



**PUBLIC AGENDA
CULTURAL DIVERSITY AND
RACE RELATIONS COMMITTEE**

**Thursday, January 12, 2017, 12:00 p.m.
Committee Room E, Ground Floor, City Hall
Members**

**Councillor C. Block
Ms. P. Fosseneuve
Ms. J. Gaudry
Mr. D. Isbister
Ms. N. Kochar
Ms. S. Ross
Mr. S. Sambasivam
Mr. H. Sangwais
Mr. C. Sicotte
Mr. D. Santosi
Superintendent B. Shalovelov
Ms. M. Soonias Ali
Dr. J. Swidrovich
Mr. J. Tekleweld
Ms. K. Wuttunee
Ms. J. Yu**

Pages

1. CALL TO ORDER

1.1 Appointment of Chair and Vice Chair [File No. CK 225-40]

The Committee is requested to appoint a Chair and Vice Chair for 2017. Former member Ms. Cornelia Laliberte was Chair for 2016 and Mr. Chris Sicotte was Vice Chair.

1.2 2017 Membership - Cultural Diversity and Race Relations Committee [File No. CK 225-40]

City Council, at its meeting held on December 12, 2016, adopted a recommendation of its Governance and Priorities Committee that the following be appointed and reappointed to the Cultural Diversity and Race Relations Committee for the terms indicated:

For 2017:

- Councillor Cynthia Block
- Ms. Namarta Kochar, Public Representative

- Mr. Jamal Tekleweld, Public Representative
- Ms. Joann Gaudry, Public Representative
- Ms. Shirley Ross, Public Representative
- Ms. Maria Soonias Ali, Public Representative
- Ms. Julie Yu, Public Representative
- Ms. Kari Wuttunee, Public Representative

To end of 2018:

- Dr. Jaris Swidrovich, Public - First Nations Community
- Ms. Phoebe Fosseneuve, Saskatoon Health Region
- Mr. Darryl Isbister, Board of Education for Saskatoon Public Schools
- Mr. Sam Sambasivam, Saskatchewan Intercultural Association
- Chief Clive Weighill (Alternate - Superintendent Brian Shalovelo)

The following were previously appointed by City Council to the end of 2017:

- Mr. David Santosi, Ministry of Social Services
- Mr. Chris Sicotte, Public - Métis Representative
- Mr. Howard Sangwais, Ministry of Corrections, Public Safety and Policing.

The Greater Saskatoon Catholic Schools representative will be appointed at the January 23rd City Council meeting.

Recommendation

That the information be received.

2. CONFIRMATION OF AGENDA

Recommendation

That the agenda be confirmed as presented.

3. ADOPTION OF MINUTES

Recommendation

That the minutes of regular meeting of the Cultural Diversity and Race Relations Committee held on November 10, 2016 be adopted.

4. ORIENTATION FOR NEWLY-APPOINTED MEMBERS [File No. CK 225-40]

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A brief orientation will be provided by the Administration. Attached for information is a copy of the Committee's Terms of Reference.

Recommendation

That the information be received.

5. REPORT OF THE CHAIR

6. REPORTS FROM ADMINISTRATION

6.1 Report of the Cultural Diversity and Race Relations Coordinator [File No. CK 100-10]

Verbal update - B. Sasakamoose Kuffner

Recommendation

That the information be received.

6.2 Report of the Immigration, Diversity and Inclusion Consultant [File No. CK 100-21]

Verbal update - A. Sora

Recommendation

That the information be received.

7. 2017 MEETING DATES [File No. CK 225-40]

The following is the schedule of meetings for 2017:

Thursday, January 12

Thursday, February 9

Thursday, April 13

Thursday, May 11

Thursday, September 14

Thursday, November 9

Recommendation

That the meeting dates for the Cultural Diversity and Race Relations Committee for 2017 be approved.

8. STATEMENT OF EXPENDITURES [File No. CK 225-40]

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Attached is the year-end Statement of Expenditures. The 2017 approved budget is \$15,100, as follows:

Member Development - \$1,000

Cultural Diversity & Race Relations Month - \$3,000

Education & Awareness including Co-sponsorship Initiatives - \$11,100

Recommendation

That the information be received.

9. APPOINTMENT OF AD HOC SUBCOMMITTEES [File No. CK 225-40]

While the Committee does not have the authority to appoint long-term ad hoc subcommittees, it would be appropriate to appoint short-term ad hoc subcommittees established for a specific purpose. The ad hoc subcommittees will report to the full committee for final determination of all matters. Ad hoc subcommittees are typically appointed at the January meeting for the following:

- Adjudication and reporting on co-sponsorship requests received relating to Cultural Diversity and Race Relations education and awareness initiatives; and
- Adjudication of Living in Harmony contest submissions and assistance with the Living in Harmony Awards and Opening Ceremonies.

The ad hoc subcommittees are to include the Chair and at least two other members, with Administrative staff as advisors (Cultural Diversity and Race Relations Coordinator or Immigration, Diversity and Inclusion Consultant, depending on availability).

For 2016 the ad hoc subcommittees consisted of the following members:

Co-Sponsorship Adjudication Subcommittee:

Chris Sicotte, Sam Sambasivam, Shirley Ross, Maria Soonias Ali, Howard Sangwais, Cornelia Laliberte (Chair)

Adjudication of the Living in Harmony Contest Submissions Ad Hoc Subcommittee:

Julie Yu, Kari Wuttunee, Howard Sangwais, Chris Sicotte, Cornelia Laliberte (Chair)

Recommendation

That the Committee appoint ad hoc subcommittee members for 2017.

10. EDUCATION AND AWARENESS INITIATIVES - CO-SPONSORSHIP [File No. CK 225-40-10]

No new co-sponsorship request applications have been received.

11. OPEN DISCUSSION

12. ADJOURNMENT

CULTURAL DIVERSITY AND RACE RELATIONS COMMITTEE

AUTHORITY City Council Resolution – April 10, 1989, Council and Committee Procedure Bylaw No. 8198, and Procedures and Committees Bylaw No. 9170.

PURPOSE The function of the Committee shall be to monitor and provide advice to City Council on issues relating to the Cultural Diversity and Race Relations Policy.

COMPOSITION

Total membership	18
Appointed/Nominated by City Council	18

The membership shall be appointed in such a way as to ensure that at least 50% is made up of members who are representative of the visible minorities.

Board of Education, Saskatoon Public Schools – 1 (two-year term)

Board of Education, Greater Saskatoon Catholic Schools – 1
(two-year term)

Saskatoon Police Services – Chief of Police or designate – 1
(two-year term)

Saskatchewan Intercultural Association – 1 (two-year term)

Saskatoon Health Region – 1 (two-year term)

Public, First Nations Community (Public) – 1 (two-year term)

Public, Métis Community (Public) – 1 (two-year term)

Ministry of Social Services – 1 (two-year term)

Ministry of Corrections and Policing – 1 (two-year term)

General Public – Up to 8 (one-year term)

City Councillor – Up to 2 (one-year term)

MANDATE

(a) To provide advice to City Council on policy matters relating to cultural diversity and race relations, as set out in Cultural Diversity and Race Relations Policy C10-023.

(b) To provide advice and input to City Council on specific issues identified in the community with respect to the Cultural Diversity and Race Relations Policy, which require review by City Council.

CULTURAL DIVERSITY AND RACE RELATIONS COMMITTEE
CONTINUED

- (c) To monitor the success of the Cultural Diversity and Race Relations Policy, based on data provided by the Administration, and to advise City Council on ways for the City of Saskatoon to increase the success in working “with community organizations, business and labour, all orders of government, and other stakeholders to create an inclusive community, where ethno-cultural diversity is welcomed and valued, and where everyone can live with dignity and to their full potential, without facing racism or discrimination” to achieve the following four community outcomes:
- The workforce will be representative of the population of Saskatoon;
 - There will be zero tolerance for racism and discrimination in Saskatoon;
 - Community decision-making bodies will be representative of the whole community of Saskatoon; and
 - There will be awareness and understanding in the community regarding the issues, and acceptance of the various cultures that make up Saskatoon.
- (d) To provide education and awareness programs on cultural diversity and race relations issues, if the Committee so wishes and if a budget is approved by City Council, provided that the Administration is consulted prior to the implementation of each initiative to ensure that there is no duplication of services and that it supports the Cultural Diversity and Race Relations Policy.
- (e) To prepare and update, in consultation with the Administration, a brochure and/or provide information on the City’s website, describing the Committee’s mandate, membership, qualifications, recent activities, regular meeting schedule and how the public can contact the Committee.

REPORTING

- (a) The Cultural Diversity and Race Relations Committee reports to City Council through the Standing Policy Committee on Environment, Utilities and Corporate Services Committee.
- (b) The Cultural Diversity and Race Relations Committee will submit an annual report on its activities to the Standing Policy Committee on Environment, Utilities and Corporate Services.

CULTURAL DIVERSITY AND RACE RELATIONS COMMITTEE
CONTINUED

- (c) The Cultural Diversity and Race Relations Committee is to submit a detailed budget request to the Standing Policy Committee on Environment, Utilities and Corporate Services for consideration and inclusion in City Council's Preliminary Corporate Business Plan and Detailed Budget.

QUALIFICATIONS

- (a) A level of community involvement on related issues;
- (b) Demonstrated commitment to improving race relations in the community;
- (c) Knowledge and understanding of the concepts; and
- (d) Ability to commit time to attend meetings and other activities.

QUORUM

A quorum is a majority of the members.

TERM

Members are appointed for one and two-year terms.

MEETINGS

(January, February, April, May, September and November)
Day-----2nd Thursday
Time-----12:00 noon

File No. CK. 225-40

**Cultural Diversity and Race Relations Committee
2016 EXPENDITURES**

	2016 Budget	2016 Actuals
City Clerk's Office		
Member Development/Travel, Conferences, Meetings (including Committee Planning Session/Retreat) Wicihitowin Aboriginal Engagement Conference - October 12-13, 2016 - 4 members	\$1,000.00	\$500.00
Cultural Diversity and Race Relations Month (To include Art, Literary and Recognition Awards; Framing of Artwork; Buses for School Children to Attend March 1 and 21 events; Printing of Poster) Living in Harmony Awards - \$100 for artwork; \$100 for literary work LIH - Speaker - Honorarium - Eugene Arcand LIH Award Winner - Bob Zhao LIH Award Winner - Alice Deng LIH Award Winner - Chelsea Lund LIH Award Winner - Alex Menengahoo LIH - Sound Technician - Muskwa Lerat LIH - Speaker - Honorarium - Bluejay Linklater LIH - Photography - Andrea Gessna LIH - Zondra Roy - Misc Expenses (Staples) LIH - poster framing - James Art Studio	\$3,000.00	\$200.00 \$100.00 \$100.00 \$100.00 \$100.00 \$250.00 \$250.00 \$250.00 \$116.66 \$1,373.77 \$2,840.43
Education and Awareness Islam on the Prairies Conference (May 13-14, 2016) U of S Dept of Linguistics & Religious Studies Pleasant Hill Pow Wow (June 10, 2016) Pleasant Hill Community Association Joanna Miller Peace Award (September, 2016) Saskatoon Peace Coalition International Mother Language Day (February 21, 2016) Bangladeshi Community Association Bedford Road Pow Wow (March 16, 2016) Bedford Road Collegiate National Aboriginal Day (June 21, 2016) Saskatoon Indian and Métis Friendship Centre SICC First Nations Language Keepers Conference (November 23-24, 2016) SICC* Canadian Council for Refugees Spring Consultation (June 2-4, 2016) CCR U of S Aboriginal Student Handbook TRANSFER - I Am the Bridge marketing campaign (to CD&RR Office)	\$11,100.00	\$1,000.00 \$1,000.00 \$300.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$100.00 \$4,300.00
Total Education and Awareness		\$11,700.00
TOTALS	\$15,100.00	\$15,040.43

*Note - These are approved. Payment is forwarded once the follow-up report is considered by the Committee.