

**PUBLIC AGENDA
SASKATOON BOARD OF POLICE COMMISSIONERS**

Thursday, September 21, 2017, 12:00 pm
Committee Room A, Second Floor, City Hall
COMMISSIONERS:

Commissioner D. Brander, Chair
Commissioner Mayor C. Clark
Commissioner D. Hill
Commissioner C. Inglis-McQuay
Commissioner M. Loewen

Pages

1. MINUTES/DELEGATIONS/PRESENTATIONS

1.1 Call to Order

1.2 Confirmation of Agenda

Recommendation

That the agenda be confirmed as presented.

1.3 Adoption of Minutes

Recommendation

That the minutes of regular meeting of the Board of Police Commissioners held on June 27, 2017 be adopted.

1.4 Delegations

1.5 Chair's Report

1.6 Chief's Report

1.7 Environmental Scan

2. CORRESPONDENCE/CITY COUNCIL REFERRALS

2.1 2016-2017 Annual Report - Saskatchewan Police Commission 4 - 22

Copy attached.

The report may be accessed on the Saskatchewan Police Commission's website at <http://www.publications.gov.sk.ca/deplist.cfm?d=9&c=422>.

Recommendation

That the information be received.

2.2 Public Disclosure - Annual Report - Ministry of Justice Public Disclosure Committee 23 - 28

Copy attached.

The report may be accessed at <http://www.publications.gov.sk.ca/deplist.cfm?d=9&c=336>.

Recommendation

That the information be received.

2.3 Civic Revenues - Trends and Analysis 29 - 39

City Council considered the attached report of its Governance and Priorities Committee regarding the above matter on June 26, 2017, and resolved that the Board of Police Commissioners be requested to provide an update on changes to the nature of traffic violations and tickets issued and any impact on resources since the implementation of automated enforcement.

Recommendation

That the matter be referred to the Chief of Police for a report.

2.4 Amendments to Bylaw No. 7531, The Saskatoon Board of Police Commissioners Bylaw - Proposed Bylaw 9460 40 - 42

City Council considered the attached report of the City Solicitor regarding the above at its meeting held on August 28, 2017, and passed Bylaw No. 9460, copy attached.

City Council also resolved that the Administration request of the Provincial Government that quorum be addressed in the next update of *The Police Act*.

Recommendation

That the information be received.

2.5	Governance Review - Interim Board Member Recruitment Strategy and Performance Evaluation Criteria	43 - 57
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Attached is a letter from the City Clerk regarding the above.

Recommendation

That the information be received.

3. ROUTINE/STATISTICAL REPORTS

3.1	Appreciation to the Saskatoon Police Service	58 - 88
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Report of A/Chief Chatterbok dated September 8, 2017, is attached.

Recommendation

That the information be received.

3.2	Mid Year Finance Report - For the Period Ending June 30, 2017	89 - 92
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Report of A/Chief Chatterbok dated September 5, 2017, is attached.

Recommendation

That the information be received.

4. RESPONSES TO BOARD REFERRALS

5. OTHER

6. BOARD INQUIRIES

7. ADJOURNMENT

Saskatchewan Police Commission



Annual Report for 2016-17

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This annual report is also available in electronic format from the Ministry's website at www.saskatchewan.ca.

Letters of Transmittal



*The Honourable
Gordon S. Wyant, Q.C.
Minister of Justice and
Attorney General*

Her Honour
The Honourable Vaughn S. Schofield
Lieutenant Governor of the Province of Saskatchewan
Government House
4607 Dewdney Avenue
REGINA SK S4T 1B7

May it Please Your Honour:

Pursuant to section 15 of *The Police Act, 1990*, the undersigned is pleased to present the Saskatchewan Police Commission Annual Report for the period of April 1, 2016 to March 31, 2017.

A handwritten signature in black ink, appearing to read "Gordon S. Wyant".

Gordon S. Wyant, Q.C.
Minister of Justice and Attorney General



*Neil Robertson, Q.C.
Chairperson*

Honourable Gordon S. Wyant, Q.C.
Minister of Justice and Attorney General
Province of Saskatchewan
Legislative Building
REGINA SK S4S 0B3

Dear Sir:

Pursuant to section 15 of *The Police Act, 1990*, the undersigned is pleased to present the Saskatchewan Police Commission Annual Report for the period of April 1, 2016 to March 31, 2017.

A handwritten signature in black ink, appearing to read "Neil Robertson".

Neil Robertson, Q.C.
Chairperson

Saskatchewan Police Commission

Saskatchewan's municipal and First Nations police services operate under the authority of *The Police Act, 1990*. *The Police Act, 1990* establishes the Saskatchewan Police Commission as the primary agency for oversight of police services subject to the Act. The Act, in section 19, states the Commission's mandate and lists authorized activities of the Saskatchewan Police Commission.

Saskatchewan Police Commission – Members

Neil Robertson, Q.C. – Chair

Frederick Matheson – Vice-Chair

Steve Connelly, Q.C. – Member

Treena Sikora – Member

Leslie Sullivan, Q.C. – Member

Saskatchewan Police Commission – Staff

Rick Peach – Executive Director

Murray Roe – Policy, Standards and Compliance Officer

Susan Wilson-Blundell – Administrative Assistant

Saskatchewan Police College – Staff

Mitch Crumley – Director

Lonnie Dynna – Assistant Director

Denis Eberle – In-service Training Officer

Cst. Lori Alexander – Recruit Training Officer

Marnie McMillan – Instructional Designer

Lil Olynyk – Executive Assistant

Kathy Munro – Executive Assistant

Commission Offices

Commission Office

Saskatchewan Police Commission
1850 – 1881 Scarth Street
Regina SK S4P 4K9
Telephone: (306) 787-9292
Facsimile: (306) 798-4908

Police College

Saskatchewan Police College
University of Regina, College West 217
Regina SK S4S 0A2
Telephone: (306) 787-8870
Facsimile: (306) 787-8876

Role of the Commission

The Saskatchewan Police Commission is intended to provide independent oversight of municipal and First Nations police services in Saskatchewan. The Commission has broad jurisdiction, including administrative, appellate, audit, inquisitorial, and legislative authority.

Philosophy

The Saskatchewan Police Commission was created in 1974 and has since maintained community policing as its guiding philosophy. Community Policing is based upon the *Principles of Policing* stated in 1829 by then Home Secretary Sir Robert Peel for the London Metropolitan Police. These principles also inform the education and training delivered to police officers at the Saskatchewan Police College. The primary duty of police is to keep the peace, protect the public and enforce the law impartially, with compassion and with respect for human dignity.

Mandate

The mandate of the Saskatchewan Police Commission is prescribed by subsection 19(1) of *The Police Act, 1990*.

Duty and powers of commission

19(1) The commission shall promote:

- a. adequate and effective policing throughout Saskatchewan; and
- b. the preservation of peace, the prevention of crime, the efficiency of police services and the improvement of police relationships with communities within Saskatchewan.

Authorized Activities

The Police Act, 1990 provides the Commission with powers and duties to fulfil its mandate, including in the following provisions:

- ⇒ section 12, to make regulations to the Act, provided the Commission must consult with local boards of police commissioners, the Saskatchewan Association of Chiefs of Police (SACP) and the Saskatchewan Federation of Police Officers (SFPO) and subject to the approval of the Lieutenant Governor in Council;
- ⇒ subsection 19(2), to develop programs to create a public understanding of police functions and promote the improvement of community relationships and crime prevention, to conduct research, facilitate coordination of police activities on a provincial and municipal basis to ensure uniform law enforcement and cooperation between police services and other services, operate the Saskatchewan Police College, conduct audits and reviews of police services, develop police training programs, compile a police and procedure instruction manual for boards, chiefs and police services, provide financial aid for police education and establish a central information and statistics service for all police services; section 39(11), which allows the Commission, with the approval of the Minister, to provide direction to the Public Complaints Commission (PCC) regarding the general conduct of the PCC's duties;
- ⇒ sections 69-71, to hear and decide appeals from decisions of hearing officers;
- ⇒ section 86, to receive copies of the constitution and bylaws and any amendments from local police associations;
- ⇒ section 89, subject to approval of the Minister, to conduct inquiries and take any action arising from the inquiry;
- ⇒ section 94.2, to require training for local boards of police commissioners.

Commission Budgets

Fiscal Year	Commission Administration	Sask. Police College	Total
2016-17	\$204,000.00	\$1,280,000.00	\$1,484,000.00
2015/16	\$203,000.00	\$1,271,000.00	\$1,474,000.00
2014/15	\$203,000.00	\$1,268,000.00	\$1,471,000.00
2013/14	\$202,000.00	\$1,257,000.00	\$1,459,000.00
2012/13	\$265,000.00	\$1,162,000.00	\$1,427,000.00
2011/12	\$50,000.00	\$1,158,000.00	\$1,208,000.00
2010/11	\$50,000.00	\$1,150,000.00	\$1,200,000.00
2009/10	\$90,000.00	\$1,115,000.00	\$1,205,000.00
2008/09	\$116,658.00	\$1,055,772.00	\$1,172,430.00
2007/08	\$158,621.00	\$807,189.00	\$965,810.00
2006/07	\$222,489.00	\$662,511.00	\$885,000.00
2005/06	\$172,087.17	\$635,998.08	\$808,085.25
2004/05	\$106,718.02	\$615,618.74	\$722,336.76
2003/04	\$85,336.37	\$625,214.94	\$710,551.31
2002/03	\$162,339.95	\$598,620.89	\$760,960.84
2001/02	\$187,763.72	\$538,304.58	\$726,068.30
2000/01	\$184,894.00	\$533,106.00	\$718,000.00
1999/00	\$182,952.00	\$431,048.00	\$614,000.00
1998/99	\$182,072.00	\$511,128.00*	\$693,200.00
1997/98	\$182,072.00	\$417,928.00	\$600,000.00
1996/97	\$180,072.00	\$417,928.00	\$598,000.00
1995/96	\$181,890.00	\$414,110.00	\$596,000.00
1994/95	\$190,890.00	\$414,110.00	\$605,000.00
1993/94	\$182,890.00	\$414,110.00	\$597,000.00
1992/93	\$279,060.00	\$318,340.00	\$597,400.00

* Includes Special Warrant funding for recruit training.

Strategic Priorities

The Commission, mindful of its limited resources, identified and adopted five strategic priorities at its meeting of 7 April 2016:

1. Budget – increase to enhance capacity
2. Operational Auditing – second position
3. Police Education – Saskatchewan Police College
4. Infrastructure – Saskatchewan Police College
5. Policy and Procedure Manual

Activities of the Commission

In discharging its mandate, the Commission is responsible for promoting efficiency and improving police relations in the community, and regularly consults with municipal Boards of Police Commissioners, the Saskatchewan Association of Chiefs of Police (SACP) and the Saskatchewan Federation of Police Officers. The Commission places considerable emphasis on diversity awareness and cross-cultural training to respond to the changing demographics of Saskatchewan's population and encourages police services to ensure their staffing is representative of the general population they serve.

The Commission continues to be actively engaged in providing oversight to municipal policing. With the continuing conduct of policy compliance audits of local police service policies, the conduct of operational audits of police service operations, the review of regular reporting by police services and monitoring for trends in regard to use of force, internal discipline, discharge of firearms and personnel numbers, and the review of all conducted energy weapons deployments, the Commission is achieving its goal of effectively monitoring municipal and First Nations police within Saskatchewan communities.

The Commission continues its focus on public complaints and matters of internal discipline through monitoring of complaints, hearing appeals to the Commission from the decisions of independent Hearing Officers, and conducting reviews of requests to extend section 23(1) limitation periods set out in *The Municipal Police Discipline Regulations, 1991*.

The Commission continues to place emphasis on training for new police recruits and in-service officers throughout their careers. It also emphasizes training on board governance for members of local Boards of Police Commissioners. To this end, the Saskatchewan Police College continues to deliver training at the highest level. The Commission is mandated through legislation to operate the Saskatchewan Police College.

Meetings

In 2016-2017 the Saskatchewan Police Commission held four in person meetings, alternating between Regina and Saskatoon. The Commission also on three additional occasions addressed issues of a pressing nature by email communication.

Visits

The Executive Director of the Saskatchewan Police Commission and the Director of the Saskatchewan Police College continue to visit with police services and non-government agencies around the province. Ongoing liaison with municipal Boards of Police Commissioners, the SACP, the Saskatchewan Federation of Police Officers, members of the public and other federal and provincial colleagues enables the Commission to be aware of and positioned to respond to emerging issues, trends and challenges of contemporary policing.

Appeals to the Commission

One appeal from a Hearing Officer's order on review of Relief from Duty was filed with the Commission late in 2016-17. That appeal will be heard by the Commission early in 2017-18.

Regulations

During 2016-17 the Commission amended *The Municipal Police Equipment Regulations, 1991* to update the types of special equipment which, subject to the approval of the Chief of Police, are authorized for use by municipal and First Nations police services in the province in dealing with emergency situations.

Audits and Reviews

During 2016-17 the Commission concluded audits of the use of force review processes utilized by each of the six largest police services in the province, which were commenced in 2015-16, to ensure that all incidents involving use of force by police members are subject to critical, effective review and that training and discipline are implemented where appropriate. This process ensures that use of force incidents continue to be aligned with best practices in police training and police use of force.

The Commission monitors developments in policing on a continuous basis to identify subject matter areas for the conduct of audits and to establish audit priorities. Future audits are already planned for police vehicle pursuits and the investigation and discipline of allegations of police misconduct.

Policy Development

In 2016-17 the Commission implemented a new policy to address conflict of interest in police service funding, the development of which was commenced in 2015-16. The Commission also implemented a new policy to address processes for review and reporting of use of force incidents by police services in the province as a consequence of the use of force review audit.

The Commission also continued work on the development of a policy for the governance of the use of police contact interviews, frequently referred to as street checks. Although it had been expected that policy development would be completed and the policy implemented in 2016-17, consultations on this issue have taken longer than anticipated. A decision on whether to adopt a policy is expected to be made in 2017-18.

Saskatchewan Police College

Police Education and Training

The Saskatchewan Police College is the provincial police training and education academy for municipal and First Nations police officers in the province. The Saskatchewan Police College, with offices and classrooms located at the University of Regina, is under the authority and control of the Saskatchewan Police Commission by virtue of *The Police Act, 1990*.

The mission of the Saskatchewan Police College is to collaborate with Saskatchewan municipal and First Nations police agencies and their membership to provide:

- ⇒ Basic recruit training;
- ⇒ Ongoing in-service training;
- ⇒ Training regarding specialized investigative techniques; and
- ⇒ Ongoing evaluation of current trends and technologies which impact police responses.

During the 2016-17 year, 849 candidates attended the Police College for training and education. The programming delivered can be broken down into two major categories: training and education of police recruits, and training and education of serving police officers, also called “in-service” training.

Recruit Education and Training

Recruit Training is a 20 week program for candidates hired independently from Saskatchewan municipal and First Nations police agencies. The program is designed to help course candidates develop the knowledge, skills, and abilities required for successful performance of general policing duties. The Recruit Training Program is followed by four to six months of field training at the recruit’s home agency with a field training officer. Most police services also provide one to two weeks of selective introductory training pertinent to their agencies when the recruits graduate from the College.

Recruit Training Class #72 was hosted from January 11 to May 27, 2016, with an enrollment of 19 police officers: eight from Saskatoon Police Service, five from Regina Police Service, one from Prince Albert Police Service, one from Weyburn Police Service, two from Estevan Police Service, one from Moose Jaw Police Service, and one from Altona Police Service (Manitoba). Recruit Training Class #73 was hosted from August 2 to December 16, 2016, with an enrollment of 16 police officers: seven from Saskatoon Police Service, four from Regina Police Service, two from Prince Albert Police Service, one from File Hills First Nations Police Service, and two from Moose Jaw Police Service.

The key areas of focus within the Police Recruit Training Program for Classes #72 and #73 were:

- ⇒ Orientation to Recruit Training – 7.5 hours
- ⇒ Criminal Law Series-(includes Criminal Code, federal statutes, provincial statutes and Restorative Justice) – 95.5 hours
- ⇒ Wellness Series – 22 hours
- ⇒ Introduction to Policing and Daily Detailing – 62.5 hours
- ⇒ Diversity Awareness – 26 hours
- ⇒ Verbal Communication and De-escalation – 22 hours
- ⇒ Professionalism, Ethics and Integrity – 12 hours
- ⇒ Traffic Control and Enforcement – 15 hours
- ⇒ Introduction to Investigations – 37 hours
- ⇒ Mental Health Series – 21 hours
- ⇒ Interpersonal Violence and Abuse – 22 hours
- ⇒ High Risk Investigations – 40 hours
- ⇒ Defensive Tactics – 82 hours (includes fitness sessions, Day 2 POPAT, Control Tactics; classroom theory sessions and Grad rehearsal sessions)

- ⇒ Emergency Vehicle Operator Course – 36 hours
- ⇒ Firearms – 77 hours (includes classroom theory, pistol training and shotgun training)
- ⇒ Public and Officer Safety Training – 60 hours
- ⇒ Drill - 30 hours (includes drill, grad rehearsal sessions and transportation between facilities time)
- ⇒ Graduation – 7.5 hours

Total Program – 675 hours active/classroom learning.

In-Service Training

Courses are offered for all levels of serving personnel from more basic courses (such as the Operational Investigators course) to specific courses that address focused areas of investigation and other offerings that are directed toward management and leadership development. In the 2016–17 training year, a total of 814 candidates attended in-service training programs through the Saskatchewan Police College.

The following courses are regularly offered by the College: Introduction to Management, Senior Constable Development, Operational Investigators, Drug Investigation, Cultural Relations, Effective Presentations, Media Relations, Using the Internet as an Intelligence Tool, and in conjunction with partnering organizations, the Treaty Four Citizens Police Academy.

Specialized courses, workshops or seminars are also offered by the College. These programs include: the Advanced Interviewing course, the Search Warrant Writing, Field Training Officers course, Defensive Tactics Instructor and Defensive Tactics Instructor Re-certification Training, Firearms Instructor Training, Firearms Instructor Re-certification, Introduction to Investigative File Management, Service Pistol Armourer Training, Conducted Energy Weapon Instructor Training, Conducted Energy Weapon Instructor Recertification, and the POPAT Administrators Course. In addition, two one-day Impaired Driving Workshops, and an annual instructor seminar for Firearms Instructors were held. Every two years the College co-facilitates a seminar with the Public Complaints Commission and in conjunction with the Saskatchewan Police Commission, provides training to the Saskatchewan Municipal Boards of Police Commissioners.

In 2016, the College introduced the Leadership in Police Organizations (LPO) Course to replace the Police Managers Course. This research-based course, developed by the International Association of Chiefs of Police (IACP), is based upon behavioural science theories and intended to assist police officers develop understanding and skills for leading individuals, groups, change, and organizations, as well as supporting organizational initiatives as followers. The course is held over three one-week sessions.

2016-17 Course and Candidate Summary

Course	Date	# of Candidates
Recruit Class #72	Jan 11 - May 27	19
Drug Investigation #34	April 4 - 6	29
Sr. Constable's Development #62	April 18 - 22	30
Advanced Interview & Interrogation #6 (Saskatoon)	April 25 - 29	25
Search Warrant Writers Course #14	May 2 - 6	24
Operational Investigators Course #62 (Saskatoon)	May 9 - 20	22
Treaty Four Citizens Police Academy #12	May 9 - 13	19
Field Training Officers Course #23	May 25 - 26	22
Defensive Tactics Recertification Course #6 (Saskatoon)	May 30 - June 3	33
Defensive Tactics Instructor Course #6	June 6 - 17	25
SKPC Service Pistol Armourers #6 (Saskatoon)	June 21	12
Leadership in Police Organizations #2 Expectation Meeting	Aug 29	(below)
Recruit Class #73	Aug 2 - Dec 16	16
Operational Investigators #63	Sept 14 - 25	23

Course	Date	# of Candidates
Conducted Energy Weapon Instructor #6	Sept 26	12
Leadership in Police Organizations #2 - Part I	Sept 26 - 30	34
Conducted Energy Weapon Instructor Recert. #1	Sept 27	8
Media Relations #18 (Saskatoon)	Sept 28-30	14
Senior Constables Development Course #63	Oct 3 - 7	24
Cultural Relations #42	Oct 17 - 20	21
Leadership in Police Organizations #2 Part 2	Oct 17 - 28	(above)
Search Warrant Writers Course #15	Oct 24 - 28	26
Introduction To Management #57	Oct 31 - Nov 4	28
Firearms Seminar #9	Nov 8	13
Impaired Driving Workshop #5	Nov 9	27
Advanced Interview & Interrogation #7	Nov 14 - 18	19
Impaired Driving Workshop #6 (Saskatoon)	Nov 21	27
Firearms Instructor Course #21 (Saskatoon)	Nov 21 - 25	12
Intro to Investigative File Mgmt #11	Nov 28 - Dec 2	23
Leadership in Police Organizations #2 Part 3	Dec 5 - 9	(above)
Field Training Officers Course #24	Dec 7 - 8	24
Conducted Energy Weapon Instructor Course (Saskatoon)	Jan 5	11
Conducted Energy Weapon Instructor Recert #2	Jan 12	11
Advanced Interviewing & Interrogation #8	Jan 16 - 20	25
Introduction to Management #58	Jan 23 - 27	28
Firearms Instructor Recert #38 (Saskatoon)	Jan 30 -31	16
Service Pistol Armourer Course #7 (Saskatoon)	Feb 1	21
POPAT Administrators Course #3	Feb 7 - 8	16
Effective Presentations Course #57	Feb 13 - 16	15
Leadership in Police Organizations #3 Expectation Meeting	Feb 15	(below)
Firearms Instructor Recert #39	Feb 28 - Mar 1	19
Service Pistol Armourer Course #8	Mar 2	14
Leadership in Police Organizations #3 - Part I	Mar 13 - 17	35
Operational Investigators Course #64	Mar 20 - 31	22
Firearms Instructor Recert #40 (Saskatoon)	Mar 23 - 24	5
Total Candidates Trained		849

Police Services

List of Cities, Towns and Villages Policed by Municipal/First Nations Police

The municipal and First Nations police services operating within the scope of *The Police Act, 1990*, as of March 31, 2017, are

Cities	Sworn Officers Authorized	Sworn Officers Actual	Population ¹	Police Ratio Population
Regina	391	397	215,106	1/542
Saskatoon	460	472	246,376	1/522
Moose Jaw	54	54	33,890	1/628
Prince Albert	93	92	35,926	1/390
Estevan	26	25	11,483	1/459
Weyburn	20	20	10,870	1/543

Towns & Villages	Sworn Officers Authorized	Sworn Officers Actual	Population ¹	Police Ratio Population
Caronport	1	1	949	1/949
Dalmeny	3	3	1,826	1/609
Luseland	1	1	623	1/623

Rural Municipalities	Sworn Officers Authorized	Sworn Officers Actual	Population ¹	Police Ratio Population
Corman Park #334	6	6	8,568	1/1,428
Vanscoy #345	1	1	2,840	1/2,840
Wilton #472	1	1	1,629	1/1,629

First Nations	Sworn Officers Authorized	Sworn Officers Actual	Population ¹	Police Ratio Population
File Hills First Nation	9	9 ²	1,421	1/158

* Sworn Officers does not include Special Constables

¹ Population totals are derived from 2016 Census data.

² Includes two RCMP officers on secondment to File Hills First Nations Police Service.

All other cities, towns and villages in the province with a population over 500 are policed by contract with the Royal Canadian Mounted Police.

Use of Firearms by Municipal/First Nations Police

During Course of Duty - Calendar Year 2016

Regina Police Service

In one incident a member discharged one round from a shotgun into the floor in front of a charging pit-bull as members entered a residence to execute a search warrant. As a result the dog retreated and presented no further threat.

Saskatoon Police Service

In six separate incidents seven members discharged rifles to euthanize injured animals. In one incident a member accidentally discharged one round from a service pistol without any injuries.

In an eighth incident members responding to a break and enter in progress were confronted by an armed subject. Two members discharged a total of three rounds from service carbines resulting in the subject's demise.

Prince Albert Police Service

There were no incidents during which police discharged firearms. In ten separate incidents suspects discharged rounds from one rifle, three shotguns, one handgun, a restricted weapon and four firearms of unknown type resulting in one civilian fatality, four civilian injuries and a total of nine *Criminal Code* charges.

Moose Jaw Police Service

In one incident a member fired two rounds from a service pistol to euthanize an injured deer.

Corman Park Police Service

In three separate incidents, two involving the destruction of wounded deer and one a raccoon creating a nuisance, a total of nine rounds, five from handguns and four from a shotgun, were fired by three members.

File Hills First Nations Police Service

There were no incidents in which police discharged firearms. Members did respond to one incident where a long gun was used by a suspect in a home invasion with one round being discharged. One person was injured during the incident and the matter is still under investigation.

Estevan Police Service

In one incident one member discharged four rounds from a shotgun to euthanize an injured deer.

Dalmeny Police Service

In three incidents members discharged three rounds, two from a service handgun and one from a shotgun, to euthanize wounded deer.

Use of Firearms by Royal Canadian Mounted Police (in Saskatchewan)

During Course of Duty - Calendar Year 2016

In one incident one member discharged two rounds from a police carbine into the rear tires of a vehicle occupied by a suicidal subject with a firearm who was attempting to flee police and harm himself. The subject was taken into custody under *The Mental Health Services Act* uninjured.

Use of Conducted Energy Weapons by Municipal/First Nations Police

During Course of Duty - Calendar Year 2016

Saskatoon Police Service

Eleven incidents during which CEWs were deployed were reported to the Commission.

In the first incident members responded to a disturbance call at a residence where they encountered a male subject who was wanted on several outstanding warrants. When they endeavored to arrest the subject he became violent, trapping one member between a door and the door jamb as he tried to follow the subject into the landing. The members were unable to extricate the trapped member from the doorway. The trapped member observed a number of potential weapons including what appeared to be a camping axe or a hammer and a large, flat bladed screwdriver. Despite being directed to stop resisting on multiple occasions, the subject continued to apply pressure on the door keeping the member trapped. The trapped member, having previously drawn his CEW, discharged it to eliminate the threat. The subject was transported to detention where he was medically cleared by the on duty paramedic.

In the second incident members responded to a disturbance call. Shortly after arriving at the scene they found a female at a nearby residence who had been assaulted by a male subject. The members observed the subject come out of another residence and began damaging the female's vehicle with a heavy vehicle jack. He then armed himself with a small axe and approached the members, brandishing the axe in a threatening manner. The subject appeared to be under the influence of an intoxicant and could not be reasoned with. Members discharged CEWs twice in an effort to stop the subject's approach and eliminate the threat, however neither discharge was successful in doing so. The male then retreated back inside the residence where he barricaded himself armed with another bladed weapon. Additional members attended and the subject eventually emerged from the residence and surrendered. EMS was called and attended the scene, subsequently transporting the subject to hospital.

In the third incident members responded to a disturbance report. Upon arrival they found a male assault victim, the assailant having already left the scene. While the members were dealing the disturbance involving several intoxicated persons, the assailant came running out of a crowd and again attacked the victim striking him and knocking him to the ground. One of the members attempted to pull the assailant off the victim, loudly ordering him to stop. The member was unable to stop the assailant's attack and separate him from the victim. The second member was approaching the assault from the other side and also loudly ordered the assailant to stop. Fearing serious injury to the victim and the other member, the second member then discharged his CEW once, eliminating the threat posed by the assailant. The assailant was then taken into custody. EMS attended the scene and transported the assailant to hospital where he was medically cleared and then transported to detention.

In the fourth incident members responded to a call of a man armed with a knife in the street, running into traffic. Upon arrival at the scene members were met by a male subject with what appeared to be an 8 inch steak knife in hand. The subject was jumping around and ran towards one of the members in an aggressive, combative manner. The members noted the presence of other civilians in the area and, because of the subject's aggressiveness toward police, feared for the safety of members of the public as well as themselves. One member discharged a CEW to end the threat and the subject was taken into custody and transported to hospital.

In the fifth incident members attended to check on a residence at the request of the occupant. Upon arrival members found a male subject in the apartment seated at the computer with his back to the door. They identified themselves and the subject got up and came toward the members in an aggressive manner, shouting and yelling threats at them and challenging them to fight. Despite the members efforts to de-escalate the situation the subject refused to calm down and a physical altercation ensued. One member discharged a CEW to eliminate the threat and the subject was then taken into custody without injury. It was subsequently learned that the address provided by the occupant who had requested members check her apartment was incorrect and the male subject was the resident of the apartment members attended.

In the sixth incident members attended to investigate a complaint of a domestic assault. Upon arrival they spoke to an occupant at the residence and were informed that the alleged offender had left the scene. The alleged offender, a female, returned while members were speaking with the complainant. She became verbally and physically aggressive with the members, throwing a metal shelf at one member which struck him, while yelling that she wanted to kill the members and herself. A second member endeavored to arrest the subject who struck him in the head several times. When de-escalation efforts continued to be unsuccessful, one member discharged a CEW to terminate the threat and ongoing assault and the subject was taken into custody. The subject was treated by EMS at the scene. The members were not injured.

In the seventh incident members responded to a complaint of a domestic. Upon arriving at the residence, the first member on scene here could hear a female trying to talk a male subject into opening the door but he refused to do so. The member began talking to the male subject who continued to refuse to open the door. The female then said that he had a knife and had been hitting her.

The member endeavored to breach the door unsuccessfully. As he was doing so two additional members arrived and they were able to assist and open the door. The male subject then retreated into a bathroom with the female and once again barricaded the door. Members successfully breached the bathroom door and observed the female seated on the toilet with the subject behind her holding a knife against her neck. He was commanded to drop the knife but refused to comply and responded by saying in an eerily calm voice "for what she did to me". Fearing for the life and safety of the female, one member discharged a CEW to eliminate the threat. The subject was then taken under control. The female was uninjured.

In the eighth incident members attended a residence in response to a call regarding a male subject, who was related to the residents, becoming violent and attacking people in the residence. Upon arrival, one member was speaking with the complainant while the second member was speaking with the subject. The subject became violent and struck the member in the face with a closed fist. The member began backing away in an effort to de-escalate the situation, however the subject kept advancing toward the member aggressively. The member ordered the subject to stop, without success. The member then discharged a CEW to eliminate the threat posed by the subject. He was then taken into custody; EMS was called to the scene and cleared the subject medically.

In the ninth incident members responded to a report of a domestic disturbance, with callers indicating they could hear a female screaming and saw a male dragging a female back into the house. Upon arrival at the scene members received no response at the door. In light of the information received and the apparent danger posed to the female involved, members forced the door and entered the residence. Once inside they located a female crying and covered in blood. The male subject was barricaded in the bathroom and refused commands to surrender. He was confrontational and aggressive with members throughout the incident, and continually refused to surrender and to keep his hands out of his pockets so that they were visible. Fearing what might be in his pockets, and in the face of the subject's continuing aggressiveness and non-compliance with efforts to de-escalate the situation, one member discharged a CEW to eliminate the threat. The subject fell backwards upon discharge and struck his head on a table as he went down, causing a cut that required medical attention. The subject was taken into custody and transported to hospital by EMS where he received medical treatment for the cut and was cleared medically.

In the tenth incident members were responded to a call of a male who was in breach of court ordered conditions. Upon members arriving at the scene, the male in question was arrested without incident. As they were leaving the building a female subject, who was the arrested male's girlfriend, threatened to stab the members. She then returned to the residence and came back out brandishing a knife and charged at the members. Members' orders to drop the knife were ignored and the subject continued to advance on the members until she was within 4 to 5 meters. At that point one member discharged a CEW to eliminate the threat posed by the subject. The members were then able to take the subject into custody, emergency medical services were called and she was transported to hospital as a precaution.

In the eleventh incident members responded to a domestic dispute. While investigating the complaint, residents asked the members to remove a male who was no longer welcome in their home from the basement. One of the members went downstairs to do so while the second member dealt with the person arrested on the original complaint. The member encountered the male subject sleeping on a couch. When the member roused the subject he struck the member in the head, jumped up and aggressively approached the member. A struggle began, however the member's verbal commands and physical force options had no effect on the subject, who was much larger than the member. At that point the member became fearful of his personal safety and discharged his CEW to eliminate the threat. The member was then able to take the subject into custody. EMS was called and attended the scene where they cleared the subject medically.

Regina Police Service

Eight incidents during which CEWs were deployed were reported to the Commission.

In the first incident a member responded to a domestic disturbance where he encountered a male subject who refused to come out of the residence when instructed to do so. The member could hear another voice in the residence and fearing for the safety of that person he entered the residence with his CEW at the "low ready". The member ordered the subject to place his hands behind his back and kneel, which he refused to do. The subject then moved back away from the member yelling profanities at him while an unseen female yelled at the subject to stop what he was doing. The subject then pulled a full sized refrigerator to the ground and got behind it, then began displaying common attack cues directed at the member. The member ordered the subject to stand back, which he refused to do. The member then announced he was going to discharge his CEW and then did so to eliminate the threat posed. The member then took control of the subject and called emergency medical services who attended the scene. EMS assessed the subject and transported the subject to hospital for assessment as he had indicated he had ingested a number of pills. The subject continued to be belligerent and aggressive with members and EMS personnel during transport by ambulance.

In the second incident members were dispatched to a domestic related break and enter. The caller, a female, indicated that a male subject whom she knew had kicked at her door and then broken her basement window and that she believed he was inside. She also indicated the subject was intoxicated and could be violent. Upon arrival members observed the subject at the side of the

residence and instructed him to come out from between the houses. The subject charged the members, stopping approximately 15 feet from them and "squared off" with the members. Members repeatedly instructed the subject to get on the ground, however he refused to comply. The subject then reached behind his back and, fearing he was reaching for a weapon, one member discharged his CEW to eliminate the threat. The subject went to his knees but continued to refuse to get on the ground. Members approached him and took him to the ground, gaining control and handcuffing him. EMS was called and attended the scene to assess the subject. They indicated there was no medical concern arising from the CEW use, however they were concerned that the subject indicated he had taken 25 pain pills and cocaine and had been drinking. EMS transported the subject to hospital for psychiatric assessment. After being cleared by a psychiatrist, the subject was transported to detention.

In the third incident members attended a residence and spoke to a female who was concerned for the welfare of her son. The woman indicated her son had left the hospital where he had been admitted for treatment for a crystal meth addiction and that he was in a near psychotic state. Members noticed lights go out in the garage and asked the mother if they could search the garage for her son. She provided permission and members proceeded to the garage where they opened the door and called the male subject's name, announcing their presence. The subject was found behind the door and responded by pushing one of the members and a struggle ensued. The struggle continued outside the garage with the subject, who was a large man, refusing to comply with commands from the members. The subject then advised the members that he had a needle and was going to "stick you guys". One member then discharged his CEW to eliminate the threat and they were then able to gain control of the subject and take him into custody. EMS was called to the scene and cleared the subject medically. The subject was then transported to hospital by police.

In the fourth incident members responded to information of a female subject threatening to kill herself. At the scene members encountered the subject and observed her to be in possession of a steak knife the sharp edge of which she was rubbing across her left forearm. Members endeavored through negotiation with the subject to calm her and get her to put down the knife for several minutes without success. When the subject was observed to become increasingly aggressive in the manner in which she was stroking the sharp edge of the blade across her forearm members feared she was about to cause herself harm. To eliminate the threat the subject posed to herself one member discharged a CEW once. The subject was then taken under control and restrained. EMS was called and attended the scene where they cleared the subject medically. She was then transported by members to hospital where she was turned over to the Police and Crisis Team (PACT) members to assist her with her mental health crisis.

In the fifth incident members responded to a complaint of uttering threats involving the complainant's son, whom she wished removed from her residence. The complainant indicated that the son had left the residence while she was on the phone with police, breaking the door as he exited, and that he had told her he had a gun and was going to come back and shoot her and her husband. Members attended and spoke with the complainant, then conducting a search of the area, observing a male subject fitting the description provided by the complainant entering a business. Members entered and located the subject trying to hide inside the building. Members instructed him to show his hands and surrender. The subject refused to comply and challenged the members. The subject had on a backpack and members feared he may have a weapon either on his person or readily available in the backpack. The subject continued to pace with his fists tightly clenched beside his body. At one point the subject pulled a cell phone from his pocket and asked if the members were going to shoot him. Numerous attempts were made by members to negotiate with the subject and calm the situation in an effort to get him to surrender without incident, however it became obvious that the subject was not going to comply with those requests. The subject's behaviour and demeanor became increasingly agitated and aggressive throughout his interaction with the members until one officer discharged a CEW to eliminate the risk. Members were then able to move in and take custody of the subject. Emergency medical services were called and attended and determined that the subject was uninjured. He disclosed that he had a pre-existing medical condition that required treatment so he was transported to hospital. During transport the subject indicated that he had pulled the cell phone from his pocket hoping the members would shoot him when he did so.

In the sixth incident members responded to a complaint of a suspicious person at a residential apartment complex. The complainant advised that a male had knocked on the back door and the complainant, mistakenly believing he knew the subject, let him in. Two members arrived and were advised by the complainant that the subject had gone somewhere upstairs. Members located the subject on the second floor. He was very agitated and moved to the end of the hall. Members repeatedly asked him who he was and why he was in the building. In response the subject began grunting and talking of demons. He refused to comply with the members' requests to put his hand up and stop moving. The subject then ran upstairs to the third floor with the members following him. He continued to growl at the members and to speak of demons. When members requested the subject come downstairs he took an extremely aggressive posture with fists clenched and neck straining. The subject then slowly made his way down the stairs to the first floor. Two additional members arrived at that point in response to a call for backup and knew the subject from a previous dealing, advising the original members that he had been extremely non-compliant and aggressive. The subject was becoming increasingly agitated and continued to refuse to comply with the members' instructions. He then moved his right hand in front of his body and appeared to grab something from his person. One member drew her CEW and instructed the subject to show his hands. He refused to do so, turning his back on the members with his hands in front of his body and walking up the stairs. Members followed and instructed the subject to show his right hand and drop whatever he was holding on numerous occasions on both the second and again on the third floor. The subject continued to refuse to comply. On the third floor one of the members was able to

confirm that the subject had a metal object in his hand and members believed it to be a knife. He was again commanded to drop the weapon, which he refused to do and stated he would do things his way. Members continued to try to de-escalate the situation by talking with the subject for an extended period of time without success. He would vary between periods of calm and periods of extreme agitation during which he would yell and make threatening motions at the members. The subject continued to refuse to drop the contents of his right hand or show it to the members. Fearing for the safety of members, other tenants in the building and the subject himself, one member discharged a CEW to eliminate the threat. The subject fell to the floor, dropping a black metal knife in the process. He then attempted to stand back up and, believing the subject was attempting to grab the knife, the member discharged the CEW a second time. Members were then able to take control of the subject. Emergency medical services were called and attended the scene, medically clearing the subject.

In the seventh incident the police communications centre received a call from a female indicating her male partner was intoxicated and causing problems. The complainant indicated the male was holding two knives, had already cut himself and was saying police would have to shoot him before he would leave the house. Members responded to the scene and saw the female running from the residence. Members entered the residence and observed the male subject walking towards them with a large machete style knife in each hand raised over his head. The subject continued to walk toward the members and was ordered to drop the knives, which he refused to do. The subject then stopped moving and was again ordered to drop the knives which he continued to refuse to do. The subject then turned to walk into the kitchen area of the residence. Fearing harm to anyone who might be in the residence, one member discharged a CEW. The subject dropped to the floor but maintained his grip on and control of the knives. He then began to get back to his feet and the member discharged the CEW a second time to eliminate the continuing threat posed by the subject. The subject dropped the knives as a result and members were then able to safely approach and take control of him. The subject was then transported to hospital where he was treated for a self-inflicted knife wound to his left thumb.

In the eighth incident members responded to a call for an "assault in progress". Upon arrival members witnessed a male dragging a female in the front yard of the address. When the male and female saw the police they both got up and started running. In the back yard one of the members tried to apprehend the male subject but he was able to escape and continue running. He was then tackled by the second member in the back alley. Both members tried to put the handcuffs on the subject while he was prone on the ground but he stood up and shook both of them off. The subject then ran down the alley to where he was again taken to the ground by the members. During the struggle the subject was able to grab onto one of the members CEW and tried to remove it and in doing so ripped the battery cartridge off of it. The other member then struck him with a closed fist in the face knocking the individual to the ground. Again the subject regained his feet and took a swing at the member but missed. He resumed running down the alley and again was caught and another struggle occurred. This time he swung at the members and again missed. In response a member with a functioning CEW removed the cartridge and utilized a contact point deployment to the subject's back. The subject stated that he gave up but moments later jumped to his feet and the member delivered a second contact point deployment to his chest but it had no effect. The member stepped back to reload the cartridge into the CEW but the subject jumped to his feet and resumed running, this time eluding the two officers.

Moose Jaw Police Service

Three incidents during which CEWs were deployed were reported to the Commission.

In the first incident members responded to a complaint of an unwanted person in a residence. Upon arrival on the scene two suspects were identified, both of whom were familiar to the members. Both suspects are known to have alcohol and drug addiction issues, are prone to violence, weapons and robberies. Both subjects fled upon members arriving and refused to comply with commands to stop. They split up and one of the members continued pursuit of one of the subjects. The subject being pursued turned, removed his shirt, raised his fists and assumed a fighting stance and advanced toward the member. He was again commanded to stop, however continued to advance on the member. The member drew his CEW and continued to order the subject to stop. The subject refused to comply and continued to advance on the member. The member then raised his CEW toward the subject, at which point the subject turned and fled. He was apprehended very quickly thereafter with the assistance of another member. No CEW was discharged during the incident.

In the second incident members observed a male subject on the street who was the subject of several outstanding arrest warrants for criminal charges. The subject also observed the members and fled. Members pursued on foot and the subject stopped, produced a knife and confronted one of the members. The member discharged a CEW to eliminate the threat posed, however only one probe made contact so the CEW was not effective. The subject then ran again and climbed a fence onto a roof. One of the members climbed onto the fence and tried to negotiate with the subject to de-escalate the situation. The subject lunged at the member with the knife and the member discharged a CEW to eliminate the renewed threat. Once again only one probe made contact so the CEW was ineffective. Members then backed away to a safe standoff distance and awaited the arrival of backup. A perimeter was then established and a crisis negotiator was used to continue negotiations with the subject who eventually surrendered the knife and was taken into custody. Throughout the incident the subject was highly agitated and appeared to be under the influence of drugs.

In the third incident members responded to a call of a break and enter in progress received from a neighbor of the involved residence. Upon arrival, the members set up on the residence and then began toward the door to affect entry. The lead member had his CEW drawn to the low ready position and, as they approached the door he observed it start to open. The lead member recognized the male subject at the door, who is known to police and has a criminal history involving violence, weapons and robbery. The lead member pointed his CEW at the subject and ordered him to surrender, which he did. The subject was then taken into custody. No CEW was discharged during the incident.

Prince Albert Police Service

Two incidents during which CEWs were deployed were reported to the Commission.

In the first incident a member observed a taxi travelling at a high rate of speed in the wrong lane of the street. The emergency equipment on the police vehicle was activated however the taxi continued at a high rate of speed and entered the highway. Once on the highway, the taxi began driving erratically, resulting in a collision with the police vehicle disabling both vehicles. A male subject fled the taxi on foot. The member pursued on foot, noting that the subject had a large knife tucked into the back of his pants. The subject then stopped and faced the member while reaching behind his back. Fearing the threat posed by the knife, the member drew his CEW and yelled commands at the subject, which he did not comply with. The member then discharged the CEW once to eliminate the threat. The subject immediately fell forward but then got back up and continued to flee on foot. After a short further foot pursuit the member was able to catch the subject and take him into custody. The subject was transported to hospital where he was released without injury. The member was treated for minor injuries as a result of the collision and was also released. It was subsequently determined that the taxi was stolen minutes before the member first observed it.

In the second incident members were engaged in a criminal vehicle pursuit. Shortly after pursuit was initiated the subject, who it was later learned was a young offender, stopped and ran from the vehicle. He was pursued on foot by members until coming to a high fence. At that point the subject turned, took a combative position with eyes focused, teeth and fists clenched, feet squarely planted and legs apart and braced. The subject was verbally warned that a "taser" would be used, however he refused to comply with commands, raised his fists and made an aggressive move toward the members. Fearing the likelihood of injury, one member discharged a CEW to eliminate the immediate threat posed by the subject. The members were then able to take custody of the subject, who was transported to hospital where he was medically cleared.

Disposition of Police Discipline Files

Chiefs of Police are responsible for maintaining discipline within their police service and are required to investigate allegations of police misconduct and, where the investigation reveals sufficient evidence of a discipline offence, to take disciplinary action. In the case of public complaints of police misconduct, the Public Complaints Commission is notified and either conducts or reviews the investigation.

The Chair of the Commission may extend the time to initiate discipline proceedings to allow for a proper investigation and review by the Public Complaints Commission. The Commission tracks investigation of police misconduct and any consequences. This area is intended to be the subject of a future audit and review by the Commission.

During Course of Calendar Year 2016

During the course of the 2016 calendar year 121 police discipline files were concluded as set out in the table below.

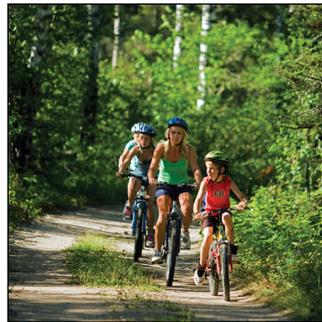
Police Service	No Offence Against Discipline	Non-Disciplinary Disposition*	Member Resigned	Remedial Action Ordered	Formal Discipline	Member Dismissed from Service	Total
Regina	18	5	2	7	1	0	33
Saskatoon	36	15	0	6	0	0	57
Prince Albert	7	7	0	2	0	0	16
Moose Jaw	7	2	2	0	0	0	11
Estevan	2	0	0	1	0	1	4
Total	70	29	4	16	1	1	121

* includes Advice as to Future Conduct; coaching/guidance/counselling; and mediation

Since 2002 the decisions of Hearing Officers in matters where formal discipline proceedings have been commenced and decisions by the Commission on appeal from the decisions of Hearing Officers on discipline hearings have been reported publicly and are posted on the Saskatchewan Police Commission website at: <http://www.saskatchewan.ca/government/government-structure/boards-commissions-and-agencies/saskatchewan-police-commission>.

Ministry of Justice

Public Disclosure Committee



Annual Report for 2016-17

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This annual report is also available in electronic form from the Ministry’s website at www.saskatchewan.ca.

Letters of Transmittal



*The Honourable
Gordon S. Wyant, Q.C.
Minister of Justice and
Attorney General*

Her Honour, the Honourable Vaughn Solomon Schofield,
Lieutenant Governor of Saskatchewan

May it Please Your Honour:

The undersigned, pursuant to section 12 of *The Public Disclosure Act*, is pleased to present the Public Disclosure Committee Annual Report for the period of April 1, 2016 to March 31, 2017 which was submitted to me by the Public Disclosure Committee.

A handwritten signature in black ink, appearing to be 'G. Wyant'.

Gordon S. Wyant, Q.C.
Minister of Justice and Attorney General



*Dale McFee
Deputy Minister of
Corrections and Policing*

Honourable Gordon Wyant, Q.C.
Minister of Justice and Attorney General

Dear Sir:

The undersigned, pursuant to section 12 of *The Public Disclosure Act*, is pleased to present the Public Disclosure Committee Annual Report for the period of April 1, 2016 to March 31, 2017 which was submitted to me by the Public Disclosure Committee.

A handwritten signature in black ink, appearing to be 'D. McFee'.

Dale McFee
Deputy Minister of Corrections and Policing

Public Disclosure Committee

Committee Staff and Office Address

Gordon Stewart, Administrator for the Public Disclosure Committee

The Committee maintains an office at:

1850 – 1881 Scarth Street
REGINA SK S4P 4K9

The Committee may also be contacted by:

Telephone: (306) 798-3383
Facsimile: (306) 787-8084

Role of the Committee

The public has concerns about high-risk offenders who have been released into communities after serving some or all of their entire sentences. One response to these concerns is to raise public awareness about a particular individual by providing information about the offender to affected individuals or communities.

The Public Disclosure Act (the Act) was developed to assist the police in dealing with this important issue. The legislation was proclaimed in force November 15, 1996 and created a committee to provide non-binding advice to the police about persons who may pose a danger to the community.

On November 15, 1996 a nine-member committee was appointed to serve pursuant to the Act. Committee members represent a broad spectrum of the community. They include senior police officers, psychologists, members of the legal profession, members of the clergy, people who work with victims of crime and those who employ traditional First Nations healing approaches. They are drawn from various communities around the province.

Police may bring applications with respect to persons who have been convicted of one of the offences prescribed in section 3 of *The Public Disclosure Regulations* (the Regulations) and who pose a risk of serious harm to persons in a community in Saskatchewan. The scheduled offences include sexual offences against children, sexual assaults, other sexual offences like bestiality and indecent acts, and procuring children into prostitution. They also include serious personal injury offences like robbery, aggravated assault, kidnapping, and trafficking in controlled drugs and substances.

The Committee can recommend disclosure only when the individual poses a significant risk of serious harm to other persons; the disclosure will help avert the risk posed by the individual; and the public interest in the disclosure outweighs the privacy interests of the individual. If the release of information is recommended, the Committee will also recommend what information should be released, how it should be released, and to whom.

Decisions of the Committee are carefully considered and are based on review of information prescribed by the Act. The information reviewed includes risk assessments, criminal records, likely destinations for the individual, descriptions of the offences the individual has committed in the past, and reasons the individual is believed to pose a significant risk of harm to others.

Persons, who are the subject of an application to the Public Disclosure Committee, are advised in advance that an application has been made, and are given an opportunity to make submissions to the Committee in writing or on audio or video tape.

The advice given by the Committee does not bind the police agency making the request. However, police acting in compliance with the advice receive immunity from suit for their good faith actions in so doing.

Committee Services

Within the scope of *The Public Disclosure Act* for the 12-month period ending March 31, 2017 the Committee received no applications.

The following table sets out the number of applications received since the Committee's first reporting year and the number of those applications on which disclosure was advised or not advised.

Fiscal Year	Number of Applications Received	Disclosure Advised	Disclosure Not Advised
2016-17	0	0	0
2015-16	2	2	0
2014-15	4	4	0
2013-14	3	3	0
2012-13	7	7	0
2011-12	7	6	1
2010-11	3	3	0
2009-10	2	2	0
2008-09	3	3	0
2007-08	3	3	0
2006-07	3	2	1
2005-06	5	5	0
2004-05	2	1	1
2003-04	6	5	1
2002-03	4	4	0
2001-02	2	1	1

Committee Activities

Meetings and Training

Pursuant to section 5 of *The Public Disclosure Regulations*, the Committee is required to schedule a minimum of one date per month for the hearing of applications. Additional expedited meetings are held when applications are brought of an urgent nature that cannot be held in abeyance until the regularly scheduled meetings.

From April 1, 2016 to March 31, 2017, the Committee held no committee meetings.

In December 1996, the Committee held its inaugural meeting in Moose Jaw, Saskatchewan. Since that time, Committee members have periodically received training to enhance the knowledge and skills they bring to the process of providing considered, well grounded and appropriate advice to police agencies. They receive training in matters such as orientation to the Act, the roles and responsibilities of the Committee, effective media relations, and tools and techniques to assess both the risk an offender may pose to the public and the offender's potential to re-offend.

Security

As the Committee will be dealing with some of the potentially most dangerous persons in the province, certain precautions have been taken to protect Committee members from harm. These include, but are not limited to, a specific request made by the Minister of Justice on announcing the legislation that the press not publish the identities of or identifying information about Committee members.

Providing Information to Police Services and the RCMP about the Committee

On November 15, 1996 the Committee provided a package of information to all police services in the province and the RCMP. In January 1997, Committee members and staff provided a half-day presentation to designated police representatives. The sessions were held in Regina and Saskatoon. The presentation was intended to show representatives how to prepare and file applications with the Committee.

Representatives from the RCMP and the municipal police services act as liaison between the Committee and their organizations, ensuring that these agencies are well aware of the application process.

During 2005-06 the Committee Chair and Administrator provided three half-day training presentations for police agencies throughout Saskatchewan. These sessions were held in Regina, Saskatoon and Prince Albert.

The Administrator provides guidance and information to police agencies in the province. Police agencies consult with him on the criteria for bringing applications for advice, application procedures, and requirements under the Act and Regulations.

Committee Budget

There were no expenses of the Committee. Policing and Community Safety Services within Corrections and Policing, of the Ministry of Justice, provided administrative support for the Committee.



GOVERNANCE AND PRIORITIES COMMITTEE

Civic Revenues – Trends and Analysis

Recommendation of the Committee

That the Board of Police Commissioners be requested to provide an update on changes to the nature of traffic violations and tickets issued and any impact on resources since the implementation of automated enforcement.

History

At its June 19, 2017 meeting, the Governance and Priorities Committee considered a report of the CFO/General Manager, Asset and Financial Management Department regarding the above.

During discussion of the above matter, your Committee expressed interest in receiving an update on the nature of traffic violations and tickets issued and any impact on resources since the implementation of automated enforcement.

Attachment

Report of the CFO/General Manager, Asset and Financial Management Department dated June 19, 2017

Civic Revenues – Trends and Analysis

Recommendation

That the information be received.

Topic and Purpose

The purpose of this report is to inform the Governance and Priorities Committee of the 2018 budgeted revenue estimates, and how historic and future revenue trends have a direct impact on the City of Saskatoon's (City) property tax.

Report Highlights

1. Municipalities are funded differently than other orders of government; the City has four main sources of revenue.
2. There are significant positive and negative revenue trends that are affecting the City.
3. The decrease in revenues from the 2017 Provincial Budget has significantly impacted the City's 2018 budget.

Strategic Goal

The information contained in this report supports the Strategic Goal of Asset and Financial Sustainability by demonstrating openness, accountability and transparency in financial reporting.

Background

At its March 26, 2017 special meeting, City Council, considered a report of the CFO/General Manager, Asset and Financial Management Department, which outlined the impact to the City for the elimination of the grant-in-lieu from provincial utilities.

At its May 15, 2017 meeting, the Governance and Priorities Committee received a report of the CFO/General Manager, Asset and Financial Management Department, outlining the indicative inflation and growth estimates for civic services, Police, and the provincial funding reduction. The outcome from the effect of these factors resulted in a preliminary 6.97% indicative property tax increase for the 2018 budget.

Report

Funding of Municipalities

Unlike other orders of government, civic municipalities are limited in terms of how revenues are collected, and must produce a balanced budget each year. The City collects revenue from four main components:

- User Fees**
 Various services provided by the City are funded in whole or in part through fees paid directly by the user. Some services are expected to be self-sufficient, while others are only expected to recover a portion of its total costs from users. In most cases where services directly benefit a particular user, user fees are charged. However, for those services that have social or community benefits, and where the cost to the user would be prohibitive, the City will subsidize a portion of the cost of the service. Examples of user fees collected by the City include, but are not limited to, pet licenses, business licenses, transit fares, and parking.
- External Funding**
 The most significant transfer from the Province is the Municipal Revenue Sharing grant. The objective of this grant program is to provide long-term predictable funding to municipalities to help them address the operational challenges faced as a result of growing populations and increased demands for services. The grant is tied to the Provincial Sales Tax (PST) that grows with the economy. Another example is grants-in-lieu (GIL) of taxes which are typically grant payments to municipalities from the federal and provincial governments. Although these orders of government are exempt from paying local property taxes, historically grant payments are made in place of property taxes for government owned/managed properties.
- Internal Funding**
 The majority of this category is comprised of utility transfers comprised of GILs, return on investment, and an administrative recovery from Saskatoon Light & Power, Saskatoon Water and Wastewater, Storm Water Management and Waste Services. Other revenue sources included in this category are interest earnings and land development administrative fees.
- Property Tax Levy**
 As required by provincial legislation, the City must balance its operating revenues with its operating expenditures. Because the City has a limited number of revenue sources, any revenue shortfalls must be balanced through a property tax increase.

As shown in the following table, the City consistently collects between 44-46% of revenue from levied property taxes.

Revenue Sources	2015		2016		2017	
	(\$)	(%)	(\$)	(%)	(\$)	(%)
Property Tax	192,744.2	43.5%	206,624.7	44.5%	219,885.5	46.0%
User Fees	75,023.8	16.9%	74,781.4	16.1%	77,918.7	16.3%
Internal	83,843.5	18.9%	88,356.6	19.0%	93,935.9	19.7%
External	91,441.0	20.6%	95,017.0	20.4%	85,909.0	18.0%
Total Revenue Sources	443,052.5	100.0%	464,779.7	100.0%	477,649.1	100.0%

Other orders of government have the ability to produce an unbalanced budget, as well as to levy many other types of taxes (PST, fuel tax, liquor tax, etc.).

Revenue Trends

For 2018, the Administration estimates a total decrease of \$1.6 million in operating revenue. Compared to previous years, \$16.27 million and \$4.98 million in new revenue was estimated for 2016 and 2017 respectively. This slowing and declining revenue growth trend has the largest impact on 2018 property tax increases. Some of the major trends are detailed in Attachment 1, and are summarized as follows:

User Fees

- **Landfill Revenue**
Over the past number of years, the total tonnage of waste received at the landfill has decreased, resulting in decreased revenue. Since 2014, increased regional competition has been aggressively pursuing business from the commercial sector, significantly impacting revenue. The 2018 indicative budget includes a \$700,000 decrease to landfill revenue.
- **Provincial and City Traffic Violations**
Beginning in 2012, a historic trend has shown a decrease in provincial and city traffic violations due to the implementation and redirection of automated speed enforcement revenue to the Traffic Safety Reserve, as well as increased driver compliance. The 2018 indicative budget includes a \$500,000 downward adjustment in revenue to adjust for this trend.
- **Transit Revenue**
Since 2014, Saskatoon Transit has seen relatively flat revenues of approximately \$14.0 million per year. Although actual revenues have trended behind budget, adjustments are not included in the 2018 indicative budget, as Saskatoon Transit will continue to employ strategies to increase ridership.
- **Leisure Centre Admission Revenue**
Prior to 2014, trending leisure centre revenues were declining. In order to increase admission revenue, in 2014, a detailed review was completed to identify ways to increase participation, as well as three extensive research projects undertaken to gather public input. The results from all elements of research identified that cost of admission was the main attribute when considering a visit to a leisure centre. A new pricing and marketing strategy was developed and implemented in fall 2015. Three successful promotions (Two-Week Trial Pass, Summer Indoor LeisureCard, and Last Hour Promotion) continued throughout 2015.

Recent trends show gradual increases in revenue beginning in 2013, and a healthy increase in attendance beginning in 2015 after the new marketing and pricing strategy was implemented; however, revenues have not increased enough to fully meet budget. The Administration is hopeful that the results of this initiative will continue to see positive results and further decrease the gap between actuals and budget. There is a risk in 2018 that a negative variance will be present, as this gap is not expected to fully close.

External Funding

- **Franchise Fee Revenue**
Prior to the 2017 Provincial Budget decision to eliminate the GIL paid to municipalities, revenue of this type remained fairly consistent. In April 2017, the Provincial Budget impact to the City was approximately an \$8.3 million revenue decrease to the 2017 budget. The carryover effects of this GIL elimination also meant a further \$3.1 million decrease in revenue in 2018.
- **Municipal Revenue Sharing Grant**
The Municipal Revenue Sharing grant is the most significant transfer the City receives from the Province annually. The Administration is anticipating significant decreases in 2017 and 2018 due to an economic downturn. Over the 2017-2018 period, the Administration is expecting a revenue decrease of approximately \$5.4 million from 2016 levels.

Internal Funding

- **Return on Investment (ROI)**
The 2018 indicative budget includes a \$1.5 million increase to the City's ROI it receives from the Water and Wastewater Utility. This phase-in is consistent with previous City Council direction to bring the ROI to \$17 million or 10% of revenue by 2020. The ROI received from Saskatoon Light & Power remains unchanged in the 2018 indicative budget due to other cost and infrastructure requirements within that utility.

Property Tax Levy

- **Property Tax Revenue**
Property tax revenue is made up of the following three key categories:
 - **Assessment Growth** – This category reflects the amount of growth in the City's assessment base, or new inventory that is built. Included in the 2018 indicative budget is \$3.2 million in new revenue. Note that this amount is an estimate and subject to change as final growth figures will not be known until fall 2017.
 - **Supplementary Taxes** – This category reflects taxes that are levied on properties for a partial year. This could include land improvements such as structures and homes that are completed midway through the year. The 2018 indicative budget includes \$2.6 million in supplementary taxes which is a \$100,000 increase from 2017.
 - **Annual Property Tax Levy** – This category reflects the largest single revenue source for the City. Included in the indicative budget is a 6.97% increase equivalent to \$15.37 million in new revenue.

2018 Budget Impact and Next Steps

As previously stated, the 2018 revenue impact on the 2018 budget is a decrease of \$1.6 million. The two most significant impacts to the 2018 budget are the reduction in Municipal Revenue Sharing (\$3.0 million decrease) and the elimination of GILs from

provincial utilities (\$3.1 million decrease). These two provincial funding decreases equate to a 2.78% property tax increase.

The Administration is currently undergoing several initiatives in order to provide City Council with options to resolve the current revenue issues. These initiatives include:

- The City's Internal Auditor (PwC) is currently engaged in a review of alternative revenue sources. This review will provide options regarding other municipal practices and opportunities to implement new revenue streams.
- The Administration is working on a series of responses to the previously presented Hemson Report. These reports will focus on opportunities to ensure that growth is adequately paying for growth, and to minimize the property tax and user fee growth burden.
- The Administration is actively engaged in conversations with the Province in pursuing a replacement for the removed grant-in-lieu for provincially owned buildings and infrastructure, including Crown Corporations.
- The Administration is currently undergoing a Business Model Review for various services to determine if the services are best served as a user fee or property tax funded service. This review includes future reports to City Council regarding waste services as a utility and user pay service.

Communication Plan

The 2018 budgeted revenue implications will be communicated to the public in the 2018 Corporate Business Plan and Budget during Budget Deliberations in November 2017.

Due Date for Follow-up and/or Project Completion

The Administration will submit a report to Governance and Priorities Committee regarding any updates to revenues prior to 2018 Budget Deliberations.

Public Notice

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required.

Attachment

1. Revenue Analysis

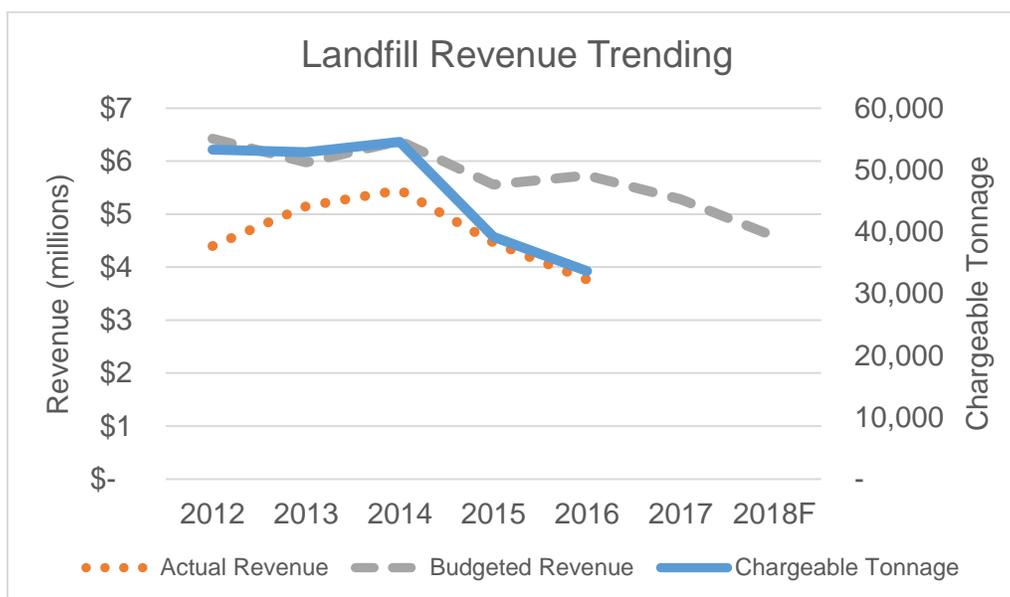
Report Approval

Written by: James Nechiporenko, Corporate Budget Manager
Reviewed by: Kari Smith, Manager, Financial Planning
Clae Hack, Director of Finance
Approved by: Kerry Tarasoff, CFO/General Manager, Asset & Financial Management Department

Revenue Analysis

Landfill Revenue

Over the past number of years, the total tonnage of waste received at the Landfill has decreased, resulting in decreased revenue. The most significant component of decreased tonnage has been in the commercial sector. Landfill revenues have traditionally been largely reliant on usage by large commercial haulers. Until 2014, there was little competition for this business segment; however, increased regional competition has been aggressively pursuing business from these major haulers, thus significantly impacting revenue. As seen below, beginning in 2014, chargeable tonnage has decreased from approximately 50,000 tonnes to just over 30,000 tonnes in 2016.

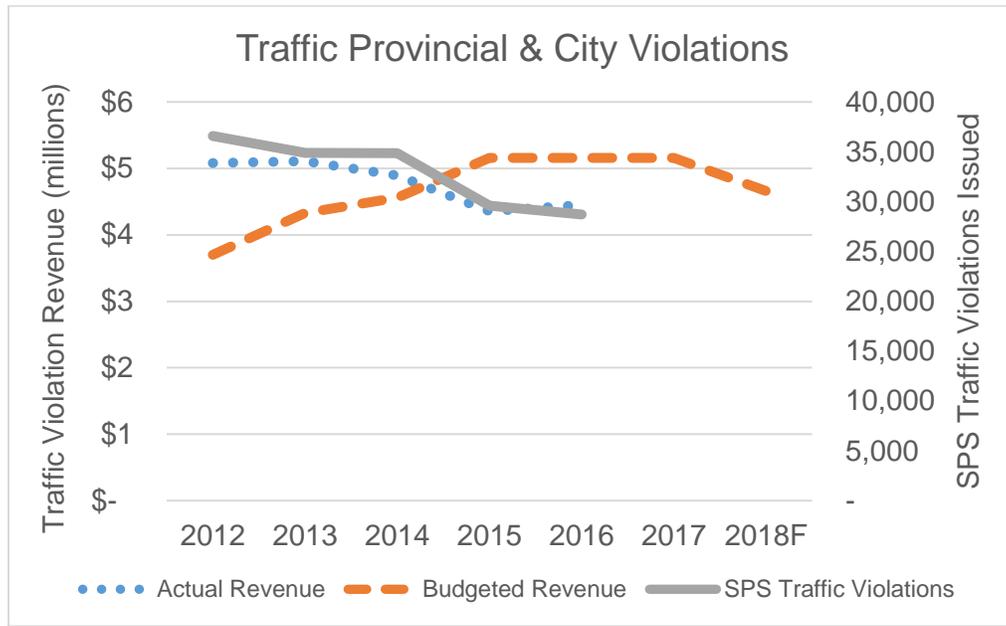


The budgeted revenue has adjusted slowly to these industry changes. The 2018 indicative budget includes a reduction of \$700,000 in budgeted revenue. Beginning in 2018 and future budgets, this gap is being bridged through service level reviews, and options such as waste as a utility are being explored.

Provincial and City Traffic Violations

Beginning in 2012 through 2015, a historic trend has shown a decrease in provincial and city traffic violations resulting in decreased revenue, as shown in the following graph. Most notably, in December 2014, the City's first two automated speed enforcement cameras were introduced. Previously, all speed enforcement revenue had contributed to general revenue to offset property taxes; however, revenue generated from automated speed enforcement was directed to the Traffic Safety Reserve. Automated speed enforcement has resulted in increased compliance from citizens as well as a reduction in Saskatoon Police Service regular enforcement.

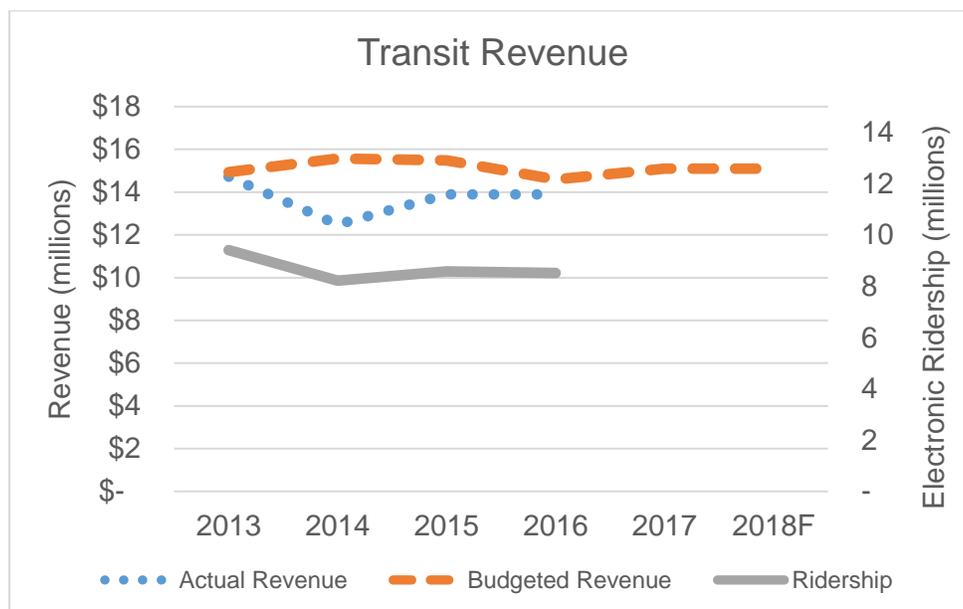
While a positive societal benefit has been seen, the redirection of this revenue and decreased regular enforcement has resulted in decreases to general revenue. The 2018 indicative budget includes a \$500,000 decrease to provincial and city traffic violation revenue to begin adjusting for this trend, as shown below.



Transit Revenue

Transit ridership and revenue has remained flat at about 8.5 million rides (electronic method) and \$14.0 million in revenue in 2015 and 2016.

Recent trends (from 2013-2017) in transit fare revenue have indicated a shift in sales from regular priced passes to discounted passes (e.g. monthly pass holders enrolling in the EcoPass or Upass program). This shift in fare type as well as the 2014 Transit labour disruption correlated to a revenue decrease in 2014 and a plateaued effect thereafter at approximately \$14 million for 2015 and 2016, as shown below.



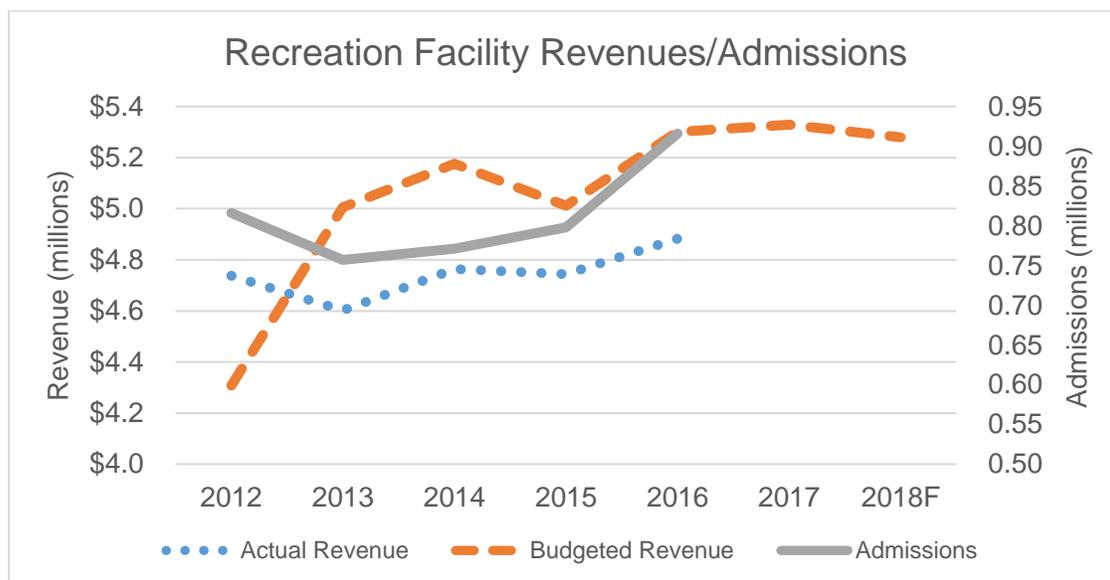
It is also important to note that ridership increases brought on by new pass type programs do not directly correlate to revenue increases. A person who previously used a monthly pass or tickets that switches to an EcoPass might ride more frequently than before but pays less for their pass. Trends in transit ridership are shown in the following graph.

Although actual revenues have trended behind budget, the 2018 indicative budget includes no adjustments to the revenue budget, as Saskatoon Transit will continue to employ strategies to increase ridership.

Leisure Centre Admission Revenue

Prior to 2014, trending leisure centre revenues were on the downfall. In order to increase admissions and related revenue, in 2014, a detailed review was completed to identify ways to increase participation, as well as the undertaking of three extensive research projects to gather public input. The results from all elements of research identified that cost of admission was the main attribute when considering a visit to a leisure centre. A new pricing and marketing strategy was developed and implemented in fall 2015. Three successful promotions (Two-Week Trial Pass, Summer Indoor LeisureCard, and Last Hour Promotion) continued throughout 2015.

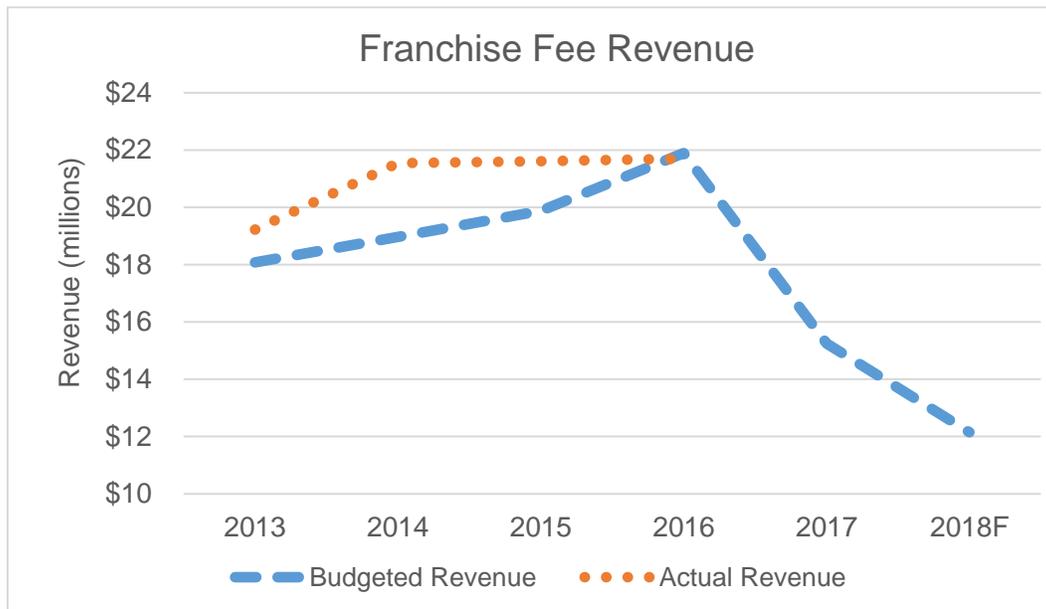
Recent trends, as shown in the following graph, show gradual increases in actual revenue and admissions beginning in 2013, and a healthy increase in attendance in 2015 after the new marketing and pricing strategy was implemented.



Although budget has exceeded actual results, the 2018 indicative budget only includes a \$50,000 downward adjustment to budgeted revenue, as the new pricing strategy has been effective over the past couple of years. The Administration is hopeful that the results of this initiative will continue to positive results and further decrease the gap between actuals and budget in future years. There is a risk in 2017 and 2018 that a negative variance will be present, as this gap is not expected to fully close by that time based on current trends.

Franchise Fee Revenue

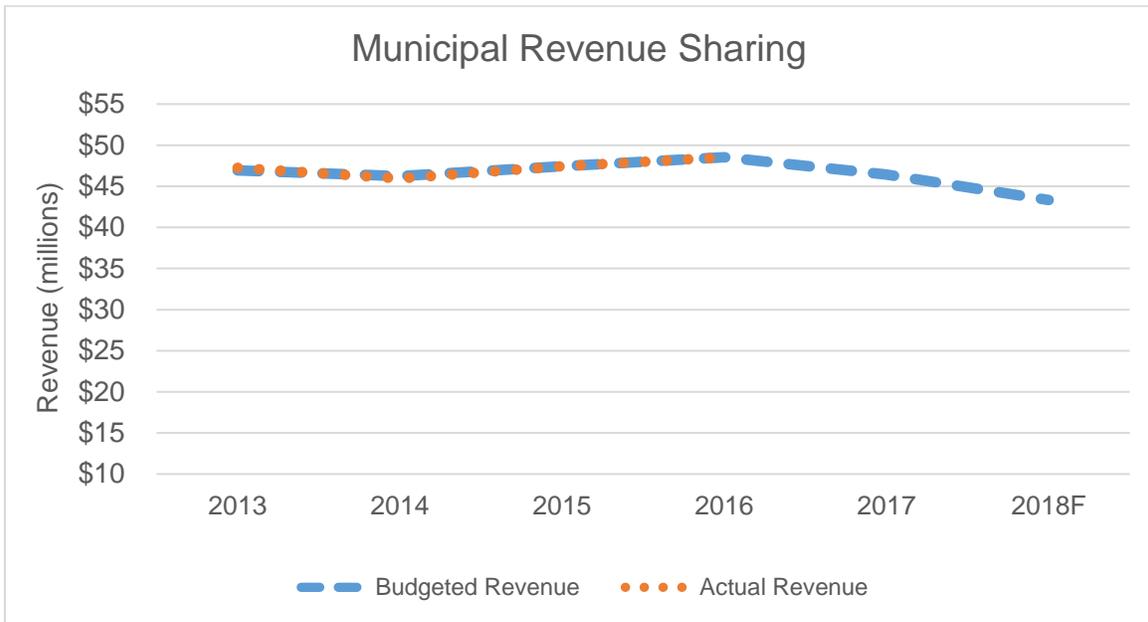
Prior to the 2017 Provincial Budget decision to eliminate the grant-in-lieu (GIL) of taxes paid to municipalities, revenue of this type remained fairly consistent. In April 2017, the Provincial Budget impact to the City was approximately an \$8.3 million revenue decrease to the 2017 budget. The carryover effects of this GIL elimination also meant a further \$3.1 million decrease in revenue in 2018. As seen in the following graph, a reduction in this one revenue source correlates to approximately an \$11.4 million dollar revenue decrease from the 2016-2018 budget.



Municipal Revenue Sharing Grant

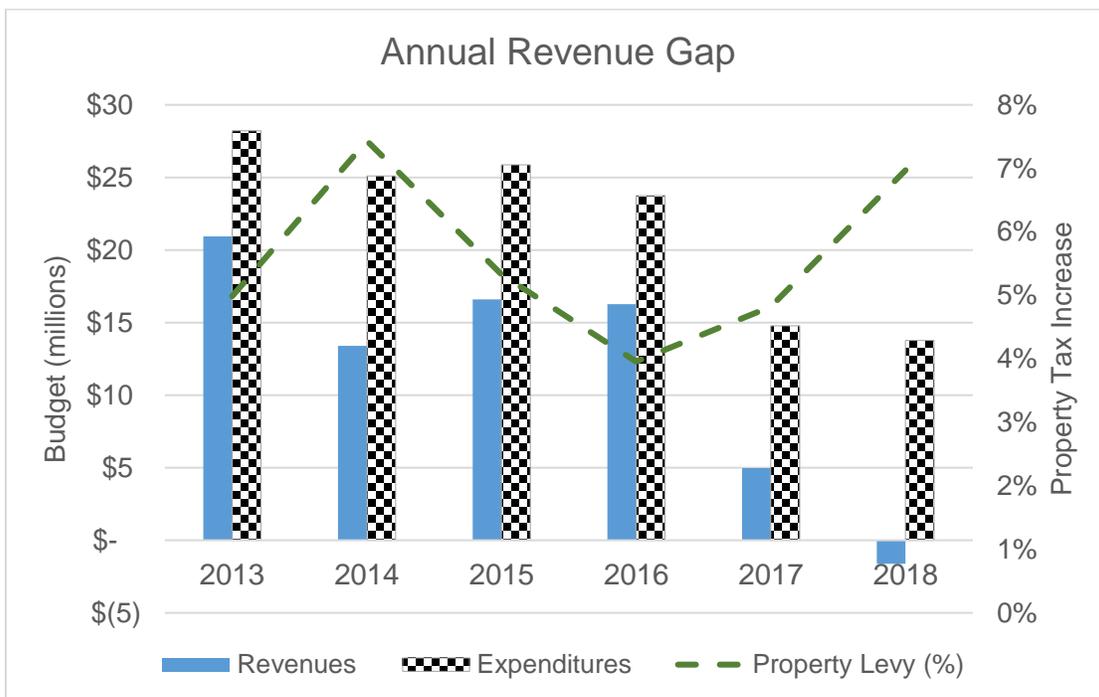
The Municipal Revenue Sharing grant is the most significant transfer the City receives from the Province annually. This grant is tied to the Provincial Sales Tax (PST) that grows with the economy. PST is predictable, sustainable, and reflective of economic growth. Since this funding source is tied directly to PST revenue and changes in economic conditions, the City is anticipating significant decreases in 2017 and 2018 due to an economic downturn. Over the 2017-2018 period, the Administration is expecting a revenue decrease of approximately \$5.4 million from 2016 levels.

As seen in the following graph, the 2018 indicative budget includes a decrease of \$3.0 million in Municipal Revenue Sharing.



Budget Revenue & Expenditure Trends

After the Administration’s initial review, the 6.97% 2018 mill rate increase noted in the 2018 Budget Indicative Rate report included a \$1.5 million revenue increase from various operating programs, offset by a \$3.1 million revenue decrease for the 2018 impact of the GIL elimination that began in April 2017. This represents an overall net revenue decrease of \$1.6 million for the 2018 budget year. As shown in the following graph, the expenditure increase is the lowest in the past six years; however, the decrease in revenues is adding additional strain to the 2018 budget.



While expenditures increases have declined year-over-year since 2015, revenue decreases have far outpaced the expenditure variable, creating a significant revenue gap in 2018.

Proposed Amendments to Bylaw No. 7531, The Saskatoon Board of Police Commissioners Bylaw

Recommendation

That City Council consider Bylaw No. 9460, *The Saskatoon Board of Police Commissioners Amendment Bylaw, 2017*.

Topic and Purpose

This report provides City Council with Bylaw No. 9460, *The Saskatoon Board of Police Commissioners Amendment Bylaw, 2017*. If passed, this Bylaw would implement City Council's decision to amend *The Saskatoon Board of Police Commissioners Bylaw* to add two additional members-at-large to the composition of the Board beginning January 1, 2018.

Report

At its meeting held on March 27, 2017, City Council adopted the recommendation of the Governance and Priorities Committee that two additional members-at-large be added to the composition of the Board of Police Commissioners beginning January 1, 2018, and that the City Solicitor prepare the necessary amendments to *The Saskatoon Board of Police Commissioners Bylaw*.

In accordance with City Council's instructions, we are pleased to submit Bylaw No. 9460, *The Saskatoon Board of Police Commissioners Amendment Bylaw, 2017*, for City Council's consideration. The amendments carry out City Council's instructions to add two members-at-large to the Saskatoon Board of Police Commissioners. Also, the amendments clarify that a quorum for a Board of Police Commissioners' meeting is three - with at least one Board member in attendance being a member of City Council and at least one being a member-at-large.

Attachment

1. Proposed Bylaw No. 9460, *The Saskatoon Board of Police Commissioners Amendment Bylaw, 2017*

Report Approval

Written by: Jon Danyliw, Solicitor
Approved by: Patricia Warwick, City Solicitor

Admin Report – Membership – Board of Police
102-0460

BYLAW NO. 9460

The Saskatoon Board of Police Commissioners Amendment Bylaw, 2017

The Council of The City of Saskatoon enacts:

Short Title

1. This Bylaw may be cited as *The Saskatoon Board of Police Commissioners Amendment Bylaw, 2017*.

Purpose

2. The purpose of this Bylaw is to amend *The Saskatoon Board of Police Commissioners Bylaw* to add two additional members-at-large to the composition of the Board.

Bylaw No. 7531 Amended

3. *The Saskatoon Board of Police Commissioners Bylaw* is amended in the manner set forth in this Bylaw.

Section 6 Amended

4. Section 6 is amended by:
 - (a) striking out “five” and substituting “seven”; and
 - (b) striking out “two” in clause (c) and substituting “four”.

Section 10 Amended

5. Subsection 10(1) is amended by adding “, at least one of which must be a member of City Council and at least one of which must be a member-at-large,” after “members”.

Coming into Force

6. This Bylaw comes into force on January 1, 2018.

Read a first time this 28th day of August, 2017.

Read a second time this 28th day of August, 2017.

Read a third time and passed this 28th day of August, 2017.



Mayor



City Clerk

August 30, 2017
*via email*Ms. Darlene Brander, Chair
Board of Police Commissioners

Dear Ms. Brander:

**Re: Governance Review – Interim Board Member Recruitment Strategy
and Performance Evaluation Criteria (File No. CK. 225-1 x 175-1)**

On August 28, 2017, City Council considered a report of its Governance and Priorities Committee containing the attached report dated August 21, 2017 regarding the above matter and resolved:

1. That City Council approve implementation of the interim recruitment strategy as outlined in Attachment #1 to the report of the Leadership Team Governance Subcommittee dated August 21, 2017 for the 2018 City of Saskatoon Controlled Corporation and Statutory Board citizen appointments; and
2. That the Leadership Team Governance Subcommittee provide any further or additional Board member recruitment and retention recommendations to the Governance and Priorities Committee as part of its further review.

Your attention is drawn to **Attachment 1** to the above report, which details the steps for the recruitment process. Please note all dates for the upcoming process outlined in this document and also please note the following additional detail with respect to Steps 1, 2, and 6:

Step 1 – Earlier this year you were asked to identify the skill sets, etc. required for the upcoming appointments. The responses were used for development of the upcoming ad. If you could supplement the previously submitted information in matrix form, as described, and forward it to the City Clerk's Office at this time, it would be greatly appreciated.

Step 2 – The ads will appear in the local newspaper on September 9th and posted to the City's website on or about September 1st. If you have any other media forms you wish to pursue, please contact Shellie Bryant, City Clerk's Office at 306-975-2778 or shellie.bryant@saskatoon.ca to discuss further.

Step 6 – The Governance and Priorities Committee asked for clarity with respect to the matter of performance evaluations for existing Board Members seeking reappointment. In this regard, attached is a report dated August 28, 2017, approved by City Council on the same date. The report sets out six questions to guide the Controlled Corporations and Statutory Boards in the performance evaluation process for 2018.

August 30, 2017
Page 2

If you have any questions respecting this matter, please do not hesitate to contact the City Clerk's Office at 306.975.3240.

Yours truly,



Joanne Sproule
City Clerk

:jh

cc: Secretary, Board of Police Commissioners
City Solicitor
Deputy City Clerk S. Bryant

Governance Review – Advisory Committees, Controlled Corporations, Business Improvement Districts, Agencies and Commissions

Recommendation

That the Governance and Priorities Committee recommend to City Council that:

1. City Council approve implementation of the interim recruitment strategy as outlined in Attachment #1 to this report for the 2018 City of Saskatoon Controlled Corporation and Statutory Board citizen appointments; and
2. The Leadership Team Governance Subcommittee provide any further or additional Board member recruitment and retention recommendations to the Governance and Priorities Committee as part of its further review.

Topic and Purpose

This report is the first in a series of reports respecting the governance review of the City's Advisory Committees, Controlled Corporations, Business Improvement Districts and other agencies, boards and commissions.

While a more detailed review of Controlled Corporations and Statutory Boards will follow, this report identifies the recommended approach to recruitment for the 2018 Board member vacancies for the City's Controlled Corporations and Statutory Boards. The approach is based on the SaskTel Centre's Board Member Recruitment and Retention Strategy that was tabled at the April 10, 2017 meeting of the Governance and Priorities Committee.

Strategic Goals

This report supports the Strategic Goals of Continuous Improvement and Quality of Life as it supports City Council in providing good governance to the citizens of Saskatoon.

Background

At its meeting on April 24, 2017, City Council considered SaskTel Centre's Board Member Recruitment and Retention Strategy which was presented by the Board Chair to the Governance and Priorities Committee at its April 10, 2017 meeting. City Council resolved:

“that the information be received and forwarded to the Leadership Team Governance Subcommittee for inclusion in its Governance Review of Boards, Commissions and Committees”.

Also, for the 2017 appointment process, City Council directed that the public applications for Board appointments be circulated to the Controlled Corporations and Statutory Boards.

Report

Saskatoon City Council has established a number of Controlled Corporations, incorporated pursuant to *The Non-Profit Corporations Act*, which are:

- SaskTel Centre;
- TCU Place (Centennial Auditorium & Convention Centre Corporation);
- Saskatoon Gallery and Conservatory Corporation; and
- Remai Modern Art Gallery of Saskatchewan.

Also, City Council has the responsibility to establish and make appointments to Statutory Boards as follows: the Board of Police Commissioners, under *The Police Act, 1990*; and the Saskatoon Public Library Board, under *The Public Libraries Act, 1996*.

The appointment of all directors to the Controlled Corporations and Statutory Boards are the responsibility of City Council, in accordance with the *Appointments to Civic Boards, Commissions, Authorities and Committees Policy (C01-003)*. Where the provisions of the Policy are in conflict with provincial legislation, the legislation takes priority.

Current Process – Citizen Vacancies

Currently, citizen vacancies for the Controlled Corporations and Statutory Boards are advertised by the City Clerk's Office on an annual basis, in September of the year preceding the appointment. Standard application forms, resumes and two reference letters are submitted to the City Clerk's Office. Candidates for reappointment must only submit the standard application form. Basic qualifications as established in Policy C01-003 currently guide City Council's deliberations in the appointment process. Basic qualifications include criteria established by the City and identified in the Terms of Reference for each of the Controlled Corporations and Statutory Boards. Input on specific skills and abilities required by the respective Boards is sought by City Council through the City Clerk's Office from the Controlled Corporations and Statutory Boards on an annual basis. Traditionally, beyond providing this annual information to City Council, the City's recruitment and appointment process has involved no other formal input from the Controlled Corporations and Statutory Boards as to the appropriateness of candidates. However, for the 2017 appointment process, the public applications were circulated to the Controlled Corporations and Statutory Boards in accordance with City Council's direction on November 28, 2016.

SaskTel Centre Board – Governance Review Project

In early 2016, the SaskTel Centre Board engaged a consultant and undertook a review of its existing governance practices. The SaskTel Centre Board Member Recruitment and Retention Strategy was developed as a result of several of the recommendations arising from the review. Work on other initiatives arising from the consultant's recommendations remains ongoing. However, the recruitment portion of the Strategy has been implemented and successfully utilized by the SaskTel Centre Board and City Council in its most recent recruitment process.

The most recent recruitment of SaskTel Centre Board members fully engaged existing Board members. The appointment of a Governance Committee by the SaskTel Centre Board responsible to vet candidates and make recommendations for appointments is the most notable shift in policy from the current process. A more detailed review of the key components of SaskTel's Recruitment Strategy is outlined in Attachment #2 to this report.

Controlled Corporation/Statutory Board Engagement

SaskTel Centre's strategy can be contrasted with the current recruitment process, described above. However, engagement with the Board Chairs of the other Controlled Corporations and Statutory Boards and review of their existing governance documents reveals variations in their internal processes. In some cases, the Controlled Corporations and Statutory Boards do engage in vetting candidates and encouraging candidates to apply for appointment. Attachment #3 to this report contains information respecting the internal recruitment strategies of the other Controlled Corporations and Statutory Boards. All of the Controlled Corporation and Statutory Board Chairs acknowledged the value in existing Board Member participation in the recruitment process.

Reasons for Policy Change for Citizen Appointments

SaskTel Centre's approach to the recruitment process utilizes existing Board Members' expertise and experience to consider the personality and abilities of candidates in light of the long term vision of the Board and the existing skill sets of current Board Members. SaskTel Centre's approach results in a more collaborative process, which is more likely to enhance sound performance and the effective interaction and decision-making of the Board.

Permitting the Board to interview potential appointees provides Board Members, who ultimately must work alongside the successful candidates, the opportunity to gauge whether their credentials and goals are in line with those of the Board. In general, the Strategy contemplates a more diligent and thorough recruitment and appointment process.

However, the process must recognize City Council's ultimate responsibility for the respective facilities and recruitment process. Section 2 of Policy C01-003 provides that all appointments will be made by City Council. While input from the Boards themselves is valuable, the City's current model contemplates that City Council itself will be the final decision-maker. This is prudent given that the appointment of Board Members is one of the key control mechanisms of the Controlled Corporations and Statutory Boards that is available to City Council. Further, *The Cities Act* (section 93) provides that acts of a council are not effective until authorized or adopted by bylaw or resolution at a public meeting of the council. In an effort to ensure that Council can make informed decisions about recruitment and not otherwise undermine or usurp its decision-making authority, minor modifications to SaskTel Centre's process are being recommended:

- City Council (as opposed to the Governance and Priorities Committee (GPC)) must clearly be identified as having authority to make appointments.
- Specify that more than one recommendation must be forthcoming from the Controlled Corporations or Statutory Boards for consideration, along with recruitment information to allow for informed recommendations by GPC, and appointments by Council.
- Require the return of all applications to GPC after vetting by the Controlled Corporations or Statutory Boards, again to allow for informed recommendations by GPC and appointments by Council.

GPC may also wish to consider whether it desires further input from the Controlled Corporations or Statutory Boards if City Council concludes that the recommended candidates suggested by the Controlled Corporations or Statutory Boards are unsuitable. Including the opportunity for further input after GPC's initial consideration of candidates will impact the timing of appointments made by City Council.

Future Reporting

Later phases of the Governance Review will include a more fulsome review of the Controlled Corporation and Statutory Board's structure and governance models and will make recommendations for change, where necessary. At that time, the Leadership Team Governance Subcommittee will consider the retention aspects of SaskTel Centre's Board Member Recruitment and Retention Strategy, and revisit the recruitment portion with any further recommended modifications. In the meantime, it is recommended, subject to the minor modifications noted above, that City Council adopt the recruitment strategy modelled on the SaskTel Centre Board Recruitment and Retention Strategy. The recommended strategy, which would apply to all Controlled Corporations and Statutory Boards is outlined in Attachment #1.

A review of the Boards' recruitment processes demonstrates that various degrees of sophistication exist in their current governance models and procedures. Given this, it is recommended that each Board have the flexibility to craft internal processes which best suit the individual Board, but that the overall strategy focus on substantially increased participation by the individual Boards for the upcoming 2018 appointments. Providing some flexibility will help ensure that the process is appropriate for the size and resources of the respective facilities and Boards.

Given that the advertising for vacancies for the 2018 appointment process is scheduled to commence in September, 2017, time is of the essence in adopting this recruitment strategy. Staggering GPC and City Council's consideration of the appointments will allow the Controlled Corporations and Statutory Boards an opportunity to consider applications and vet candidates. To that end, it is recommended that appointments be considered by GPC at two separate meetings; one for Advisory Committees and External Boards (October 16 GPC and November 20 City Council) and the other for Controlled Corporations and Statutory Boards (November 14 GPC and December 18 City Council).

Options to the Recommendation

GPC could decide to recommend to City Council to maintain its current practice with respect to the recruitment of Board Members to Controlled Corporations and Statutory Boards. This option is not recommended given the lack of input and participation of existing Board Members that is engaged using the current process.

Public and/or Stakeholder Involvement

Existing Board Chairs on each of the TCU Place (Centennial Auditorium & Convention Centre Corporation Board), Remai Modern Art Gallery of Saskatchewan Board of Trustees, Board of Police Commissioners and Saskatoon Public Library Board were contacted for information and feedback on the proposed changes to the existing recruitment process (see Attachment #3).

Communication Plan

If the recruitment process (see Attachment #1) is adopted, the City Clerk's Office will notify the Controlled Corporations and Statutory Boards of the change in policy and ensure that all the Boards are educated as to the requirements for 2018. The public will be made aware during the advertising phase that any personal information provided will be shared with the respective Controlled Corporations or Statutory Board being applied for.

Policy Implications

Adoption of the SaskTel Centre Board Recruitment Strategy would result in more substantial participation of the Controlled Corporations and Statutory Boards in the appointment process. Eventually, amendments to Policy C01-003 may be forthcoming to ensure clarity in the roles and responsibilities engaged during the recruitment and appointment process. Implementing standard form documentation, revised Terms of Reference and the like may also be raised for consideration. However, these and other policy implications may arise as the governance review progresses. It is anticipated that recommendations for policy amendments would be forthcoming after the more fulsome review of the Controlled Corporations and Statutory Boards governance structure is complete.

Public Notice

Public Notice pursuant to Section 3 of Policy No. C01-021, Public Notice Policy, is not required.

Attachments

1. Proposed Recruitment Process – 2018 Citizen Appointments
2. Key Components - SaskTel Centre Board Member Recruitment Strategy
3. Internal Recruitment Strategies – Controlled Corporation and Statutory Board Engagement

Report Approval

Written by: Christine G. Bogad, Director of Administrative Law
Shellie Bryant, Deputy City Clerk
Candice Leuschen, Executive Assistant to the City Solicitor

Approved by: Patricia Warwick, City Solicitor
Joanne Sproule, City Clerk
Mike Jordan, Director of Government Relations

Admin Report – Governance Review.docx
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Proposed Recruitment Process - 2018 Citizen Appointments City of Saskatoon Controlled Corporations and Statutory Boards

The following recruitment process, based on the SaskTel Centre Board Member Recruitment and Retention Strategy, with minor modifications, is recommended for the 2018 City of Saskatoon Controlled Corporation and Statutory Board citizen appointments:

1. Each Controlled Corporation and Statutory Board will develop a Board Member Skills Competencies Matrix identifying current expertise of existing Board Members and identifying skill sets missing from current Board composition and provide such information to the City Clerk's Office prior to advertising for 2018 vacancies.
2. Each Controlled Corporation and Statutory Board will discuss with the City Clerk's Office possible media forums to advertise the 2018 Board Member vacancies.
3. Each Controlled Corporation and Statutory Board will develop an internal candidate review process to conduct interviews/vet applications of possible candidates.
4. The City Clerk will forward all applications received to each Controlled Corporation and Statutory Board to engage in their internal candidate review process. The internal candidate review process to take place in October, 2017.
5. Each Controlled Corporation and Statutory Board, after completing its vetting process, will return all applications to the City Clerk, along with a report to the Governance and Priorities Committee (GPC) outlining at least two to three recommendations for appointment for consideration by GPC, including the reasons as to why the particular candidates are preferred. Sufficient biographical information and information as to the Board's internal candidate review process must be provided to ensure GPC can make informed recommendations to City Council. Each Controlled Corporation and Statutory Board to submit their respective reports and recommendations to the City Clerk's Office no later than November 7, 2017.
6. For existing Board Members seeking reappointment, each Controlled Corporation and Statutory Board must conduct a performance evaluation and submit the performance evaluations along with the applications and recommendations for consideration by GPC. Information as to reappointments must be submitted simultaneously with new member

appointment recommendations and information to the City Clerk's Office no later than November 7, 2017.

7. GPC will consider the applications and Board recommendations at its November 14, 2017 meeting. Appointments to Advisory Committees and External Boards will be considered by GPC at its October 16, 2017 meeting. Staggering GPC's consideration of the appointments will permit the Controlled Corporations and Statutory Boards an opportunity to engage their respective internal candidate review processes in October, 2017.
8. City Council will make appointments at its Regular Business Meeting on December 18, 2017. Appointments to Advisory Committees and External Boards will be made by City Council at its November 20, 2017 meeting. Staggering City Council's appointments will permit the Controlled Corporations and Statutory Boards an opportunity to engage their respective internal candidate review processes in October, 2017.
9. The City Clerk's Office will correspond with all candidates, both successful and unsuccessful, to advise of City Council's decision.

Key Components - SaskTel Centre Board Member Recruitment Strategy

Responsibilities of the SaskTel Centre Board

- Develop a Board Member Skills Competencies Matrix, the purpose of which is to identify the skills inventory of Board Members required to ensure the long term success of the facility and to track the skill sets and retirement dates of existing members;
- Establish a Governance Committee responsible to:
 - manage succession planning by reviewing and assessing, on an annual basis, the Board Member Skills Competencies Matrix and identify gaps to be created by upcoming vacancies;
 - provide information to the City Clerk's Office regarding the skills and expertise required of applicants seeking to fill upcoming vacancies;
 - direct advertising for vacancies;
 - in collaboration with the CEO, evaluate candidates based on consideration of a Board Applicant Skills Assessment Questionnaire, candidate interviews and Board Member reference checks.
- Vet candidates as identified by the Governance Committee and forward recommendations for appointment to *in camera* Governance & Priorities Committee (GPC).

Responsibilities of the City Clerk's Office

- Monitor the appointment process to ensure all appointments are made using an open, transparent and consistent process;
- Advertise vacancies, highlighting the skills and expertise required by the Board;
- Collect and forward applications to the SaskTel Centre Board;
- Act as a liaison between City Council, the SaskTel Centre Board and applicants, including writing to all applicants, both successful and unsuccessful to advise of the decision and provide successful applicants with copies of Policy C01-003 and the Code of Conduct for Board Members.

Responsibilities of the Governance and Priorities Committee

- Appoint Board Members.

Recommended Modifications to SaskTel Centre's Board Member Recruitment Process

- Clearly identify City Council as opposed to GPC as having authority to make appointments;
- Require two to three recommendations to GPC for consideration along with a package of recruitment information;
- Provide the opportunity for GPC to review all applications along with the Board's appointment recommendations and reasons for those recommendations.

Internal Recruitment Strategies
 City of Saskatoon Controlled Corporations and Statutory Boards
 Interviews of Board Chairs

Board Name	Current Board Chair and Interview Date	Review of Governance Documents and Comments of the Board Chair	Comments for Future Recruitment
Saskatoon Public Library Board	Candice Grant July 7, 2017	<ul style="list-style-type: none"> • undertook governance review in 2016 • new Saskatoon Public Library Bylaw (the "SPLB Bylaw") adopted by SPLB on April 20, 2016 (amended further in May, June and September, 2016) • SPLB Bylaw provides for a Governance and Nominations Committee to: <ul style="list-style-type: none"> o maintain a skills, strengths and diversity matrix o provide input to Council regarding the desired attributes of new Board Members • the SPLB Bylaw contains a well-defined competencies matrix with clear instructions for use • Governance and Nominations Committee considers potential candidates based upon the matrix and invites prospective candidates to apply • the SPLB Bylaw does not provide for Board Members to participate more formally in the recruitment and evaluation of potential candidates 	<ul style="list-style-type: none"> • the SPLB would welcome the opportunity to engage in a more formal process whereby existing Board Members have the ability to vet applications and make recommendations to Council
Saskatoon Board of Police Commissioners	Darlene Brander July 7, 2017	<ul style="list-style-type: none"> • Board of Police Commissioners Governance Policy (approved by the BPC on March 19, 2009) contemplates development of a collective board skill set, and in accordance with Policy C01-003 providing information to Council respecting vacancies • the BPC currently considers the Board's make-up and skill sets during its strategic planning process • a new draft matrix, developed with the assistance of the Canadian Association of Police Governance and tailored to the needs of Saskatoon will be put forward for the BPC's consideration in the near future • in addition to the current advertising practices, it would be helpful to also place recruitment advertisements on the Board of Police Commissioners website 	<ul style="list-style-type: none"> • the BPC could add value to the recruitment and selection process

Board Name	Current Board Chair and Interview Date	Review of Governance Documents and Comments of the Board Chair	Comments for Future Recruitment
TCU Place	Morris Smysnuik June 30, 2017	<ul style="list-style-type: none"> section 4 of TCU Place's Governance Manual speaks to Board membership and composition including process for appointment and Board member skills and experience Board provides skills information for new Board members to City Council via the City Clerk current recruitment process employed by the Board is too general in nature there will be no vacancies for 2018 according to the Board Chair, there is a Governance Subcommittee that is responsible to consider the structure of appointments and re-evaluate the current competencies matrix currently, Board Members "shoulder-tap" any prospective candidates to apply, but there is no formal recruitment involvement 	<ul style="list-style-type: none"> the Board views the current recruitment and selection process as one-sided and is interested in adopting a process similar to SaskTel Centre formal governance documentation should be developed and implemented
Remai Modern Art Gallery of Saskatchewan	Alain Gaucher July 6, 2017	<ul style="list-style-type: none"> new Terms of Reference for committees adopted by the Board, including Nominations Committee, responsible for recruitment governance has been developed on an ad hoc basis Nominations Committee meets two to three times per year to assess desired Board member competencies and identify gaps in the required skills or needs of the Board the Board approaches prospective candidates and arranges meetings with these candidates prior to the annual fall recruitment process initiated by the City Clerk's Office once the Board meets with prospective candidates, they are encouraged to apply through the City Clerk's Office based upon its internal vetting process, the Board provides recommendations for appointments to City Council 	<ul style="list-style-type: none"> the Board likes the current process, however, they would like to see a mechanism developed for the Board to provide further input to Council in choosing the successful candidate where Council does not choose the Remai Board's recommended candidate

The SaskTel Centre Board Chair was not contacted for feedback as their new recruitment process has already been utilized to fill vacancies. If passed on an interim basis, SaskTel Centre will be notified of the minor process modifications noted in Attachment #1.

Governance Review – Controlled Corporations and Statutory Boards – Performance Evaluation Criteria

Recommendation

That City Council approve the performance evaluation criteria identified in this report as part of the proposed recruitment process for 2018 citizen reappointments to City of Saskatoon Controlled Corporations and Statutory Boards.

Topic and Purpose

The purpose of this supplementary report is to provide clarity to the proposed recruitment process for 2018 citizen appointments to City of Saskatoon Controlled Corporations and Statutory Boards; in particular with respect to the recommendation that each Controlled Corporation and Statutory Board conduct a performance evaluation for existing Board Members seeking reappointment.

Report

At its meeting on August 21, 2017, the Governance and Priorities Committee (GPC) considered a report from the Leadership Team Governance Subcommittee recommending implementation of an interim recruitment strategy for the 2018 City of Saskatoon Controlled Corporation and Statutory Board citizen appointments. As a part of the strategy, it was recommended that each Controlled Corporation and Statutory Board conduct a performance evaluation of existing Board Members seeking reappointment, to be submitted to GPC simultaneously with new member appointment recommendations and information. The purpose of the performance evaluation is to provide GPC with a general sense of the Board Members' past performance in order to facilitate informed recommendations by GPC to City Council for Board reappointments.

At the August 21, 2017 meeting, questions were posed about the parameters of the proposed performance evaluation, which under the proposal identified in Attachment #1 to the August 21, 2017 report, would have remained within the discretion of each Controlled Corporation or Statutory Board. In response to the concerns raised, the following questions have been drafted to guide the Controlled Corporations and Statutory Boards in the performance evaluation process for 2018:

1. Does the Member regularly attend Board meetings?
2. Does the Member read meeting agendas and materials and adequately prepare in advance of Board and Committee meetings?
3. Does the Member foster a working environment of mutual respect and trust?
4. Does the Member maintain confidentiality of Board decisions and discussions, as required?
5. Does the Member publicly support Board decisions?

6. Has the Member demonstrated a commitment to the corporation's mandate?
7. Does the Member have a working knowledge of the Board's governance resolutions?
8. Has the Member demonstrated an understanding of his or her role and responsibilities, both as a Board and an individual member?

The intention would be that the City Clerk's Office share the performance evaluation criteria with the individual Controlled Corporations and Statutory Boards when they are advised of the change in policy for the 2018 recruitment process.

Options to the Recommendation

Rather than require the Controlled Corporations and Statutory Boards to implement the performance evaluation process for the 2018 citizen reappointments, City Council could direct that the status quo remain for this coming year's reappointments. In other words, that the Controlled Corporations and Statutory Boards only make recommendations for reappointment based on the application form submitted by the existing Board Member seeking reappointment. This approach is not recommended as the purpose of the performance evaluation is to provide GPC and City Council with a general sense of the Board Members past performance in order to facilitate informed recommendations and appointments.

In either case, the Leadership Team Governance Subcommittee will revisit the recruitment process, including the requirement of providing a performance evaluation and the criteria when the more fulsome review of the Controlled Corporations' and Statutory Boards' structure and governance models is conducted.

Report Approval

Written by: Christine G. Bogad, Director of Administrative Law
Shellie Bryant, Deputy City Clerk
Candice Leuschen, Executive Assistant to the City Solicitor

Approved by: Patricia Warwick, City Solicitor
Joanne Sproule, City Clerk
Mike Jordan, Director of Government Relations

“PUBLIC AGENDA”

TO: Darlene Brander, Chairperson
Board of Police Commissioners

FROM: Clive Weighill
Office of the Chief

DATE: 2017 September 08

SUBJECT: Appreciation to the Saskatoon Police Service

FILE NO.: 12,002

ISSUE:

To keep the Board of Police Commissioners apprised of appreciation/recognition to the Saskatoon Police Service. In July a total of 89 people took the time to comment on social media.

RECOMMENDATION:

That this report and the attached correspondence be received as information.

**Written and
Approved by:** Mark Chatterbok
Acting Chief of Police

Submitted by: 

Mark Chatterbok
Acting Chief of Police

Dated:



Sgt Jodi Earl-48,
HR-Recruiting

From: alexandersedney [REDACTED]
Sent: Saturday, August 12, 2017 8:16 AM
To: Police Info (Police)
Cc: Police - Recruiting
Subject: Message for the chief of police

Good morning Chief Weighill,

I believe it's important to hand out credit where credit is due. I have applied at the Winnipeg police service and RCMP and I would just like to praise the process of the opening interview format you have setup in Saskatoon. Sgt. Earl was incredibly supportive and approachable. During the POPAT I blew out my knee (which I'm currently getting looked at) and her encouragement along with the other candidates pushed me through to finish it. I may have cursed up a bit of a storm too and my apologies for that.

Secondly during the interview I found it comforting to be able to talk directly to her and someone else writing notes as opposed to everyone writing notes as I'm used to with my previous applications.

I very much hope to be part of your team shortly but either way I would like to commend your recruiting process up to this point as it has been refreshingly encouraging so far.

Thank you for taking the time to read this and I look forward to meeting you one day.

Alexander Edney

Sent from my Samsung Galaxy smartphone.

THANKS JODI
YOUR APPROACH IS
OBVIOUSLY WELCOMING.

[Handwritten signature]

Cst. Thomas Vossen #828

Cst. Cody Bear #857

Tryon, Caren (Police)

From: Clark, Julie C (Police - PA)
Sent: Thursday, August 17, 2017 10:11 AM
To: Tryon, Caren (Police)
Subject: Officer Appreciation

East Division
B Platoon Patrol

Hey Caren, I thought I'd pass this along from social media. We received it this morning from a concerned mother. She said it occurred Tuesday night around 8pm. She believes her daughter was found at the Co-op in Willowgrove and they live just off Gray Ave. in Sutherland. The daughter's name is Elizabeth.

"I wanted to give SPS a sincere thank you. My daughter went for a walk, as she usually does after eating. She was gone for sometime, I didn't think much of it, as she is 19 and will visit a friend near by once in awhile. When SPS brought her home they said they found her a bit away from home and she didn't know how she got there. I thanked them and explained maybe it was her sugars. I tested her sugars levels and they were at 1.2 and that was even after she had a slush from the gas station you picked her up at. Thank you for not passing judgment on my daughter and helping her. She was very frightened."

Julie C. Clark | Media Specialist | Public Affairs | Saskatoon Police Service

Follow us on Twitter [@SaskatoonPolice](#) | Like us on [Facebook](#)

Office: 306.975.3143 | Cell: 306.270.5185 | julie.c.clark@police.saskatoon.sk.ca



This email and all attachments are privileged and confidential. If you or your organization are not the intended recipient, you must not disclose or use the information contained in either this email or any of its attachments. If you have received this email in error, please tell us immediately by return email and delete the documents from your computer system. You may not copy or deliver this message or its attachments to anyone without our express permission.

Thomas / Cody

THANK YOU FOR MAKING
SURE ELIZABETH WAS
RETURNED HOME SAFELY.

VERY WELL DONE

Cst. Andrew Bodnarchuk #88

Central Division

C Platoon Patrol

Tryon, Caren (Police)

From: Chatterbok, Mark (Police)
Sent: Wednesday, August 09, 2017 9:19 AM
To: Tryon, Caren (Police)
Subject: FW: Commenting on recent arrest by SPS in Riversdale

From: Randy [mailto:randy@riversdale.ca]
Sent: Tuesday, August 08, 2017 2:21 PM
To: Huisman, Randy (Police); Pringle, Darren (Police)
Cc: Pshebylo, Randy - Riversdale Business ImprovementDist (External); 'Carla Duval-Tyler'; Gough, Hilary (City Councillor)
Subject: Commenting on recent arrest by SPS in Riversdale

Gentlemen:

I want to bring to your attention an incident that started out very routine and commonplace for us on Friday, July 14/17, and I would like to express my gratitude and pay a compliment to Cst. Bodnarchuk (887?) for the manner in which he dealt with an adult male clearly under the influence of an unknown substance.

Cst. Bodnarchuk made the right split-second decisions to keep all of us safe, including the male who could have harmed himself in his altered state, and subsequently arrested and removed the individual from the nearby business. What was initially a low priority call escalated with surprising speed, and the officer brought it under control just as quickly.

Would you kindly acknowledge Cst. Bodnarchuk on parade or however you deem appropriate, to let him know that we appreciate him keeping our workplaces safe for employees and customers alike here in Riversdale.

Regards,
R.

Randy Pshebylo; BDM, Executive Director
RIVERSDALE BUSINESS IMPROVEMENT DISTRICT
344 20th Street West, Saskatoon, SK, Canada, S7M 0X2
[Facebook](#) | [Twitter](#) | [Web](#) | P 306.242.2711 | F 306.242.3012



it's happening, be part of it!

ANDREW
THANK YOU FOR
YOUR QUICK ACTION
AND REMARKABLE
RESPONSE!
GREAT JOB!
Carla



Saskatoon Police Service

Honour - Spirit - Vision

Confidential

DATE: July 19, 2017
TO: Acting Chief Chatterbok
FROM: Caren Tryon
RE: Telephone Call of Appreciation from Jim Walker

Jim Walker called the Executive Office today to express thanks to the officers that attended to a motor vehicle accident he was involved in on Friday July 14th at the intersection of 8th Street and McKercher Avenue.

Mr. Walker and his sister were sitting at the intersection and were struck by a car that had come through a yellow light at that intersection.

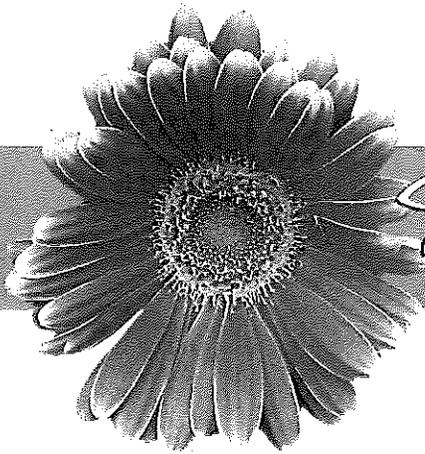
Mr. Walker said that police arrived very quickly to the scene and blocked other traffic to keep them safe. The Constables on scene asked Mr. Walker if they could assist him when he had to exit the vehicle out the passenger side and asked him four or five times whether he was okay. Mr. Walker stated they were so professional, and very caring in their dealing with him. He was very impressed.

The officers involved are Constable Chris Link #827, Central Division C Platoon Patrol and Constable Kathleen Kent #942, East Division, C Platoon Patrol.

Kathleen & Chris

Thank-you for your professional response to this MVA. The Walker family were very impressed with the way in which you dealt with them. Great job!

*M Chatterbok
A Chief*



Sherbrooke
Long term care
that feels like home.



Gilles Turcotte
Recreation Coordinator
Therapies, Sherbrooke Community Centre
401 Acadia Drive
SASKATOON SK
S7H 2E7
gilles.turcotte@saskatoonhealthregion.ca

Chief Clive Weighill
Saskatoon Police Service
P.O. Box 1728
Saskatoon SK
S7K3R6

July 8, 2017

Dear Sir,

Please forgive my tardiness in sending this word of thanks.

On April 26, 2017, we enjoyed a performance by the Saskatoon Police Pipes and Drums. It is my pleasure to express how approximately 80 of our elders attended and how much they appreciated this performance. Almost all of our elders stayed for the entire performance which lasted approximately 45 minutes. Following the performance, several of the members stayed and visited with our elders to explain their instruments or discuss the music. As the recreation coordinator I was most impressed by the level of honest interaction and excitement that this performance generated. I would like to encourage the force to continue supporting this valuable form of outreach. I know we will have them return sometime.

Regards,

Gilles Turcotte

Cst. Josh Pare #841
C Patrol, East
Division

From: Gerri Madill [REDACTED]
Sent: Wednesday, June 21, 2017 6:38 AM
To: Police Info (Police)
Subject: Compliment

Greetings. I wish to compliment the Saskatoon Police Service on their handling of an incident yesterday. There was a concern regarding a person at the Subway on 8th street and Emerson. The man appeared to be a homeless person, I do not know other details but the police person approached him calmly, sat down for a few minutes, talked and then had the man leave. I have seen previous incidents that also were well handled by police and decided I was overdue to send the positive feedback. Just so you know citizens see the good work that is occurring.

Josh

Thank you for the compassionate manner in which you dealt with this incident. The approach you took was certainly noticed.

*M. Chattahoochee
At Chief*



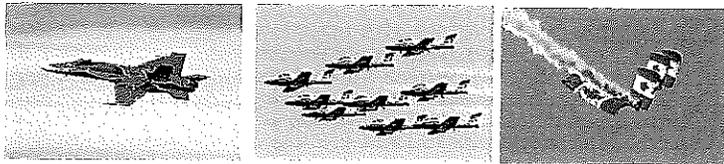
June 22, 2017

MEMO TO: Chief Clive Weighill, Executive Officers of the Saskatoon Police Service
FROM: Brian Swidrovich, Volunteer Director, Canada Remembers Tribute Projects

Chief Weighill,

Please accept this memo as an expression of appreciation, extended on behalf of all participating Veterans Organizations within the 2017 Armed Forces Day Salute to Heroes, held June 10-11 at 17 Wing Detachment Dundurn.

The air and ground activities resulted in a weekend of educational, inspirational and patriotic comments from virtually everyone in the near capacity crowd. Representation by Members of the SPS Honor Guard, as well as the Bearcat and Tactical Members, served to provide the general public a chance to express their own personal appreciation towards the Saskatoon Police Service – which was equally recognized through continuous announcer messaging, acknowledging the service and sacrifice made by our Military, Law Enforcement, Fire and all Emergency personnel.



On a personal note, with my daughter, son-in-law, niece and many friends within the Saskatoon Police Service, I am well aware of the on-going responsibility for public leaders and citizens in general, to ensure that a positive message of support towards our local Police Service is not lost in the simple, daily shuffle of everyone's hectic lives. Upon accepting the responsibility of recognizing our Veterans and Military through this annual Tribute, it has also led to the inherent need to include those here at home, who protect and serve; and it's been a privilege to try and do so.

After 22 years of producing this Tribute I recently announced that I would now re-focus on family and other issues that will require my attention in the coming months, however I suspect there will be future community projects that may need a hand and if so, I will endeavor to promote a positive and welcomed presence of the Saskatoon Police Service.

On behalf of the organizations and volunteers whom I have hopefully represented with integrity and the level of dedication they deserve, thank you to 'you' ... and all Members within the Saskatoon Police Service for agreeing to support these projects whenever able.

Kind regards,

Brian Swidrovich

Volunteer Director, Canada Remembers
Director, Business Development, Wyant Group Raceway
Executive Member, Saskatoon Crime Stoppers
Member, Royal Canadian Air Force Assoc., 602 Lynx Wing
Member, Royal Canadian Legion, #362
Honorary Member, 431 Air Demonstration Squadron, RCAF Snowbirds

Nolan/Tim/Jesse/Josh/Cam/Justin
THANK YOU FOR REPRESENTING
OUR SERVICE AT THE AIR SHOW
I APPRECIATE YOUR WILLINGNESS
TO PUT A FACE TO OUR SERVICE.



S/Sgt. Nolan Berg, #462, Headquarters Division
Cst. Tim Berg, #508, D Patrol, Northwest Division
Cst. Jesse Jackson, #790, B Patrol, Central Division
Cst. Josh Paré, #841, C Patrol, East Division
Cst. Cam Brown, #869, C Patrol, Northwest Division
Cst. Justin Pesony, #878, B Patrol, Central Division



SOCIAL MEDIA SALUTES



JULY

Tweets



Juliana Pelinsom
@JulianaPelinsom

Thank you @SaskatoonPolice for visiting the #KarenCultureCamp ! Const. David Gee was so great with the kids! So many good questions!! #yxe



Allan Dowdeswell @confid... Jul 28
Replying to @edmontonpolice @Saska...
Big thank you to all the officers who serve our communities in the midst of danger.



April Sora
@AprilSora

"We love you Cst Gee!!!"
#KarenCultureCamp
#communitylove @SaskatoonPolice
@SPSDerekChesney @SgtErnie
@RiversdaleMLA @charlieclarkyx





Evan
@Evan68Ford

@SaskatoonPolice thanks to the two outstanding officers that attended my daughter's accident last night. They were fantastic.
#thanks



Saskatoon Police ✓
@SaskatoonPolice

Drug Trafficking Arrest/Search - Fairlight Drive/Lochrie Crescent
bit.ly/2tQLIsf

11:23am · 6 Jul 2017 · News Release

||| OPEN TWITTER ANALYTICS

1 REPLY 3 RETWEETS 6 LIKES



Wendy Bowes @wenbow2003 Jul 6
Replying to @SaskatoonPolice
Great job!! Keep it up @SaskatoonPolice!



Saskatoon Police ✓
@SaskatoonPolice

River Rescue of Male bit.ly/2u1irri

4:21am · 27 Jul 2017 · News Release



Jon @northerpike Jul 27
Replying to @SaskatoonPolice
Well done! Too bad it had to be on the river but a job well done! Thanks SPS



Saskatoon Police ✓
@SaskatoonPolice

Robbery with Firearm - 1700 block 22nd Street West- Arrest
bit.ly/2uzrv7r

3:54pm · 2 Jul 2017 · News Release

||| OPEN TWITTER ANALYTICS

1 REPLY 3 RETWEETS 3 LIKES



Wendy Bowes @wenbow2003 Jul 2
Replying to @SaskatoonPolice
Good job!



Mark Zielke
@bizmanYXE

Heard many good stories re:
[@SaskatoonPolice](#) engaging at
[#Canada150](#) [#yxe](#) celebrations -
stopped in to say thank you!
[#PositiveFeedback](#)



Jaimie Marianne @jaimiemar... Jul 1
little boy tking to a
[@SaskatoonPolice](#) officer
O: you wanna be an officer?it's the
best job in the world bc you always
get to help people



#Sask @Matthies2 Jul 4
Great job by [@RCMPSK](#) ,
[@PAPOLICEca](#) and
[@SaskatoonPolice](#) and the
hundreds of retweets and shares.

RCMP Saskatchewan [@RC...](#)
The Amber Alert issued earlier
today has been cancelled. The
child has been located and is safe.
[@RCMPSK](#) wish to thank media &
public.



Mark Zielke @bizmanYXE Jul 16
Replying to [@HerosofCanada](#) [@Saska...](#)
Sgt Bourassa is a great guy -
always accommodating [#the](#)
community - thanks for sharing this!



Riley Labrecque @RileyLabr... Jul 6
Replying to [@SaskatoonPolice](#)
Indeed. It's unfortunate. I enjoy how
many officers I see out at those
hours though, I usually see at least
2 in my low crime neighborhood.



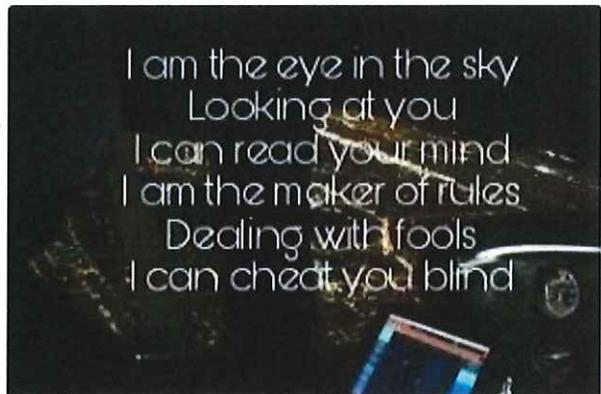
Laura Lee Olson @Witty_N... Jul 14
Replying to [@SaskatoonPolice](#)
I really hope they are ok! Great job
to all you emergency crew!



BonnieF
@bdfreezin

Replying to @SaskatoonPolice

Thankful for SPS air support.
[#eyesinthesky](#) [#keepingussafe](#)



Community Support
@CSOProgram

CSOs were at the [#SPSBBQ](#) and enjoyed watching the canine demo!
[@SPSCanine](#) [@SaskatoonPolice](#)



1:14pm · 12 Jul 2017 · Twitter Web Client

2 RETWEETS 5 LIKES



Saskatoon Police ✓
@SaskatoonPolice

Thieves aren't nearly as nice about letting you know your door isn't locked. Double check before heading to bed as part of your [#9PMRoutine](#)



9:03pm · 26 Jul 2017 · Twitter Web Client

||| OPEN TWITTER ANALYTICS

1 REPLY 16 RETWEETS 20 LIKES



Candace Theoret @Younique... Jul 26
Replying to @SaskatoonPolice @SGItwe...
😂😂 Thanks!! [#Tips](#) [#YXE](#)



Kent Hartshorn
@LuxorLegend

Thank you @SaskatoonPolice for your help on our test run moving set of bleachers from @SaskTelCtr to @DTNYXE for @FIBA3x3 this weekend.



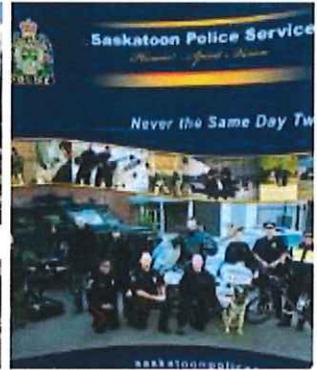
10:13pm · 10 Jul 2017 · Twitter for iPhone

5 RETWEETS 9 LIKES



Kevin Waugh
@KevinWaugh_CPC

With City Police Superintendent Brian Shalovelov @SaskatoonPolice Annual Community BBQ Celebrating community partnerships! #yxe #skpoli411





jaris @JarisSwid

Beautiful day for a community BBQ. Thank you @SaskatoonPolice! Trying to be like my big sis - joined by my dad from @StoonCrimeStop! #YXE



12:55pm · 12 Jul 2017 · Twitter for iPhone

1 RETWEET 10 LIKES



Charlie Clark @charlieclarkye

@SaskatoonPolice BBQ today another busy community event. Officers braving the dunk tank raising money for @SpecialOlympics Torch Run!#yxe



1:47pm · 12 Jul 2017 · Twitter for iPhone

7 RETWEETS 26 LIKES



JULY

twitter



Saskatoon SAR
@SaskatoonSAR

Thx @SaskatoonPolice for inviting us to have display at annual barbecue. Such a great crowd, interested in what first responders do! #yx



4:18pm · 12 Jul 2017 · TweetDeck

4 RETWEETS 12 LIKES



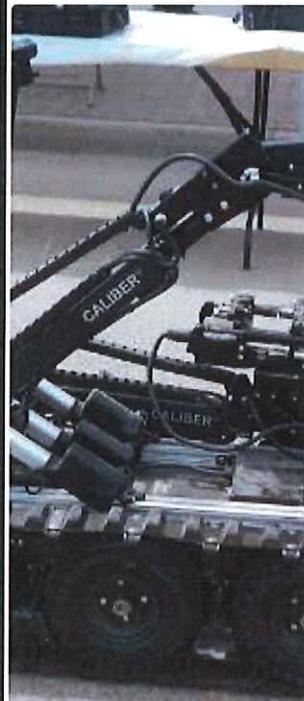
Ann Iwanchuk
@Iwanchuk

Fun times @SaskatoonPolice BBQ. Dunked Insp Solie a couple of times. Thanks for all you do. #community #yx



Darren Steinke
@StanksSports

Yep, I had to check out the bomb squad robots @SaskatoonPolice Community Barbecue today. #Prettyneat.





DraganflyInnovations
@DraganflyRC

Thanks @SaskatoonPolice for the invitation to display our #UnmannedSystems #technology at your annual community BBQ today. We had a blast!



Saskatoon Police @Sa... Jul 12

We're thrilled to announce that \$1,250 was raised for @SpecialOSask from the #DunkTank! #SPSbbq



Reply icons: comment, retweet, heart, and more options.



Special Olympics SK
@SpecialOSask

Replying to @SaskatoonPolice

Wowzers, thanks

@SaskatoonPolice! And thanks to all those that volunteered to sit in the dunk tank! #swimminginsmiles



Roxanne McHattie @Roxa... Jul 17

Woohoo! Great initiative @SaskatoonPolice! Will definitely be using this service.

TheStarPhoenix.com @The...

Bike registry 'amazing start' to curbing bike theft in Saskatoon
ebx.sh/2twVgoe





Sarina Gersher @sarinagersher

Congratulations to the new Constables and Special Constables sworn into @SaskatoonPolice Service today. #yx



2:15pm · 25 Jul 2017 · Twitter for iPhone

3 RETWEETS 11 LIKES



Amanda Kasmar @aKasmar Jul 22

@SaskatoonPolice if any officers are out & needing a quick bite to eat, stop by Al Andersons for a BBQ fundraiser for Kidsport! 🍔🍷



Jordan @Foo_is_king Jul 25

@929TheBull traffic is starting to flow again on circle drive east heading north bound. Thank you @SaskatoonPolice for all your work



JULY

facebook

FEEDBACK



Saskatoon Police Service

Published by Kelsie Fraser [?] · July 1 ·

Comments...

From PSD Viper, and everyone at the Saskatoon Police Service, we wish you a safe and enjoyable time celebrating #Canada150!



24,560 people reached

Boost Post

923

35 Comments 47 Shares



Like

Comment

Share

Chronological



Tanis Komada Happy 150th Canada 🇨🇦🇨🇦🇨🇦🇨🇦🇨🇦🇨🇦🇨🇦🇨🇦🇨🇦!!!! Stay safe Viper!!!!
What a smart looking dog!

Like · Reply · Message · 2 · July 1 at 10:59am



Janelle Roy Happy Canada Day SPS 🇨🇦🇨🇦

Like · Reply · Message · 1 · July 1 at 11:02am



Tara Starfire Happy Canada Day!

Like · Reply · Message · 1 · July 1 at 11:29am



Kathleen Ramsay Olson Happy Canada Day!

Like · Reply · Message · 1 · July 1 at 11:36am



Gale Grey Happy 🇨🇦 Day All

Like · Reply · Message · 1 · July 1 at 11:43am



Melinda Poppel Love it. Happy 150th Canada Day 🇨🇦

Like · Reply · Message · 1 · July 1 at 11:46am



AmberLee Cumberland Aww he's so adorable! Thanks for keeping us and our sps safe Viper! Happy Canada SPS. Thank you for all that you do for our community. Stay safe out there.

Like · Reply · Message · 1 · July 1 at 11:57am



JULY

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FEEDBACK

Comments...



Saskatoon Police Service

Published by News Release [?] · July 1 ·

News Release: Canada Day Celebrations - Public Advisory <http://bit.ly/2txPczC>

16,433 people reached

Boost Post



Carey Leikam, Pat Hackett and 52 others

9 Comments 13 Shares



Gale Mowbray Happy Canada Day to you all. Thanks for trying to keep everyone safe.

Like · Reply · Message · 3 · July 1 at 1:22pm



Travis Wourms Not at home for Canada day, but I appreciate everything the SPS does for Saskatoon. Stay safe out there today officers and happy Canada 150.

Like · Reply · Message · 3 · July 1 at 1:37pm



Tara Starfire HAPpy Canada Day! Stay safe out there while watching out for us. 😊

Like · Reply · Message · 1 · July 1 at 1:45pm



Brenda Featherstone Happy Canada Day 🇨🇦. Stay safe out there today Officers.

Like · Reply · Message · 2 · July 1 at 2:22pm



Beverly Pederson Happy Canada Day ❤️🇨🇦❤️! Thanks for all you do! Stay safe!

Like · Reply · Message · 2 · July 1 at 3:16pm



Ashley Mcfarlane-Giles Happy Canada day !!! Thank you for all the hard work you guys do in this city. stay safe out there

Like · Reply · Message · 2 · July 1 at 6:22pm



Saskatoon Police Service

Published by News Release [?] · July 6 ·

News Release: Drug Trafficking Arrest/Search - Fairlight Drive/Lochrie Crescent <http://bit.ly/2tQLIsf>

13,979 people reached

Boost Post



TJ Mildenberger, Ken Kun and 55 others

13 Comments 1 Share



Jaime C Svennes good job!

Like · Reply · Message · 2 · July 6 at 12:22pm



Tara Starfire wtg. Thanks for keeping us safe!

Like · Reply · Message · 1 · July 6 at 1:42pm



Gerald Kalynuik Great job SPS...Keep up the great work.

Like · Reply · Message · 1 · July 6 at 2:14pm



Jen Nakonechny Good job!! 👍

Like · Reply · Message · July 6 at 3:08pm



JULY



FEEDBACK

Comments...



Saskatoon Police Service

Published by News Release [?] · July 2 ·

News Release: Robbery with Firearm - 1700 block 22nd Street West- Arrest <http://bit.ly/2uzrv7r>

10,851 people reached

Boost Post

49

11 Comments 2 Shares



Jen Nakonechny Great job!

Like · Reply · Message · 1 · July 2 at 3:57pm



Irma Kittelson Quick action - good job officers !!

Like · Reply · Message · 1 · July 2 at 3:59pm



Barbie Sweeter GOOD JOB STAY SAFE

Like · Reply · Message · 1 · July 2 at 4:03pm



Nancy Klebaum Thank you Saskatoon police service!!! I appreciate you so much.

Like · Reply · Message · 2 · July 2 at 4:21pm



Dawn Raven Bird Wow!! That was fast 😎😎

Like · Reply · Message · July 2 at 4:23pm



Angel Erasmus Great job SPS 😊

Like · Reply · Message · 1 · July 2 at 6:44pm



Saskatoon Police Service

Published by News Release [?] · July 6 ·

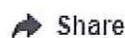
News Release: Break & Enter - Arrest - 400 Block Ave. P S <http://bit.ly/2tQTa6D>

7,741 people reached

Boost Post

Karen Dubeau, Helen Jackson and 25 others

3 Comments



Chronological



Dale Maxx Good job SPS! Keep up the good work. I feel safer day by day because you keep putting the bad guys away 😊👍

Like · Reply · Message · 1 · July 6 at 11:35am



Dawn Raven Bird Way To go SPS!!! 👍

Like · Reply · Message · 1 · July 6 at 11:48am



Comments...



Saskatoon Police Service

Published by News Release [?] · July 5 ·

News Release: Slow Down Saskatoon

<http://bit.ly/2tMJl9x>

34,666 people reached

Boost Post

143

45 Comments 71 Shares



Pamela Noordman thank you SPS!!

[Like](#) · [Reply](#) · [Message](#) · 4 · July 5 at 11:13am



Lorraine Kay Rybchinski Good job Saskatoon Police.

I was going 50km on Ave W right to 33rd and some guy passed me honking his horn and gave me the finger. The oncoming vehicle was a City of Saskatoon van. Was a close call.

When people get a fine they complain about it. I just say well you deserved it and glad you were caught. Do people not realize they are putting the public at risk. SPS, FIRST RESPONDERS and PARAMEDICS do not want that 911 call

[Like](#) · [Reply](#) · [Message](#) · 14 · July 5 at 11:51am



Sara Mann Keep on it SPS! If the only way this city will learn is by tickets then hammer them out! Sooner or later people will get sick of paying fines!

[Like](#) · [Reply](#) · [Message](#) · 3 · July 5 at 12:04pm



Justin Timmerman And if the cops didn't do this and someone's kid got killed because someone was speeding, then people would be screaming "why aren't the cops stopping these speeders?!". While our soldiers are getting praised and cheered as heroes for giving us our "freedom", the cops routinely get shit on for doing their jobs. I admire what the cops do but I sure don't envy them for the crap that they put up with.

[Unhide](#) · July 5 at 3:53pm



Rob Trainor Glad to see this. I always love hearing people whine about getting a speeding ticket. You knowingly break the law and then whine when you are caught. Good job SPS Traffic Division. I assume the same thing is happening elsewhere today (I won't say where I noticed it because I want all the Harry and Harriet Heavyfeet to be caught).

[Like](#) · [Reply](#) · [Message](#) · 4 · July 5 at 3:09pm



JULY



FEEDBACK

Comments...



Saskatoon Police Service

Published by News Release (?) · July 7 ·

News Release: Charges Laid After Air Support Unit Spots Suspicious Vehicle <http://bit.ly/2uSfji7>

12,523 people reached

Boost Post

👍❤️😄 Ryan Braun, Sherry Kloth and 46 others 8 Comments 4 Shares



Alyssa Linzmeyer Welp... this explains why I woke up at that time. Good job, guys.

Like · Reply · Message · July 7 at 8:43am



Melody Savage "Prowl by Night", learn something new every day. Good job!

Like · Reply · Message · 2 · July 7 at 8:53am · Edited



Davey Boy Smith Nice work SPS

Like · Reply · Message · July 7 at 9:11am



Saskatoon Police Service

Published by News Release (?) · July 7 ·

News Release: Arrests Made After Attempted Robbery <http://bit.ly/2uT9S2s>

10,592 people reached

Boost Post

👍😄😱 37

6 Comments 1 Share



Jaime C Svennes

Like · Reply · Message · 1 · July 7 at 11:46am



Wilf Martin Nice job SPS. I guess a bit of cooperation from our courts would go a long way to keep these repeat offenders in custody.

Like · Reply · Message · 6 · July 7 at 11:50am



Jen Nakonechny Good job, killed 3 birds with 1 stone, got the perps AND the "victim"! Had no idea 'shrooms were even out there anymore, was a thing in the 80's!

Like · Reply · Message · July 7 at 11:54am · Edited



Melody Savage Good job 🙌. Have to admit it's kinda funny how this all played out for these three. Sorry, shouldn't laugh I guess.

Like · Reply · Message · July 7 at 2:26pm



Comments...



Saskatoon Police Service

Published by News Release [?] · July 10 at 11:47am ·

News Release: Evade Police - Arrests - 800 Block Steeves Ave. <http://bit.ly/2v4cnPC>

19,232 people reached

Boost Post

42

38 Comments 12 Shares



Christine Jickling Good SPS saw the plane flying over that area.

Like · Reply · Message · 1 · July 10 at 11:56am



Kristina Bendel I am so glad you caught them. So close to hitting my car flying around the corner...not to mention her screaming at us when they went by. Thank you SPS. You deserve more credit then you get.

Like · Reply · Message · 6 · July 10 at 12:55pm



Jen Nakonechny You can run but you can't hide 😊 Good job SPS!

Like · Reply · Message · 1 · July 10 at 2:17pm



Jon Theobald Good job saskatoon police now the judges need to do their job properly and send these idiots to jail

Like · Reply · Message · 3 · July 10 at 1:54pm



Laurie Schwan Well done SPS and the air unit. These idiots almost hit me cause they rsn the stop sign.

Like · Reply · Message · July 10 at 3:13pm



Jim Hainworth Excellent job Saskatoon Police.

Like · Reply · Message · July 10 at 3:33pm



JULY

facebook

FEEDBACK



Saskatoon Police Service

Published by Kelsie Fraser [?] · July 12 at 1:31pm · 🌐

Thanks to Police Service Dog Brian! The K9 demo is always a crowd pleaser at our Annual Police BBQ.

Comments...



21,309 people reached

Boost Post

👍❤️😱 291

19 Comments 15 Shares



Carmen Felicia Yes! Way to go SPS!! ❤️

Like · Reply · Message · 🗨️ 1 · July 12 at 1:43pm



Cory Mc The k9 division always gets the kids excited

Like · Reply · Message · 🗨️ 1 · July 12 at 1:45pm



Eureka van der Watt He was awesome! It was a lovely morning! Thanks SPS! 😎👍👍

Like · Reply · Message · 🗨️ 1 · July 12 at 2:30pm



Jessica Urbina The kids loved seeing the dog. Thank you for a good afternoon!

Like · Reply · Message · 🗨️👍 2 · July 12 at 3:17pm



Christina Olson The dog looked like he was having fun swinging a bit. The demo was awesome.

Like · Reply · Message · 🗨️ 1 · July 12 at 4:56pm



Karen Tokar Thank you - we had a great time! My boys (6&8) loved Brian's intensity-to-playful transformation in the blink of an eye! We're getting a puppy in August and my oldest asked me if the police could train our dog 😊

Like · Reply · Message · 🗨️👍 2 · July 12 at 5:00pm



Colin Bruins Thanks so much for giving us a glimpse into what police life is all about yesterday at the SPS BBQ. Your service in our city is appreciated.

Like · Reply · Message · 🗨️ 1 · July 13 at 5:50am



Comments...



Saskatoon Police Service

Published by News Release [?] · July 13 at 3:28pm ·

News Release: Charges Laid After Break and Enter Investigation <http://bit.ly/2uePY5j>

12,837 people reached

Boost Post



Jim Behr, Jayda Nicole and 39 others

9 Comments 1 Share



Donna Hay Woah. Nice work! An excellent pinch. Thank-you SPS.

Like · Reply · Message · 2 · July 13 at 3:55pm



Barb E. Maruschak and even if convicted: the "slap on the wrist" punishments given deter noone. Koodos to the Police Service though who keep trying to keep us safe from these low lifes.

Like · Reply · Message · 1 · July 13 at 4:27pm · Edited



Edward Richtofin Nice!

Like · Reply · Message · 1 · July 13 at 4:59pm



Mavis Ens I wish this city could put another 20 officers on the street. The savings that would be realized by preventing crimes would far outweigh the salaries needed. Nice work SPS.

Like · Reply · Message · 6 · July 13 at 5:04pm



Saskatoon Police Service

Published by News Release [?] · July 14 at 12:07pm ·

News Release: Evade Police - Arrests - Circle Dr. E & Faithfull Ave.

<http://bit.ly/2uiaOAA>



Lynn Kelly love that good dog work!! shout out to SPS!!

Like · Reply · Message · 7 · July 14 at 12:57pm



David Weigel Awesome job SPS, someone needs to treat that K9 officer to a couple minty-bone dog treats to get the taste of dumbass out of his mouth.

Reply · Unhide · July 14 at 1:05pm



Christina Olson Good dog. Haha

Like · Reply · Message · 2 · July 14 at 1:16pm



Chris Scherr Give that officer a T-bone for a job well done! Excellent work SPS!

Like · Reply · Message · 5 · July 14 at 1:30pm



Emily Sutton You might be faster than another human, but you'll never beat the dogs in a sniff and race. Good job! Great dogs!

Like · Reply · Message · 1 · July 14 at 7:27pm



JULY

facebook

FEEDBACK



Saskatoon Police Service added 3 new photos.

Published by Kelsie Fraser (?) · July 18 at 4:40pm · 🌐

Comments...

Supporting a young entrepreneur and local business, B Platoon officers were happy to visit Lily-Ann's Lemonade stand last week. #CopsLoveLemonadeStands



41,789 people reached

Boost Post

👍❤️😄 849

24 Comments 38 Shares



Geraldine Boyer What a great way to make a child feel important - thanks SPS !!

Like · Reply · Message · 2 · July 18 at 5:27pm



Shanon Tyacke Great work SPS

Like · Reply · Message · 3 · July 18 at 5:40pm



Kathleen Ramsay Olson I love the way the SPS make themselves such a part of our community. Great job in all departments 😊

Like · Reply · Message · 10 · July 18 at 5:06pm



Ben John Great work SPS that is what community is all about!

Like · Reply · Message · 2 · July 18 at 10:49pm



JULY



FEEDBACK

Comments...



Saskatoon Police Service

Published by News Release [?] · July 27 at 4:22am · 🌐

News Release: River Rescue of Male
<http://bit.ly/2u1irri>

21,235 people reached

Boost Post

👍👎👏 100

21 Comments 19 Shares



Chrys Tal I wondered what was going on! Good Job SPS

Like · Reply · Message · 👍 5 · July 27 at 4:28am



Nathan Vircavs And SFD. lol.

Like · Reply · Message · 👍 3 · July 27 at 6:47am



Taylor Spring Stay safe SPS

Like · Reply · Message · 👍 5 · July 27 at 4:59am



Cricket Reynoldson Wtg... job well done

Like · Reply · Message · 👍 1 · July 27 at 9:23am



Irma Kittelson Great job by Fire and Rescue and the City police also.

Like · Reply · Message · 👍 1 · July 27 at 9:31am



Joan Beanlands A job well done, thank goodness that no lives were lost, in saving this idiot

Like · Reply · Message · July 27 at 6:43pm



Penny MacLaughlin Glad everyone is ok

Like · Reply · Message · 👍 1 · July 27 at 11:01am



Donna Lamers Good job done by our heroes.

Like · Reply · Message · 👍 1 · July 27 at 11:21am



Saskatoon Police Service

Published by News Release [?] · July 28 at 11:06am · 🌐

News Release: Evade Police - Arrest - 800
block Circle Dr. E <http://bit.ly/2veCLKT>



Troy Young Awesome job SPS. 🙌

Like · Reply · Message · 👍 3 · July 28 at 11:40am



Abrar Ahmed Very helpful and quick action police service specially for me (foreigners) Pakistan. i am very thankful.

Like · Reply · Message · July 28 at 4:57pm



Ken Kun Dont mess with our men and women,,,, oh and puppy too

Like · Reply · Message · 👍 1 · July 28 at 8:39pm



JULY



FEEDBACK

Comments...



Saskatoon Police Service

Published by News Release [?] · July 28 at 9:27pm · 🌐

News Release: Weapons Call
<http://bit.ly/2vfRe9a>

13,586 people reached

Boost Post

👍👹 Jim Behr, Christ Lockridge and 30 others · 4 Comments · 2 Shares



Karen Kluz Thank you SPS for your never ending service with so many on the job challenges!

Like · Reply · Message · 🗨️ 10 · July 28 at 9:34pm



Nancy Klebaum Thank you Saskatoon police service! I appreciate you all so much!!

Like · Reply · Message · 🗨️ 2 · July 29 at 6:46am



Saskatoon Police Service

Published by Kelsie Fraser [?] · July 24 at 8:55pm ·

Comments...

Lots of property crime happens overnight - B&Es, thefts, stolen autos, theft from autos, etc. Not all, but certainly some of our cases could have been prevented had people locked up. Now, we are in no way blaming the victim here, but in this day and age, some people have failed to learn the 'do not take what isn't yours' life lesson resulting in others having to take more precautions to keep their property safe.

So, in an effort to help drive these property-related crimes down, we're introducing the #9pmRoutine to Saskatoon. It's a subtle reminder, that before your head hits the pillow this evening, to check and double check your property to make sure it's secured. This includes your home, windows, garages, sheds, bikes, etc. Doing so could prevent you from becoming a victim and save you the headache of filling out a Police report and replacing your stolen property. FYI, when it's your vehicle that gets stolen, the headache only gets bigger.

Comment with 'done' once you've completed your #9pmRoutine!

INDOMINUSREX



13,779 people reached

Boost Post

163

39 Comments 53 Shares





Comments...



Chad Evjen Done! Thanks for the reminder. My trucks been unlocked all day!

I should know better because wife's cars been gone through before.

[Like](#) · [Reply](#) · [Message](#) · 1 · July 24 at 9:09pm



Sara Mann Done! Thank you for the reminder!

[Like](#) · [Reply](#) · [Message](#) · 1 · July 24 at 9:22pm



Lesley Ratti Cars, garage is done ..on the deck waiting for the kids** and doors will be as well ..stay safe everyone .

[Like](#) · [Reply](#) · [Message](#) · 1 · July 24 at 9:23pm



Jean Sanderson Done! And I don't leave anything visible in my vehicle. I don't live in Saskatoon but I practice this....always and wherever I am. Thanks SPS.

[Like](#) · [Reply](#) · [Message](#) · 2 · July 25 at 7:57am



Comments...



Saskatoon Police Service

Published by Kelsie Fraser [?] · July 26 at 9:00pm ·

Thieves aren't nearly as nice about letting you know your door isn't locked. So here's your friendly reminder. Double check before heading to bed as part of your #9pmRoutine. This includes your vehicles!

Comment with 'done' once you've completed your #9pmRoutine!



8,080 people reached

Boost Post

76

23 Comments 11 Shares



Michelle Robinson Thanks for the reminder. Done and done!

[Like](#) · [Reply](#) · [Message](#) · 1 · July 26 at 9:02pm



Karen Tokar Done..love the hashtag idea to create a new habit

[Like](#) · [Reply](#) · [Message](#) · 2 · July 26 at 9:02pm

“PUBLIC AGENDA”

TO: Darlene Brander, Chairperson
Board of Police Commissioners

FROM: Clive Weighill
Office of the Chief

DATE: 2017 September 05

SUBJECT: Mid Year Finance Report – For the Period Ending June 30, 2017

FILE #: 2,017

ISSUE:

In order to provide the Board with an update on the budget performance of the Service a report has been compiled summarizing budget projections and key issues related to the 2017 Operating Budget and active capital projects.

RECOMMENDATION:

That the information be received.

DISCUSSION:

PART A: 2017 OPERATING BUDGET – YEAR END PROJECTION

Based on current available information it is projected that the Saskatoon Police Service will have a year-end operating budget predicted to be on budget (0.00%).

	2017 BUDGET	2017 PROJECTED	VARIANCE	%
Revenues	\$ 9,129,200	\$ 9,783,600	\$ 654,400	7.17%
Expenditures				
Staff Compensation	77,964,300	79,129,800	(1,165,500)	(1.49%)
Non - Staff Compensation	18,809,300	18,298,200	511,100	2.72%
Total Expenditures	96,773,600	97,428,000	(654,400)	(0.68%)
Total Net Budget	\$ 87,644,400	\$ 87,644,400	\$ -	0.00%
			On Budget	

“PUBLIC AGENDA”

Projected budget variances summarized by major category are as follows:

Revenues	\$ 654,400	Over Budget
Staff Compensation	\$1,165,500	Over Budget
<u>Operating Costs</u>	<u>\$ 511,100</u>	<u>Under Budget</u>
Net Budget Variance	\$ 0	On Budget

Revenues

Total revenues are projected to be \$654,400 (7.17%) higher than budgeted.

- The most significant variance is anticipated in Federal program funding which is projected to be \$403,700 over budget primarily related to the Strengthening Families Program which has a direct correlation to the Staff Compensation being over budget and resulted in the Operating Costs line being less under budget than it otherwise would have been.
- The next substantial revenue overage relates to Special Duty revenue totaling \$128,500 which has a direct correlation to the Staff Compensation line also being over budget.

Staff Compensation

Staff Compensation is projected to be \$1,165,500 (1.49%) over budget at year end which is the net result of several variances.

- Budgeted vacancy savings were \$237,500 lower than predicted.
- Other earnings including overtime are anticipated to be \$551,900 over budget. Overtime costs relate to some specific occurrences and general requirements beyond that which was budgeted and exclude costs of Special Duty tasks, which are included in the miscellaneous variations below.
- Miscellaneous staff compensation variances are anticipated to exceed budget by \$376,100 with the variations being primarily attributed to the cost linked to Special Duty revenue, cost of additional staff partially related to the additional non-budgeted revenue discussed in the Revenues section above and payroll costs being higher than budgeted as a result of the above items also exceeding budget.

Operating Costs

Operating Costs are projected to be \$511,100 (2.72%) under budget.

- Energy savings are anticipated to be \$370,000 greater than was budgeted.
- Contract costs are anticipated to be \$377,000 higher than budgeted related to additional, non-budgeted revenue as indicated in the Revenues section above.
- Generally, net savings of \$518,100 contributed throughout the various departments of the Saskatoon Police Service are anticipated to be realized.

PART B: CAPITAL PROJECT REPORTING

Capital project activity for the first six months of 2017 has been summarized as follows:

Completed Projects

Fourteen capital projects have been completed this year with expenditures totaling \$2,461,616. The most notable projects include P2119 Radio Replacement (\$369,443). Two of the fourteen projects had over expenditures approved per defined process, with a combined overage of \$15,940.

Active Projects

Twenty-seven capital projects with approved funding of \$127.5 million remain active. Among these is funding of \$122.1 million for the New Headquarters Facility. Eleven projects are carried over from previous years. All projects are at varying stages of completion with no significant expenditure overruns expected. The majority of the active projects are linked to capital replacement including approximately \$2.0 million related to technology and \$1.0 million for radios. The following is a breakdown of active project by expenditure type.

2017 Active Capital Projects- Expenditure Type			
Capital Replacement			
Radio	0.75%	\$ 957,202	
Equipment	0.42%	531,715	
Technology	1.59%	2,027,400	
Facilities	95.91%	122,300,000	
	98.7%	\$ 125,816,317	\$ 125,816,317
Capital Expansion			
Radio	0.00%	\$ -	
Equipment	0.41%	518,000	
Technology	0.41%	527,871	
Facilities	0.25%	312,531	
Vehicles	0.27%	340,000	
	1.3%	\$ 1,698,402	\$ 1,698,402
	100%		\$ 127,514,720

“PUBLIC AGENDA”

On Hold Projects

There are eight projects categorized as on-hold. The progress and scope of these projects are under review.

Written by: Earl Warwick
Director of Finance

**Approved and
Submitted by:**



Mark Chatterbok
Acting Chief of Police

Dated:

Sept 13/17