



**PUBLIC AGENDA
CULTURAL DIVERSITY AND
RACE RELATIONS COMMITTEE**

**Thursday, November 9, 2017, 12:00 p.m.
Community Room, Saskatoon Police Service
Members**

**Mr. C. Sicotte, Chair
Ms. K. Wuttunee, Vice-Chair
Councillor C. Block
Ms. P. Fosseneuve
Ms. J. Gaudry
Mr. D. Isbister
Mr. D. Kanewiyakiho
Ms. N. Kochar
Ms. S. Ross
Mr. S. Sambasivam
Mr. H. Sangwais
Superintendent B. Shalovelov
Ms. M. Soonias Ali
Dr. J. Swidrovich
Mr. J. Tekleweld
Ms. J. Yu**

Pages

1. CALL TO ORDER

2. CONFIRMATION OF AGENDA

Recommendation

That the agenda be confirmed as presented.

3. DECLARATION OF CONFLICT OF INTEREST

4. ADOPTION OF MINUTES

Recommendation

That the minutes of regular meeting of the Cultural Diversity and Race Relations Committee held on September 14, 2017, be adopted.

5. REPORT OF THE CHAIR [File No. CK 225-40]

6. REPORTS FROM ADMINISTRATION

6.1 Report of the Cultural Diversity and Race Relations Coordinator [File No. CK 100-10]

Verbal update - B. Sasakamoose Kuffner

Recommendation

That the information be received.

6.2 Report of the Immigration, Diversity and Inclusion Consultant [File No. CK 100-21]

Verbal update - A. Sora

Recommendation

That the information be received.

6.3 Report of the Director of Aboriginal Relations [File No. CK 100-10]

Verbal update - G. Dorval

Recommendation

That the information be received.

7. 2018 MEETING DATES [File No. CK 225-40]

The following is the schedule of meetings for 2018 (6 meetings per year):

Thursday, January 11

Thursday, February 8

Thursday, April 12

Thursday, May 10

Thursday, September 13

Thursday, November 8

Recommendation

That the meeting dates for the Cultural Diversity and Race Relations Committee for 2018 be approved.

8. STATEMENT OF EXPENDITURES [File No. CK 225-40]

4 - 4

Attached is the current statement of expenditures.

Recommendation

That the information be received.

9. **EDUCATION AND AWARENESS INITIATIVES - CO-SPONSORSHIP [File No. CK 225-40-10]**

9.1 **Pleasant Hill Community Association, Pleasant Hill Pow Wow, June 15, 2018** 5 - 9

A copy of the co-sponsorship request application is attached.

The Co-sponsorship Adjudication Subcommittee has reviewed the application and will provide a recommendation.

Recommendation

That the Committee provide direction.

9.2 **Oskayak High School, 2018 Spring Feast and Round Dance, March 22, 2018** 10 - 14

A copy of the co-sponsorship request application is attached.

The Co-sponsorship Adjudication Subcommittee has reviewed the application and will provide a recommendation.

Recommendation

That the Committee provide direction.

10. **OPEN DISCUSSION**

11. **ADJOURNMENT**

**Cultural Diversity and Race Relations Committee
2017 EXPENDITURES**

	2017 Budget	2017 Actuals
City Clerk's Office		
Member Development/Travel, Conferences, Meetings (Including Committee Planning Session/Retreat) Planning Retreat - Wanuskewin Heritage Park - October 14, 2017	\$1,000.00	
Cultural Diversity and Race Relations Month (To include Art, Literary and Recognition Awards; Framing of Artwork; Buses for School Children to Attend March 1 and 21 events; Printing of Poster) Living in Harmony Awards - \$100 for artwork; \$100 for literary work LIH Award Winners (7 winners @ \$100 each) Honorarium - Living Skies Taiko - LIH performance Honorarium - Eugene Archand - LIH speaker/travel Scoles Fine Arts & Framing - LIH awards - framing LIH misc expenses (B. Sasakamoose Kuffner) Cosmic Pad Studios - LIH - Band - March 21, 2017	\$3,000.00	\$961.98
Education and Awareness Pleasant Hill Pow Wow (June 16, 2017) Pleasant Hill Community Association International Mother Language Day (Feb 21/25, 2017) Bangladeshi Community Association Oskayak Annual Spring Feast and Round Dance (Mar 31, 2017) Oskayak High School Contact Conference (Apr 25-26, 2017) Saskatoon Industry-Education Council National Aboriginal Day (June 21, 2017) Saskatoon Indian Metis Friendship Centre Celebration of Diversity (Aug 5-6, 2017) Equatorian South Sudanese Community Association A Show for Hope (July - Sep 2017) Sum Theatre* SK Indigenous Cultural Centre - 2016 event (approved April 13, 2017 meeting) U of S Aboriginal Student Handbook advertising Wichitowin Aboriginal Engagement Conference - 5 members @ \$150, 1 member @ \$200	\$11,100.00	\$2,966.56
Total Education and Awareness		\$9,050.00
TOTALS	\$15,100.00	\$12,978.54

*Note - These are approved. Payment is forwarded once the follow-up report is considered by the Committee.
(Approved at Sept 14/17 meeting that remaining funds from Education and Awareness be used to fund Phase 3 of I am the Bridge)

The Cultural Diversity and Race Relations Committee was established by City Council to monitor and provide advice to City Council on the Cultural Diversity and Race Relations Policy. The Committee also has a mandate to provide education and awareness initiatives on cultural diversity and race relations issues.

The Committee provides education and awareness by undertaking some of its own initiatives and by supporting organizations in the community on initiatives that support one or more of the following four community outcomes of the Cultural Diversity and Race Relations Policy (copy attached):

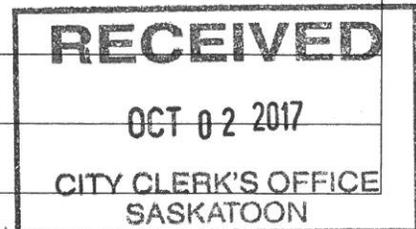
- The workforce will be representative of the population of Saskatoon;
- There will be zero tolerance for racism and discrimination in Saskatoon;
- Community decision-making bodies will be representative of the whole community of Saskatoon; and
- There will be awareness and understanding in the community regarding the issues, and acceptance of the various cultures that make up Saskatoon.

Please indicate which of the above community outcome(s) your project is addressing.

Note: The Committee's intent is to provide education throughout the year, not just in the month of March. This will be part of the Committee's consideration of your co-sponsorship request. The event or project must take place in Saskatoon and all eligible expenditures must be directly related to the event being sponsored. **Ineligible expenses include: cash prizes, administrative/overhead expenses, third party funding, fundraising and alcohol.**

Events to be considered for co-sponsorship will be open and available to the public for anyone who may be interested in attending or participating.

Application Deadlines:	March 15 (for projects taking place from July to December) September 30 (for projects taking place from January to June)	
Organization Name	Pleasant Hill Community Association	
Address: 327 Ave N South, Saskatoon SK		
Postal Code: S7M 2N2	Email Address: cmsmith@gscs.ca	
Contact Name Cecile Smith		
Phone Number: 306-270-1736	Fax Number: 306-659-2125	
Web Address:		
Project Name: Pleasant Hill Community Pow wow		
Project Date and Location: 327 Ave N South, Saskatoon SK		



June 15, 2018 Grace Adam Metawewinihk
Park



Project Description (maximum 250 words)

The Pleasant Hill Community Association's Goal is to provide an opportunity for all residents in Pleasant Hill and the City of Saskatoon and surrounding area to come together and celebrate a Traditional Cultural Pow-wow in the Pleasant Hill Community.

The planning of the Pow wow begins 6 months prior to the date and the committee members are all volunteers and they put in many long hours planning and implementing this event. St Mary's Wellness and Education Centre, Pleasant Hill Community School, St Maria Goretti Community School, the City of Saskatoon Parks Dept. Saskatoon Correctional Urban Camp, Saskatoon Health Region, Saskatoon Fire Department and the Pleasant Hill Community Association are all partners in this well attended event. The Pleasant Hill Community Pow wow has an estimated attendance of 2000 people each year. It gives the Aboriginal people a chance to be proud of their culture and to share the teachings of the Aboriginal Culture to non-Aboriginal people. This annual Pow Wow provides an opportunity for residents of Pleasant Hill, as well as, many Saskatoon and rural residents to come together to learn and enjoy a celebration of First Nations cultures and traditions. The Pow Wow offers a day full of dancing, drumming, and cultural events with explanations and teachings of the dancing and traditions. The event also takes time to recognize the services of the veterans who served our country and the Elders who provide leadership and spiritual support in the community. It also provides an opportunity for various organizations and businesses to participate in the community event. This event is open to all residents of Saskatoon and rural area either on a drop in basis or they can stay throughout the day event. The only restrictions are people cannot participate if they are intoxicated this is a drug and alcohol free celebration. The Pow wow recognizes the City of Saskatoon and all the support they give our community.

Overall everyone benefits and it is an excellent event for all.



What opportunities are there for a Cultural Diversity and Race Relations Committee Member(s) to be on the organizing committee (if you have one) for the event and what other participation opportunities are there for the Committee?

The Pleasant Hill Pow wow Committee consists of 4 Elders, 3 Community School Principals, 3 Community School Coordinators, 4 Cultural Advisors, 2 Urban Camp Representatives, 4 SHR Representatives, 1 City Councillor, 1 Race Relations committee member and 4 Executive PH Community Association members, and many other volunteers from the community and schools make up the Pow wow committee. The Committee follows directions from the Elders and the Cultural advisors as they take leadership roles in this community event. 12 community members will be hired as Security during the Pow wow, this is important as these people will have knowledge and respect to the people of their community. The Cultural Diversity and Race Relations Committee members are welcome to join the Pow wow committee.

There are many different jobs they can do before, during and after the Pow wow. Please contact Cecile Smith-659-7783

What community impact are you hoping to achieve through this event?

- 1) To promote First Nations and Aboriginal Culture in Saskatoon in the Pleasant Hill Community by hosting an Annual Traditional Pow-wow. This will greatly compliment all the work the City of Saskatoon and the Pleasant Hill Community Association has done in supporting the teachings of Aboriginal Culture.
- 2) To celebrate "community" and "differences" in the community so that we can all live together in peace and harmony and to provide the youth with role models within their community so that they may pursue a productive, wholesome life by following the Aboriginal traditions and values.
- 3) To partner with our neighbouring community schools and additional community partners to promote, celebrate and learn from our First Nations' culture and families.
- 4) To host an event culturally relevant to the community and residents who live here with no barriers or cost to participate.
- 5) The Elders and Cultural advisors will give the direction and knowledge of First Nations' Culture which will be passed on through this event and it will give the Aboriginal people of Pleasant Hill Community and Saskatoon area to carry on their traditions.
- 6) To recognize the support from the City of Saskatoon in the Pleasant Hill Community

Who is your target audience?

Every year we focus on teaching our youth how to follow the Aboriginal culture and traditions, by living a drug and alcohol free lifestyle. Our target group is the young people who are at risk of drug and alcohol and gang related activities. Also to live in harmony with all creation.



What are the themes and focuses for the event?

Respecting Cultural Identities

How many people do you anticipate will participate in your event?

This is our 16th Annual Pow wow and our estimated attendance is 2000. The Pow wow attendance is rising, last year we had 115 dancers and drummers attend this pow wow.

How are you promoting the event to the broader community?

There will be posters in and around the community and surrounding areas. We will advertise in the PHCA newsletter and both school newsletters. We will make sure everyone is well informed of the Pow wow.

Budget Information:

Total Cost of the Project	\$20,000.00
Co-Sponsorship Request	\$2,000.00
How will Co-Sponsorship be used?	Leadership activity expenditures-promoting cultural awareness and understanding of First Nation's Cultural Traditions
Other Potential Sources of Revenue	Grants applied-\$15,000.00 Grants waiting reply-\$3000.00 Fundraising-\$2000.00

What other groups or partners will your project involve and how will they be involved?

The City of Saskatoon Planning and Parks Department for the use of the Grace Adam Metawewinihk Park and the loan of the bleachers for the spectators.

St Mary's Wellness and Education Centre, St Maria Goretti Community School and Pleasant Hill Community School for the staff volunteers, the facilities and equipment.

Saskatoon Correctional Services, Urban Camp-set up and take down bleachers, canopies and garbage control

Pleasant Hill Community members will take leadership roles as the MC, Arena Director, and a Microphone person for drum groups, Drum and singing groups, dancers and elders from the Community. Pow wow dance leaders will also be available for explaining and teaching dance.



**City of
Saskatoon**
City Clerk's Office

**Cultural Diversity and Race Relations Committee
Co-Sponsorship Request Application**

How will you acknowledge the City of Saskatoon Cultural Diversity and Race Relations Committee as a co-sponsor of your event?

Recognition will be given at the Pow wow with a member of the Cultural Diversity and Race Relation committee invited as a dignitary in the Grand Entry of the Pow wow. Also the logo of all our sponsors will be displayed at the Pow wow and on the advertising posters and newsletters.

Other comments

Adults, children and their families in our community will work together from the three Community Schools and the Community Association to gather the information for the evaluation. Pow wow Dancers and Pow wow singers will also evaluate the program by attending annually, they will be asked if there needs to be a change or what we could do differently next year. It will be a Community Partnership. Therefore, everyone will be involved in the planning, promoting, evaluating and delivering of the project. The community will work as a whole.

Because the event consists of a majority of Aboriginal people we will be able to evaluate them during the Pow wow and after the Pow wow.

Cecile Smith Sept. 29/17
Signature of Applicant Date

Cecile Smith President PHCA
Name (Printed) Position

Please submit this form to:

**Cultural Diversity and Race Relations Committee
c/o City Clerk's Office
222 Third Avenue North
Saskatoon, SK S7K 0J5**

If you have any questions, please call Joyce Fast, Committee Assistant at (306) 975-3240.

The Cultural Diversity and Race Relations Committee was established by City Council to monitor and provide advice to City Council on the Cultural Diversity and Race Relations Policy. The Committee also has a mandate to provide education and awareness initiatives on cultural diversity and race relations issues.

The Committee provides education and awareness by undertaking some of its own initiatives and by supporting organizations in the community on initiatives that support one or more of the following four community outcomes of the Cultural Diversity and Race Relations Policy (copy attached):

- The workforce will be representative of the population of Saskatoon;
- There will be zero tolerance for racism and discrimination in Saskatoon;
- Community decision-making bodies will be representative of the whole community of Saskatoon; and
- There will be awareness and understanding in the community regarding the issues, and acceptance of the various cultures that make up Saskatoon.

Please indicate which of the above community outcome(s) your project is addressing.

Note: The Committee's intent is to provide education throughout the year, not just in the month of March. This will be part of the Committee's consideration of your co-sponsorship request. The event or project must take place in Saskatoon and all eligible expenditures must be directly related to the event being sponsored. **Ineligible expenses include: cash prizes, administrative/overhead expenses, third party funding, fundraising and alcohol.**

Events to be considered for co-sponsorship will be open and available to the public for anyone who may be interested in attending or participating.

Application Deadlines:	March 15 (for projects taking place from July to December) September 30 (for projects taking place from January to June)	
Organization Name	Oskāyak High School, Greater Saskatoon Catholic Schools	
Address: 919 Broadway Avenue, Saskatoon, SK		
Postal Code: S7N 1B8	Email Address: cevers@gscs.ca	
Contact Name: Crystal Evers		
Phone Number: 306-659-7518	Fax Number: 306-659-2170	
Web Address: http://blog.scs.sk.ca/Oskayak/	www.gscs.ca	
Project Name: 2018 Spring Feast and Round Dance		
Project Date and Location: March 22, 2018		



Project Description (maximum 250 words)

At Oskāyak High School, we weave traditional Plains Cree teachings into the daily life of our classrooms. Oskāyak, which means “young people” in Cree, is an academic high school supported on a foundation of Plains Cree traditions, language and celebrations. Our school stresses the importance of personal and academic growth, in an environment where all are welcomed. Oskāyak allows young people, from grades 9 through 12, an opportunity to connect with their Indigenous identity and to learn and practice Cree teachings and values.

Oskāyak’s annual Round Dance and Feast will take place in the spring of 2018. We look forward to hosting this cultural celebration, which is open to students, families and the public. The event starts in the morning with a traditional feast. The cooking begins at 8:00am, followed by a traditional pipe ceremony and feast at noon. As the evening arrives, the Round Dance begins. At 6:00pm, participants gather to join in a circle, link hands and dance together. This unity of students, families and community allows us to celebrate our school, our partners, our community and our culture. The Round Dance and Feast strengthen the bonds between our youth and our city, and it gives Oskāyak students an opportunity to demonstrate pride in their Indigenous identity and traditions.

The Cultural Diversity and Race Relations Committee has been a valued partner in our annual Round Dance and Feast for many years. We would greatly appreciate the opportunity to continue that partnership, and we would welcome your participation in planning and coordinating the event.



What opportunities are there for a Cultural Diversity and Race Relations Committee Member(s) to be on the organizing committee (if you have one) for the event and what other participation opportunities are there for the Committee?

In previous years, a representative from your Committee has been involved in our organizing committee, and we would like to extend the invitation to do so again. Additionally, we will acknowledge the Culture Diversity and Race Relations Committee at the Round Dance, where committee members are invited to join in the honoured first dance.

What community impact are you hoping to achieve through this event?

We plan this event with the aim of uniting our community and our city in a celebration of youth and culture. The Round Dance and Feast also gives our students an important opportunity to learn and participate in the traditions of Plains Cree culture.

Who is your target audience?

Students and families of Oskāyak High School are the target audience; however, it is planned as a public event where everyone is welcome and all are encouraged to participate.

What are the themes and focuses for the event?

The theme of this year's Round Dance has not yet been determined; that will be decided during the planning committee stage of the event. The focus is to unite our community in a celebration of youth and culture.

How many people do you anticipate will participate in your event?

The event has been very well attended in the past, so we anticipate approximately 600 people will participate throughout the day's and evening's activities.

How are you promoting the event to the broader community?

We plan to promote our event to the broader community through social media and by displaying posters throughout the city. We will also advertise in our school newsletter, on our school's website, and on our large front lawn sign.

Budget Information:

Total Cost of the Project	\$5,500.00
Co-Sponsorship Request	\$1,000.00

How will Co-Sponsorship be used?	Co-sponsorship funds will be used to purchase blankets for our participating elders, a cultural gesture of respect and appreciation. It will also be used to purchase food, refreshments and items for the traditional giveaway.
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Other Potential Sources of Revenue	Additional funds may also be raised through operating a canteen at the event.
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What other groups or partners will your project involve and how will they be involved?

Saskatoon Police Services and Greater Saskatoon Catholic School Division have been our partners in previous years, and we will seek their partnership again for this event. Each partner will be invited to play a role in co-sponsorship and to join the organizing committee.

How will you acknowledge the City of Saskatoon Cultural Diversity and Race Relations Committee as a co-sponsor of your event?

We plan to acknowledge our partnership through social media sites and advertisements. We are willing to display any posters or promotional materials from partner organizations at the school and potentially at the event itself. We also discuss our partnerships with the Parent Council, students and staff. At the Round Dance and Feast, the emcee will also publicly recognize the co-sponsorship, and funding partners will be recognized as they join the honoured first dance.

Other comments

Thank you for supporting our previous Feasts and Round Dances. We appreciate your partnership and your financial sponsorship, and we hope to continue this relationship in the future. We apologize for the late application, and look forward to hearing from you.



City of
Saskatoon
City Clerk's Office

**Cultural Diversity and Race Relations Committee
Co-Sponsorship Request Application**

C. Evers

Signature of Applicant

Oct 16/17

Date

CRYSTAL EVERS

Name (Printed)

*ABORIGINAL STUDENT ACHIEVEMENT
COORDINATOR*

Position

Please submit this form to:

**Cultural Diversity and Race Relations Committee
c/o City Clerk's Office
222 Third Avenue North
Saskatoon, SK S7K 0J5**

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