

CITY OF SASKATOON COUNCIL POLICY

NUMBER
C01-006

POLICY TITLE <i>Remuneration – Members of City Council</i>	ADOPTED BY: <i>City Council</i>	EFFECTIVE DATE <i>January 1, 1980</i>
		UPDATED TO <i>November. 19, 2018 (Effective January 1, 2019)</i>
ORIGIN/AUTHORITY <i>Personnel and Organization Committee Reports 6-1980, 6-1992 and 7-1985; City Commissioner Reports 38-1985 and 4-1987; A Committee of the Whole Council Report 4-1986; Executive Committee Reports 12-1996 and 14-2005; City Council Resolutions - June 13, 2005 and Sept. 12, 2011; Governance and Priorities Committee Report Item 9.11.1 – June 27, 2016; and Public Hearing Item. 6.2.2, including Governance and Priorities Report – Nov. 19, 2018</i>	CITY FILE NO. <i>CK. 4670-5</i>	PAGE NUMBER <i>1 of 2</i>

1. PURPOSE

To provide compensation sufficient to attract and retain competent and well qualified community-minded persons for the offices of Mayor and Councillor and to provide for a death benefit to assist the family of a member of Council who dies while in office.

2. POLICY

2.1 General

- a) The Mayor and Councillors shall be compensated for services rendered on behalf of the City of Saskatoon.
- b) The remuneration shall be consistent with provisions of The Cities Act and shall be subject to approval of City Council.

2.2 Annual Remuneration

- a) Mayor – Effective January 1, 2019, the Mayor’s annual remuneration shall be equal to that of a Saskatchewan Cabinet Minister’s salary and adjusted annually based on increments made to a Cabinet Minister’s salary.
- b) Councillors – Councillors’ annual remuneration shall be 46% of the Mayor’s salary.

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- c) Deputy Mayor - All Councillors shall be deemed to have received remuneration in recognition of Deputy Mayor duties as part of their annual remuneration as Councillors.
- d) No remuneration shall be paid to a member of Council appointed to a Board that is under the jurisdiction of Council.
- e) Upon the death of a member of Council while in office, a payment will be made to the member's designated beneficiary of an amount equal to one month's salary for each period of twelve months of service to a cumulative lifetime maximum of twelve months.

2.3 Expenses

- a) Out-of-town Expenses - A member of Council, absent from the City on business of Council or attending a convention, shall, pursuant to authorization of Council, receive \$100.00 per day plus reimbursement for actual expenses incurred.
- b) In-town Expenses - A member of Council attending in-town business on behalf of Council, shall be reimbursed for all actual expenses incidental to such business, to a maximum of \$100.00 per day.
- c) Councillors shall be reimbursed for use of their personal vehicle for City business, based on a per kilometre reimbursement equal to the limits set by the Canada Revenue Agency for tax-exempt allowances for the use of personal vehicles.
- d) All Councillors' expenses require authorization by His Worship the Mayor.

3. RESPONSIBILITIES

- 3.1 Governance and Priorities Committee - shall be responsible for reviewing any updates to this policy.
- 3.2 City Council – shall be responsible for approving any updates to the policy.