



**PUBLIC AGENDA
CULTURAL DIVERSITY AND
RACE RELATIONS COMMITTEE**

**Thursday, September 10, 2015, 12:00 p.m.
Committee Room E, Ground Floor, City Hall
Members**

**Ms. C. Laliberte, Chair
Mr. M. San Miguel, Vice Chair
Ms. S. Clarke
Mr. D. Isbister
Dr. A. Islam
Ms. N. Javed
Councillor E. Olauson
Mr. T. Salah
Mr. S. Sambasivam
Mr. D. Santosi
Mr. C. Sicotte
Dr. J. Swidrovich
Mr. K. Tsang
Ms. T. Wanotch
Ms. K. Wuttunee
Inspector M. Yuzdepski**

Pages

1. CALL TO ORDER

2. CONFIRMATION OF AGENDA

Recommendation

That the agenda be confirmed as presented.

3. ADOPTION OF MINUTES

Recommendation

That the minutes of regular meeting of the Cultural Diversity and Race Relations Committee held on May 14, 2015 be adopted.

4. REPORT OF THE CHAIR

5. REPORTS FROM ADMINISTRATION

- 5.1 **Report of the Cultural Diversity and Race Relations Coordinator [File No. CK. 100-10]** 3 - 8

Update attached - B. Sasakamoose Kuffner

Recommendation

That the information be received.

- 5.2 **Report of the Immigration, Diversity and Inclusion Consultant [File No. CK. 100-21]** 9 - 13

Update attached - A. Sora

Recommendation

That the information be received.

6. **STATEMENT OF EXPENDITURES** 14 - 14

Attached is a summary of 2015 expenditures to date.

Recommendation

That the information be received.

7. **EDUCATION AND AWARENESS INITIATIVES - CO-SPONSORSHIP**

No new co-sponsorship requests have been received.

Recommendation

That the information be received.

8. **OPEN DISCUSSION**

9. **ADJOURNMENT**



**Update for
The Cultural Diversity and Race Relations
Committee**

**Cultural Diversity and Race Relations Coordinator
June –August 2015**

Prepared by:
Becky Sasakamoose Kuffner
Cultural Diversity and Race Relations Coordinator
Community Development Branch, City of Saskatoon
(306) 975-7826

June-Sept 2015 updates

CD&RR office

In 2014 the CD&RR annual report recommended a more deliberate and conscientious inclusion of an anti-racism corporate and public education. It was approved and adopted by city council. The CD&RR office has developed an Anti-Racism Public Education implementation Strategy/ Action plan that outlines what the City of Saskatoon is actively doing to work towards the Elimination of Racial Discrimination under the Cultural Diversity and Race Relation Policy.

The CD&RR office along with marketing department is developing a comprehensive communication plan to most effectively establish and distribute key messages and concepts.

Anti-Racism public education campaign to begin fall of 2015. Updates to follow.

The Year of Reconciliation

Saskatoon City Council has unanimously declared a “Year of Reconciliation” beginning on July 1, 2015. Council’s June 22 motion calls on City Administration to “work with the Office of the Treaty Commission, and other community groups, leaders and institutions in Saskatchewan, to promote reconciliation in our province.” The City also committed to examining ways to implement the recommendations contained in the recent Truth and Reconciliation Commission report.

The CD&RR office will work with OTC to incorporate the Year of Reconciliation into 2015 business plan and strategic initiatives.

Race Relations Month opening ceremony and Living In Harmony Awards

Race Relations Month Opening Ceremony 2016 proposed to be Tuesday March 1st in Council Chambers.

Living In Harmony Awards took place Friday March 18th, 2015 at the Broadway Theatre. Well attended and all went smoothly. This year was the first year this event took place in a public venue. It is recommended that this continue in future years. Input from the committee is welcome.



School Board members are asked to please support the submission of (art) work by forwarding reminders of the LIH Awards to all participating schools.

Proposed date for LIH 2016 is March 21st. CD&RR Consultant will lead discussion at September meeting.

CD&RR committee forum

Any volunteers please let Joyce know. I will chair this meeting and we can meet as an ad-hoc committee to begin planning for follow up for November Forum.

Proposed structure and budget attached.

Anti-Racism Forum

November 25, 2015

Introduction:

The City of Saskatoon recognizes that Saskatoon has always been a society composed of people from many different backgrounds and that this diversity will continue. The participation and contribution of all citizens in the development of our community is vital to meeting the challenges of the future.

An external audit of the City of Saskatoon's "Race Relations Program" took place in May 2001. The result of the audit led to extensive consultation with the community of Saskatoon throughout 2002 to engage the public in a long-term "race relations" plan that would promote racial harmony and minimize racial tension. The community consultation ultimately culminated in the development of a Cultural Diversity & Race Relations Policy, effective February 9, 2004 which created the City of Saskatoon Cultural and Race Relations Committee.

The function of the Committee is to monitor and provide advice to City Council on issues relating to the Cultural Diversity and Race Relations Policy.

The City of Saskatoon's Cultural Diversity and Race Relations Committee is planning a one day gathering in November 2015 in follow up to the 2014 forum to explore the possibilities for collaboration with various relevant organizations working to eliminate racial discrimination in Saskatoon. This forum will generate ideas to truly make a difference in Saskatoon.

On October 25, 2014, the City of Saskatoon's Cultural Diversity and Race Relations Committee held a public forum to explore possibilities for increased collaboration among relevant organizations working to eliminate racial discrimination in Saskatoon.

In attendance at the event were approximately 25 people representing 12 organizations. These organizations included: Saskatoon Open Door Society, Ahmadiyya Muslim Juma'at, CLASSIC, City of Saskatoon, Canadian Federation of University Women, Saskatoon Folkfest, M.C.O.S., Multifaith Saskatoon, Greater Saskatoon Catholic Schools, International Women of Saskatoon, and the Sask Intercultural Association.

Purpose of the Forum:

The purpose of the upcoming forum will be to reflect on the participant's own organization's understanding and progress toward goals; to listen to others, provide feedback and support and explore ways in which more collaboration can be attained;

and to provide feedback to the City of Saskatoon as it refines its approach to eliminating racism in the city.

The 2015 forum will build on previous work creating a growing body of knowledge and network in anti-discrimination work.

Structure of the Forum:

In order to facilitate discussion, these four questions were posed to participants as they worked in both large and small groups:

- What is your organization doing to achieve its goals of diversity and anti-racism
- What success stories do you have to share with us? Best practices?
- What problems are you currently facing in achieving diversity/eliminating racism?
- How can the City’s Cultural Diversity and Race Relations Diversity committee help in achieving this goal. How can we work collaboratively?

The 2015 Anti –Racism forum will be held on Wednesday November 25th from 1:30 pm to 4pm.

Introduction/Objectives
Keynote presentation
Group Discussions
Report back

Please find attached the proposed budget.

Budget for Anti Racism Forum 2015

Expenses	Proposed
Facility Rental	\$500
other Rentals (Sound system, Screen, etc)	\$300
Transportation Lodging for Keynote/Guest	\$1,000
Nutrition/luches for planning meetings	\$150
Facilitators	\$500
Gift for Guest	\$50
Promotion and Supplies	\$30
Conference Package (pens, folders, name tags etc)	\$250
Food For Conference	\$750
Total	\$3,530
Available funds	
CD&RR Committee	
CD&RR Office	
Total Available funds	



**Update for
The Cultural Diversity and Race Relations Committee**

**Immigration, Diversity and Inclusion Consultant
September, 2015**

Prepared by:
April Sora, Immigration, Diversity and Inclusion Consultant
Community Development Branch, City of Saskatoon
(306) 975-8459
April.sora@saskatoon.ca

The City of Saskatoon's Community Development Branch has been working in the area of immigration and integration since 2006. Much of this work has been done under the Saskatoon Immigration Initiatives, a tripartite agreement with the Federal (CIC) and Provincial (Economy) governments.

Highlights for June – August 2015



Education

1) International Graduate Student Program, First day orientation - brought greetings from the City of Saskatoon (Wed. August 19)

2) International Student and Study Abroad Centre

- Information booth at welcome centre August 27 to distribute Leisure Guides, culture days flyers etc.
- Taking part in Welcoming Ceremony Tues Sept 1

3) Saskatchewan Polytechnic : Worked with Sask Polytech's new International Office to take part in their orientation for new International students. Greeted and provided brochures, leisure guides, library news, in City Hall foyer Tuesday, August 25, 2015.

4) Settlement Support Workers in Schools (SSWIS)

Connected the SSWIS to the Saskatoon Public Library to partner and have SSWIS workers on site in libraries over the summer when school was out.

Settlement

Hiroshima/Nagasaki Peace Day Event – 70 years

The City of Saskatoon worked with the Saskatoon Peace Coalition, and several other community groups to hold an event to commemorate the 70th year since the bombing of Hiroshima and Nagasaki.

His Worship the Mayor brought greetings from the City of Saskatoon and spoke of his trip to Hiroshima and the profound effect it had on him.





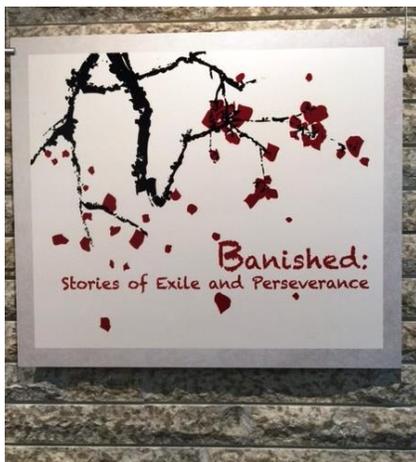
1) Newcomers Invited to Muskeg Lake Cree Nation Treaty Days

On Friday July 3, a group of newcomer adults and children had the unique opportunity to take part in Treaty Days at Muskeg Lake Cree Nation. With their mandate of “Interculturalism” the Saskatchewan Intercultural Association were gracious in helping to coordinate the day along with City of Saskatoon’s, Director of Aboriginal Relations, Gilles Dorval,

Mr. Harry Lafond, Executive Director of the Office of the Treaty Commissioner (OTC) was there to greet the bus and invited us to line up to take part in the Grand Entry. An honour we were not expecting.

We stood in the centre of the pavilion as the Chief talked about Treaties, and the importance of all of us being there to mark the day together. We also heard that Muskeg Lake had the most number of people fight for this country in WW2 than any other reserve. Something we should all be grateful for. We were asked to look to our left and look to our right and that anyone we saw was in some way connected to residential schools and the horrible legacy of that. We were told of the treaties and how they had promised to honour the treaties for as long as “...the sun shone, the grass grew and the rivers flowed...”.

A huge meal had been prepared and was shared with everyone. Our gratitude to all the people at Muskeg Lake Cree Nation for the generous invitation and the very warm welcome.



2) Banished/ A Call for Justice : Diefenbaker Centre

Helped with the local exhibit on the internment of Japanese Canadians during WW2 to complement national exhibit from Vancouver on the Japanese Canadian Redress

- Provided a presentation/workshop with their guides for the exhibit
- Helping to coordinate an event to commemorate the exhibit on Sunday afternoon, Sept. 20, 2016

3) Met with Saskatoon Sports Council new Executive Director Cathie McKay to connect their organization to various sectors in the community.

4) Attended Trades and Skills Dinners presented by the Food and Beverage cooks and server program to promote the program to other organizations such as Saskatoon Open Door and the UofS Club (formerly the "Faculty Club")

Internal work

1) Recycling Outreach: Working with Rebecca Anderson, City of Saskatoon Environmental and Corporate Initiatives to develop outreach workshops on recycling to take out to the newcomer community via English as an Additional Language (EAL) classes.

2) Culture Days Sept. 24, 25, 26

a) Working with Community Development colleagues to introduce campfires and 'S'mores' to the newcomer community for Culture Days. The Community Consultant has connected with the ESL teacher local elementary school in Caswell and International office at SK Polytech - both are very excited to promote the event to their newcomer students.

b) Working with Arts and Culture consultant to review films submitted for the "Under the Bridge" film event the evening of Sept. 26.

Upcoming/Save the Dates:

1) Building Bridges City Bus Tour, Sept 26, 2015 (UofS International Student and Aboriginal Student group) : coordinating bus tour for Culture Days - Going to visit Saskatoon Open Door's activity at St. Johns on Spadina as well as touring downtown services, farmers market, river landing outdoor exercise equipment, forestry farm and zoo. Saturday, Sept 26

2) Moving Stories

Working with Erin Wolfson (independent Project Coordinator) and Mandy Fehr (UofS Assoc. Prof) to coordinate a program and event around the stories of indigenous and refugee youth in Saskatoon. Partners include the Saskatoon Open Door Society,

Tentative event date: Friday Dec. 18 (Global Day of Action against Racism and for the Rights of Migrants, Refugees and Displaced People)

3) Mawe - Wicihitowin Conference Nov. 17-18, 2015 TCU Place

- Taking part on Coordinating Committee

4) Contact Conference April 12 -13, 2016 – The City of Saskatoon takes part on the coordinating Committee for this annual conference for career practitioners. There is always a strong equity component to programming and the City's role is to find speakers and presenters who reflect the community we live in. We have had several meetings already to discuss possible keynote speakers and breakout sessions.

5) Canadian Council on Refugees (CCR) National Meeting/Conference June 2-4, 2016, Hilton Garden Inn

- Taking part on Advisory Committee. Presently in the process of working with the National CCR body to co-coordinate the conference (i.e. Theme, topics, speakers etc.).

Cultural Diversity and Race Relations Committee
2015 EXPENDITURES

	2015 Budget	2015 Actuals
City Clerk's Office		
Member Development/Travel, Conferences, Meetings (including Committee Planning Session/Retreat)	\$1,000.00	\$0.00
Cultural Diversity and Race Relations Month (To include Art, Literary and Recognition Awards; Framing of Artwork; Buses for School Children to Attend March 1 and 21 events; Printing of Poster) Living in Harmony Awards - \$100 for artwork; \$100 for literary work Living in Harmony - Film Category Winner Living in Harmony - Art Winner Living in Harmony - Poster Winner Living in Harmony - Literary Winner Broadway Theatre - Living in Harmony venue Cosmic Pad Studios - Living in Harmony musical arrangement and band XL Print and Design - Banner - Living in Harmony Ceremony Handy Group - Stage and Red Carpet - Living in Harmony Ceremony	\$3,000.00	\$100.00 \$100.00 \$100.00 \$100.00 \$724.75 \$1,050.00 \$306.24 \$502.52 \$2,983.51
Education and Awareness Saskatoon Open Door Society - Bridging the Gap (January 2015) Bangladeshi Community Association - International Mother Language Day (February 21, 2015) Oskayak High School - Spring Feast and Round Dance (March 27, 2015) Pleasant Hill Community Association - Community Pow Wow (June 12, 2015) Saskatoon Industry Education Council - Contact Conference (April 22, 2015) Bedford Road Collegiate - Pow Wow (April 22, 2015) U of S Aboriginal Students' Centre Handbook Ad	\$11,100.00	\$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$500.00 \$100.00
Total Education and Awareness		\$5,600.00
TOTALS	\$15,100.00	\$8,583.51