

## CALL FOR APPLICATIONS

### SASKATOON PUBLIC LIBRARY BOARD

The Saskatoon Public Library Board helps connect the citizens of Saskatoon to lifelong learning and engagement opportunities in order to meet present and future challenges. The Board fills a governance role for the municipal library system as outlined in *The Public Libraries Act*; and to ensure that library programs, services and facilities meet the needs of the citizens of Saskatoon.

The Board as a whole should comprise a broad cross-section of the indicated competencies, should include connections with key communities, and should reflect the diversity of the library's broader community, as follows:

Competencies (skills, experience, professional expertise and/or recognized qualifications):

- Accounting /Financial Management
- Legal
- Human Resources Management
- Governance (profit or non-profit)
- Strategic Planning, Research
- Intercultural Competency
- Marketing/Communications
- Technology /Business Systems
- Capital Projects
- Public Policy/Government Relations
- Fundraising
- Community Development/Planning
- Literacy Advocacy

Connections:

- Indigenous Community
- Early Years
- K-12 sector, Youth
- Post-Secondary Sector, Adult Education
- Non-Profit Sector
- Saskatoon Business Community
- Government (municipal, provincial, federal)
- Philanthropy
- Arts and Literary Community
- Cultural Communities

In addition, applicants should bring certain qualities, as follows:

- A reputation for personal integrity;
- A willingness to listen carefully and understand others' views;
- An ability to think independently and conceptually and to analyze effectively;
- An openness to learn and to adapt to change;
- A commitment to holding themselves and others accountable;
- An ability to contribute to helping the Board develop trust and consensus;
- An ability to 'take the long view' in providing oversight and direction and in anticipating future threats and opportunities;
- A willingness to advise and mentor new members and to build partnerships; and,
- A passion for building a better community and a commitment to the values and vision of the Library.

The Board holds a minimum of eight meetings per year, on the third Wednesday of the month at 4:00 p.m. Additional meeting time is held each month should it be needed. Committee work is scheduled over and above meetings. There are no meetings in July and August. There is no remuneration paid to Board members.

Interested applicants are asked to submit an application, resumé and two letters of reference by no later than 5:00 p.m. on **Friday, October 2, 2020**, using the Committee Application Form found online at [saskatoon.ca/boards](http://saskatoon.ca/boards). All applications will be kept on file and reviewed throughout the year should further vacancies occur.

**Note: Upon applying to this Board, your application/resumé/reference letters may be shared with current Board members as part of the review process.**

Please contact the City Clerk's Office [city.clerks@saskatoon.ca](mailto:city.clerks@saskatoon.ca) if you have any questions regarding the application process.

## CALL FOR APPLICATIONS

### BOARD OF POLICE COMMISSIONERS

Through *The Police Act 1990*, the Legislature of Saskatchewan has delegated the responsibility for providing police services, in the case of the City of Saskatoon, to the Saskatoon Board of Police Commissioners (SBPC). City of Saskatoon Bylaw 7531 generally describes the composition of the SBPC and its relationship with the City.

The role of the SBPC is to ensure police services are delivered, to provide general direction and oversight, policy, and priorities to the Service, and to aid in the development of long-term plans for the police service. The Board also serves as a conduit to the public, helping to identify the needs of the community when it comes to public safety, and where police services could help in supporting those needs. The present mission of the SBPC is to strengthen the culture of community safety in Saskatoon.

Consideration for service on this Board includes the following core attributes, competencies and experience:

- Understanding of the distinction between the strategic and policy setting role of the Board and the operational responsibilities of the Police Chief;
- Capability to give leadership to the development of the Board and the Police Service;
- Commitment to the vision, mission, values and strategic goals of the Board;
- Ability to work as a member of a team;
- Respect for and tolerance of the views of others;
- Recognition of the time commitment and the willingness to devote the time and energy necessary to perform the role of a board member;
- Enthusiasm and capacity for resolving challenging issues;
- Knowledge and appreciation for family systems and community dynamics; and
- Knowledge and appreciation of Indigenous and diversified communities.

The Board meetings monthly on the third Thursday at 3:00 p.m. There are no meetings in July. There is no remuneration paid to Board members.

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## VOTE BY MAIL. IT'S A SAFE AND CONVENIENT OPTION

**Apply now** to receive your vote by mail ballot for **Saskatoon's Civic Election, November 9, 2020**.

The mail-in ballot voting option is a safe and convenient way for eligible voters to cast their ballot for Saskatoon's Mayor, City Councillors and School Board Trustees this fall.

Following the October 8 candidate withdrawal deadline, ballot packages will be created for voters who applied to vote by the mail-in ballot option. Your ballot package will have instructions and an official ballot. You will then mark the ballot and send it back to the Election Office in a post-paid, self-addressed envelope provided for you.

Visit [saskatoon.ca/mailballot](http://saskatoon.ca/mailballot) to apply for your mail-in ballot, it will be sent to you in mid-October. Or, apply for your mail-in ballot package in-person by calling **306-657-8683** to make an appointment at the Saskatoon Civic Election Office, 226 Cardinal Cres.

Visit [saskatoon.ca/vote2020](http://saskatoon.ca/vote2020) for more information.

## CALL FOR APPLICATIONS

### TCU PLACE BOARD OF DIRECTORS

#### (Centennial Auditorium & Convention Centre)

The TCU Place Board of Directors directs the operations of TCU Place in a manner that ensures proper maintenance of the facility, provides premiere services for the performing arts, and provides a full range of services for meetings and conventions.

Consideration for service on this Board includes expertise in the following areas:

- Legal Competency;
- Human Resources Experience;
- Trade and Tourism, and
- Marketing

The Board meets monthly on the last Thursday at 12:00 noon. There are no meetings in July, August, or December. There is no remuneration paid to Board members.

Interested applicants are asked to submit an application, resumé, and two letters of reference by no later than 5:00 p.m. on **Friday, October 2, 2020**, using the Committee Application Form found online at [saskatoon.ca/boards](http://saskatoon.ca/boards). All applications will be kept on file and reviewed throughout the year should further vacancies occur.

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### SASKTEL CENTRE BOARD OF DIRECTORS

Working collaboratively with the Management Team, the Board of Directors of SaskTel Centre is responsible for the governance of the organization, including visionary leadership, and the establishment of the values, strategic planning, policy decision and overall direction to achieve the vision and mission of SaskTel Centre.

The City of Saskatoon is seeking three (3) candidates to serve a two-year term as members of the Board of Directors for SaskTel Centre who can contribute their expertise and knowledge in the following areas:

- Legal Expertise
- Government and Community Relations
- Risk Management
- Human Resources Management

**Duties:**

- To attend and be prepared for monthly board meetings. The board meets four times a year in addition to the strategic planning meeting.
- To prepare for and participate in the discussions and the deliberations of the Board.
- To be able to analyze the internal and external environment and identify current and future opportunities, challenges and risks, while reflecting on past experience, board policies and processes.
- To actively participate in at least one committee e.g. Audit and Finance, Governance, HR or Governance.
- To foster a positive working relationship with other Board members, and SaskTel Centre staff.
- To establish overall long and short term goals, objectives and priorities for SaskTel Centre in meeting the needs of the community.
- To be informed of the services provided by SaskTel Centre and publicly support and champion the organization's initiatives.

**Behavioural Competencies:**

**Reliability and Commitment to Board** - Available to prepare for and participate in Board meetings and at least one sub-committee of the board as necessary.

**Ethics and Integrity** - Makes sound decisions that support the organizational direction, values and mission. Has a clear understanding of right and wrong and freely admits to errors and takes steps to rectify the situation.

**Diversity and Inclusion** - Commits to demonstrating inclusive leadership, and holding fellow board members and the broader organization accountable for those behaviours. Welcomes diverse perspectives and demonstrates awareness of personal biases, to achieve a shared purpose. Respects, and relates well to, people of diverse backgrounds and perspectives. Able to respect and listen to opinions that are different from one's own and be flexible in one's decisions.

**Commitment to Continuous Improvement** - Participates in training programs for the Board and shares knowledge and information with colleagues. Stays abreast of leading trends and practices in the industry.

**Critical Thinking** - Analyzes the internal and external environment in order to identify current and future opportunities, challenges and risks while reflecting on past experience, board policies and processes.

**Consensus Building** - Effectively builds constructive, friendly, professional relationships and networks within the board and maintains external partnerships that can provide information, and support.

**Commitment to Organization's Purpose** - Shows commitment to the organizational vision, mission and strategic goals by having a solid understanding of the internal and external environment. Influences the organization's future plans and vision.

**Positive Impact and Influence** - Maintains a professional and positive manner even under changing or uncertain conditions. Works collegially with a wide range of individuals to influence direction.

**Accountability** - Displays a high level of organizational confidentiality and respects the sensitivity of information. Evaluates and responds to complex requirements that support the organizational direction.

**Strategic Thinking** - Participates in strategic planning and anticipates trends in the external and internal environment, including new developments in the economic climate.

**Flexibility and Open-mindedness** - Respects, and relates well to, people of diverse backgrounds and perspectives. Able to respect and listen to opinions that are different from one's own and be flexible in one's decisions.

**Healthy Skepticism** - Probes respectfully with objective questions to gain better understanding of issues while adhering to good governance practices.

**Ownership of Board's Decisions** - Takes ownership and responsibility for supporting the organizational direction. Champions Board's decisions within the community regardless of personal opinion.

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