

# THE BOARD OF POLICE COMMISSIONERS

SASKATOON, SASKATCHEWAN



February 18, 2015

Mayor D. Atchison, Chair  
Commissioner D. Brander  
Commissioner C. Clark  
Commissioner D. Hill  
Commissioner C. Inglis-McQuay

Dear Board Members:

## **NOTICE OF MEETING SASKATOON BOARD OF POLICE COMMISSIONERS**

**DATE:** Wednesday, February 25, 2015

**TIME:** 12 noon

**PLACE:** Committee Room A, Second Floor, City Hall

A copy of the agenda is attached.

Yours truly,

A handwritten signature in black ink, appearing to read 'Joanne Sproule'.

**Joanne Sproule**  
Secretary to the Board

Attachment

cc: City Councillors  
Mr. Robert Gibbings, Q.C.                      Public Library - main branch (1)  
Chief of Police (13)                              Gallery (2)  
Deputy Chiefs of Police (2)  
Mr. Greg Bains, Legal Counsel, SPS  
Saskatoon Police Association  
Saskatoon Executive Officers Association  
Sergeant, Planning Unit  
Director, Finance Division  
Manager, Public Affairs  
Director, Central Records & Asset Management Division  
City Solicitor

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**A G E N D A**  
**(OPEN TO THE PUBLIC)**

**BOARD OF POLICE COMMISSIONERS**

**SECTION A – MINUTES/DELEGATIONS/PRESENTATIONS**

1. Minutes – of Regular meeting held on January 14, 2015.
2. Chair's Report
3. Chief's Report
4. Environmental Scan

**SECTION B – CORRESPONDENCE/CITY COUNCIL REFERRALS**

1. The Adult Services Licensing Bylaw, 2012 – Implications of Criminal Code Amendments

Attached is an excerpt from the minutes of meeting of City Council's Executive Committee held on January 19, 2015, regarding the above matter.

The Committee resolved:

1. That the information be received and forwarded to City Council;
2. That the matter be referred to the Board of Police Commissioners; and
3. That the Administration further review the process that was used to formulate the City's current bylaw, including its effectiveness and comparisons with other municipalities.

**RECOMMENDATION:** that the information be received.

2. Communication from Christine Tell, Minister Responsible for Corrections and Policing, dated February 9, 2015, regarding Expansion of the Lighthouse facilities and services

Attached is a copy of the above communication.

**RECOMMENDATION:** that the information be received.

**AGENDA**  
**(Open to the Public)**  
**Board of Police Commissioners**  
**February 25, 2015**  
**Page 2**

3. Communication from Gerlinde Sarkar, President, CFUW Saskatoon, dated February 16, 2015, regarding Saskatoon Police Service's Detention Procedures

Attached is a copy of the above communication.

RECOMMENDATION: that the direction of the Board issue.

4. Communication from Randy Schmidt, received February 13, 2015 Resolution for 2015 CAPG AGM

Attached is a copy of the above communication offering a suggestion for a CAPG resolution.

RECOMMENDATION: that the direction of the Board issue.

5. Communication from Randy Schmidt, received February 13, 2015 Residential Speed Management Program

Attached is a copy of the above communication.

RECOMMENDATION: that the direction of the Board issue.

6. CAPG Survey: Bill C-51

Commissioner Clark has requested that the attached survey be included for discussion.

RECOMMENDATION: that the direction of the Board issue.

**SECTION C – ROUTINE/STATISTICAL REPORTS**

1. Appreciation to the Saskatoon Police Service

Attached is a report of the Chief of Police dated February 2, 2015 forwarding acknowledgements of appreciation/recognition to the Saskatoon Police Service.

RECOMMENDATION: that the information be received.

**AGENDA**  
**(Open to the Public)**  
**Board of Police Commissioners**  
**February 25, 2015**  
**Page 3**

2. 2015 Approved Capital Budget

Attached is a report of the Chief of Police dated January 8, 2015, regarding the above.

RECOMMENDATION: that the information be received.

3. 2015 Approved Operating Budget

Attached is a report of the Chief of Police dated January 8, 2015, regarding the above.

RECOMMENDATION: that the information be received.

**SECTION E – OTHER**

1. Communication from CAPG – December 22, 2014  
Call for Resolutions  
CAPG 26<sup>th</sup> Annual Meeting – York Region, August 28, 2015

The Board considered the attached at its meeting held on January 14, 2015 and resolved that any proposed resolutions be brought forward to the February meeting. The deadline for submission of resolutions is April 10, 2015.

RECOMMENDATION: that the direction of the Board issue.

2. November, 2015 Meeting Date

The Board's November meeting is currently scheduled for Thursday, November 19, 2015. It has been determined this time conflicts with another scheduled meeting. Does the Board wish to reschedule? Optional dates are Wednesday November 25<sup>th</sup> at noon or Thursday, November 26<sup>th</sup> at 2:00 p.m.

RECOMMENDATION: that the direction of the Board issue.

**SECTION F – BOARD INQUIRIES**

1. Inquiries

PUBLIC RESOLUTION  
EXECUTIVE COMMITTEE

B1

**Main Category:** 7. LEGISLATIVE REPORTS  
**Sub-Category:** 7.2 Matters Requiring Direction  
**Item:** 7.2.1. The Adult Services Licensing Bylaw, 2012 - Implications  
of Criminal Code Amendments (File No. CK. 4350-25)  
**Date:** January 19, 2015

*Any material considered at the meeting regarding this item is appended to this resolution package.*

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**Moved By:** Councillor Clark

1. That the information be received and forwarded to City Council;
2. That the matter be referred to the Board of Police Commissioners; and

**Moved By:** Councillor Lorje

3. That the Administration further review the process that was used to formulate the City's current bylaw, including its effectiveness and comparisons with other municipalities.

Carried

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# The Adult Services Licensing Bylaw, 2012 – Implications of Criminal Code Amendments

## Recommendation

That this Report be received as information and forwarded to City Council for information.

## Topic and Purpose

The purpose of this Report is to advise Executive Committee of recent amendments to the *Criminal Code* which may have implications for the licensing of adult services as required by *The Adult Services Licensing Bylaw, 2012* (the "Bylaw").

## Report Highlights

1. Identify the primary recent amendments to the *Criminal Code*.
2. Identify the potential implications of the *Criminal Code* amendments to the Bylaw.

## Strategic Goal

This Report is brought under the Strategic Goal of Quality of Life.

## Background

The Bylaw was passed March 12, 2012 and came into force July 1, 2012. The Bylaw requires that persons engaged in the business of supplying adult services in the City of Saskatoon be licensed. Adult services is defined in the Bylaw as "any service of an adult nature appealing to or designed to appeal to erotic or sexual appetites or inclinations" and includes acting as an escort, companion, guide or date; modelling lingerie; performing a striptease or similar dance; and performing a body rub.

Bill C-36, which amends provisions of the *Criminal Code* related to prostitution, came into force on December 6, 2014. The amendments and potential implications for the licensing requirements under the Bylaw are discussed below.

## Report

### Primary Recent Amendments to the *Criminal Code*

The primary changes to the *Criminal Code* provisions respecting prostitution as contained in Bill C-36 are as follows:

1. The term “prostitution” no longer appears in the *Criminal Code*. Offences now relate to “offering, providing or obtaining sexual services for consideration”.
2. It is now an offence to communicate for the purpose of offering or providing sexual services for consideration in a public place or any place open to public view that is next to a school ground, playground or daycare centre.
3. It is now an offence, in any place, to obtain sexual services for consideration or to communicate for the purpose of obtaining sexual services for consideration (purchasing or attempting to purchase sexual services is now illegal).
4. Anyone who receives a financial or other material benefit, knowing that it is obtained or derived directly or indirectly from the sale of sexual services, is guilty of an offence. There is an exception for persons in a “legitimate living arrangement” with the person providing the sexual services.
5. Anyone who procures or recruits a person to offer or provide sexual services for consideration is guilty of an offence.
6. Anyone who knowingly advertises an offer to provide sexual services for consideration is guilty of an offence.
7. Notwithstanding the above noted amendments, no person shall be prosecuted for benefiting from or advertising their own sexual services.

In summary, the amendments to the *Criminal Code* contained in Bill C-36 do not prohibit individuals from the sale of their own sexual services or from advertising their own sexual services. However, it is now an offence for others to advertise sexual services or, except in the case of those with a “legitimate living arrangement” with a person providing sexual services, to receive a financial or other material benefit from the sale of sexual services.

#### Potential Implications of the *Criminal Code* Amendments to the Bylaw

In its current form, the Bylaw requires persons to obtain licenses prior to engaging in the operation of an adult service agency; an independent adult service agency; or carrying on business as an adult service performer, transient adult service performer or adult service worker. The definition of adult services under the Bylaw is broadly defined and therefore may include more than what would be included under the term “sexual services” that now appears in the *Criminal Code*. The term “sexual services” as used in the *Criminal Code* is not defined. As it stands, the Bylaw provides for the licensure of persons to participate in activities that could potentially be contrary to the *Criminal Code*. The recent amendments to the *Criminal Code* will therefore have implications with respect to the Bylaw.

**The Adult Services Licensing Bylaw, 2012 – Implications of  
Criminal Code Amendments**

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Our Office will undertake a more thorough review of the Bylaw to determine the extent of any required amendments. Our Office will consult with the Planning and Development Division and the Saskatoon Police Service respecting this matter. In the meantime, no new licenses under the Bylaw will be issued.

**Due Date for Follow-up and/or Project Completion**

Our Office will report back to Executive Committee on this matter as the review continues.

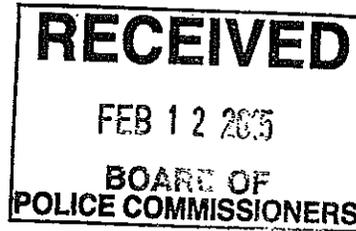
**Public Notice**

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required.

**Report Approval**

Written by: Christine G. Bogad, Solicitor, Director of Administrative Law  
Approved by: Patricia Warwick, City Solicitor

adultservices.docx



*BZ*

Ref: # 3898(M7)

FEB 09 2015

Saskatoon Board of Police Commissioners  
C/o City Clerk's Office, City Hall  
222 Third Avenue North  
SASKATOON SK S7K 0J5

Dear Mr. *Don* ~~Chair~~person:

I would like to take this opportunity to congratulate you and the Saskatoon Action Accord on the latest success of the expansion of the Lighthouse facilities and services.

Based on the statistics provided in your media release, dated December 30, 2014, the expansion of the Lighthouse facilities and services has resulted in a 30% reduction in the number of individuals being placed into police custody as a result of intoxication. Not only does this help to relieve often strained police resources, it enhances the care and assessment processes for those who struggle with addictions.

As you are aware, providing people with direct access to services is a challenging endeavor and is one we are working to improve in Saskatchewan. Examples of success, such as the Primary Care Paramedics, Lighthouse Mobile Outreach and their partnerships with the Brief Detoxification Unit and Lighthouse Stabilization Shelter provide us with good examples of success as we move forward to improve access to services.

Mental health and addictions is a dominant risk category in our ministry's 'Big Six' Priority Action Areas and continues to be a priority in all aspects of our work. The Saskatoon Action Accord is also a good example of bringing partners together to foster improvements in community safety, crime reduction, harm and victimization. This supports the ministry's Policing and Community Safety Alignment action item which seeks to put research into practice, aligning it with ministry priorities to improve the effectiveness of our business.

...2

Your progressive and proactive vision to expand care to vulnerable citizens of Saskatoon is inspiring to the Government of Saskatchewan and provides an example of success to other municipalities. We look forward to witnessing the positive impacts this expansion will have for the City of Saskatoon.

Sincerely,

A handwritten signature in black ink, appearing to read "Christine Tell". The signature is fluid and cursive, with the first name "Christine" being more prominent than the last name "Tell".

Christine Tell

Minister Responsible for Corrections and Policing

cc: Councillor Charlie Clark, Board Member, Saskatoon Board of Police Commissioners  
Councillor Darren Hill, Board Member, Saskatoon Board of Police Commissioners  
Ms. Carolanne Inglis-McQuay, Board Member, Saskatoon Board of Police  
Commissioners  
Ms. Darlene Brander, Board Member, Saskatoon Board of Police Commissioners  
Dale McFee, Deputy Minister of Corrections and Policing  
Dale Larsen, Assistant Deputy Minister, Policing and Community Safety Services

B3



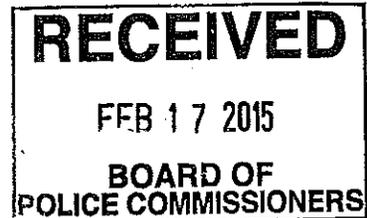
**Canadian Federation of University Women - Saskatoon Inc.**

P.O. Box 7405, Saskatoon, SK S7K 4J3

[www.sites.google.com/site/cfuwsaskatoon/home](http://www.sites.google.com/site/cfuwsaskatoon/home)

February 16, 2015

Saskatoon Police Board  
222 - 3rd Avenue North  
Saskatoon SK S7K 0J5



**RE: SASKATOON POLICE SERVICE'S DETENTION PROCEDURES**

Canadian Federation of University Women (CFUW) Saskatoon is writing to request that the Saskatoon Police Board review and make needed changes to your detention center policies and procedures. CFUW – Saskatoon, established in 1918, is a member of non-partisan national and international organizations that advance the human rights of women and girls. In addition to supporting educational opportunities for women, CFUW advocates for social and justice issues. Our international organization is one of a few women's organizations given consultative status by the United Nations.

In Canada, people are presumed innocent until proven guilty and have a right to be treated with respect and dignity even after arrest. It is not acceptable to be punishing innocent people by locking them in cells for three days because a provincial court judge is not available to grant release in a timely manner.

The Saskatoon Police Service (SPS) has a responsibility to ensure that detainees under their care are not subjected to physical or psychological harm. Women, in particular, can be humiliated or traumatized by confinement and invasion of their privacy. Women detainees should not be subjected to constant observation by men and being videoed when they are using the toilet. With the increasing number of females employed by the SPS, consideration should be given to scheduling female officers to reduce the psychological degradation that has been experienced by female detainees.

Saskatoon's new detention facility should be incorporating best practices to ensure that detainees' basic human needs are being met. Blankets can provide traumatized women with added comfort and some privacy while they are resting and should be available upon request.

Saskatoon Police Board

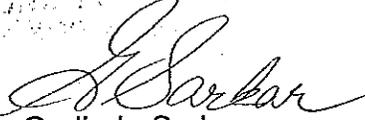
February 16, 2015

Page 2

The Saskatoon Police Service has made significant improvements over the last few years in treating citizens under their care with more respect and in ensuring their physical safety. Leadership is now needed to implement policies and procedures to protect the mental and emotional well-being of innocent citizens in the detention center.

We can do better. We trust that you will take these recommendations under consideration and that changes will be made in the near future.

Yours sincerely,



Gerlinde Sarkar, PhD, MBA  
President, CFUW Saskatoon

B4

**Consider a resolution for 2015 CAPG AGM: Charter Rights should not depend on the day of the week**

During the Jan 14/15 Saskatoon Board of Police Commissioners (SBPC) meeting it was mentioned that the upcoming February meeting was the time to begin considering resolutions for the August 2015 Canadian Association of Police Governance (CAPG) AGM in York. I believe the resolution deadline is in April.

Some of the past CAPG resolutions that have done the most good are ones that influence the practices of other organizations that impact on policing. I am remembering the emergency resolution from a couple of years ago that helped push, along with help from the CACP and others, for a law forcing all telecommunication companies to finally share data on the smart phones stolen from their customers, for deactivation. That prevented a phone stolen from the Bell system to be re-registered on Rogers, etc. And thereby directly and rapidly prevented thousands of violent robberies per year of teenager's phones.

A CAPG resolution to consider for 2015 would be follow the theme that Charter rights should not depend on the day of the week that someone is arrested or in contact with officers. An accused has the right to a timely show cause hearing and nobody, especially police, gains by having people locked up unnecessarily.

Already many steps have been successfully taken to help remove the weekend as a particularly wrong time to be detained. In many locations there are duty counsel and justices-of-the-peace on weekend or even evening standby. However, there seems to be some types of judge issued warrants that can only then be dealt with by the type of judges that work what used to be called 'bankers hours'. In the interests of fairness it would seem if judges issue such warrants they collectively must also provide the equivalent level of judges available every day of the week, or permissions to others to conclude the warrant.

Police are required to operate 24/7, as are hospitals, detox, ambulances, shelters, and so on. Yet higher level judges and other members of the Crown who have control over people's liberties do not. Although I stand to be corrected, I think police can get various warrants from the judiciary 24/7 over-the-wire, so maybe a similar system could be developed for video connections to a higher level judge in each province?

Chief Weighill would have much more useful information than most on the feasibility, usefulness, and chance for building enough consensus to pass such a resolution. This would seem to be an issue that police, police boards, and civil libertarians would all like to see further progress made on in the interests of both citizens and of organizations (except maybe the judiciary). It would therefore seem appropriate to place some pressure on Federal and Provincial Departments of Justice to have judges either made more available, in person or through technology, or more restrictions on the type of warrants being issued.

I could also see the CAPG lobbying for better 24/7 facilities for mental health assessments.

Thank you for the Board's consideration of this preliminary suggestion for a CAPG resolution, whether for 2015, or with more refinement and lobbying to prepare for 2016.

Sincerely,

Randy Schmidt

518 Wathaman Crescent, Saskatoon, S7K4P9

*This communication is intended to be placed on the public agenda for the SBPC meeting of ~Feb 20/15. If instead it is placed in-camera I can appreciate the reason for doing so.*

B5

## **Police Board needed visibility or transparency regarding Residential Speed Management Program**

The Saskatoon Police Service (SPS) is presently carrying out a long term wide ranging Residential Speed Management Program, as described on the Saskatoon City website Jan 29/15, or as a Neighbourhood Speeding Blitz noted in the Star Phoenix Feb 1/15.

My residential neighbourhood seems typical, the majority of drivers travel at reasonable speeds well under 50km/hr, while there is a small number of locals who consistently drive much too fast for the safety of pedestrians and children playing. A few weeks ago before daylight Sask Power had crews responding quickly to a power outage a few houses down my street. They had vehicles parked on both sides of the street, lights flashing and workers about. Yet still that same small number of locals drove through them at their usual unsafe speed. The residential speed management program (RSMP) is good policing policy, especially since it is well-publicized.

The RSMP is promoted as a partnership between the City of Saskatoon and the SPS responding to widespread public safety concerns. There is no mentioned involvement of the Saskatoon Board of Police Commissioners (SBPC). The new City website for the SBPC has the meeting minutes from Dec 18/14, nothing yet from the Jan 14/15 meeting, and possibly due to switchover complications for the new website, none of the older SBPC meeting minutes. I have previously read those older minutes, and attended the Jan 14/15 public meeting, and although my memory is never perfect there does not seem to be any record of a recent SBPC public discussion on the RSMP. While the RSMP definitely meets a safety need, there is always the balancing with available resources and other needs, impact on the citizenship, and expected effectiveness that would have needed consideration.

So it presently appears that either the SBPC was not involved in the creation and implementation of the RSMP, or the related considerations were done by the SBPC, but in-camera. Either case may indicate a need for improvement in governance procedures.

The SBPC is a creation of Saskatchewan's Police Act 1990. On page 24 of that Act is: *31(1)...the board is responsible: ...(b) for: (i) providing general direction, policy and priorities; and (ii) developing long-term plans; for the police service.* The Police Act also requires open public meeting, page 23: *(14) Subject to subsection (15), the board shall hold its meetings open to the public. (15) The board may conduct meetings in private that relate to contract negotiations, personnel, security or any other matter where, in the board's opinion, there are privacy issues that require the matter to be dealt with in private.* The consideration and enactment of the RSMP is a policy/priority issue, not a privacy one.

The SBPC governance policy (2009), complying with Provincial legislation, has similar wording as above. However, the requirement to go in-camera (when not dealing with a specific set of listed exceptions like personnel issues) is tighter. For reasons of good civic governance, the SBPC must first pass a resolution that the issue be considered in private session.

The SPS, like all Canadian police agencies, has to follow an extensive and growing set of complicated rules and procedures that are sometimes overly costly for the apparent social benefit provided, and are functionally inconvenient in the short term. It is appropriate for their police boards to lead by example in rigorously following both legislated requirements and modern governance practices.

Canadian police boards are specialized agencies due to the need to both facilitate and constrain the also special powers held by police. Police boards are meant to represent the overall social order interests of

the public while also respecting individual rights. It is not the City, nor the police service, nor a discussion between those organizations that in of itself should determine policing priorities. Although wide communication and understanding is required, it is the police board that determines police priorities. The present evolution of police board governance is towards more transparency and greater involvement in police practices, as evidenced by the Morden Report.

Police boards are therefore increasingly required to be knowledgeable about policing matters, to the point that the SBPC governance policy page12 states: *The Board will ensure that it has sufficient expertise to carry out its duties and bring a balanced judgment to the assessment of ... the merit of Service proposals.*

An upcoming example of a likely need for that expertise in determining policies and priorities is once again in regards to residential traffic speeds. In Canada there is now significant municipal debate, particularly in Ontario, on the pro/cons/feasibility of reducing the speed limit on residential roads from 50km/hr to 40km/hr. That could make sense if that restriction does not also then shift to nearby arterial roads which should be operated to original higher design speeds, as moving traffic along quickly reduces congestion and meets other social needs. The SBPC could consider beginning to gather information from the SPS, City bureaucracy, scientific studies, and other municipalities and countries, in order to have the expertise needed for a balanced future discussion and decision.

In summary, the SBPC should become both more visible and more transparent when determining new or changed SPS policing programs or priorities.

Sincerely,

Randy Schmidt

518 Wathaman Crescent, Saskatoon, S7K4P9

*This submission is intended to be placed on the public agenda for the SBPC meeting of ~Feb 20/15.*

B6

# Member Survey on Bill C-51



## Proposed Anti-Terrorism Legislation

On Friday, January 30, Prime Minister Harper announced that the Government has introduced legislation that aims to protect Canadians from the evolving threat of terrorism.

The legislation seeks to ensure law enforcement and national security agencies can: counter those who advocate terrorism; prevent terrorist travel and the efforts of those who seek to use Canada as a recruiting ground; and disrupt planned attacks on Canadian soil.

## Quick Facts

The proposed legislation includes measures that seek to:

- *criminalize the advocacy or promotion of terrorism offences in general;*
- *counter terrorist recruitment by giving our courts the authority to order the removal of terrorist propaganda online;*
- *enhance the Canadian Security Intelligence Service (CSIS)'s powers to address threats to the security of Canada while ensuring that courts maintain oversight;*
- *provide **law enforcement agencies** with enhanced ability to disrupt terrorism offences and terrorist activity;*
- *enhance the Passenger Protect Program by further mitigating threats to transportation security and preventing travel by air for the purpose of engaging in terrorism;*

- *make it easier for law enforcement agencies to detain suspected terrorists before they can harm Canadians and to toughen penalties for violating court ordered conditions on terrorist suspects;*
  - *enable the effective and responsible sharing of relevant national security information across federal departments and agencies to better identify and address threats;*
  - *Although not part of this proposed legislation, we are also working with communities to prevent radicalization and intervene when individuals show signs of becoming radicalized.*
  - *ensure that national security agencies are better able to protect and use classified information when denying entry and status to non-citizens who pose a threat to Canada; and,*
  - *provide witnesses and other participants in national security proceedings and prosecutions with additional protection.*
- 

## **CAPG Survey**

The CAPG is seeking feedback from our Membership on the proposed Anti-Terrorism legislation. Please take a moment to participate in this quick survey and let us know where your Board/Commission stands regarding Bill C-51.

## **Background Documents**

Bill C-51\_1

Strengthening Prevention Powers

Seizure of Terrorist Propaganda

Criminalizing the Advocacy or Promotion of Terrorism Offences in General

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**Take the Survey Now**

Survey powered by SurveyMonkey

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You are receiving this email because you are a CAPG member. To unsubscribe, please follow the link below.

**Our mailing address is:**

Canadian Association of Police Governance  
157 Gilmour Street, Ottawa, ON, Canada  
Suite 302  
Ottawa, ON K2P 2N9  
Canada

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"PUBLIC AGENDA"

C1

**TO:** His Worship Don Atchison, Chairperson  
Board of Police Commissioners

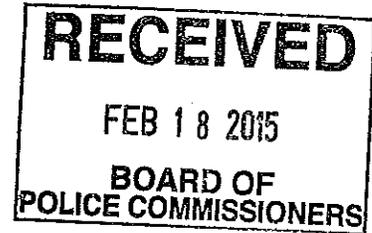
**FROM:** Clive Weighill  
Office of the Chief

**DATE:** 2015 February 02

**SUBJECT:** Appreciation to the Saskatoon Police Service

**FILE NO.:** 12,002

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**ISSUE:**

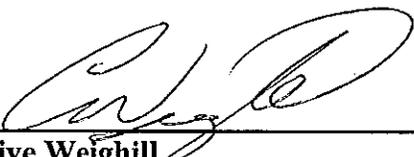
To keep the Board of Police Commissioners apprised of appreciation/recognition to the Saskatoon Police Service.

**RECOMMENDATION:**

That this report and the attached correspondence be received as information.

**Written and Approved by:** Clive Weighill  
Chief of Police

**Submitted by:**

  
\_\_\_\_\_  
Clive Weighill  
Chief of Police

**Dated:**

FEB. 9/15

Sgt. Yuzik #527  
East Division, D Platoon  
Cst. Rick Erickson #746

[REDACTED], Central Division,  
Saskatoon, Sk., [REDACTED] D Platoon

December 28, 2014.

Saskatoon Police Service  
76 25 th. Street East,  
Saskatoon, Sk. S7K 3P9.

Hello and best wishes to all,

Before 2014 winds down, we wanted to express our appreciation for the selfless and courageous rescue of a distraught woman floundering in the South Saskatchewan River here, a little while ago.

We heard the news first on the radio and then read in the StarPhoenix about the efforts of two officers who at considerable personal risk went into the water and brought her to safety.

To us and no doubt to our wider community it was an inspiring act of service as well as being the gift of a second chance for life for this person.

Well done !

Sincerely, *Jim and Lillian McKay*

Jim and Lillian McKay

*Scott/Rick*  
EXCELLENT RESPONSE TO  
THE ALMOST TRAGIC CIRCUMSTANCES  
I'm so relieved that BOTH  
CAME AWAY SAFE.  
*Carla P*



Sgt. Keith Salzl #407  
Cst. Bob Doerksen #707  
Cst. Lisa Amy #776  
Cultural/School Resource Unit

Cst. Shaina Swidrovich #612  
Cst. Pam Fouquette #775  
Cultural/School Resource Unit  
Kelsie Fraser  
Media Relations

Dear Friends,

We are putting the finishing touches on *Be a Santa to a Senior* 2014 with the delivery of some extra gifts of teddy bears and treats to dementia patients at City Hospital's Transitional Care Unit. I can't think of a more fitting way to conclude this year's project than to share with those who are "in-between." These particular patients are in-between homes as they wait for a permanent place to live. Some are in-between worlds – of the current reality and the one their memories and perceptions tells them is real. Others are in between visits from family and friends – unsure when a familiar person will come again to spend time together with them.

So many stories to tell and people to thank. First, some stories:

John Andrew, who spent a year in hospital and was placed in a long term care home. No family or friends nearby. He received a TV from students at Hugh Cairns Elementary, who raised funds and each student sent their own card (over 60 in total) to John Andrew, along with the TV and other wonderful gifts.

Gladys met St. Nick during his visit to her care home. A staff member prompted her to tell Santa how old she was. "I'm 80," she said with conviction. "Gladys, the staffer chided, "you're 102!"

One woman who was so overcome with joy when looking at her personalized Christmas card, she held it close, looked up and beamed, "The children, they did this for me!"

Here are a few images of the week. For more pictures, please see our [Facebook page](#)

Keith / Bob / Lisa / Shaina / Pam / Kelsie

Thank you for your time and involvement  
with this terrific Christmas initiative. This  
letter says it all!!!



1. First, we'd like to express our thanks to our **Program Sponsor**, Brad Klein of Purple Shield, who, for the second year in a row, provided funds for the purchase of the special gifts and enable us to plan and make some strategic purchases early on. Thanks also to Co-operators, who provided additional funds this year. Both groups also sent teams to deliver gifts.

2. Our **Tree Sponsors** were crucial as they ensured Be a Santa to a Senior gift ornaments were available for the community by mid-November. Thanks to BMO Market Mall, Avalon Medicine Shoppe, RBC Lakewood and newcomers Lawson Heights Mall (welcome aboard!).
3. Students from Roland Michener School, Silver Spring Elementary School and St. Anne School shared their artistic talents as they made **Christmas Cards** for gift recipients. Each card was a work of art and an expression of caring and celebration. Well done!
4. Over **800 gifts** were provided by generous individuals, couples, families and organizations within our community. When asked, those dropping off the gifts in our office gave a number of reasons why they participate in this project. Some families have made Be a Santa their "gift exchange" and others purchase gifts in memory of loved ones who have passed. There are offices and classrooms that purchase multiple gifts as well. A number of gifts came in from people who missed picking up an ornament back in mid-November, and they still wanted to contribute to the project.
5. 25 hardy souls gathered in Santa's Workshop for the **Elf Party** on the Monday night, feverishly preparing the gifts for delivery – singing along to Christmas tunes and making sure everything was ready.
6. Those 800 gifts were **delivered by 200 volunteers** this past week. We are grateful for those women and men who shared their time to visit with residents and brighten Christmas for them. A special shout out to the groups, teams and organizations who supported delivery efforts: BMO, Graham Construction, Saskatoon City Police, Purple Shield, Co-operators, SCOA, Parkinson Society, FYI Doctors – Atrium Eyecare, and the Saskatoon Construction Association.
7. When the volunteers arrived to the various delivery sites, they were greeted by wonderful **care home hosts**. We want to give a shout out to the care home staff who welcomed us and warmly introduced us to their residents.
8. It has been lovely to have fantastic **media coverage** in order to share the story and invite more media organizations to join us. CJWW, Global and CTV covered the kick-off; CKOM, CBC, Shaw and CTV tagged along during deliveries. Here are links to two of the stories that were shared with us:  
  
<http://bit.ly/1vasxyS>  
  
<http://bit.ly/1xJax5I>
9. Thanks to our **Lead Elf, Sharon Miller**, who, along with other Home Instead Senior Care CAREGivers, gave of their time and energy to support the program in sorting the gifts that were dropped off, purchasing additional items as needed and preparing the gifts for delivery.

Finally, thanks to you for reading these updates and sharing in the Be a Santa to a Senior story this year.

All the best of the season to you. Merry Christmas! God bless us, every one.

Greg

**Greg Charyna**  
Franchise Owner

**Home Instead Senior Care®**

Clarity Lifecare Inc.

Market Mall

47 - 2325 Preston Avenue

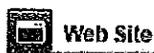
Saskatoon, SK S7J 2G2

T: 877.757.9834

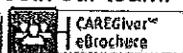
P: 306.931.4663

F: 306.931.4699

Online resources:



Join our team:



Each Home Instead Senior Care franchise office  
is independently owned and operated.

**CCII Canadian Critical  
Incident Inc.**

"Make the Call Count"

Sgt. Ken Kane #404  
Weekend Support Team 1  
Sgt. Jason Worobec #470  
Detention, D Platoon

To: Saskatoon Police Service  
76 25th Street East  
Saskatoon, SK S7K 3P9

Attn: Chief Clive Weighill  
Saskatoon Police Service

From: Tom Hart,  
President, Canadian Critical Incident Inc.,  
946 Lawrence Avenue East,  
P.O. Box 47679,  
Don Mills, Ontario, Canada,  
M3C 3S7

Date: December 15, 2014

Subject: Letter of thanks for Sgt. Ken Kane and Sgt. Jason Worobec's presentation at the CCII-Guelph Police Fall Conference

Dear Sir,

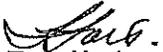
Thank you very much for allowing Sgt. Ken Kane and Sgt. Jason Worobec of the Crisis Negotiation Team / Tactical Support Unit to present the Jason Heaton barricaded suspect case study, at the CCII-Guelph Police Fall Conference. The annual CCII conference attracted police and correctional officers throughout the province of Ontario, from Windsor, to Kenora, including the RCMP and members of the Regina Police Service. The agenda brought together subject matter experts and case studies, with an emphasis on Canadian content.

The Jason Heaton case study illustrated many demands presented to the Incident Command Team, Crisis Negotiation Team and the Tactical Support Unit, their respective skills and experience. Having Ken and Jason directly involved in the case, brought a greater meaning and appreciation to challenges they faced.

The conference survey forms and comments from the two hundred and seventeen police and correctional workers attending the conference indicated a very positive response to their presentation. The success of a conference is measured by the quality of the guest speakers, Sgt. Worobec and Sgt. Kane's presentation directly attributed towards its success.

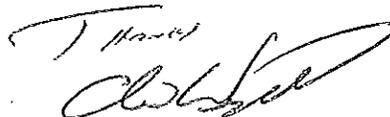
Please extend my thanks to Sgt. Kane and Sgt. Worobec for an excellent presentation. It was a true pleasure meeting them. The Saskatoon Police Service should be very proud to have them representing your service.

Yours sincerely,

  
Tom Hart,  
President,  
Canadian Critical Incident Inc.  
289.387.3250

Ken/Jason

THANK YOU FOR SHARING YOUR  
EXPERIENCE. OBVIOUSLY YOUR  
PRESENTATION OFFERED A TRUE  
LEARNING EXPERIENCE.





### 15-3438: Pursuit/Evade Police/Shots Fired



**Kari Thronberg** @KariChosen 1d  
@SaskatoonPolice Stay safe and keep watching out for each other out there

View



**EPS Air 1** @EPS\_Air1 1d  
Thankfully everyone is OK. RT"@SaskatoonPolice: Evade Police/Stolen Vehicle/Shots Fired bit.ly/1BNwpNm"

View



**Ciara Richardson** @Ciaradactyl 1d  
Yo @SaskatoonPolice held it down today! Next time you see an officer give 'em a thank you. Or \$5. #WhateverYouThinkOfFirst

Details



**Moose Jaw Police** @MJPolice 1d  
No doubt some of our friends @SaskatoonPolice are glad to be home safe. To those working on the follow-up, we wish you well. #ThinBlueLine

Details



**Shawn Moen** @SmallDogFred 1d  
@SaskatoonPolice the thanks go to you for your service, professionalism and, most importantly, for keeping us safe.

View



**Stephen Skelton** @SKELTOR 1d  
@SaskatoonPolice Glad to hear everything turned out for the best! #staysafe



**y knot** @yknot05 1h  
@SaskatoonPolice Congrats handling situation Sat w/o killing/seriously injuring anyone. Restraint shown. Well done. Contrast w USA police.

Details



**Aditi** @AdtGrg 1d  
@SaskatoonPolice thanks for keeping us informed and for handling this situation safely!

View



**Estevan Police** @Estevan\_P... 1d  
@SaskatoonPolice Great work by your members today! Pleased to see it all come to a safe end.

Details



**Cst. Brendan Power** @CstP... 1d  
@SaskatoonPolice Job well done. Scary situation that easily could have had tragic consequences for police, the public or the suspect.

View



**Lanette** @lanettegrimm 1d  
Big shout out to yxe police @SaskatoonPolice you guys rock thanks for keeping this great city safe . 🙌 🙌 🙌 so glad no one was hurt!

Details



**Vanscoy RM Police** @vansco... 1d  
@SaskatoonPolice Great job by all your members. Be safe out there!

Details



**Michael Gendron** @michaelg... 1d  
Wow. Bravo zulu @SaskatoonPolice. Glad to hear everyone is safe and sound after this one. cbc.ca/m/news/canada/...



### 15-3438: Pursuit/Evade Police/Shots Fired



**98 COOL fm** @98COOLfm 4h  
Kudos @SaskatoonPolice through all the chaos Saturday afternoon. The guy was on a quest to set a record for consecutive bad decisions. #yx

Details



**Ernie Louttit** @SgtErnie 1d  
@adriennejackson @SaskatoonPolice almost everyday one of those people does something selfless.



**Pat Janex** @Piss\_Jug 1d  
What a great lovely day in #yx just a little police chase good job @SaskatoonPolice arrest that guy

Details



**Brett Elmgren** @BrettElmgren 1d  
Well played @SaskatoonPolice I had a front row seat to your work downtown today. Stay safe out there.

Details



**CUPE Local 859** @CUPELocal... 1d  
Damn just WTF is going on in this City of ours? Well done @SaskatoonPolice glad everyone is safe.

Details

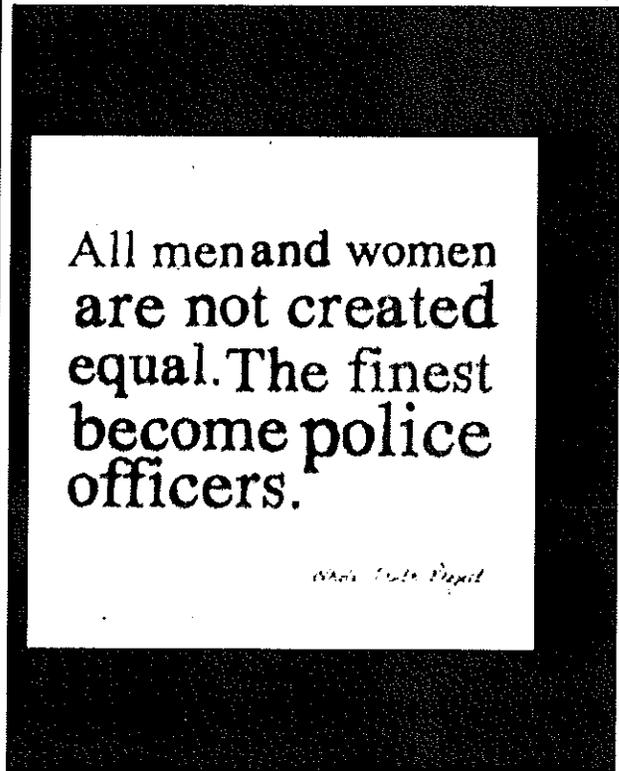


**Michelle Marud** @MMarud 1d  
Today could've ended really bad! Thanks @SaskatoonPolice for keeping Saskatoon safe!



**Tanis Pura** @tpura

Proud of all the SPS members that kept our city safe today.  
@SaskatoonPolice  
pic.twitter.com/UDN3Eer01o



7:38pm 10 Jan 2015 Twitter for iPhone

1 RETWEET 8 FAVORITES



**adriennejackson** @adriennej... 1d  
So 2 officers drove toward and then crashed into the guy who was SHOOTING at them? Wow. That's insanely selfless.  
@SaskatoonPolice



### 15-3438: Pursuit/Evade Police/Shots Fired



**imranvirji** @imranvirji1 1d  
@SaskatoonPolice @yxedeli  
@ChefD\_Kells well done toons  
police  
View



**Vanscoy RM Police** @vansco... 1d  
Well done Saskatoon Police  
members. Dangerous situation  
and no one injured.  
Details



**Riversdale Deli** @yxedeli 1d  
@TheStarPhoenix great work  
@SaskatoonPolice!  
View



**Darby kells** @ChefD\_Kells 1d  
Great work @SaskatoonPolice  
keep it up! @CTVStephanie  
@JKentGlobal  
Details



**Riversdale Deli** @yxedeli 1d  
Free coffee for @SaskatoonPolice  
today! Thanks for keeping our city  
safe! @ChefD\_Kells  
Details



**Charlie Clark** @charlieclark6 1d  
Just learned of car chase into  
heart of downtown today, resolved  
hopefully without injury. Thanks go  
out to all involved  
@SaskatoonPolice  
Details



**Sandra :)** @smilingsandra 1d  
Well done @SaskatoonPolice  
Thanks for keeping us safe today!



**Pat Lorje** @patlorje 1d  
Well done, Saskatoon Police.  
Good strategy and great actions  
during high risk chase.  
Details



**Fr. David** @FrDavid1 1d  
Always relieved when no one gets  
hurt. Thanks to @SaskatoonPolice  
for courage and dedication.  
Continued prayers for your safety.  
Details



**Insp. Richard Frayne** @Ins... 1d  
Excellent work + great risks taken  
by @SaskatoonPolice in keeping  
their community safe today. Glad  
everyone is safe!  
cbc.ca/player//ID/264...  
Details



**RLriders** @RLensen 1d  
Rarely does @SaskatoonPolice  
get my respect, but for today the  
got my respect, and they deserve  
it! Well done all members!  
Details



**DJ\_Goodtimes** @DJ\_Goodtl... 1d  
With a great friend serving on the  
force, I was glad to hear no one  
was injured today. Thank you  
@SaskatoonPolice for keeping us  
safe.  
Details



**Roo's Mama** @StaciaSook 1d  
@SaskatoonPolice Thank you.  
Details



**Sam mirwald** @MirwaldSam 1d  
@SaskatoonPolice : crazy day in  
toon town! Thank you for all you  
do to keep our city safe!  
#BestCopsAround



### 15-3438: Pursuit/Evade Police/Shots Fired



**Taylor** @TaylorHunterDWW 1d  
Saw the commotion on Idywyld this afternoon. Thank you @SaskatoonPolice for keeping our city safe.

Details



**Simon Reynolds** @ChefSRe... 1d  
@SaskatoonPolice I hope you throw the book and the book sticks, complete disregard for everyone concerned firing a weapon -thanks SPS

View Reply Retweet Favorite More X



**RNC** @RNC\_PoliceNL 1d  
@SaskatoonPolice great work folks on getting this person off the streets. Stay safe!

View



**Travis** @bigshmexy 1d  
Crazy day in #yxe! Sure am grateful for @SaskatoonPolice! Thank you and stay safe! #BestCopsAround!



**howard richter** @richter\_ca 18h  
The Saskatoon police stepped up on the weekend to stop another lounitic of the street good job



JANUARY

facebook

FEEDBACK

## 15-3438: Pursuit/Evade Police/Shots Fired



Mark Kruining Good Job by Saskatoon Police. Thanks for keeping Saskatoon streets safe for all of us. 5 stars for everyone involved.

Like · Reply · 3 · Yesterday at 7:30am



Treena Cheveldayoff Never saw anything, we live outside the city. Just wanna say nice work SPS!!! Putting your lives on the line everyday for the people of Saskatoon is something everyone needs to appreciate! Hats off to all of you for your dedication and commitment to the safety of the citizens of the city, and getting people like this off the streets.

Unlike · Reply · 20 · January 10 at 10:19pm



Sara Mann Thank you SPS, again your lives were put at risk and this situation was handled quickly and the safety of the city restored without innocent people getting hurt in the process. You have limited resources but somehow you always find a way to get the job done! From our family to your SPS family...thank you, you are in our prayers always!

Like · Reply · 1 · 19 hours ago



Sarah Scarfe-Bunko Thanks for doing what you do, sps!

Unlike · Reply · 7 · January 10 at 5:44pm

Samantha Lynn Good work SPS, sounds like a very scary situation and thankfully no innocent bystanders were hurt

Unlike · Reply · 12 · January 10 at 5:48pm



Clifford Gerow Great work, I hope no officers were hurt.

Unlike · Reply · 4 · January 10 at 5:53pm



Pamela Donauer So thankful for the good work our police officers do each day!

Unlike · Reply · 4 · January 10 at 5:57pm · Edited



Lianne Marie Grateful all the officers are ok!

Unlike · Reply · 3 · January 10 at 5:58pm



Michelle Ottenbreit Glad to hear no one was hurt or killed, now we need the justice system to do their part!

Unlike · Reply · 8 · January 10 at 6:19pm



Allison Currie Wow! Attempted murder with a firearm and a vehicle? Congratulations to our Police Force on their excellent judgement and their bravery and their skills. This is a very lucky city tonite! Be strong, SPS!

Unlike · Reply · 11 · January 10 at 6:24pm



Tabitha Charlton Great Job, SPS. Thanks for all you do.

Unlike · Reply · 7 · January 10 at 6:35pm



JANUARY

facebook

FEEDBACK

## 15-3438: Pursuit/Evade Police/Shots Fired



Glenn Thomson A lot of quick decisions, safe movements in a extremely dangerous situation for the public and all the officers involved. Person arrested, no one injured, police did there job, now it's up to the courts to support them not the bad guy. Well done SPS members.

Like · Reply · 10 · January 10 at 8:23pm



Michelle Neufeld Very happy no officers or anyone else was hurt. Thank you sps for doing an amazing job and risking your lives to keep us safe, I couldn't imagine being in your shoes. brave brave people you are! Well done!!

Like · Reply · 2 · January 10 at 9:03pm



Nancy J. McCubbin Glad no officers were hurt! Great job SPS

Like · Reply · January 10 at 9:20pm



Danny Nosbush Glad no one was hurt. Great job SPS!

Like · Reply · 1 · January 10 at 9:35pm



Jenna Miller Thank you SPS for risking you're lives every day for all of us in this city! I'm glad all of you get to go home to you're family's safe and sound today.. Brave people you are!

Like · Reply · 2 · January 10 at 10:06pm



Sherrdean Derkatch Great job SPS. So happy to hear everyone went home. Keep up the good work & stay safe.

Like · Reply · 22 hours ago



Suchander Thakur Great Job SPS!

Unlike · Reply · 1 · 21 hours ago



Tammy Morrison Just wanted to say good job, Saskatoon Police Service. We're becoming big city with all this building and expansion and it now seems we're getting big city issues with guns and the like. You stopped this person before anyone was hurt - which because he was randomly shooting at you - could have happened - as it happened during the middle of a shopping day with loads of people around - as well as your officers!

Good job, SPS - good job!

Unlike · Reply · 25 · 20 hours ago

Cst. Dennis Hudec  
Cst. Geoff Gustafson  
Cst. Justin Hendry  
East Division, C Platoon Patrol

**From:** Drever, Cam (Police) <Cam.Drever@Police.Saskatoon.SK.CA>  
**Date:** January 20, 2015, 12:14 CST  
**To:** Smith, Ryan (Police) <Ryan.Smith@Police.Saskatoon.Sk.CA>  
**CC:** Gustafson, Geoffrey (Police) <Geoffrey.Gustafson@Police.Saskatoon.sk.ca>, Hendry, Justin (Police) <Justin.Hendry@Police.Saskatoon.sk.ca>, Hudec, Dennis (Police) <Dennis.Hudec@Police.Saskatoon.Sk.CA>  
**Subject:** FW: Compliment Re 15-4412

S/Sgt Smith,

Morgan Edwards, who owns Saskatoon Funeral Home, sent me the email below. He was very impressed with our members who handled this sudden death call. The call was handled by Geoff Gustafson, Justin Hendry with Dennis Hudec as the Sgt.

I wanted to pass Morgan's comments on to you and those involved.  
Job well done.

Thanks  
Cam

S/Sgt. Cam Drever 322  
Human Resources  
Saskatoon Police Service  
306-986-9794

-----Original Message-----

**From:** Morgan and Kirstin Edwards [REDACTED]  
**Sent:** Thursday, January 15, 2015 1:22 PM  
**To:** Drever, Cam (Police)  
**Subject:** Compliment

Hi Cam,

I trust all is well in your new roll.

I just wanted to say thank you to your team and give some feedback for two of your constables on a Coroners Call I helped on yesterday for the Grandson of a friend of mine - [REDACTED]. The two men were very respectful to us as transfer staff and to and the family. Particularly the younger constable who dealt directly with [REDACTED] mother. He was especially concerned about the family. I did not have a chance to record there names, but I'm sure you are able to find out. Two good representatives of your force.

Morgan Edwards

*at Hudec Gustafson +  
Hendry. Thank you  
for your professionalism  
and your compassion.  
As you can see from this  
email it is noticed*

*B. Cannell  
Acting Chief*

**Tryon, Caren (Police)**

---

**From:** Boyko, Darlene (Police)  
**Sent:** Friday, January 16, 2015 9:20 AM  
**To:** Tryon, Caren (Police)  
**Subject:** FW: A BIG Thank-you

-----Original Message-----

**From:** [REDACTED]  
**Sent:** Friday, January 16, 2015 9:17 AM  
**To:** Boyko, Darlene (Police)  
**Subject:** A BIG Thank-you

A big thank-you to the police for getting those bad guys, weapons and drugs off the streets.  
I know the Mom of the last young man who died of the poisonous drug.  
My heart is breaking for her.

Donna

## **Tryon, Caren (Police)**

---

**From:** Michell, Susan (Fire)  
**Sent:** Friday, January 16, 2015 8:52 AM  
**To:** Fraser, Kelsie (Police); Tryon, Caren (Police)  
**Subject:** Project FORSETI

To all members of the Saskatoon Police Service,

I sat in silence watching the news on the massive project executed by your integrated teams on Wednesday. Because of your members, many lives have been saved. My son has grown up, and will continue to grow up, knowing that the police are sacrificing daily to help keep us safe.

Thank you from the bottom of our hearts!!

**Susan Michell | tel 306.975.3210**

Administrative Assistant - Emergency Measures Organization

City of Saskatoon | 870 Attridge Drive | Saskatoon, SK S7S 1N2

[susan.michell@saskatoon.ca](mailto:susan.michell@saskatoon.ca)

[www.saskatoon.ca](http://www.saskatoon.ca)

**Tryon, Caren (Police)**

---

**From:** Police Info (Police)  
**Sent:** Monday, January 19, 2015 2:07 PM  
**To:** Tryon, Caren (Police)  
**Subject:** FW: Appearance

Hi Caren,

This came in to the Police Info over the weekend.

Thanks,  
Kelsie

---

**From:** john [REDACTED]  
**Sent:** Saturday, January 17, 2015 4:20 PM  
**To:** Police Info (Police)  
**Subject:** Appearance

Good afternoon,

I would just like to congratulate you all on the forces you have presented in the last while, I see so much police activity that its making my head spin, lol. Tackling the big guys as that was done should impact everybody ( gangs ) below known as mules or what you may have.

I just want to CONGRATULATE you all on the a fabulous job, thanks for giving me that trust back.

John Friesen

Tryon, Caren (Police)

Cst. Jeff Johnsgaard  
Central Division  
B Platoon Patrol

**From:** Swiftwolfe, Dorthea (Police)  
**Sent:** Wednesday, January 21, 2015 12:28 PM  
**To:** Tryon, Caren (Police)  
**Subject:** amazing work

Good morning Caren I hope all is well in your part of the world. The reason for this email is that I had the opportunity to work with patrol yesterday on a NOK to a 13 year old young lady. I just wanted to share with Chief Weighill the amazing job Sgt. Johnsgaard #543 did in working with this young lady.

Dorthea Swiftwolfe  
Missing Person Liaison  
Saskatoon Police Service  
306-657-8667

*Thank you Jeff  
your great work reflects  
well upon the Service*  
*B. Powell*  
*Acting Chief*

## Tryon, Caren (Police)

---

**From:** Edwards, Alyson (Police)  
**Sent:** Friday, January 23, 2015 10:22 AM  
**To:** Police - Everyone - Work Related  
**Subject:** Project Forseti Feedback  
**Attachments:** Forseti Feedback.pdf

Good Morning,

Attached are just some of the 492 comments we received through social media following Project Forseti. Posts to Facebook reached 48,808 people. Another 48,000 people were reached through Twitter.

Video of the Project Forseti news conference has been posted to the Saskatoon Police YouTube channel for those of you wishing to view or share.

<https://www.youtube.com/user/SaskatoonPolice>

*Alyson Edwards*  
*Director of Public Affairs*  
*Saskatoon Police Service*  
*306.975.8209*  
[alyson.edwards@police.saskatoon.sk.ca](mailto:alyson.edwards@police.saskatoon.sk.ca)  
*Visit us at [saskatoonpolicesservice.ca](http://saskatoonpolicesservice.ca)*





# FORSETI



# FEEDBACK

## Project FORSETI



**Shauna Marie** @minoose000 6d  
 @minoose000: WTG RCMP and #yxe police on a great job busting all the people involved in the city and Alberta drug bust.

Details



**Doug B** @doug\_dough 6d  
 @SaskatoonPolice @vanscoyrmppolice great job keep the pedal down and get them all off the streets

View



**Marco** @EarlysSalesMarc 6d  
 HUGE shout out to the @SaskatoonPolice and @RCMP SK for a job well done yesterday!!! #Thanks #ProjectForseti #GodofJustice

Details



**The Higstar** @JustinHigstar 6d  
 HEY @pmharper how about a little love for @SaskatoonPolice and @RCMP SK on a job well done!?!? #FORSETI #Proud #DrugBust

Details



**The Higstar** @JustinHigstar 6d  
 @PremierBradWall I think a pat on the back to @SaskatoonPolice / @RCMP SK is more than deserved here on a great job with operation #FORSETI

Details



**The Higstar** @JustinHigstar 6d  
 seems to be easy for people to rag on @SaskatoonPolice / @RCMP SK but how about showing a little appreciation?!?!? #unbelievable #FORSETI



**Nola** @NolaRiche 6d  
 @SaskatoonPolice Thanks to the police for making Stoon a safer place.

Details



**Tony Vindevoghel** @TVindev... 6d  
 @RCMP SK @SaskatoonPolice WTG Saskatoon Police. Awesome job on cleaning up the garbage

View



**Roo's Mama** @StaciaSook 6d  
 @SaskatoonPolice Kudos...once again...for making our city safer.

Details



**Morvarid Akhgar** @Mmmorv35 6d  
 HUGE Shoutout to the @SaskatoonPolice for the crazy drug bust in Saskatoon this week! fakeoxycotin isnt a joke,so many young lives lost #YXE

Details



**Kay bay bay** @kboechs 6d  
 I've never been a fan of cops but you guys done good today! @SaskatoonPolice got some poison off our streets! Don't stop here!!

Details



**Vangel** @TantrumSails 6d  
 "@SaskatoonPolice: #Forseti has been one of the most significant in the history of our city and our province." My squad kicking ass

View



**Aron Turgeon** @DJDownburst 6d  
 Glad they got all that off the streets. "@SaskatoonPolice: Project Forseti - OIC North - Charges/Seizures bit.ly/1AULp11"



# FORSETI



# FEEDBACK



**Kari Thronberg** @KariChosen 7d  
 @SaskatoonPolice we have an amazing police force - well done everyone

[View](#)



**Carrie Schmidt** @SK\_Rider\_Girl 7d  
 So #MorrisBodnar, still think the police were putting on a show with those raids? Thanks to @RCMP SK and @SaskatoonPolice for a great job!

[Details](#)



**MR.** @worm5in 7d  
 @SaskatoonPolice @RCMP SK Well done guys! Thank you for everything you do. #Beauties

[Details](#)



**Brynn Harris Hamm** @Brynn\_H 7d  
 And @RCMP SK! Thanks for all you do!! #heroes #yx @SaskatoonPolice

[Details](#)



**Brynn Harris Hamm** @Brynn\_H 7d  
 So proud of @SaskatoonPolice for getting so many drugs and guns off our streets!! Way to go!!

[Details](#)



**Tammy** @SKMom75 7d  
 Thank you to all the police officers involved in taking these thugs off the street! @SaskatoonPolice and @RCMP SK #Forseti

[Details](#)



**Insert Name** @FoundInSiberia 7d  
 HUGE round of applause to @SaskatoonPolice and @RCMP SK for taking \$8M worth of illegal drugs and firearms off our streets yesterday!!!



**Wilmac Chappell** @wilmacc40 6d  
 @SaskatoonPolice Thank you to all Police staff for protecting our city and the people. Job well done.

[View](#)



**Amanda Jacobson** @mand... 7d  
 Thank you @SaskatoonPolice and @RCMP SK for your efforts in Project #Forseti and keeping our city safe! So proud of all of you! #takedown

[Details](#)



**ChristyZ** @zachristy 7d  
 Props, @SaskatoonPolice. I know this doesn't solve massive drug problem in SK, but thankful this stuff is off the street.

[Details](#)



**Jared Francals** @jaredfrancals 7d  
 @RCMP SK @SaskatoonPolice Thanks for the awesome work yesterday (and every other day) keeping us and our families safer

[Details](#)



**Jerrett Isbister** @Jerrettlisbister 7d  
 Great job @SaskatoonPolice and @RCMP SK

[Details](#)



**Saskatoon Blades** @Blades... 7d  
 Huge thank you to @SaskatoonPolice & @RCMP SK for their outstanding work in keeping our communities safe! #realMVPs

[Details](#)



**tyler sander** @L\_sands 7d  
 S/o to @SaskatoonPolice for making the streets that much cleaner #thankyou



# FORSETI



# FEEDBACK



**donny madill** @donnymadill 7d  
@SaskatoonPolice great job guys!

View



**Prince Albert Police** @PAPO... 7d  
Great work being done in  
Saskatoon and Saskatchewan.  
Much appreciated  
@SaskatoonPolice & @RCMP SK

Details



**Jeff Cove** @Jeff\_Cove 7d  
Fourteen arrested in massive  
Saskatoon police and RCMP raids  
saskatoon.ctvnews.ca/fourteen-  
arres... via @SaskatoonPolice  
@rcmpgrcpolice Great work  
everyone.

Details



**The Higstar** @JustinHigstar 7d  
@SaskatoonPolice This is  
awesome and scary all at the  
same time... #goodjob get these  
lowlifes out of our town!

View



**Gregger Saskatoon** @SaskGr... 7d  
Holy @SaskatoonPolice that's a  
huge bust nicely done

Details



**Suzie** @KeepItRealSuzie 7d  
WTG @RCMP SK &  
@SaskatoonPolice

Details



**Timothy M. Smith** @timsmith2... 7d  
Police raids uncover fentanyl pills  
linked to recent Saskatoon deaths:  
drug unit  
thestarphoenix.com/news/saskato  
on... Kudos @SaskatoonPolice  
@RCMP SK



**Vanscoy RM Police** @vansco... 7d  
Insp. Jerome Engle  
@SaskatoonPolice tells it the way  
it is at press conference. Well done  
Jerome.

Details



**Stephanie McCormick** @st... 7d  
Thank you to @SaskatoonPolice  
and @RCMP SK for working so  
hard to keep our city and province  
safe. You guys are awesome.  
#FORSETI

Details



**Samantha Brady** @lunarXPLO... 7d  
@SaskatoonPolice good job  
getting those pills off the street!  
every life saved counts.  
#everydayheroes ♡

Details



**RICK** @RKRowley 7d  
#ThankYou @SaskatoonPolice  
and @RCMP SK for keeping us  
safe. #FORSETI #busyWeek  
#KeepUpTheGoodWork

Details



**Cst James Hooper** @4Echo13 7d  
Congrats to @SaskatoonPolice  
and @RCMP SK on the success of  
Project #FORSETI That's an  
impressive haul. #Teamwork

Details



**ROCK 102** @ROCK102TWITS 7d  
To members of @SaskatoonPolice  
and @RCMP SK - Job well done!  
#Forseti #ThankYou



# FORSETI



# FEEDBACK



**Roxanne Blackwell** @Roxan... 7d  
 \$8 million gone from the drug industry and more weapons out of criminals hands. Thank you @SaskatoonPolice for keeping us safe. #Forseti

Details



**Warren Dean** @MediaguyWDean 7d  
 A big hand to @SaskatoonPolice for their #forseti operation. Well done.

Details



**Notanee Bourassa** @DJHard... 7d  
 @RCMPSK @SaskatoonPolice Thank you.

View



**Moose Jaw Police** @MJPolice 7d  
 Multiple arrests after searches where weapons and drug seized by @SaskatoonPolice and @RCMPSK. Keeping us ALL safe. police.saskatoon.sk.ca/news/201539

Details



**Linda Delver** @lindelver 7d  
 @SaskatoonPolice Fantastic! Great work SPS!!

View



**Saskalarri** @Saskalarri 7d  
 Excellent job @SaskatoonPolice and @RCMPSK Thanks for making our streets a little more safe.

Details



**Kendra Plummer** @kendra\_d... 7d  
 Great work @SaskatoonPolice ! Even one pill seized is one potential life saved.



**ALERT** @ALERT\_AB 7d  
 ALERT #RedDeer happy to assist @RCMPSK @SaskatoonPolice with search warrant in Project FORSETI

Details



**Vanscoy RM Police** @vansco... 7d  
 Well done @SaskatoonPolice, RCMP and other agencies on yesterday's operation. Young people have died from drugs similar to those seized.

Details



**k8** @k8lindw 7d  
 @SaskatoonPolice great police work conducted during Project Forseti by both SPS and @rcmpgrcpolice #keepitup

View



**The Higstar** @JustinHigstar 8d  
 @SaskatoonPolice @RCMPSK stay safe and go get em! #uncleHiggyIsInYourCorner



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**FEEDBACK**

**Project FORSETI**



**Saskatoon Police Service**

Posted by RSS Grafitti [?] · January 15 at 12:19pm · ↻

News Release: Project Forseti - OIC North - Charges/Seizures - <http://bit.ly/1sDjlmz>

31,024 people reached

**Boost Post**

Like · Comment · Share

Jerry Gallows, Ed Johnson, Daryl Skopyk and 210 others like this.

180 shares



Laura Prokosch Wool Awesome work!

Like · Reply · 3 · January 15 at 12:25pm



Adam Frank Excellent work everyone involved!

Like · Reply · 2 · January 15 at 12:25pm



Dickie Bee Awesome job everyone!

Like · Reply · 1 · January 15 at 12:26pm



Tammy Peters Great work!

Like · Reply · 1 · January 15 at 12:27pm



Anna Story Terrific!

Like · Reply · 1 · January 15 at 12:29pm



Bobbi Dawn Shields Amazing!

Like · Reply · 1 · January 15 at 12:30pm



Patty Booth Nice work! Thank you all!

Like · Reply · 1 · January 15 at 12:31pm



Ashley Torgerson Amazing work!! Be sure to give the k9 team some extra treats ☺ ... If they were involved too lol

Like · Reply · 11 · January 15 at 12:34pm



Maureen Klein Awesome work SPS

Like · Reply · 1 · January 15 at 12:34pm



Brenda Featherstone Wow fantastic work SPS.

Like · Reply · 1 · January 15 at 12:35pm



Megan Eklund Awesome work :)so happy to hear all that was seized etc.

Like · Reply · 1 · January 15 at 12:37pm



Ashlan Noell Good job SPS!

Like · Reply · 1 · January 15 at 12:37pm



Wilf Martin Great job. Hope they go to jail for life as the drugs they sell kill people.

Like · Reply · 2 · January 15 at 12:37pm



Donna Hay I am SO PROUD of you all! Congratulations on seeing the fruits of your labours and no doubt saving many future lives. ❤️ ❤️ ❤️

Like · Reply · 2 · January 15 at 12:42pm



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**FEEDBACK**



**Jody Richard** Wow. Amazing!  
Like · Reply · 1 · January 15 at 12:42pm



**Shauna Welter** Awesome job !  
Like · Reply · 1 · January 15 at 12:42pm



**Sheila Chartrand** Fantastic news! Thanks SPS!  
Like · Reply · 2 · January 15 at 12:42pm



**Erin Dupuis** Wow! Way to go SPS!  
Like · Reply · 1 · January 15 at 12:45pm



**Debbie Fredin** Good job!!  
Like · Reply · 1 · January 15 at 12:49pm



**Jenn Larson** Good job!! Thanks for the hard work!  
Like · Reply · 1 · January 15 at 12:49pm



**Glenn Thomson** Great job by all involved. Let's hope the courts do their job. Hopefully this will help the families of the three young people in Saskatoon who died recently from fake Oxy pills. They say there is a war on drugs, looking at the weapons and related items seized shows why it is a war.  
Like · Reply · 8 · January 15 at 12:49pm



**Jason Korinetz** Incredible!!!!!! \*slow clap\*  
Like · Reply · 1 · January 15 at 12:50pm



**Carrie Rothenburger** Outstanding! Wonderful job done by all agencies involved.  
Like · Reply · 2 · January 15 at 12:51pm



**Pam Linfitt** Great job! I appreciate the work the police do! Way to keep our children just a little bit safer!  
Like · Reply · 2 · January 15 at 12:51pm



**Steve Gilroy** Nice take down people! Glad you are all safe.  
Like · Reply · 3 · January 15 at 12:52pm



**Carmen Smutt** Hession Awesome....way to keep the streets clean and our kids safe....give the K9 cops some loving with the treats!!! awesome that you are all safe as well...  
Like · Reply · 1 · January 15 at 12:54pm · Edited



**Gregory Lowey** Mussa Tes  
Like · Reply · January 15 at 12:55pm



**Ariel Fawcett** Shane  
Like · Reply · January 15 at 12:56pm



**Sheena Macdonald** Way to go guys!!!!  
Like · Reply · 1 · January 15 at 12:58pm



**Kent Tomlinson** How about some murder or manslaughter charges in connection with the fentanyl pills  
Like · Reply · 3 · January 15 at 1:00pm



**Ronda Swenson** O'Dell Wow!!! Great job!!!! Thank you so much SPS AND RCMP!!!!  
Like · Reply · 2 · January 15 at 1:01pm



**Becky Laliberté** Thank you SPS...  
Like · Reply · 2 · January 15 at 1:03pm



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**FEEDBACK**



**Saskatoon Police Street Legal Safety Program Well Done SPSI Always proud to be associated with such an amazing Police Service.**

Like · Reply · 3 · January 15 at 1:13pm · Edited



**Danielle Bouillier Way to go!**

Like · Reply · 1 · January 15 at 1:11pm



**Tracy Schmidt WOW! Nice work.**

Like · Reply · 1 · January 15 at 1:16pm



**Charlene Tony Great job!**

Like · Reply · 1 · January 15 at 1:18pm



**Sheena Rudock I'm so proud of you guys!!! Thank you for making our lives safer and stopping this madness 😊 I appreciate you so much!**

Like · Reply · 1 · January 15 at 1:21pm



**Tanya Kettner Thank you to all involved for getting rid of this nasty stuff! Way to go!**

Like · Reply · 1 · January 15 at 1:24pm



**Crystal K Christensen God is shining down on all you officers, your saving his children ❤️ thank you SCP.**

Like · Reply · 4 · January 15 at 1:32pm



**Gayleen Erfurt Well done. Awesome job!**

Like · Reply · 1 · January 15 at 1:33pm



**Sarah Loseth Good job! Glad all involved are safe.**

Like · Reply · 1 · January 15 at 1:35pm



**Chad Evjen Congrats everyone involved! Thank you for making our city safer!**

**I'm shocked at how much was confiscated!**

Like · Reply · 3 · January 15 at 1:43pm



**Mark Webb Good job police**

Like · Reply · 1 · January 15 at 1:51pm



**John Popowich Great work and hats off too the whole team. a few less shit rats on the street.**

Reply · Unhide · 1 · January 15 at 1:52pm



**Shirley Dowie Awesome job SPSI!**

Like · Reply · January 15 at 2:27pm



**Pat Preiner Great job well done**

Like · Reply · January 15 at 2:38pm



**Cameron Penner Congratulations SPSI Very well done!**

Like · Reply · January 15 at 2:39pm



**Emily Laing Just goes to show how much time and effort our Saskatoon ~**

**Police invest in keeping our city safe. This operation must have taken months to years of planning and coordinating. Our city can sleep sound another night thanks to all of the people involved in this project! 😊**

Like · Reply · 1 · January 15 at 2:40pm



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**Samantha Lynn** I am sooo Proud of Saskatoon City Police for this HUGE bust. This is Impressive.

Like · Reply · January 15 at 3:18pm



**Kristen Schriemer** Thank you to saskatoon police and rcmp involved in this, getting this off the street and protecting all of us! Your dedication to us citizens does not go unnoticed! Thank you!

Like · Reply · January 15 at 3:21pm



**Melanie Bauman** Thank you SPS for your service!!!

Like · Reply · January 15 at 3:35pm



**Jaime Svennes** Excellent job!

Like · Reply · January 15 at 3:49pm



**Tracy Harrison** Thank you! Thank you! Thank you!

Like · Reply · January 15 at 3:53pm



**Darin Derbyshire** Good job!

Like · Reply · January 15 at 4:15pm



**Shane Aaron Cummings** Thanks sps. You guys are alright eh

Like · Reply · January 15 at 4:44pm



**Christine Young** Good job SPS & RCMP, thank you.

Like · Reply · January 15 at 4:57pm



**Terri Jackson** Thank you for taking there weapons and drugs off our streets and out of the hands of our youth! hats off to the PSP and RCMP!

Like · Reply · January 15 at 5:07pm



**Ron Riehl** Well done SPS, you deserve a bouquet after a successful investigation as this, Thank You for taking that dangerous crap off the streets, you have saved many many lives.

Like · Reply · 1 · January 15 at 5:23pm



**Jeff Reimer** A huge pat on the back to all of you involved with this bust.

Like · Reply · January 15 at 6:00pm



**Heather Graham** Excellent coordination of personnell You really know how to get the job done. And, not a single injury or collateral damage. All those guns and ammo! Yikes!!! I'm AWESTRUCK!

Like · Reply · January 15 at 6:13pm



**Linda Hilderman** Great work !!!

Like · Reply · January 15 at 6:47pm



**Doug Margach** Great job SPS and RCMP!

Like · Reply · January 15 at 8:16pm



**Russell Friesen** Yeah!!!!!!!

Like · Reply · January 15 at 9:31pm



**Diane Anderson** Way to go!! Thank you for all you do. I just hope the courts don't let us down now.

Like · Reply · January 15 at 10:01pm



**Gerald Teigrob** Great job...nice to see that will keep our streets safer...look forward to further updates as seizures continue to be made and arrests are made! Thank you for all you do RCMP and SPS.

Like · Reply · January 15 at 10:03pm



**Janice Harris Osecki** Thank you Team, now let's hope the Judges do their part.

Like · Reply · 1 · January 16 at 8:29am



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**FEEDBACK**

Glenda Boran Thank you! I am sure you have saved many lives

Like · Reply · 2 · January 15 at 3:42pm



Vicki Mont Great job!

Like · Reply · 1 · January 15 at 3:42pm



Danielle Boutillier But there have been more and more arrests with the drug trafficking here over the past couple years. Good for you guys!

Like · Reply · 2 · January 15 at 3:43pm



Jeffrey Shaver Good job.

Like · Reply · 1 · January 15 at 3:43pm



Samantha Lynn I am so Proud of SPS, this is Huge! Good work!

Like · Reply · 4 · January 15 at 3:44pm



Shauna Welter Great job

Like · Reply · 2 · January 15 at 3:47pm



Jaime Svennes Most Excellent job!

Like · Reply · 2 · January 15 at 3:49pm



Hans-Jurg Buchi you guys give yourself a pat on the back for a job well done. Thank you for your service

Like · Reply · 2 · January 15 at 3:51pm



Jessica Miazga That is an insane amount of weapons and drugs.. Thank you for all you do SPS

Like · Reply · 3 · January 15 at 3:52pm



Kathy Serrick Awesome work SPS

Like · Reply · 2 · January 15 at 3:53pm



Shar-Lee Mayers Haichert Kudos to the countless law enforcement officers who risk their lives to make mine safer 😊

Like · Reply · 6 · January 15 at 5:09pm



Patty Booth So glad all those drugs and guns are off our streets! Nice work SPS & RCMP!

Like · Reply · 3 · January 15 at 5:14pm



Donna Hay Stellar job SPS and RCMP! So proud of you all. Thanks for taking a huge bite out of the drug trade here.

Like · Reply · 3 · January 15 at 5:16pm



Brenda McIntyre Awesome job!! Thank you

Like · Reply · 1 · January 15 at 5:17pm



Bonnie Vennard Logue Job well done. And thank you to your families who supported you so that you could do this job. We will all sleep better at night knowing this stuff is off the street. Thank you!!

Like · Reply · 6 · January 15 at 5:32pm · Edited



Deanna Strunk Awesome job! Thank you!!

Like · Reply · 1 · January 15 at 5:35pm



Geraldine Boyer Great work!

Like · Reply · 1 · January 15 at 5:40pm



Shirley Bodnar You all did an amazing job - keep up the good work! So proud!

Like · Reply · 3 · January 15 at 5:42pm



Betty-Ann Nimalovitch Farion Great job! Thank you so much!

Like · Reply · 1 · January 15 at 5:43pm



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**FEEDBACK**



**Terri Osatchuk** Thumbs up to you, SPS. Sad that people had to die from this crap. Lock them all up....for life. Lives were lost due to them.

Like · Reply · 5 · January 15 at 4:03pm



**Sarah Williams** Amazing. Great job SPS!

Like · Reply · 2 · January 15 at 4:04pm



**Barb McMillan Wright** Great Job ~~~ thanks for risking your life to make our lives better ~~~ you do not get the public credit you are so deserving of~

Like · Reply · 11 · January 15 at 4:06pm



**Will Woytowich** Go to show that all the people that bitch and complain about police not doing any actual work and sit on their asses all day. You can shove those words and opinions up your asses. They do this work everyday!

Reply · ·



**Sarah Nelson** Glad all the officers stayed safel

Like · Reply · 4 · January 15 at 4:19pm



**Shelley Clayton-Joslin** Great job!!

Like · Reply · 2 · January 15 at 4:21pm



**Eric Salisbury** Great job!

Like · Reply · 1 · January 15 at 4:27pm



**Darcie Wouters-Stanton** Thanks for all you do!

Like · Reply · 3 · January 15 at 4:30pm



**Pallavi SK** Thank you SPS for all you do! Kudos to all our courageous officers!

Like · Reply · 2 · January 15 at 4:32pm



**Jodie Anderson** Wow, that's truly incredible! Great job to everyone involved, glad that's off the streets!

Like · Reply · 3 · January 15 at 4:33pm



**Bree Wilson** Job well done by Saskatoon's finest. Thank you.

Like · Reply · 2 · January 15 at 4:38pm



**Darcy Pederson** Way to go thanks for keeping the streets safe!!

Like · Reply · 2 · January 15 at 4:47pm



**Allison Treble** I am grateful for the work of all the officers. Thank you for keeping our streets safer.

Like · Reply · January 15 at 4:53pm



**Donna Lee Jones** Good job SPS!

Like · Reply · January 16 at 5:55pm



**Allanna Tkachuk Sukenik** Great job SPS and RCMP great teamwork from the Integrated Organized Crime Unit!!!

Like · Reply · January 16 at 9:59pm



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**FEEDBACK**



**Heather Goddard** wtg SPS!

Like · Reply · January 15 at 5:53pm



**Doris Affolter** Awesome job peeps

Like · Reply · January 15 at 5:53pm



**Brenda Stephens** Saskatoon Police Service / RCMP THANK YOU! What you have been a part of and risked for this operation to make our communities safe is incredible to say the least! You put your lives on the line for your city I have the utmost respect for everyone involved. There really are no words to express what I am personally feeling after ive herd this news! Im so happy no one was hurt or killed! Awesome Job very proud of all of you!

Like · Reply · 4 · January 15 at 6:02pm · Edited



**Joanne Schedlosky** Way to go SPS and RCMP... thank you for making our streets safer

Like · Reply · 1 · January 15 at 6:02pm



**Rob Tenetuik** Great Job!!

Like · Reply · 1 · January 15 at 6:02pm



**Gerry Barrett** Awesome work. Keep it up.

Like · Reply · January 15 at 6:03pm

05 January, 2015

Chief Weighill,  
Saskatoon Police Service,  
PO Box 1728,  
96 - 25<sup>th</sup> Street East,  
Saskatoon, Sask. S7K 3R6

*Cst Adrian & Senger  
Thank you for doing this  
presentation. It was  
well received & appreciated*

*Donna Singbeil*

Dear Sir,

Re: **Cst. Kevin Adrian & Cst. Mac Senger**  
**Presenters – NSCCI Seminar Sept 13<sup>th</sup>, 2014**

On behalf of our Chapter Executive and our membership we wish to thank the Saskatoon Police Service for providing time of normal duties for presenters Cst. Kevin Adrian and Cst. Mac Senger to attend our September 2014 Fall Seminar. Their joint presentation on the subject matter of City of Saskatoon Noise Bylaw and Drug Enforcement was very well received and extremely helpful to the 120 plus condominium owners, trade providers and board members who were in attendance at the seminar.

The insight into the SPS processing of calls to communications and how Bylaw noise complaints are handled both in priority and practicality has changed the attendees' expectations in this area and should hopefully assist with reduction of nuisance calls from condominium owners to the Police Department in the future. The discussion on drug enforcement and suggestions on reporting suspected activities by condominium boards will be a point of focus in future newsletters to our condominium owners.

We kindly request that you please pass on our thanks to the Constables who assisted in making our Fall Seminar a success.

Sincerely,

*Donna Singbeil*

Donna Singbeil  
NSCCI Vice-Pres & Education Chair

:ds

C2

**TO:** His Worship Don Atchison, Chairperson  
Board of Police Commissioners

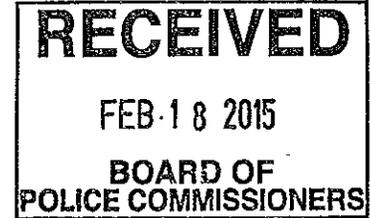
**FROM:** Clive Weighill  
Chief of Police

**DATE:** 2015 January 08

**SUBJECT:** 2015 Approved Capital Budget

**FILE:** 2,017

---



**ISSUE:**

City Council has given final approval of the 2015 Capital Budget for the Saskatoon Police Service. The total approved budget includes six projects totaling \$1,762,400 all funded from Police capital reserves.

Supporting documentation is enclosed.

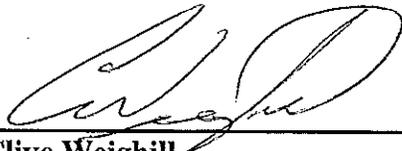
**RECOMMENDATION:**

That the information be received.

**Written by:** Don Bodnar  
Director of Finance

**Approved by:** Deputy Chief Mark Chatterbok  
Administration

**Submitted by:**

  
\_\_\_\_\_  
Clive Weighill  
Chief of Police

**Dated:**

  
\_\_\_\_\_  
FEB. 4/15

# Saskatoon Police Service



**APPROVED**

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**2015 CAPITAL BUDGET  
2016 – 2019 CAPITAL PLAN**

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**Saskatoon Police Service**  
**2015 Capital Budget 2016 – 2019 Capital Plan**

**TABLE OF CONTENTS**

	<u>Page</u>
Executive Summary.....	1
2015 Capital Budget/Capital Plan Overview .....	2
Sufficiency of Reserves.....	4
Capital Loans .....	6
Project Summary Table.....	7
Reserve Sufficiency Table.....	8
Project Details ....Follow in Project Number Order	



**EXECUTIVE SUMMARY**

**2015 Total Police Capital Budget – 6 Projects** **\$1,762,400**

Capital Replacement	\$1,687,400 (95.7%)
Capital Expansion	<u>75,000 ( 4.3%)</u>
	<b>\$1,762,400</b>

**Funding Sources**

- All 2015 capital projects will be funded from Police Capital Reserves.
- Police Capital Reserves have sufficient funding to cover all projects in the 2015 budget.
- The 2015 total annual provision from the Operating Budget into capital reserves is \$1,829,200.
- The forecasted balance in capital reserves at the end of 2015 is as follows:

Equipment & Technology Reserve	\$ 170,628
Radio Reserve	\$ 541,579
General Capital Reserve (Additional Vehicles)	\$ 299,714
Facility Renovations & Furniture Replacement Reserve	<u>\$ 530,091</u>
	<b>\$1,542,012</b>

A table forecasting the five year sufficiency of reserves is provided on Page 8.

**Key Major Projects**

P2499 Technology Replacement (\$823,400) - computer storage and network servers.

P2119 Radio Replacement (\$511,000) - portable and in-car mobile radios, centralized communication recording server.

P2480 Payroll / Timekeeping System Replacement (\$240,000)

A schedule listing all projects is included on Page 7 of this report.

**Operating Budget Impact**

2015 projects will have a minor impact on the 2015 Operating Budget.

- Project 2119 Radio Replacements will increase software licensing costs by \$34,000.
- Project 2610 Technology Expansion will increase software support costs by \$10,000.

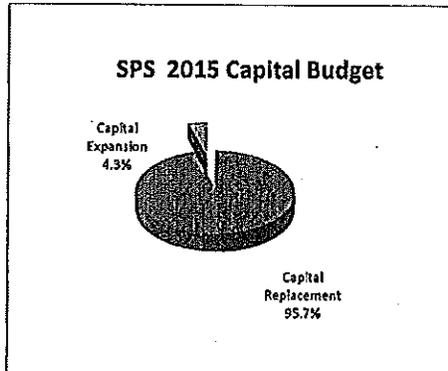


## 2015 CAPITAL BUDGET/CAPITAL PLAN - OVERVIEW

### 1. Capital Projects

#### 2015 Budget

The 2015 Capital Budget includes six projects totaling \$1,762,400 summarized as follows.



#### 2015 Capital Budget - Expenditure Type

##### Capital Replacement

Radio	29.0%	\$ 511,000	
Equipment	3.6%	63,000	
Technology	60.3%	1,063,400	
Facilities	2.8%	50,000	
	<b>95.7%</b>	<b>\$ 1,687,400</b>	<b>\$ 1,687,400</b>

##### Capital Expansion

Radio	0.0%	\$ -	
Equipment	0.0%	-	
Technology	4.3%	75,000	
Facilities	0.0%	-	
	<b>4.3%</b>	<b>\$ 75,000</b>	<b>\$ 75,000</b>

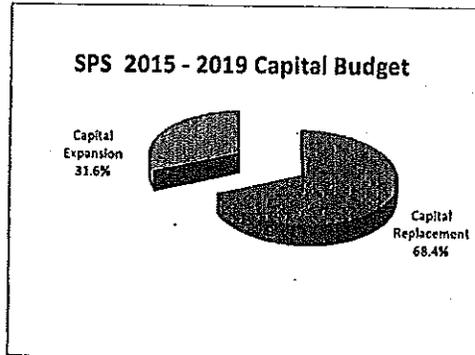
<b>100%</b>	<b>\$ 1,762,400</b>
-------------	---------------------

2015 Saskatoon Police Service Capital Investments include six projects totaling \$1.76 million of which \$1.68 million is targeted for a number of asset replacement projects including \$1.06 million for computer replacements such as computer network storage and the payroll system, \$511,000 related to radio and communication recording system replacements and \$63,000 for operational equipment for the Traffic Section and Forensic Identification. Facility replacement projects include \$50,000 for general furniture replacement. Planned capital expansion projects for 2015 total \$75,000 required for year two funding to implement an electronic ticketing system in Traffic and Patrol vehicles.



### 2015 - 2019 Total Capital Plan

Total capital requirements for the five year planning period of 2015 to 2019 amount to \$8,644,000 categorized as follows:



#### 2015 - 2019 Capital Budget/Plan - Expenditure Type

Capital Replacement			
Radio	21.2%	\$ 1,836,000	
Equipment	6.8%	592,000	
Technology	37.4%	3,236,000	
Facilities	2.9%	250,000	
	<b>68.4%</b>	<b>\$ 5,914,000</b>	<b>\$ 5,914,000</b>
Capital Expansion			
Radio	0.0%	\$ -	
Equipment	20.5%	\$ 1,770,000	
Technology	11.1%	960,000	
Facilities	0.0%	-	
	<b>31.6%</b>	<b>\$ 2,730,000</b>	<b>\$ 2,730,000</b>
	<b>100%</b>		<b>\$ 8,644,000</b>

The most prominent trend for future capital spending relates to asset replacement. Radio, equipment and technology replacement over the five year planning period of 2015 to 2019 is projected to cost \$5.9 million.

Future capital expansion projects total \$2.7 million including Equipment (\$1,770,000) and Technology (\$960,000). Proposed key projects include the \$1,139,000 in additional vehicles, \$500,000 for the expansion of computer network storage and \$300,000 for air support technology.

### 2. Capital Funding

All projects in the five year capital plan are proposed to be funded from existing Police capital reserves.



### **3. Sufficiency of Reserves**

#### **Overview**

The ability to adequately fund Police capital reserves is for the most part a function of comprehensive planning that forecasts future needs and the ability to match these needs with a corresponding appropriate annual provision from the Operating Budget. Over the years the Police Service with the support of the Board and City Council has taken a number of steps to improve both the planning efforts and reserve funding levels highlighted within the comments that follow.

#### **Reserve Status**

In 2015 the total annual provision to the Police Equipment & Technology Capital Reserves will increase by \$57,400 through a reallocation of existing approved equipment expenditure funding. This reallocation addresses Board approved policy that calls for the annual provision to capital reserves to be equal to the ten year average project cash flow requirement.

#### **Total Transfer to Reserves**

Based upon proposed changes, budgeted transfers to reserves in 2015 will total \$1,837,200.

• Equipment & Technology Reserve	\$1,147,900
• Radio Reserve	\$ 273,100
• General Capital Reserve (Additional Vehicles)	\$ 258,200
• Renovations Reserve	\$ 150,000
o \$100,000 – Renovations	
o \$50,000 - Furniture Replacement	
• Corporate Digital Data Reserve	<u>\$ 8,000</u>
	<b>\$1,837,200</b>

The status of each reserve is summarized below. A table forecasting the sufficiency of reserves is provided later in this report on Page 8.

#### **Equipment & Technology Reserve**

The Equipment & Technology Reserve annual Operating Budget provision in 2015 is proposed to be \$1,147,900. Projects requiring funding from this reserve have increased significantly over the past number of budget cycles largely due to improved efforts to identify asset replacement needs and the desire to take advantage of new technology. A number of steps have been taken in the recent past to ensure that this is properly funded.

- In 2009 the Board’s five year phase-in plan to improve reserve funding levels was completed. In total the annual provision grew by \$500,000 phased in with increments of \$100,000 per year over the five year period from 2005 to 2009.
- In 2012 a \$25,000 budget reallocation of existing budget dollars further increased annual reserve funding.



- The 2013 budget included another budget reallocation moving \$75,000 from annual Radio Reserve funding to the Equipment & Technology Reserve. This initiative was to help address rising capital asset replacement demands in a reserve that was forecasted to be in or near a deficit position for the next three years.
- The 2015 budget continues to address funding demands from this reserve by proposing a \$57,400 annual provision increase through a reallocation of existing approved equipment expenditure funding.

The balance in the reserve at the end of 2015 is projected to be \$170,628. Deficits are projected for 2016/17/18 however commitment to future projects is still under review.

### **Radio Reserve**

The Radio Reserve, which is used to finance projects related portable and in-car radios and equipment, is currently funded by an annual Operating Budget provision of \$273,100. In 2008 reserve provisions were increased by \$176,000 with the reallocation of funds previously used for capital debt payments related to a radio upgrade project. The 2013 budget reduced annual provisions to this reserve by \$75,000 to \$273,100 to more closely match to project funding demands. Based on the reduced annual provision the balance in the reserve at the end of 2015 is projected to be \$541,579. Future short and long term projects are adequately funded based on current project estimates.

### **General Capital Reserve**

In 2010 Council approved City Administration's proposal for the establishment of new Corporate-wide departmental capital reserves. This new initiative included a partial transfer of funds from the Reserve for Capital Project (RCE) to City departments. The purpose of the new reserve was to provide annual funding to departments for projects that would typically end up on a long list of discretionary RCE projects. The Police Service allocation was set at \$100,000 and has been used to be fund vehicle fleet additions. The 2014 operating budget improved funding into this reserve by including a \$158,200 increase to the annual provision. \$150,000 of this was a reallocation of existing operating budget funding while \$8,200 was linked to the budget growth package

The balance in the Police General Capital Reserve at the end of 2015 is projected to be a \$299,714. Based upon the new annual provision of \$258,200 this reserve is anticipated to adequately fund ongoing fleet addition demands.

### **Facilities Renovations**

The Facilities Renovations Reserve is a source of funding primarily for renovations to existing facilities. Current annual funding is set at \$100,000 for renovations and \$50,000 for furniture replacement.



### **Renovation Provision**

In 2008 this annual provision was decreased by \$150,000 as part of approved plans to build a new police headquarters building which in turn has lessened the demand for renovations to current facilities. The \$150,000 of reduced reserve funding was reallocated to offset the cost of newly acquired leased space. The balance in this portion of the reserve at the end of 2015 is projected to be \$530,091. Future short and long term projects are adequately funded based on current plans.

### **Furniture Replacement Provision**

In 2009 funding into the Renovations Reserve was increased by \$30,000 reflective of a plan to reallocate into reserve a portion of the current annual operating budget base used for normal furniture replacement. Since 2009, \$30,000 has been placed in a capital reserve to replace existing furniture due for replacement based on industry standards for life expectancy of existing furniture items. In 2014 the annual provision to the furniture replacement component of the Facilities Renovations Reserve was increased by \$20,000 to \$50,000 through a reallocation of existing budget funding allowing for improved management of purchases currently split between operating and capital budgets.

Future plans are for annual replacement projects of \$50,000. The balance in this portion of the facilities reserve at the end of 2015 is projected to be depleted with expenditures matching annual contributions into the reserve. In the future it is anticipated that this reserve will also stay balanced at net zero with expenditures matching annual contributions

### **4. Capital Loans**

The Police Service does not have any outstanding capital loans. Borrowing for the new headquarters building is dealt with as a Corporate loan.



**2015 CAPITAL BUDGET / 2016 - 2019 CAPITAL PLAN  
PROJECT SUMMARY TABLE**

CITY COUNCIL APPROVED	Yr1	Yr2	Yr3	Yr4	Yr5	
POLICE CAPITAL RESERVE PROJECTS	2015 BUDGET	2016 Plan	2017 Plan	2018 Plan	2019 Plan	2015 2019 Total
<b><u>EQUIPMENT &amp; TECHNOLOGY</u></b>						
P2497 EQUIPMENT REPLACEMENT	63,000	-	476,000	-	54,000	592,000
P2498 EQUIPMENT EXPANSION	-	444,000	187,000	-	-	631,000
P2499 TECHNOLOGY REPLACEMENT	823,400	591,100	599,400	697,800	284,300	2,996,000
P2480 PAYROLL SYSTEM REPL. PHASE 2	240,000	-	-	-	-	240,000
P2610 TECHNOLOGY EXPANSION	75,000	350,000	310,000	100,000	125,000	960,000
<b>Total Equipment &amp; Technology</b>	<b>1,201,400</b>	<b>1,385,100</b>	<b>1,571,400</b>	<b>797,800</b>	<b>463,300</b>	<b>5,419,000</b>
<b><u>RADIO PROJECTS</u></b>						
P2119 RADIO REPLACEMENTS	511,000	350,000	326,000	326,000	326,000	1,836,000
<b><u>GENERAL CAPITAL PROJECTS</u></b>						
P2389 FLEET ADDITIONS	-	166,000	641,000	166,000	166,000	1,139,000
<b>Total General Capital Projects</b>	<b>-</b>	<b>166,000</b>	<b>641,000</b>	<b>166,000</b>	<b>166,000</b>	<b>1,139,000</b>
<b><u>FACILITIES RENOVATIONS</u></b>						
P2489 FURNITURE REPLACEMENT	50,000	50,000	50,000	50,000	50,000	250,000
<b>Total Facility Renovations</b>	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>	<b>250,000</b>
<b>Total Police Reserve Projects</b>	<b>1,782,400</b>	<b>1,951,100</b>	<b>2,687,400</b>	<b>1,338,800</b>	<b>1,004,300</b>	<b>8,644,000</b>



**2015 CAPITAL RESERVE SUFFICIENCY FORECAST TABLE**

	2014	Yr 1 2015	Yr 2 2016	Yr 3 2017	Yr 4 2018	Yr 5 2019
<b>OPENING BALANCE:</b>						
Equip. & Technology	\$ 45,628	\$ 224,128	\$ 170,628	\$ (66,572)	\$ (490,072)	\$ (139,972)
Radio	831,379	779,479	541,579	464,679	412,779	360,879
General Capital	(103,688)	41,514	299,714	391,914	9,114	101,314
Renovations	430,091	430,091	630,091	630,091	730,091	830,091
<b>Total Opening Balance</b>	<b>1,203,412</b>	<b>1,475,212</b>	<b>1,542,012</b>	<b>1,420,112</b>	<b>661,912</b>	<b>1,152,312</b>
<b>ADD ANNUAL PROVISION:</b>						
Incr. 57.4k Equip. & Technology	1,090,500	1,147,900	1,147,900	1,147,900	1,147,900	1,147,900
Radio	273,100	273,100	273,100	273,100	273,100	273,100
General Capital	258,200	258,200	258,200	258,200	258,200	258,200
Renovations	150,000	150,000	150,000	150,000	150,000	150,000
<b>Total Annual Provision</b>	<b>1,771,800</b>	<b>1,829,200</b>	<b>1,829,200</b>	<b>1,829,200</b>	<b>1,829,200</b>	<b>1,829,200</b>
<b>FUNDING AVAILABLE:</b>						
Equip. & Technology	1,136,128	1,372,028	1,318,528	1,081,328	657,828	1,007,928
Radio	1,104,479	1,052,579	814,679	737,779	685,879	633,979
General Capital	154,514	299,714	557,914	650,114	267,314	359,514
Renovations	580,091	580,091	680,091	780,091	880,091	980,091
<b>Total Funding Available</b>	<b>2,975,212</b>	<b>3,304,412</b>	<b>3,371,212</b>	<b>3,249,312</b>	<b>2,491,112</b>	<b>2,981,512</b>
<b>LESS EXPENDITURES:</b>						
Equip. & Technology	(912,000)	(1,201,400)	(1,385,100)	(1,571,400)	(797,800)	(463,300)
Radio	(325,000)	(511,000)	(350,000)	(325,000)	(325,000)	(325,000)
General Capital	(113,000)	-	(166,000)	(641,000)	(166,000)	(166,000)
Renovations	(150,000)	(50,000)	(50,000)	(50,000)	(50,000)	(50,000)
<b>Total Expenditures</b>	<b>(1,500,000)</b>	<b>(1,762,400)</b>	<b>(1,951,100)</b>	<b>(2,587,400)</b>	<b>(1,338,800)</b>	<b>(1,004,300)</b>
<b>FORECASTED CLOSING BALANCE:</b>						
Equip. & Technology	224,128	170,628	(66,572)	(490,072)	(139,972)	544,628
Radio	779,479	541,579	464,679	412,779	360,879	308,979
General Capital	41,514	299,714	391,914	9,114	101,314	193,514
Renovations	430,091	530,091	630,091	730,091	830,091	930,091
<b>Total Closing Balance</b>	<b>\$ 1,475,212</b>	<b>\$ 1,542,012</b>	<b>\$ 1,420,112</b>	<b>\$ 661,912</b>	<b>\$ 1,152,312</b>	<b>\$ 1,977,212</b>

**2015 CAPITAL BUDGET / 2016-2019 CAPITAL PLAN  
PROJECT DETAILS (\$'000s)**

**2119 POLICE-RADIO REPLACEMENT**

	PRIOR YEARS BUDGET	2015 BUDGET	2016 PLAN	2017 PLAN	2018 PLAN	2019 PLAN	2020 -2024 PLAN	TOTAL
<b>GROSS COST DETAILS</b>								
Equipment Purchases	1,200	511	350	325	325	325	1,686	4,722
<b>Total GROSS COST DETAILS</b>	<b>1,200</b>	<b>511</b>	<b>350</b>	<b>325</b>	<b>325</b>	<b>325</b>	<b>1,686</b>	<b>4,722</b>
<b>FINANCING DETAILS</b>								
POLICE RADIO RESERVE	(1,200)	(511)	(350)	(325)	(325)	(325)	(1,686)	(4,722)
<b>Total FINANCING DETAILS</b>	<b>(1,200)</b>	<b>(511)</b>	<b>(350)</b>	<b>(325)</b>	<b>(325)</b>	<b>(325)</b>	<b>(1,686)</b>	<b>(4,722)</b>

**Project Description**

This project provides for the replacement and/or addition of police radio equipment.

**General Comments**

Radio communication is critical to police operations. The current fleet of police portable and in-car mobile radios has an anticipated useful life of approximately 9 years. This project addresses the eventual replacement of these essential communication assets. The 2015 capital budget calls for the replacement of 40 portable radios at an estimated cost of \$325,000.

In addition this project provides for the purchase of a recording Hub Server at a cost of \$186,000. Currently the SPS has separate data recorders for the police radios, 9-1-1 calls, video and GPS resulting in inefficient extraction of information for investigation and court purposes. The Hub Server would be able to store all data in a central location reducing the workload and errors associated with managing multiple locations. This technology also allows for increased ability to respond to the ever increasing demands for disclosure and accountability.

**Operating Impact**

2015 annual software license costs anticipated to increase by \$34,000.

**2015 CAPITAL BUDGET / 2016-2019 CAPITAL PLAN  
PROJECT DETAILS (\$'000s)**

**2389 POLICE - FLEET ADDITIONS**

	<b>PRIOR YEARS BUDGET</b>	<b>2015 BUDGET</b>	<b>2016 PLAN</b>	<b>2017 PLAN</b>	<b>2018 PLAN</b>	<b>2019 PLAN</b>	<b>2020 -2024 PLAN</b>	<b>TOTAL</b>
<b>GROSS COST DETAILS</b>								
Fleet Additions	382	0	166	641	166	166	830	2,351
<b>Total GROSS COST DETAILS</b>	<b>382</b>	<b>0</b>	<b>166</b>	<b>641</b>	<b>166</b>	<b>166</b>	<b>830</b>	<b>2,351</b>
<b>FINANCING DETAILS</b>								
POLICE CAPITAL RESERVE	(178)	0	(166)	(641)	(166)	(166)	(830)	(2,147)
RESERVE FOR CAPITAL EXPENDITURES	(204)	0	0	0	0	0	0	(204)
<b>Total FINANCING DETAILS</b>	<b>(382)</b>	<b>0</b>	<b>(166)</b>	<b>(641)</b>	<b>(166)</b>	<b>(166)</b>	<b>(830)</b>	<b>(2,351)</b>

**Project Description**

This project provides for the expansion of the Police Service vehicle fleet including vehicle and related equipment costs.

**General Comments**

Future year plans allow for the fleet to expand by 2 to 4 vehicles (fully equipment marked units and / or unmarked units) depending on operational demands.

**Operating Impact**

No operating impact in 2015.

**2015 CAPITAL BUDGET / 2016-2019 CAPITAL PLAN  
PROJECT DETAILS (\$'000s)**

**2480 POLICE - PAYROLL SYSTEM REPLACEMENT**

	PRIOR YEARS BUDGET	2015 BUDGET	2016 PLAN	2017 PLAN	2018 PLAN	2019 PLAN	2020 -2024 PLAN	TOTAL
<b>GROSS COST DETAILS</b>								
Payroll System Replacement	50	240	0	0	0	0	0	290
<b>Total GROSS COST DETAILS</b>	<b>50</b>	<b>240</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>290</b>
<b>FINANCING DETAILS</b>								
POLICE OPER EQUIP & TECH RES	(50)	(240)	0	0	0	0	0	(290)
<b>Total FINANCING DETAILS</b>	<b>(50)</b>	<b>(240)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(290)</b>

**Project Description**

This project provides for the replacement of the Police payroll/timekeeping system.

**General Comments**

The Saskatoon Police Service payroll/timekeeping system was purchased 15 years ago and unfortunately has proven to be inadequate in terms of ongoing performance and function to meet user demands. The sub-standard performance has been experienced in a number of aspects including general design, report generation and vendor support.

The current payroll/timekeeping system, although usable, is not the software solution that was expected to assist in modernizing and improving the efficiency of Police Payroll. Many manual processes are required to provide the input and reporting of payroll information. In addition, integration with the Corporate Payroll/Human Resources and Budget systems would enhance position control and reduce other manual process and data entry duplication. A new system that provides improved payroll information capture and integration with other in-house and Corporate systems would greatly enhance payroll administration, control, reporting and analysis. As well it is anticipated that a new system would also improve and automate police operations in regards to personnel resource planning, scheduling and time management.

**Prior Budget Approval:**

The 2012 Capital Budget included the approval of \$50,000 to fund research of a software solution. Recent developments have led to plans to reduce software research costs by not hiring a consultant. In addition to our own independent research the SPS is in a unique position to gain product selection knowledge from other police agencies. Three western Canadian police agencies have recently purchased new payroll/timekeeping/scheduling systems and therefore it is anticipated that the SPS can gain significant product selection knowledge through these partner agencies.

**2015 Budget Request:** Additional software research is required to provide firm project cost estimates however based on research done to date it is anticipated that total project funding of \$290,000 (\$50,000 approved in 2012 plus \$240,000 requested for 2015) would cover the cost of software and allow for proper support for project implementation.

**Operating Impact**

2016 annual vendor software support costs are anticipated to be 15% of the initial software cost or in the range of \$15,000 to \$20,000.

**2015 CAPITAL BUDGET / 2016-2019 CAPITAL PLAN  
PROJECT DETAILS (\$'000s)**

**2489 POLICE - FURNITURE REPLACEMENT**

	PRIOR YEARS BUDGET	2015 BUDGET	2016 PLAN	2017 PLAN	2018 PLAN	2019 PLAN	2020 -2024 PLAN	TOTAL
<b>GROSS COST DETAILS</b>								
Furniture Replacement	200	50	50	50	50	50	250	700
Total GROSS COST DETAILS	200	50	50	50	50	50	250	700
<b>FINANCING DETAILS</b>								
POLICE FAC RENOVATION RES	(200)	(50)	(50)	(50)	(50)	(50)	(250)	(700)
Total FINANCING DETAILS	(200)	(50)	(50)	(50)	(50)	(50)	(250)	(700)

**Project Description**

This project provides for the replacement of furniture that has reached life expectancy.

**General Comments**

This project will enable the Police Service to replace existing furniture based on condition assessments and industry standards and for life expectancy.

2015 funding is requested to replace furniture that is due for replacement according to the replacement schedule including items such as desks, file cabinets and chairs.

**Operating Impact**

No increase anticipated for 2015.

**2015 CAPITAL BUDGET / 2016-2019 CAPITAL PLAN  
PROJECT DETAILS (\$'000s)**

**2497 POLICE-EQUIPMENT REPLACEMENT**

	PRIOR YEARS BUDGET	2015 BUDGET	2016 PLAN	2017 PLAN	2018 PLAN	2019 PLAN	2020 -2024 PLAN	TOTAL
<b>GROSS COST DETAILS</b>								
Equipment Purchase	159	63	0	475	0	54	952	1,703
<b>Total GROSS COST DETAILS</b>	<b>159</b>	<b>63</b>	<b>0</b>	<b>475</b>	<b>0</b>	<b>54</b>	<b>952</b>	<b>1,703</b>
<b>FINANCING DETAILS</b>								
POLICE OPER EQUIP & TECH RES	(159)	(63)	0	(475)	0	(54)	(952)	(1,703)
<b>Total FINANCING DETAILS</b>	<b>(159)</b>	<b>(63)</b>	<b>0</b>	<b>(475)</b>	<b>0</b>	<b>(54)</b>	<b>(952)</b>	<b>(1,703)</b>

**Project Description**

This project allows for the replacement of specialized equipment used by Police operations.

**General Comments**

This project provides for the replacement of specialized equipment used by Saskatoon Police Service operations including Patrol, Criminal Investigations, the Traffic Section and "Special Teams" - the Explosives Disposal Unit (EDU), the Tactical Support Unit (TSU), and the Public Safety Unit (PSU).

The 2015 project calls for funding to replace Traffic Section radar/laser instruments, and Forensic Identification Section fingerprint and photo stations.

**Operating Impact**

No increase anticipated for 2015.

**2015 CAPITAL BUDGET / 2016-2019 CAPITAL PLAN  
PROJECT DETAILS (\$'000s)**

**2498 POLICE-EQUIPMENT EXPANSION**

	PRIOR YEARS BUDGET	2015 BUDGET	2016 PLAN	2017 PLAN	2018 PLAN	2019 PLAN	2020 -2024 PLAN	TOTAL
<b>GROSS COST DETAILS</b>								
Equipment Purchase	63	0	444	187	0	0	50	744
<b>Total GROSS COST DETAILS</b>	<b>63</b>	<b>0</b>	<b>444</b>	<b>187</b>	<b>0</b>	<b>0</b>	<b>50</b>	<b>744</b>
<b>FINANCING DETAILS</b>								
POLICE OPER EQUIP & TECH RES	(63)	0	(444)	(187)	0	0	(50)	(744)
<b>Total FINANCING DETAILS</b>	<b>(63)</b>	<b>0</b>	<b>(444)</b>	<b>(187)</b>	<b>0</b>	<b>0</b>	<b>(50)</b>	<b>(744)</b>

**Project Description**

This project allows for the purchase of additional specialized equipment used by Police operations.

**General Comments**

This project provides for the purchase of additional specialized equipment used by Saskatoon Police Service operations including Patrol, Criminal Investigations, the Traffic Section and "Special Teams" - the Explosives Disposal Unit (EDU), the Tactical Support Unit (TSU), and the Public Safety Unit (PSU).

The 2016 project calls for funding to support the purchase of improved in-car patrol firearms.

**Operating Impact**

No increase anticipated for 2015.

**2015 CAPITAL BUDGET / 2016-2019 CAPITAL PLAN  
PROJECT DETAILS (\$'000s)**

**2499 POLICE-TECHNOLOGY REPLACEMENT**

	PRIOR YEARS BUDGET	2015 BUDGET	2016 PLAN	2017 PLAN	2018 PLAN	2019 PLAN	2020 -2024 PLAN	TOTAL
<b>GROSS COST DETAILS</b>								
Equipment Purchase	825	823	591	599	698	284	5,363	8,984
<b>Total GROSS COST DETAILS</b>	<b>825</b>	<b>823</b>	<b>591</b>	<b>599</b>	<b>698</b>	<b>284</b>	<b>5,363</b>	<b>8,984</b>
<b>FINANCING DETAILS</b>								
POLICE OPER EQUIP & TECH RES	(625)	(823)	(591)	(599)	(698)	(284)	(5,363)	(8,984)
<b>Total FINANCING DETAILS</b>	<b>(625)</b>	<b>(823)</b>	<b>(591)</b>	<b>(599)</b>	<b>(698)</b>	<b>(284)</b>	<b>(5,363)</b>	<b>(8,984)</b>

**Project Description**

This project provides for the replacement/upgrading of computer hardware and software including network servers, infrastructure, storage and security as well as desktop and in-car computers/technology.

**General Comments**

The 2015 project includes funding to support two multi-year projects, Network Storage Replacement and a Technological Services Project Administrator.

Ever increasing information storage demands by our operational and office systems requires an appropriate response through scheduled replacement of the Storage Area Network (SAN) based technology. The reasons for implementing SAN technology for our organization are redundancy, consolidation and management.

The 2015 project will also support planned replacement of Network Printers.

Future year projects include replacement of network servers, the dictation system, network upgrades and various police operations software.

**Operating Impact**

No increase anticipated for 2015.

**2015 CAPITAL BUDGET / 2016-2019 CAPITAL PLAN  
PROJECT DETAILS (\$'000s)**

**2610 POLICE-TECHNOLOGY EXPANSION**

	PRIOR YEARS BUDGET	2015 BUDGET	2016 PLAN	2017 PLAN	2018 PLAN	2019 PLAN	2020 -2024 PLAN	TOTAL
<b>GROSS COST DETAILS</b>								
Equipment Purchase	65	75	350	310	100	125	430	1,455
<b>Total GROSS COST DETAILS</b>	<b>65</b>	<b>75</b>	<b>350</b>	<b>310</b>	<b>100</b>	<b>125</b>	<b>430</b>	<b>1,455</b>
<b>FINANCING DETAILS</b>								
POLICE OPER EQUIP & TECH RES	(65)	(75)	(350)	(310)	(100)	(125)	(430)	(1,455)
<b>Total FINANCING DETAILS</b>	<b>(65)</b>	<b>(75)</b>	<b>(350)</b>	<b>(310)</b>	<b>(100)</b>	<b>(125)</b>	<b>(430)</b>	<b>(1,455)</b>

**Project Description**

This project allows for the purchase of additional technological equipment including computers, and associated hardware and software as well as other equipment that utilizes computer technology.

**General Comments**

The 2015 project calls for funding to support the second year of a project to implement an electronic ticketing system in Traffic and Patrol vehicles to improve field officer efficiency.

Future year projects include an expansion to network storage and a technology package to increase effectiveness of the Air Support Unit.

**Operating Impact**

2015 annual support costs anticipated to increase by \$10,000.

C3

**TO:** His Worship Don Atchison, Chairperson  
Board of Police Commissioners

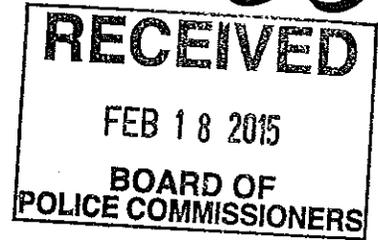
**FROM:** Clive Weighill  
Chief of Police

**DATE:** 2015 January 08

**SUBJECT:** 2015 Approved Operating Budget

**FILE:** 2,017

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**ISSUE:**

City Council has given final approval of the 2015 Operating Budget for the Saskatoon Police Service. The total net approved budget amounts to \$80,066,200, an increase of \$4,057,600 (5.34%) over 2014.

Supporting documentation is enclosed.

**RECOMMENDATION:**

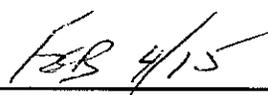
That the information be received.

**Written by:** Don Bodnar  
Director of Finance

**Approved by:** Deputy Chief Mark Chatterbok  
Administration

**Submitted by:**   
Clive Weighill  
Chief of Police

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**Dated:**   
FEB 4/15

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# **Saskatoon Police Service**



**APPROVED**

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**2015 OPERATING BUDGET**

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Saskatoon Police Service  
2015 Operating Budget

**TABLE OF CONTENTS**

	<u>Page</u>
<b>2015 Major Budget Pressure Points</b>	
Overview of Major Pressure Points.....	1
Major Pressure Point – Summary Schedule.....	2
<b>2015 Budget Summary</b>	
Revenue Summary.....	3
Expenditure Summary.....	4
<b>Appendix – Additional Information</b>	
1. Budget Components.....	7
Revenue Sources	
Expenditure Categories	
2. Review of Budget Changes by Major Budget Component	
Revenues.....	9
Staff Compensation & Staffing.....	10
Non-Staff Compensation Expenditures.....	13
3. Program Budgets.....	16
4. New Position Justifications.....	19
5. Five Year Historical Budget Information.....	20

## 2015 Preliminary Operating Budget – Summary

SASKATOON POLICE SERVICE		CITY COUNCIL		
2015 OPERATING BUDGET SUMMARY		APPROVED		
	2015 Budget	2014 Budget	Variance	%Variance
<b>Revenues</b>				
General Revenue	\$1,349,700	\$1,216,100	\$133,600	11.0%
Prov. Of Sask. Revenue	7,332,700	6,378,700	954,000	15.0%
Govt Of Canada Revenue	841,300	1,125,600	(284,300)	-25.3%
<b>Total Revenues</b>	<b>9,623,700</b>	<b>8,720,400</b>	<b>803,300</b>	<b>9.2%</b>
<b>Expenditures</b>				
Staff Compensation	72,422,700	69,611,400	2,811,300	4.0%
Operating Costs	15,523,900	13,596,600	1,927,300	14.2%
Debt Charges	-	-	-	0.0%
Cost Recovery	(193,900)	(258,800)	64,900	-25.1%
Transfer to Reserves	1,837,200	1,779,800	57,400	3.2%
<b>Total Expenditures</b>	<b>89,589,900</b>	<b>84,729,000</b>	<b>4,860,900</b>	<b>5.74%</b>
<b>Total Net Budget</b>	<b>\$ 80,066,200</b>	<b>\$ 76,008,600</b>	<b>\$ 4,057,600</b>	<b>5.34%</b>
Total Staff - Full Time Equivalents (FTE)	640.11	633.61	6.50	1.03%
Total Staff - Positions	640.11	633.61	6.50	1.03%

### OVERVIEW OF MAJOR PRESSURE POINTS

The Saskatoon Police Service approved net operating budget for 2015 is \$80,066,200. This includes \$89,589,900 in gross expenditures and \$9,523,700 in anticipated revenues. Total net increases over 2014 amount to \$4,057,600 (5.34%) and have been broadly categorized into three major pressure point areas Base, Growth and Service Level Changes.

#### Base \$3,880,200 (5.10%)

Base increases are related to additional funding requirements to maintain existing service levels and deal with the impact of rising staff compensation costs, inflation and changing program needs. Also contained in this category is the operating impact for the second year occupancy of the New Police Headquarters Facility which is estimated to be \$1.2 million including Corporate Asset Management cross charges for maintenance, utilities, custodian costs and reserve contributions.

#### Growth \$309,400 (.41%)

Growth increases include is a position growth package totaling \$309,400 to fund 4 additional Constables to help address staffing demands in Patrol.

#### Service Level Changes \$ -132,000 (-.174%)

2015 Service Level Changes include the increase of 5 Provincial funded positions related to the new Integrated Traffic Unit. This will increase staff compensation and operating costs by \$672,000 which is offset by a corresponding increase in revenues. As well, a reduction of 2 Federal Government funded secondment positions will decrease expenditures by \$243,300 offset by a corresponding decrease in revenues.

The schedule on the following page itemizes the budget pressure points.

## 2015 Approved Operating Budget – Summary

### 2015 OPERATING BUDGET - MAJOR PRESSURE POINT SCHEDULE

CITY COUNCIL APPROVED			2015 Increase	%
<b>BASE</b>				
Contractual Salary & Payroll Cost Increases			\$ 2,371,000	3.1194%
Operating Impact Of Previously Approved Capital				
P 2132 New Headquarters Building - Operating Cost Increase	569,800		569,800	0.7497%
New Headquarters Building - Reserve Increase	631,300		631,300	0.8306%
	1,201,100			
<b>Base Adjustments</b>			<b>308,100</b>	<b>0.4053%</b>
Revenues	(205,900)			
Inflation Impact	179,300			
Program Increases (Including Provincial & Federal Funded)	334,700			
	308,100			
<b>Base Budget Increase</b>			<b>3,880,200</b>	<b>5.10%</b>
<b>GROWTH</b>				
Growth Positions			309,400	0.4071%
New City Funded Positions				
	FTE	2015		
4 Police				
4 Patrol Cst	4	309,400		
	4	309,400		
<b>Growth Budget Increase</b>			<b>309,400</b>	<b>0.41%</b>
<b>SERVICE LEVEL CHANGES</b>				
	FTE	2015		
New HQ Secondment - Net Adjustment	-0.5	(300)	(300)	-0.0004%
Government Funded Positions			(131,700)	-0.1733%
	FTE	2015		
New Prov Traffic Unit (recruits + op costs)	5	672,000		
New Prov Traffic Unit - Revenue		(879,600)		
		(207,600)		
Decrease in Fed Govt Secondment Positions	-2	(243,300)		
Govt Revenue Decr to Offset		319,200		
		75,900		
<b>Service Level Changes</b>			<b>(132,000)</b>	<b>-0.174%</b>
<b>Total Budget Increase</b>			<b>\$ 4,057,600</b>	<b>5.34%</b>

## 2015 Approved Operating Budget – Summary

SASKATOON POLICE SERVICE 2015 OPERATING BUDGET SUMMARY				CITY COUNCIL APPROVED
	2015 Budget	2014 Budget	Variance	%Variance
<b>Revenues</b>				
General Revenue	\$1,349,700	\$1,216,100	\$133,600	11.0%
Prov. Of Sask. Revenue	7,332,700	6,378,700	954,000	15.0%
Govt Of Canada Revenue	841,300	1,125,600	(284,300)	-25.3%
<b>Total Revenues</b>	<b>9,523,700</b>	<b>8,720,400</b>	<b>803,300</b>	<b>9.2%</b>
<b>Expenditures</b>				
Staff Compensation	72,422,700	69,611,400	2,811,300	4.0%
Operating Costs	15,523,900	13,596,600	1,927,300	14.2%
Debt Charges	-	-	-	0.0%
Cost Recovery	(193,900)	(258,800)	64,900	-25.1%
Transfer to Reserves	1,837,200	1,779,800	57,400	3.2%
<b>Total Expenditures</b>	<b>89,589,900</b>	<b>84,729,000</b>	<b>4,860,900</b>	<b>5.74%</b>
<b>Total Net Budget</b>	<b>\$ 80,066,200</b>	<b>\$ 76,008,600</b>	<b>\$ 4,057,600</b>	<b>5.34%</b>
Total Staff - Full Time Equivalents (FTE)	640.11	633.61	6.50	1.03%
Total Staff - Positions	640.11	633.61	6.50	1.03%

### REVENUE SUMMARY

Total revenues are budgeted to increase \$803,300 (9.2%) compared to 2014.

**General Revenue** sources are anticipated to increase \$133,600 (11%). The most significant changes include an \$82,800 increase in the volume of Criminal Record Revenue and a \$49,100 increase in revenue related to billing back the Regina Police Service (RPS) for Internet Child Exploitation (ICE) Unit expenses. The RPS manages Provincial wide operating funds for ICE Units.

**Provincial Government** revenue will increase \$954,000 (15%). The largest change is related to funding for the new Integrated Traffic Unit amounting to \$879,600. As well, the Province will provide improved funding of \$210,000 for existing Provincial positions. The other notable change is a \$145,800 decrease in the funding formula for the Sask911 Program.

**Federal Government** revenue will decrease \$284,300 (25.3%) largely related to the completion of two secondments one for International Peacekeeping and the other for the Department of National Defense.

## 2015 Approved Operating Budget – Summary

### EXPENDITURE SUMMARY

#### Staff Compensation

Staff Compensation is budgeted to increase \$2,811,300 (4.04%) over 2014.

Contractual salary and payroll costs are budgeted to increase \$2,371,000 including all negotiated settlements, a 2013/14/15 salary contingency for police personnel and the impact of a large number of less experienced staff moving up through negotiated pay levels.

Staffing changes include an increase of 5 Provincial positions adding \$474,000 in staff compensation costs while a decrease of 2 Federal Government secondment positions will reduce these expenditures by \$243,300. The addition of 4 new City funded positions in 2015 will increase staff compensation costs by \$288,000.

#### 2015 Staff Complement

A net total of 6.5 new police positions are incorporated in the budget including 4 new City funded Patrol Constables, 5 positions for the new Provincial Integrated Traffic Unit, a decrease of 2 Federal Government secondments and the removal of .5 of a position related to a secondment to the new headquarters capital project. The total staff complement for 2015 is 640.1 positions.

	2015	2014	Change
Police	449.0	442.5	+ 6.5
Special Cst.	58.5	58.5	0.0
Civilians	132.6	132.6	0.0
<b>Total</b>	<b>640.1</b>	<b>633.6</b>	<b>+ 6.5</b>

## 2015 Approved Operating Budget – Summary

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### Operating Costs

Operating costs are budgeted to increase \$1,927,300 (14.2%) over 2014. Major pressure points impacting 2015 operating costs include the following:

- **The new Police Headquarters Facility** will have an operating impact estimated to be \$1,201,100 during the second full year of operation.
- **Inflation** will increase operating costs by an estimated \$179,300 including \$74,400 required to continue to phase in a different model patrol car as the production of the previous long time standard for the SPS has been discontinued. Other inflation impacts include rate increases of \$36,000 for insurance, \$22,300 for Commissionaire services and \$20,000 for prisoner meals.
- **The new Provincial funded Integrated Traffic Unit** will add \$198,000 to operating costs largely related to vehicles and equipment.
- **Proposed staff increases** of 4 new City funded Patrol Constables will result in a \$21,400 increase in operating costs mostly related to equipment and training needs.
- **Other program operating cost increases** amounting to \$334,700 are reflective of a number of rising operational demands most notably in technology & equipment. Include in this are Provincial mandated technology upgrades to the Sask911 system of \$157,800.

### Debt Charges

The Service will not be carrying any debt charges in the 2015 Operating Budget.

### Cost Recovery

Cost recovery is estimated to decrease by \$64,900 (25.1%) related to reducing the recovery of costs related to the position seconded to the new HQ project which ends part way through 2014.

## 2015 Approved Operating Budget – Summary

### Transfers to Reserves

Total transfers to reserves, capital and other, will increase \$57,400 (3.2%)

### Transfers to Capital Reserves – Capital Contributions

The total annual provision to the Police Equipment & Technology Capital Reserves will increase by \$57,400 through a reallocation of existing approved equipment expenditure funding. This reallocation addresses Board approved policy that calls for the annual provision to capital reserves to be equal to the ten year average project cash flow requirement.

### Total Transfer to Reserves

Budgeted transfers to reserves in 2015 will total \$1,837,200.

• Radio Reserve	\$ 273,100
• Renovations Reserve	\$ 150,000
○ \$100,000 – Renovations	
○ \$50,000 - Furniture Replacement	
• Equipment & Technology Reserve	\$1,147,900
• General Capital Reserve (Additional Vehicles)	\$ 258,200
• Corporate Digital Data Reserve	<u>\$ 8,000</u>
	<u>\$1,837,200</u>

## 2015 Approved Operating Budget – Appendix Additional Information

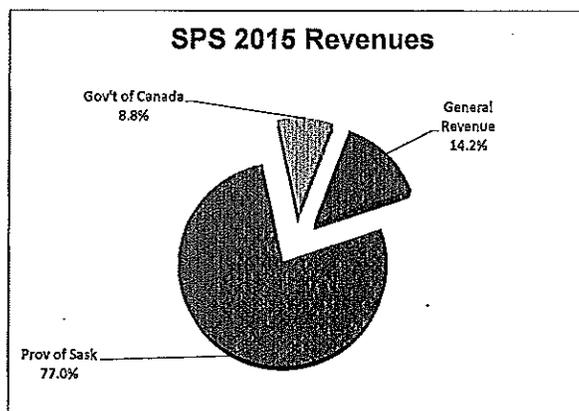
### 1. Budget Components

#### Revenue Sources

The Saskatoon Police Service 2015 operating budget includes \$9,523,700 in anticipated revenues. Province of Saskatchewan funding grants are the major source of this revenue accounting for \$7,332,700, 77% of total revenues. These grants fund programs such as the Provincial Enhanced Community Policing Program, the 911 emergency telephone answering program, the Child Center/Victim Services Program, the Internet Child Exploitation Unit (ICE) and the new Integrated Traffic Unit to name a few.

General Revenue sources account for \$1,349,700, 14.2 % of total revenues. Revenues in this category are generated from providing services such as managing false alarms, providing criminal record checks and disposing of lost and found items.

The final revenue source comes from the Federal Government accounting for \$841,300 8.8% of total revenues. This funding covers one position devoted to the national firearm enforcement program (NWEST), one position related to the RCMP's Canadian Center for Missing and Exploited Children and position secondments to the Combined Forces Special Enforcement Unit (CFSEU) and Integrated Proceeds of Crime.

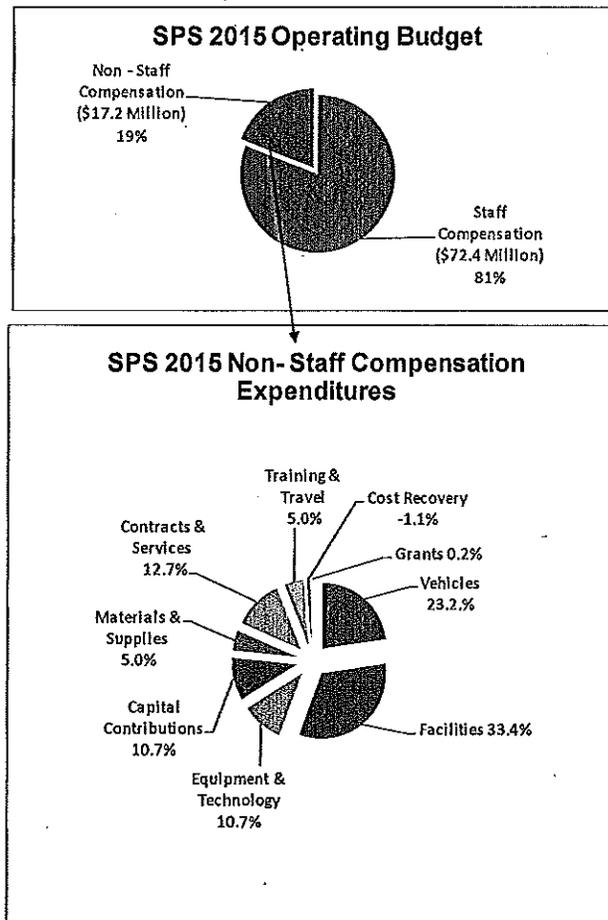


## 2015 Approved Operating Budget – Appendix Additional Information

### Expenditure Categories

The Saskatoon Police Service 2015 operating budget includes \$89.6 million in gross expenditures. Staff compensation, which covers the cost of 640 positions, is the largest expenditure category accounting for 81% (\$72.4 million) of total expenditures. The remaining 19% (\$17.2 million) covers essential non-staff compensation expenditures such as vehicles, equipment, training, technology and facility operations.

As shown in the following graph, a significant proportion, 56.6% of non-staff compensation expenditures, are used to cover vehicles and facility related costs. The operating budget is also a source of funding for capital projects. In 2015, 10.7% of non-staff compensation expenditures are set aside to fund capital projects related to technology & equipment, police radios and vehicles as well as facility furnishings and renovations.



## 2015 Approved Operating Budget – Appendix Additional Information

### 2. Review of Budget Changes by Major Budget Component

Major Budget Components	2015 OPERATING BUDGET SUMMARY				CITY COUNCIL APPROVED	
	2015 BUDGET	2014 BUDGET	VARIANCE	%VARIANCE		
<b>REVENUES</b>						
General Revenue	\$1,349,700	14.2%	\$1,216,100	13.9%	133,600	10.99%
Prov. Of Sask. Revenue	7,332,700	77.0%	6,378,700	73.1%	954,000	14.96%
Govt Of Canada Revenue	841,300	8.8%	1,125,600	12.9%	(284,300)	-25.26%
<b>Total Revenues</b>	<b>9,523,700</b>	<b>100%</b>	<b>8,720,400</b>	<b>100%</b>	<b>803,300</b>	<b>9.21%</b>
<b>EXPENDITURES</b>						
<b>Staff Compensation</b>						
Salaries	61,945,300		59,457,700		2,487,600	4.18%
Severance Pay	465,000		465,000		-	0.00%
Payroll Costs	9,557,400		9,206,100		351,300	3.82%
Uniforms	455,000		482,600		(27,600)	-5.72%
<b>Total Staff Compensation</b>	<b>72,422,700</b>	<b>80.8%</b>	<b>69,611,400</b>	<b>82.2%</b>	<b>2,811,300</b>	<b>4.04%</b>
<b>Non- Staff Compensation</b>						
<b>Operating Costs</b>						
Vehicles - Operating & Maint.	3,988,600	4.5%	3,721,600	4.4%	267,000	7.2%
Facilities - Operating & Maint.	5,776,200	6.4%	4,426,700	5.2%	1,349,500	30.5%
Contract & Services	2,184,600	2.4%	2,043,100	2.4%	141,500	6.9%
Technology & Equipment	1,838,900	2.1%	1,468,300	1.7%	370,600	25.2%
Training & Travel	843,000	0.9%	843,700	1.0%	(700)	-0.1%
Materials & Supplies	856,600	1.0%	1,081,200	1.3%	(214,600)	-19.8%
Grants/Subsidies	28,000	0.0%	12,000	0.0%	14,000	116.7%
<b>Total Operating Costs</b>	<b>15,523,900</b>	<b>17.3%</b>	<b>13,596,600</b>	<b>16.0%</b>	<b>1,927,300</b>	<b>14.17%</b>
Transfers to Reserves	1,837,200	2.1%	1,779,800	2.1%	57,400	3.2%
Debt Charges	-	0.0%	-	0.0%	-	0.0%
Cost Recovery	(193,900)	-0.2%	(259,800)	-0.3%	64,900	-25.1%
<b>Total Non-Staff Compensation</b>	<b>17,167,200</b>	<b>19.2%</b>	<b>15,117,600</b>	<b>17.8%</b>	<b>2,049,600</b>	<b>13.68%</b>
<b>Total Expenditures</b>	<b>89,589,900</b>		<b>84,729,000</b>		<b>4,860,900</b>	<b>5.74%</b>
<b>Total Net Budget</b>	<b>\$ 80,966,200</b>		<b>\$ 76,008,600</b>		<b>\$ 4,957,600</b>	<b>5.34%</b>
Total Staff - Full Time Equivalents (FTE)	640.11		633.61		6.50	1.03%
Total Staff - Positions	640.11		633.61		6.50	1.03%

### Revenues

Total revenues are budgeted to increase \$803,300 (9.2%) compared to 2014.

**General Revenue** sources are anticipated to increase \$133,600 (11%). The most significant changes include an \$82,800 increase in the volume of Criminal Record Revenue and a \$49,100 increase in revenue related to billing back the Regina Police Service (RPS) for Internet Child Exploitation (ICE) Unit expenses. The RPS manages Provincial wide operating funds for ICE Units.

**Provincial Government** revenue will increase \$954,000 (15%). The largest change is related to funding for the new Integrated Traffic Unit amounting to \$879,600. As well, the Province will provide improved funding of \$210,000 for existing Provincial positions. The other notable change is a \$145,800 decrease in the funding formula for the Sask911 Program.

**Federal Government** revenue will decrease \$284,300 (25.3%) largely related to the completion of two secondments one for International Peacekeeping and the other for the Department of National Defense.

## 2015 Approved Operating Budget – Appendix Additional Information

### Staff Compensation & Staffing

The 2015 budget includes \$72,422,700 in staff compensation expenditures, an increase of \$2,811,300 (4.04%) over 2014. This increase supports all negotiated salary and payroll cost increases as well as an increase of 6.5 positions.

The budgeted total staff complement for 2015 is 640.1 positions.

Police	449.0
Special Constables	58.5
Civilians	132.6
<b>Total Positions</b>	<b>640.1</b>

The three charts that follow highlight additional staffing information:

- 1) Staffing Summary
- 2) Summary of Government funded positions
- 3) Summary of staff compensation change

### **STAFFING SUMMARY**

	Staff Positions			
	2015	2014	Change	%
<b>Police Personnel</b>				
Police Executive	14.00	14.00	0.00	0.0%
NCO's	129.00	130.50	-1.50	-1.1%
Constables	306.00	298.00	8.00	2.7%
<b>Total Regular Police Members</b>	<b>449.00</b>	<b>442.50</b>	<b>6.50</b>	<b>1.5%</b>
Special Constables	58.50	58.50	0.00	0.0%
<b>Total Police Personnel</b>	<b>507.50</b>	<b>501.00</b>	<b>6.50</b>	<b>1.3%</b>
<b>Civilian Personnel</b>				
Civilian Executive	6.00	6.00	0.00	0.0%
Exempt	20.80	20.80	0.00	0.0%
CUPE	105.81	105.81	0.00	0.0%
<b>Total Civilian Personnel</b>	<b>132.61</b>	<b>132.61</b>	<b>0.00</b>	<b>0.0%</b>
<b>Total Personnel</b>	<b>640.11</b>	<b>633.61</b>	<b>6.50</b>	<b>1.0%</b>

## 2015 Approved Operating Budget – Appendix Additional Information

### 2015 - GOVERNMENT FUNDED POSITIONS

The Police Service budget includes a number of positions funded through government funding agreements.					
Provincial Government Funded	Police	S/Cst	Civilian	Total	
CFSEU (Organized Crime Unit)	5			5	
SHOCAP (incl. 2 HRO, 1 HR)	10			10	
Enhanced Community Policing Program	18			18	<i>Includes 4 Constables / 1 Sergeant</i>
VICE - Child Sexual Exploitation	2			2	<i>(allocated to Prov Int Traffic Unit)</i>
ICE -	3			3	
Street Gang	2			2	
Major Crime - Missing Persons/Historical Cas	1			1	
Serious Violent Offender	1		1	2	
Subtotal	42	0	1	43	
Child Center/Victim Services			4	4	
Missing Person Liaison			1	1	
Welfare Fraud Investigator	1			1	
911 Program	0.75	10	0.25	11	
Provincial Integrated Traffic Program	5			5	<i>New 2015 Budget</i>
<b>Total Provincial Government Funded</b>	<b>48.75</b>	<b>10</b>	<b>6.25</b>	<b>65</b>	
% of SPS by category	10.9%	17.1%	4.7%	10.2%	
<b>Federal Government Funded</b>					
CFSEU OIC	1			1	
CPCMEC	1			1	
NWEST	1			1	
Peacekeeper position				0	<i>Removed from 2015 budget</i>
IPOC (Secondment)	1			1	
Department National Defense				0	<i>Retire - Removed from 2015 budget</i>
<b>Total Federal Government Funded</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>4</b>	
% of SPS by category	0.9%	0.0%	0.0%	0.6%	
<b>Total Government Funded Positions</b>	<b>52.75</b>	<b>10</b>	<b>6.25</b>	<b>69</b>	
% of SPS by category	11.7%	17.1%	4.7%	10.8%	
Capital Funded - New HQ Bldg. Secondment				0	<i>final 1/2 year removed from 2015</i>
<b>Total Other Funded</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
% of SPS by category	0.0%	0.0%	0.0%	0.0%	

## 2015 Approved Operating Budget – Appendix Additional Information

2015 STAFF COMPENSATION CHANGE - SUMMARY					Rev. Jan 6/15	APPROVED
				FTE(Full - Time Equivalents)	FTE	\$ Amount
Contractual Salary Increases						2,039,900
Net Increase In Other Earnings & Allowances - Overtime , Acting Pay, Vacation Payout						42,100
Mentoring Salary (tsfr to Salary frm Advert & Promo)				34,800		34,800
Severance Pay - No Change						-
Increase in Payroll Costs						289,000
Uniforms - Net decrease in costs (2013 Reclassified to Staff Compensations - per City Hall Finance)						(48,000)
<b>2015 New Provincial Govt funded positions</b>						
	FTE	Sal & P.Cost	Uniforms	Total		
-						
5	5	474,000	-	474,000		
-						
5	5	474,000	-	474,000	5	474,000
<b>2015 New Federal Govt funded Police positions</b>						
	FTE	Sal & P.Cost	Uniforms	Total		
-						
-1	-1	(127,500)	-	(127,500)		
-						
-1	-1	(115,800)	-	(115,800)		
-						
-2	-2	(243,300)	-	(243,300)	-2	(243,300)
<b>New 2015 City funded positions</b>						
	FTE	Sal & P.Cost	Uniforms	Total		
-						
4	4	267,600	20,400	288,000		
-						
4	4.0	267,600	20,400	288,000	4	288,000
<b>2015 Other Staffing Changes</b>						
	FTE	Sal & P.Cost	Uniforms	Total		
-0.5	-0.5	(65,200)	-	(65,200)		
-						
-0.5	-0.5	(65,200)	-	(65,200)	-0.5	(65,200)
<b>6.5 Total Staff Compensation Increase</b>					<b>6.50</b>	<b>2,811,300</b>

### Staff Compensation Changes:

Contractual salary increases are budgeted at \$2,039,900 including all negotiated settlements, a 2013/14/15 salary contingency for police personnel and the impact of a large number of less experienced staff moving up through negotiated pay levels. In addition other related salary costs for, overtime, acting pay and vacation payouts will also increase reflective of negotiated increases and historical actual expenditures. Payroll costs related to existing staff will increase \$289,000 the net result of the impact of increased salary costs. Uniform related expenditures have been reclassified as staff compensation as directed by City Hall Finance. Expenditures for patrol member uniforms, officer safety equipment, and specialty uniforms for units such as Bicycle Patrol, K-9 and Traffic, are budgeted to decrease \$48,000 reflective of an overall reduction in needs which are cyclical.

## **2015 Approved Operating Budget – Appendix Additional Information**

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An increase of 5 Provincial positions will add \$474,000 in staff compensation costs while a decrease of 2 Federal Government secondment positions will reduce these expenditures by \$243,300. The addition of 4 new City funded positions in 2015 will increase staff compensation costs by \$288,000. And finally, the secondment to the new HQ project ends part way through 2014 resulting in a \$65,200 reduction in staff compensation.

### **Non-Staff Compensation Expenditures**

Total non-staff compensation expenditures are budgeted to total \$17,167,200 an increase of \$2,049,600 (13.56%) compared to 2014.

Major changes are as follows:

### **Vehicle – Operating & Maintenance**

Vehicle related costs are budgeted to total \$3,988,600 an increase of \$267,000 (7.2%) compared to 2014. This funding supports capital replacement and operating costs for vehicles leased from the City's Vehicle & Equipment Branch, the cost of a small number of externally leased units as well as Air Support flight time. The most significant budget impact for 2015 is a \$177,600 increase in fleet costs related the new Provincial Integrated Traffic Unit. As well \$74,400 is required to continue to phase in a different model patrol car as the production of the previous long time standard for the SPS has been discontinued.

### **Facilities – Operating & Maintenance**

Expenditures for facility operations, maintenance and telephones are budgeted to total \$5,776,200 an increase of \$1,349,500 (30.5%). This expenditure category includes all facility repairs, maintenance, utilities, telephones, custodian services and offsite leasing costs. The operating impact for the second year occupancy of the New Police Headquarters Facility is the largest factor impacting this category with total incremental costs estimated to be \$1,201,100.

### **Contracts & Services**

Contracts and Services are budgeted at \$2,184,600 in 2015, an increase of \$141,500 (6.9%) compared to 2014. The most notable change is an \$84,200 increase in Commissionaire costs related contract rate increases and additional staffing needs for the new HQ. Other changes include general insurance rate increases of \$36,000.

### **Technology & Equipment**

Technology and equipment related expenditures are budgeted to total \$1,838,900 an increase of \$370,600 (25.2%). The largest change is a \$144,000 expenditure increase related to workstation lease costs which are part of Provincial mandated technology upgrades to the Sask911. Also included in this expenditure category is the \$120,000 cost for a new initiative related to a printer services contract. This contract will result in a net savings of \$38,300 in office supply and photocopying costs. Other increases in this category are varied and include \$86,500 related to additional computer license & support contracts.

## 2015 Approved Operating Budget – Appendix Additional Information

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### Training & Travel

Training and travel expenditures are budgeted at \$843,000 in 2015, a \$700 (.1%) decrease compared to 2014. Service wide training funds are budgeted at \$743,600 covering a variety of needs such as funds to support the need to train officers filling attrition vacancies in specialized positions, as well as to address the demands for up to date, ongoing training in areas such as management best practices, investigative techniques, major case management, crime prevention and emergency preparedness. Travel expenditures are budgeted to increase \$10,000 related to the new Provincial Integrated Traffic Unit.

### Materials & Supplies

\$866,600 has been budgeted for expenditures on materials and supplies, a decrease of \$214,600 (19.8%) compared to 2014. Notable changes include a \$158,300 reduction in office supply and photocopying costs as a result of moving to a printer services contract and a \$65,100 reduction in on-time costs to stock up the new HQ.

### Transfers to Reserves

Total transfers to reserves, capital and other, will increase \$57,400 (3.2%)

### Transfers to Capital Reserves – Capital Contributions

The total annual provision to the Police Equipment & Technology Capital Reserves will increase by \$57,400 through a reallocation of existing approved equipment expenditure funding. This reallocation addresses Board approved policy that calls for the annual provision to capital reserves to be equal to the ten year average project cash flow requirement.

### Total Transfer to Reserves

Budgeted transfers to reserves in 2015 will total \$1,837,200.

• Radio Reserve	\$ 273,100
• Renovations Reserve	\$ 150,000
○ \$100,000 – Renovations	
○ \$50,000 - Furniture Replacement	
• Equipment & Technology Reserve	\$1,147,900
• General Capital Reserve (Additional Vehicles)	\$ 258,200
• Corporate Digital Data Reserve	<u>\$ 8,000</u>
	\$1,837,200

## **2015 Approved Operating Budget – Appendix Additional Information**

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### Grants/Subsidies

Grants/Subsidies are budgeted to total \$26,000 in 2015 an amount set aside to support the Police Pipes and Drums Band. This budget item has been increased by \$14,000 to address uniform and equipment replacement needs.

### Debt Charges

The Service will not be carrying any debt charges in the 2015 Operating Budget.

### Cost Recovery

This budget category reflects a number of cost recovery situations including, staff parking fees, recovery of travel costs related to Saskatchewan Police College and Canadian Police College courses. Cost recovery is estimated to decrease by \$64,900 (25.1%) related to reducing the recovery of costs related to the position seconded to the new HQ capital project which ends part way through 2014.

### **3. Program Budgets**

2015 budget expenditures by program allocation are included in the attached schedules.

### **4. New Position Justification Summaries**

Justification summaries for all new 2015 positions have been included later in this report.

### **5. 5 Year Historical Budget Summary**

A schedule containing five year historical budget information are attached.

**2015 Approved Operating Budget – Appendix  
Additional Information**

**SASKATOON POLICE SERVICE - 2015 OPERATING BUDGET - MAJOR PROGRAM ALLOCATION**

	FTE	% OF TOTAL	BUDGET	% OF TOTAL
POLICE BOARD	0.00	0.0%	168,300	0.2%
OFFICE OF THE CHIEF	2.00	0.3%	499,200	0.6%
LEGAL SERVICES DIVISION	2.00	0.3%	278,300	0.3%
PROFESSIONAL STANDARDS DIVISION	11.50	1.8%	1,271,500	1.4%
<b>OPERATIONS</b>				
OPERATIONS - DEPUTY CHIEF	1.50	0.2%	418,200	0.5%
PUBLIC AFFAIRS	4.80	0.7%	548,100	0.6%
PATROL	386.25	57.2%	48,616,400	54.3%
CRIMINAL INVESTIGATIONS	151.00	23.6%	19,105,500	21.3%
<b>TOTAL - OPERATIONS</b>	<b>523.55</b>	<b>81.8%</b>	<b>68,688,200</b>	<b>76.7%</b>
<b>ADMINISTRATION</b>				
ADMINISTRATION - DEPUTY CHIEF	1.50	0.2%	370,000	0.4%
HUMAN RESOURCES DIVISION	14.00	2.2%	2,222,500	2.5%
TECHNOLOGICAL SERVICES DIVISION	10.75	1.7%	2,123,100	2.4%
CENTRAL RECORDS & ASSET MANAGEMENT DIVISION	64.81	10.1%	10,761,200	12.0%
FINANCE DIVISION	10.00	1.6%	3,207,600	3.6%
<b>TOTAL - ADMINISTRATION</b>	<b>101.06</b>	<b>15.8%</b>	<b>18,684,400</b>	<b>20.9%</b>
<b>SPS TOTAL</b>	<b>640.11</b>	<b>100.0%</b>	<b>89,589,900</b>	<b>100.0%</b>

## 2015 Approved Operating Budget – Appendix Additional Information

<b>SASKATOON POLICE SERVICE - 2015 OPERATING BUDGET - MAJOR PROGRAM ALLOCATION</b>					
		FTE	% OF TOTAL	BUDGET	% OF TOTAL
<b>POLICE BOARD</b>					
888	POLICE BOARD	0	0.0%	168,300	0.2%
<b>OFFICE OF THE CHIEF</b>					
900	OFFICE OF THE CHIEF	2	0.3%	499,200	0.6%
<b>LEGAL SERVICES DIVISION</b>					
871	LEGAL SERVICES DIVISION	2	0.3%	278,300	0.3%
<b>PROFESSIONAL STANDARDS DIVISION</b>					
876	PLANNING	5	0.8%	473,800	0.5%
887	INTERNAL INVESTIGATION	6.5	1.0%	797,700	0.9%
		11.5	1.8%	1,271,500	1.4%
<b>OPERATIONS</b>					
<b>OPERATIONS - DEPUTY CHIEF</b>					
872	OPERATIONS - DEPUTY CHIEF	1.5	0.2%	418,200	0.5%
<b>PUBLIC AFFAIRS</b>					
866	PUBLIC AFFAIRS	3	0.5%	384,900	0.4%
893	CRIME STOPPERS	1.8	0.3%	163,200	0.2%
		4.8	0.7%	548,100	0.6%
<b>PATROL</b>					
880	BIKE UNIT	18	2.8%	2,015,600	2.2%
901	COMMUNITY LIAISON OFFICERS	2	0.3%	286,400	0.3%
913	PROV INTEG TRAFFIC UNIT	10	1.6%	1,336,000	1.5%
915	COMMUNITY SERVICES	0	0.0%	48,100	0.1%
919	PATROL	182	28.4%	25,981,800	29.0%
		212	33.1%	29,667,900	33.1%
<b>HEADQUARTERS DIVISION</b>					
592	CRIME FREE MULTI - HOUSING	2	0.3%	175,500	0.2%
874	911 PROGRAM	11	1.7%	1,279,800	1.4%
881	COURT PREPARATION	10	1.6%	1,178,500	1.3%
886	HEADQUARTERS	4	0.6%	822,300	0.9%
898	ALARM PROGRAM	0.95	0.1%	78,200	0.1%
903	COMMUNICATIONS	35.3	5.5%	3,468,200	3.9%
905	DETENTION	12	1.9%	1,703,900	1.9%
		75.25	11.8%	8,708,400	9.7%
<b>SPECIALIZED UNIFORM OPERATIONS DIVISION</b>					
870	WEEKEND & COMPSTAT SUPPORT	22	3.4%	2,460,300	2.7%
882	AIR SUPPORT UNIT	6	0.9%	912,800	1.0%
896	EXPLOSIVE DISPOSAL UNIT	0	0.0%	47,300	0.1%
897	CULTURAL/SCHOOL RESOURCES UNIT	13	2.0%	1,521,800	1.7%
909	EMERGENCY RESPONSE TEAM	0	0.0%	178,200	0.2%
912	PUBLIC ORDER UNIT	0	0.0%	205,900	0.2%
914	CANINE UNIT	9	1.4%	1,241,000	1.4%
917	TRAFFIC	29	4.5%	3,674,800	4.1%
		79	12.3%	10,242,100	11.4%
<b>TOTAL PATROL</b>		<b>366</b>	<b>57.2%</b>	<b>48,616,400</b>	<b>54.3%</b>

## 2015 Approved Operating Budget – Appendix Additional Information

<b>CRIMINAL INVESTIGATIONS</b>					
894	CRIMINAL INVESTIGATION DIV.	7	1.1%	1,225,800	1.4%
<b>INVESTIGATIVE SUPPORT DIVISION</b>					
862	CDN POL CENTER MISSING/EXPLOITED CHILDREN	1	0.2%	119,400	0.1%
864	TECH CRIME UNIT	3	0.5%	441,900	0.5%
865	INTERNET CHILD EXPLOITATION (ICE)	3	0.5%	401,300	0.4%
883	CRIMINAL INTELLIGENCE	5	0.8%	584,000	0.7%
890	COMBINED FORCES SPECIAL ENFORCEMENT UNIT	6	0.9%	885,800	1.0%
892	INTEGRATED DRUG UNIT	8	1.2%	1,086,400	1.2%
902	STREET GANG UNIT	14	2.2%	1,650,200	1.8%
906	IDENTIFICATION	19	3.0%	2,101,200	2.3%
910	CRIMINAL INTELLIGENCE	4	0.6%	518,600	0.6%
911	VICE	6	0.9%	684,500	0.8%
918	SPECIAL INVESTIGATIONS	6	0.9%	790,600	0.9%
		75	11.7%	9,263,900	10.3%
<b>INVESTIGATIVE SERVICES DIVISION</b>					
861	TARGETED ENFORCEMENT	6	0.9%	780,300	0.9%
879	SHOCAP	9	1.4%	1,035,500	1.2%
884	ECONOMIC CRIME	12	1.9%	1,459,600	1.6%
885	GENERAL INVESTIGATIONS	14	2.2%	1,691,100	1.9%
899	SEX CRIME / CHILD ABUSE SECTION	14	2.2%	1,628,900	1.8%
907	MAJOR CRIME	12	1.9%	1,738,000	1.9%
908	SERIOUS VIOLENT OFFENDER	2	0.3%	282,400	0.3%
		69	10.8%	8,615,800	9.6%
<b>TOTAL CRIMINAL INVESTIGATIONS</b>		151	23.6%	19,105,500	21.3%
<b>OPERATIONS - TOTAL</b>		524	81.8%	68,688,200	76.7%
<b>ADMINISTRATION</b>					
<b>ADMINISTRATION - DEPUTY CHIEF</b>					
863	HEADQUARTERS PROJECT	0	0.0%	-	0.0%
873	ADMINISTRATION - DEPUTY CHIEF	1.5	0.2%	370,000	0.4%
		1.5	0.2%	370,000	0.4%
<b>HUMAN RESOURCES DIVISION</b>					
875	HUMAN RESOURCES DIVISION	14	2.2%	1,969,300	2.2%
916	FIREARMS	0	0.0%	253,200	0.3%
		14	2.2%	2,222,500	2.5%
<b>TECHNOLOGICAL SERVICES DIVISION</b>					
878	TECH. SERVICES DIVISION	10.75	1.7%	2,123,100	2.4%
<b>CENTRAL RECORDS &amp; ASSET MANAGEMENT DIVISION</b>					
877	ASSET MANAGEMENT	7	1.1%	6,850,200	7.6%
889	EXHIBITS	2.4	0.4%	185,100	0.2%
891	LOST & FOUND	2	0.3%	112,500	0.1%
904	CENTRAL RECORDS	53.41	8.3%	3,613,400	4.0%
		64.81	10.1%	10,761,200	12.0%
<i>*Asset Management Includes general overhead costs such as facilities management, insurance, patrol uniforms and office supplies.</i>					
<b>FINANCE DIVISION</b>					
895	FINANCE	10	1.6%	3,207,600	3.6%
<i>*Finance Includes general service-wide costs such as severance pay, new position operating costs and capital reserve provisions.</i>					
<b>ADMINISTRATION - TOTAL</b>		101	15.8%	18,684,400	20.9%
<b>SPS TOTAL</b>		640.11	100.0%	89,589,900	100.0%

**2015 Approved Operating Budget – Appendix  
Additional Information**

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***2015 Operating Budget - Position Justifications***

***Patrol Division – Constables (4)***

**Justification**

Eight new Constable positions are required to deal with the rapid growth in Saskatoon and surrounding area. Final City Council approval has provided funding for four of the eight proposed positions.

Based on the City of Saskatoon reported estimated population our current police to population ratio is 179 officers per 100,000 population. The addition of 8 officers will bring that ratio up to 182 officers per 100,000 population. The 10 year average police to population ratio for Saskatoon has been 184 officers per 100,000 population.

StatsCan reported the Canadian average police to population ration in 2011 was 201 officers per 100,000 population. Saskatoon's ratio was 188 officers per 100,000 population in 2011.

**Measurable /Expected Results**

Maintain adequate response times and a visible police presence in our growing city and to allow for incremental growth of the Police Service. These additional officers will help keep our police to population ratio from falling to a level that the Saskatoon Police Service Administration feels is not adequate for policing Saskatoon.

**Consequences/Risks/Impacts**

Remaining at our current staffing level while the population of Saskatoon is growing will cause a continued decrease in our police to population ratio which has historically related to an increase in the reported crime rate. This may also result in the need to hire a large number of officers at some point in the future which may create challenges in terms of initial training at the Saskatchewan Police College and our field training program.

## 2015 Approved Operating Budget – Appendix Additional Information



### 5 YEAR HISTORICAL BUDGET INFORMATION

#### SPS - APPROVED OPERATING BUDGET

	Yr1	Yr2	Yr3	Yr4	Yr5
YEAR	2010	2011	2012	2013	2014
REVENUES	6,778,800	7,417,700	7,582,700	8,075,400	8,720,400
TOTAL EXPENSES	66,988,100	71,823,962	76,109,796	80,106,600	84,729,000
STAFF COMPENSATION	54,128,800	58,635,258	63,033,821	68,151,000	69,611,400
TRFS TO RESERVES	1,573,800	1,574,200	1,599,100	1,599,200	1,779,800
OPERATING EXPENSES	11,285,500	11,614,504	11,476,875	12,356,400	13,337,800
	66,988,100	71,823,962	76,109,796	80,106,600	84,729,000
NET BUDGET	60,209,300	64,406,262	68,527,096	72,031,200	76,008,600

Restated Budget

Restated Budget

#### SPS - ACTUAL REVENUES & EXPENDITURES

	Yr1	Yr2	Yr3	Yr4	Yr5
YEAR	2010	2011	2012	2013	2014
REVENUES	7,898,200	7,839,146	8,231,031	8,826,671	8,927,600
TOTAL EXPENSES	68,048,600	72,361,559	75,603,580	79,423,151	85,001,700
STAFF COMPENSATION	58,167,700	59,588,120	62,355,229	65,959,151	69,632,200
TRFS TO RESERVES	1,573,800	1,574,200	1,599,100	1,599,200	1,779,800
OPERATING EXPENSES	10,307,100	11,199,239	11,649,251	11,864,800	13,589,700
	68,048,600	72,361,559	75,603,580	79,423,151	85,001,700
NET BUDGET	60,150,400	64,522,413	67,372,549	70,596,480	76,074,100
BUDGET SURPLUS/ (DEFICIT)	58,800	(116,151)	1,154,547	1,434,720	(65,600)
	0.10%	-0.18%	1.68%	1.99%	-0.09%

Projected  
April

#### Approved Budget Change From the Previous Year (\$)

	Yr1	Yr2	Yr3	Yr4	Yr5
YEAR	2010	2011	2012	2013	2014
REVENUES	425,700	638,900	165,000	492,700	645,000
TOTAL EXPENSES	3,580,300	4,835,862	4,285,834	3,996,804	4,622,400
STAFF COMPENSATION	2,922,100	4,508,458	4,398,563	3,117,179	3,460,400
TRFS TO RESERVES	100,200	400	24,900	100	180,600
OPERATING EXPENSES	558,000	329,004	(137,629)	879,525	981,400
NET BUDGET	3,154,800	4,196,962	4,120,834	3,504,104	3,977,400
	5.53%	6.97%	6.40%	5.11%	5.52%

#### Approved Budget Change From the Previous Year (%)

	Yr1	Yr2	Yr3	Yr4	Yr5
YEAR	2010	2011	2012	2013	2014
REVENUES	6.7%	9.4%	2.2%	6.5%	8.0%
TOTAL EXPENSES	5.6%	7.2%	6.0%	5.3%	5.8%
STAFF COMPENSATION	5.7%	8.3%	7.5%	4.9%	5.2%
TRFS TO RESERVES	6.8%	0.0%	1.6%	0.0%	11.3%
OPERATING EXPENSES	5.2%	2.9%	-1.2%	7.7%	7.9%
NET BUDGET	5.5%	7.0%	6.4%	5.1%	5.5%

#### Approved Budget Expenditure % Of Total

	Yr1	Yr2	Yr3	Yr4	Yr5
YEAR	2010	2011	2012	2013	2014
STAFF COMPENSATION	80.8%	81.6%	82.8%	82.6%	82.2%
TRFS TO RESERVES	2.3%	2.2%	2.1%	2.0%	2.1%
OPERATING EXPENSES	16.8%	16.2%	15.1%	15.4%	15.7%
	100.0%	100.0%	100.0%	100.0%	100.0%

E1

**Sproule, Joanne (Clerks)**

**From:** Canadian Association of Police Governance  
 <communications=capg.ca@mail74.atl11.rgsv.net> on behalf of Canadian Association  
 of Police Governance <communications@capg.ca>

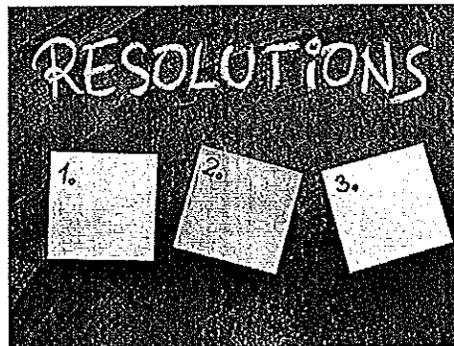
**Sent:** Monday, December 22, 2014 12:31 PM

**To:** Sproule, Joanne (Clerks)

**Subject:** Call for Resolutions 2015

Call for CAPG Resolutions 2015...

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# CALL FOR RESOLUTIONS

**CAPG 26th ANNUAL MEETING, YORK REGION**  
**FRIDAY, AUGUST 28, 2015 - 10:45 am**

An important part of each Annual Meeting of the Canadian Association of Police Governance (CAPG) is the consideration of Resolutions brought forward by our members. Members are invited to submit Resolutions in writing to the CAPG office any time before **FRIDAY, APRIL 10, 2015.**

Following review by the Resolutions Committee and the CAPG Board, resolutions approved will be sent to all members well in advance of the

Annual General Meeting.

Voting on the Resolutions will take place at the Annual General Meeting in **MARKHAM, ONTARIO** on **FRIDAY, AUGUST 28, 2015** at CAPG's 26th Annual General Meeting.

Please review the Resolutions Guidelines that will assist you in preparing Resolutions for submission. If you have any questions on the guidelines or would like background on a certain issue, please get in touch with Jennifer Malloy, Executive Director, at [jmalloy@capg.ca](mailto:jmalloy@capg.ca)

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**Resolutions Guidelines and Pro-Forma**

**THIS IS YOUR CHANCE TO ENSURE  
YOUR VOICE IS HEARD!**

**Email your Resolutions by APRIL 10, 2015 to:**

Resolutions Committee  
Canadian Association of Police Governance  
157 Gilmour Street, Suite 302  
Ottawa, Ontario K2P 0N8

Email: [jmalloy@capg.ca](mailto:jmalloy@capg.ca)



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