of less experienced staff moving up through negotiated pay levels. In addition other related salary costs for, overtime, acting pay and vacation payouts will increase by \$224,400 reflective of negotiated increases and historical actual expenditures. The budget for Contractual Severance Pay has been reduced \$54,000 based on historical actual expenditures. Payroll costs related to existing staff will increase \$335,600 primarily the result of increased salary costs. Uniform related expenditures have been reclassified as staff compensation as directed by City Hall Finance. Expenditures for patrol member uniforms, officer safety equipment, and specialty uniforms for units such as Bicycle Patrol, K-9 and Traffic, are budgeted to decrease \$14,300 reflective of an overall reduction in needs which are cyclical.

An increase of 1 Provincial position will add \$65,500 in staff compensation costs while a decrease of 2 Federal Government secondment positions will reduce these expenditures by \$285,300. The addition of 8 new City Funded positions in 2016 will increase staff compensation costs by \$426,500.

### Non-Staff Compensation Expenditures

Total non-staff compensation expenditures are budgeted to total \$18,503,500 an increase of \$1,336,300 (7.78%) compared to 2015.

Major changes are as follows:

### Vehicle - Operating & Maintenance

Vehicle related costs are budgeted to total \$3,871,000 a decrease of \$117,600 (2.95%) compared to 2015. This funding supports capital replacement and operating costs for vehicles leased from the City's Vehicle & Equipment Branch, the cost of a small number of externally leased units as well as Air Support flight time. The most significant budget change for 2016 is an \$115,100 decrease in fuel usage estimates.

### <u>Facilities – Operating & Maintenance</u>

Expenditures for facility operations, maintenance and telephones are budgeted to total \$6,405,400 an increase of \$629,200 (10.89%). This expenditure category includes all facility repairs, maintenance, utilities, telephones, custodian services and offsite leasing costs. The operating impact for the third year occupancy of the New Police Headquarters Facility is the largest factor impacting this category with total incremental costs estimated to be \$410,000. This includes a \$404,000 Corporate Asset Management cross charge increase for facility reserve contributions. Other increases in this category include \$79,800 related to telephones, \$48,900 for data communication expenses and electricity rate increases of \$21,000.

#### Contracts & Services

Contracts and Services are budgeted at \$2,760,700 in 2016, an increase of \$576,100 (26.37%) compared to 2015. The most notable change is a \$475,000 increase in contractual staffing and other operational costs related to the new COR program. Other changes include an \$86,100 increase in Commissionaire costs related to contract rate increases and additional staffing needs for Property Control.

### Technology & Equipment

Technology and equipment related expenditures are budgeted to total \$2,014,300 an increase of \$175,400 (9.54%). This increase is largely related to computer and software support costs.

#### Training & Travel

Training and travel expenditures are budgeted at \$796,800 in 2016, a \$46,200 (5.48%) net decrease compared to 2015. Included in the overall decrease is an \$89,000 decrease

associated with a reprioritization of training and travel needs partially offset by a \$42,800 increase related to training for the 8 new City funded Patrol Constables. Service wide training funds are budgeted at \$714,700 covering a variety of needs such as funds to support the need to train officers filling attrition vacancies in specialized positions, as well as to address the demands for up to date, ongoing training in areas such as management best practices, investigative techniques, major case management, crime prevention and emergency preparedness.

### Materials & Supplies

\$960,000 has been budgeted for expenditures on materials and supplies an increase \$93,400 (10.78%) compared to 2015. The most notable change is a \$90,000 increase in pistol training ammunition and supplies for conductive energy device training.

### Transfers to Reserves - Capital Contributions

Budgeted transfers to reserves in 2016 will total \$1,877,200 distributed as follows:

•	Radio Reserve	\$ 273,100
•	Renovations Reserve	\$ 150,000
	<ul> <li>\$100,000 - Renovations</li> </ul>	
	o \$50,000 - Furniture Replacement	
•	Equipment & Technology Reserve	\$1,187,900
•	General Capital Reserve (Additional Vehicles)	\$ 258,200
•	Corporate Digital Data Reserve	\$ 8,000
		\$1,877,200

Total transfers to reserves, capital and other, will increase \$40,000 (2.18%). The total annual provision to the Police Equipment & Technology Capital Reserves will increase by \$40,000 through a reallocation of existing approved equipment expenditure funding. This reallocation addresses Board approved policy that calls for the annual provision to capital reserves to be equal to the ten year average project cash flow requirement.

### Grants/Subsidies

Grants/Subsidies are budgeted to total \$12,000 in 2016 an amount set aside to support the Police Pipes and Drums Band. This budget item has been decreased by \$14,000 as 2015 included additional funding to address uniform and equipment replacement needs.

### Debt Charges

The Service will not be carrying any debt charges in the 2016 Operating Budget.

#### Cost Recovery

\$193,900 has been budget for Cost Recovery in 2016 no change compared to 2015. This budget category reflects cost recovery situations including staff parking fees and recovery of travel costs related to Saskatchewan Police College and Canadian Police College courses.

### 3. Program Budgets

2016 budget expenditures by program allocation are included in the attached schedules.

### 4. New Position Justification Summaries

A justification summary for the new 2016 positions is included later in this report.

### 5. 5 Year Historical Budget Summary

A schedule containing five year historical budget information are attached.

### SASKATOON POLICE SERVICE - 2016 OPERATING BUDGET - MAJOR PROGRAM ALLOCATION

			DRAFT #8	SEPT 23/1
		% OF		% OF
	FTE	TOTAL	BUDGET	TOTAL
POLICE BOARD	0.00	0.0%	186,100	0.2%
OFFICE OF THE CHIEF	2.00	0.3%	519,500	0.6%
LEGAL SERVICES DIVISION	2.00	0.3%	284,900	0.3%
PROFESSIONAL STANDARDS DIVISION	10.50	1.6%	1,249,900	1.3%
<u>OPERATIONS</u>				
OPERATIONS - DEPUTY CHIEF	1.50	0.2%	447,900	0.5%
PUBLIC AFFAIRS	4.80	0.01	578,800	0.6%
PATROL	308.00	47.6%	41,106,900	43.7%
CRIMINAL INVESTIGATIONS	142.00	21.9%	20,143,300	21.4%
TOTAL - OPERATIONS	456.30	70.5%	62,276,900	66.1%
ADMINISTRATION				
ADMINISTRATION - DEPUTY CHIEF	1.50	0.2%	359,200	0.4%
HEADQUARTERS DIVISION	75.25	11.6%	9,671,100	10.3%
HUMAN RESOURCES DIVISION	14.00	2.2%	2,420,200	2.6%
TECHNOLOGICAL SERVICES DIVISION	10.75	1.7%	2,376,800	2.5%
CENTRAL RECORDS & ASSET MANAGEMENT DIVISION*	64.81	10.0%	11,554,700	12.3%
FINANCE DIVISION*	10.00	1.5%	3,256,500	3.5%
TOTAL - ADMINISTRATION	176.31	27.2%	29,638,500	31.5%
SPS TOTAL	647.11	100.0%	94,155,800	100.0%

<sup>\*</sup>Asset Management includes general overhead costs such as facilities management, insurance, patrol uniforms and office supplies.

<sup>\*</sup>Finance includes general service-wide costs such as severance pay and capital reserve provisions.



### 2016 Operating Budget - Position Justifications

### Patrol Division – Constables (8)

### Justification

The addition of 8 Patrol Constable positions are required in order to keep pace with the population growth of Saskatoon and surrounding area.

### Measurable /Expected Results

These positions will maintain our police presence and response times in a growing city and allow for incremental growth of the Police Service.

### Consequences/Risks/Impacts

Remaining at our current staffing level while the population of Saskatoon is growing will cause a decrease in our visible police presence in the community which contributes to increased crime rates and a decreased perception of community safety. This could result in the need to hire a large number of officers at some point in the future, which creates challenges in terms of the initial training at the Saskatchewan Police College and our own field training program



#### SPS - 5 YEAR HISTORICAL BUDGET INFORMATION

Approved Operating Budget

	Approvou operating Dauget				
	Yr 1	Yr2	Yr3	Yr4	Yr5
YEAR	2011	2012	2013	2014	2015
REVENUES	7,417,700	7,582,700	8,075,400	8,720,400	9,523,700
EXPENDITURES					
STAFF COMPENSATION	58,635,300	62,534,896	66,151,000	69,611,400	72,422,700
OPERATING EXPENSES	11,614,500	11,975,800	12,356,400	13,337,800	15,330,000
TRFS TO RESERVES	1,574,200	1,599,100	1,599,200	1,779,800	1,837,200
TOTAL EXPENDITURES	71,824,000	76,109,796	80,106,600	84,729,000	89,589,900
NET BUDGET	64,406,300	68,527,096	72,031,200	76,008,600	80,066,200

Actual Revenues & Expenditures

	Tiotaar Novoriado a Exportantareo				
	Yr1	Yr2	Yr3	Yr 4	Yr5
YEAR	2011	2012	2013	2014	2015
REVENUES	7,839,146	8,231,031	8,826,671	9,585,872	10,556,700
EXPENDITURES					
STAFF COMPENSATION	59,588,120	62,355,229	65,959,151	70,075,239	72,959,400
OPERATING EXPENSES	11,199,239	11,649,251	11,864,800	13,181,578	16,111,700
TRFS TO RESERVES	1,574,200	1,599,100	1,599,200	1,779,800	1,837,200
TOTAL EXPENDITURES	72,361,559	75,603,580	79,423,151	85,036,617	90,908,300
NET BUDGET	64,522,413	67,372,549	70,596,480	75,450,745	80,351,600
BUDGET SURPLUS/	(116,113)	1,154,547	1,434,720	557,855	(285,400)
(DEFICIT)	-0.18%	1.68%	1.99%	0.73%	-0.36%

Projected June

Approved Budget Change From the Previous Year (\$)

	Approved Budget Change From the Frevious Year (\$)				
	Yr 1	Yr2	Yr3	Yr4	Yr5
YEAR	2011	2012	2013	2014	2015
REVENUES	638,900	165,000	492,700	645,000	803,300
EXPENDITURES					
STAFF COMPENSATION	4,506,500	3,899,596	3,616,104	3,460,400	2,811,300
OPERATING EXPENSES	329,000	361,300	380,600	981,400	1,992,200
TRFS TO RESERVES	400	24,900	100	180,600	57,400
TOTAL EXPENDITURES	4,835,900	4,285,796	3,996,804	4,622,400	4,860,900
NET BUDGET	4,197,000	4,120,796	3,504,104	3,977,400	4,057,600
	6.97%	6.40%	5.11%	5.52%	5.349

Approved Budget Change From the Previous Year (%)

	Approved Badget Ghange From the Frevious Feat (70)						
	Yr1	Yr 2	Yr3	Yr 4	Yr5		
YEAR	2011	2012	2013	2014	2015		
REVENUES	9.42%	2.22%	6.50%	7.99%	9.21%		
EXPENDITURES							
STAFF COMPENSATION	8.33%	6.65%	5.78%	5.23%	4.04%		
OPERATING EXPENSES	2.92%	3.11%	3.18%	7.94%	14.94%		
TRFS TO RESERVES	0.03%	1.58%	0.01%	11.29%	3.23%		
TOTAL EXPENDITURES	7.22%	5.97%	5.25%	5.77%	5.74%		
NET BUDGET	6.97%	6.40%	5.11%	5.52%	5.34%		

Approved Budget Expenditure % Of Total

	Approved Budget Experiature /6 of Fotal					
	Yr 1	Yr 2	Yr3	Yr4	Yr5	
YEAR	2011	2012	2013	2014	2015	
STAFF COMPENSATION	81.6%	82.2%	82.6%	82.2%	80.8%	
OPERATING EXPENSES	16.2%	15.7%	15.4%	15.7%	17.1%	
TRFS TO RESERVES	2.2%	2.1%	2.0%	2.1%	2.1%	
TOTAL EXPENDITURES	100.0%	100.0%	100.0%	100.0%	100.0%	

# "PUBLIC AGENDA"

TO:

His Worship Don Atchison, Chairperson

**Board of Police Commissioners** 

FROM:

Clive Weighill

Office of the Chief

DATE:

2015 October 2

SUBJECT:

**Automated Speed Enforcement Pilot Project** 

FILE #:

2.012-7

### **ISSUE**:

The Automated Speed Enforcement (ASE) program is a two year pilot being operated in designated school zones and high speed roadways in Saskatoon and across the Province. The pilot program involves an agreement between Saskatchewan Government Insurance (SGI) and the City of Saskatoon to operate the cameras in our City. The Saskatoon Police Service is required to have a peace officer validate the violation and the Police Service endeavors to do so in a timely fashion.

### **RECOMMENDATION:**

That this report be received as information.

### **DISCUSSION:**

At the November 26, 2014 meeting of the Board of Police Commissioners the Board requested the Police Chief report as soon as possible after the two month grace period for Automated Speed Enforcement Cameras with a recommendation for a maximum period the tickets can be issued after a violation is detected.

The actual grace period for the Automated Speed Enforcement program was extended to three months (December 8, 2014 – March 7, 2015) and live ticketing commenced on March 8, 2015.

Since live ticketing commenced the ASE cameras have rotated between 5 high speed locations on Circle Drive and 5 high-risk school zones in Saskatoon. The violations are processed by Xerox and sent electronically to the Police Service. The Police Service has a sworn peace officer either validate an offence or disapprove of a violation.

Xerox sends multiple violations at once to the police and the Service processes these violations within two-three weeks of the offence in most circumstances. Once validated, Xerox mails the violation in approximately seven working days to the registered owner.

### "PUBLIC AGENDA"

Throughout the Province there are consistent tolerances programmed in to the cameras and a violator will not receive a ticket for going a few kilometers over the posted speed limit.

### **CONCLUSION:**

Although the Summary Offences Procedure Act, 1990 allows for a Provincial Statute offence like an ASE ticket issued under the authority of The Traffic Safety Act together with The Traffic Safety (Speed Monitoring) Regulations the Saskatoon Police Service recommends that the maximum period that a ticket be issued after a violation is detected be no longer than thirty days.

Written by: Inspec

Inspector Mitch Yuzdepski

**Specialized Uniform Operations Division** 

Approved by:

**Deputy Chief Pannell** 

Administration

Submitted by:

Clive Weighill

Chief of Police

Dated:



### PUBLIC RESOLUTION EXECUTIVE COMMITTEE

Main Category:

5. UNFINISHED BUSINESS

Item:

5.1 Meeting of Executive Committee with Board of Police

Commissioners (File No. CK. 225-51)

Date:

July 22, 2015

Any material considered at the meeting regarding this item is appended to this resolution package.

At the meeting of Executive Committee held on June 15, 2015, the Committee resolved that Executive Committee (City Councillors) identify any concerns to be discussed in advance of its meeting with the Board of Police Commissioners scheduled for July 22, 2015.

At the time of publication, the City Clerk had not received any formal submissions but since received some questions. The Chief of Police and members of The Board of Police Commissioners were in attendance.

Councillors had the opportunity to ask questions of the members of the Board of Police Commissioners.

Discussion followed regarding:

- Number of Deputy Chiefs
- New police station
- Foot patrols in Pleasant Hill and Riversdale
- Police air support unit
- Complaints from merchants in Riversdale
- Proliferation of drug houses
- · Community engagement initiative
- Process for continuous improvement initiatives and a third party review
- Crime free multi-housing
- Tracking number of front line officers in comparison to other municipalities
- Tracking of activities of officers

It was noted, any inquiries and recommendations will be brought back to the Commission.

Public Resolution Executive Committee July 22, 2015 Page 2

Moved By: Councillor Hill

That the information be received.

In Favour

His Worship the Mayor, Councillor Clark, Councillor Donauer, Councillor Hill, Councillor Iwanchuk, Councillor Jeffries, Councillor Loewen, Councillor Lorje, Councillor Olauson and Councillor Paulsen

### CARRIED UNANIMOUSLY

Committee recessed at 9:55 a.m. and moved *In Camera* to consider items pertaining to personnel and related sensitive matters regarding operations.

The Committee reconvened its public meeting at 11:05 a.m.

Moved By: Councillor Hill

That the information be received and forwarded to the Board of Police Commissioners to be dealt with in the appropriate manner.

In Favour

His Worship the Mayor, Councillor Clark, Councillor Donauer, Councillor Hill, Councillor Iwanchuk, Councillor Jeffries, Councillor Loewen, Councillor Lorje, Councillor Olauson and Councillor Paulsen

CARRIED UNANIMOUSLY