



PUBLIC AGENDA  
CULTURAL DIVERSITY AND  
RACE RELATIONS COMMITTEE

Thursday, January 14, 2016, 12:00 p.m.  
Committee Room E, Ground Floor, City Hall  
Members

Ms. C. Laliberte, Chair  
Councillor E. Olauson  
Ms. S. Clarke  
Ms. J. Gaudry  
Mr. D. Isbister  
Ms. N. Javed  
Ms. S. Ross  
Mr. T. Salah  
Mr. S. Sambasivam  
Mr. H. Sangwais  
Mr. D. Santosi  
Mr. C. Sicotte  
Ms. M. Soonias Ali  
Dr. J. Swidrovich  
Ms. K. Wuttunee  
Ms. J. Yu  
Inspector M. Yuzdepski

Pages

1. CALL TO ORDER

1.1 Appointment of Chair and Vice-Chair [File No. CK. 225-40]

The Committee is requested to appoint a Chair and Vice-Chair for 2016. Ms. Cornelia Laliberte was Chair for 2015 and Mr. Mike San Miguel was Vice-Chair.

1.2 2016 Membership - Cultural Diversity and Race Relations Committee [File No. CK. 225-40]

City Council, at its meeting held on November 23, 2015, adopted a recommendation of its Executive Committee that the following be appointed and reappointed to the Cultural Diversity and Race Relations Committee for the terms indicated:

For 2016:

- Councillor Eric Olauson

- Ms. Julie Yu, Public Representative
- Ms. Joann Gaudry, Public Representative
- Ms. Maria Soonias Ali, Public Representative
- Ms. Shirley Ross, Public Representative
- Ms. Nayyar Javed, Public Representative
- Mr. Toffic Salah, Public Representative
- Ms. Kari Wuttunee, Public Representative

For 2017:

- Mr. David Santosi, Ministry of Social Services
- Mr. Christopher Sicotte, Public - Métis Representative
- Mr. Howard Sangwais, Ministry of Corrections, Public Safety and Policing

The following were previously appointed by City Council to the end of 2016:

- Ms. Sharon Clarke, Saskatoon Health Region
- Dr. Jaris Swidrovich, Public - First Nations Community
- Mr. Darryl Isbister, Board of Education for Saskatoon Public Schools
- Ms. Cornelia Laliberte, Board of Education for Saskatoon Catholic Schools
- Mr. Sam Sambasivam, Saskatchewan Intercultural Association
- Chief Clive Weighill, Saskatoon Police Service (Alternate - Inspector Mitch Yuzdepski)

**Recommendation**

That the information be received.

**2. CONFIRMATION OF AGENDA**

**Recommendation**

That the agenda be confirmed as presented.

**3. ADOPTION OF MINUTES**

**Recommendation**

That the minutes of regular meeting of the Cultural Diversity and Race Relations Committee held on November 12, 2015 be adopted.

**4. ORIENTATION FOR NEWLY-APPOINTED MEMBERS [File No. CK. 225-40]**

6 - 8

A brief orientation will be provided by the Administration. Attached for information is a copy of the Committee's Terms of Reference.

**Recommendation**

That the information be received.

**5. REPORT OF THE CHAIR [File No. CK. 225-40]**

**6. REPORTS FROM ADMINISTRATION**

**6.1 Report of the Cultural Diversity and Race Relations Coordinator [File No. CK. 100-10] 9 - 11**

Update attached - B. Sasakamoose Kuffner

**Recommendation**

That the information be received.

**6.2 Report of the Immigration, Diversity and Inclusion Consultant [File No. CK. 100-21] 12 - 18**

Update attached - A. Sora

**Recommendation**

That the information be received.

**7. STATEMENT OF EXPENDITURES [File No. CK. 225-40] 19 - 19**

Attached is the year-end Statement of Expenditures. The 2016 approved budget is \$15,100.00.

**Recommendation**

That the information be received.

**8. APPOINTMENT OF AD HOC SUBCOMMITTEES [File No. CK. 255-40]**

While the Committee does not have the authority to appoint long-term ad hoc subcommittees, it would be appropriate to appoint short-term ad hoc subcommittees established for a specific purpose. The ad hoc subcommittees will report to the full committee for final determination of all matters. Ad hoc subcommittees are typically appointed at the January meeting for the following:

- Adjudication and reporting on co-sponsorship requests received relating to Cultural Diversity and Race Relations education and awareness initiatives; and
- Adjudication of Living in Harmony contest submissions and assistance with the Living in Harmony Awards and Opening Ceremonies.

The ad hoc subcommittees are to include the Chair and at least two other members, with Administrative staff as advisors (Cultural Diversity and Race Relations Coordinator or Immigration, Diversity and Inclusion Consultant, depending on availability).

For 2015 the ad hoc subcommittees consisted of the following members:

Co-Sponsorship Adjudication Subcommittee:

Chris Sicotte, Mitch Yuzdepski, Sam Sambasivam, Cornelia Laliberte (Chair)

Adjudication of the Living in Harmony Contest Submissions Ad Hoc Subcommittee:

Kari Wuttunee, Mike San Miguel, Cornelia Laliberte (Chair)

**Recommendation**

That the Committee appoint ad hoc subcommittee members for 2016.

**9. EDUCATION AND AWARENESS INITIATIVES - CO-SPONSORSHIP [File No. CK. 225-40-10]**

Co-sponsorship Request Applications have been received from the following organizations and have been reviewed by the Co-Sponsorship Adjudication Subcommittee who will provide an update at the meeting. The applications were deferred from the November 12th meeting due to time constraints.

- 9.1 University of Saskatchewan Department of Linguistics and Religious Studies, Islam on the Prairies Conference, May 13-14, 2016 [File No. CK. 225-40]** 20 - 24

A copy of the Co-sponsorship Request Application is attached.

**Recommendation**

That the Committee provide direction.

- 9.2 Pleasant Hill Community Association, Pleasant Hill Community Pow Wow, June 10, 2016 [File No. CK. 225-40-10]** 25 - 29

A copy of the Co-Sponsorship Request Application is attached.

**Recommendation**

That the Committee provide direction.

- 9.3 Saskatoon Peace Coalition, Saskatoon's Joanna Miller Peace Award, September 2016 [File No. CK. 225-40-10]** 30 - 32

A copy of the Co-Sponsorship Request Application is attached.

**Recommendation**

That the Committee provide direction.

**10. UNIVERSITY OF SASKATCHEWAN ABORIGINAL STUDENTS' CENTRE [File No. CK. 225-40-10]**

The Committee, at its meeting held on April 9, 2015, authorized the placement of a 1/4 page ad in the University of Saskatchewan Aboriginal Student Handbook at a cost of \$100. A copy of the handbook, which includes the above ad, will be available for viewing at the meeting.

**Recommendation**

That the information be received.

**11. OPEN DISCUSSION**

**12. ADJOURNMENT**

## CULTURAL DIVERSITY AND RACE RELATIONS COMMITTEE

**AUTHORITY** City Council Resolution – April 10, 1989, Council and Committee Procedure Bylaw No. 8198, and Procedures and Committees Bylaw No. 9170.

**PURPOSE** The function of the Committee shall be to monitor and provide advice to City Council on issues relating to the Cultural Diversity and Race Relations Policy.

**COMPOSITION**

Total membership	18
Appointed/Nominated by City Council	18

The membership shall be appointed in such a way as to ensure that at least 50% is made up of members who are representative of the visible minorities.

Board of Education, Saskatoon Public Schools – 1 (two-year term)

Board of Education, Greater Saskatoon Catholic Schools – 1  
(two-year term)

Saskatoon Police Services – Chief of Police or designate – 1  
(two-year term)

Saskatchewan Intercultural Association – 1 (two-year term)

Saskatoon Health Region – 1 (two-year term)

Public, First Nations Community (Public) – 1 (two-year term)

Public, Métis Community (Public) – 1 (two-year term)

Ministry of Social Services – 1 (two-year term)

Ministry of Corrections and Policing – 1 (two-year term)

General Public – Up to 8 (one-year term)

City Councillor – Up to 2 (one-year term)

**MANDATE**

- (a) To provide advice to City Council on policy matters relating to cultural diversity and race relations, as set out in Cultural Diversity and Race Relations Policy C10-023.
- (b) To provide advice and input to City Council on specific issues identified in the community with respect to the Cultural Diversity and Race Relations Policy, which require review by City Council.

**CULTURAL DIVERSITY AND RACE RELATIONS COMMITTEE**  
**CONTINUED**

- (c) To monitor the success of the Cultural Diversity and Race Relations Policy, based on data provided by the Administration, and to advise City Council on ways for the City of Saskatoon to increase the success in working “with community organizations, business and labour, all orders of government, and other stakeholders to create an inclusive community, where ethno-cultural diversity is welcomed and valued, and where everyone can live with dignity and to their full potential, without facing racism or discrimination” to achieve the following four community outcomes:
- The workforce will be representative of the population of Saskatoon;
  - There will be zero tolerance for racism and discrimination in Saskatoon;
  - Community decision-making bodies will be representative of the whole community of Saskatoon; and
  - There will be awareness and understanding in the community regarding the issues, and acceptance of the various cultures that make up Saskatoon.
- (d) To provide education and awareness programs on cultural diversity and race relations issues, if the Committee so wishes and if a budget is approved by City Council, provided that the Administration is consulted prior to the implementation of each initiative to ensure that there is no duplication of services and that it supports the Cultural Diversity and Race Relations Policy.
- (e) To prepare and update, in consultation with the Administration, a brochure and/or provide information on the City’s website, describing the Committee’s mandate, membership, qualifications, recent activities, regular meeting schedule and how the public can contact the Committee.

REPORTING

- (a) The Cultural Diversity and Race Relations Committee reports to City Council through the Standing Policy Committee on Environment, Utilities and Corporate Services Committee.
- (b) The Cultural Diversity and Race Relations Committee will submit an annual report on its activities to the Standing Policy Committee on Environment, Utilities and Corporate Services.

**CULTURAL DIVERSITY AND RACE RELATIONS COMMITTEE**  
**CONTINUED**

- (c) The Cultural Diversity and Race Relations Committee is to submit a detailed budget request to the Standing Policy Committee on Environment, Utilities and Corporate Services for review and approval prior to the request being placed in the Operating Budget estimates for consideration by the Budget Committee.

QUALIFICATIONS

- (a) A level of community involvement on related issues;
- (b) Demonstrated commitment to improving race relations in the community;
- (c) Knowledge and understanding of the concepts; and
- (d) Ability to commit time to attend meetings and other activities.

QUORUM

A quorum is a majority of the members.

TERM

Members are appointed for one and two-year terms.

MEETINGS

(January, February, April, May, September and November)  
Day-----2<sup>nd</sup> Thursday  
Time-----12:00 noon



**Update for  
The Cultural Diversity and Race Relations  
Committee**

**Cultural Diversity and Race Relations Coordinator  
January 2016**

Prepared by:  
Becky Sasakamoose Kuffner  
Cultural Diversity and Race Relations Coordinator  
Community Development Branch, City of Saskatoon  
(306) 975-7826

## **January 2016 updates**

### **CD&RR office**

The CD&RR office has developed an Anti-Racism Public Education implementation Strategy/ Action/Communication plan that outlines what the City of Saskatoon is actively doing to work towards the Elimination of Racial Discrimination under the Cultural Diversity and Race Relation Policy.

The CD&RR office along with marketing department is developing a comprehensive communication plan to most effectively establish and distribute key messages and concepts.

Anti-Racism public education campaign including billboards and bus shelters from OneStory submissions will be appearing towards the end of January. Updates to follow.

As part of the 2016 Strategic initiatives the CD&RR coordinator will be facilitating sessions internally to provide anti-racism training to people within the City of Saskatoon as well as providing this training externally to interested organizations.

### **The Year of Reconciliation**

Saskatoon City Council has unanimously declared a “Year of Reconciliation” beginning on July 1, 2015. Council's June 22 motion calls on City Administration to “work with the Office of the Treaty Commission, and other community groups, leaders and institutions in Saskatchewan, to promote reconciliation in our province.” The City also committed to examining ways to implement the recommendations contained in the recent Truth and Reconciliation Commission report.

The CD&RR office will work with OTC to incorporate the Year of Reconciliation into 2015 business plan and strategic initiatives.

CD&RR attended community working group on the TRC and will continue to work with the OTC in upcoming events to carry out the TRC recommendations.

The 94 recommendations can be found at this link.

[http://www.trc.ca/websites/trcinstitution/File/2015/Findings/Calls\\_to\\_Action\\_English2.pdf](http://www.trc.ca/websites/trcinstitution/File/2015/Findings/Calls_to_Action_English2.pdf)

### **Race Relations Month opening ceremony and Living In Harmony Awards**

Race Relations Month Opening Ceremony 2016 proposed to be Tuesday March 1<sup>st</sup> in Council Chambers.

Although the request went out there were no schools in the division that demonstrated their interest in hosting the 2016 LIH awards. The awards will again be in a public location TBD.

School Board members are asked to please support the submission of (art) work by forwarding reminders of the LIH Awards to all participating schools.

### **CD&RR committee forum**

2015 Anti-Racism forum was held on November 25<sup>th</sup> from 1:30-4:30pm

Guest speaker, Mr. Robert A. Philp, QC and Dr. Verna St. Denis

The final report will be



**Update for  
The Cultural Diversity and Race Relations Committee**

**Immigration, Diversity and Inclusion Consultant  
January 14, 2016**

Prepared by:  
April Sora, Immigration, Diversity and Inclusion Consultant  
Community Development Branch, City of Saskatoon  
(306) 975-8459

## Highlights for November-December 2015

### Education

#### 1) **Truth and Reconciliation**

Coordinated a meeting with the Office of the Treaty Commissioner (OTC) and the Newcomer Information Centre (NIC) to discuss how best for the OTC to connect with the settlement community to talk about roles and reconciliation. As a result, Rhett Sangster from the OTC presented to the Saskatoon Settlement Coordinating Committee at their Dec. 2 meeting. Rhett was very encouraged to hear of all the work that was being done through settlement organizations to bridge the newcomer and indigenous communities. They are going to stay connected via the Saskatchewan Intercultural Association and the NIC who are going to send an outline of all work connecting newcomer and indigenous communities to the OTC.

#### 2) Attended **The Institute of Canadian Citizenship (ICC) Annual Committee Meeting** in Toronto on Nov. 20 – 21, 2015.

The ICC's Building Citizenship program welcomes and celebrates more than 1,500 new citizens each year.

Ceremonies are hosted in welcoming public spaces and roundtable hosts are volunteers from the community – from neighbours to business professionals and city leaders.



As host city, Saskatoon will be hosting its first Community Citizenship Ceremony February 8, 2016 in partnership with the Saskatoon Police Services. As a member of the CDRR committee you are invited to participate as a host of a table at this very special event. Please see attachment A for the invitation.

3) **Pathways to Prosperity conference** Nov 29 – Dec. 1 in Toronto as well. On November 30 and December 1, the Pathways to Prosperity held its Third Annual Conference: Responding to a Changing Immigration Environment, preceded by a Preconference Workshop on November 29 focusing on Measurement Strategies for Settlement Agencies, Local Immigration Partnerships, and Réseaux en immigration francophone. Also on November 29, the Southwestern Ontario LIPs organized a meeting of Local Immigration Partnerships from across the country designed to exchange ideas and form connections. Attendance at the preconference wildly exceeded expectation, with over 120 participants. The meeting of the Local Immigration Partnerships

attracted over 80 participants. The main conference attracted over 330 participants, up by approximately 40 percent over last year.

#### **4) Wicihitowin Conference Nov. 17-18, 2015 TCU Place**

Wicihitowin is a Cree and Saulteaux word that means “they help each other”. This two day conference focused on issues concerning Aboriginal engagement. “Wicihitowin” is the tradition of the community working together to create opportunities for indigenous engagement and inclusion. Over 360 delegates attended. Worked on the Coordinating Committee and co-emceed the event.

##### **Keynote Speakers:**

Stephen Kakfwi, former NWT Premier and current President and CEO of Canadians for a New Partnership

Mr. Willie Ermine, faculty member with the First Nations University of Canada

Justice Murray Sinclair, Chair, Truth and Reconciliation Commission of Canada

##### **Coordinating Committee Members (LtoR):**

Ashley Kayseas, United Way of Saskatoon

Warren Isbister, City of Saskatoon

Neil Kewistep, Saskatoon Health Region

Gilles Dorval, City of Saskatoon

April Sora, City of Saskatoon

Mandy Chen, United Way of Saskatoon

Tanya Dunn-Pierce, Saskatoon Health Region

Brad Bird, Association of Friendship Centres of SK



#### **5) Dec. 17, 2015 – Coordinated/Hosted Private Sponsorship of Refugees Learning event**

In response to the feedback from the Nov. 10 Refugees Welcome event survey, Dana Krushel, the Refugee Assistance Coordinator at Mennonite Central Committee Saskatchewan (MCCS) presented as MCCS is a sponsorship agreement holder with the federal government. There were many good questions and discussions that followed the presentation. Forty three people attended the session which was held in the theatre at Cosmo Civic Centre.

## 6) Refugees Welcome: From Compassion to Action

On November 10, 2015 the City of Saskatoon with the Saskatoon Refugee Coalition held an open education forum at the Roxy Theatre from 7pm to 9pm.

The City of Saskatoon in partnership with the Saskatoon Refugee Coalition coordinated an awareness and information event focusing on the ongoing refugee crisis. The objective of the event was to share information from a local, national and global perspective as well as to offer options for individuals to take action. Over 350 people attended the event with overwhelming positive feedback on the need for such public presentations and requests for more learning opportunities in the future.



## Settlement

### 1) Moving Stories November 17, 2015

*Global Day of Action against Racism and for the Rights of Migrants, Refugees and Displaced People*

Worked with Erin Wolfson (independent Project Coordinator) and Mandy Fehr (UofS Assoc. Prof) to coordinate a program and event around the stories of indigenous, immigrant and refugee youth in Saskatoon.



Partners included the Saskatoon Open Door Society, History Department, University of Saskatchewan, Core Neighbourhood Youth Co-op, Station 20 West and other community organizations. The final activity showed us the City through their eyes and experiences.



### 2) “Refugees Welcome” and Settlement

The City of Saskatoon has played various roles in the past several months to support the settlement community in the welcoming and settlement of incoming refugees from Syria as well as other countries (ie. Eritrea, South Sudan, Congo).

#### **To date the City has:**

- helped to coordinate the community by coordinating and hosting meetings to share information across sectors



including education, health, settlement, transportation

- coordinated and hosted learning events (above) via coordination of a sub-committee of the Saskatoon Refugee Coalition. Also remaining on the Coalition and attending meetings.

- Supporting communications efforts by helping with development of regional "SaskCares" website to provide up to date information for the 4 refugee-receiving communities (Moose Jaw, Prince Albert, Regina and Saskatoon).

### **3) Saskatoon Police Advisory Committee of Diversity (SPACOD)**

Attended the quarterly SPACOD meeting on Dec. 14, 2015 at which Chief Clive Weighill presented to the committee on priorities and direction of the Saskatoon Police Service and his work as the President of the Canadian Association of Chiefs of Police. Members of this committee will also be taking part in the Citizenship Ceremony on Feb 8 as the Saskatoon Police will be hosting the event in their gymnasium.

### **Internal work**

#### **1) Swim Safety Outreach for Newcomers**

Working with Mark Campbell who works with the City in Aquatics, to develop a New Canadian Swim Safety and Awareness outreach program. Sask Polytechnic has agreed to partner to pilot the workshops with Intermediate and Advanced ESL classes of 35 students.

Timeline for this will most likely be in the late winter early spring.

#### **2) Naming Advisory Committee**

The Immigration Diversity and Inclusion Consultant and the Aboriginal Diversity and Inclusion Consultant positions have been designated a shared seat/vote at the Naming Advisory Committee in order to help to ensure the diversity of the community is reflected in the naming of streets, parks, neighbourhoods etc. in the city of Saskatoon. Both consultants attended the Dec. 17 meeting to be introduced and to learn more about the committee.

### **Upcoming/Save the Dates:**

**1) Contact Conference April 12 -13, 2016** – The City of Saskatoon takes part on the coordinating Committee for this annual conference for career practitioners. There is always a strong equity component to programming and the City's role is to find speakers and presenters who reflect the community we live in. We have had several meetings already to discuss possible keynote speakers and breakout sessions. The City has helped to secure Sen. Lilian Dyck as a keynote as well as Tang Choy from Ryerson University as a breakout session.

**2) Canadian Council on Refugees (CCR) National Meeting/Conference June 2-4, 2016, Hilton Garden Inn**

- Taking part on Advisory Committee. Presently in the process of working with the National CCR body to co-ordinate the conference (i.e. Theme, topics, speakers etc.).



**HELP US WELCOME & CELEBRATE NEW CITIZENS ON FEBRUARY 8<sup>TH</sup> WITH THE CITY OF SASKATOON AND THE SASKATOON POLICE SERVICES!**

The Institute for Canadian Citizenship would like to extend an invitation for you to host a roundtable discussion with new citizens at our upcoming community citizenship ceremony in partnership with Citizenship and Immigration Canada, The City of Saskatoon and The Saskatoon Police Services.



Behind the 1,000s of newcomers proudly becoming Canadian is a good citizen like you welcoming them home



Our ceremonies are unique because they take place in the hearts of communities across the country, and because of the inspiring conversations we cultivate through our roundtable discussions. It's a remarkable opportunity to connect with Canada's newest citizens, over the sharing of stories and a collective reflection on what it means to be Canadian.

Your role as a roundtable host involves leading an informal conversation with new citizens and their guests (6-8 participants). You will be provided with a discussion guide in advance and briefed the day of the ceremony.

We hope you will join us for the entire event, starting with the roundtable discussion and ending with a celebratory reception. The event will run approximately 3.5 hours.

**EVENT DETAILS:**

- Monday February 8<sup>th</sup>, 2016
- 9:30 am – 1:00 pm
- 9:30 am: Roundtable Host check-in
- 9:45 am: Roundtable Host briefing
- 10:00 am: Roundtable discussion
- 11:00 am: Citizenship ceremony
- 12:00 pm: Celebratory reception

**PLEASE RSVP BY WEDNESDAY JANUARY 15, 2016**

Any questions about the event and/or your role as a roundtable host can be sent to April Sora :

306.975.8459 ,or [april.sora@saskatoon.ca](mailto:april.sora@saskatoon.ca)

**Never been to an ICC ceremony?**

**See & hear it for yourself!**

[Watch our latest video](#)

[Hear from other roundtable hosts](#)

Location:  
Saskatoon Police Services Headquarters  
Gymnasium  
76 25th Street East  
Saskatoon, SK S7K 3P9

**Cultural Diversity and Race Relations Committee**  
**2015 EXPENDITURES**

	2015 Budget	2015 Actuals
<b>City Clerk's Office</b>		
<b>Member Development/Travel, Conferences, Meetings</b> (including Committee Planning Session/Retreat)	\$1,000.00	\$0.00
<b>Cultural Diversity and Race Relations Month</b> (To include Art, Literary and Recognition Awards; Framing of Artwork; Buses for School Children to Attend March 1 and 21 events; Printing of Poster) Living in Harmony Awards - \$100 for artwork; \$100 for literary work Living in Harmony - Film Category Winner Living in Harmony - Art Winner Living in Harmony - Poster Winner Living in Harmony - Literary Winner Broadway Theatre - Living in Harmony venue Cosmic Pad Studios - Living in Harmony musical arrangement and band XL Print and Design - Banner - Living in Harmony Ceremony Handy Group - Stage and Red Carpet - Living in Harmony Ceremony	\$3,000.00	\$2,983.51
<b>Education and Awareness</b>	\$11,100.00	
Saskatoon Open Door Society - Bridging the Gap (January 2015)		\$1,000.00
Bangladeshi Community Association - International Mother Language Day (February 21, 2015)		\$1,000.00
Oskayak High School - Spring Feast and Round Dance (March 27, 2015)		\$1,000.00
Pleasant Hill Community Association - Community Pow Wow (June 12, 2015)		\$1,000.00
Saskatoon Industry Education Council - Contact Conference (April 22, 2015)		\$1,000.00
Bedford Road Collegiate - Pow Wow (April 22, 2015)		\$500.00
SICC First Nations' Language Keepers Conference (November 25-2, 2015)		\$1,000.00
U of S Aboriginal Students' Centre Handbook Ad		\$100.00
<b>September 28, 2015 - CD&amp;RR meeting - \$3,000 approved for Anti-Racism Forum expenses.</b>		
Mr. Robert Philp		\$300.56
Luncheon Expenses		\$62.86
German Concordia Club		\$688.70
<b>Total Education and Awareness = \$6,600 (Total Anti-Racism Forum expenses = \$1,052.12 to date)</b>		\$7,652.12
<b>TOTALS</b>	<b>\$15,100.00</b>	<b>\$10,635.63</b>

**RECEIVED**

SEP 30 2015



CITY CLERK'S OFFICE  
SASKATOON

**Cultural Diversity and Race  
Relations Committee  
Co-Sponsorship Request Application**

The Cultural Diversity and Race Relations Committee was established by City Council to monitor and provide advice to City Council on the Cultural Diversity and Race Relations Policy. The Committee also has a mandate to provide education and awareness initiatives on cultural diversity and race relations issues.

The Committee provides education and awareness by undertaking some of its own initiatives and by supporting organizations in the community on initiatives that support one or more of the following four community outcomes of the Cultural Diversity and Race Relations Policy (copy attached):

- The workforce will be representative of the population of Saskatoon;
- There will be zero tolerance for racism and discrimination in Saskatoon;
- Community decision-making bodies will be representative of the whole community of Saskatoon; and
- There will be awareness and understanding in the community regarding the issues, and acceptance of the various cultures that make up Saskatoon.

**Please indicate which of the above community outcome(s) your project is addressing.**

Note: The Committee's intent is to provide education throughout the year, not just in the month of March. This will be part of the Committee's consideration of your co-sponsorship request. The event or project must take place in Saskatoon and all eligible expenditures must be directly related to the event being sponsored. **Ineligible expenses include: cash prizes, administrative/overhead expenses, third party funding, fundraising and alcohol.**

Events to be considered for co-sponsorship will be open and available to the public for anyone who may be interested in attending or participating.

Application Deadlines:	<b>March 15</b> (for projects taking place from July to December) <b>September 30</b> (for projects taking place from January to June)
Organization Name	Dept. Linguistics and Religious Studies, Univ. of Saskatchewan
Address: Room 914, Arts Building, University of Saskatchewan, 9 Campus Drive, Saskatoon	
Postal Code: S7N 5A5	Email Address: v.makarova@usask.ca
Contact Name: Veronika Makarova	
Phone Number: (306) 966-5641	Fax Number: (306) 966-5782
Web Address: <a href="http://artsandscience.usask.ca/religion/department/news.php">http://artsandscience.usask.ca/religion/department/news.php</a>	



*City of*  
**Saskatoon**  
City Clerk's Office

**Cultural Diversity and Race Relations Committee**  
**Co-Sponsorship Request Application**

Project Name: Islam on the Prairies Conference

Project Date and Location: May, 13-14 2016, University of Saskatchewan and Frances Morris Morrison Central Library, Saskatoon



**Project Description (maximum 250 words)**

“Islam on the Prairies” conference is to be conducted in the University of Saskatchewan and Frances Morrison Central Library in Saskatoon, Saskatchewan, on May 13-14<sup>th</sup>, 2016. The conference pursues academic goals of enhancing research about Islam in Canada along with community engagement goals of raising public understanding regarding the acceptance of the Muslim minority as one of the various cultures of Saskatchewan.

Islam has a long history on the prairies, with the first mosque built in Edmonton, Alberta, in 1938. Statistics Canada (2001) counted almost 600,000 Muslims, making Islam the fastest growing religion in the country. While Muslims are still in the dialogic process of adapting their belief and identities in the Canadian environments, the “war on terror” increased prejudicial images of Muslims in the media and in public conversations among Canadians. Learning about a minority culture is the first step towards multiculturalism and the prevention of discrimination. As the number of Muslims grows in Saskatchewan, the need to understand their everyday lives and their position in Canadian society is pertinent.

The evolution of Islam in Canada and its interaction with a wider community is the academic focus of the conference. The community engagement part provides a public forum for the discussion of multiculturalism in Saskatchewan, and brings together Saskatchewan and Canadian scholars with the Muslim community, Christian, Hinduism and other religious and non-religious groups and community organizations, such as Multifaith, Police, and NGOs. Saskatchewan media organizations will be invited to present their perspective on covering religious communities’ events.

**What opportunities are there for a Cultural Diversity and Race Relations Committee Member(s) to be on the organizing committee (if you have one) for the event and what other participation opportunities are there for the Committee?**

Members of the Cultural Diversity and Race relations Committee are invited to present or participate in panel discussion (invitation letter attached).

**What community impact are you hoping to achieve through this event?**

1. to provide a dynamic forum for the presentations and discussions on issues related to Muslims in Saskatoon and on the Prairies, as well as to the roles of religious communities in the Canadian present and future;
2. to enhance the state of Canadian Islamic studies by exploring the demography and the lived experiences of Muslims in Canadian prairie provinces;
3. to identify the dynamics of evolution of Islamic communities as a part of Canadian multicultural landscape;
4. to raise public understanding regarding the acceptance of the Muslim minority as one of the various cultures of Saskatchewan; help prevent discrimination against the Muslim minority.

**Who is your target audience?**

General public residing in Saskatoon and Saskatchewan, interfaith communities in Saskatoon, NGOs, and the media, university students, Canadian researchers. We would hope that, by creating an open forum for the presentation and discussion on Muslim Canadians, we would be able to reach beyond the traditional academic boundaries and to engage with members of local community in Saskatoon.



*City of*  
**Saskatoon**  
City Clerk's Office

**Cultural Diversity and Race Relations Committee**  
**Co-Sponsorship Request Application**

What are the themes and focuses for the event?

The main purpose of our event is to encourage interconfessional and wider community dialogue on the role of religions in modern Canadian society and to contribute to multiculturalism by creating a timely public forum considering the place of Islam in Canada.

We focus on building a collaborative approach among interdisciplinary scholars and local community leaders, as well as generating and disseminating the latest research findings on Islam on the prairies.

How many people do you anticipate will participate in your event?

50 participants



How are you promoting the event to the broader community?  
The event will be advertised in public space and academic circles. Community leaders will be invited to present or participate in panel discussion.

**Budget Information:**

Total Cost of the Project	\$ 11,660
Co-Sponsorship Request	\$ 2,600
How will Co-Sponsorship be used?	Co-sponsorship fund will be used to pay honorarium of invited speakers and to cover the cost of the publication of conference proceeding.
Other Potential Sources of Revenue	University of Saskatchewan internal funding sources

What other groups or partners will your project involve and how will they be involved?

N/A

How will you acknowledge the City of Saskatoon Cultural Diversity and Race Relations Committee as a co-sponsor of your event?

The City of Saskatoon Cultural Diversity and Race Relations Committee will be acknowledge as a co-sponsor in the publication of conference proceeding as well as in conference poster.

Other comments

N/A

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Veronika Makarova  
Name (Printed)

\_\_\_\_\_  
Professor, Department Head  
Position

**Please submit this form to:**

**Cultural Diversity and Race Relations Committee  
c/o City Clerk's Office  
222 Third Avenue North  
Saskatoon, SK S7K 0J5**

**If you have any questions, please call Joyce Fast, Committee Assistant at (306) 975-3240.**

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CITY CLERK'S OFFICE  
SASKATOON

Cultural Diversity and Race Relations Committee  
Co-Sponsorship Request Application

City Clerk's Office

The Cultural Diversity and Race Relations Committee was established by City Council to monitor and provide advice to City Council on the Cultural Diversity and Race Relations Policy. The Committee also has a mandate to provide education and awareness initiatives on cultural diversity and race relations issues.

The Committee provides education and awareness by undertaking some of its own initiatives and by supporting organizations in the community on initiatives that support one or more of the following four community outcomes of the Cultural Diversity and Race Relations Policy (copy attached):

- The workforce will be representative of the population of Saskatoon;
- There will be zero tolerance for racism and discrimination in Saskatoon;
- Community decision-making bodies will be representative of the whole community of Saskatoon; and
- There will be awareness and understanding in the community regarding the issues, and acceptance of the various cultures that make up Saskatoon.

**Please indicate which of the above community outcome(s) your project is addressing.**

Note: The Committee's intent is to provide education throughout the year, not just in the month of March. This will be part of the Committee's consideration of your co-sponsorship request. The event or project must take place in Saskatoon and all eligible expenditures must be directly related to the event being sponsored. **Ineligible expenses include: cash prizes, administrative/overhead expenses, third party funding, fundraising and alcohol.**

Events to be considered for co-sponsorship will be open and available to the public for anyone who may be interested in attending or participating.

Application Deadlines:	<b>March 15</b> (for projects taking place from July to December) <b>September 30</b> (for projects taking place from January to June)	
Organization Name	Pleasant Hill Community Association	
Address: 327 Ave N South, Saskatoon SK		
Postal Code: S7M 2N2	Email Address: cmsmith@gscs.sk.ca	
Contact Name Cecile Smith		
Phone Number: 306-659-7783	Fax Number: 306-659-2125	
Web Address:		
Project Name: Pleasant Hill Community Pow wow		
Project Date and Location: 327 Ave N South, Saskatoon SK , <b>June 10, 2016</b>		



Project Description (maximum 250 words)

**Pleasant Hill Community Pow wow**

The Pleasant Hill Community Association's Goal is to provide an opportunity for all residents in Pleasant Hill and the City Saskatoon and surrounding area to come together and celebrate a Traditional Cultural Pow-wow in the Pleasant Hill Community.

The planning of the Pow wow begins 6 months prior to the date and the committee members are all volunteers and they put in many long hours planning and implementing this event. St Mary's Wellness and Education Centre, Pleasant Hill Community School, St Maria Goretti Community School, the City of Saskatoon Parks Dept. Saskatoon Correctional Urban Camp, Saskatoon Health Region, Saskatoon Fire Department and the Pleasant Hill Community Association are all partners in this well attended event. The Pleasant Hill Community Pow wow has an estimated attendance of 2000 people each year. It gives the Aboriginal people a chance to be proud of their culture and to share the teachings of the Aboriginal Culture to non-Aboriginal people. This annual Pow Wow provides an opportunity for residents of Pleasant Hill, as well as, many Saskatoon and rural residents to come together to learn and enjoy a celebration of First Nations cultures and traditions. The Pow Wow offers a day full of dancing, drumming, and cultural events with explanations and teachings of the dancing and traditions. The event also takes time to recognize the services of the veterans who served our country and the Elders who provide leadership and spiritual support in the community. It also provides an opportunity for various organizations and businesses to participate in the community event. This event is open to all residents of Saskatoon and rural area either on a drop in basis or they can stay throughout the day event. The only restrictions are people cannot participate if they are intoxicated this is a drug and alcohol free celebration. The Pow wow recognizes the City of Saskatoon and all the support they give our community.

Overall everyone benefits and it is an excellent event for all.



What opportunities are there for a Cultural Diversity and Race Relations Committee Member(s) to be on the organizing committee (if you have one) for the event and what other participation opportunities are there for the Committee?

The Pleasant Hill Pow wow Committee consists of 4 Elders, 3 Community School Principals, 3 Community School Coordinators, 4 Cultural Advisors, 2 Urban Camp Representatives, 4 SHR Representatives, 1 City Councillor, 1 Race Relations committee member and 4 Executive PH Community Association members, and many other volunteers from the community and schools make up the Pow wow committee. The Committee follows directions from the Elders and the Cultural advisors as they take leadership roles in this community event. 12 community members will be hired as Security during the Pow wow, this is important as these people will have knowledge and respect to the people of their community. The Cultural Diversity and Race Relations Committee members are welcome to join the Pow wow committee.

There are many different jobs they can do before, during and after the Pow wow. Please contact Cecile Smith-659-7783

What community impact are you hoping to achieve through this event?

- 1) To promote First Nations and Aboriginal Culture in Saskatoon in the Pleasant Hill Community by hosting an Annual Traditional Pow-wow. This will greatly compliment all the work the City of Saskatoon and the Pleasant Hill Community Association has done in supporting the teachings of Aboriginal Culture.
- 2) To celebrate "community" and "differences" in the community so that we can all live together in peace and harmony and to provide the youth with role models within their community so that they may pursue a productive, wholesome life by following the Aboriginal traditions and values..
- 3) To partner with our neighbouring community schools and additional community partners to promote, celebrate and learn from our First Nations' culture and families.
- 4) To host an event culturally relevant to the community and residents who live here with no barriers or cost to participate.
- 5) The Elders and Cultural advisors will give the direction and knowledge of First Nations' Culture which will be passed on through this event and it will give the Aboriginal people of Pleasant Hill Community and Saskatoon area to carry on their traditions.
- 6) To recognize the support from the City of Saskatoon in the Pleasant Hill Community

Who is your target audience?

Every year we focus on teaching our youth how to follow the Aboriginal culture and traditions, by living a drug and alcohol free lifestyle. Our target group is the young people who are at risk of drug and alcohol and gang related activities.



What are the themes and focuses for the event?

Honoring and Protecting our Women

How many people do you anticipate will participate in your event?

This is our 15<sup>th</sup> Annual Pow wow and our estimated attendance is 2000. The Pow wow attendance is rising, last year we had 115 dancers and drummers attend this pow wow.

How are you promoting the event to the broader community?

There will be posters in and around the community and surrounding areas. We will advertise in the PHCA newsletter and both school newsletters. We will make sure everyone is well informed of the Pow wow.

**Budget Information:**

Total Cost of the Project	\$20,000.00
Co-Sponsorship Request	\$2000.00
How will Co-Sponsorship be used?	Leadership activity expenditures-promoting cultural awareness and understanding of First Nation's Cultural Traditions
Other Potential Sources of Revenue	Grants applied-\$15,000.00 Grants waiting reply-\$3000.00 Fundraising-\$2000.00

What other groups or partners will your project involve and how will they be involved?

The Pleasant Hill Community Association partners with:

The City of Saskatoon Planning and Parks Department for the use of the Grace Adam Metawewinihk Park and the loan of the bleachers for the spectators.

St Mary's Wellness and Education Centre, St Maria Goretti Community School and Pleasant Hill Community School for the staff volunteers, the facilities and equipment.

Saskatoon Correctional Services, Urban Camp-set up and take down bleachers, canopies and garbage control

Pleasant Hill Community members will take leadership roles as the MC, Arena Director, and a Microphone person for drum groups, Drum and singing groups, dancers and elders from the Community. Pow wow dance leaders will also be available for explaining and teaching dance.



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City Clerk's Office

**Cultural Diversity and Race Relations Committee**  
**Co-Sponsorship Request Application**

How will you acknowledge the City of Saskatoon Cultural Diversity and Race Relations Committee as a co-sponsor of your event?

Recognition will be given at the Pow wow with a member of the Cultural Diversity and Race Relation committee invited as a dignitary in the Grand Entry of the Pow wow. Also the logo of all our sponsors will be displayed at the Pow wow and on the advertising posters and newsletters.

Other comments

Adults, children and their families in our community will work together from the three Community Schools and the Community Association to gather the information for the evaluation. Pow wow Dancers and Pow wow singers will also evaluate the program by attending annually, they will be asked if there needs to be a change or what we could do differently next year. It will be a Community Partnership. Therefore everyone will be involved in the planning, promoting, evaluating and delivering of the project. The community will work as a whole. Because the event consists of a majority of Aboriginal people we will be able to evaluate them during the Pow wow and after the Pow wow.

*Cecile Smith*  
Signature of Applicant

*Sept 11/15*  
Date

*Cecile Smith*  
Name (Printed)

*President PHCA.*  
Position

**Please submit this form to:**

**Cultural Diversity and Race Relations Committee**  
**c/o City Clerk's Office**  
**222 Third Avenue North**  
**Saskatoon, SK S7K 0J5**

**If you have any questions, please call Joyce Fast, Committee Assistant at (306) 975-3240.**

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Cultural Diversity and Race Relations Committee  
Co-Sponsorship Request Application

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Please indicate which of the above community outcome(s) your project is addressing.

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Events to be considered for co-sponsorship will be open and available to the public for anyone who may be interested in attending or participating.

Application Deadlines:	<b>March 15</b> (for projects taking place from July to December) <b>September 30</b> (for projects taking place from January to June)
Organization Name	Saskatoon Peace Coalition
Address:	<sup>cto</sup> Linda Murphy, 2114 Morgan Ave.
Postal Code:	S7J 2E1
Email Address:	murphy # @ sasktel.net
Contact Name	Linda Murphy
Phone Number:	306.374.6023
Fax Number:	
Web Address:	
Project Name:	Saskatoon's Joanna Miller Peace Award
Project Date and Location:	Award ceremony in late Sept. 2016



Project Description (maximum 250 words)

To honour Joanna Miller's lifetime peace activism, SPC initiated this award in 2013. This award recognizes individuals / groups for peace promotion in Saskatoon. CDRR, Saskatoon Police, Project Ploughshares Saskatoon, United Nations Association of Canada, Saskatoon branch are some of the sponsoring organizations. We have had strong applications from individuals and groups. We hope to continue this award for many years.

What opportunities are there for a Cultural Diversity and Race Relations Committee Member(s) to be on the organizing committee (if you have one) for the event and what other participation opportunities are there for the Committee?

The committee can help by promoting the project, trying to secure nominations and by helping with the details.

What community impact are you hoping to achieve through this event?

We are committed to peace in the home, community and world.

Who is your target audience?

Everyone promoting peace.

What are the themes and focuses for the event?

We present the winner with a cash prize a certificate and his name (her / group) engraved on a plate for the permanent award, a reception follows.

How many people do you anticipate will participate in your event?

We really have no idea. Realistically, 30-40 people for the ceremony.



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**Cultural Diversity and Race Relations Committee**

**Co-Sponsorship Request Application**

How are you promoting the event to the broader community?

*This year I e-mailed all the community associations, school boards, sister organizations, hoping also for word of mouth promotion.*

Budget Information:

Total Cost of the Project

*\$2000*

Co-Sponsorship Request

*\$300*

How will Co-Sponsorship be used?

*To pay invoices for reception catering, certificate & frame, plate engraving, flowers if applicable.*

Other Potential Sources of Revenue

*We solicit donations on our blog plus by word of mouth.*

What other groups or partners will your project involve and how will they be involved?

*So far the only active partners have been Project Ploughshares & UNAC, mostly providing financial and moral support.*

How will you acknowledge the City of Saskatoon Cultural Diversity and Race Relations Committee as a co-sponsor of your event?

*Our blog mentions CDRR plus all our promotional information and requests.*

Other comments

*Linda Murphy*  
Signature of Applicant

*20 October 2015*  
Date

*Linda Morphy*  
Name (Printed)

*Secretary SPC*  
Position

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**Cultural Diversity and Race Relations Committee  
c/o City Clerk's Office  
222 Third Avenue North  
Saskatoon, SK S7K 0J5**

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