

**CITY OF SASKATOON
SICK LEAVE**

Labour Group	Coverage Level	Sick Day Accrual	Benefit Payment Duration/Accrual
ESA/Sr. Administration	100% of Salary	N/A	12 months
SCMMA	100% of Salary	N/A	6 months
CUPE 59	100% of Salary	1.25 days/month for the 1 st 10 years 1.5 days/month each subsequent year	194 working days
CUPE 47	100% of Salary	1.25 days/month for the 1 st 10 years 1.5 days/month each subsequent year	194 working days
CUPE 2669	100% of Salary	N/A	120 working days
CUPE 859	100% of Salary	1.25 days/month for the 1 st 10 years 1.5 days/month each subsequent year	194 working days
ATU 615	100% of Salary	1.25 days/month for the 1 st 10 years 1.5 days/month each subsequent year	176 working days
IBEW 319	100% of Salary	N/A	6 months
IAFF 80	100% of Salary	N/A	100 working days

Benefit eligibility and coverage levels may vary depending upon your employment status and your union/employment group affiliation. Some benefits may not be available. Applicable waiting periods apply. In the event of any error or misunderstanding, the terms of the plan policy will apply.